

TOWN OF FRANKLIN



Thank you Rose for the many years of dedicated service to our Town

2024 ANNUAL REPORT

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Rose Turco is a lifelong resident of Franklin and resides in the family homestead where she was born.

A beloved Franklin school teacher for 40 years, Rose received her Bachelor's Degree from Boston State Teachers' College and went on to earn Masters' Degrees in Math and Education from Boston College. Rose served as Vice Principal and Chairman of the Math Department at Franklin High School and was the varsity girls' softball coach for many years, but her greatest joy came from classroom teaching, a career she retired from in 1999.

Rose has always had an affinity for and great respect for our nation's Veterans. Her father, Michael Turco, who immigrated to Franklin from Italy, enlisted in WWI. Rose's uncle, Joseph Turco, as well as several of Rose's cousins, served in WWII. Rose's brother

John and other extended family members went on to serve during the Korean and Vietnam eras.

Over the years, Rose has devoted a great deal of time and energy to projects that honor Franklin's Veterans. One of the first projects Rose spearheaded was the Vietnam Veteran Street Sign Project which pays tribute to Franklin Veterans who died while serving in the Vietnam War.

This project was very close to Rose's heart because sadly, several of the six Vietnam fallen heroes from Franklin had been students of hers. Rose worked on the Vietnam Veterans Street Sign Project from concept to installation. She assembled a memorial booklet which provided a profile of each of the Franklin Veterans who were killed in Vietnam. After the street signs were installed around town, Rose organized a street sign dedication ceremony on the Town Common in November of 2009 to honor Franklin's fallen Vietnam Veterans. This event was attended by many of the Veterans' families as well as members of the community.

Following the Vietnam project, Rose, along with the support of then-Franklin Town Councilor Tina Powderly, gathered information for the next installment of street signs for Franklin Veterans who lost their lives in WWII. To commemorate the installation of the WWII street signs, Rose assembled another memorial booklet, and a second dedication ceremony was held on the Town Common in May of 2011 followed by a reception at the Franklin Senior Center.

In May of 2017, a street sign honoring Sgt. Harry R. Bean, Franklin's only Korean War casualty, was dedicated with a ceremony at the Franklin Senior Center – another project spearheaded by Rose Turco.

The Memorial Street Sign Project planted the seeds for the Veterans Memorial Walkway which was installed and dedicated on Franklin's Town Common in November of 2018. This project pays tribute to all 45 of Franklin's fallen heroes from WWI to present day with engraved bronze plaques on granite posts that border a brick pathway which honors U.S. Veterans and men and women currently serving our country. The many hours of research Rose devoted to this project played an integral role in bringing the walkway to fruition. Today, Rose remains an active member of the Franklin Veterans' Council.

In addition to her commitment to honoring Franklin Veterans, Rose served on the Frances Eddy King Scholarship Committee for many years. She is a member of the Franklin Community Cable Access TV Committee which awards scholarships to Franklin High School and Tri-County Regional Vocational Technical High School seniors who are continuing their education. Rose is also a member of Franklin's Quattro Eroi Lodge Sons of Italy, a charitable organization that provides scholarships to local students and supports worthy causes. Rose was the recipient of the Franklin Elks Post 2136 Distinguished Citizen Award for 2018-2019 for her many contributions to the community.

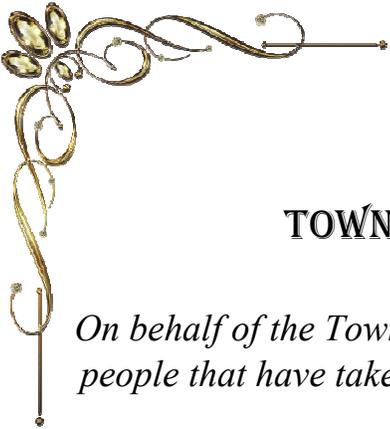
Family members of Franklin's fallen heroes, local Veterans and members of the Franklin community at large are so grateful for the projects that Rose has either launched or taken part in. Her tireless efforts have helped to create lasting tributes to the men and women who selflessly served our country and in some cases, made the ultimate sacrifice.



**TOWN
OF
FRANKLIN**



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IN MEMORIAM

TOWN EMPLOYEES THAT PASSED AWAY

On behalf of the Town of Franklin, we offer our sincere appreciation to all these people that have taken time to serve their community. We are forever thankful.

Joanne M. Sims
Accountants Office
August 29, 2023

Matthew Chauncey
Town of Franklin
February 2, 2024

Gloria Rollinson
Franklin Public School – Lunch Aide
September 4, 2023

Paul Beach
Firefighter/Auxiliary Police
February 20, 2024

Paul J. Lombardi
Teacher
November 19, 2023

Judith Palmer
Teacher
March 5, 2024

Jean Willard
Teacher
December 6, 2023

Alfio Taddeo
Police Officer
April 19, 2024

Thomas Geysen
Teacher/Coach
January 29, 2024

Frances Mary Gagnon
Teacher
May 25, 2024

Mona Gheringhelli
Town Clerk's Office
February 1, 2024

Helen Ohearn
Office Mgr./Bldg & Insp. Dept.
June 13, 2024



Franklin Resident Veterans Who Passed in 2023

*"Our debt to the heroic men and valiant women in the service of our country can never be repaid.
They have earned our undying gratitude. America will never forget their sacrifices."*

~ President Harry S. Truman

Veteran	Date of Birth	DOD	Branch of Service	Rank	War/Conflict
George R. Washburn	January 31, 1932	January 2, 2023	Army	Private	Korea
Ronald Arthur Hupprich	April 28, 1942	January 5, 2023	Navy	AE3-E-4	Vietnam
Francis R. Garbarino, Sr.	April 23, 1932	January 11, 2023	Army	Sargeant	Korea
Kenneth E. Ames	March 24, 1948	January 19, 2023	Army	SP5	Vietnam
Frank Joseph Cadillac, Jr.	May 27, 1946	January 25, 2023	Navy	ASE2	Vietnam
William John Purnell, Jr	September 30, 1934	January 30, 2023	Army	PFC	Peacetime
James F. Holmes	March 13, 1940	January 31, 2023	Navy	SK3	Peacetime
Leon Peter Bertone	August 18, 1932	February 8, 2023	Army	CPL	Korea
Earl D. Gordon, Jr.	July 5, 1945	February 8, 2023	Navy	FR	Vietnam
Robert Warren Sullivan	March 12, 1942	February 24, 2023	Navy	SK3	Vietnam
Robert Wesley Oakes	December 16, 1934	March 18, 2023	Air Force	A1C E-4	Peacetime
Marc Eugene Cantin	May 27, 1945	March 18, 2023	Air Force		Vietnam
Harry G. Schreffler, Jr	June 2, 1934	March 23, 2023	Air Force	A/C2 AF	Korea
Roger D. Hines	December 22, 1933	March 28, 2023	Army		Peacetime
Anthony M. Vignone	November 3, 1927	March 31, 2023	Army Air	CPL	WWII
Louis J. Geer	May 5, 1937	April 19, 2023	Navy	HM3	Korea
Richard E. Dubois, Sr	December 28, 1926	April 21, 2023	Navy	Seaman Second	WWII
Kenneth J. Moreau	May 4, 1933	April 27, 2023	Army	PFC	Korea
Mingo Nesmith	October 25, 1925	April 29, 2023	Navy		WWII
John Joseph Pauplis	November 4, 1927	May 10, 2023	Army	SFC	Korea
Robert W. Fischer	April 11, 1948	May 13, 2023	Coast Guard	FN	Vietnam
Bruce M. Watkins	May 1, 1942	May 22, 2023	Army	SPC	Peacetime
John E. Edwards	May 24, 1942	May 27, 2023	Navy	SK3	Vietnam
Domenic J. DiMartino	January 26, 1933	June 4, 2023	Air Force	A1/C	Korea
Roger A. Rondeau	November 24, 1930	June 11, 2023	Air Force	S/SGT	Korea
James Patrick Quinn	September 16, 1954	June 14, 2023	Navy	AMH3	Peacetime
William Thomas Power	July 2, 1937	June 19, 2023	Army	PVT	Peacetime
Clay Marler Stone	October 14, 1937	June 22, 2023	Army		Peacetime
Peter McDermott	July 11, 1937	July 10, 2023	Air Force	A2C	Unknown
Rae Alton Hall	June 19, 1931	July 14, 2023	Navy	BT3	Korea
Robert S. Greene	July 14, 1944	July 23, 2023	Army	Specialist	Vietnam
Michael F. O'Toole	June 22, 1946	July 27, 2023	Air Force	SSGT	Vietnam
Joseph D. McManus	December 3, 1927	August 1, 2023	Navy	MM3	Korea
Alexander J. Manocchio	April 28, 1934	August 9, 2023	Army	PVT	Peacetime
Thomas Clifford Seggers, Sr	December 12, 1932	August 9, 2023	Army	PFC	Korea
Dennis J. Shanahan	March 29, 1944	August 11, 2023	Army		Vietnam
Joseph Michael O'Keefe	May 4, 1931	August 19, 2023	Air Force		Korea
James Allen Hansen	May 10, 1937	September 7, 2023	Coast Guard	SN	Peacetime
Anthony V. Luzzo	May 10, 1927	September 9, 2023	Army	PFC	Korea
Nicholas Louis Debaggis	November 18, 1938	September 23, 2023	Army	SP4	Peacetime
John Joseph La Voie	July 31, 1932	September 25, 2023	Navy	EM2	Korea
Peter Alfred Melo	April 15, 1936	September 29, 2023	Air Force	A1/C	Korea
Charles Angelo Dellacona	October 23, 1935	October 3, 2023	Navy	FA	Korea
Alfred F. Preble	August 2, 1942	October 6, 2023	Army	PVT	Peacetime
George Apostolos Hantis	December 5, 1922	October 12, 2023	Army	PVT T/5	WWII
Richard E. Barter	September 29, 1934	October 18, 2023	Army	PFC	Peacetime
James M. Phelan	December 3, 1933	October 20, 2023	Air Force	A/2C	Korea

Veteran	Date of Birth	DOD	Branch of Service	Rank	War/Conflict
Stephen Colburne Miller	August 5, 1945	November 15, 2023	Army	SP5	Vietnam
Ronald S. Rogers	March 23 1945	December 4, 2023	Army	SP5(T)	Vietnam
Rodney A. Perry	February 24, 1948	December 4, 2023	Air Force	2nd LT	Vietnam
Leo Joseph Gallagher	November 29, 1933	December 6, 2023	Marine Corps	SGT	Korea
Ike Lenfield Scott	August 18, 1927	December 11, 2023	Navy	STM2C	WWII
Donald Leslie Tabor	February 20, 1943	December 12, 2023	Navy	ADJ2	Vietnam
Vincent Albert Brown	August 3, 1939	December 28, 2023	Navy	ABFC E-4	Vietnam

ANNUAL REPORT OF THE VETERANS' SERVICES OFFICE

The Veterans' Services Office (VSO) serves Veterans and their dependents in recognition of their service to our country. Our mission is to ensure Franklin Veterans can access the local, state, and federal benefits available to them. We also strive to foster camaraderie and community engagement among our Veterans. Responsibilities of the VSO include, but are not limited to, dispensing benefits under MGL Chapter 115, assistance with filing VA claims and applying for VA Health Care, administering the Franklin Municipal Veterans' Assistance Fund and Veterans' Gift Fund, overseeing the Veterans Memorial Walkway, managing the Veterans' Property Tax Work-Off Program, providing information about property tax exemptions for disabled Veterans, and making referrals to community agencies for housing, employment, mental health, eldercare, and transportation services. We work with our Veterans' Council, Town departments, and community partners to host numerous patriotic and social events throughout the year.

As our Veterans and their dependents age, there are more demands for benefits provided by the Commonwealth's Department of Veterans' Services and the U.S. Department of Veterans' Affairs. It is important that Veterans and surviving spouses identify themselves on the Town census. This information enables the VSO to identify the number of Veterans living in Franklin and the services available to them. We encourage all Veterans and their surviving spouses to contact the VSO.

The VSO is always willing to attend school events and other community events to speak about Veterans, Veterans' benefits, the military experience or to support a patriotic event. We invite other Veterans to attend such events as well. We also work with Boy and Girl Scout groups and students who are interested in community service projects when Veteran-related projects are available.

Franklin Veterans' Council

Established in 2015, the Franklin Veterans' Council meets on the third Thursday of the month at 7:00 pm, at the Franklin Senior Center. All Veterans and any Franklin resident or organization interested in Veterans' activities are welcome to attend. This group serves as a communications outlet for Veteran and military-related events and activities in the community as well as an opportunity for Veterans to obtain information about state and federal benefits

and changes. The Council is chaired by the VSO. For more information visit "Veterans' Organizations" on our website.

Veterans Memorial Walkway

Families continue to honor their U.S. Veterans and active duty family members by purchasing engraved bricks for the Memorial Walkway on the Town Common. Bricks are installed on the Walkway prior to Memorial Day and Veterans' Day each year. The administrative processing of the brick orders and installation is handled by the Veterans' Services Office. Brick order forms are available in the Town Hall and Senior Center lobbies and on the Veterans' Services page on the Town website. Thank you to all who have supported this project by honoring their Veteran with an engraved brick. To date, 1,889 engraved bricks have been purchased and installed on the Veterans Memorial Walkway. Bricks will be sold until all blank bricks on the Walkway have been engraved.

Veterans Coffee Socials

Attendance at the monthly Veterans coffee socials continues to grow as an opportunity for Veterans to have a cup of coffee (tea, water, pastries) together and to socialize with other Veterans. The socials are held the first Wednesday of the month at 10:00 a.m. at the Senior Center. The VSO provides updates on benefits and activities and invites guest speakers to discuss Veteran-related topics several times a year. In March, EOVS Secretary of Veterans' Services Jon Santiago, MA State Senator Becca Rausch and MA State Rep. Jeff Roy attended the social to discuss legislative efforts that relate to Veterans. In April, we celebrated the fifth anniversary of our monthly coffee socials. We recognized Starbucks' associates for their ongoing support of Veterans and for catering our coffee socials for the last five years at no charge.

Purple Heart Community

Franklin is a Purple Heart Community. This designation demonstrates that our Town recognizes and honors Franklin service members who received the Purple Heart award for being wounded or killed in enemy combat. Our office has created a registry of Franklin residents who are Purple Heart recipients. We will recognize those recipients each year. In August 2023, six Franklin Purple Heart recipients and their families were recognized at the Veterans Coffee Social. Signs have been installed at the Town's entry points, designating Franklin as a Purple Heart Community. If you or a family member from Franklin are a Purple Heart recipient, please contact our office.

Quilt of Valor Awards

Since its inception in 2003, the mission of the Quilts of Valor Foundation is to “cover Service Members and Veterans touched by war with comforting and healing Quilts of Valor.” To date, over 300,000 quilts have been awarded to Service Members and Veterans nationwide. In July 2023, Quilts of Valor were awarded to 14 Franklin Korean War Veterans in honor of National Korean War Veterans Armistice Day. Thus far, Quilts of Valor have been awarded to 62 Franklin Veterans by the Massachusetts Quilts of Valor State Coordinator Theresa Perreault and her assistants.

Veterans’ Day Program

On November 10, 2023, Franklin Elks Lodge #2136 hosted the annual Veterans’ Day Luncheon. With 120 guests in attendance, the keynote speaker was Franklin resident Major Travis Bowser, USMC (Ret.). American Legion Post 75 Chaplain Robert Markunis offered the invocation. The FHS chorus, led by Director Allison Fuller, provided musical interludes during the luncheon and members of the American Legion provided an Honor Guard and posted the colors. VSO Shannon Nisbett made remarks about why we celebrate Veterans’ Day and thanked all Veterans in attendance for their service and sacrifices. She highlighted activities and programs supported by American Legion Post 75 and VFW Post 3402 and encouraged attendees to consider joining these organizations to continue the great work they do on behalf of Veterans. CSM Herman Anderson, USA (Ret.), explained that the POW-MIA table, which was on exhibit, is meant to remind us about those U.S. service members still not accounted for. USMC Veteran Dawn Anderson read the Governor’s proclamation. The luncheon was attended by state and local officials including State Rep. Jeffrey Roy, Aidan Doherty, District Director for the Office of Senator Becca Rausch, Town Administrator Jamie Hellen, Deputy Town Administrator Amy Frigulietti, Deputy Police Chief James West, our Franklin Veteran Liaison Police Officers, Officer Mike Demers and Officer David Ricci, members of the Franklin Town Council, Commander John Milot of American Legion Post 75 and Commander Ernest Carruthers of VFW Post 3402. Members of the Veterans Memorial Walkway Committee were recognized in honor of the fifth anniversary of the walkway dedication. Chris Flynn of Franklin TV videotaped the luncheon which later aired on Franklin’s All Access Community TV. Special thanks to the Franklin Elks for the delicious

luncheon and for their continued support of Veterans’ activities and programs throughout the year.

Memorial Day

Breakfast

Sponsored by the Friends of Franklin Elders (FOFE), the annual Memorial Day Breakfast was held on May 24, 2024 at the Senior Center. Students from Tri-County Regional Vocational Technical School’s culinary department, under the direction of instructor Natalie Demerjian, prepared and served the breakfast. Chaplain Bob Markunis of American Legion Post 75 offered the invocation. VSO Shannon Nisbett emceed the event and Navy Veteran and Adjutant, American Legion Post 75, Joe Landry was the featured speaker. Remarks were given by State Rep. Jeff Roy and District Director for Sen. Becca Rausch, Aidan Doherty. The FHS chorus, under the direction of Allison Fuller, provided musical interludes and FHS student Emelia Chambers performed “Taps” on the bugle. Members of the American Legion Post 75 provided an Honor Guard and posted the colors. Navy Veteran and Senior Vice Commander, American Legion Post 75, Richard Hynes explained the significance of the POW-MIA table, which was on display. Memorial Day Parade Co-Chairman and Navy Veteran Ernest Carruthers provided details about the upcoming parade. Thank you to Chris Flynn of Franklin TV for videotaping the event, the Starbucks East Central Street Team for providing coffee, and all the guest speakers and volunteers who made this event possible.

Parade and Ceremony

The Memorial Day parade was held on May 27, 2024. Veteran advocate and Franklin educator, Rose Turco, was selected as the Grand Marshal of this year’s parade and made remarks at the ceremony that followed the parade. Along the parade route, local Boy and Girl Scouts placed memorial wreaths (made by the Girl Scouts) at Dean College, Union Street, and St. Mary’s cemeteries and at the war memorials on the Plaza. Bands from Franklin High School, Remington, Annie Sullivan and Horace Mann middle schools and Benjamin Franklin Classical Charter Public School marched and played patriotic songs in the parade. American Legion Post 75 provided an Honor Guard and Rifle Team, VFW Post 3402 and Knights of Columbus Council 1847 provided Honor Guards, the Franklin Fire Department provided an Honor Guard and fire engines for the parade, and the Franklin Police Department provided a police detail

along the parade route. The Assabet Valley Regional Technical High School ROTC, along with instructor Major Travis Bowser, USMC (Ret.) of Franklin, marched in the parade as well as local Scout groups. Rabbi Tom Alpert, Rev. Doreen Oughton and Father Bob Poitras participated in the presentation of honors at Dean College, Union Street Cemetery and St. Mary's Cemetery along the parade route.

Reverend Kathy McAdams of St. John's Episcopal Church offered the invocation and benediction, USMC Veteran Joe Collins raised the colors and USMC Veteran Patrick Doyle led the Pledge of Allegiance at the Memorial Day ceremony. American Legion Post 75 Commander John Milot read the names of Franklin Veterans who had passed since last Memorial Day. VFW Post 3402 Commander Ernest Carruthers, along with USMC Veteran Dawn Anderson, participated in the Honor Roll presentation at the ceremony and American Legion Post 75 provided a Rifle Salute and Honor Guard. The FHS band, under the direction of Leighann Rudsit performed the National Anthem, and FHS buglers Daniel Campbell and Brady Devlin played "Taps."

Many thanks to Chris Flynn of Franklin TV for providing media coverage of our Memorial Day events. Thank you to Allegra Printing for donating the Grand Marshal parade banner again this year.

Special thanks to parade committee members, Lt. Eric Zimmerman of the Franklin Police department, Richard Hynes and Ernest Carruthers, Parade Chairs, Dawn Anderson, Gerry Bradie, Frank Coughlin, Lori Doyle, Patrick Doyle, Michael Eaton, John Hefele, Judy Hynes, Jim Lane, Bob Markunis, Debra Martin, John Milot, Shannon Nisbett, Rose Turco and the many volunteers who provided support on Memorial Day. Thank you to our parade drivers, local Scout troops, the Franklin Public Works and Facilities departments and the Franklin Garden Club members for their assistance, support and beautification of the Town Common.

Chair of Honor

The Chair of Honor, which commemorates those who served in the U.S. military but have not returned home, resides at the Franklin Senior Center. The empty chair is displayed at the Memorial Day Breakfast and other Veterans' events as a reminder of the service and sacrifices made by prisoners of war or those still missing in action. As of June 2024, there are more than 80,000 American troops missing from previous conflicts. The Defense POW/MIA Agency remains relentless in its mission to provide the fullest

possible accounting to their families and the nation, until they are home.

Display Case at the Town Hall

Our office maintains the Veterans' display case in the Town Hall lobby. The displays focus on Veterans' Day, Memorial Day and other Veteran-centric historical events, as well as featuring Veterans and Veterans-related projects in our community. The current display highlights the fifth anniversary of the Veterans Memorial Walkway project on the Town Common.

Other Events and Activities

In December 2023, our office, along with the help of Franklin Veterans and families, decorated a Veterans' Holiday Tree for the Senior Center's second annual Winter Wonderland event. Special thanks to Kathy and Joe Lesica for their creativity and assistance with our Veteran-themed tree decorations again in 2023.

A new Veterans Tax Work-Off program was established in 2022. Like the Senior Tax Work-Off program, Franklin military Veterans (or their surviving spouse) can "work-off" up to \$1,500 of their annual real estate tax bill by volunteering their services in a Town department in exchange for an abatement on their property taxes. Eight individuals participated in the Veterans Tax Work Off program in 2023.

"Tune It Out," our learn-to-play-guitar program for Veterans, began in July 2021. Research suggests that active music engagement reduces anxiety, increases relaxation levels and improves overall well-being. There are currently ten learners and three volunteer instructors, Charlie Brewer, Heath Nisbett, and Jack Cotte, who meet at the Senior Center on Tuesdays from 5:30 – 6:30 p.m. In December 2023, we hosted a guitar class pizza party to show our appreciation for the volunteer instructors. A "Blues and Barbeque" themed party was held at the last class in June prior to breaking for summer. We are grateful for the generous donations of guitars and funds we have received from members of the community in support of this program.

Our "Warrior Within Yoga" classes for Veterans and First Responders started in December 2023. Studies show that mind-body practices like yoga are increasingly becoming a more popular adjunct therapy within the military and first responder populations. These free classes meet at the Senior Center from 6:00 - 7:00 p.m. on Thursdays. For more info visit <https://www.warriorwithinyoga.org/>

Women Veterans Tea

The Daughters of the American Revolution (DAR), Mansfield Chapter, sponsored the first-ever Women Veterans Tea on November 18, 2023 at the Franklin Senior Center. The event was attended by eight local Women Veterans and six members of the DAR, including Regent Catherine McCahill. The DAR provided coffee, tea, home-baked pastries, and gift bags for all of the Women Veterans in attendance.

Community Support

Veterans' Services thanks these faithful supporters:

The Friends of Franklin Elders (FOFE) for their sponsorship and support of Veterans' events.

The Franklin Senior Center staff for their daily support of the Veterans' Services Office.

The many departments in the Town of Franklin that support our Veterans' programs. It takes a team effort to accomplish all that we do.

Franklin Elks Lodge #2136 for their continued support of Franklin Veterans including the sponsorship of the Veterans' Day Luncheon, the Veterans' fuel assistance program, and numerous fundraisers conducted by Elks Bingo and the Elks Riders. In addition to fundraisers, Elks Lodge #2136 conducts activities during the year that support Veterans in local VA medical centers and other facilities.

American Legion Edward L. Grant Post 75 Commander Dick Hynes and Legion members for their support of local Veterans, their leadership in our Veterans' Day and Memorial Day events, and for volunteering their time to spruce up Veterans' gravesites at St. Mary's cemetery, led by John Hefe. Commander Hynes was, once again, the co-chair of the 2024 Memorial Day Parade.

VFW Post 3402 and Post Commander Ernest Carruthers for co-chairing the 2024 Memorial Day Parade, hosting the parade committee luncheon following the Memorial Day Parade, and their ongoing support and participation in Veterans' events and programs for Franklin Veterans and their families throughout the year.

Jim Lane and the Knights of Columbus Sacred Heart Council 1847 for their contributions and support of our Veterans.

Veterans Tim App and Ed Croak of St. Mary's St. Vincent DePaul Society for supporting Franklin Veterans in crisis by providing emergency assistance and case management.

Starbucks, East Central Street, for generously catering our monthly Coffee Socials and other Veterans' events.

Franklin Matters, Franklin Observer, Franklin Local Town News and FranklinTV for their comprehensive coverage of Franklin Veterans' events and activities.

The Franklin Garden Club for the beautification, care and maintenance of the Veterans' Memorial on the Town Common.

Community volunteers, including Boy and Girl Scouts, who assist our office with activities and events throughout the year.

Franklin Public Schools' Music department for their talent and support at various Veterans' events.

Catherine McCahill and The Daughters of the American Revolution (DAR), Mansfield Chapter, for support of our Women Veterans.

The Warrior Within Yoga Program, including founder Lauren Turner, for providing yoga classes for our Veterans and First Responders free of charge.

The Disabled American Veterans (DAV), Milford Chapter, and Thanks to the Yanks, for donating holiday gift cards and necessities for our Veterans.

The citizens of Franklin for their contributions and support of our Veterans and active duty service members.

Director's Message

If you are a Veteran or a family member of a Veteran and have a question or need any assistance, please contact our office.

Although, federal and state definitions of Veterans are very specific as to time and component served for qualification for benefits, I hold to this definition of a Veteran:

A Veteran is someone – whether active duty, retired, National Guard or Reserve, served one day or twenty years – who, at one point in their life, wrote a blank check made payable to the Government of the United States of America for an amount of “up to and including my life.”

Thank you for your service.

I am honored to serve Franklin’s Veterans and their families.

Respectfully submitted,

Shannon Nisbett
Director of Veterans’ Services



s clockwise from top right: Korean War Veteran Gerry Bradie receiving a Quilt of Valor, July 2023; Women Veterans Tea sponsored by DAR Mansfield Chapter, Nov. 2023; Herman Anderson, CSM, USA (Ret.) presenting POW-MIA Table at 2023 Veterans’ Day Luncheon, photo by Linda Rondeau; Travis Bowser, MAJ, USMC (Ret.), Veterans’ Day Luncheon 2023, photo by Linda Rondeau.



Photos clockwise from top left: 2024 Memorial Day Parade with Rose Turco, Parade Grand Marshal, and Joe Landry, Featured Speaker at the 2024 Memorial Day Breakfast; American Legion Post 75 Rifle Team members Cmdr John Milot and USMC Veterans Dawn Anderson and Pat Doyle; VFW Post 3402 and American Legion Post 75 conduct Remembrance Wreath Ceremony for Fallen Hero William Martello at Veterans Memorial Walkway; April 2024 Veterans Coffee Social with SFC Eric Forrest, accompanied by spouse Kelli Forrest, as he is welcomed home after his deployment with the 325th Transportation Company; EOVS Secretary Jon Santiago at the March 2024 Coffee Social.





Photos from top left: Elks Riders from Elks Lodge #2136 present a generous donation to Veterans' Gift Fund, Council Chambers, Nov. 2023; Knights of Columbus Council 1847 presents donation to Franklin Municipal Veterans' Assistance Fund, Oct. 2023; Tune It Out Winter Celebration Dec. 2023; Mike Druar, USN Veteran, striking a pose during Warrior Within Yoga class.

FRANKLIN TOWN OFFICIALS AND COMMITTEES

ELECTED OFFICIALS

BOARD OF ASSESSORS (4 YEAR TERM) (3 SEATS)

25	CHRISTOPHER FEELEY (CHAIR)	5 TAFT RD	520-6911
27	DANIEL BALLINGER (CLERK)	18 CHARLES DRIVE	541-7995
27	CHERYL HANLY	129 BRANDYWINE RD	440-5454

BOARD OF HEALTH (4 YEAR TERM) (3 SEATS)

25	BRIDGET SWEET (CHAIR)	1 DOE DRIVE	(774) 434-5146
27	JEFFREY HARRIS (V. CHAIR)	56 DANIELS ST.	528-5611
27	KIM MU-CHOW	4 BRIARWOOD RD.	736-5553

CONSTABLES (4 YEAR TERM) (3 SEATS)

27	PHILIP BRUNELLI,	26 JAMES STREET	528-4012
27	JOHN S. POWER	10 ROYAL CT.	446-7502
27	DANIEL J. MCCAHILL	21 PINEHURST ST	528-1035

PLANNING BOARD (4 YEAR TERM) (5 SEATS + 1 ASSOC.)

27	GREGORY RONDEAU (CHAIR)	3 ASHLEY CIRCLE	528-1087
25	BETH WIERLING (V. CHAIR)	164 MAIN STREET	369-4168
25	JENNIFER WILLIAMS (CLERK)	28 QUEEN STREET	(857) 205-5302
27	JAY MELLO	15 NORTH PARK ST	(508) 399-1095
27	CHRISTOPHER B. STICKNEY	18 HIGH ST	(774) 245-7565

ASSOCIATE MEMBER:

25	MARK MUCCIARONE	87 HILL AVE	(508) 654-5708
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SCHOOL COMMITTEE (2YEAR TERM) (7 SEATS)

25	DAVID CALLAGHAN, (CHAIR)	30 PLAIN ST	(508) 873-1472
25	DAVID MCNEILL (VICE CHAIR)	85 CROSS ST	(617) 283-3868
25	AL CHARLES	10 HAWTHORNE DR	(978) 771-0128
25	ERIN FORD GALLAGHER	2 COHASSET WAY	(412) 680-9338
25	PAUL GRIFFITH	11 SUNKEN MEADOW RD	(609) 203-8202
25	RUTHANN O'SULLIVAN	175 OAK ST	(508) 397-7785
25	KP SOMPALLY	42 PALOMINO DR	(781) 985-9699

TOWN CLERK (TERM EXPIRING 2025)

25	NANCY DANIELLO	200 WOODVIEW WAY	(774)248-4991
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TOWN COUNCIL MEMBERS (2 YEAR TERM) (9 SEATS)

25	THOMAS MERCER, CHAIR	14 MERCER LANE	528-9084
	tmercer@franklinma.gov		
25	ROBERT DELLORCO, V. CHAIR	7 WILSON ROAD	520-6556
	rdellorco@franklinma.gov		
25	GLENN JONES, CLERK	172 SCHOOL STREET	520-0069
	gjones@franklinma.gov		
25	BRIAN CHANDLER	58 HIGHWOOD DR	528-2312
	bchandler@franklinma.gov		
25	THEODORE D. CORMIER-LEGER	3 ASHBURY DR	(617) 686-1265
	tcormierleger@franklinma.gov		
25	MELANIE HAMBLÉN	70 DANIELS STREET	(781) 326-6126
	mhamblen@franklinma.gov		
25	COBI FRONGILLO	140 MAPLE STREET	(774) 571-1303
	cfrongillo@franklinma.gov		
25	DEBORAH L. PELLEGRÍ	181 PLEASANT ST	528-5422
	dpellegrí@franklinma.gov		
25	PATRICK SHERIDAN	48 WEST STREET	(781) 801-3105
	psheridan@franklinma.gov		

TOWN OF FRANKLIN
CHURCHES, CLUBS AND FRATERNAL
ORGANIZATIONS

AMERICAN LEGION POST 75

JOHN MILOT, COMMANDER
43 MAIN ST., PO BOX 42
FRANKLIN, MA 02038-0042
(508) 517-9909

ANGLICAN CHURCH OF THE REDEEMER

www.redeemeranglicanchurch.org

31 HAYWARD STREET
FRANKLIN, MA, 02038
(508) 346-3423

CAMP HAIASTAN

info@camphaiastan.org

722 SUMMER ST, PO Box C
FRANKLIN, MA, 02038
(508) 520-1312

CALVARY TEMPLE

278 SUMMER STREET
FRANKLIN, MA, 02038
(508) 528-0146

CEMETERY ASSOCIATION (Union St Only)

tonismit@comcast.net

TONI SMIT (508)528-3579

CONCERTS ON THE COMMON

MARY"PENNY" TENAGLIA
(508) 528-0335

DEAN COLLEGE

www.dean.edu

99 MAIN STREET
FRANKLIN, MA, 02038
(508) 528-9100

FARMERS MARKET

c.garboski@gratefulfarm.com

CYNTHIA GARBOSKI
(508) 423-6818

FIRST UNIVERSALIST SOCIETY FRANKLIN

www.fusf.org

262 CHESTNUT ST.
FRANKLIN, MA
(508) 528-5348

FISH OF FRANKLIN

PO BOX 396
FRANKLIN, MA, 02038
(508) 528-2121

FORGE HILL SENIOR LIVING COMM.

www.benchmarkseniorliving.com

4 FORGE HILL ROAD
FRANKLIN, MA 02038
(508) 528-9200/(508) 570-2192

TOWN OF FRANKLIN
CHURCHES, CLUBS AND FRATERNAL
ORGANIZATIONS

FRANKLIN ART ASSOCIATION
www.franklinart.org

279 E.CENTRAL ST. PMB #289
FRANKLIN, MA 02038

FRANKLIN DOWNTOWN PARTNERSHIP
Downtownfranklin@yahoo.com
www.franklindowntownpartnership.org

LISA PIANA
9 E. CENTRAL ST., Ste.1
FRANKLN, MA 02038
(774) 571-3109

FRANKLIN FEDERATED CHURCH
www.franklinfederated.org

171 MAIN STREET
FRANKLIN, MA
(508) 528-3803

FRANKLIN FOOD PANTRY
(Tues.-Thurs./9:30am-1pm)
www.franklinfoodpantry.org

P.O. BOX 116
43 WEST CENTRAL ST.
FRANKLIN, MA
(508) 528-3115

FRANKLIN GARDEN CLUB
franklingardenclubma@gmail.com

DEB DeGRAZIA, CO-PRESIDENT
SUSAN CHILDERS, CO-PRESIDENT
(508) 528-0643

FRANKLIN LION'S CLUB
franklinmalions@gmail.com

KRISTINE SHANAHAN
FRANKLIN, MA
(774) 571-0994

FRANKLIN LODGE OF ELKS

franklinelks2136@gmail.com
www.franklinelks.org

FRANKLIN NEWCOMERS & FRIENDS

www.franklinnewcomers@hotmail.com
www.franklinnewcomers.com

FRANKLIN ODD FELLOWS

www.franklinmassoddfellows.org
360 OAK ST.
FRANKLIN, MA

FRIENDS OF FRANKLIN

PAULA LOMBARDI, CHAIRWOMAN
(508) 520-4945

TOWN OF FRANKLIN
CHURCHES, CLUBS AND FRATERNAL
ORGANIZATIONS

GRACE BAPTIST CHURCH	ma.prchr@verizon.net
KINGDOM HALL OF JEHOVAH'S WITNESSES	50 MAPLE STREET FRANKLIN, MA (508) 528-5159
JESUS CHRIST OF LATTER DAY SAINTS	91 JORDAN ROAD (508) 520-1816
NEW ENGLAND CHAPEL www.newenglandchapel.org info@newenglandchapel.org	300 EAST CENTRAL ST. FRANKLIN MA (508) 541-9078
NEWCOMERS CLUB	www.franklinnewcomers@hotmail.com
RED DEVIL CAR CLUB	reddevilsrc@yahoo.com
REDMEN, IMPROVED ORDER OF	ANTHONY GROMELSKI 1034 POND ST
ROD AND GUN CLUB	www.franklinrodandgun.org
ROTARY CLUB	www.franklinrotary.org
ST. JOHN'S EPISCOPAL CHURCH	237 PLEASANT STREET FRANKLIN, MA (508) 528-2387
ST. MARY'S CATHOLIC CHURCH	1 CHURCH SQUARE FRANKLIN, MA (508) 528-0020
ST. MARY'S CATHOLIC WOMEN'S CLUB	www.stmarysfranklin.org

