



HUMAN RESOURCES

TOWN of FRANKLIN

JOB POSTING NOTICE

POSITION: Licensed Electrician
DEPARTMENT: Facilities - Trades
HOURS: Monday - Friday / Full Time (40 hours)
SALARY: \$34.43 - \$39.44 per hour (plus union contract incentives)
POSTED: December 30, 2025
Priority Deadline: January 23, 2026

The Town of Franklin seeks a skilled Licensed Electrician to perform skilled electrical maintenance, repair and installation work to support the safe and efficient operation of all town properties.

Responsibilities include preventive and corrective maintenance, troubleshooting electrical systems, and repairing wiring, fixtures, motors, generators, and related equipment using standard tools and testing devices. This role includes both preventive maintenance and corrective repairs, ensuring compliance with local and state codes. The position also involves coordinating with other departments, supervising contractors or team members when necessary, and utilizing a Computerized Maintenance Management System (CMMS).

The position supports electrical renovations and new installations in municipal buildings and grounds, coordinates with other departments, and oversees outside contractors when needed. The Electrician obtains required permits and ensures all work complies with local and state codes, safety regulations, and building requirements. This role also provides technical guidance to staff, responds to emergency situations outside normal work hours, and performs related duties as assigned.

Key Responsibilities:

- Perform installation, repair, and maintenance of electrical systems, fixtures, and appliances.
- Inspect and troubleshoot wiring, motors, generators and all related equipment
- Collaborate on plan reviews for renovations or new construction.
- Ensure compliance with Massachusetts Electrical codes.

- Respond to emergency service calls and participate in an on-call rotation.
- Maintain accurate work records and generate CMMS reports.
- Assist in material procurement and cost estimating.
- Supervise staff and contractors as required.

Qualifications:

- Valid **Massachusetts Journeyman Electrician License** with experience in commercial or institutional electrical maintenance and installation
- High school diploma or equivalent
- Strong knowledge of Massachusetts electrical code, NEC, OSHA and applicable safety standards
- Ability to troubleshoot electrical systems using standard testing equipment
- Proficiency in reading and interpreting technical documents and blueprints and using CMMS systems.
- Valid driver's license with clean driving record

Physical Requirements:

- Ability to lift 40+ lbs, climb ladders, and work in confined spaces.
- Must be able to work in varying weather and building conditions.
- Moderate to strenuous physical effort, including bending, kneeling, crawling, and reaching.

Working Conditions:

- Work is performed across multiple commercial sites; may require travel between buildings.
- Exposure to confined spaces, hot/cold environments, or wet areas.
- Must be available for occasional after-hours or emergency calls (applicable minimum pay per the union agreement)

The functions or duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position. Duties are not necessarily in order of importance or frequency of performance. The selected candidate must be authorized to work in the United States and be able to pass a criminal background check and a pre-employment physical exam, including a drug test.

Interested candidates shall email a resume and cover letter in Microsoft Word or PDF format or a [Town of Franklin employment application](#) to apply@franklinma.gov. Please put "**Electrician**" in the subject line.