TOWN OF FRANKLIN
CHURCHES, CLUBS AND FRATERNAL
ORGANIZATIONS

SOCIETY OF ST. VINCENT de PAUL

1 CHURCH SQUARE
FRANKLIN, MA
(508) 918-2291

**QUATTRO EROI LODGE /SONS AND DAUGHTERS
OF ITALY**

www.wetheitalians.com
www.franklinsonsofitaly.org

TEMPLE ETZ CHAIM

www.temple-etzchaim.org

UNITED CHAMBER OF COMMERCE

www.unitedregionalchamber.org

UNITED METHODIST CHURCH

82 WEST CENTRAL ST.
FRANKLIN, MA
(508) 528-1092

**VETERANS OF FOREIGN WARS
POST #3402**

1034 POND STREET
FRANKLIN, MA
(508) 533-2377

STATE AND COUNTY OFFICIALS

Governor
Maura Healey (617) 725-4005
State House, Office of the Governor, Beacon St., Rm. 280, Boston, MA 02133

Lt. Governor
Kim Driscoll: State House, Beacon St., Rm. 280, Boston, MA 02133 (617) 725-4005

Attorney General
Andrea Joy Campbell: McCormack Bldg., One Ashburton Place, Boston, MA 02108 (617) 727-2200

Secretary of State
William F. Galvin: McCormack Bldg., One Ashburton Place, Rm 1611, Boston, MA 02108 (617) 727-7030
Email: cis@sec.state.ma.us (800) 392-6090

State Treasurer
Deb Goldberg: State House, Rm.227, Boston, MA 02133 www.MassTreasury.org (617) 367-6900

State Auditor
Diana DiZoglio: Office of the Auditor, State House, Rm.230, Boston, MA 02133 (617) 727-2075
Auditor@sao.state.ma.us

State Representative 10th Norfolk District Jeffrey Roy: State House, 24 Beacon St, Rm. 43, Boston, 021 (617) 722-2030
District Office: 124 Grove St., Ste. 220, Franklin, MA, 02038 Email: Jeffrey.Roy@mahouse.gov (508) 520-3100

State Senator
Rebecca L. Rausch: Rm. 218, State House, Boston, MA 02133 (617) 722-1555
Email: Becca.Rausch@masenate.gov

Congressman 4th District Congressional
Jake Auchincloss: 1524 Longworth House Office Bldg., Washington, DC 20515 (202) 225-5931
District Office: 8 North Main St., Suite 200 Attleboro, MA 02703

Senator in Congress
Elizabeth M. Warren: 2400 JFK Federal Bldg., 15 New Sudbury St., Boston, MA 02203 (617) 565-3170
Edward J. Markey: 975 JFK Federal Bldg., 15 New Sudbury St., Boston, MA 02203 (617) 565-8519

Governor's Council 2nd District
Robert L. Jubinville: 487 Adams St., Milton, MA 02186 Email: jubinville@comcast.net (617) 698-8000

District Attorney – Norfolk County
Michael W. Morrissey: 45 Shawmut Rd., Canton, MA 02021 www.nfkda.com (781) 830-4800

County Commissioner
Peter H. Collins: 614 High St., Dedham, MA 02027 Email: info@norfolkcountv.org (781) 461-6105

Sheriff – Norfolk County
Patrick McDermott: 200 West St., P.O. Box 149, Dedham, MA 02027 Email: info@norfolksheriff.org (781) 329-3705

Treasurer – Norfolk County
Deborah B. Goldberg: 1 Ashburton Place 12th Floor., Boston, MA 02108 Email: masstresury.org (617) 367-6900

Norfolk County Clerk
Walter F. Timilty, 650 High Street, Dedham, MA 02026 (781) 326-1600

Register of Deeds
William P. O'Donnell, 649 High Street, Dedham, MA 02026 (781) 461-6101
Email: registerodonnell@norfolkdeeds.org

Register of Probate
Colleen Brierley, 35 Shawmut Road, Canton, MA 02021 (781) 830-1200

ANNUAL REPORT OF THE TOWN COUNCIL



Franklin Town Council

The Town Council is the holder of all general, corporate, legislative, and appropriation powers of the Town of Franklin. On behalf of the Town Council, I submit our annual report for Fiscal Year 2024.

Tom Mercer, Chair
Robert Dellorco, Vice Chair
Glenn Jones, Clerk
Deborah Pellegrini
Melanie Hamblen
Brian Chandler
Cobi Frongillo
Patrick Sheridan
Ted Cormier-Leger

Town Council Website:

<https://www.franklinma.gov/town-council>

Town Council Subcommittees Website:

<https://www.franklinma.gov/town-council-subcommittees>

Budget Subcommittee & Joint Budget Subcommittee

The Budget Subcommittee is composed of four members of the Town Council; Tom Mercer, Chair; Brian Chandler, Vice Chair; Melanie Hamblen and Cobi Frongillo.

The Joint Budget Subcommittee (JBSC) is an advisory committee composed of the four Budget Subcommittee members, three members of the School Committee and four members of the Finance Committee. The purpose of the JBSC is to promote communication and collaboration during the Town's annual operating budget process.

In FY24, the JBSC met three times to provide FY24 budget updates, and discuss the preliminary FY25 budget model and the five year forecast. The primary focus of their discussions, led by Town Administrator Jamie Hellen and Franklin Public Schools Superintendent Lucas Giguere, was the 2024 override vote, which ultimately did not pass.

Capital Budget Subcommittee

The Capital Budget Subcommittee is composed of four members of the Town Council; Deborah Pellegrini, Chair; Robert Dellorco, Vice Chair; Brian Chandler and Ted Cormier-Leger.

The Capital Budget Subcommittee met twice in FY24 to review departmental requests and capital plans. They recommended that the full Town Council appropriate the following:

Capital Round 1:

Free Cash Appropriations: \$2,567,616

- School Department: Vehicles, Curriculum, Equipment, Technology & Buildings - \$950,387
- Facilities Department: Equipment - \$300,000
- Technology: Technology - \$36,000
- Town Administration: Technology & Human Services - \$100,000
- Fire Department: Vehicles & Equipment - \$337,854
- Police Department: Vehicles, Equipment & Technology - \$373,375
- Department of Public Works: Equipment - \$470,000

Water Retained Earnings: \$1,942,450

- Water Enterprise Fund: Infrastructure & Equipment - \$1,942,450

Sewer Retained Earning: \$350,000

- Sewer Enterprise Fund: Equipment - \$350,000

Capital Round 2:

- The \$1,500,000 for Capital Round 2 was used to cover the FY25 Operating Budget shortfall.

Economic Development Subcommittee

The Economic Development Subcommittee (EDC) is composed of four members of the Town Council; Melanie Hamblen Chair, Cobi Frongillo, Vice Chair, Patrick Sheridan and Brian Chandler.

In FY24 the EDC met a total of 11 times. They discussed and recommended several bylaw amendments and zoning bylaw amendments to the Town Council, with the help of extensive research performed by Bryan Taberner and the Department of Planning and Community Development. Of the amendments that were voted on by Council, all but one passed. Notably, a zoning bylaw was passed which will authorize the rezoning of the 5+ acre industrial property located at 305 Union Street from Business to Commercial I, allowing for a promising redevelopment project which has the potential to revitalize and modernize the Franklin Crossing neighborhood. Also of note, important legislation was passed to bring the Town into compliance with MBTA Communities multifamily zoning requirements, as well as legislation relative to Accessory Dwelling Units. Other legislation passed by the Town Council on the recommendation of the EDC includes bylaws relative to snow removal, grease traps, and the Marijuana Overlay District.

Next on the horizon for the EDC, in addition to their ongoing work in collaboration with the Department of Planning and Community Development, is a Marketing & Branding project led by Deputy Town Administrator Amy Frigulietti. The Town received a State earmark to fund this exciting project, and the EDC will play a key role in building the brand and developing a new logo to represent Franklin's unique strengths and assets as well as the community's vision for the future.

Master Plan Update Committee

In FY24 the Master Plan Update Committee was composed of three members of the Town Council; Glenn Jones, Chair, Cobi Frongillo, Vice Chair, and Melanie Hamblen, Clerk; two members of the Planning Board; Rick Power and Jen Williams; one member of the Zoning Board of Appeals, Bruce Hunchard; one member of the Conservation Commission, Meghann Hagen, and six members-at-large, Gino Carlucci, Ken Elmore, Erin Gallagher, Joe Halligan, Ginelle Lang and Eric Steltzer.

The primary mission of the Master Plan Update Committee is to update the 2013 town wide Master Plan. The goals of the Committee are as follows:

- Review the current Master Plan and existing planning documents, data and achievements;
- Identify the key issues facing the community in the next ten years;
- Assist in the identification of existing conditions and conduct trends analysis;
- Recommend goals and objectives related to Franklin's future;
- Develop a clear action plan for the Town of Franklin; and
- Make a final report to the Planning Board within 18 months from the date of ratification of the Committee members, January 4, 2023

The Master Plan Update Committee has established five subcommittees, with specific areas of focus:

- Land Use & Zoning
- Housing & Economics
- Community Services, Facilities & Circulation
- Sustainability
- Open Space & Recreation and Natural, Cultural & Historic Resources

FY24 was an exceptionally busy and productive year for the Master Plan Update Committee. The full Committee and the five subcommittees met a total of 70 times, including two public hearings and an open house in March 2024 which provided an opportunity for members of the community to comment and ask

questions. The Committee’s tremendous efforts have resulted in a draft plan which lays out their mission statement, pillar goals and draft implementation plan.

As the Committee continues to work toward a final plan, we eagerly anticipate the results of many months of hard work!

Master Plan Update Committee Website:
<https://www.franklinma.gov/master-plan-update-committee>

Davis-Thayer Building Reuse Advisory Committee

The Davis-Thayer Building Reuse Advisory Committee is composed of three members of the Town Council; Debbie Pellegrini, Chair, Patrick Sheridan, Vice Chair and Ted Cormier-Leger, Clerk; one member of the Planning Board, Greg Rondeau; and five members-at-large, Megan McCarthy, Gwyneth Morss, Chris Stickney, Roberta Trahan and Sam Williams.

This committee was created after a resolution was approved by the Town Council at the start of FY23 to transfer the care, custody, management and control of the property containing the Davis Thayer Elementary School from the Franklin School Committee to the Franklin Town Council, for municipal purposes. The mission of the Davis-Thayer Building Reuse Advisory Committee was to evaluate potential strategies and future uses for the building and parcel of land the building is located on.

The Committee established four primary goals at its inception; all of which have been accomplished:

- Conduct an assessment of current conditions and possible uses;
- Conduct a market appraisal of the property;
- Engage community stakeholders and citizen input through a public listening series; and
- Evaluate potential future uses and make a final report to the Town Council by December 23, 2023

In December of 2023 the Town Council voted to extend the Committee term and final report deadline

from the original date of December 23, 2023 to June 30, 2024.

In FY24, the Committee met ten times, including two open house listening sessions at the Davis-Thayer building, which provided an opportunity for former students and faculty, stakeholders and all members of the community to ask questions, share ideas, and tour the school.

Over the course of the Committee’s eight regular public meetings in FY24, they deliberated at great length over the potential uses of the Davis Thayer building and property. They reviewed and discussed existing conditions reports completed by Kaestle Boos and Associates (KBA) in 2013 and 2020 as well as a preliminary 2023 conditions report, and the 2024 Real Property Appraisal Report completed by Shepherd Associates. Many ideas were brought forward and discussed in depth, both for renovation and continued use by the Town, and for selling or leasing the building to 3rd party developers.

In May 2024 the Town released a Request for Expressions of Interest (REI) for “Purchase / Lease and Redevelopment of Former Davis Thayer Elementary School” to solicit informal, yet serious proposals, from qualified developers and other interested parties who wish to purchase or lease and redevelop the property. The primary goal for redevelopment was stated as “Redevelopment of this site into a key gateway into Downtown Franklin, which will maximize short-term and long-term benefits to the Town and its residents.” The Town received five responses to this REI, and each respondent presented their respective ideas at a Committee meeting.

In June 2025, after many productive discussions around a myriad of ideas, the Davis-Thayer Building Reuse Advisory Committee Chair submitted their Letter of Recommendation to the Town Council, thus bringing a successful conclusion to the Committee’s mission. The Committee was dissolved effective June 30, 2024.

The Police Station Building Committee

In FY24 the Police Station Building Committee was composed of three members of the Town Council; Tom Mercer, Chair, Brian Chandler, Vice Chair, and Robert Dellorco, Clerk; Chief of Police, Thomas Lynch; Town Administrator, Jamie Hellen; Director of Facilities, Mike D'Angelo; Executive Director of Metacomet Emergency Communications Center, Gary Premo; two members of the Police Department staff, Andressa Rosa and James West; and two members-at-large, Kelsey Alexander and David Pellegrini.

The mission of the Police Station Building Committee is to oversee a potential expansion and/or renovation of the current Station located at 911 Panther Way. The Committee aims to accomplish the following:

- Select a designer for the needs analysis and design;
- Evaluate all potential expansion and renovation options for the current and future needs of the Police Department;
- Present the proposals to the Town Council for approval; and
- Once approved, oversee the project until substantial completion

The Police Station Building Committee (PSBC) met three times in FY24. In January 2024 the Town released a Request for Qualifications (RFQ) for Owner's Project Manager (OPM) Services, and we received responses from three qualified parties. Each respondent gave a presentation at a meeting of the PSBC, and the Committee selected CHA Consulting, Inc.

Following the selection of an OPM the Town released an RFQ for Designer Services in the Summer of 2024. The Committee will review the proposals and invite qualified respondents in to present to the Committee in October 2024.

Open Space

In FY24 the Town celebrated Franklin's official ownership of over 200 acres of open space through the local adoption of the Community Preservation Act (CPA). In FY22 and FY23 the Town Council

voted to exercise its Chapter 61A, Section 14 first refusal option to purchase three properties in Franklin to remain as open space; 68 acres of land known as Maple Hill, 113 acres for a property known as Schmidt Farm, and 18 acres of land located on Bald Hill and off Pond Street. Potential uses for all of this land will reinforce the Town's goal of protecting and providing for open space. To celebrate, the Town held a ribbon cutting ceremony at Schmidt Farm in October 2023!



Schmidt Farm, Open Space Ribbon Cutting Ceremony 10/27/23

Red Brick School House

The Red Brick School House, located at 2 Lincoln Street, is a Town owned building on the National Registry of Historic Places. Built in 1833, the Red Brick School House is one of the oldest one-room schoolhouses in the United States and a cornerstone of Franklin's history.

In FY22 and FY23, the Town Council approved the appropriation of CPA funds to restore the exterior of the building. The restoration project included lead paint remediation, brick restoration, and various cosmetic improvements to the exterior and surrounding landscaping. We are excited to share that the project was completed in the Fall of 2023 and we celebrated with a ribbon cutting ceremony in October!



Brick Schoolhouse



Ribbon Cutting Ceremony 10/12/23

CPA Funded Capital Projects:

The Council voted on the Community Preservation Act appropriations and their FY25 Capital Plan. In doing so they approved the use of CPA funds for the following capital projects:

- Historic Preservation Reserve
 - Rehab Old South Church - \$100,000
- Community Housing Reserve
 - 237 Pleasant St. Affordable Housing - \$360,990
- Open Space & Recreation Reserve -
 - King St. Memorial Park Phase I - \$500,000
 - Schmidt Farm Master Plan - \$100,000
 - Maple Hill Master Plan - \$100,000
 - Maple Hill Principal - \$150,000
 - Maple Hill Interest - \$110,318
 - Schmidt Farm Principal - \$180,000
 - Schmidt Farm Interest - \$152,750

Override Legislation

In May 2024, after multiple meetings, budget presentations, a joint meeting with the School Committee, and several lengthy discussions, the Town Council passed three pieces of legislation relating to the June 2024 special election for the purpose of an override vote. The first was to adopt “An Override Pledge to the Citizens of Franklin” (Memorandum of Understanding or MOU) to set the terms of the override, including the total override amount of \$6.8 million; \$6.3 million of which would be appropriated to Account 300 “Franklin Public Schools” for contractual obligations, special education, school transportation, health insurance costs and to assist in making up for lost revenue from dissolving grants and federal revenues, as well as restore many services cut in FY23 and FY24, and \$500,000 of which would be appropriated to Account 192 “Expense Facilities” for increases to general town and school facility operating expenses. The second piece of override legislation established the date for the special election as June 11, 2024, and the third placed the question that would appear on the ballot. Ultimately, the override failed in June 2024, but conversations around budget shortfalls and the potential for a future override vote continue.

Other FY24 Town Council Accomplishments

ARPA Spending:

In FY24 the Town obligated all of its remaining American Rescue Plan Act (ARPA) money. A full report of ARPA spending will be given by the Town Administrator in 2025.

Tri-County Debt Exclusion

In September 2023 the Town Council passed legislation authorizing the placement of the following debt exclusion ballot question on the ballot for the Town election held on November 7, 2023:

“Shall the Town of Franklin be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay the Town’s allocable share of the bonds issued by the Tri-County Regional Vocational Technical School District to pay costs of designing, constructing and equipping a new high school to be located at 147 Pond Street, in Franklin, including the payment of all costs incidental or related thereto?”

This Tri-County debt exclusion vote passed on November 7, 2023.

Town Council Flag Policy

The Town Council evaluated, discussed and eventually approved a clear, formal policy with regard to flags on public property.

In June 2024 a ceremonial raising of the Pride flag was held at the Municipal Building.



State Landfill Land Swap Legislation

The Town Council passed legislation to finalize a land swap between the State and the Town, giving the State open space adjacent to the state forest, and giving the Town the acreage to clean up and construct a new recycling center on Beaver Street. This deal is eleven years in the making, and we are thrilled to have taken this pivotal step!

Statewide Opioid Settlement Fund Appropriations

The Council approved the appropriation of \$35,000 to pay for a 1 year contract with INTERFACE Referral Service, an initiative of William James College for one year, from July 1, 2023 to June 30, 2024, as well as the appropriation of \$28,000 for a 1 year renewal contract from July 1, 2024 to June 30, 2025. INTERFACE provides helpline services to Franklin residents and the public school student population for resources and referral to outpatient mental services.

Intermunicipal Agreement (IMA) for Parking Ticket Computerization and Processing Services

In FY24 the Town Council approved legislation allowing Franklin to enter into an IMA with Plymouth County, enabling Plymouth County to provide parking ticket computerization and processing services to the Town.

Service Fees Analysis

In FY24 a comprehensive analysis of all Town fees was conducted, led by Julie McCann and the Town Administration Department. All departments were tasked with reviewing their fees, ensuring that they accurately reflect the amount of staff time and workload that goes into providing each service, comparing Franklin's fees against those of comparable communities, and providing the Town Administrator and Town Council with their recommendations. The proposed service fees revisions bylaw amendment will be finalized and presented to the Town Council as a first reading in September 2024, a second reading in October, and if approved will take effect in January of 2025.

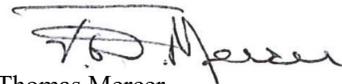
In Conclusion

FY24 was an extraordinarily busy and successful year. In addition to what has been described above, the Council approved a balanced budget and passed a significant amount of legislation, including but not limited to license transactions for local businesses, appointment ratifications to our Town boards and committees, an exceptional amount of gift acceptances totaling more than \$300,000, various appropriations, and much more. Each action by the Town Council is taken with the best interest of all Franklin stakeholders in mind, with an unwavering commitment to upholding Franklin as the wonderful community that we share.

Finally, on behalf of the entire Town Council, we extend our sincere gratitude and appreciation to all of the employees of the Town of Franklin for their dedication, innovation and hard work during Fiscal Year 2024. We are continually impressed with this incredible staff working diligently together to keep the organization moving forward on all of the Town's goals. Thank you!

It is a pleasure to serve my fellow citizens and to submit this annual report on behalf of the Franklin Town Council for your review.

Sincerely,



Thomas Mercer
Chairman, Franklin Town Council

ANNUAL REPORT OF THE TOWN ADMINISTRATOR

Town Administration works with the Town Council to improve the quality of life of the residents of Franklin. The Town Administration and Town Council are diligent in balancing the budget, keeping an eye on the Town's future needs and maintaining its current assets.

Personnel

Town Administration consists of four full time staff and one part time staff; Jamie Hellen, Town Administrator, Amy Frigulietti, Deputy Town Administrator, Mark Cerel, part time Town Attorney, Julie McCann, Operations Assistant to the Town Administrator, and Jared Miller, Administrative Assistant.

Town Administrator Jamie Hellen is responsible for the management of all municipal departments and employees, under the jurisdiction of the Town Council. The Town Administrator, along with the administrative staff, develops all Town Council agendas and ensures that all necessary legislation is being voted on in a timely manner. The Town Administrator, along with the Human Resources (HR) Director, works on union negotiations with all municipal bargaining units. The Town Administrator also works closely with the Town's local legislative delegation to advocate for legislation and earmarks that would benefit the Town of Franklin and its residents.

Deputy Town Administrator Amy Frigulietti joined the Administrative team in July of 2023. In addition to working with all departments under the jurisdiction of the Town Council, Amy has been tasked with drafting public policy bylaws, such as the snow removal bylaw and Town flag policy and implementing economic development measures, such as the website redesign and branding and marketing projects. With MA250, The World Cup and Franklin250 on the horizon, Amy's role capitalizing on economic development will be instrumental in showcasing all that Franklin has to offer to the world stage. Amy is also responsible for collaborating with the Town's internal and external social service providers and partners. In her first year, Amy coordinated the Franklin Crisis Action Team (FCAT) to triage cases of crisis in the community. She was able to direct over \$300,000 of Norfolk County ARPA funding to support the needs of the community and is also responsible for implementing a plan for the Town's Opioid Settlement funds.

Our Town Attorney, Mark Cerel, has worked tirelessly over the past fiscal year to provide sound legal advice to the Town Administrator and staff. He drafts many bylaws and resolutions brought to the Town Council for approval and has played a major

role in educating and advising all staff involved in the Chapter 61A right of first refusal process.

Operations Assistant to the Town Administrator, Julie McCann, is responsible for various projects including but not limited to Town Council meeting agendas, licensing and permitting, management of boards & committees, and is a member of the Website Redesign Team working to design and roll out a new Town website. She facilitates Town insurance policies and related matters, and along with HR Director Karen Bratt she leads the Safety Committee, ensuring that Town staff maximizes training opportunities to lower insurance costs, while maximizing proficiency across a broad spectrum of safety related matters.

Administrative Assistant Jared Miller joined the Administrative team in December of 2023, bringing with him a strong background in social media and public access programming. He manages many of the administrative functions in the Town Administration office including social media for the Town, invoice and payroll processing, and assisting with public meeting agendas, insurance claims, and public records requests. Jared is also a member of the Website Redesign team, working to design and roll out a new Town website.

Accomplishments in FY24:

Budget:

An FY25 balanced operating budget was submitted to the Town Council and unanimously approved. We continue to update our Town Budget webpage with helpful resources such as how the budget process works, operating and capital budgets, financial audits, and fiscal forecasts.

Town Budget information can be found here: <https://www.franklinma.gov/town-budget>

Municipal Aggregation:

The Franklin Community Choice Power Supply Program that started in 2020 saved Franklin residents and businesses an estimated 11.5 million dollars in electricity costs throughout the Town's original 3-year contract with Colonial Power Group and Dynegy Energy Services, which terminated in November 2023.

The Town secured a new contract with Colonial Power and Dynegy which commenced in November 2024, and the savings continue! Though the original rate of 10.7 cents did increase to 15 cents per kilowatt hour with the new contract, this still provides significant savings over National Grid's base rate, and it is fixed through November 2025.

Municipal Aggregation information can be found here: <https://www.franklinma.gov/administrator/pages/municipal-aggregation>

Online Permitting:

As part of our customer service expansion initiatives, we continue to expand and improve our OpenGov (formerly known as Viewpoint) Online Permitting System. On this platform there are applications for various permits and other services from a variety of departments including the Town Administrator's Office, the Health Department, the Senior Center, Building Department, Town Clerk's Office, and more! We continue adding and updating applications to make for a more streamlined and comprehensive process.

The OpenGov online permitting site can be found here: <https://franklinma.portal.opengov.com/>

Website Upgrade:

We are excited to share that a website upgrade is underway! The Town of Franklin website (franklinma.gov) was last redesigned in 2016, and is in need of modernization. The Town Administration team along with Technology Director Tim Rapoza are working closely with the website host, CivicPlus, to upgrade the website with new features and components designed to increase engagement and improve communication with the Franklin community.

In June 2024 we released a Community Website Survey and invited all Franklin residents and stakeholders to participate by providing feedback on our current website and suggestions for the new one. The responses we received have played a critical role in guiding our process as we work toward constructing a website which upholds our commitment to an accessible, informative, and user-friendly experience for all.

We anticipate a January 2025 launch of the new and improved Town website!

Municipal Building Renovation:

The municipal building underwent renovations during the summer of 2024. For the first time since Town and School offices relocated to 355 East Central Street approximately 20 years ago, the entire building received a much needed fresh coat of paint and new carpets. We also upgraded some building systems as well as the audio visual equipment in the Council Chambers and Training Room which will improve the sound and recording quality of our recorded public meetings. New chairs for the Council Chambers and the Training Room were purchased to provide comfortable seating for meeting attendees,

and some offices were provided with new furniture to replace pieces that had been used for decades. This project has been in the planning stages for several years, and we are thrilled that it is nearly complete!

We would like to thank Mike D'Angelo and Kevin Harn from the Facilities Department for their exceptional leadership in successfully coordinating and executing this project. And, we would also like to thank both the community and municipal building staff for their patience and cooperation during renovations.

Town Employee Health Insurance:

FY24 was the Town of Franklin's second year with the Massachusetts Strategic Health Group (MSHG). Our premiums had a modest increase of 6% for our EPO and PPO plans and 4.25% for the High Deductible plan. However, in reviewing our claims data for the fiscal year, it appears that the rates were a little bit too low for our claims and the Town spent more than what our premiums covered! We expect the next few fiscal years to be very challenging and will continue to work with the Insurance Advisory Committee (IAC) to come up with creative ways to contain our health insurance costs.

In Conclusion

In the Town Administration Department our goal is to deliver high quality customer service to Franklin residents and stakeholders while keeping costs under control. There will continue to be difficult budgetary challenges in the coming years; but you can be assured that the Town Administration, Town Council, School Administration and School Committee will work through them together. As always, our door remains open to the Franklin Community.

In closing, I would be remiss if I didn't acknowledge the outstanding work of our incredible Town staff. We are extremely fortunate to have the exceptional leadership of our Department Heads, and such a dedicated team of employees working tirelessly for the betterment of our community. A tremendous amount of work goes into keeping the Town running as well as it does. It is truly a team effort and we couldn't do it without the contribution of each and every employee. Thank you.

It is my pleasure to submit an annual report of the Town Administrator for your review. Please feel free to write, email, or stop by with any questions, concerns, or comments.

Respectfully submitted,

Jamie Hellen
Town Administrator

ANNUAL REPORT OF THE TOWN ATTORNEY

The Town of Franklin has an in-house attorney, Mark G. Cerel. Attorney Cerel is housed in the Town Administration Offices and works three days a week. In addition, he attends regular Council sessions as well as meetings of town boards and commissions on an as-needed basis. His responsibilities include providing legal advice to the Town Administrator and other town officials, the review and drafting of legal documents, and representation of the town in negotiations and litigation other than labor-related matters. Having an in-house attorney has enabled town officials to obtain prompt legal review and advice; it has also expedited various town projects that require legal input.

During the past year, Attorney Cerel has continued to be successful not only in resolving actual litigation but also in resolving disputes prior to litigation on terms favorable to the Town. He continues to draft proposed legislation and has been actively involved in contract and real estate negotiations. In addition, he has continued to work with the staff to review and update the Town's zoning and general bylaws.

The Town Attorney remains readily available for legal advice and guidance to all Town Staff.

The Town Attorney also plays a key role in ensuring that the Town properly exercises its Right of First Refusal on Chapter 61A land that becomes available for purchase.

Our in-house attorney plays an essential role in limiting the town's legal exposure. He assists in resolving matters before they result in legal action and he provides the town with a strong legal presence that discourages people from frivolous lawsuits.

The Town Attorney represents the town and is only available to consult with individual residents if the Town Administrators prior approval is obtained.

Respectfully submitted,

Mark G. Cerel,
Town Attorney

ANNUAL TOWN REPORT OF THE TOWN CLERK'S OFFICE

The obligations of the Town Clerk's Office have changed dramatically over the last few years. I am very proud of the ability of my staff to adjust to the ever-changing requirements and needs of the public and their continuing ability to provide superior service to the residents of the Town of Franklin.

There will be many changes in the upcoming year. The Office of Vital Records and Statistics will be updating their very archaic software system. The Commonwealth of Massachusetts Voter Registration System is also updating their software as well, and if that's not enough The Town of Franklin is also updating the Town's Website and Accounting System Software. Seems like it's the year of system updates.

I for one am thankful that this is all happening after the Presidential Election.

We are looking forward to learning the new systems and we are ecstatic to hear of the many positive changes coming to our Vital Records and Voter Registration software.

The ability of this office to successfully implement these new changes while also to provide for the needs of our constituents is a testament to the professional abilities of my office.

Meet your Town Clerk Staff:



Nancy Danello, Certified Municipal Town Clerk
Dyan Fitzgerald, Deputy Town Clerk and
Melissa Kiriacopolous, Administrative Asst.

HISTORY TOWN CLERK OFFICE

“The office of town clerk is probably one of the oldest in municipal government. It appears in the Bible in the Book of Acts, Chapter 19, and verse 35 written in A.D. 58. A search of other early written records would no doubt reveal other instances in which mention of this office appears. In Massachusetts, town clerk was one of the earliest offices established in colonial towns although the title itself may not appear in the earliest records. The settlers were well aware of the importance of keeping accurate written records of their agreements and actions including grants of land, regulations governing animals, the collection of taxes and the expenditure of town funds. If your town records date back to the first half of the 17th century, you will probably find that a person was

given the specific duty of writing down town orders and will see many entries in the record which include the words “It is ordered by the inhabitants,” or some similar words. Indeed, in Massachusetts, the town clerk was one of the earliest offices established in colonial towns.”

ONLINE SERVICE

Our online service continues to be a success!! This has been a convenient way for the public to request and purchase birth, death and marriage certificates. This improvement has also been a great success for our dog owners who need to license a new dog or renew their yearly dog license. These document requests and payment options are available online anytime of the day, 7 days a week. To use this service, visit the town website at franklinma.gov/townclerk.

NOTARY SERVICE

The Town Clerk's office provides Notary services as a courtesy. Residents seeking Notary Services should call the Town Clerk's office prior to their visit to ensure that the Notary is available. The following guidelines will be followed in the provision of Notary Service: - Notary Services are available during the normal business hours. Notary Service is provided on a first-come, first service basis. Please be sure to have valid government-issued photo ID if you are seeking this service. Remember, the document must be signed in the presence of the Notary. Notary Service is **not** available for deeds, mortgages, wills, living wills, living trusts, power of attorneys, or depositions. Certain public documents cannot be copied and notarized. For more information please visit our website. The Town Clerk, Nancy Danello, and Deputy Town Clerk, Dyan Fitzgerald are also Commissioners to qualify, which means if you are a Notary Public or a Justice of the Peace and need to be given the “Oath of Office” we can perform this service for you free of charge.

POPULATION

The total population for FY2024 Census is now 33,399 as of 6/30/2024

The following are some past population figures that have been reported over the past years.

Year Population (As of January)

2000	29,738	2001	29,897	2002	30,198
2003	30,522	2004	30,944	2005	31,274
2006	31,629	2007	32,003	2008	32,223
2009	32,878	2010	32,862	2011	32,810
2012	33,092	2013	33,186	2014	33,490
2015	33,590	2016	33,761	2017	33,905
2018	34,693	2019	33,644	2020	33,644
2021	33,327	2022	33,723	2023	32,832
2024	33,399				

FINANCIAL REPORT

Money collected during fiscal year 2024:

Collected/Marriage Intentions	\$1,850.00
Certified Copies	\$14,830.00
Business Certificates	\$6,300.00
Books	\$120.00
Dog Licenses	\$67,620.00
Miscellaneous Receipts	\$956.00
Total Collected	\$91,676.00

Vital Statistics for the Year

	2019	2020	2021	2022	2023
Births ...	281	257	340	263	326
Marriages...	110	108	134	125	134
Deaths...	260	256	265	248	267

WELCOME TO OUR NEW RESIDENTS

We continue with our welcome packet to all new residents. Included in this packet is a census form, Voter Registration card and a dog registration form. We invite all new residents to stop by the Clerk's office... it's a nice way to meet their Town Officials and be introduced to the Municipal Building and the many services that are offered here in Town. If you choose not to complete the voter registration card you can also register to vote at www.registertovotema.com.

BUSINESSES

A total of **204** businesses were opened or renewed in Franklin during 2023. We wish them the best of luck. All non-incorporated/DBA businesses, according to MGL, shall register with the Town Clerk prior to commencing business. This certificate is valid for four years at a charge of \$40.00. Banks will send their customers to us before allowing them to open a business account. This helps us to keep our records updated.

UNDERGROUND STORAGE TANKS

HAZARDOUS MATERIAL

Total number of underground gasoline permits are 14 and there are 9 hazardous materials permits. No new certificates have been filed with this office by the Fire Department during 2023.

PLANNING /APPEAL BOARD APPLICATIONS

All applications and decisions are permanent records and may be researched at any time through the Town Clerk's office. Elsewhere in this report you will find our index of applicants/decisions during the year 2023.

CODE OF FRANKLIN

The Town of Franklin Code Book is maintained and updated through this office, both in hard copy, and on the web at www.franklinma.gov. This book contains all the rules, regulations, by-laws and acts of the Town.

TOWN CLERK DIRECTORY

Our *Directory of Town, State and County Officials* is available here in the Clerk's office and on the Town Clerks webpage. This booklet has been a very useful tool to employers, committees, managers and residents. Other publications available in the Clerk's office are Subdivision and Zoning Regulations, Maps as well as Resident Street Listing Books.

RECORD RETENTION SCHEDULE

I have continued to keep our records in the best possible order as mandated through the Secretary of State's office. All of our books are bound and stored in the Town Clerk's vault each year. This is the history of Franklin and its' residents and I take pride in maintaining a filing system that continues the safety of each volume.

VITAL RECORDS

Certified records of birth, deaths and marriages are available through the Clerk's office. They are copied on bonded vital paper affixed with the Town Seal. The fee for a vital record is \$10.00 for the first copy and \$5.00 per additional copy.

As a note, when you need a copy of your birth record, remember that it is always filed in the town where your mother was living at the time of your birth and in the hospital community. Marriage Certificates are retained in the Town where you filed your Marriage Intention. All records are also safe guarded at the Office of Vital Records in Boston, MA. You can order online on the town clerks web page through our online portal.

DOG LICENSING

We have over 3,300 registered dogs in Franklin. Dog registration is a State Law requirement. Dogs are required to be licensed to be sure that they are up to date on their rabies vaccinations. Dogs should be licensed at 6 months and older. Licenses are \$20.00 (altered) \$30.00 (non- altered) due by April 1st of each year with a late fee of \$30.00 added after April 1st. Residents with (4) or more dogs need to acquire a kennel license through the Zoning Board of Appeals.

AMERICAN FLAGS

We hang our American Flags proudly. Let's dispose of them the same way. Drop them off at the entrance of the Town Clerk's Office and we will gladly transport them to their final resting place. The Commander of the VFW, Post 3402 Ernest W. Carruthers, Jr. sponsors a flag retirement ceremony held once a year at the VFW Hall.



Our Very Own Kristi Kirshe, brings home the Bronze Olympic Medal – Paris 2024



Congratulations to Kristi and her family. Franklin is so Proud.

BOSTON POST CANE

It was my privilege along with State Representative, Jeff Roy to present Mrs. Harriet DiMartino with the Boston Post Cane. Pictured below is Mrs. DiMartino, age 101 with her family.



CONCLUSION

I would like to thank the residents of Franklin for your continued support.

It is my pleasure to serve the Community as “**Your Town Clerk**”

*Respectfully submitted,
Nancy Danello, CMC
Town Clerk / Chief Election Administrator
Notary Public / Justice of the Peace*

TOWN OF FRANKLIN
DEATHS DURING 2023

JANUARY

<u>Day</u>	<u>Age</u>	<u>Name</u>
1	81	Frances Edith Bertone
2	90	George R. Washburn*
4	97	Dicie Pauline Mueller
5	80	Ronald Arthur Hupprich*
5	61	John Hugh Grace
5	64	Malayky Vilaysack
5	88	Marilyn Joan Wright
9	62	Diane H. Ellis
11	90	Francis R. Garbarino, Sr.*
15	86	John Lewis Daddario, Sr.
16	59	John F. Rodgers
18	69	Helen M. Novak
18	69	Diane T. Bergen
19	78	Patricia A. Legere
19	74	Kenneth E. Ames*
20	90	Mary Theresa Besozzi
22	93	Martha L. Salvucci
23	81	Maragaret Mary OBrien
24	82	Barbara W. Godin
25	76	Frank Joseph Cadillac, Jr.*
26	88	Erika Kathe Mairle
26	68	Timothy Costa
26	88	Anthony Joseph Mazzarini
28	80	John G. Turinese
28	83	Norma C. Lochiatto
29	78	Barbara Claire Gorham
30	88	William John Purnell, Jr.*
31	82	James F. Holmes*
31	60	Joyce Costello

FEBRUARY

<u>Day</u>	<u>Age</u>	<u>Name</u>
4	65	John P. Proctor
5	90	Dorothy Kay Barry
6	72	Usharani Patel
7	91	Nancy Elizabeth Stone
8	94	Lucy M. Fay
8	98	Helen Frances Blinstrub
8	90	Leon Peter Bertone*
8	77	Earl D. Gordon, Jr.*
8	84	David P. Byrnes
10	74	Charles Rene Lacombe
11	96	Ann Franciose

11	94	Robert Joseph Egan
15	89	Jacqueline M. Surette
15	90	Frances Maureen Dick
16	78	William Burns, Sr.
19	80	Thomas Archie Keirstead
20	83	Gloria A. Gelineau
20	57	Tammy J. Hohmann
22	52	Sherrie Lynne Ford
24	67	Joseph Kevin Walsh
24	80	Robert Warren Sullivan*
26	69	Kathleen Mary D'Eri
28	87	Mona Lee Zajac
28	78	Lorraine Consigli
28	88	Elizabeth A. Curran

MARCH

<u>Day</u>	<u>Age</u>	<u>Name</u>
2	59	Peter Eugene McDonnell
3	46	Jaclyn Duguay Gordon
4	85	Theresa A. Fiorillo
4	87	Virginia Sherrick
6	27	Theresa Marie Raleigh
8	79	Bernard M. Demelle, Jr.
8	71	Jane Dunlap Maguire
10	56	Calvin Wayne Harrison
10	70	Olinto A. Colace
11	85	Carolyn I. Kind
11	45	Bianca R. Palmieri
17	76	Eugene Patrick Hickey, III
18	88	Robert Wesley Oakes*
18	77	Marc Eugene Cantin*
21	92	Jane M. Gillespie
21	77	Scott W. Dittrich
23	59	Gerald Joseph Byrne
23	88	Harry G. Schreffler, Jr.*
28	89	Roger D. Hines*
30	85	Dolores Jon Marasco
31	95	Anthony M. Vignone*
31	89	Charles Argjir

APRIL

<u>Day</u>	<u>Age</u>	<u>Name</u>
2	81	Richard Allen Giordano
2	65	Virginia Ann Gomes
5	71	Kenneth D. Leon

*Denotes U.S. Veteran

TOWN OF FRANKLIN
DEATHS DURING 2023

6	89	Joanne Hanlon
8	76	Loretta F. Rautenberg
10	75	Marilyn G. Bush
15	97	Mary Elizabeth Kilduff
19	85	Louis J. Geer*
20	70	Christine Virginia Morton
21	96	Richard E. Dubois Sr.*
22	81	Jean Ann Franklin
25	91	Edith R. Santamaria
27	89	Kenneth J. Moreau*
28	86	Richard E. Hertzberg, Sr.
29	83	Rosalie Ann Sheldon
29	97	Mingo Nesmith*

14	68	James Patrick Quinn*
18	81	Paul Lewis Sugarman
19	85	William Thomas Power*
19	73	Barbara Elizabeth Hegarty
20	69	Stephen Alan Green
21	62	David Clifford Seaver
22	96	Paul Francis Hannon
22	84	Arthur R. Stagg, Jr.
22	85	Clay Marler Stone*
23	78	Liv Synnove Mullen
26	80	Andrew Bruce Kelson

JULY

MAY

<u>Day</u>	<u>Age</u>	<u>Name</u>
10	95	John Joseph Pauplis*
12	91	Sona Bedirian
13	75	Robert W. Fischer*
13	72	Darlene Strother
14	79	Judith Eleanor Ferland
18	68	Joann Bulen
19	16	Nicholas T. Gaspar
20	89	William H. Wallhausser
21	81	Robert Ann Wilson
21	57	Laurie Janice Rocheleau
22	74	Bruce M. Watkins*
22	70	Angel Arroyo
23	56	Francis Salvatore Corso, Jr.
24	85	Janice M. Repeta
24	84	George Edward Franklin
24	82	Lorraine Therese Prest
27	81	John E. Edwards*

<u>Day</u>	<u>Age</u>	<u>Name</u>
4	61	Rita M. Graci
5	88	Ruth Marshall Marr
5	90	Paulette Kornetsky
5	54	Jamilee Rivkin
8	63	Robert John Perrault, Jr.
9	77	Jayne Charline Samuda
10	87	Judith Ann Perry
10	90	Alice A. Lymperes
10	44	Paul B. McInnis
10	85	Peter McDermott*
12	82	Jonathan Anthony Betts
14	68	Leon Allard
14	92	Rae Alton Hall*
16	54	James M. Preble
18	89	Yvonne W. Wahlers
19	72	Jo-Ann Venezia
21	63	Kevin P. Doolan
23	79	Robert S. Greene*
23	83	Patricia Ann Derba
25	88	Eleanor Holzman
27	77	Michael F. O'Toole*
27	50	Gerald J. Vozzella, Jr.
30	77	Richard Joseph Kelleher
30	92	Barbara Karmelin
31	60	Maryellen Barry

JUNE

<u>Day</u>	<u>Age</u>	<u>Name</u>
1	92	Irene Victoria Jaros
3	95	Marjorie Sloan
4	90	Katharine M. Smith
4	90	Dominic J. DiMartino*
5	65	Matthew R. Lindi
6	94	Yvonne Marie Danahy
11	92	Roger A. Rondeau*
12	16	Anthony Kevin Gates

AUGUST

<u>Day</u>	<u>Age</u>	<u>Name</u>
1	95	Joseph D. McManus*
2	47	Christopher Leonard Woodley
2	45	Eric James Murray

*Denotes U.S. Veteran

TOWN OF FRANKLIN
DEATHS DURING 2023

7	68	Richard M. Woodall, Jr.	29	87	Peter Alfred Melo*
9	89	Alexander J. Manocchio*	30	79	John Edward Costello
9	72	Cheryl Ann Kirmelewicz			
9	90	Thomas Clifford Seggers, Sr.*			

AUGUST (Cont.)

<u>Day</u>	<u>Age</u>	<u>Name</u>
10	87	Richard James Williams
10	72	Richard P. Miller
11	79	Dennis J. Shanahan*
13	66	Denise Cynthia Hedtler
14	73	Janice M. Gillis
15	34	Paige Marie Oppe
17	87	Elizabeth Janet Ober
17	77	Denise Ann Hanaberry
19	92	Joseph Michael O'Keefe*
19	74	Joyce Anne Pedersen
19	67	Margaret Freddie Purcell
27	33	Stephen Anthony Ceruti
28	79	Roy Frederick Cederholm, Jr.
31	83	Susan M. Cappucci
31	63	James F. Garrity

SEPTEMBER

<u>Day</u>	<u>Age</u>	<u>Name</u>
3	57	William D. Sweeney
3	82	Patricia A. Connelly
7	86	James Allen Hansen*
9	96	Anthony V. Luzzo*
11	66	Rudolph J. Pallone
11	67	Mark C. Turner
15	96	Lucy A. Chyko
18	84	Richard P. Yeomans
18	47	Nathaniel J. Nurnberg
21	66	Jane M. Fortier
21	87	Lois A. O'Brien
21	86	Joanne Rae Simmer
22	60	Donald S. Ingersoll
23	70	Elaine Teresa O'Neill
23	84	Nicholas Louis Debaggis*
24	35	Gregory C. Roberts, II
25	66	Elaine Marie Finase
25	91	John Joseph La Voie*
26	89	William Chalmers Middleton
27	77	Jean Ellen Kantelis
28	92	Mary E. Gasbarro

OCTOBER

<u>Day</u>	<u>Age</u>	<u>Name</u>
1	51	Robert E. McKinnon
3	87	Charles Angelo Dellacona*
4	65	Robert Maloney, Jr.
4	63	Sharon Ann Valentine
6	81	Alfred F. Preble*
7	83	Lois Ann Dellacona
8	96	Gilda Patricia Pallotta
8	77	Gino D'Ascenzo
12	100	George Apostolos Hantis*
13	96	Alfreda C. Zonghi
14	61	John P. Deluca
15	65	Robie Wayne Robinson
16	80	Carol R. Martocci
18	67	Susan M. Felton
18	89	Richard E. Barter*
19	92	Clare T. Scannell
20	89	James M. Phelan*
22	44	Eric W. Kelso
23	93	Nancy Whitney Rickard
25	89	Ann M. McCarthy
26	98	Evelyn Gillen
30	92	Marilyn Elizabeth Smith
30	90	Hongfa Wang

NOVEMBER

<u>Day</u>	<u>Age</u>	<u>Name</u>
1	82	Kathleen Hardy
2	64	Geraldine A. Kroschewsky
5	37	Tyler Scott Munsch
8	80	James N. Hague
10	91	Clara Denyer
13	58	Joseph E. Tosches
15	78	Stephen Colburne Miller*
15	86	Madeline Edith Boudreaux
17	79	Leita Ann McKenna
19	81	Francis W. Lewandowski
19	77	Paul Joseph Lombardi, Sr.

*Denotes U.S. Veteran

TOWN OF FRANKLIN
DEATHS DURING 2023

NOVEMBER (Cont.)

<u>Day</u>	<u>Age</u>	<u>Name</u>
20	58	Kevin P. Roper
21	73	Joseph A. Husak
27	83	Gail A. Owens
27	84	Robert A. Grome
28	75	William David Janosco
29	50	Heng Zhou
29	67	Deborah Ann Lomberto
29	33	Michael Boudreau
30	82	Bette Susan Stone

DECEMBER

<u>Day</u>	<u>Age</u>	<u>Name</u>
2	92	Clare Marie Flynn
2	70	Robert Allen Larson
3	79	Helen Margaret Blongastainer
4	78	Ronald S. Rogers*
4	75	Rodney A. Perry*
5	75	Michael J. Koval
6	90	Leo Joseph Gallagher*
11	92	Virginia C. Costigan
11	96	Ike Lenfield Scott*
12	80	Donald Leslie Tabor*
16	0	Cameron Drew
17	98	Stainslaw Skrzyniarz
18	87	Mary Derosier Hogan
19	82	Elizabeth A. Fonagy
24	87	Felicia Parks Barber
28	84	Vincent Albert Brown*
28	94	Helen Terese Chicoine
28	82	Margaret A. French
29	54	Stephen Paul DiMaggio

**Denotes U.S. Veteran*

TOWN OF FRANKLIN
MARRIAGES DURING 2023

JANUARY

4 Shaig Guliyev
Whitney Lee
7 Brianna Marie Araya
Michael Anthony LaRocco, Jr.
18 Meagan Elizabeth Markley
Brian Michael James Lacroix
25 Robert James Grudain, Jr.
Lisa Federico
28 Mackenzie Sue Hine
Michael Alexander Carlson
31 Jonathan David Weiss
Amy Elizabeth Ghera

FEBRUARY

6 Danielle Hayes Verrochi
Richard Allan Salve, III
6 James D'Agostino
Francine Sullivan
13 Crystal Lynn Trottier
Robert Raymond Belanger
19 Evan Michael MacDonald
Nicole Lynn Graziano
25 Tyler David Olson
Mary Elizabeth Woodbury

MARCH

15 Alex Mark Anderson
Jazmin Azucena Paiz Garcia
21 Kenneth William Seitz, Jr.
Emma Louise Contois
21 Latia Marcelina Desrameaux
Nichole Naomi Chilliast
22 Heather Jocelyn Wyman
Andra Joseph Guenard
25 Lindsey Anne Cronk
Shane Michael McIntosh
29 Carrie Allyn Henderson-Oles
Paul David Maloof, Jr.
31 Jordan Nichole Guertin
Maciej David Brzakala

APRIL

5 Ann Marie Williams
Charles Michael Keegan
5 Denise Jean Spencer
Brian Andrew Grimes
8 Alexandra Rosamaria Giardino
Jeffrey Robert Ritchie
10 Yi Sun
Yuming Ding
22 Krystle Lee Holbrook
Marion Leigh Bedient
22 Cassidy Nicole Teixeira
Michael Garrett Schafer
22 Xenia Cruz
Anyelo Alcibiades Suarez
23 Cory Francis Ryan
Jacqueline Marie Pratt
29 Maria Christine Kangas
Andrew Thomas Wilson

MAY

12 Tanner James Sheaffer-Riccio
Teniola Haddassah Ayinla
13 Caitlin Mary Rudnicki
Michael Gregory Flood, Jr.
13 Sarah Christine Gulla
Anthony Adam Tuffo
19 Robert Domenic Pisano, Jr.
Michelle Katherine Taparausky
20 Diane Watkins
Lawrence A. McKellick, Jr.
27 Megan Branco Collins
Randall Louis Gilbert
27 Mary Margaret Rodrigues
Bryan Andrew Turner
28 Basem Maged Awad
Jessica Maggie Girgis
28 Kaitlyn Elizabeth Spillane
Claire Elizabeth Perreault

TOWN OF FRANKLIN
MARRIAGES DURING 2023

JUNE

3 Evelien Krijnen
Jacob Ryan Hall

3 Brisa Marie Consoletti
Justin Richard Lancione

3 Susan Marie Holland
Jason Paul Speeckaert

3 Paul Stephen Lopez
Kathryn Grace Schmelzer

6 Tigran Hakobyan
Marsida Sema

10 Nicholas Robert Loranger
Grace Katherine Ionata

10 Jacqueline Marie Weiler
Adam Glenn Whitney

15 Sian Rebecca Wynter
John Vitale Romo

16 Elizabeth Ann Barry
Michael Burton Matheson

16 Mykel Goffe Reid
Miriam Isabel Anahory

17 David Chaves Araujo
Criseyda Martinez Florentino

17 Thomas Gregory McCarthy
Brooke Kim Rudden

23 Raeanne Kari Jacobsen
Sean Patrick Farrell

23 Michael Arthur Rubino
Natalee Anne Webb

23 Richard John Megesi
Lauren Ainslie Schunk

24 Thomas Frank Sousa
Suzanne Campbell Swain

24 Lindsey Cosman Chapin
Michael Prince Crittenden

25 Therese Mary Carvalho
Robert John Roche

25 Kimberly Anne Maillet
Steven Louis Piso

26 Emanuel Nunes De Araujo
Luciana Neto Rangel

27 Linda Gene Harris
Kimberly Ann Patrick

JULY

1 Madeira Lili Ginley
Michael Paul Pizzi

5 Michael Christopher Gouthro
Jaqualine Elaine Mahan

7 Sarah Lynn Nguyen
Roberto Mendoza

10 Allyson Abbruzzi Patterson
Ethan Jacob Greenleaf Paige

15 Julia Anne MacLeod
Robert Alan Shaw

15 Mary Margaret Dozier
Kishen Ashish Patel

15 Tayla Marie Sheck
Johnmichael David Chase

22 Eileen Marie Sweeney
Paul Joseph Finneran, Jr.

24 Rafael Luis de Carvalho Santos Gomes
Luana Vieira Silva de Carvalho Gomes

25 Julianne Plausse
Matthew Olinto Colace

25 Alanderson Silva
Jucilene Hercy

AUGUST

4 Mark Robert Maggio
Marykate Galvin

4 Tara May Doherty
Alec Robert Verdone

5 Paul Edward Castiglione
Debra Ann Blatz

5 Katherine Nicole Sarnie
Anthony Joseph Terranova

9 Jennifer Elaine Albertelli
Cameron Scott Towne

11 Jennifer Lynn Lambert
Kevin Michael Foley

11 Susan Lee Danheiser
Michael Edward Lewis

11 Alyssa Claire Williams
Wesley Alden Lowell

12 Annie Bernadette Corak
Andrew Lowell Michals

12 Cally Marie Arnold
Patrick David Lapan

TOWN OF FRANKLIN
MARRIAGES DURING 2023

AUGUST (Cont.)

14 Elvia Rodriguez
Jose Johnny Alba Flores
19 Christine Gail O'Neill
Dennis Edmond Boerger
23 Philip Joseph Todd
Rachel Elizabeth Pazyra
25 Matthew David Harris
Wanida Singhchawla
25 Julianna Elizabeth Kurtz
Joseph Larkins
28 Jorge Alberto Villanueva
Meera Sharma McCanna
28 Sara Jane Margaret Burns
William Daniel Martin
31 Timothy Eldridge Davis
Joana D'Arque Rezende Da Silva
Rodrigues

SEPTEMBER

1 Alexander Joseph Taddeo
Justine Maria Cotter
2 Jillian Grace Turner
Carter Anthony Kupchella
9 Georgia Rae Conley
William David McHugh
9 Catherine Louise Meyers
Ryan John Durand
10 Stanley Philippe
Marina Valdez
15 Christina Marie Zack
Christopher Michael O'Rourke
18 Colleen Rose Barrett
Carl William Snow
18 Thomas Patrick Cormier, Jr.
Megan Teresa McGinley
22 Brendan Gerald Welshoff
Erin Grace Cooper
23 Julie Christine Lynch
Devin Patrick Howe
23 Charles Lee Guilmette
Isabel Devinentis

September (Con't)

25 Nelson Corona Barreiro
Caitlin Nicole Roy
29 Joshua Daniel McNeill
Kaylie Leeann Seagraves
30 Shaina Elizabeth Socci
Juan Pablo Rodriguez

OCTOBER

4 Paola Backens Zuniga
Cristobal Jeria
6 Jennifer Ann Cronin
Stephen Gregory Siragusa
7 Jacob Michael Bergeron
Jennifer Marie Tracey
7 Kimberly Anne Takahata
John Bryant Bernier
13 Sarah Elizabeth Curtis Neely
Michael Robert Miller
13 Eliza Hannon Scoba
William Paul Gotschewski
13 Allyson Clark Grover
David Ryan Wladyszewski
19 Drew David Manuel
Lindsey Ann Paradis
20 Kissila Ponciano de Oliveira
Zachery Robert Hall
20 Michelle Elizabeth Crowley
Michael David St. Pierre
27 Tessa Michelle Paolino
Nicholas Richard Gately
27 Samantha Louise Wood
Alberto D'Agostino
28 Jason Albert Mero
Emma Mary Kearns
28 Tammy Ann Todaro
Daniel James Lewis
28 Lauren Anne Arshakuni
Justin Matthew Economos
31 Amber Lee Hayes
James Pedersen Wilson

TOWN OF FRANKLIN
MARRIAGES DURING 2023

NOVEMBER

- 4 Stephen Douglas Ellis
Christine Jo-Anne Rutledge
- 8 Leandro Vicente De Souza
Renan Fernandes Medeiros
- 10 Maria Gabriela Cruz Carvajal
Michael Joseph McShane
- 12 Marc Harrison Lewis
Marisa Fayth Birenbaum
- 17 Emily Lynn Duffer
Kyle Douglas Medeiros
- 17 James Karnig Garabedian
Deuzelia Nazarete Alves

DECEMBER

- 9 Abby Elizabeth Seaver
Christopher Paul Murray
- 10 William Michael Rigdon
Emily Grace Carey
- 12 Ethan Nathaniel Leazott
Sonja Rebecca Hutchinson
- 12 Cleber Gomes Pecanha
Edileia Alves Da Silva
- 19 Andrew Joseph Koudijs
Natalie Jean Benson
- 20 Sofiya Baran
Adam Raymond Weaver
- 23 John Charles Marccone, III
Allison Taylor Fillebrown
- 29 Ellimae Millare Almogela
David Wuoc Nguyen
- 30 Armanie Shamanie Deleon
Mahkeida Elise Goncalves-Charles

BYLAW INDEX			
STATUS	DATE	NO.	TITLE
Passed	7/19/2023	23-894	Zoning Bylaw - changes to Section 185-3 Definitions - Accessory Dwelling Unit Definition
Passed	7/19/2023	23-895R	Zoning Bylaw to Amend the Town Code Chapter 185, Attachment 8, Use Regulation Schedule, Part VII Accessory Uses
Passed	7/19/2023	23-896	Zoning Bylaw - Changes to Section 185-19 Accessory Buildings and Structures, Accessory Dwelling Unit Setbacks
Passed	5/25/2023	23-897	Sewer Rate Increase
Passed	9/6/2023	23-898	A Zoning Bylaw to amend Chapter 185, Attachment 9, Schedule of Lot, Area, Frontage, Yard and Height Requirements
Passed	9/6/2023	23-899	Zoning Map Amendment: Marijuana Overlay District
Passed	7/19/2023	23-900R	Chapter 170, Vehicles and Traffic, Article IV, Stopping, Standing and Parking, §170-15 Parking Prohibitions and Limitations, D. Parking Prohibited, Downtown Parking Map
Referred to PB		23-901	A Zoning Bylaw Amendment to the Code of the Town of Franklin at Chapter 185, Section 5, Zoning Map - (Business Rezone)
Passed	12/20/2023	23-902	A Bylaw to Amend the Code of the Town of Franklin by Inserting Chapter 147, Snow and Ice, Removal Of.
Passed	12/20/2023	23-903	Chapter 82, Fees, Municipal Service, A Bylaw to Amend the Code of the Town of Franklin at Chapter 82, Fees, Municipal Service (Mattress Fee)
Referred to PB		24-901	A Zoning Bylaw Amendment to the Code of the Town of Franklin at Chapter 185, Section 5, Zoning Map - (Business Rezone)
PASSED	1/31/2024	24-904	A Bylaw to Amend the Code of the Town of Franklin at Chapter 82 Municipal Service Fees (ambulance fee)
N/A		24-905	A Zoning Bylaw Amendment to the Code of the Town of Franklin at Chapter 185, Section 5, Zoning Map - (Business Rezone) (same as 24-901 which had first reading Feb 28, 2024 and did not move to 2nd reading)
N/A		24-906	Changes to §185-3. Definitions, Mixed Use Development Definition
N/A		24-907	Changes to §185-21 Parking, Loading and Driveway Requirements, Elimination of Minimum Parking Requirements in Downtown Commercial Zoning District
N/A		24-908	§185 Attachment 7. Part VI, Addition of Mixed-Use Development to Use Regulation Schedule
PASSED	6/26/2024	24-909	A BYLAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN AT CHAPTER 139, SEWERS. - Grease Traps
PASSED	6/26/2024	24-910	A Bylaw to amend the Code of the Town of Franklin at Ch. 82, Water Usage Rates
PASSED	6/26/2024	24-911	A Bylaw to amend the Code of the Town of Franklin at Ch. 82, Curbside Trash Fee
PASSED	6/26/2024	24-912	A Bylaw to Amend the Code of the Town of Franklin at Chapter 82, Stormwater Service Charge

**TOWN OF FRANKLIN
ZONING BY-LAW AMENDMENT 23-894:
CHANGES TO §185-3. DEFINITIONS**

ACCESSORY DWELLING UNIT DEFINITION

**A ZONING BY-LAW TO AMEND CHAPTER
185 SECTION 3
OF THE CODE OF THE TOWN OF
FRANKLIN**

**BE IT ENACTED BY THE FRANKLIN TOWN
COUNCIL THAT:**

Chapter 185 of the Code of the Town of Franklin is hereby amended at section §185-3 Definitions by **adding** the following text:

§185-3. Definitions

Accessory Dwelling Unit (ADU): A self-contained Dwelling Unit, inclusive of sleeping, cooking, and sanitary facilities, incorporated within a lawful principal single-family or two-family dwelling or within a detached building accessory to and on the same lot and in the same ownership as a lawful principal single-family or two-family dwelling use. The owner of record shall live on the property. The ADU shall maintain two means of egress, either directly from the outside, or through an entry hall or corridor shared with the principal dwelling, sufficient to meet the requirements of the state building code. The ADU shall be no smaller than what is allowed by State Building Code Regulations, no larger than 900 sq/ft or 50% of the principal unit, whichever is less, and shall contain no more than two (2) bedrooms. All public utilities shall be shared with the primary residence.

The foregoing Zoning By-law Amendment shall take effect in accordance with the Franklin Home Rule CharterB. and Massachusetts General Law Chapter 40A, Section 5.

DATED: 7/19/2023

VOTED: PASSED

**TOWN OF FRANKLIN
ZONING BY-LAW AMENDMENT 23-895R (As
Further Revised)**

**A ZONING BY-LAW TO AMEND THE
FRANKLIN TOWN CODE AT
CHAPTER 185, ATTACHMENT 8, USE
REGULATIONS SCHEDULE PART VII:
ACCESSORY USES**

**BE IT ENACTED BY THE FRANKLIN TOWN
COUNCIL THAT:**

Chapter 185 of the Code of the Town of Franklin is hereby amended by the following **additions** and **deletions** to §185, Attachment 8, Use Regulations Schedule Part VII, Accessory Uses:

SEE TOWN CLERK FOR SPREADSHEET TABLE

DATED: 7/19/2023

VOTED: PASSED

**TOWN OF FRANKLIN
ZONING BY-LAW AMENDMENT 23-896:
CHANGES TO §185-19. ACCESSORY
BUILDINGS AND STRUCTURES**

ACCESSORY DWELLING UNIT SETBACKS

**ZONING BY-LAW TO AMEND CHAPTER
185 SECTION 19
OF THE CODE OF THE TOWN OF
FRANKLIN**

**BE IT ENACTED BY THE FRANKLIN TOWN
COUNCIL THAT:**

Chapter 185 of the Code of the Town of Franklin is hereby amended at section §185-19 Accessory buildings and structures by **adding** the following text:

§185-19. Accessory buildings and structures

Purpose. The purpose of this Bylaw is to provide for the reasonable regulation and control of accessory buildings and structures within the Town of Franklin in order to protect the health, safety, and welfare of its residents, without unduly restricting the conduct of lawful enterprise.

Setback requirements and height restrictions. The following setbacks shall apply to all accessory buildings and structures, unless otherwise regulated in other sections of Chapter 185:

- (1) No accessory building or structure shall be located within a required front yard setback. Lots having frontage on any street will maintain the front yard setback from all street frontage.
- (2) No accessory building or structure shall be located in any side yard area nearer to the side lot line than 10 feet in any zoning district.
- (3) No accessory building or structure shall be located in a rear yard nearer to the rear lot line than 10 feet.
- (4) No accessory building or structures shall be less than a distance equal to the common building height to common grade to any rear or side lot line.

- (5) No accessory buildings or structures of any size shall be closer than 10 feet to any principal building, or other accessory building or structure.

(6) Accessory Dwelling Units within a detached building shall be located no closer to rear or side lot lines than stated in §185-19.B (1)-(5) above, or as stated in §185 Attachment 9 Schedule of Lot, Area, Frontage, Yard and Height Requirements, whichever is greater.

The foregoing Zoning By-law Amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

DATED: 7/19/2023 VOTED: PASSED

**TOWN OF FRANKLIN
BY-LAW AMENDMENT 23 –897**

SEWER USAGE RATES

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT: Chapter 82 of the Code of the Town of Franklin, entitled “Fees, Municipal Service” is hereby amended at Appendix A, as follows:

**Appendix A
List of Sewer Service Usage Rates**

Effective for bills issued on or after July 1, 2023 Sewer Usage rates shall be as follows:

CCF	Sewer Usage	Sewer Usage	Sewer Usage	Sewer Usage
	Rate	Rate	Rate	Rate
	7-1-2022	7-1-2023	7-1-2024	7-1-2025
0-15	\$6.05	7.22	8.31	9.42
16-40	\$6.45	7.69	8.85	10.03
41+	\$7.40	8.83	10.17	11.52
Quarterly Sewer Only	\$183.00	218.00	260.00	310.00

This By-Law amendment shall become effective according to the provisions of the Franklin Home Rule Charter.

DATED: 5/25/2023 VOTED: PASSED

**TOWN OF FRANKLIN
ZONING BY-LAW AMENDMENT 23-898**

A ZONING BY-LAW TO AMEND THE FRANKLIN TOWN CODE AT CHAPTER 185, ATTACHMENT 9, SCHEDULE OF LOT, AREA, FRONTAGE, YARD AND HEIGHT REQUIREMENTS

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 185 of the Code of the Town of Franklin is hereby amended by the following **additions** and **deletions** to §185, Attachment 9, Schedule of Lot, Area, Frontage, Yard and Height Requirements:

SEE TOWN CLERK FOR SPREADSHEET TABLE

Setbacks: No structure or pole carrying overhead wires shall be put up within 60 feet nor shall a billboard be erected within 100 feet of right-of-way which is 75 feet or more.

NOTES:

- 1 But no new structure shall be required to provide a deeper yard than that existing on that parcel upon adoption of this amendment.
- 2 Increase to 20 feet when abutting a residential district.
- 3 See definition of Upland §185-3, §185-36. Impervious Surfaces and §185-40. Water Resource District.
- 4 Within open space developments (see § 185-43), the lot width must be met for individual lots shall be no less than 1/2 those required within the underlying district.
- 5 Increase by the common building height of the structure, when abutting a residential use.
- 6 Buildings up to 60 feet in height may be permitted by a special permit from the Planning Board.
- 7 Permitted residential uses must observe requirements of General Residential V District for residential use building only. **Multifamily residential with three housing units, and** Mixed use buildings are exempt from this requirement.
- 8 Increase by 1.5 the common building height of a structure, when abutting a residential district or use.
- 9 Buildings up to 50 feet in height may be permitted by a special permit from the Planning Board provided the structure is set back at least 15 feet from frontage.
- 10 Minimum five-foot setback required on first floor, street level; upper floors can overhang required first floor set back.
- 11 See §185-50.
- 12 Total impervious surface in the upland shall be no more than 50% if a special permit for multiple, single-family dwelling units is granted in RVII.
- 13 Maximum gross building footprint of non-residential primary use structures is 3,500 square feet.
- 14 The 10 feet side setback is only required on one side of lot; if lot abuts a residential district, a twenty feet setback is required on the abutting side.
- 15 Buildings up to 50 feet in height, regardless of the number of stories, may be permitted by a special permit from the Planning Board.

The foregoing Zoning By-law amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

DATED: 9/6/2023 VOTED: PASSED

**TOWN OF FRANKLIN
ZONING BYLAW AMENDMENT 23-899**

MARIJUANA USE OVERLAY DISTRICT

**A ZONING BY-LAW AMENDMENT TO THE
CODE OF THE TOWN OF
FRANKLIN AT CHAPTER 185 SECTION 5,
ZONING MAP**

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT: The Code of the Town of Franklin is hereby amended by making the following amendments to §185-5, Zoning Map:

That the Zoning Map of the Town of Franklin be amended by deleting from the Marijuana Use Overlay District the following seven parcels of land as shown on the Town of Franklin's Assessor's Maps:

Parcel Numbers

288-004-000	295-002-000	295-004-000
290-003-000	295-003-000	319-015-000
290-004-000		

And the Zoning Map of the Town of Franklin be amended by adding to the Marijuana Use Overlay District the following nine parcels of land as shown on the Town of Franklin's Assessor's Maps:

Parcel Numbers

272-002-000	275-001-000	314-021-000
272-005-000	290-007-000	314-023-000
274-009-000	306-043-000	319-023-000

The area to be rezoned is shown on the attached map ("Proposed Zoning Map Changes to the Marijuana Use Overlay District").

The foregoing Zoning By-law amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

DATED: 9/6/2023

VOTED: PASSED

**TOWN OF FRANKLIN
BYLAW AMENDMENT 23-900R
CHAPTER 170, VEHICLES AND TRAFFIC**

**A BYLAW TO AMEND THE CODE OF THE
TOWN OF FRANKLIN AT CHAPTER 170,
VEHICLES AND TRAFFIC AT ARTICLE IV,
STOPPING, STANDING AND PARKING, §170-
15 PARKING PROHIBITIONS AND
LIMITATIONS D. PARKING PROHIBITED.**

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL that Chapter 170 of the Code of the Town of Franklin Vehicles and Traffic, Article IV, Stopping, Standing and Parking, §170-15 Parking Prohibitions and Limitations D. Parking Prohibited is hereby amended as follows:

§170-15 Parking prohibitions and limitations.

No person shall stand or park any vehicle at any time:

- A. Upon streets or parts thereof where such a prohibition is posted.
- B. At bus stops, except buses, and no person shall park a bus within a business district at any place other than a bus stop when a nearby bus stop is available.
- C. At taxicab stands, except taxicabs, and no person shall park a taxicab upon any street within a business district at any place other than the taxicab stand or stands designated for the use of this taxicab or taxicabs, except while engaged or while waiting for an opportunity to use a taxicab stand designated for his use.
- D. Parking prohibited.
 1. Downtown Parking District: Boundaries are those contained on map captioned "Downtown Parking District" prepared by Town of Franklin Engineering Department, dated July 13, 2016, **and revised through the effective date of this legislation**, the original of which is on file with the Town Clerk, and a copy of which is appended hereto as "Attachment 1"; prohibitions and limitations on streets contained within the district are shown on said map.

This bylaw amendment shall become effective on and after August 2, 2023; the map currently on file with the Town Clerk, as most recently revised, shall remain in effect until August 2, 2023.

DATED: 7/19/2023

VOTED: PASSED

**TOWN OF FRANKLIN
 BYLAW AMENDMENT 23-902
 CHAPTER 147, SNOW AND ICE, REMOVAL
 OF**

**A BYLAW TO AMEND THE CODE OF THE
 TOWN OF FRANKLIN BY INSERTING
 CHAPTER 147, SNOW AND ICE, REMOVAL
 OF**

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL that the Code of the Town of Franklin is amended by the insertion of a new Chapter 147, Snow and Ice, Removal of, as follows:

Chapter 147: Snow and Ice, Removal of

§147-1 Time limit for removal from sidewalks and footways. The owner, agent, or occupant of private property bordering a street in the town where there is a sidewalk or footway duly established and defined and delineated on attached map “Sidewalk Snow Removal Required By Property Owner” shall cause all snow and ice to be removed within twelve (12) hours after snow ceases to fall and shall maintain said sidewalk in a non-slippery condition suitable for pedestrian travel at least thirty-six (36) inches in width along the length of said sidewalk. Whenever any sidewalk or footway shall be encumbered with ice, the owner or occupant of such private property shall remove the ice therefrom, or so treat it that it shall be safe and convenient for travel in a non-slippery condition. In the event of an unusually heavy snowfall, the time limit shall be extended at the discretion of the Town Administrator. The provisions of this section shall apply to snow which falls from buildings as well as to that which falls from the clouds.

§147-2. Awnings and signs. The owner, agent, or occupant of private property bordering a street in the town where there is a sidewalk or footway duly established and defined and delineated on map “Sidewalk Snow Removal Required By Property Owner” where the awning or signage of such building slopes towards such street so as to cause snow and/or ice to accumulate on the sidewalk or footway, shall cause all snow and ice to be removed from below such awning and sign within twelve (12) hours after the same has fallen or formed.

§147-3 Placement. The prohibition contained in Chapter 155 Section 21 that no person(s) shall place, or cause to be placed, ice or snow upon any public way of the Town, unless exempted by the Director of Public Works, applies to this Chapter.

§147-4 Penalties. If any person(s) subject to the provisions of this ordinance neglects or fails to comply with the provisions of sections 147.1, 147.2, or 147.3 then the Franklin Police, the DPW Director or their designee,

and/or the Building Commissioner or their designee shall make reasonable attempts to notify such person/s of their neglect or failure and obligate them to do so, and, if the person(s) does/do not comply forthwith, the person(s) shall be fined \$50.00 for each offense, by any of the Town officials designated herein to enforce this bylaw.

This By-Law amendment shall become effective according to the provisions of the Franklin Home Rule Charter.

DATED: 12/20/2023 **VOTED: PASSED**

**TOWN OF FRANKLIN
 BYLAW AMENDMENT 23-903
 CHAPTER 82, FEES, MUNICIPAL SERVICE
 A BYLAW TO AMEND THE CODE OF THE
 TOWN OF FRANKLIN AT
 CHAPTER 82, FEES, MUNICIPAL SERVICE**

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL that Chapter 82 of the Code of the Town of Franklin is amended at Section 82-6 Schedule of Service Fees, Subsection L. Public Works, by striking existing language and replacing it as set out below:

§ 82-6. Schedule of service fees.

L. Public Works

Service Fee	Rate
Beaver Street Recycling Center (annual sticker fee)	\$35
Beaver Street Recycling Center (Beaver Street recycling sticker required)	
ABC (asphalt, brick, concrete) per load	\$15
Auto batteries	No charge
Carpeting - 4-foot rolls, 24-inch diameter	\$10
Freon-containing items	\$15 per item
Grills	No charge
Hazardous waste	\$5 per gallon, \$5 per 10 pounds
Mattresses and box springs	\$40 \$65
Propane tanks	\$5 each
Sinks	\$10
Sticker fee (10 consecutive days)	\$25
Televisions (less than 25 inches)	\$15
Televisions (25 inches and greater)	\$25
Tires (all sizes)	\$5 each
Toilets	\$15
Tubs/showers	\$50
Yard waste (per registered vehicle or trailer)	
Car, pickup truck, van or trailer under 4x8 with-out sides	No charge
Pickup truck with extended sides	\$25 per load
Trailer (over 4x8) or enclosed cargo trailer	\$25 per load

This bylaw amendment shall become effective on and after January 1, 2024.

DATED: 12/20/2023 **VOTED: PASSED**

**TOWN OF FRANKLIN
BYLAW AMENDMENT 24-904**

**CHAPTER 82, FEES, MUNICIPAL SERVICE
A BYLAW TO AMEND THE CODE OF THE
TOWN OF FRANKLIN AT
CHAPTER 82, FEES, MUNICIPAL SERVICE**

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL that Chapter 82 of the Code of the Town of Franklin is amended at Section 82-6 Schedule of Service Fees, Subsection F. Fire by striking existing language and replacing it as set out below:

§ 82-6. Schedule of service fees.

F. Fire

Service Fee	Rate
Ambulance Fees:	
ALS Base Rate 1	\$2,420.00 \$2,464.00
ALS Base Rate 2	\$3,571.00
BLS Rate	\$1,619.00 \$1,694.00
(Commercial Care Facility Without Transport)	\$935
Mileage	\$38.00 \$39.00

DATED: 1/31/2024

VOTED: PASSED

**TOWN OF FRANKLIN
BYLAW AMENDMENT 24-909**

**A BYLAW TO AMEND THE CODE OF THE
TOWN OF FRANKLIN AT CHAPTER 139,
SEWERS. – Grease Traps**

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL that Chapter 139 Sewers of the Code of the Town of Franklin is amended as follows:

§139-2 Definitions: add new and revised definitions, inserted in proper alphabetical order with existing definitions, as follows:

PRETREATMENT - The reduction of the amount of pollutants **and or FOGs**, the elimination of pollutants, **FOG's** or the alteration of the nature of pollutant properties in wastewater to a less harmful state prior to or in lieu of discharging or otherwise introducing such pollutants into the facility. The reduction or alteration can be obtained by physical, chemical or biological processes,

process changes or other means, except as prohibited by 40 CFR 403.6(d).

Commercial Kitchen / Food Service Establishment - Any facility preparing and/or serving food for commercial use or sale including, but not limited to, restaurants, cafeterias, hotels, hospitals, convalescent homes, factory or school kitchens, catering kitchens, bakeries, grocery stores with food preparation and packaging, meat cutting and preparation, and other food handling facilities not listed above where fats, oil, and grease may be introduced to the municipal sewer system.

Exterior Grease Trap - A watertight structure located outside on a building sewer prior to its connection to the municipal sewer system in which grease and oils are separated from other solid and liquid constituents of sewage and accumulated in accordance with 310 CMR 15.230.

FOG's - refers to fats, oils and grease from food establishments. Specifically animal and plant derived substances that may solidify or become viscous between the temperatures of 32°F and 150°F (0°C to 65°C), and that separate from wastewater by gravity. Any substance identified as grease per the most current EPA Analytical method as listed in 40 CFR 136.3.

Permitted Offal/Septage Hauler - means any Offal Hauler that is issued a valid Permit by the Franklin Department of Health to dispose of FOG and/or sanitary septage.

Town Agent – means a duly authorized agent of the Town of Franklin Department of Public Works Director or designee, Town of Franklin Building Commissioner or designee or the Town of Franklin Board of Health Director or designee bearing proper credentials.

§139-3 General discharge provisions: add new sub paragraph L, as follows:

L. Exterior Grease Traps.

(1) Any new commercial kitchen or food service establishment shall have an exterior grease trap installed on the sewer service line intercepting kitchen flows prior to discharging to the municipal sewer system.

(2) Any existing Commercial Kitchen or Food Service Establishment facilities shall have an exterior grease trap installed on the sewer service line intercepting kitchen flows prior to discharging to the municipal sewer system whenever there is a change in ownership

of the business, or any capital improvements are being made to the food establishment facilities which require a building permit.

(3) All exterior grease traps are to be sized and installed in accordance with 310 CMR 15.230

Strike existing §139-5 Permits, Subsection I Paragraph 15 in its entirety, and replace with:

- (15) A separate and independent building sewer shall be provided for every building, except that where one building stands at the rear of another or on an interior lot and no private sewer is present or can be constructed to the rear building through an adjoining alley, court, yard or driveway, the building sewer from the front building may be extended to the rear building and the whole considered as one building sewer, provided that the building sewer from the front building is adequate in size.

a new §139-5 Permits, Subsection I Paragraph 15, as follows:

- (15) Where required, exterior grease traps shall be installed to collect kitchen flows prior to discharging to the building's sewer service line. Exterior grease traps shall be designed and installed in accordance with the requirements of 310 CMR 15.230. Work to be performed by a licensed drain layer under a valid DPW Sewer Connection Permit or Sewer Renewal Permit. Any associated plumbing work shall be coordinated through the Plumbing Inspector.

§139-6 Reporting requirements, monitoring, and inspections: add new sub paragraph G as follows:

G. FOG Reporting Requirements

- (1) An Exterior Grease Trap shall be pumped, inspected, and serviced by a Permitted Offal/Septage Hauler at least every three (3) months or at a frequency deemed necessary to prevent any potential blockage.
- (2) A copy of "The Grease Trap Maintenance Log" shall be kept onsite and maintained relative to the operation/maintenance of any FOG Pretreatment System. This log shall be readily accessible for review by a Town Agent.
- (3) All pumping and hauling records shall be properly maintained on a regular basis and readily available for review by a Town Agent.
- (4) All Septic/FOG Hauler trucks that service systems in the Town of Franklin will be required to have a Septic/Fog Hauler Permit. Septic/FOG Haulers must provide a list of all FOG customers in Franklin as part of the permit application.

§139-8 Enforcement: add new sub paragraph H as follows:

- (1) Inspection of cleaning and maintenance records for all FOG Pretreatment Systems shall be part of regular inspection of a Food Service Establishment. A Food Service Establishment inspection may be unannounced occurring during regular business hours.
- (2) Records pertaining to the removal and treatment of FOG's shall be maintained by the owner or operator within the premise of the Food Service Establishment for no less than two (2) years. Upon request by a Town Agent, a Food Service Establishment owner or operator shall furnish all records required to enforce and monitor compliance with the regulation.
- (3) During an inspection, a Town Agent may apply dyes to the waste stream to identify illegal connections after the exterior grease trap.
- (4) A Town Agent may inspect any Food Service Establishment, with reasonable cause, suspected of exceeding a Discharge Limit for their wastewater.

§139-9 Violations and penalties: add new sub paragraph E as follows:

E. FOG Violations

- (1) Written Notice of a violation of Chapter 139-6.G or 139-6.H.2 or 139-6.H.3 shall be given to the owner and operator of a Food Service Establishment by a Town Agent, specifying the nature, time and date of the violation, and any preventative measure required to avoid future violations, and the time frame for completing any necessary corrections.
- (2) The penalty for violation of this section, which may be enforced by the Department of Public Works Director, Health Director, or any of their designees, and which may be enforced pursuant to the provisions of MGL c. 40, § 21D, relative to noncriminal disposition, shall be:
 - (a) First violation: a fine of \$100.
 - (b) Second violation: a fine of \$200.
 - (c) Third and subsequent violations: a fine of \$300.

Each day that a violation continues shall constitute a separate violation.

This bylaw amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

DATED: 6/26/2024

VOTED: PASSED

Works	(annual)	336.00
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This By-Law amendment shall become effective according to the provisions of the Franklin Home Rule Charter.

DATED: 6/26/2024

VOTED: PASSED

**TOWN OF FRANKLIN
BYLAW AMENDMENT 24-910**

**BYLAW TO AMEND THE CODE OF THE
TOWN OF FRANKLIN AT CHAPTER 82,
WATER USAGE RATES**

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT: Chapter 82 of the Code of the Town of Franklin, entitled “fees” is hereby amended at Appendix B, as follows:

**Appendix B
List of Water Service Usage Rates**

Effective for bills issued on or after July 1, 2024 Water Usage rates shall be as follows:

CCF	Water Usage Rate 7-1-2024	Water Usage Rate 7-1-2025	Water Usage Rate 7-1-2026
0-15	7.52	8.12	8.77
16-40	7.92	8.55	9.23
41+	9.28	10.01	10.82

This By-Law amendment shall become effective according to the provisions of the Franklin Home Rule Charter.

**FINANCE COMMITTEE ACTION
Meeting Date: 5/15/24 Vote:7-0**

DATED: 6/26/2024

VOTED: PASSED

**TOWN OF FRANKLIN
BYLAW AMENDMENT 24-911**

**CHAPTER 82, MUNICIPAL SERVICE FEES
BYLAW TO AMEND THE CODE OF THE
TOWN OF FRANKLIN AT CHAPTER 82,
CURBSIDE TRASH FEE**

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT: Chapter 82 of the Code of the Town of Franklin, entitled “fees” is hereby amended at letter L, as follows:

**Letter L
Curbside Trash Annual Fee**

Effective for bills issued on or after July 1, 2024 Curbside Trash rates shall be as follows:

Department	Fee	FY2025 Rate
Public	Curbside Trash	286.00

**TOWN OF FRANKLIN
BYLAW AMENDMENT 24-912**

**CHAPTER 82, MUNICIPAL SERVICE FEES
BYLAW TO AMEND THE CODE OF THE
TOWN OF FRANKLIN AT CHAPTER 82
STORMWATER SERVICE CHARGE**

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT: Chapter 82 of the Code of the Town of Franklin, entitled “fees” is hereby amended at letter L, as follows:

**Letter L
Stormwater Service Charge**

Effective for bills issued on or after July 1, 2024 Stormwater rate shall be as follows:

Department	Fee	FY2025 Rate
Public Works	Stormwater Service Charge	48.66 20.12 per unit

This By-Law amendment shall become effective according to the provisions of the Franklin Home Rule Charter.

DATED: 6/26/2024

VOTED: PASSED

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**TOWN OF FRANKLIN
RESOLUTION 23-45**

**Authorization for Intermunicipal Agreement
with County of Norfolk to Provide Sealer of
Weights and Measures Services to Franklin**

WHEREAS, Franklin is in need of a person to provide Sealer of Weights and Measures services; and

WHEREAS, County of Norfolk (hereinafter: "County") intends to employ a person as a Sealer of Weights and Measures and is willing to make said person available to Franklin to provide services in consideration of Franklin's payment of compensation to County; and

WHEREAS, the proposed arrangement, which would be the subject of a written intermunicipal agreement between Franklin and County, a draft copy of which is attached hereto as "Exhibit 1", would benefit both governmental entities; and

WHEREAS, an intermunicipal agreement is governed by the provisions of G.L. Chapter 40, Section 4A which requires that each governmental entity authorize the agreement,

NOW, THEREFORE, BE IT RESOLVED that the Town Council of the Town of Franklin hereby authorizes the Town Administrator pursuant to G.L. Chapter 40, Section 4A to negotiate and execute an intermunicipal agreement with the County of Norfolk in substantially the form attached hereto as "Exhibit 1", which agreement will provide for County to provide Sealer of Weights and Measures services to Town of Franklin and to receive compensation therefor, provided that said agreement may contain provisions for its extension(s) and such other terms and conditions as the Town Administrator determines to be in the Town's best interest.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 7/19/2023

VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 23-46**

**Acceptance of and Authorization for Town
Administrator to Execute Conservation
Restrictions on Two Open Space Parcels at
Brookview Condominium Located off Pond
Street**

WHEREAS, Town of Franklin (hereinafter: "Town") was formerly the owner of an unimproved parcel of land located off Pond Street and Town disposed of said land by sale to Baystone Franklin, LLC, a real estate developer (hereinafter "Developer"), as evidenced by a deed recorded at Norfolk County Registry of Deeds in Book 35129, Page 16; and

WHEREAS, Both Town's agreement with Developer and Franklin Planning Board's decision granting a special permit to Developer required Developer to place a permanent conservation restriction on a portion of said land, which requirement is legally binding upon Developer's successors in interest; and

WHEREAS, Brookview Condominium Trust (hereinafter: "Trust") and Brendan Properties Brookview, LLC (hereinafter: "LLC") are the successors in interest to Developer; and

WHEREAS, Trust and LLC have had a plan of the subject parcel prepared entitled "Brookview, Pond Street Franklin; Prepared for Brendon Properties Brookview, LLC, by Hancock Associates, 315 Elm Street, Marlborough, MA", which Plan is recorded at the Norfolk County Registry of Deeds in Plan Book 709, Page 29 and have executed a conservation restriction on Open Space Easement Parcel A, consisting of 1.385 acres more or less, and Open Space Easement Parcel B, consisting of 16.08 acres more or less, shown on said plan to Town, by instrument entitled "Conservation Restriction", for nominal consideration, on May 12, 2023, a true copy of said conservation restriction being attached hereto as "Exhibit 1".

WHEREAS, The Town Council hereby approves of said "Conservation Restriction" as being in the public interest pursuant to Section 32 of Chapter 184 of the Massachusetts General Laws;

NOW THEREFORE, BE IT ORDERED that the Town of Franklin, acting by and through its Town Council, accepts the grant to the Town of a conservation restriction on the above-described parcel of land, said conservation restriction being on approximately seventeen and one half acres of said parcel: Open Space Easement Parcel A (1.385 acres) and Open Space Easement Parcel B (16.08 acres), as shown on above-referenced plan and as further described in "Conservation Restriction" attached hereto as "Exhibit 1" and it is further ordered that the Franklin Town Administrator is hereby authorized to execute the original copy of said grant of conservation restriction on the Franklin Town Council's behalf and that an attested copy of this resolution be recorded with the original grant of conservation restriction at Norfolk County Registry of Deeds.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 7/19/2023

VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 23-47**

**Acceptance of Gifts – Veterans’ Services
Department & Fire Department**

WHEREAS, The Veterans’ Services Department and Fire Department have received generous donations in the total amount of \$900 to be used at the discretion of each Department as follows:

Donation Summary:

VETERANS’ SERVICES DEPARTMENT - \$600

1. Municipal Assistance Fund

- Donations to be used at the discretion of the Veterans Services Department through the Municipal Assistance Fund for support of local veterans and their families.

FIRE DEPARTMENT - \$300

- Donation will be used at the discretion of the Fire Department towards the purchase of safety and other related equipment and to fund departmental programs.

List of all donors is included in the 7/19//2023 Town Council meeting agenda packet.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Veterans’ Services Department and Fire Department gratefully accepts these generous donations to be used at the discretion of each Department for the purposes noted above.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 7/19/2023

VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 23-48**

APPROPRIATION: Statewide Opioid Settlement Fund

TOTAL REQUESTED: \$ 35,000

PURPOSE: To transfer and appropriate from the Statewide Opioid Settlement Fund in the amount of \$35,000 to pay for a 1 year contract with INTERFACE Referral Service beginning on July 1, 2023 and terminating on June 30, 2024.

MOTION:

Be It Moved and Voted by the Town Council of the Town of Franklin that the sum of Thirty-five Thousand Dollars (\$35,000) be transferred and appropriated as indicated above from the Statewide Opioid Settlement Fund, for the stated purpose.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 8/16/2023

VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 23-49**

**AUTHORIZATION FOR INTERMUNICIPAL
AGREEMENT WITH COUNTY OF
PLYMOUTH FOR COUNTY OF PLYMOUTH
TO PROVIDE PARKING TICKET
COMPUTERIZATION AND PROCESSING
SERVICES TO FRANKLIN**

WHEREAS, Franklin is in need of parking ticket computerization and processing services; and

WHEREAS, County of Plymouth (hereinafter: “County”) is willing to provide said services to Franklin in consideration of Franklin’s payment of compensation to County; and

WHEREAS, the proposed arrangement, which would be the subject of a written intermunicipal agreement between Franklin and County, a draft copy of which is attached hereto as "Exhibit 1", would benefit both governmental entities; and

WHEREAS, an intermunicipal agreement is governed by the provisions of G.L. Chapter 40, Section

4A which requires that each governmental entity authorize the agreement,

executed a covenant incorporating the foregoing conditions, a true copy of which is attached as "Exhibit 1";

NOW, THEREFORE, BE IT RESOLVED that the Town Council of the Town of Franklin hereby authorizes the Town Administrator pursuant to G.L. Chapter 40, Section 4A to negotiate and execute an intermunicipal agreement with the County of Plymouth in substantially the form attached hereto as "Exhibit 1", which agreement will provide for County to provide parking ticket computerization and processing services to Town of Franklin and to receive compensation therefor, provided that said agreement may contain provisions for its extension(s) and such other terms and conditions as the Town Administrator determines to be in the Town's best interest.

NOW THEREFORE BE IT ORDERED that the Town of Franklin, acting by and through its Town Council, hereby authorizes the Town Administrator to execute the covenant, a copy of which is attached hereto as Exhibit 1, on behalf of the Town of Franklin.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 9/6/2023 **VOTED: PASSED**

DATED: 9/6/2023 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 23-51**

**Acceptance of Gifts – Veterans’ Service
Department**

**TOWN OF FRANKLIN
RESOLUTION 23-50**

**ACCEPTANCE OF PRIVATE ROAD
COVENANT WITH OWNER-DEVELOPER OF
PROSPECT HILLS ESTATES, RESIDENTIAL
SUBDIVISION LOCATED IN BELLINGHAM
WITH ACCESS ROAD OFF PROSPECT
STREET IN FRANKLIN**

WHEREAS, The Veterans’ Services Department has received generous donations in the total amount of \$1,525 to be used at the discretion of the Department as follows:

Donation Summary:

VETERANS’ SERVICES DEPARTMENT - \$1,525

1. Municipal Assistance Fund

- Donations to be used at the discretion of the Veterans Services Department through the Municipal Assistance Fund for support of local veterans and their families.

WHEREAS, the Franklin Planning Board on March 14, 2023 voted to approve with conditions a definitive subdivision plan for a residential subdivision known as Prospect Hills Estates, which subdivision plan shows a residential subdivision located wholly in Bellingham but accessed by a roadway off Prospect Street in Franklin, and which plan is to be recorded at Norfolk County Registry of Deeds; and

The list of all donors is included in the 9/6/2023 Town Council meeting agenda packet.

WHEREAS, said vote included conditions that the unnamed roadway shown on the above described subdivision plan as Parcel E, together with related drainage and utilities, be and remain private and that the private property owner(s) have the exclusive obligation to maintain and repair the same, as well as to remove snow therefrom; and

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Veterans’ Services Department gratefully accepts these generous donations to be used at the discretion of the Department for the purposes noted above.

WHEREAS, Wall Street Development Corp. is the owner of the subject property and has

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 9/6/2023 **VOTED: PASSED**

- \$ 1,000 donated by Franklin Elks Riders

**TOWN OF FRANKLIN
RESOLUTION 23-52**

APPROPRIATION: Cable Funds in Support of PEG Service and Programming per MGL Ch. 44, §53F3/4

TOTAL REQUESTED: \$173,279.68

PURPOSE: To appropriate \$173,279.68 from the PEG Access and Cable Related Fund created under MGL Ch. 44, §53F3/4, representing the amount received in the previous quarter from Comcast and Verizon, to be paid to Franklin Community Cable Access, Inc. to operate the cable access studio and otherwise fund its operations.

MOTION: Be it Moved and Voted by the Town Council that the sum of \$173,279.68 be appropriated from the PEG Access and Cable Related Fund created under MGL Ch. 44, §53F3/4, to be paid to Franklin Community Cable Access, Inc. to operate the cable access studio and otherwise fund its operations.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 9/6/2023 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 23-53**

Acceptance of Gifts - Veterans' Services Department

WHEREAS, The Veterans' Services Department has received generous donations in the amount of \$11,000.00 to be used at the discretion of the Department for programs and services, as follows:

Donation Summary:

VETERANS' SERVICES DEPARTMENT

1. Veterans' Gift Fund - \$11,000 to be used in support of local Veterans and their families
 - \$10,000 donated by Franklin Elks Bingo

Donation Total: \$11,000.00

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Veterans' Services Department gratefully accepts these generous donations to be used at the discretion of the Department, as described above.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 9/20/2023 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 23-54**

FY24 AMBULANCE TRANSFER & APPROPRIATION

APPROPRIATION: FY24 AMBULANCE TRANSFER & APPROPRIATION

TOTAL REQUEST: \$406,223

PURPOSE: To transfer and appropriate funds from the Ambulance Receipts Reserved for Appropriation Fund in order to purchase an ambulance for the Fire Department.

DESCRIPTION:	DEPT	SOURCE	AMOUNT
Ambulance	Fire	Receipts Reserved for Appr. Ambulance Fund	\$406,223

MOTION:

Be It Moved and Voted by the Town Council that the sum of Four Hundred Six Thousand Two Hundred Twenty-Three Dollars (\$406,223) be transferred from the Receipts Reserved for Appropriation - Ambulance Fund and be appropriated to fund the purchase of an ambulance in accordance with MGL Ch 40 Section 5F.

This Resolution shall become effective according to provisions of the Town of Franklin Home Rule Charter.

DATED: 9/20/2023 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 23-55**

**Authorizing the Placement of a Debt Exclusion
Ballot Question Relating to the Town’s Allocable
Share of Debt Service on Debt of the Tri-County
Regional Vocational Technical School District on
the Ballot for the Town Election to be Held on
November 7, 2023**

Whereas, The Tri-County Regional Vocational Technical School District (the “District”) has called a District-wide election to be held on October 24, 2023 to consider the approval of debt of the District in the principal amount of \$285,992,692 to pay costs of designing, constructing and equipping a new District high school (the “Project”), in accordance with an agreement among the District’s member cities and towns establishing the District (the “District Agreement”) and G.L. c. 71, §16(n), and

Whereas: By vote of the Massachusetts School Building Authority (“MSBA”) on August 30, 2023, the District was awarded a school construction grant to pay eligible costs of the Project in a maximum amount of \$82,730,777, which grant will reduce the total amount of debt to be issued by the District to pay costs of the Project by such amount, and

Whereas: In the event that the proposed debt of the District is approved, the Town’s allocable share of debt service in each year to pay costs of the Project will likely have a significant impact on the Town’s annual operating budget,

**NOW THEREFORE BE IT ORDERED by the Town
Council of the Town of Franklin that:**

That the Town, pursuant to G.L. c. 59, § 21C(k), shall seek voter approval at the election on November 7, 2023 to assess taxes in excess of the amount allowed pursuant to M.G.L. 59 § 21C for the payment of the Town’s allocable share of the principal and interest on bonds or notes, issued by the Tri-County Regional Vocational Technical School District to pay costs of designing, constructing and equipping a new high school to be located at 147 Pond Street, in Franklin, including the payment of all costs incidental or related thereto, and to that end the Town Clerk is hereby directed to place the following question on the ballot:

Shall the Town of Franklin be allowed to exempt from the provisions of proposition two and one-

half, so-called, the amounts required to pay the Town’s allocable share of the bonds issued by the Tri-County Regional Vocational Technical School District to pay costs of designing, constructing and equipping a new high school to be located at 147 Pond Street, in Franklin, including the payment of all costs incidental or related thereto?

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 9/20/2023

VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 23-56**

**A RESOLUTION ADOPTING THE TOWN OF
FRANKLIN 2023 OPEN SPACE AND
RECREATION PLAN**

Whereas, During 2023 the Town of Franklin began the process of updating the 2016 Open Space and Recreation Plan (OSRP), in a proactive approach to maintain and enhance all of the benefits of open space that make up much of the character of the community and protect our green infrastructure, such as our water supply, land, working farms and forests, wildlife habitats, parks, recreation, trails, and greenways; and

Whereas, Whereas, the Town of Franklin’s Conservation Commission with support from the Conservation Agent, Department of Planning and Community Development, and the Department of of Recreation has prepared the Town of Franklin 2023 Open Space and Recreation Plan; and

Whereas, the Town of Franklin 2023 Open Space and Recreation Plan was developed using a substantial public process over the course of ten months through monthly focus groups, three public hearings as well as a community visioning survey, allowing input from Town of Franklin departments and officials, public agencies, and Town residents, and

Whereas, the Town of Franklin 2023 Open Space and Recreation Plan contains open space and recreation goals and implementation strategies developed within the public process, and

Whereas, duly noticed Public Hearings were held by the Town of Franklin Conservation Commission on February 21, 2023, April 25, 2023, and June 20, 2023 to present the document’s findings, goals and strategies and obtain public input, and

Having an authorized and current OSRP is required to apply and receive state funding programs related to open space and recreation, and

Whereas, the Town of Franklin authorizes responsible departments and/or agencies to execute their responsibilities demonstrated in the plan,

Whereas, the Town of Franklin operates as a city form of government, as provided in its Home Rule Charter, and the Town Council has the authority of a city council, as specified therein.

NOW THEREFORE, BE IT RESOLVED THAT: The Town Council of the Town of Franklin adopts the Town of Franklin 2023 Open Space and Recreation Plan, and authorizes the Town of Franklin's Town Administrator to submit the document to the Massachusetts Executive Office of Energy and Environmental Affairs (EOEEA) Division of Conservation Services (DCS) for its approval, and to take any and all other necessary action.

This Resolution shall become effective according to provisions of the Town of Franklin Home Rule Charter.

DATED: 9/20/2023 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 23-57**

**Acceptance of Gifts - Veterans' Services
Department**

WHEREAS, The Veterans' Services Department has received generous donations in the total amount of \$3,250.00 to be used at the discretion of the Department for programs and services, as follows:

Donation Summary:

VETERANS' SERVICES DEPARTMENT

1. Municipal Veterans' Assistance Fund - \$3,250 to be used in support of local Veterans and their families

List of all donors is included in the 10/18/2023 Town Council meeting agenda packet.

Donation Total: \$3,250.00

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Veterans' Services Department gratefully accepts these generous donations to be used at the discretion of the Department, as described above.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 10/18/2023 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 23-58**

**APPROPRIATION: General Fund
Appropriations, Transfers and Adjustments
FY24**

PURPOSE: To transfer and adjust the FY24 General Fund appropriations as follows:

			Increase
<u>Dept #</u>	<u>Department</u>	<u>Appropriation</u>	<u>(Reduction)</u>
123	Town Administrator	Salaries	\$ (49,014.00)
123	Town Administrator	Expenses	(9,000.00)
164	Elections	Expenses	5,000.00
390	Tri-County School	Expenses	(100,553.00)
535	Disability Commission	Expenses	1,000.00
910	Benefits	Expenses	(148,257.00)
			\$ (300,824.00)

FINANCE COMMITTEE ACTION

Meeting Date: 11/8/2023 **Vote: 5-0**

Recommended Amount: (\$300,824)

MOTION: Be It Moved and Voted by the Town Council that transfers and adjustments that in total amount to a net reduction in the FY24 General Fund operating budget of Three Hundred Thousand Eight Hundred and Twenty-Four Dollars (\$300,824) be made to the appropriations and in the amounts described above.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 11/15/2023

VOTED: PASSED

WHEREAS, The Procedures Manual of the Town Council will consist of three documents: the Introduction, The Role of the Town Council, and The Council Procedures.

NOW THEREFORE, BE IT RESOLVED THAT the Procedures Manual of the Town of Franklin dated February 2, 2022 is duly adopted and effective until revised or revoked by resolution of the Town Council of the Town of Franklin.

**TOWN OF FRANKLIN
RESOLUTION 23-59**

**APPROPRIATION: Stormwater Enterprise
Fund Appropriation Reduction FY24**

TOTAL REDUCTION: \$ 200,000

Purpose: To reduce the FY24 Stormwater Enterprise Fund appropriation by a total of \$200,000 as follows:

Contractual Services	\$114,000.00
Other Professional Services	\$86,000.00
	\$200,000.00

FINANCE COMMITTEE ACTION

Meeting Date: 11/8/2023 Vote: 5-0
Recommended Amount: \$200,000.00

MOTION

Be It Moved and Voted by the Town Council that the FY24 Stormwater Enterprise Fund appropriations be reduced by the sum of Two Hundred Thousand Dollars (\$200,000) as described above.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 11/15/2023

VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 23-60**

**Adoption of the Procedures Manual of the
Franklin Town Council**

Whereas, The newly elected Town Council of the Town of Franklin, recognizing the importance of conducting business in an orderly and efficient manner, wishes to formally adopt the Procedures Manual of the Franklin Town Council, dated February 2, 2022, attached as Exhibit A; aa and

DATED: 11/15/2023

VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 23-61**

**2024 SCHEDULE OF TOWN COUNCIL
MEETINGS**

2024 DATES

- January 3
- January 17
- January 31
- February 14 (FYI: School Vacation February 19-23)
- February 28 (FYI: Joint Budget Subcommittee Meeting March 6)
- March 13
- April 3 (FYI: School Vacation April 15-19)
- April 24
- May 1 (Fin Com Budget Hearings May 6-9)
- May 22 (FY25 Operating Budget Hearing 1)
- May 23 (FY25 Operating Budget Hearing 2)
- June 5
- June 19
- July 17
- August 14
- September 4
- September 18
- October 9
- October 16
- November 6 (FYI: Election Day November 5)
- November 13
- December 4 (FY25 Tax Rate Hearing)
- December 18

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 11/15/2023

VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 23-62**

**Acceptance of Gifts - Veterans' Services
Department**

WHEREAS, The Veterans' Services Department has received a generous donation in the amount of \$1,000.00 to be used at the discretion of the Department for programs and services, as follows:

Donation Summary:

VETERANS' SERVICES DEPARTMENT

1. Veterans' Gift Fund - \$1,000 to be used in support of local Veterans and their families
 - Donated by Franklin Elks Riders

Donation Total: \$1,000.00

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Veterans' Services Department gratefully accepts this generous donation to be used at the discretion of the Department, as described above.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 11/15/2023 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 23-63**

**Acceptance of Gifts - Veterans' Services
Department**

WHEREAS, The Veterans' Services Department has received generous donations in the total amount of \$1,975 to be used at the discretion of the Department as follows:

Donation Summary:

VETERANS' SERVICES DEPARTMENT - \$1,975

1. Municipal Assistance Fund

- Donations to be used at the discretion of the Veterans Services Department through the Municipal Assistance Fund for support of local veterans and their families.

The list of all donors is included in the 11/15/2023 Town Council meeting agenda packet.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Veterans' Services Department gratefully accepts these generous donations to be used at the discretion of the Department for the purposes noted above.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 11/15/2023 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 23-64**

**ESTABLISHMENT BY TOWN COUNCIL OF
SUBCOMMITTEE FOR TOWN
ADMINISTRATOR EVALUATION**

Pursuant to Paragraph 25 of the Procedures Manual of the Franklin Town Council, the Town Council hereby establishes the following Subcommittee, to consist of three (3) Town Council members for the current Council term, or until earlier-dissolved:

1. Subcommittee for Town Administrator Evaluation

This resolution shall become effective upon passage and shall dissolve January 31, 2024.

DATED: 11/15/2023 **VOTED: PASSED**

NOW THEREFORE be it resolved that there [~~b-e~~] [not be] an exemption for open space.

DATED: 11/21/2023 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 23-65**

**ESTABLISHMENT BY TOWN COUNCIL OF
SUBCOMMITTEE FOR REVIEW OF
RULES OF PROCEDURE OF THE TOWN
COUNCIL**

Pursuant to Paragraph 25 of the Procedures Manual of the Franklin Town Council, the Town Council hereby establishes the following Subcommittee, to consist of three (3) Town Council members for the current Council term, or until earlier-dissolved:

1. Procedures Manual of the Town Council

This resolution shall become effective upon passage and shall dissolve January 31, 2024.

DATED: 11/15/2023 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 23-66**

Tax Classification - Residential Factor

WHEREAS, a public hearing on the Property Tax Classification was held and closed on November 21, 2023.

NOW THEREFORE be it resolved that the Residential Factor will be set at [1.000000].

DATED: 11/21/2023 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 23-67**

Tax Classification - Open Space Exemption

WHEREAS, a public hearing on the Property Tax Classification was held and closed on November 21, 2023.

**TOWN OF FRANKLIN
RESOLUTION 23-68**

Tax Classification - Small Business Exemption

WHEREAS, a public hearing on the Property Tax Classification was held and closed on November 21, 2023.

NOW THEREFORE be it resolved that there [~~b-e~~] [not be] an exemption for small businesses.

DATED: 11/21/2023 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 23-69**

**Tax Classification - Residential Property
Exemption**

WHEREAS, a public hearing on the Property Tax Classification was held and closed on November 21, 2023.

NOW THEREFORE be it resolved that there [~~be~~] [not be] an exemption for residential properties.

DATED: 11/21/2023 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 23-70**

**Tax Classification - Senior Means Tested
Exemption**

WHEREAS, a public hearing on the Property Tax Classification was held and closed on November 21, 2023.

NOW THEREFORE be it resolved that there [~~be~~] [not be] an exemption for senior means tested.

DATED: 11/21/2023 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 23-71**

**TOWN COUNCIL APPROVAL OF
AMERICAN RESCUE PLAN ACT (ARPA)
FUNDS**

The Franklin Town Council on behalf of the Town of Franklin hereby accepts the receipt of ARPA Funds from and/or through Norfolk County, MA, approves the expenditure of funds for the below-listed purposes, and authorizes the Town Administrator to execute any and all documents and/or to take any and all other action required for Town to receive said funds.

Mental Health Clinician Pilot Program	\$559,000
Sewer Capital Project	\$500,000
Franklin Food Pantry	\$100,000
SAFE Coalition	\$100,000
YMCA Bernon Family Branch	\$100,000
TOTAL	\$1,359,000

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 12/20/2023 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 23-72**

**DAVIS-THAYER BUILDING REUSE
ADVISORY COMMITTEE
EXTENSION OF COMMITTEE TERMS AND
DEADLINE TO MAKE FINAL REPORT**

WHEREAS: On January 4, 2023 by Resolution 23-08 the Town Council established a Davis-Thayer Building Reuse Advisory Committee to evaluate potential strategies and future uses for the building and parcel of land on which the building is located with terms of the committee and its members expiring on December 31,

2023 and a deadline to evaluate potential uses and make a final report to the Town Council by December 23, 2023; and

WHEREAS: The Town Council desires to extend the terms of the committee and its members to June 30, 2024 and extend the deadline to make a final report to the Town Council to June 30, 2024;

NOW THEREFORE, the Franklin Town Council hereby extends the terms of the Davis-Thayer Building Reuse Advisory Committee and its members to June 30, 2024 and extends the deadline to make a final report to the Town Council to June 30, 2024.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 12/20/2023 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 23-73
2024 REVISED SCHEDULE OF TOWN
COUNCIL MEETINGS**

2024 DATES

- January 3
- January 17
- January 31
- February 14 (FYI: School Vacation February 19-23)
- February 28 (FYI: Joint Budget Subcommittee Meeting March 6)
- March 13
- April 3 (FYI: School Vacation April 15-19)
- April 24
- May 1 (Fin Com Budget Hearings dates are May 6, 8 and 15th)
- May 22 (FY25 Operating Budget Hearing 1)
- May 23 (FY25 Operating Budget Hearing 2)
- June 5
- June 26 (Replaces June 19)
- July 17
- August 14
- September 4
- September 18
- October 9
- October 16
- November 6 (FYI: Election Day November 5)
- November 13
- December 4 (FY25 Tax Rate Hearing)
- December 18

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 12/20/2023 VOTED: PASSED

toward the purchase of safety equipment and other unmet needs for the officers of the Franklin Police Department.

**TOWN OF FRANKLIN
RESOLUTION 23-74**

APPROPRIATION: Receipts Reserved for Appropriation Transportation Network Companies (TNC) Ride Assessment Transfer and Appropriation

TOTAL REQUESTED: \$ 7,871.10

PURPOSE:

To see if the Town will vote to transfer and appropriate \$7,871.10 from the Receipts Reserved for Appropriation TNC Ride Assessment Fund for the purpose of road repairs.

MOTION:

Be It Moved and Voted by the Town Council that the sum of Seven Thousand Eight Hundred Seventy-One Dollars and Ten Cents (\$7,871.10) be transferred and appropriated from the Receipts Reserved for Appropriation TNC Ride Assessment Fund for the purpose of road repairs.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 12/20/2023 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 23-75**

Acceptance of Gifts – Police Department, Veterans’ Services Department, and Senior Center

WHEREAS, The Police Department, Veterans’ Services Department and Senior Center have received generous donations in the total amount of \$8,345 to be used at the discretion of each Department as follows:

Donation Summary:

POLICE DEPARTMENT - \$5,000

1. Police Gift Account

- Donation to be applied at the discretion of the Department, through the Police Gift Account,

VETERANS’ SERVICES DEPARTMENT - \$3,145

- 1. Veterans’ Gift Fund - \$1,100**
- 2. Municipal Veterans’ Assistance Fund - \$2,045**

- Donations to be applied at the discretion of the Veterans’ Services Department, through the Veterans’ Gift Fund and the Municipal Veterans’ Assistance Fund, in support of local veterans and their families.

SENIOR CENTER - \$200

- Donations to be applied at the discretion of the Senior Center to provide services and programs to senior citizens in the Franklin community.

The list of all donors is included in the 12/20/2023 Town Council meeting agenda packet.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Police Department, Veterans’ Services Department and Senior Center gratefully accepts these generous donations to be used at the discretion of each Department for the purposes noted above.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 12/20/2023 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 23-76**

APPROPRIATION: Cable Funds in Support of PEG Service and Programming per MGL Ch. 44, §53F3/4

TOTAL REQUESTED: \$169,139.28

PURPOSE: To appropriate \$169,139.28 from the PEG Access and Cable Related Fund created under MGL Ch. 44, §53F3/4, representing the amount received in the previous quarter from Comcast and Verizon, to be paid to Franklin Community Cable Access, Inc. to operate the cable access studio and otherwise fund its operations.

MOTION: Be it Moved and Voted by the Town Council that the sum of \$169,139.28 be appropriated from the PEG Access and Cable Related Fund created under MGLs, Ch. 44, §53F3/4, to be paid to Franklin Community Cable Access, Inc. to operate the cable access studio and otherwise fund its operations.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Now

DATED: 12/20/2023 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 24-01**

**ADOPTION OF 2024-2025 TOWN COUNCIL
AND TOWN ADMINISTRATION WORK
PLAN**

WHEREAS, The Town Council of the Town of Franklin, recognizing the importance of setting goals for projects and initiatives on a biennial basis, wishes to formally adopt the 2024-2025 Town Council and Town Administration Work Plan; a copy of which is attached hereto as “Exhibit 1”;

NOW THEREFORE, BE IT RESOLVED THAT the Franklin Town Council hereby adopts the 2024-2025 Town Council and Town Administration Work Plan of the Town of Franklin, a copy of which is attached hereto as “Exhibit 1”; said adoption is effective until revised or revoked by resolution of the Franklin Town Council.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 1/3/2024 VOTED: PASSED

**Town of Franklin
Resolution 24-02**

**Acceptance of Parcel A, Drainage Lot, on
Westerly Side of Maple Street**

Whereas, Franklin Holdings, LLC is the titleholder of record of an unimproved parcel of land on the westerly side of Maple Street described as “Parcel A (Drainage)” on a plan of land captioned “The Maple Preserve Franklin Massachusetts” dated October 3, 2016 proposed by Bay Colony Group, Inc. and recorded at Norfolk County Registry of Deeds in Plan Book 663 at Pages 51-53,

containing 79,357 square feet, more or less, according to said plan, and

Whereas, Franklin Holdings, LLC has conveyed said unimproved parcel of land to the Town of Franklin, for nominal consideration, for municipal purposes, including stormwater management, by deed dated December 7, 2023, a true copy of which is attached hereto as “Exhibit 1,”

Now Therefore, Be It Ordered by the Franklin Town Council, acting on behalf of the Town of Franklin, that the conveyance to the Town of Franklin of the above-described unimproved parcel of land “Parcel A” containing 79,357 square feet, more or less, for municipal purposes, including stormwater management, is hereby accepted and that an attested copy of this resolution be recorded, together with the original deed, a true copy of which is attached hereto as “Exhibit 1,” at the Norfolk County Registry of Deeds. This resolution shall become effective, according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 1/3/2024 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 24-03**

APPROPRIATION: Capital FY24

TOTAL REQUESTED:
Free Cash \$2,567,616
Water Retained Earnings \$1,942,450
Sewer Retained Earnings \$ 350,000

PURPOSE: To appropriate funds for the 2024 Capital Improvement Plan:

Department	Description	Category	Amount	Total
School	SPED Van	Vehicles	75,000	
	Math Curriculum	Curriculum	95,587	
	400 Student Chromebooks	Technology	100,000	
	K-8 Administration Laptop Warranty Extension	Technology	55,000	
	Interactive TouchView displays at FHS	Technology	224,800	
	Large format (85") Interactive TouchView displays	Technology	10,000	
	Crestron A/V system Update	Equipment	100,000	
	Replace 7 video servers at the High School	Equipment	120,000	
	Removal of Kennedy Modulars	Buildings	50,000	

	4 Large Projectors at FH	Equipment	120,000	950,387
Facilities	911 upgrade phone systems	Equipment	300,000	300,000
Technology	Fire Department Laptops	Technology	36,000	36,000
Town Admin	School & Town Website Upgrade	Technology	75,000	
	Crisis Intervention Team (CIT)	Human Svcs	25,000	100,000
Fire	Structural Firefighter Clothing	Equipment	82,000	
	Portable Radios	Equipment	34,607	
	Battalion Chief/Command Vehicle	Vehicles	86,949	
	Durable Medical Equipment	Equipment	101,631	
	Hose, Nozzle and Associated Equipment	Equipment	32,667	337,854
Police	Police Vehicles Replacement	Vehicles	333,595	
	Electronic Control Weapons (Tasers)	Equipment	14,603	
	Protective Body Armor	Equipment	15,651	
	Technology Investments	Technology	9,526	373,375
Public Works	Vehicles & Equipment	Equipment	470,000	470,000
	TOTAL FREE CASH APPROPRIATION			2,567,616
Water Enterprise	Fisher Street Water Treatment Plant Design Phase 2	Infrastructure	663,450	
	Meter Replacements	Equipment	50,000	
	Fales Street Water Main Replacement	Infrastructure	250,000	
	Water Main Projects	Infrastructure	879,000	
	General Infrastructure Improvements	Infrastructure	100,000	
	Total Water Retained Earnings Appropriation			1,942,450
Sewer Entrprise	Replace Control Systems at 7 Lift Stations-Part 1	Equipment	250,000	
	Phase 1 SCADA Upgrades	Equipment	100,000	350,000
	Total Sewer Retained Earnings Appropriation			350,000

MOTION: Be It Moved and Voted by the Town Council that the sums of Two Million five Hundred Sixty Seven Thousand Six Hundred and Sixteen Dollars (\$2,567,616) be appropriated from Free Cash, One Million Nine Hundred Forty Two Thousand Four Hundred and Fifty Dollars (\$1,942,450) be appropriated from Water Retained Earnings and Three Hundred Fifty Thousand Dollars (\$350,000) be appropriated from Sewer Retained Earnings to be expended at the discretion of the Town Administrator for the FY 2024 Capital Improvement Plan as outlined above including any residual funds remaining in these line items.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 2/28/2024

VOTED: PASSED

**Town of Franklin
Resolution 24-04**

**APPROPRIATION: FREE CASH TO
STABILIZATION ACCOUNTS TRANSFERS**

TOTAL REQUESTED: \$250,000

PURPOSE: Continued Funding of the Stabilization Funds per Town Policy

TRANSFER TO	PURPOSE	SOURCE	AMOUNT
Fire Truck Stabilization	7 Year Plan	Free Cash	100,000
Fields Stabilization	Replace Around 2027	Free Cash	150,000
	TOTAL FREE CASH APPROPRIATION		250,000

MOTION: Be It Moved and Voted by the Town Council that the sum of Two Hundred Fifty Thousand Dollars (\$250,000) be transferred from Free Cash to the Fire Truck and Fields Stabilization accounts and for purposes stated as outlined above.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 2/28/2024

VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 24-05**

Termination of the Massachusetts Statewide Opioid Settlement Stabilization Fund, as well as Dedication of Revenues Thereto, as Authorized by G.L. Chapter 77 of the Acts of 2023

WHEREAS, G.L. Chapter 40, Section 5B authorizes a municipality to create a stabilization fund for a specified purpose and to appropriate amounts thereto, provided that said action is effective for at least 3 years, and the Town of Franklin through its Town Council voted to create such a fund to accumulate revenue received from the Massachusetts Statewide

Opioid Settlement by Resolution 22-89 and

WHEREAS, Chapter 77 of the Acts of 2023 eliminates the minimum 3 year provision and authorizes a municipality to terminate a specialized stabilization fund at any time and

WHEREAS, the Town of Franklin wishes to terminate the Massachusetts Opioid Statewide Settlement Stabilization Fund and the dedication of revenues received from the Commonwealth of Massachusetts thereto from such settlement as Authorized by Chapter 77 of the Acts of 2023,

NOW THEREFORE BE IT VOTED by the Franklin Town Council that:

The “Massachusetts Statewide Opioid Settlement Stabilization Fund” as well as the dedication of revenues thereto is hereby terminated as authorized by Chapter 77 of the Acts of 2023 and by G.L Chapter 40, Section 5B

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 1/17/2024

VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 24-06**

**ORDER OF LAYOUT, ACCEPTANCE AND
TAKING OF A PORTION OF FARRINGTON
STREET CURRENTLY A PRIVATE WAY**

WHEREAS, by virtue of Massachusetts General Laws Chapter 82, Sections 21 and 24, the Town of Franklin, acting by and through its Town Council, is authorized to lay out, accept and take by eminent domain under Massachusetts General Laws Chapter 79, or acquire by purchase or otherwise, any lands, rights of way or easements necessary for the construction and maintenance of roadways for public use; and

WHEREAS, the Town Council has held a public hearing after having given prior written notice thereof to the owner of record of each property abutting the roads and notice by newspaper publication; and

WHEREAS, a portion of Farrington Street has been constructed and exists as a private roadway, access to which is from the public way portion of Farrington Street;

said private roadway being shown on a plan of land referred-to hereinafter; and

WHEREAS, the laying out and acceptance of said private way portion of Farrington Street as a public roadway is recommended by the Planning Board, the Town Administrator, and the Director of the Franklin Department of Public Works as furthering public safety and convenience; and

WHEREAS, there are nine lots in private ownership with a frontage on said private way portion of Farrington Street and all owners have each executed a “Property Owner’s Waiver and Release Agreement”; and

WHEREAS, the purpose of this order is to comply with statutory requirements for the Town to assume the legal obligation for maintenance and repair of the roadway and to extinguish the private rights therein; as a result of which, no land damages are being awarded to any of above-referenced abutting property owners.

NOW THEREFORE, BE IT ORDERED THAT:

1. The Town Council of the Town of Franklin, by virtue of and in exercise of and the execution of every power and authority conferred by said statutes, hereby adjudges that public safety, necessity and convenience require the layout, acceptance, and taking by eminent domain, of the land hereinafter described, for the purposes hereinafter stated.

2. The Town of Franklin, acting by and through the Town Council by virtue of and in the exercise of the power and authority conferred by said statutes and in accordance with the provisions of Massachusetts General Laws Chapter 79 and Chapter 82, Sections 21 and 24, and all and every other power and authority it does possess, DOES HEREBY LAYOUT AND ACCEPT AS A TOWN WAY AND TAKE BY EMINENT DOMAIN for roadway purposes: the following described land shown on a plan entitled: “Street Layout, Acceptance and Taking Plan for a Portion of Farrington Street-Franklin, Massachusetts” prepared by Guerriere & Halnon, Inc. Franklin, Massachusetts and dated August 24, 2023, to be recorded at Norfolk County Registry of Deeds herewith:

Fee Interest in Roadway

Portion of Farrington Street, currently a private way

Legal description for said roadway is contained in above-referenced plan and summarized in “Exhibit A” attached hereto.

**TOWN OF FRANKLIN
RESOLUTION 24-09**

**2024 REVISED SCHEDULE OF TOWN COUNCIL
MEETINGS**

2024 DATES

January	3	
January	17	
January	31	(FYI: School Vacation February 19-23)
February	28	(FYI: Joint Budget Subcommittee Meeting March 6)
March	13	(FYI: School Vacation April 15-19)
April	10	(Replaces April 3rd)
April	24	
May	1	(Fin Com Budget Hearings dates are May 6, 8 and 15th)
May	22	(FY25 Operating Budget Hearing 1)
May	23	(FY25 Operating Budget Hearing 2)
June	5	
June	26	
July	17	
August	14	
September	4	
September	18	
October	9	
October	16	
November	6	(FYI: Election Day November 5)
November	13	
December	4	(FY25 Tax Rate Hearing)
December	18	

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 2/28/2024 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 24-10**

**Acceptance of Gifts – Veterans’ Services
Department, Senior Center & Police Department**

WHEREAS, The Veterans’ Services Department, Senior Center and Police Department have received generous donations in the total amount of \$3,150 to be used at the discretion of each Department as follows:

Donation Summary:

VETERANS’ SERVICES DEPARTMENT - \$2,900

- 1. Municipal Veterans’ Assistance Fund - \$1,900**
- 2. Monument Restoration Fund - \$1,000**
 - Donations to be applied at the discretion of the Veterans’ Services Department, through the Veterans’ Monument Restoration Fund and the Municipal Veterans’ Assistance Fund, in support of local veterans and their families.

SENIOR CENTER - \$200

- Donations to be applied at the discretion of the Senior Center to provide services and programs to senior citizens in the Franklin community.

POLICE DEPARTMENT - \$50

- 1. Police Gift Account**
 - Donation to be applied at the discretion of the Department, through the Police Gift Account, toward the purchase of safety equipment and other unmet needs for the officers of the Franklin Police Department.

The list of all donors is included in the 02/28/2024 Town Council meeting agenda packet.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Veterans’ Services Department, Senior Center and Police Department gratefully accepts these generous donations to be used at the discretion of each Department for the purposes noted above.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 2/28/2024 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 24-11**

**DESIGNATION OF “SPECIAL MUNICIPAL
EMPLOYEE” UNDER STATE ETHICS LAW**

WHEREAS, G.L. Chapter 268A, the state ethics law, applies to all municipal employees, both elected and appointed, and regardless of whether they are compensated or uncompensated; and

WHEREAS, The statutory scheme imposes stringent prohibitions on conflicts of interest, both actual and perceived, which make it difficult to recruit locally employed professionals and other qualified persons to serve in town government; and

WHEREAS, In recognition of this, the statute provides that the governing body may make an express classification of uncompensated volunteers serving on town boards, commissions and committees as “special municipal employees”, with the exception of the governing body itself; and

WHEREAS, By Resolution 03-02, dated January 8, 2003, the Franklin Town Council made said classification for all eligible Town boards, commissions and committees then-existing, and by Resolution 11-13, dated May 4, 2011, Resolution 12-15, dated March 7, 2012, Resolution 14-49, dated July 30, 2014, and Resolution 18-30, dated June 20, 2018 it made said designation for eligible Town boards, commissions and committees subsequently created, but there are now additional subsequently created bodies which qualify;

NOW, THEREFORE, BE IT RESOLVED THAT the Franklin Town Council, acting on behalf of the Town of Franklin, hereby makes an express classification of the members of the following additional town boards, commissions and committees as “special town employees” under the terms and provisions of G.L. Chapter 268A as provided in Section 1, Paragraph (n) of said statute:

- Police Station Building Committee
- Master Plan Update Committee
- Davis-Thayer Building Reuse Advisory Committee

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 2/28/2024 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 24-12**

**APPROPRIATION: Cable Funds in Support of
PEG Service and Programming per
MGL Ch. 44, §53F3/4**

TOTAL REQUESTED: \$ 36,000.00

PURPOSE: To appropriate \$36,000.00 from the PEG Access and Cable Related Fund created under MGL Ch. 44, §53F3/4, representing the amount received from Comcast Cable, to be paid to Franklin Cable Access Corp. to support capital equipment expenditures.

MOTION: Be it Moved and Voted by the Town Council that the sum of \$36,000.00 be appropriated from

the PEG Access and Cable Related Fund created under MGL Ch. 44, §53F3/4, to be paid to Franklin Cable Access Corp. to support capital equipment expenditures.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 2/28/2024 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 24-13**

**APPROPRIATION: Cable Funds in Support of
PEG Service and Programming per
MGL Ch. 44, §53F3/4**

TOTAL REQUESTED: \$167,063.39

PURPOSE: To appropriate \$167,063.39 from the PEG Access and Cable Related Fund created under MGL Ch. 44, §53F3/4, representing the amount received in the previous quarter from Comcast and Verizon, to be paid to Franklin Community Cable Access, Inc. to operate the cable access studio and otherwise fund its operations.

MOTION: Be it Moved and Voted by the Town Council that the sum of \$167,063.39 be appropriated from the PEG Access and Cable Related Fund created under MGL Ch. 44, §53F3/4, to be paid to Franklin Community Cable Access, Inc. to operate the cable access studio and otherwise fund its operations.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 2/28/2024 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 24-14**

**DIRECTION FOR ISSUANCE OF REQUEST
FOR EXPRESSIONS OF INTEREST FOR
PURCHASE / LEASE AND
REDEVELOPMENT OF FORMER DAVIS
THAYER ELEMENTARY SCHOOL, 137
WEST CENTRAL STREET, FRANKLIN, MA**

WHEREAS, Town of Franklin (hereinafter: “Town”) owns property consisting of one (1) parcel totaling approximately 151,588 square feet (3.45 +/- acres) and containing one (1) four-level building (three above-ground stories and a basement) with a building footprint of 14,006 square feet known as the former

Davis Thayer Elementary School, located at 137 West Central Street, shown on Franklin Assessor's Map 278 as Parcel 213 (title reference: Norfolk County Registry of Deeds Book 1603 Pages 32 and 33) (hereinafter: "Property") and known as Franklin Assessors' Parcel Identification Number 278-213-000-000; and

WHEREAS, Property was purchased in 1924 by the Town of Franklin from two separate property owners, Josie A. Whiting and Adelbert D. and Annie Ray Thayer; and

WHEREAS, Property opened as Franklin High School in 1924 and in 1962 when a new high school was constructed on Oak Street, Property was renamed as the Davis Thayer Elementary School, providing education to children in grades Kindergarten through Grade 5; and

WHEREAS, Property maintained operations as an Elementary School until the Franklin School Committee voted to close the school effective July 1, 2021 due to a decline in enrollment, the building's age and the high cost of keeping it open; and

WHEREAS, Property has remained tempered and maintained and used for storage since it was taken out of service, but Town has no current or anticipated use for Property except for continued operation as storage space, and Franklin Town Council desires that the building and land be put to productive reuse(es);

WHEREAS, Franklin Town Council is willing to consider disposing of Property and seeks input as to potential reuse and/or redevelopment of building and land.

NOW THEREFORE, BE IT RESOLVED that the Town of Franklin acting by and through its Town Council:

1. Directs the Town Administrator to cause a Request for Expressions of Interest to be prepared and issued for Property with responses due no later than Friday, May 31, 2024.
2. Directs the Davis Thayer Building Reuse Advisory Committee to review and evaluate all responses and to provide the Town Council with a written report of its evaluation.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 3/13/2024 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 24-15**

Acceptance of Gift – Franklin Public Library

WHEREAS, The Franklin Public Library has received a generous donation in the amount of \$4,817.48 to be used at the discretion of the Department as follows:

Donation Summary:

Franklin Public Library - \$4,817.48

- Franklin Library Association - \$4,817.48 to be used for the preservation of the Library and its historic materials.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Franklin Public Library gratefully accepts this generous donation to be used at the discretion of the Franklin Public Library as described above.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 3/13/2024 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 24-17**

Local Acceptance of GL Chapter 166 Section 32A

WHEREAS, It is very difficult for a municipality to hire a qualified person to work exclusively as a full time electrical/wiring inspector, and

WHEREAS, In recognition of this, the General Court enacted GL Chapter 166 Section 32A which is a local acceptance statute that permits a licensed electrician who is appointed as a local inspector of wires to also work privately, pursuant to the terms and conditions set out in said statute,

NOW THEREFORE, the Franklin Town Council, acting on behalf of the Town of Franklin, hereby accepts GL Chapter 166 Section 32A and the provisions thereof.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 4/10/2024 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 24-18**

**Acceptance of Gifts – Veterans’ Services
Department, Senior Center & Franklin Historical
Museum**

WHEREAS, The Veterans’ Services Department, Senior Center and Franklin Historical Museum have received generous donations in the total amount of \$5,353.55 to be used at the discretion of each Department as follows:

Donation Summary:

VETERANS’ SERVICES DEPARTMENT - \$2,250

- Donation to be used at the discretion of the Veterans Services Department through the Veteran’s Gift Fund in support of local veterans and their families.

SENIOR CENTER - \$1,500

- Donations to be applied at the discretion of the Senior Center, through the Council on Aging Gift Fund, to provide services and programs to senior citizens in the Franklin community.

FRANKLIN HISTORICAL MUSEUM - \$603.55

- Donations to be used at the discretion of the Franklin Historical Museum to provide programs and services to the Franklin Community.

The list of all donors is included in the 04/10/2024 Town Council meeting agenda packet.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Veterans’ Services Department, Senior Center and Franklin Historical Museum gratefully accepts these generous donations to be used at the discretion of each Department for the purposes noted above.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 4/10/2024 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 24-19**

WHEREAS, the Town Council has reviewed the document entitled “An override pledge to the citizens of Franklin”, attached hereto as “Exhibit 1” and wishes to formally adopt the contents thereof to guide its future financial decisions.

NOW THEREFORE, BE IT RESOLVED THAT the Town Council hereby adopts “An override pledge to the citizens of Franklin”, attached hereto as “Exhibit 1”.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 5/1/2024 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 24-20**

**SETTING DATE OF PROPOSITION 2 ½
OVERRIDE BALLOT**

**BE IT RESOLVED BY THE FRANKLIN TOWN
COUNCIL THAT:**

The Town of Franklin shall hold a special election on June 11, 2024 for the purpose of presenting to the voters an override in real estate and personal property taxes ballot question for the purpose of the operating budget.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 5/1/2024 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 24-21**

**PROPOSITION 2 ½ OVERRIDE BALLOT
QUESTION**

**BE IT RESOLVED BY THE FRANKLIN TOWN
COUNCIL THAT:**

The Town Council of the Town of Franklin places the following question on a ballot to be decided by the voters of Franklin.

Shall the Town of Franklin be allowed to assess an additional 6.8 million dollars in real estate and personal

property taxes for the purpose of the operating budget for which monies from this assessment will be used for the fiscal year beginning July 1, 2024?

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 5/1/2024 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 24-23**

Acceptance of Gift – Town of Franklin

WHEREAS, The Town of Franklin has received an extremely generous donation in the amount of \$300,000.00 to be applied to the cost of a playground to be installed at King Street Memorial Park located at 740 King Street, Franklin, MA 02038.

Donation Summary:

TOWN OF FRANKLIN - \$300,000.00

- Donated by the Where Angels Fly Foundation in partnership with the Venables Family

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Town of Franklin gratefully accepts this extremely generous gift of \$300,000.00 to be applied to the cost of a playground to be installed at King Street Memorial Park located at 740 King Street, Franklin, MA 02038.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 5/1/2024 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 24-24**

Acceptance of Gifts – Town of Franklin

WHEREAS, The Town of Franklin has received a generous gift of 100 trees from TruGreen through their “TruNeighbor” Program.

Donation Summary: 100 Trees for the Town of Franklin

Donated by TruGreen.

- 25 Yoshino Cherry Trees
- 25 Red Sunset Maple Trees

- 25 Kousa Dogwood Trees
- 25 Katsura Trees

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Town of Franklin gratefully accepts this generous gift of 100 trees.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 5/1/2024 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 24-25**

Acceptance of Gifts – Conservation Commission

WHEREAS, The Conservation Commission has received a generous donation in the amount of \$50 to be used at the discretion of the Department as follows:

Donation Summary:

CONSERVATION COMMISSION - \$50

- Donation to be used at the discretion of the Conservation Commission through the Conservation Commission Wetlands Fund in support of local wetlands.

Donor information is included in the 05/01/2024 Town Council meeting agenda packet.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Conservation Commission gratefully accepts this generous donation to be used at the discretion of the Conservation Commission for the purposes noted above.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 5/1/2024 **VOTED: PASSED**

Meeting Date: 5/14/2024
 Vote: 6-0
 Recommended Amount: \$1,722,655

Finance Committee Action

Meeting Date: 5/15/2024
 Vote: 7-0
 Recommended Amount: \$1,722,655

**TOWN OF FRANKLIN
 RESOLUTION 24-26**

**Community Preservation Fund: Annual
 Appropriations and Reservations**

APPROPRIATION:

From FY 2025 Estimated Revenues for administrative expenses \$ 86,133

RESERVE ACCOUNTS:

From FY25 Estimated Revenues for Historic Preservation Reserve \$ 172,266
 From FY25 Estimated Revenues for Community Housing Reserve \$ 172,266
 From FY25 Estimated Revenues for Open Space & Recreation Reserve \$ 1,268,068
 From FY25 Estimated Revenues for Budgeted Reserve \$ 23,922

TOTAL REQUESTED: \$1,722,655

PURPOSE:

To see if the Town will vote to appropriate or reserve from the Community Preservation Fund annual revenues in the amounts recommended by the Franklin Community Preservation Committee for required reserve accounts and administrative expenses and other expenses in fiscal year 2025, with each item to be considered a separate appropriation.

MOTION:

Be It Moved and Voted by the Town Council that the sum of One Million Seven Hundred Twenty-Two Thousand, Six Hundred Fifty-Five Dollars (\$1,722,655) be appropriated or reserved as indicated above in FY2025 from the Community Preservation Fund annual revenues in the amounts recommended by the Franklin Community Preservation Committee.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Community Preservation Committee Action

DATED: 5/23/2024 VOTED: PASSED

**TOWN OF FRANKLIN
 RESOLUTION 24-27**

**APPROPRIATION: FY25 Community Preservation
 Appropriation of Funds-Capital**

TOTAL REQUESTED: \$1,754,058

PURPOSE:

To appropriate from Community Preservation available funds the following amounts, as recommended by the Community Preservation Committee, for community preservation projects in fiscal year 2025, with each item to be considered a separate appropriation:

Source	Purpose	Amount
Historic Preservation Reserve	Rehab Old South Church	100,000
Community Housing Reserve	237 Pleasant Street Affordable Housing	360,990
Open Space & Recreation Reserve	King St Memorial Park Phase 1	500,000
Open Space & Recreation Reserve	Schmidt Farm Master Plan	100,000
Open Space & Recreation Reserve	Maple Hill Master Plan	100,000
Open Space & Recreation Reserve	Maple Hill Principal	150,000
Open Space & Recreation Reserve	Maple Hill Interest	110,318
Open Space & Recreation Reserve	Schmidt Farm Principal	180,000
Open Space & Recreation Reserve	Schmidt Farm Interest	152,750
Total		1,754,058

Community Preservation Committee Action

Meeting Date: 5/14/2024

Vote: 6 - 0

Recommended Amount: \$1,754,058

Finance Committee Action

Meeting Date: 5/15/2024

Vote: 7 - 0

Recommended Amount: \$1,754,058

MOTION

Be It Moved and Voted by the Town Council that the sum of One Million Seven Hundred Fifty-Four Thousand, Fifty-Eight Dollars (1,754,058) be appropriated from the Community Preservation Reserves in the amounts and for the projects indicated above in fiscal year 2025, with each item to be considered a separate appropriation.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 5/23/2024 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 24-28**

Adoption of FY2025 Budget

WHEREAS, The Town Council conducted two public hearings on the FY 2025 Budget on May 22, 2024 and May 23, 2024 after due notice was given in the Milford Daily News; and

WHEREAS, The Finance Committee issued printed recommendations with copies made available at each public hearing; and

WHEREAS, The Town Council considered the FY 2025 budget on a departmental basis, and by vote so determined the size of the appropriations for each department on May 23, 2024.

NOW, THEREFORE, BE IT MOVED AND VOTED to adopt said General Fund budget, Water Enterprise Fund budget, Sewer Enterprise Fund budget, Solid Waste Enterprise Fund budget and Stormwater Enterprise Fund budget as set out in the FY2025 Voting Document with a total appropriation of \$157,700,689 of which \$139,175,909 is to be raised and appropriated, \$1,507,009 transferred from FY24 Free Cash and the balance transferred from Enterprise Fund revenues to be appropriated as follows:

WATER FEES (ENTERPRISE FUND)	\$7,132,135
SEWER FEES (ENTERPRISE FUND)	\$5,868,031
SOLID WASTE FEES (ENTERPRISE FUND)	\$2,917,949
STORMWATER FEES (ENTERPRISE FUND)	\$1,099,656
TOTAL ENTERPRISE FUND:	\$17,017,771

This Resolution shall become effective according to provisions of the Town of Franklin Home Rule Charter.

FINANCE COMMITTEE ACTION

Meeting Date: 5/15/2024

Vote: 7 - 0

Recommended Amount: \$157,700,689

DATED: 5/23/2024 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 24-29**

**MECC Stabilization Account Transfer to MECC
Appropriation FY25**

TOTAL REQUESTED: \$ 500,000

PURPOSE: To transfer from the MECC Stabilization Fund to the General Fund for FY25

TRANSFER TO:	REASON	SOURCE	AMOUNT
MECC General Fund Appropriation	To Fully Fund the FY25 Appropriation	MECC Stabilization Account	\$500,000

MOTION

Be It Moved and Voted by the Town Council that the sum of Five Hundred Thousand Dollars (\$500,000) be transferred from the MECC Stabilization Fund to the MECC General Fund Appropriation for FY25.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

FINANCE COMMITTEE ACTION

Meeting Date: 5/15/2024

Vote: 7 - 0

DATED: 5/23/2024 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 24-30**

**Salary Schedule: Full-Time Elected Official
(Town Clerk)**

A Resolution Amending Appendix A, Chapter 4 of the Code of the Town of Franklin, entitled "Salary Schedule - Full-Time Elected Official".

BE IT RESOLVED BY THE FRANKLIN TOWN COUNCIL THAT: Appendix A Salary Schedule - Full-Time Elected Official, Chapter 4 of the Code of the Town of Franklin is amended as follows:

APPENDIX A

**SALARY SCHEDULE - FULL-TIME ELECTED
OFFICIAL**

OFFICE	INCUMBENT SALARY	FY25 SALARY
Town Clerk	\$108,650	<u>\$111,366</u>

This resolution is effective for the fiscal year beginning on July 1, 2024.

FINANCE COMMITTEE ACTION

Meeting Date: 5/15/2024 Vote: 7 - 0

DATED: 5/23/2024 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 24-31**

**EXPENDITURE LIMITS FOR FY2025 ON
DEPARTMENTAL REVOLVING FUNDS
ESTABLISHED BY FRANKLIN TOWN CODE
CHAPTER 73, AS PROVIDED IN MGL
CHAPTER 44, §53E½, AS AMENDED**

WHEREAS, the Franklin Town Council has adopted a bylaw establishing a chapter of the Franklin Town Code: Chapter 73 Departmental Revolving Funds, as provided in MGL Chapter 44, §53E½, as amended by Chapter 218 of the Legislative Acts of 2016, and

WHEREAS, MGL Chapter 44, §53E½, as amended, further provides that the municipality’s legislative body shall annually set the expenditure limit for each revolving fund established under the local bylaw,

NOW THEREFORE, BE IT MOVED AND VOTED THAT The Franklin Town Council hereby sets the expenditure limit for each revolving fund established under Franklin Town Code: Chapter 73 Departmental Revolving Funds for Fiscal Year 2025, as follows:

Section 5B. Senior Center Activities Program: One Hundred Twenty Five Thousand Dollars (\$125,000)

Section 5C. Senior Center Supportive Day Program: One Hundred Thousand Dollars (\$100,000)

Section 5D. Use of Facilities Account: One Hundred Thousand Dollars (\$100,000)

Section 5E. Fire Department Rescue Training Program: Ten Thousand Dollars (\$10,000)

Section 5F. Community Policing Programs: Twenty-Five Thousand Dollars (\$25,000)

This Resolution shall become effective according to provisions of the Town of Franklin Home Rule Charter.

FINANCE COMMITTEE ACTION

Meeting Date: 5/15/2024 Vote: 7 – 0

DATED: 5/23/2024 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 24-32**

**Creation of Snow & Ice Stabilization Fund, as
Authorized by G.L. Chapter 40, Section 5B and
Transfer of Funds Thereto**

WHEREAS, G.L. Chapter 40, Section 5B authorizes a municipality to create a stabilization fund for a specified purpose and to appropriate amounts thereto, and

WHEREAS, the Town of Franklin has need for a special purpose stabilization fund to allow it to

accumulate funds to pay the expenses related to snow and ice removal and treatment, and

WHEREAS, the Town of Franklin wishes to transfer \$521,222 from the remaining FY24 Snow and Ice Appropriation.

NOW THEREFORE BE IT VOTED by the Franklin Town Council that:

1. As authorized by G.L. Chapter 40, Section 5B, a special purpose stabilization fund to be known as "Snow and Ice Stabilization Fund" is hereby created; the purpose(s) for said stabilization fund shall be to accumulate funds to pay the expenses related to snow and ice removal and treatment.
2. The sum of Five Hundred Twenty-One Thousand and Twenty-Two Dollars(\$521,222) is hereby transferred from the remaining FY24 Snow and Ice Apprpriation. This Resolution shall become effective according to provisions of the Town of Franklin Home Rule Charter.

FINANCE COMMITTEE ACTION

Meeting Date: 5/15/2024 Vote: 7 – 0

DATED: 5/23/2024 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 24-33**

Creation of Property Acquisition Stabilization Fund, as Authorized by G.L. Chapter 40, Section 5B and Transfer of Funds Thereto

WHEREAS, G.L. Chapter 40, Section 5B authorizes a municipality to create a stabilization fund for a specified purpose and to appropriate amounts thereto, and

WHEREAS, the Town of Franklin has need for a special purpose stabilization fund to allow it to accumulate funds to be used for the purpose of real property acquisitions, and

WHEREAS, the Town of Franklin wishes to transfer \$200,000 from Free Cash into this Fund

NOW THEREFORE BE IT VOTED by the Franklin Town Council that:

1. As authorized by G.L. Chapter 40, Section 5B, a special purpose stabilization fund to be known as "Real Property Acquisition Stabilization Fund" is hereby created; the purpose for said stabilization fund shall be to accumulate funds to be used for the purpose of real property acquisitions.
2. The sum of Two Hundred Thousand (\$200,000) is hereby transferred from Free Cash.

This Resolution shall become effective according to provisions of the Town of Franklin Home Rule Charter.

FINANCE COMMITTEE ACTION

Meeting Date: 5/15/2024 Vote: 6 – 1

DATED: 5/23/2024 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 24-34**

Rescission of Unissued Balances of Authorizations to Borrow

Whereas: The Town Council previously adopted Resolution Nos. 17-36, 18-18, 20-37 and 20-59, authorizing the borrowing of money to pay costs of various capital projects.

Whereas: There remains an authorized but unissued balance of funds under each of the foregoing resolutions; and

Whereas: The proposed action will increase Towns existing borrowing capacity,

Whereas: The Town Council now desires to rescind the authorized, but unissued balances remaining under the foregoing resolutions,

NOW THEREFORE BE IT ORDERED by the Town Council of the Town of Franklin that:

The unissued balances of the amounts authorized to be borrowed under the stated resolutions, as set forth below, which unissued balances are no longer needed for the purposes for which they were originally approved, are hereby rescinded.

Res No.	Purpose	Amount	Unissued Balance
17-36	Upgrading Street Lighting System	650,000	650,000
18-18	New Well	2,000,000	900,000
20-37-2	School System Emergency & Remote Learning Improvements	3,123,000	1,703,094
20-37-3	Sidewalks	2,000,000	2,000,000
20-37-4	Remington-Jefferson Roof, Boilers	3,000,000	3,000,000
20-37-5	Parmenter Boilers & Playground	1,000,000	1,000,000
20-37-6	High School Remodeling & Reconstruction	1,500,000	1,500,000
20-37-7	Beaver Street Recycling Center Reconstruction	3,000,000	3,000,000
20-59	Washington/Grove St Intersection Improvements	1,500,000	1,500,000

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

FINANCE COMMITTEE ACTION

Meeting Date: 5/15/2024

Vote: 7 - 0

DATED: 5/23/2024

VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 24-35**

**Authorizing the Borrowing of Money to Pay
Costs of Various Renovations to
Remington/Jefferson and Horace Mann Schools**

WHEREAS, The Town Council has been advised of a need to make various renovations to the Remington/Jefferson and Horace Mann Schools,

NOW THEREFORE BE IT ORDERED by the Town Council of the Town of Franklin that:

(1) \$8,000,000 is appropriated to pay costs of a new roof, fire alarm system, entire mechanical system and repaving the parking lot and other interior and exterior renovations at the Remington/Jefferson School including, the payment of all other costs incidental or related thereto; and that to meet this appropriation the Treasurer-Collector with the approval of the Town Administrator is authorized to borrow \$8,000,000 under G.L. c.44, §7(1), or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor.

(2) \$2,900,000 is appropriated to pay costs of a new roof and a new fire alarm system and other interior and exterior renovations at the Horace Mann School, including improve the payment of all other costs incidental or related thereto; and that to meet this appropriation the Treasurer-Collector with the approval of the Town Administrator is authorized to borrow \$2,900,000 under G.L. c.44, §7(1), or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

FINANCE COMMITTEE ACTION

Meeting Date: 5/15/24

Vote: 7 - 0

DATED: 5/23/2024

VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 24-36**

**Verizon New England, Inc.
Cable License Renewal**

WHEREAS, the Franklin Town Council has considered the needs of the Town of Franklin for competitive cable television services and for funding the operation of its cable access corporation and has negotiated with Verizon New England, Inc. based upon these considerations to renew its cable license,

NOW THEREFORE, BE IT ORDERED by the Franklin Town Council acting on behalf of the Town of Franklin that the local cable license issued to Verizon New England, Inc. be renewed, upon the terms and conditions contained in the Proposed Cable Television Renewal License Agreement and that the Town Administrator be authorized to execute said document and to take any other action necessary to effectuate the renewal of said cable license.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 6/5/2024

VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 24-37**

**Authorization to Extend Lease with Celco
Partnership d/b/a Verizon Wireless for
Wireless Communications Facility on Upper
Union Street Water Tank**

WHEREAS, the Franklin Town Council, by Resolution 17-56, authorized the Town Administrator to lease the exterior of the Upper Union Street Water Tank to commercial wireless communications providers for up to twenty (20) years, and

WHEREAS, pursuant to said authorization, the Town Administrator executed a lease agreement with Celco Partnership d/b/a Verizon Wireless for an initial five year term, with options for Town to extend for an additional three (3), five year periods, subject to Town Council votes, and

WHEREAS, the initial five year term has expired and it is in Town's financial interest to continue to receive the rental revenue,

NOW THEREFORE BE IT VOTED by the Franklin Town Council that the Town Administrator is hereby authorized to execute an extension of the lease agreement with Celco Partnership d/b/a Verizon Wireless for a wireless communications facility on the Upper Union

Street Water Tank for an additional five year term, at an annual rent which is not less than the annual rent during the initial lease term and upon such other terms and conditions as the Town Administrator determines to be in Town's best interests.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 6/5/2024 **VOTED: PASSED**
TOWN OF FRANKLIN
RESOLUTION 24-38

Acceptance of Gifts- Veterans' Services & Senior Center

WHEREAS, The Veterans' Services Department and the Franklin Senior Center have received generous donations in the total amount of \$1,507 to be used at the discretion of each Department as follows:

Donation Summary:

VETERANS' SERVICES DEPARTMENT - \$762

- Donation to be used at the discretion of the Veterans Services Department through the Veteran's Gift Fund in support of local veterans and their families.

SENIOR CENTER - \$745

- Donations to be applied at the discretion of the Senior Center, through the Council on Aging Gift Fund, to provide services and programs to senior citizens in the Franklin community.

The list of all donors is included in the 06/05/2024 Town Council meeting agenda packet.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Veterans' Services Department and Senior Center gratefully accepts these generous donations to be used at the discretion of each Department for the purposes noted above.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 6/5/2024 **VOTED: PASSED**

TOWN OF FRANKLIN
RESOLUTION 24-39

APPROPRIATION: Cable Funds in Support of PEG Service and Programming per

MGL Ch. 44, §53F3/4

TOTAL REQUESTED: \$158,537.86

PURPOSE: To appropriate \$158,537.86 from the PEG Access and Cable Related Fund created under MGL Ch. 44, §53F3/4, representing the amount received in the previous quarter from Comcast and Verizon, to be paid to Franklin Community Cable Access, Inc. to operate the cable access studio and otherwise fund its operations.

MOTION: Be it Moved and Voted by the Town Council that the sum of \$158,537.86 be appropriated from the PEG Access and Cable Related Fund created under MGL Ch. 44, §53F3/4, to be paid to operate the cable access studio and otherwise fund its operations.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 6/5/2024 **VOTED: PASSED**

TOWN OF FRANKLIN
RESOLUTION 24-40

Acceptance of Gifts- Senior Center

WHEREAS, The Franklin Senior Center has received generous donations in the total amount of \$120 to be used at the discretion of the Department as follows:

SENIOR CENTER - \$120

- Donations to be applied at the discretion of the Senior Center, through the Council on Aging Gift Fund, to provide services and programs to senior citizens in the Franklin community.

The list of all donors is included in the 06/26/2024 Town Council meeting agenda packet.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Senior Center gratefully accepts these generous donations to be used at the discretion of the Department for the purposes noted above.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 6/26/2024 **VOTED: PASSED**

945	Expense	Risk Management	22,332
			\$512,332
<u>Uses:</u>			
164	Personnel	Elections	\$18,000
164	Expense	Elections	5,500
192	Expense	Facilities	300,000
196	Expense	Central Services	6,500
220	Personnel	Fire	180,000
395	Expense	Norfolk Aggie	2,332
			\$512,332

**TOWN OF FRANKLIN
RESOLUTION 24-41**

APPROPRIATION: Statewide Opioid Settlement Fund

TOTAL REQUESTED: \$ 28,000

PURPOSE: To appropriate from the Statewide Opioid Settlement Fund in the amount of \$28,000 to pay for a 1 year contract with INTERFACE Referral Service beginning on July 1, 2024 and terminating on June 30, 2025.

MOTION:

Be It Moved and Voted by the Town Council of the Town of Franklin that the sum of Twenty-eight Thousand Dollars (\$28,000) be appropriated as indicated above from the Statewide Opioid Settlement Fund, for the stated purpose.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 6/26/2024 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 24-43**

**APPROPRIATION: Appropriation Transfers
FY24**

PURPOSE: To transfer FY24 appropriations to cover unanticipated shortfalls as follows:

<u>Sources:</u>			
<u>Dept #</u>	<u>Type</u>	<u>Department</u>	<u>Amount</u>
210	Personnel	Police	\$120,000
422	Personnel	DPW	75,000
910	Expense	Benefits	295,000p

Be It Moved and Voted by the Town Council that the sum of Five Hundred Twelve Thousand Three Hundred Thirty-Two Dollars (\$512,332.) be transferred from the sources indicated above to the uses indicated above in the amounts stated prior to June 30th 2024.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 6/26/2024 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 24-44**

**APPROPRIATION: General Funds
Appropriations, Transfers and Adjustments
FY25**

PURPOSE: To raise and appropriate, transfer and adjust the FY25 General Fund appropriations as follows:

<u>Dept. #</u>	<u>Department</u>	<u>Appropriation</u>	<u>Increase (Reduction)</u>
950	Capital Transfer	Expenses	\$ (25,000)
111	Town Council	Expenses	(1,500)
123	Town Administrator	Expenses	(7,956)
135	Town Comptroller	Personnel	(20,705)
147	Treasurer/Collector	Personnel	(53,387)
147	Treasurer/Collector	Expenses	(16,000)
151	Legal	Expenses	(10,000)
155	Technology	Personnel	(92,605)
155	Technology	Expenses	52,605
422	DPW	Personnel	(60,000)
422	DPW	Expenses	(190,000)
510	Board of Health	Personnel	(21,700)
541	Council on Aging	Personnel	(124,113)
910	Benefits	Expenses	(125,000)
910	OPEB	Expenses	(450,000)
300	Franklin Public Schools	Expenses	\$ 1,145,361

MOTION: BE IT MOVED AND VOTED by the Town Council to raise and appropriate, transfer and adjust the FY25 General Fund individual appropriations in the amounts and to the accounts specified above, that, in total, due to the capital transfer into the operating budget, amounts to an increase of Twenty-Five Thousand Dollars (\$25,000).

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 6/26/2024 VOTED: PASSED
TOWN OF FRANKLIN
RESOLUTION 24-45

**TOWN COUNCIL APPROVAL OF
 AMERICAN RESCUE PLAN ACT(ARPA)
 FUNDS**

The Franklin Town Council on behalf of the Town of Franklin hereby accepts the receipt of ARPA Funds from and/or through Norfolk County, MA, approves the expenditure of funds for the below-listed purposes, and authorizes the Town Administrator to execute any and all documents and/or to take any and all other action required for Town to receive said funds.

Fales Street Waterline Replacement	\$325,000
South Street / Miscoe Brook Culvert Replacement	\$1,300,000
Park Road Neighborhood Waterline Replacement	\$750,000
Maple Street Waterline Replacement	\$600,000
TOTAL	\$2,975,000

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 6/26/2024 VOTED: PASSED
TOWN OF FRANKLIN
RESOLUTION 24-46

**AUTHORIZING THE BORROWING OF
 MONEY TO PAY COSTS ASSOCIATED WITH
 THE CONSTRUCTING AND EQUIPPING THE
 HAYWOOD ST. WTP IMPROVEMENTS
 PROJECT(DWSRF 16730)**

Whereas: The Town Council has been advised of a need to replace the existing treatment system at the Hayward Street Water Treatment Facility and provide PFAS Treatment at the same facility

NOW THEREFORE BE IT ORDERED by the Town Council of the Town of Franklin that:

(1) Twenty Five Million Six Hundred Ninety-Six Thousand Dollars (\$25,696,000) is appropriated to pay costs associated with the constructing and equipping a project to retrofit the existing Hayward Street Water Treatment Plant to include replacement of the ozone/ultrafiltration membranes for treatment of iron and manganese with pressurized manganese greensand vessels, modifications to the existing chemical storage area, replacement of the existing HVAC equipment, upgrading well pumps and associated VFDs, backwash supply pumps, modifications to the existing sub-slab tanks; integration with the existing SCADA system; constructing a new PFAS treatment facility addition to the existing Hayward St WTP capable of treating up to 1.2 million gallons per day when all treatment vessels are operated in series and includes concrete work, two granular activated carbon (GAC) vessels, building construction, and associated HVAC, plumbing, electrical, and instrumentation and control (SCADA) work (the “Project”); and that to meet this appropriation, the Treasurer, with the approval of the Town Administrator, is authorized to borrow this amount under and pursuant to G.L. c. 44, §8(4) or any other enabling authority, and to issue bonds or notes of the Town therefor.

(2) All or any portion of the amount authorized to be borrowed by this resolution may be borrowed through the Massachusetts Clean Water Trust (the “Trust”) established pursuant to G.L. c. 29C; the purpose of said loan(s), if awarded, shall be to fund construction activities in connection with the Project, and if said award is made, the Town agrees to pay those costs which constitute the required applicant’s share of the Project cost. The Town Administrator, the Town Treasurer and any other appropriate officials of the Town is/are hereby authorized on behalf of the Town to file applications and execute agreements for grant and/or loan assistance as well as to furnish such information, data and documents pertaining to the Town’s application for a grant(s) and/or loan(s), and to take any and all other action as may be required, including to execute and deliver any agreements with the Trust and/or the Department of Environmental Protection of The Commonwealth of Massachusetts that may be necessary in order to obtain any such financing, and otherwise to act as the authorized representative of the Town in connection with this application.

(3) This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 6/26/2024

VOTED: PASSED

data and documents pertaining to Town’s application for a grant(s) and/or loan(s) as may be required; and otherwise to act as the authorized representative of the Town in connection with this application;

2. That the purpose of said loan(s), if awarded, shall be to fund construction activities in connection with Franklin Hayward St. WTP Improvements Project (DWSRF 16730)

3. If said award is made, the Town agrees to pay those costs which constitute the required applicant’s share of the project cost.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

**TOWN OF FRANKLIN
RESOLUTION 24-47**

**AUTHORITY FOR TOWN ADMINISTRATOR
TO FILE
DRINKING WATER STATE REVOLVING
FUND LOAN APPLICATION**

Whereas, the Town of Franklin (hereinafter: “Town”), after thorough investigation, has determined that the work activity consisting of: Franklin Hayward St. WTP Improvements Project (DWSRF 16730) (hereinafter: “Project”) is both in the public interest and necessary to protect the public health, and that to undertake this activity, it is necessary to apply for assistance; and

Whereas, the Massachusetts Department of Environmental Protection (MassDEP) and the Massachusetts Clean Water Trust (the Trust) of the Commonwealth of Massachusetts, pursuant to Chapter 21 and Chapter 29C of the General Laws of the Commonwealth (Chapter 21 and Chapter 29C) are authorized to make loans to municipalities for the purpose of funding planning and construction activities relating to Water Pollution Abatement Projects; and

Whereas, Town has examined the provisions of the Act, Chapter 21 and Chapter 29C, and believes it to be in the public interest to file a loan application; and

Whereas, Town, acting by and through the Franklin Town Council, by Resolution 24-46, has authorized borrowing for Project of Twenty Five Million Six Hundred Ninety-Six Thousand Dollars,

NOW, THEREFORE, BE IT RESOLVED by the Franklin Town Council, acting on behalf of the Town of Franklin, as follows:

1. That the Town Administrator is hereby authorized on behalf of Town to file applications and execute agreements for grant and/or loan assistance as well as furnish such information,

DATED: 6/26/2024

VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 24-48**

**TOWN COUNCIL APPROVAL OF
AMERICAN RESCUE PLAN ACT (ARPA)
FUNDS**

The Franklin Town Council on behalf of the Town of Franklin hereby accepts the receipt of ARPA Funds from and/or through Norfolk County, MA, approves the expenditure of funds for the below-listed purposes, and authorizes the Town Administrator to execute any and all documents and/or to take any and all other action required for Town to receive said funds.

Franklin Neighbor Brigade	\$8,304
TOTAL	\$8,304

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 6/26/2024

VOTED: PASSED

BOARD OF REGISTRARS

The Board of Registrars respectfully submits The Annual Report of FY24 to the citizens of Franklin.

Population

As of June 30th, 2024 – 33,399

FY 2024 Elections:

District Election/Tri-County: Oct. 24, 2023

Local Election: November 7, 2023

Presidential Primary: March 5, 2024

Special Town Election: June 11, 2024

(Warrants and Results on following pages)

Registered Voters: 25,087

New Voters

If you have just turned 18 or if you are new to Town, please be sure to register to vote! Come into the Clerk’s office or register online at (registertovotema.com).

Also, please remember if you are turning 16 or 17 you are eligible to Pre-register to vote!



TOWN CENSUS:

Our annual street listing is accomplished through the Census. Each year we are required to mail a Census to every head of household in Town. If you do not return your census and are a registered voter, your voter status will become in-active. What that means is you will have to provide some sort of ID (license, passport, utility bill) at the election to prove that you still reside in Franklin. You are NOT taken off the voter list. If you have moved within the year, please contact our office so we can update our records. Please remember that this helps on Election Day to assure that you are on the voting list and in the correct precinct. This is mandated by the State of Massachusetts. Thank you for your cooperation.



PRECINCTS:

ALL 9 PRECINCTS Continue to vote at Franklin High School for election day voting.

Check the Town Clerk’s website for the in person early voting schedule and locations as well as anything you could possibly want to know regarding elections.

Returning your ballot? Use one of our drop boxes located at the Municipal Building.



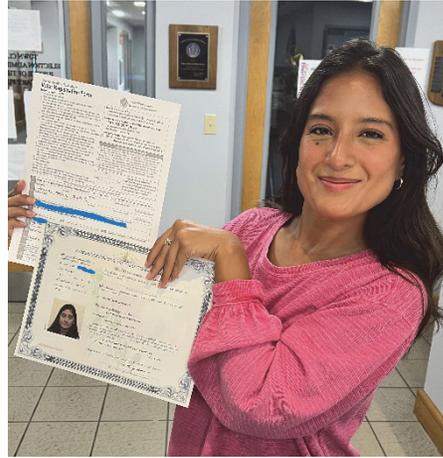
It's been a very busy election year. A GREAT BIG THANK YOU to all the dedicated election workers for the generous giving of your time. Your hard work aiding the voters of Franklin as they cast their votes is invaluable.

The last of the Presidential Primary ballots being mailed out:



A VERY SPECIAL THANK YOU to our Election Wardens; Joanne Shanahan, Barbara Kelly, Mary Beth D'errico, Carl Cederquist, Teresa Sbordone, Andrea Marseglia, Karen Kearns, Sandy Golebiewski and Jan Jewett who helped us get through this busy election season. Our wardens always go above and beyond. Without them, this would not be possible.

I would also like to extend MANY THANKS to Our Very Own Retired Treasurer, Mr. Jim Dacey and wife, Carol Dacey for always volunteering their time at the close of elections to calculate our numbers.



This is AnaPaula! If you see her around town, please wish her CONGRATULATIONS!! AnaPaula is our newest United States American Citizen. It was a pleasure to register you to vote

Respectfully Submitted,

Nancy Danello, Chief Elections Officer
Christine Manns, Registrar
Gail Karner, Registrar
Lisa Oxford, Registrar

1

ELECTION WARRANT

The Commonwealth of Massachusetts

TOWN OF FRANKLIN
TOWN CLERK

TRI-COUNTY REGIONAL VOCATIONAL
TECHNICAL SCHOOL DISTRICT

2023 SEP 26 12:46

Norfolk, ss.

RECEIVED

To the registered voters of the Towns of Franklin, Medfield, Medway, Millis, Norfolk, North Attleborough, Plainville, Seekonk, Sherborn, Walpole and Wrentham, Massachusetts,

GREETINGS:

You are hereby notified and warned that the inhabitants of the Towns of Franklin, Medfield, Medway, Millis, Norfolk, North Attleborough, Plainville, Seekonk, Sherborn, Walpole and Wrentham, Massachusetts registered to vote in any of said Towns being the members of the Tri-County Regional Vocational Technical School District, are to meet at their respective polling places, to wit,

In the TOWN OF FRANKLIN, at the Franklin High School Gymnasium, 218 Oak Street, in the TOWN OF MEDFIELD at the Medfield Town House, 459 Main Street, in the TOWN OF MEDWAY at the Medway Middle School Old Gymnasium, Door 8, 45 Holliston Street, in the TOWN OF MILLIS at the Town Hall, 900 Main Street, in the TOWN OF NORFOLK at the Freeman Kennedy School, 70 Boardman Street, in the TOWN OF NORTH ATTLEBOROUGH at the North Attleborough High School, 570 Landry Avenue, in the TOWN OF PLAINVILLE at the Public Safety Building, 194 South Street, in the TOWN OF SEEKONK at the Seekonk High School, 261 Arcade Avenue, in the TOWN OF SHERBORN at the Town Hall, 19 Washington Street, in the TOWN OF WALPOLE at the Town Hall, 135 School Street, and in the TOWN OF WRENTHAM at the Public Safety Building, 89/99 South Street,

on Tuesday, October 24, 2023 at 12:00 o'clock noon, to vote by BALLOT on the following question:

“Do you approve of the vote of the Regional District School Committee of the Tri-County Regional Vocational Technical School District adopted on September 20, 2023, to authorize the borrowing of \$285,992,692 to pay costs of designing, constructing, originally equipping and furnishing a new District high school to be located at 147 Pond Street, Franklin, Massachusetts, which vote provides, in relevant part, as follows:

“VOTED: That the Tri-County Regional Vocational Technical School District (the “District”) hereby appropriates the amount of \$285,992,692 for the purpose of paying costs of designing, constructing, originally equipping and furnishing a new District high school and related athletic facilities, located at 147 Pond Street, Franklin, Massachusetts, including the payment of all costs incidental and related thereto (the “Project”), which school facility shall have an anticipated useful life as an educational facility for the instruction of school children of at least 50 years, and for which the District may be eligible for a school construction grant from the Massachusetts School Building Authority (“MSBA”), said amount to be expended at the direction of the School

Building Committee. To meet this appropriation the District is authorized to borrow said amount, under and pursuant to G.L. c. 71, §16(n), and the District Agreement, as amended, or pursuant to any other enabling authority. The District acknowledges that the MSBA's grant program is a non-entitlement, discretionary program based on need as determined by the MSBA, and any Project costs the District incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the District; provided further that any grant that the District may receive from the MSBA shall not exceed the lesser of (1) fifty-six and fifty-six one hundredths percent (56.56%) of eligible, approved Project costs, as determined by the MSBA, and (2) the total maximum grant amount determined by the MSBA, and that the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the District and the MSBA. The debt authorized by this vote of the Committee shall be submitted to the registered voters of the District's member communities for approval at a District-wide election to be held on Tuesday, October 24, 2023 in accordance with the provisions of G.L. c. 71, §16(n) and the District Agreement."

Yes _____ No _____

The polls will be open from 12:00 o'clock noon, to 8:00 o'clock in the evening.

The District Secretary is hereby directed to serve this Warrant by posting an attested copy thereof in at least one public place in each of the Towns of Franklin, Medfield, Medway, Millis, Norfolk, North Attleborough, Plainville, Seekonk, Sherborn, Walpole and Wrentham, Massachusetts, and by publishing a copy thereof at least once in a newspaper of general circulation in the District, said posting and publication to occur at least ten days before the day of election as aforesaid.

The District Secretary shall make due return of this Warrant with his or her doings thereon to the District Secretary, on or before the day of the election aforesaid.

[The balance of this page is intentionally blank.]

Given under our hands and the seal of the Tri-County Regional Vocational Technical School District this 20th day of SEPT, 2023.

[Signature]
[Signature]
John Lee
Brian Muschick
Greg A. [Signature]
[Signature]
[Signature]

[Signature]
James Kangelos
John A. Rose
Pete Wiemicki
[Signature]
Jane M. Statten

Tri-County Regional Vocational Technical School District School Committee

RETURN OF SERVICE

The undersigned, Secretary of the Regional District School Committee of the Tri-County Regional Vocational Technical School District, certify that at least 10 days prior to Tuesday, October 24, 2023, I posted or caused to be posted, a true and attested copy of this warrant in the Town Clerk's office in each of the Towns of Franklin, Medfield, Medway, Millis, Norfolk, North Attleborough, Plainville, Seekonk, Sherborn, Walpole and Wrentham, Massachusetts (collectively, the District's "Member Communities"), and in addition, that I caused a copy of the within warrant to be published in one or more newspapers of general circulation within each of the Member Communities of the District on 9/20, 2023, which date was also at least 10 days prior to Tuesday, October 24, 2023, all as required by Chapter 71, Section 16(n) of the General Laws and the District Agreement.

[Signature]
Patrick McMorran, District Secretary

DATE: 9/20/2023

A True Copy Attest:

[Signature]
Patrick McMorran, District Secretary

DATE: 9/20/2023

SEPT 20 2023
 TRI-COUNTY REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT
 110013437

Town of Franklin



Nancy Danello
10.25.23

TOWN OF FRANKLIN
TOWN CLERK

Nancy Danello
Town Clerk

2023 OCT 25 / A 10:36

RECEIVED

Office of Town Clerk
355 East Central Street
Franklin, Massachusetts 02038-1352
(508) 520-4900
E-mail: ndanello@franklinma.gov

Notary Public
Election Administrator
Justice of the Peace

OFFICIAL RESULTS – TRI-COUNTY DISTRICT ELECTION 10-24-2023 BALLOT QUESTION

Do you approve of the vote of the Regional District School Committee of the Tri-County Regional Vocational Technical School District, adopted on September 20, 2023, to authorize the borrowing of \$285,992,692 to pay costs of designing, constructing, originally equipping and furnishing a new District high school to be located at 147 Pond Street, Franklin, Massachusetts, including the payment of all costs incidental or related thereto, which vote provides, in relevant part, as follows:

“VOTED: That the Tri-County Regional Vocational Technical School District (the “District”) hereby appropriates the amount of \$285,992,692 for the purpose of paying costs of designing, constructing, originally equipping and furnishing a new District high school and related athletic facilities, located at 147 Pond Street, Franklin, Massachusetts, including the payment of all costs incidental and related thereto (the “Project”), which school facility shall have an anticipated useful life as an educational facility for the instruction of school children of at least 50 years, and for which the District may be eligible for a school construction grant from the Massachusetts School Building Authority (“MSBA”), said amount to be expended at the direction of the School Building Committee. To meet this appropriation the District is authorized to borrow said amount, under and pursuant to G.L. c. 71, §16(n), and the District Agreement, as amended, or pursuant to any other enabling authority. The District acknowledges that the MSBA’s grant program is a non-entitlement, discretionary program based on need as determined by the MSBA, and any Project costs the District incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the District; provided further that any grant that the District may receive from the MSBA shall not exceed the lesser of (1) fifty-six and fifty-six one hundredths percent (56.56%) of eligible, approved Project costs, as determined by the MSBA, and (2) the total maximum grant amount determined by the MSBA, and that the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the District and the MSBA. The debt authorized by this vote of the Committee shall be submitted to the registered voters of the District’s member communities for approval at a District-wide election to be held on Tuesday, October 24, 2023 in accordance with the provisions of G.L. c. 71, §16(n) and the District Agreement.”

YES VOTES: 1329

NO VOTES: 316

BLANKS: 0

TOTAL: 1645

TOTAL REGISTERED VOTERS: 24,409

PERCENTAGE – 6%

**TOWN OF FRANKLIN
TOWN ELECTION WARRANT – 11-7-2023
THE COMMONWEALTH OF MASSACHUSETTS**

NORFOLK, SS.

To the Constables of the Town of FRANKLIN, in the county of NORFOLK,

GREETINGS:

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, you are hereby directed to notify and warn the inhabitants of said Town, who are qualified to vote in Elections to vote at:

ALL PRECINCTS 1-9

Franklin High School, 218 Oak St., Franklin, MA

on **TUESDAY, THE SEVENTH DAY OF NOVEMBER 2023** from 6:00AM to 8:00PM for the following purpose:

To cast their votes in the Biennial Town Election for the candidates of the following offices:

BOARD OF ASSESSORS (Vote for Two) – 4 Year Term - Term Ending 11-2-2027

BOARD OF HEALTH (Vote for Two) – 4 Year Term – Term Ending 11-2-2027

CONSTABLES (Vote for Three) – 4 Year Term – Term Ending 11-2-2027

PLANNING BOARD (Vote for Three) – 4 Year Term – Term Ending 11-2-2027

SCHOOL COMMITTEE (Vote for Seven) – 2 Year Term – Term Ending 11-4-2025

TOWN COUNCIL (Vote for Nine) – 2 Year Term – Term Ending 11-4-2025

BALLOT QUESTION

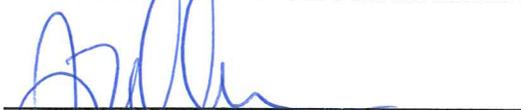
Shall the Town of Franklin be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay the Town's allocable share of the bonds issued by the Tri-County Regional Vocational Technical School District to pay costs of designing, constructing and equipping a new high school to be located at 147 Pond Street, in Franklin, including the payment of all costs incidental or related thereto?

And you are directed to serve this Warrant, by posting up attested copies thereof at the U.S. Post Office, Town Library, Town Hall, Big Y, Shaw's Supermarket, Stop & Shop, Dacey's Market and Lincoln Street Market, in said Town fourteen days (14) at least before the time of holding said Election.

HEREOF FAIL NOT, and make due return of this Warrant with your doings thereon, to the Town Clerk, at the time and place of said voting.

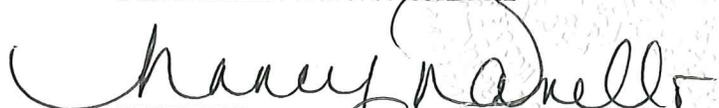
Given under our hands this 10 day of Oct, 2023.
(month)

FRANKLIN TOWN ADMINISTRATOR



Jamie Hellen

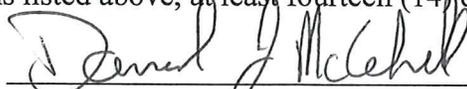
FRANKLIN TOWN CLERK



Nancy Danello

Norfolk, ss.

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Franklin by posting the attested copies of the same at the locations listed above, at least fourteen (14) days, before the date of the election, as within directed.

 10/17/23
Constable of Franklin Date

Franklin Municipal Election November 7, 2023
OFFICIAL RESULTS

LOCAL BIENNIAL TOWN ELECTION 11/7/2023

TOTAL VOTERS - 24474

TOTAL VOTES CAST 3126

12% OF TOTAL VOTERS

BOARD OF ASSESSORS										
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Pct.9	Total
Blanks	333	211	267	282	292	287	327	253	148	2400
DANIEL B. BALLINGER	235	166	183	206	284	231	317	217	105	1944
CHERYL A. HANLY	226	154	190	213	262	218	313	228	87	1891
Write-ins	2	3	2	3	0	2	0	3	2	17
Total Votes	796	534	642	704	838	738	957	701	342	6252
BOARD OF HEALTH										
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Pct.9	Total
Blanks	496	330	394	419	502	446	573	418	215	3793
JEFFREY HARRIS	250	177	206	245	288	296	327	244	109	2142
Write-ins	50	27	42	40	48	51	3	38	18	317
Total Votes	796	534	642	704	838	793	903	700	342	6252
CONSTABLES										
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Pct.9	Total
Blanks	482	296	375	389	436	406	480	360	203	3427
PHILIP M. BRUNELLI, SR.	241	179	214	236	283	241	330	237	113	2074
DANIEL J. MCCA HILL	246	158	194	212	275	237	314	226	102	1964
JOHN S. POWER	224	165	177	213	263	219	307	225	92	1885
Write-ins	1	3	3	6	3	4	3	2	3	28
Total Votes	1194	801	963	1056	1260	1107	1434	1050	513	9378
PLANNING BOARD										
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Pct.9	Total
Blanks	520	347	424	434	497	463	516	411	229	3841
GREGORY T. RONDEAU	233	159	179	213	258	218	310	217	105	1892
JASON K. MELLO	225	146	176	205	255	213	302	213	93	1828
CHRISTOPHER STICKNEY	215	146	177	196	246	210	302	209	84	1785
Write-ins	1	3	7	8	1	3	3	4	2	32
Total Votes	1194	801	963	1056	1257	1107	1433	1054	513	9378
SCHOOL COMMITTEE										
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Pct.9	Total
Blanks	1251	797	1090	1055	1173	1140	1180	975	551	9212
DAVID C. CALLAGHAN	229	163	167	215	257	219	332	222	111	1915
AL CHARLES	222	153	161	201	253	214	330	213	100	1847
DAVID J. MCNEILL	233	158	176	199	242	212	316	205	102	1843
ERIN FORD GALLAGHER	213	153	166	207	248	198	307	210	84	1786
PAUL GRIFFITH	204	151	152	188	246	188	294	198	80	1701
RUTHANN O'SULLIVAN	226	161	170	206	252	215	301	216	87	1834
KP SOMPALLY	194	128	146	169	257	185	269	192	82	1622
Write-ins	16	3	21	25	6	12	17	20	2	122
Total Votes	2788	1867	2249	2465	2934	2583	3346	2451	1199	21882
CONTINUED ON PG 2										

Franklin Municipal Election November 7, 2023
OFFICIAL RESULTS

TOWN COUNCIL	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Pct.9	Total
Blanks	1281	872	1168	1171	1327	1122	1336	1143	612	10032
BRIAN M. CHANDLER	208	157	163	201	240	226	298	196	100	1789
THEODORE D. CORMIER-LEGER	214	150	157	191	249	213	308	191	87	1760
ROBERT D. DELLORCO	240	157	192	205	263	242	309	210	106	1924
COBI FRONGILLO	271	171	181	223	279	241	337	226	105	2034
MELANIE J. HAMBLÉN	245	156	168	199	254	226	318	222	94	1882
GLENN F. JONES	247	154	170	191	244	227	299	203	89	1824
THOMAS D. MERCER	243	166	183	225	267	244	304	215	96	1943
DEBORAH L. PELLEGRINI	257	160	197	218	254	234	318	223	100	1961
PATRICK C. SHERIDAN	208	144	157	177	226	200	287	185	80	1664
CHARLES F. BAILEY III	159	116	149	149	167	148	179	132	65	1264
Write-ins	9	3	4	20	2	0	9	5	5	57
Total Votes	3582	2406	2889	3170	3772	3323	4302	3151	1539	28134

BALLOT QUESTION	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Pct.9	Total
BLANKS	24	21	30	23	32	23	18	19	17	207
YES	253	150	167	204	276	219	325	203	105	1902
NO	121	96	123	125	111	130	134	128	49	1017
Total Votes	398	267	320	352	419	372	477	350	171	3126

Karen Panella



COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH

WARRANT FOR PRESIDENTIAL PREFERENCE PRIMARIES

SS.

To the Constables of the Town of Franklin

GREETINGS:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said city or town who are qualified to vote in Primaries to vote at

Precincts 1-9

Franklin High School, 218 Oak St., Franklin, MA 02038

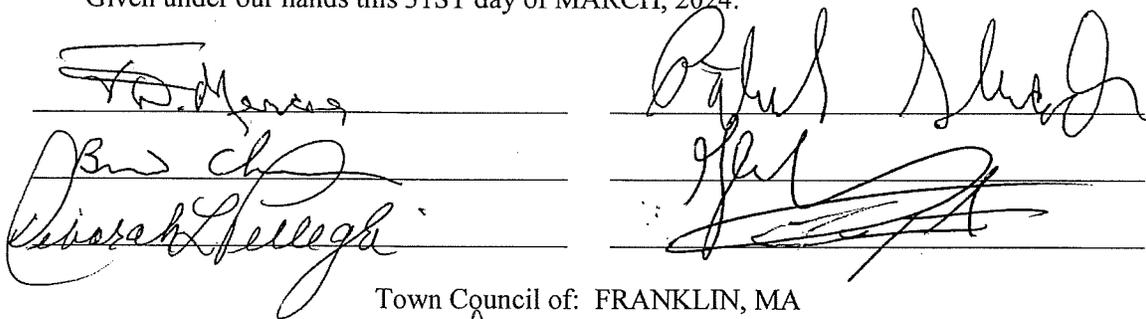
on **TUESDAY, THE FIFTH DAY OF MARCH 2024**, from 6:00 A.M. to 8:00 P.M. for the following purpose:

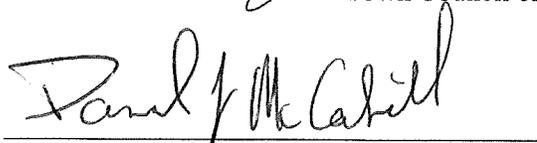
To cast their votes in the Presidential Primaries for the candidates of political parties for the following offices:

PRESIDENTIAL PREFERENCE FOR THIS COMMONWEALTH
STATE COMMITTEE MAN SENATORIAL DISTRICT
STATE COMMITTEE WOMAN. SENATORIAL DISTRICT
TOWN COMMITTEE TOWN OF FRANKLIN

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 31ST day of MARCH, 2024.


Town Council of: FRANKLIN, MA


Constable
2 / 23, 2024.
(month and day)

Warrant must be posted by **February 27, 2024**, (at least *seven days prior* to the **March 5, 2024**, Presidential Preference Primary).

Town of Franklin



Nancy Danello
Town Clerk

Office of Town Clerk
355 East Central Street
Franklin, Massachusetts 02038-1352
(508) 520-4900
E-mail: ndanello@franklinma.gov

Notary Public
Election Administrator
Justice of the Peace

3/8/2024

THE OFFICE OF THE TOWN CLERK

OFFICIAL ELECTION RESULTS (SEE ATTACHED) – PRESIDENTIAL PRIMARY 3-5-2024

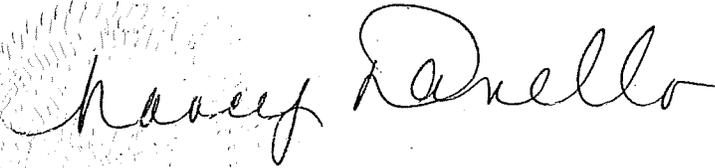
TOTAL REGISTERED VOTERS 24,694

TOTAL VOTES CAST: VOTE BY MAIL/IN PERSON EARLY/ ELECTION DAY – 7602 – 30% TURNOUT

CERTIFIED BY TOWN CLERK ON 3/7/2024

FILED WITH THE SECRETARY OF THE COMMONWEALTH OF MASSACHUSETTS

ELECTIONS DIVISION 3/7/2024



A True Copy of the Record
ATTEST: Nancy Danello
Town Clerk, Franklin, MA

The Commonwealth of Massachusetts
William Francis Galvin, Secretary of the Commonwealth
Elections Division

Return of Votes - DEMOCRAT PRESIDENTIAL PRIMARY March 05, 2024

FRANKLIN

Total Number of Persons Who Voted in the
DEMOCRAT PRESIDENTIAL PRIMARY 3369

***** ATTENTION CLERK : SIGN AND RETURN AT ONCE *****

I certify that all ballots cast for candidates
in the DEMOCRAT PRESIDENTIAL PRIMARY held on March 05, 2024
have been counted and recorded in accordance with the law,
and that the following return of votes is correct

Clerk: Nancy Danella

The Commonwealth of Massachusetts
William Francis Galvin, Secretary of the Commonwealth
Elections Division

Return of Votes - LIBERTARIAN PRESIDENTIAL PRIMARY March 05, 2024

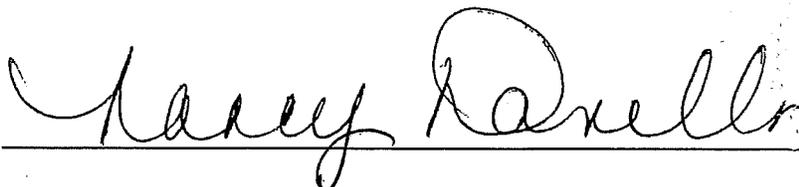
FRANKLIN

Total Number of Persons Who Voted in the
LIBERTARIAN PRESIDENTIAL PRIMARY 71

***** ATTENTION CLERK : SIGN AND RETURN AT ONCE *****

I certify that all ballots cast for candidates
in the LIBERTARIAN PRESIDENTIAL PRIMARY held on March 05, 2024
have been counted and recorded in accordance with the law,
and that the following return of votes is correct

Clerk:



The Commonwealth of Massachusetts
William Francis Galvin, Secretary of the Commonwealth
Elections Division

Return of Votes - REPUBLICAN PRESIDENTIAL PRIMARY March 05, 2024

FRANKLIN

Total Number of Persons Who Voted in the
REPUBLICAN PRESIDENTIAL PRIMARY 4162

***** ATTENTION CLERK : SIGN AND RETURN AT ONCE *****

I certify that all ballots cast for candidates
in the REPUBLICAN PRESIDENTIAL PRIMARY held on March 05, 2024
have been counted and recorded in accordance with the law,
and that the following return of votes is correct

Clerk:



Nancy Danello

***** METHOD OF RECORDING VOTES *****

Record the number of votes for each listed candidate and for each write-in or sticker candidate. The space between the last candidate's name and the designation 'All Others' is to be used to record the names, addresses (if known) and votes of any write-ins. Also, record the number of votes for No Preference and Blanks. The total vote for each office is the sum of votes for listed candidates, write-ins and blanks. The total vote should be equal to the number of people who voted in the REPUBLICAN PRESIDENTIAL PRIMARY Do not send results of ward or town committee candidates to this office.

***** IMPORTANT : DO NOT SEPARATE SHEETS *****

***** METHOD OF RECORDING VOTES *****

Record the number of votes for each listed candidate and for each write-in or sticker candidate. The space between the last candidate's name and the designation 'All Others' is to be used to record the names, addresses (if known) and votes of any write-ins. Also, record the number of votes for No Preference and Blanks. The total vote for each office is the sum of votes for listed candidates, write-ins and blanks. The total vote should be equal to the number of people who voted in the DEMOCRAT PRESIDENTIAL PRIMARY. Do not send results of ward or town committee candidates to this office.

***** IMPORTANT : DO NOT SEPARATE SHEETS *****

***** METHOD OF RECORDING VOTES *****

Record the number of votes for each listed candidate and for each write-in or sticker candidate. The space between the last candidate's name and the designation 'All Others' is to be used to record the names, addresses (if known) and votes of any write-ins. Also, record the number of votes for No Preference and Blanks. The total vote for each office is the sum of votes for listed candidates, write-ins and blanks. The total vote should be equal to the number of people who voted in the LIBERTARIAN PRESIDENTIAL PRIMARY Do not send results of ward or town committee candidates to this office.

***** IMPORTANT : DO NOT SEPARATE SHEETS *****

Office Name: **PRESIDENTIAL PREFERENCE**
 District Name: 0001 **STATEWIDE**
 Town Name: 101 **FRANKLIN**

Candidates		Votes
1	DEAN PHILLIPS	149
2	JOSEPH R. BIDEN	2773
3	MARIANNE WILLIAMSON	102
4	NO PREFERENCE-DEM	236
*	CENK UYGER	0
	All Others	55
	Blanks	54
	Total Votes Cast	3369

Office Name: **STATE COMMITTEE MAN**
 District Name: 1328 **NORFOLK, WORCESTER & MIDDLESEX DISTRICT**
 Town Name: 101 **FRANKLIN**

Candidates		Votes
1	JOHN K. BOWMAN	2600
	All Others	31
	Blanks	738
	Total Votes Cast	3369

Party: DEMOCRAT

Office Name: STATE COMMITTEE WOMAN
District Name: 1328 NORFOLK, WORCESTER & MIDDLESEX DISTRICT
Town Name: 101 FRANKLIN

Candidates	Votes
1 REBECCA L. RAUSCH	2773
All Others	35
Blanks	561
Total Votes Cast	3369

Office Name: PRESIDENTIAL PREFERENCE
 District Name: 0001 STATEWIDE
 Town Name: 101 FRANKLIN

Candidates	Votes
1 JACOB GEORGE HORNBERGER	5
2 MICHAEL D. RECTENWALD	4
3 CHASE RUSSELL OLIVER	4
4 MICHAEL TER MAAT	1
5 LARS DAMIAN MAPSTEAD	6
6 NO PREFERENCE - LIB	29
All Others	13
Blanks	9
Total Votes Cast	71

Office Name: STATE COMMITTEE MAN
 District Name: 1328 NORFOLK, WORCESTER & MIDDLESEX DISTRICT
 Town Name: 101 FRANKLIN

Candidates	Votes
1 PETER C. EVERETT	43
All Others	2
Blanks	26
Total Votes Cast	71

Party: LIBERTARIAN

Office Name: STATE COMMITTEE WOMAN
District Name: 1328 NORFOLK, WORCESTER & MIDDLESEX DISTRICT
Town Name: 101 FRANKLIN

Candidates	Votes
1 CRISTINA CRAWFORD	46
All Others	2
Blanks	23
Total Votes Cast	71

Office Name: **PRESIDENTIAL PREFERENCE**
District Name: 0001 **STATEWIDE**
Town Name: 101 **FRANKLIN**

	Candidates	Votes
1	CHRIS CHRISTIE	35
2	RYAN BINKLEY	3
3	VIVEK RAMASWAMY	15
4	ASA HUTCHINSON	2
5	DONALD J. TRUMP	2263
6	RON DeSANTIS	23
7	NIKKI HALEY	1728
8	NO PREFERENCE - REP	48
	All Others	21
	Blanks	24
	Total Votes Cast	4162

Office Name: **STATE COMMITTEE MAN**
District Name: 1328 **NORFOLK, WORCESTER & MIDDLESEX DISTRICT**
Town Name: 101 **FRANKLIN**

	Candidates	Votes
1	ERIC CALTON	1874
2	ANDREW E. JOHANSON	1225
	All Others	38
	Blanks	1025
	Total Votes Cast	4162

Office Name: **STATE COMMITTEE WOMAN**
District Name: 1328 **NORFOLK, WORCESTER & MIDDLESEX DISTRICT**
Town Name: 101 **FRANKLIN**

	Candidates	Votes
1	MAUREEN MALONEY	1191

Party: **REPUBLICAN**

Office Name: **STATE COMMITTEE WOMAN**
District Name: 1328 **NORFOLK, WORCESTER & MIDDLESEX DISTRICT**
Town Name: 101 **FRANKLIN**

Candidates	Votes
2. AMANDA JOAN PETERSON	1857
All Others	39
Blanks	1075
Total Votes Cast	4162

**TOWN OF FRANKLIN
SPECIAL TOWN ELECTION WARRANT – 6/11/2024
THE COMMONWEALTH OF MASSACHUSETTS**

NORFOLK, SS.

To the Constables of the Town of FRANKLIN, in the county of NORFOLK,

GREETINGS:

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, you are hereby directed to notify and warn the inhabitants of said Town, who are qualified to vote in Elections to vote at:

ALL PRECINCTS 1-9

Franklin High School, 218 Oak St., Franklin, MA

on **TUESDAY, THE ELEVENTH DAY OF JUNE 2024** from 6:00AM to 8:00PM for the following purpose:

To cast their votes in the Special Town Election for the acceptance of the following:

BALLOT QUESTION

Shall the Town of Franklin be allowed to assess an additional 6.8 million dollars in real estate and personal property taxes for the purpose of the operating budget for which monies from this assessment will be used for the fiscal year beginning July 1, 2024?

And you are directed to serve this Warrant, by posting attested copies thereof at the U.S. Post Office, Town Library, Senior Center, Big Y, Shaw's Supermarket, Stop & Shop, Dacey's Market and Lincoln Street Market, in said Town fourteen days (14) at least before the time of holding said Election.

HEREOF FAIL NOT and make due return of this Warrant with your doings thereon, to the Town Clerk, at the time and place of said voting.

Given under our hands this 17th day of May, 2024.
(month)

FRANKLIN TOWN COUNCIL:

[Signature]

Brad Chubb

[Signature]

[Signature]

[Signature]

[Signature]

FRANKLIN TOWN CLERK

Nancy Danello

Norfolk, ss.

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Franklin by posting the attested copies of the same at the locations listed above, at least fourteen (14) days, before the date of the election, as within directed.

[Signature] 5/17/24
Constable of Franklin Date

SPECIAL ELECTION

6/11/2024

Prop 2 1/2

OFFICIAL RESULTS

Precinct	Pct. 1	Pct. 2	Pct. 3	Pct. 4	Pct. 5	Pct. 6	Pct. 7	Pct. 8	Pct. 9	Total
YES	617	413	481	689	642	679	905	677	439	5542
NO	588	524	763	774	673	568	773	672	443	5778
Blank votes	1	1	0	0	1	1	1	0	0	5
Total	1206	938	1244	1463	1316	1248	1679	1349	882	11325

REGISTERED VOTERS 24,975
 VOTES CAST 11,325
 PERCENTAGE 45.30%

A True Copy of the Record
 Attest: *Stephany Verdelle*
 Town Clerk, Framingham, MA

**Zoning Board of Appeals
Municipal Building
355 East Central Street
Franklin, Massachusetts 02038
cthayer@franklinma.gov
Telephone: 508-520-4926**

The Zoning Board of Appeals currently consists of three (3) members and one (1) associate members appointed by the Town Administrator, subject to the confirmation by the Town Council, for terms of such length and so arranged that the term of one member shall expire each year.

The Board of Appeals holds Public Hearings, as advertised, for Variance(s), Special Permits (including gravel removal), Findings and Chapter 40B applications. The Board also renders determinations on land use and zoning issues. All necessary forms and applications may be obtained through the Building Inspection Department and via Board of Appeals website at <http://www.franklinma.gov>.

The Zoning Board of Appeals meets either remotely or in Town Council Chambers at the Franklin Municipal Building on Thursday evenings usually twice a month, at 7:30pm. The calendar may be viewed via website at <http://www.franklinma.gov>. All meetings are open to the public.

The Board has been very active this fiscal year and the following agenda is a list of all applications filed, indexed and recorded with the Town Clerk.

ZBA Approval 8 Variances 9 Special Permits 1 Comprehensive Permit 2 Withdrawn

Paul Varnum	2 ABBEY LN, FRANKLIN, MA 02038	Variance- Granted
Daniel Johnston	5 RICHARD LN, FRANKLIN, MA 02038	Special Permit - Granted
Brian Menard	20 SKYLINE DR, FRANKLIN, MA 02038	Variance - Granted
Ryan Martin	14 BENS WAY, FRANKLIN, MA 02038	Special Permit - Granted
Andrew Pham	647 PLEASANT ST, FRANKLIN, MA 02038	Special Permit - Granted
Krunal Contractor	465 LINCOLN ST, FRANKLIN, MA 02038	Special Permit - Granted
CAM AFONSO	860 WEST CENTRAL ST, FRANKLIN, MA 02038	Variance - Withdrawn
Fairfield Grove St	121 GROVE ST, FRANKLIN, MA 02038	Comprehensive Permit - Granted
Union Congregational Church Richard Keen	72 JEFFERSON RD, FRANKLIN, MA 02038	Special Permit - Granted
David Fallon	25 BARON RD, FRANKLIN, MA 02038	Special Permit - Granted
Brian Murphy	28 PINE ST, FRANKLIN, MA 02038	Variance- Granted
Christine Wall	121 MILLER ST, FRANKLIN, MA 02038	Variance- Granted

At this time the ZBA would like to thank Philip Brunelli for the countless hours, professionalism and institutional knowledge he shared with Board Members, Applicants and Residents of the Town during his 14 years as a member of the ZBA. Through his many years as Highway Superintendent and Tree Warden and dealings with countless residents over the years he developed the skills to ask questions, deliberate and decide the many applications that came before the ZBA.

Respectfully submitted,

Franklin Zoning Board of Appeals

	Member Since
Bruce Hunchard, Chairman	1991
Robert Acevedo, Vice Chairman	2003
Ginelle M Lang	2024
Mickey Whitmore	2018

Casey Thayer, Administrative Secretary

Edward Cannon	380 KING ST, FRANKLIN, MA 02038	Variance- Granted
Douglas Troyer	648 OLD WEST CENTRAL ST, FRANKLIN, MA 02038	Special Permit - Withdrawn
Amielyn DuPlessis	3 ABBEY LN, FRANKLIN, MA 02038	Special Permit - Granted
Hallie Wetzell	394 WASHINGTON ST, FRANKLIN, MA 02038	Variance & Special Permit - Granted
Sean Pisani	0 UPPER UNION ST, FRANKLIN, MA 02038	Variance - Finding- Granted

Franklin Agricultural Commission 2024 Annual Report

The Town Council established the Franklin Agricultural Commission in 2018, per Special Legislation to promote, develop, and foster agricultural resources in the Town of Franklin.

The Mission of the Franklin Agricultural Commission is to preserve, revitalize and sustain the Franklin Agricultural Industry and its lands, to encourage the pursuit of agriculture, to promote agricultural-based economic opportunities, and to protect all existing farmland in the town of Franklin, Massachusetts.

The current Officers of the Franklin Agricultural Commission are: Marian Szymanski: Chair, Charles J. Koshivas: Vice Chair, Cynthia Garboski : Clerk, and Nour Abualkhair: Associate Member.

In 2024, The Franklin Agricultural Commission accomplished the following:

1. The Franklin Agricultural Commission provided information booths and an assortment of agriculturally themed children's activities at the Winter Farmer's Markets, and at the opening day of the 2024 Franklin Farmers Market in June. Members of the Commission encouraged and helped many children to plant zucchini and pumpkin seeds and explained to the children and their adults how to care for their plantings.
2. The Franklin Agricultural Commission is in the process of conducting another Chapter 61 "Enrollment Drive". Members of the Commission will be sending information packets to all of the property owners who own a piece of property that is 5 acres or larger. The packets will inform residents about the benefits of placing a piece of land into Chapter 61, and how to know if a piece of land would better be covered by Chapter 61A or Chapter 61B. We will also provide the directions for the process.
3. The Franklin Agricultural Commission reaches-out to all farmers in the town and invites them to attend our meetings.
4. The Agricultural Commission has had multiple meetings with other local Agricultural Commissions to share goals, current and past actions, and our plans for the future.

In April of 2024, The Franklin Agricultural Commission, in conjunction with the Agricultural Commissions of Medway, and Holliston, took part in

an Earth Day celebration held at the Medway Community Farm.

We helped many children to: decorate birdhouses made from hollow birdhouse gourds, plant birdhouse gourd seeds and other seeds for pollinators, create seed-balls using soil, clay, and flower seeds, and we, hopefully, demonstrated how much beauty, fun, and value can be found in the science and art of agriculture.

Respectfully submitted,
Marian Szymanski – Chair of the Franklin
Agricultural Commission

ANNUAL REPORT OF THE BOARD OF ASSESSORS

Revaluation

The revaluation of all real and personal property in the Town of Franklin was completed Autumn 2023 in preparation for Actual Fiscal Year 2024 3rd quarter tax bills. Following is a brief review of that achievement.

Data Collection

Twenty-two years have now passed since we installed the Assesspro real estate valuation and assessment administration software developed by Patriot Properties, Inc. Because our start-up data was from a different form of valuation system and most of our data had not been refreshed in nearly ten years, it was necessary to complete a town-wide data recollection program prior to finalizing the FY 2005 valuations. Patriot Properties was hired for this task. Over the past 19 years, our appraisal staff has performed the on-going property exterior measuring and interior inspecting for all real estate classes. Such reviews are done for the Department of Revenue (DOR) required cyclical program, as well as for building permitted changes, pre-appraisals, abatements and sales verifications.

Field Review

In addition to individual property on-site review, field reviews are required periodically to check for observed data accuracy and consistency. This drive-by review provides another level of assurance that when valuation schedules are applied, the results will be "Fair and Equitable".

Commercial/Industrial/Apartment Valuations

Annually there are analyses of sales data as well as income & expense market data. The Board contracted Patriot to work with our Director to establish an income approach to value for each property. All requirements of the Massachusetts Department of Revenue were met through final approval of the FY 2024 valuations.

Sales Analysis

The majority of the sales analysis was completed by September 2023, and the interpretation of sales continued through the next two stages of valuation. The town-wide program resulted in a valuation system that was applied uniformly throughout the town, while reflecting all the adjustments warranted individually and by neighborhood, to arrive at "Full and Fair Cash Values" as per Massachusetts General Law.

Value Generation

A system of valuation was established based on valid property sales and where applicable the income approach to value. These schedules were

developed from the market and then uniformly applied to all taxable and exempt real property.

Final Value Review

Final reviews were completed in preparation for the DOR review. These include studies of various computer-generated reports to check for value consistency, final field checks required, and for DOR documentation and its analyses.

DOR Review & Final Approval

The on-site and statistical reviews by the DOR took place from April to October 2023. The appraisal staff provided files, generated property records, answered questions and addressed any concerns. At the conclusion of the DOR review, we were granted Preliminary Certification authorizing public disclosure.

Public Disclosure

The DOR approved valuations were available for disclosure to the property owners. While all staff provided property record cards and general data reviews, the Director and the appraisers conducted informal hearings on valuations.

Personal Property

Business assets and those of utilities are reviewed for valuation as taxable Personal Property. For twenty-three fiscal years we have engaged the specialized services of Real Estate Research Consultants (RRC) in the discovery and valuation of these accounts. These services have served us well, resulting in DOR approval and consistently defensible valuations. Also, considerable new growth has been certified annually. Additionally, the RRC Personal Property Software installed in our office has benefited us. The personal property valuation formulas are very straightforward, and the administrative capabilities have met our needs.

Classification Hearing & Tax Commitment

Following some discussion and a few presentations relative to single versus split tax rates, the Council approved a single tax rate at \$11.79 per \$1,000 of taxable value as calculated by the Board for all property classes. The tax commitment and mailing were timely for an Actual 3rd Quarter tax bill.

Abatement Reviews

Upon mailing of the tax bills and on or before the due date of the first Actual bill, property owners have an opportunity to file an Abatement Application on the basis of overvaluation or misclassification. 39 abatements applications were filed of 11,776 taxable accounts, or just

1/3rd of 1%. Generally those with merit were resolved through our conducting a complete on-site exterior measuring and interior inspection. Usually a valuation discrepancy is the result of a data error or as a result of an inspection appointment not arranged and thus the property data used was estimated vs. actual.

Technology Improvements

In addition to our state-of-the-art software for the valuation and administration of both real and personal property, Cartographic Associates, now CAI Technologies of Littleton, NH has continued to maintain the digital/GIS-mapping program it first completed for us for FY 2005. Following aerial photography and planimetric (physical features) mapping, CAI constructed cadastral tax maps (depicting parcels) through the use of over 5,000 plans and over 15,000 deeds. This new mapping program is annually updated and reconciled with our property records for consistency in both parcel inventory and land area. With the support of the Town Administrator, the Finance Director and the Town Council, we have capacity in our Patriot software to link and utilize the maps with our assessment data file and any other available location-based data. In addition, for the past nineteen years we have provided our parcels and more on the web as AxisGIS for the benefit of both the Town staff and the general public.

Appraisal & Administrative Staffing

The use of automation has minimized the former heavy burden of traditional data processing. Due to this and numerous other office improvements, the Town approved our Staff Restructuring Plan. We have adjusted our administrative support to be shared among the Appraisers who are responsible for continuing to improve our service to the public at the counter and by phone. They have focused these efforts on providing and reviewing public records, Motor Vehicle Excise Tax Commitments and Abatements, Exemption Applications, posting Building Permits and Sales and any other assignments as required. They have continued to train in rotation in various administrative duties and computer applications. The Appraisers have made special efforts in the development and implementation of usable written instructions for the assessing office procedures and for MUNIS financial software applications. These instructions were developed consistent with all Mass. General Law and DOR requirements and are subject to frequent change due to legal changes and software enhancements.

Appraisers

We thank Kevin W. Doyle, Director of Assessing for his diligence especially as Director beginning following his first two years here. He has overseen the completion of all our work these past twenty-three fiscal years, seven full revaluations and sixteen interim years of market adjustments. We also acknowledge the support work of Appraiser David Ruberti since July 2005, Appraiser Peter Mooney since August 2004, and Appraiser Susan Reagan since September 2019. Our Director received his Massachusetts Accredited Assessor (MAA) in 1990 and the MAAO Wilson Award in June 2013. Within the past seventeen years all three Appraisers completed their designation required education and experience, being granted their MAA designations and maintaining their periodic recertification.

Town Revenue Enhancements

In addition to meeting all state requirements as well as daily office oversight, the Director and Appraisers have achieved many additional improvements to benefit the Town taxpayers. One such is the efficiencies built into the Motor Vehicle Excise Tax Commitment and Abatement processes in conjunction with the newest MUNIS tax software installation. These excise taxes represent about 5.266 million dollars in locally raised annual revenue, or about 5.3 % of locally raised tax revenue. We assure the citizens that like real and personal property, taxes on these are assessed and abated appropriately and uniformly for the maximum benefit of all. Registry of Motor Vehicles' automation aided the Director and Appraisers to further enhance revenue in assessing dealer and repair plate registrations. As well, with the ongoing automation improvements of the Environmental Police, this professional staff successfully developed a new potential annual revenue stream in the identification and assessment of excise taxes on boats principally situated in Franklin.

On-site Periodic Property Reviews

Because we have initiated the cyclical property re-measurement and re-inspection program as prescribed by the Massachusetts DOR, we continue to make various public information efforts to assure property owners have advance information about this on-going program. Briefly, please note that the purpose of these property visits is to verify that the correct data is being used in the determination of valuations to

achieve “full and fair cash value” in accordance with Mass. General Law Chapter 59. The Board appreciates the general public’s cooperation in its efforts to serve all property owners of all property types to assure fair and uniform values.

Your Elected Board of Assessors

Before entering the performance of his/her duties, each Assessor upon election has taken the oath of office specific to assessors and assistant assessors. Massachusetts General Law has provided that because the DOR Commissioner of Revenue has regulatory oversight over assessing in every city and town, the Commissioner likewise determines the training requirements for the assessors and any assistants. At this time, the Commissioner has determined Course 101, including the Classification Training Workshop, meets the minimum requirements. The full Board of Assessors and all four staff have completed these and have been certified as such by the Mass. Commissioner of Revenue.

The Board looks forward to continuing education opportunities offered by the MA DOR and the professional associations, the Massachusetts Association of Assessing Officers (MAAO), the International Association of Assessing Officers (IAAO), the Mass. Chapter of the IAAO, the Northeast Regional Association of Assessing Officers and the Norfolk & Suffolk Counties Assessors Association. The assessors have attended seminars and workshops to broaden and reinforce their understanding of property tax law.

In particular, the Board has focused on current and possible future tax relief and deferral options for our disabled and elder citizens. To that goal, following meetings of the Town Senior Outreach Committee, the Board, its Staff and the Office of the Council on Aging continued its broad-based efforts to reach seniors. This has resulted in successfully providing tax relief (exemption) information to additional seniors who owned and occupied their homes.

Also, with the valued assistance of the Town’s Veterans’ Agent Shannon Nisbett, special efforts are continuously made to identify veterans and their surviving spouses entitled to exemptions and/or the Veterans’ Tax Work Program. We look forward to continuing to work with Shannon.

All these efforts are consistent with the Board of Assessors commitment to meet its challenges as key Town Financial Team members to the

benefit of all the citizens of the Town of Franklin. The Assessing Department is officially a part of the Franklin Finance Division headed by Finance Director Christopher Sandini who also served as Comptroller to June 2024. We and especially our staff have been successfully coordinating efforts with Treasurer-Collector Kerri Bertone and look forward to continuing this cooperative and productive work in the Finance Department into Franklin’s future.

The Council on Aging Director and Staff of the Senior Center have been very helpful in the Board’s efforts to reach out to Franklin’s Seniors assisting in preparing Property Tax Exemption Applications and administration of the Senior Tax Work Program.

Considering the unexpected pandemic, important and valuable office restructuring was done. The three Appraisers are meeting the challenges of our industry, the restructuring and the needs of all the Town of Franklin’s citizens, property owners, their agents, Town Officials and Employees, and the Public at large.

As we write, the Board of Assessors and its Staff are preparing to finalize the Real and Personal Property Appraisal files for the Fiscal Year 2025 Interim Year subject to DOR review and final approval. The FY 2022 Revaluation was Franklin’s first since the State modified the cycle from three to five years, thus it followed four Interim Year Updates. These next two years will be Interim Year Updates and FY 2027 will be the next Revaluation. Meanwhile, with the cooperation of property owners, the property descriptive information on file will be continuously improved and maintained and we will achieve market-based valuation adjustments that are both Fair & Equitable.

Assessor Ken Norman announced he was not seeking reelection to the Board in November. We are very grateful for the years of service he has provided to this Board and in many other Town areas both during and previously.

We welcome newly elected Assessor Cheryl Hanly, an experienced Massachusetts assessor.

**Respectfully submitted,
Christopher K. Feeley, Chairman
Daniel Ballinger, Clerk, Assessor
Cheryl Hanly, Member, Assessor
Franklin Board of Assessors**

**BOARD OF ASSESSORS - FISCAL YEAR 2024
TOWN FINANCIAL SUMMARY**

VALUATION

Taxable Real Property	7,731,033,845.00
Taxable Personal Property	259,381,120.00

TOTAL TAXABLE PROPERTY VALUATION 7,990,414,965.00

AMOUNTS TO BE RAISED

Total Real and Personal Property Tax Levy	94,206,992.43
Total Estimated Receipts & Other Revenue Sources	74,851,483.28

TOTAL AMOUNTS TO BE RAISED/RECEIPTS - ALL SOURCES 169,058,475.71

TAX RATE - \$11.79 PER \$1,000 OF TAXABLE VALUATION

TAX LEVY

Real Property Levy	91,148,889.03
Personal Property Levy	3,058,103.40

TOTAL LEVY - ALL TAXABLE CLASSES 94,206,992.43

REAL PROPERTY EXEMPTIONS	\$ EXEMPTION TOTALS	\$ MA REIMBURSEMENT
Clause 17D Widow (48)	18,864.00	350.00
Clause 22 Veterans (136)	108,800.00	30,600.00
Clause 22F Veterans (1)	7,727.17	7,552.17
Clause 22D Veterans (12)	69,887.20	69,887.20
Clause 22E Veterans (46)	37,450.00	37,450.00
Clause 37A Blind (12)	12,000.00	1,050.00
Clause 41C Elderly (22)	22,000.00	11,044.00
Clause 41A Deferred taxes (3)	11,745.56	0.00
Clause 42 Widow (police) (1)	9,084.20	0.00
Exemptions Totals (281)	297,558.13	157,933.37
Veteran & Senior Work Prog. (106)	130,562.52	0.00

ANNUAL REPORT OF THE BUILDING INSPECTION DEPARTMENT

The Building Inspection Department is a multi-functional office responsible for the construction, demolition, alteration, repair and occupancy of all residential, commercial, business and industrial uses for both existing and new construction in accordance with the Massachusetts Building Code. The department is responsible for the administration, interpretation and enforcement of the following codes:

Massachusetts State Building Code - 780CMR
Town of Franklin Code - Zoning – CH 185
Mass. Electrical Code – 527 CMR
Mass. Plumbing & Gas Code – 248 CMR
National Fuel Gas Code – NFPA 54-2002
Sealer of Weights and Measure – G.L. CH 98
Architectural Access Board – 521 CMR

Hours of Operation

The Building Inspection Department hours are Monday, Tuesday, and Thursday 8:00 a.m.- 4:00 p.m. Wednesday 8:00 a.m.- 6:00 p.m. and Friday 8:00 a.m.- 1:00p.m.

For your convenience, you may visit our website: at www.franklinma.gov this site contains a series of online forms and applications easily accessible and available to download and apply online. The website has sample plot plans, sign regulations, swimming pool instruction manuals, shed/barn instruction manuals, zoning criteria and other information necessary to process a permit or to simply provide information to the public.

Building Department Staff

Building Commissioner/Zoning Officer:
Lloyd Brown

Inspectors:

Inspector of Wires: Bernard Mullaney
Asst Wiring Inspector: James Loughlin
Plumbing/Gas Inspector: Richard Cornetta
Asst Plumb/Gas Inspector: John “Jack” Giancola
Local Building Inspector: Bernie Ashley
Sealer of Weights & Measures
Comm. of Mass. /Div. of Standards

Staff Assistants

Danielly Fonseca
Tyler Paslaski
Casey Thayer

Lloyd Brown, Commissioner of Buildings, is responsible for all construction trade inspectors, municipal maintenance and supervision of all construction, zoning interpretation and determination, pre-planning and review of all subdivisions and proposed construction and improvements and general input for all other municipal departments and construction-related inquiries.

FY 2024 was a year for new changes. Bernie Ashley was hired as my local inspector and Danielly Fonseca was hired as an administrative assistant. Both newcomers bring experience from other municipalities and have a proven track record with the inner workings of our department. They are a welcomed addition!

From the Building Commissioner

Building Permits

This year the Building Department issued a total of 1445 building permits and the revenues collected totaled \$765,752.00

The following is a breakdown of the past years building permit activity:

Single Family Residence	15
Multi-Family Units	74
New Commercial Buildings	2
Solar Panels	121
Accessory Dwelling Units	6
Residential Additions	44
Residential Renovations	266
Amended Permits(s)	0
Residential Misc.	208
Demolish Structure	4
Pools/Signs/Fences/Tents	50
Air Sealing and Insulation	229
Commercial Building Renovations	40
Commercial Misc.	21
Wood Stoves	26
Sheet Metal	87
Carnival	1
Other	13

Certificates of Inspection

Inspection and certification of specified use groups shall be inspected annually in accordance with:

Table 110 of the Massachusetts State Building Code. This year the staff issued certificates of inspection. Certificates are issued for all public and private schools, churches, day care centers, nursing homes, funeral homes, bleachers, restaurants, alcoholic beverage establishments, multi-family dwellings (3 or more units) and other places of assembly. The Fire Department has assisted our department in assuring

compliance with the Fire Prevention Code. The purpose of these inspections is to ensure the public safety and wellbeing of the general public.

Certificates of Occupancy

The Building Inspection Department issues a certificate of occupancy in accordance with the Massachusetts State Building Code. All buildings/structures shall not be used or occupied in whole or part until a certificate of occupancy is issued. This department has issued a total of 42 certificates of occupancy and the total fees collected amounted to \$3,200.00

Electrical Permits

The total number of electrical permits issued was 1087 the total fees collected and deposited amounted to \$196,636.00.

Plumbing Permits

The total number of plumbing permits issued was 859, the total fees collected and deposited amounted to \$90,800.00.

Gas Permits

The total number of gas permits issued was 824 and the total fees collected and deposited amounted to \$53,690.00

Vacant Property Registration

The State of Massachusetts has created the Abandoned Housing Initiative, this program has helped by using measures to appoint receivers to repair and then auction the vacant properties. The Town of Franklin still requires the registration of vacant properties. The total number of permits issued was 8 and the total fees collected and deposited amounted to \$565.00

Division of Weights and Standards

The Commonwealth of Massachusetts Office of Consumer Affairs and Business Regulations, Division of Standards provides this service on behalf of the Town of Franklin. The Department of Weights and Measures is responsible for providing the services of testing, adjusting, sealing and handling all complaints regarding commercial weighing and measuring devices within the Town of Franklin. The department investigates consumer complaints regarding unit pricing laws; spot-checking prepackaged items for compliance with all weights and measures laws.

Total Revenues Collected: \$1,110,643.00

Respectfully submitted,

Lloyd "Gus" Brown
Building Commissioner

**2024 Report for Our Operating Year 2023
FRANKLIN COMMUNITY CABLE ACCESS, INC.
dba Franklin•TV (www.franklin.tv)
and Franklin Public Radio, wfpr•fm**

Franklin•TV is an IRS 501(c)(3) nonprofit corporation. We operate the local access TV studios for Franklin. We produce local TV programs on three channels:
Franklin All Access TV
 Our Public Access Channel (Comcast 6, Verizon 26).
Franklin Pride TV
 Our Schools Channel (Comcast 8, Verizon 28).
Franklin Town Hall TV
 Our Government Channel (Comcast 9, Verizon 29).



We are Franklin’s local TV channels on Comcast and Verizon. We are not owned by Comcast or Verizon.

Background

The Town of Franklin is the *Local Franchise Authority* (LFA) that maintains agreements with Comcast and Verizon. Franklin•TV’s funding comes from a local access fee that cable subscribers pay per the LFA agreements. Thus, as an independent nonprofit group, F•TV is not funded by taxes. We operate at no cost to the town. F•TV also pays a PILOT fee (Payment In Lieu Of Taxes) to the Town of Franklin. We are the first and only nonprofit contributing to town services. As an IRS 501(c)(3) charity we also may receive grants and donations.

Our Charter Operations

We support requests from town agencies and civic organizations for coverage of community events. We cover events that are cultural or institutional in nature and of general interest to the public.

Community Bulletin Board Service

In addition to programming, Franklin•TV offers free community announcements on our Bulletin Board for all three P/E/G channels. Nonprofit organizations who wish to promote their meetings, special events and activities are welcome to contact us.



Our Studios and Offices



We have five thousand square feet that houses two video studios (a large drive-in access studio and an interview studio), a live television control room, two audio recording and production rooms, six digital video editing/effects systems, and our multi-channel audio record/playback systems and business offices.

We also have general purpose Community Meeting Space available – free to qualified nonprofit groups and service organizations for occasional meetings. Our facility can accommodate up to 30 people.



A Broadcasting Opportunity, wfpr•fm

WFPR is the public broadcasting extension of F•TV's media services to Franklin and surrounding towns. Franklin Public Radio went on the air at 10:29 AM on February 2nd 2017.

Like F•TV's Community Bulletin Board, our wfpr•fm public service announcements inform listeners about local civic groups and events. We promote the good works of civic and pro bono groups. Our mission is to *Amplify the Public Good*. wfpr•fm broadcasts more than 30,000 pro bono messages, each 20 to 30 seconds long. If your group wishes to expand its outreach on community radio, call 508-528-9377 to learn more. There is no cost.



WFPR also provides opportunities for local citizens to have a voice by producing their own radio programs or participating as volunteers to make our radio station successful as a local community resource. Volunteers currently produce several regular weekly programs for broadcast over wfpr. These programs also can be heard online at wfpr•fm and as podcasts on their respective websites. In 2023 our volunteers produced over 400 original weekly radio programs.

wfpr•fm's FCC License Renewal

Our wfpr•fm license to broadcast on 102.9FM was renewed by the FCC for 8 more years, commencing April 2022. All New England broadcast facilities in technical and operational compliance are renewed customarily on a regional basis by the FCC.

Franklin Matters

Steve Sherlock and [Franklin Matters](#) continued to provide extensive coverage of government meetings, civic issues and timely recurring discussions with Franklin officials on wfpr•fm, Franklin Public Radio. Our collaboration also extends F•TV and wfpr•fm to the social media world. Our program guide is part of [Franklin Matters'](#) daily email newsletter, and shared via mainstream social media platforms to promote greater awareness.

Citizen Access

Residents who produce their own access programs are the owners of these programs. As such, these producers hold their own copyright and may copy and distribute these programs freely, provided that the programs are cablecast on the Franklin system. Per our Public Access charter, we do not provide free equipment for covering private or personal events or for purposes other than generating access programs to be shown over the Franklin cable system. We are always interested in training volunteers who would like to learn the craft of video production. Trained volunteers and interns work alongside our roster of free-lance and staff professionals to shoot and edit the institutional programs that we cover.

While visiting our website, also read our informative F.A.Q. on P/E/G TV studios, their operation, history and charter. We also recommend browsing our past newsletter archive to learn more about Franklin•TV, our growth and development, and the civic events that we cover throughout the year. You can also watch past programs via YouTube video on demand, at www.Franklin•TV, or listen to Franklin Public Radio on 102.9 FM. You can also listen live online or find podcasts of past programs at www.wfpr•fm.

Franklin•TV is not a cable carrier, but we do provide programs via both Comcast and Verizon. Our local programming service agreement with the Town of Franklin was renewed in 2022 for another 10 years.

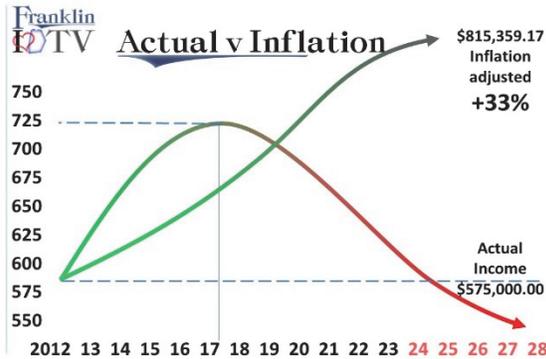
Scholarships

Every June, as part of our continuing commitment to students at Franklin and Tri-County High Schools, Franklin•TV awarded two \$1,500 scholarships to FHS students, and another to Tri-County students. We grant our scholarships to those students who have demonstrated an interest in pursuing a media-based skillset and career. School faculty recommendations are encouraged with a student's application.

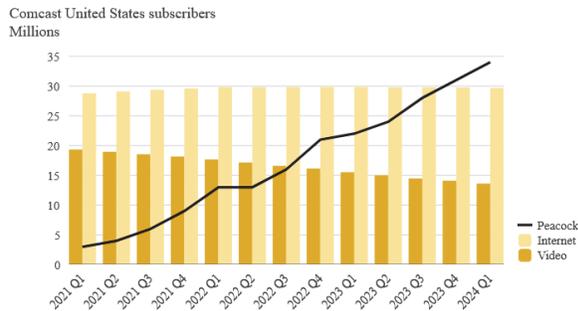
Cord-Cutting Continues

Our operations funding is derived solely through cable subscriber fees. From our start as Franklin•TV in 2012 we saw overall budget increases of 25% over 5 years to 2017. Since that time we have seen a like reduction in funding as cable customers reduce or cancel their cable TV services.

Currently, we are down by 20% from our 2017 funding, and quarterly revenues continue to erode while our operating expenses continue to rise.



We continue to trim expense where possible while expanding live coverage of school and community events. Increased live streaming of programming is more costly as an ongoing commitment in our new post-pandemic normal.



Source: informtv / company reports

The Massachusetts legislature is currently working on a House/Senate harmonized bill that would help stem the P/E/G studio revenue losses by levying an entertainment fee on streaming video services. This is an extension of the entertainment fees on tickets for attending live concerts and sporting events.

Expanded Meeting Coverage

In the fall of 2023 Franklin TV constructed a new Government meeting video facility in the Municipal Building’s Training Room, Floor 3. This expansion enabled us to live stream more meetings and cover concurrent meetings via Zoom and YouTube in our support of Massachusetts Open Meeting Laws. The new buildout (at a cost of \$35,000) is equivalent in function to our main meeting facility in Chambers.

Board Members

Our F●TV 8-member Board of Directors: Dr. Anne Bergen serves as our Board President. Jay Horrigan is our Vice-President. Steve Sherlock serves as our Recording Secretary/Clerk, and Ken Norman is our board Treasurer. Additional members: John Milot, Dr. Pandora Carlucci, Rose Turco, and Jim Derick.

Finally, in closing, *“Thanks for Watching!”* Thanks for listening to wfpr●fm on 102.9 and following online at [Franklin Matters](#).

Submitted on behalf of Franklin●TV and wfpr●fm’s Board of Directors: Dr. Anne Bergen, Jay Horrigan, Ken Norman, Steve Sherlock, Dr. Pandora Carlucci, Rose Turco, John Milot, and Jim Derick.

Peter Fasciano,
Executive Director,
Franklin●TV & wfpr●fm

ANNUAL REPORT OF THE CHARLES RIVER POLLUTION CONTROL DISTRICT

During Fiscal Year 2024, the Charles River Pollution Control District's (District) regional advanced wastewater treatment facility received and treated approximately 2,035 million gallons (5.56 million gallons per day) of raw wastewater and 10.34 million gallons of septage from the District's member and customer towns before discharge to the Charles River.

As part of the District's infiltration and inflow program, in FY 2024 the District located and inspected 110 manholes in the Shepards Brook Interceptor Subsystem (located in Franklin, MA) and the Black Swamp Interceptor Subsystem (located in Medway, MA). In addition, the District repaired a structure within a manhole located off Elm Steet in Franklin and lined the pipe upstream of the manhole.

In late 2015, the District entered into a Power Purchase Agreement to receive net-metering credits from a solar array in Carver, Massachusetts. The array has been online since December 2015 and to-date the District has received approximately \$1,075,700 in net-metering credits (about \$120,000 per year).

The District's Fiscal Year 2025 budget is 2.5% higher than the previous years' budget. The District's FY 2025 budget for operations and maintenance is \$4,480,590, while the capital projects budget is \$2,016,080. Franklin's share of the operation and maintenance and capital projects budgets are estimated to be \$2,383,000 and \$1,180,300, respectively.

For more information on the District please visit our website at <https://www.charlesriverpcd.org/>.

Respectively submitted

David Formato, Chairman (Franklin)
Ted Kenney, Vice Chairman (Medway)
Mark Cataldo, Clerk (Franklin)
Wolfgang Bauer (Franklin)
Douglas M. Downing (Medway)

CRPCD Officers:
Elizabeth Taglieri, P.E., Executive Director
John D. Foster, Treasurer
Barbara Maffeo, Executive Secretary

ANNUAL REPORT OF THE CONSERVATION COMMISSION

The Conservation Commission is the main permitting authority and approves and oversees proposed and ongoing projects near or within Resource Areas, including wetlands, vernal pools, floodplains, habitats, and surrounding landscapes. The Conservation Department, led by the "Conservation Agent/Natural Resource Protection Manager", serves as the Town liaison for the Conservation Commission and vice-versa. The Conservation Agent role has the responsibility of guiding residents, developers, and the Commission through permitting processes; enforcing remediation for environmental violations; and providing expertise on wetland regulations, science and functions, as necessary. The Conservation Department and Commission also works closely with other community groups, such as Scouts, Agricultural Commission, to facilitate project feasibility and approval at our open space and conservation areas. The momentum of projects submitted to the Conservation Department is generally increasing.

The Commission is composed of seven volunteer residents appointed for three year terms by the Town Council. Current Commission members have diverse professional experience related to environmental science, biology, engineering, and project management. Because of their differing backgrounds, each Commissioner is able to offer a unique perspective during the review of wetland permit applications. This diversity in experience ultimately benefits Franklin and its associated Resources.

Franklin has continuously been represented at the annual conference of the Massachusetts Association of Conservation Commissions (MACC), Charles River Watershed Association (CRWA), Massachusetts Association of Wetland Scientists (AMWS), Society of Wetland Scientists – New England Chapter (SWS), and the Society of Ecological Restoration. During the MACC annual conference, Commissioners can further their education with classes and workshops, and are able to collaborate with other Commissioners from across the state; as well as scientists, ecologists, engineers, and lawyers active in conservation. Newly appointed members include Commissioner Nicole Chiramonte in place of Commissioner Meghann Hagen.

Permitting of Work within or Adjacent to Wetlands Resources

The Franklin Conservation Commission is the primary authority for administering the Massachusetts Wetland Protection Act and the Franklin Wetlands Protection Bylaw and corresponding Regulations. These laws and regulations require permits to work in or within Wetland Resource Areas, including Habitat, as well as within the 100-foot Buffer Zone to a Wetland Resource; in or within the 100-foot Buffer Zone to the 100-year Floodplain; or in or within the 200-foot Riverfront Area to a Perennial Stream.

During FY24, the Conservation Commission received 61 permit applications to work within areas under their permitting jurisdiction. One of these applications is still being permitted for FY25 and five of these applications have been denied. The Commission also issued Certificates of Compliance and Permit Amendment/Modifications for previously permitted projects, totally 11 and 7, respectively.

The table below is a summary of Conservation Commission activity during FY24.

Permit Application Type	FY24 Approvals
Notice of Intent	19
Request for Determination	7
Minor Buffer Zone	32
Abbreviated Notice of Resource Area Delineation	3
Certificate of Compliance	11
Permit Amendment/Modification	7

Each permit application has associated local filing fees which must be paid in full prior to permit approval. These fees pay for a wide array of wetland protection projects, including treatment at the DelCarte Conservation Area, native vegetation planting at the DelCarte Turtle Nesting Habitat and other biodiversity areas. These fees also help pay match requirements for state grants.

Public hearings continue to be held in the Council Chambers in a hybrid meeting style.

Conservation Commission Events

In FY24, the Conservation Commission hosted or sponsored several events including:

- Backyard Ecosystem Education (BEE) Program: Hosted by the Conservation Department, the Conservation Commission sponsored a 6-week intensive to learn ecology and best practices when designing backyard habitats. Participants were able to design habitats with career professionals and receive habitat certification.
- Cosmic Pizza Party: Hosted by the Conservation Department, the Conservation Commission sponsored an educational pizza party to celebrate the total eclipse.
- Seed & Stroll: Hosted by Franklin Culture and Arts, the Conservation Department and Commission co-sponsored the first accessible Earth Day celebration in Franklin.
- Earth Day at DelCorte: Hosted by the Conservation Commission with support from the Conservation Department, the Commission hosted an Earth Day celebration at the DelCorte Conservation Area with a woods walk and a native bee cocoon harvest demo.

Typically the Conservation Commission hosts several events throughout the year. Sign up for Conservation announcements at www.franklinma.gov/subscribe

Open Space and Recreation Plan

Throughout FY23, the Conservation Commission and Agent were tasked with drafting the 2023 Open Space and Recreation Plan (OSRP). An OSRP is best described as a guiding document through which a community can plan for the future of its conservation and recreation resources. It is an accumulation of public participation, stakeholder engagement, and goals and objectives identified as most important to the community.

To facilitate this community engagement, the Commission connected with residents in a variety of ways, including emails, a citizen questionnaire, Google Form, external presentations, and 20 focus group meetings for over 100 stakeholder groups. Focus group meetings ran from January 12 to May 19 of FY23, and were conducted four times a month. Topics for these meetings ranged from “Sports and Recreation Programs” to “Habitat Protection and Ecosystem Restoration”. The citizen questionnaire, comprising 30 questions, was available from February 13 to April 30. The Commission would like to thank all residents who participated throughout this engagement process.

The OSRP is set to be completed in FY22 with OSRP work continuing in the 2035 Master Plan.

Conservation and Other Public Areas

DelCorte Conservation Area

The Commission continues to work on the DelCorte Conservation Area (a.k.a. the Franklin Reservoirs) located at 459 Pleasant Street. Recently permitted in FY23, the Commission approved a designated turtle nesting habitat project and three separate biodiversity projects to support the three at-risk bumblebee species (*Bombus fervidus*, *B. terricola*, *B. vagans*). This work is ongoing in FY24 and is set to continue in FY25.

The Conservation Commission routinely works with local Boy Scout groups and Franklin Future Leaders to eliminate invasive species, plant native vegetation, install directional signage, and maintain trails at the DelCorte Conservation Area. For volunteer opportunities, please contact the Conservation Department.

Beaver Pond and Chilson Beach at Chilson Park

The Commission continues to support the Franklin Recreation Department and Department of Public Works at Beaver Pond at Chilson Park located at 380 Beaver Street.

Southern New England Trunkline Trail (SNETT)

Owned and operated by the Massachusetts Department of Conservation and Recreation (DCR), the SNETT trailhead is located at 350 Grove Street. The Conservation Commission continues to collaborate with DCR for restoration of areas impacted by the most recent resurfacing project in FY22 and continues to work with DPW regarding parking lot expansions.

Sculpture Park

The Commission approved a permit in FY23 for the Town to redesign the artwork at the Sculpture Park, and restore the property with native planting and eradication of invasive species. Work will begin in mid- to- late FY25.

Other Conservation and Public Areas

- Franklin State Forest, Grove Street
- Riverbend Conservation Area, Lincoln Street
- Indian Rock Conservation Area, King Phillip Road

- Franklin Town Forest, Summer Street
- Maple Hill, Bridle Path
- Metacomet’s Franklin Woods, Bridle Path
- Schmidt’s Farm, Prospect Street

Mark C. LePage, Vice Chair	Nicole Chiaramonte
Roger Trahan	
Richard W. Johnson	

Notable Jurisdictional Waterbodies

- The expansive Marsh and Scrub-Shrub Wetland near Interstate 495 Exist #17 is within the U.S. Army Corps of Engineers (ACOE) Natural Valley Flood Storage Project and preserved to mitigate downstream flooding within the Charles River Basin. This wetland complex abuts Mine Brook, the largest stream in Town which receives drainage from approximately half of Franklin.
- Mine Brook begins at the extreme south end of Franklin, passing underneath Washington Street, Beaver Street, Interstate 495, Grove Street, West Central Street, Interstate 495 again, Beech Street, and Pond Street before finally merging with the Charles River along the Medway border.
- Other significant waterbodies within Franklin include Shephard’s Brook, Miller Brook, Uncas Brook, Bubbling Brook, Lake Populatic, Spring (Green’s) Pond, Beaver Pond, and Uncas Pond. Beaver and Uncas Pond are listed as Great Ponds by the Massachusetts Department of Environmental Protection.

Respectfully submitted,

Jeffrey Livingstone, PhD, Franklin Conservation Commission Chair
 Breeka Li Goodlander, PWS, CERPIT, Conservation Agent/Natural Resource Protection Manager (FY24)

The Commission would like Franklin residents to be aware of the potential tax savings of M.G. L. Chapter 61 Forest Lands and Forest Products, Chapter 61A Agricultural and Horticultural Land, and 61B Recreational Land. Such programs are designed to benefit the land owner via reducing the tax burden, as well as to preserve and maintain the quality and quantity of environmentally sensitive and natural areas within the Commonwealth.

The Conservation website continues to be reworked and updated to be more user-friendly. The Conservation Agent continues to develop and publish standard operating procedures and educational snippets to help residents understand the operations of Conservation and why Natural and Wetland Resources play an important role in the Franklin community.

Please visit our website for additional information: www.franklinma.gov/conservation.

Below is a list of current Conservation Commission member for FY24:

Jeffrey Livingstone, Chair	Michael R. Rein
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ANNUAL REPORT OF DESIGN REVIEW COMMISSION

The Design Review Commission (DRC) was established in 1998 when the Town Council adopted a new Zoning Bylaw that established a sitting Design Review Commission. The 1997 Master Plan recommended that Franklin should adopt design standards to re-establish a sense of traditional New England villages. The design standards would assist in shaping the community as a whole, as well as establish a commercial appeal of individual establishments and businesses. The Commission is responsible to interpret the Design Guidelines to establish a sense of character in commercial and industrial areas and in sign installations so as to enhance the appearance of the Town.

The DRC consists of 5 regular members and 2 associate members. All members are residents and volunteers with varying backgrounds who are appointed by the Town Administrator and ratified by the Town Council. The Commission is currently composed of Samuel L. Williams, Chairman; Paul S. Lopez, Vice Chair; Amy Adams, member; Derek Russell Darvish, member and Andrew Pratt, member. Priya Natarajian and James Bartro are associate members. The Commission is currently fully staffed.

The DRC has approval authority on signage and offers recommendation input to the Planning Board and Zoning Board of Appeals on Site Plans. The Commission strives to preserve and enhance the visual and physical attributes of signage and site plans so that the features within the Town represent features included in the Guidelines.

During FY 2024, the commission reviewed a total of 50 DRC Applications. There were 45 Sign approval applications and 5 Site Plan recommendations. Members review the applications according to the Sign Guidelines and issue approval of retail and industrial signage projects, as well as make recommendations on site plans that includes design and facades, materials, colors, lighting plans, and landscaping plans. The landscaping plan should include, among other things, plantings from the Best Development Practices Guidebook. The Best Development Practices Guidebook, the Design Review Guidelines and the Sign Guidelines can be found on the Design Review Commission's webpage at <https://www.franklinma.gov/design-review-commission>.

Design Review meetings are being conducted remotely via the Zoom platform. In an effort to allow and encourage citizen engagement and to comply with the open meeting law regulations, citizens are able to dial into the meeting using the provided phone number (Cell phone or landline required) or participate via a Zoom link embedded in the meeting agendas. Meetings are normally held at 7:00 p.m. on the second and fourth Tuesdays of each month. Meeting dates and times, meeting agendas, meeting minutes, and decisions are posted on the DRC webpage.

Respectfully submitted, **Samuel L. Williams, Chairman**



TOWN OF FRANKLIN

Department of Finance

355 EAST CENTRAL STREET • FRANKLIN, MASSACHUSETTS 02038

Kerri Bertone
Chief Financial Officer
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Finance Department Annual Report

To the Town Council and the Citizens of Franklin:

In accordance with the provisions of Massachusetts General Laws, the Annual Report of the Finance Department for the fiscal year ended June 30, 2024 is hereby submitted. All invoices and payrolls presented during the fiscal year by various departments were examined for accuracy and legality before being submitted to the Town Administrator for approval and to the Treasurer-Collector for payment.

The reports contained herein present fairly the material aspects of the Town of Franklin's financial position and results of operations. Financial reporting is in compliance with the Massachusetts Department of Revenue's Uniform Municipal Accounting System (UMAS) and generally accepted accounting principles (GAAP) as promulgated by the Governmental Accounting Standards Board (GASB).

The Town's auditing firm, Marcum LLP (formerly known as Melanson, Heath & Company), found the Town's 2023 financial statements and systems to be in good order. The audited financial statements for the year ending June 30, 2023 are included.

I would like to acknowledge Chris Sandini, former Finance Director/Comptroller, for his unwavering commitment to financial stewardship and strategic growth. We are deeply grateful for his dedication and the positive impact he has had on our organization.

Also like to thank my team. I am constantly impressed by your performance. Thank you for using your remarkable talents and skills to fuel our mutual efforts. I am really proud to be part of this team.

Respectfully submitted,

Kerri Bertone

**ANNUAL REPORT OF THE
FINANCE COMMITTEE for FY24**

I proudly submit the FY24 report of the Town of Franklin Finance Committee.

During this past year we lost three of our members – John Grace, Tyrel Hansen, and Chuna Keophannga. I thank them for their service and wish them well in their future endeavors. Our ranks were enhanced with the addition of Heather Sansoucy and Chris Diaz. Our members generally have impressive business credentials and/or a thirst to help our town make proper and well-informed decisions.

It was a tumultuous year in Franklin with budget uncertainty from the very beginning. Rest assured that your Finance Committee tried as hard as it could to provide you, the citizens with as much data on what the budget would look like with and without a proposed override.

Over the last few years, the committee has performed “deep dives” into each department in town as well as the Franklin School department. Each unit is asked to come in and present a detailed description of what they do, how much it costs and their view of the future – good or bad. I learn something new in every session.

Our true work comes each year in May when the Town Administrator and Superintendent of Schools presents the final budget based upon projected revenues and projected expenditures. Each department comes before us and explains in detail how they are going to spend your money.

As important as the information is that we review, the committee struggles to have even a small audience at our meetings. This is particularly frustrating when information is posted in social media that is either false or grossly exaggerated. We will try this year to come up with some new methods to get the true data out to the public.

I want to thank all town departments but in particular the Town Administrator and Superintendent of schools with providing all the information we need to do a proper job. I would also like thank Chris Sandini and wish him long and straight drives in his retirement, and welcome Kerri Bertone to the top job.

As I end, I must thank all members of the committee for their support and diligence at every meeting.

George E. Conley

Chairmen

**Annual Report of the
Franklin Fire Department
Fiscal Year 2024**



Fire Headquarters
40 West Central Street
Franklin, Massachusetts 02038

(508) 528-2323

<http://www.franklinma.gov/fire-department>

The Department

The Franklin Fire Department administration is led by a Fire Chief who is assisted by an Executive Assistant. The department is divided into two divisions, operations and administration, which are each under the direction of the two Deputy Chiefs. The operations division is responsible for dispatch, emergency medical services, fire suppression and hazardous materials response. The department has four shifts commanded by a shift Battalion Chief and assisted with a Captain and Lieutenant. The Emergency Medical Services (EMS) division is commanded by an EMS Battalion Chief assisted by an EMS Captain. The administration division is responsible for personnel, budget, training, code compliance and coordinating the Town's emergency preparedness.

Our Mission

The Franklin Fire Department offers the highest level of public safety services for our community. We safely protect lives and property of all hazards

through fire suppression, training, emergency medical and transportation services, disaster and crisis management, fire prevention and public education.



Operational Objectives

- Initiating advanced life support to patients within 10 minutes of notification of the emergency.
- To access, extricate, treat and transport trauma patients to a level one trauma medical facility within one hour of the occurrence of the injury.
- Interrupt the progression of fires in structures within 10 minutes of open flame ignition.
- Provide safety and survival skills for all school students in grade K through 5 consistent with the Student Awareness Fire Education (SAFE) initiative of the Commonwealth.
- Provide continued valuable services to the senior population with home safety inspections and smoke/carbon monoxide battery replacement.
- Provide educational opportunities for department members to ensure optimal performance and safety.
- To develop and maintain “best practice” to insure personnel and citizen safety.
- Ensure fire safety through timely, consistent code compliance services to all external customers.
- Obtain grants to fund equipment and training.
- Provide CPR training for the community in conjunction with the town nurse.
- Provide all department services in a manner that satisfies the needs of our customers.

Message from the Fire Chief

Fiscal Year 2024 saw another new record number of calls for service with the Department responding to 5506 incidents, an increase of 450 calls over fiscal year 2023.

When not responding to emergency calls, Department members continue to train on not only fire fighting basics, but also on high risk, low frequency incidents, such as Rapid Intervention (Firefighter Rescue), Technical Rescue, Electric Vehicle Safety, and Active Shooter Hostile Event Response (ASHER) training, which was accomplished with the assistance of the Franklin Police Department.

The Emergency Medical Service (EMS) division had significant growth during FY24. In July 2024, our first ever EMS Captain rank was incorporated into the department. EMS Captain Laurie Kaye, working in coordination with EMS Battalion Chief William Blanchard, manages overall EMS operations and training. While much of this training is internal, to ensure Department personnel provide the best services possible to the community, Captain Kaye has been instrumental in deploying EMS outreach and public education initiatives throughout the community. During FY '24, 97 people were trained in CPR and 83 in the Stop the Bleed program.

In addition to the daily administrative duties of the position, the EMS Captain also staffs our third ambulance, stationed at Headquarters, with a Firefighter/Paramedic that is only assigned to days, during the peak request for service hours. This allows the Department to respond internally to our increasing call volume, meaning less reliance on mutual aid from surrounding communities, which results in a delayed response. In the 10 months of FY '24 that this third ambulance has been in service, the Department has responded to approximately 130 calls, all of which would have required mutual aid response. One additional benefit to this staffing model is that it also allows Tower 1, stationed at Headquarters, to be more readily available for fire calls. Currently, Tower 1 is cross-staffed with the crew of Ambulance 1. This means that when Ambulance 1 is committed to an incident, Tower 1 is unavailable for subsequent calls for service. Now, the crew of Ambulance 3, if not committed to an incident, can cross-staff Tower 1, again providing better services to the residents of Franklin. The Town Council has agreed, during the May 2024 budget hearings, to add three additional Firefighters/Paramedics to our roster. This will allow the Department to continue to staff this third ambulance during peak request for service hours, while eliminating the need for the day Firefighter/Paramedic and increasing the staffing on each duty group.

Ambulance transport revenue this fiscal year was \$2,627,589 which was an increase of \$404,389 from the year before. In addition to revenue generated from ambulance transport billing, the Department collected an additional \$223,700 from the voluntary Certified Public Expenditure (CPE) program that allows ambulance providers the opportunity to receive additional Medicaid reimbursement for services delivered to MassHealth members.

The Department will take delivery of a new ambulance in the fall of 2024, which will ensure that the Department has three primary front-line EMS response vehicles and two reliable reserve ambulances that can be deployed should any maintenance issues arise with any of the primary vehicles.

On February 1, 2023 the Town Council unanimously approved the purchase of a new 100 foot Tower Ladder expected to be delivered in the spring of 2025. This will replace the current Tower 1, which is a 2008 model and has served us well over the years. The current Tower 1 will be kept as a reserve vehicle.

The on-duty Battalion Chief, who is the overall shift commander, will be issued a new command vehicle, acquired through the capital budget process. in the fall of 2024. This new vehicle will be unlike anything they have had previously, as it will be pickup truck based and has the ability to carry much more equipment, which will add to the productivity and functionality of the vehicle.

The Department is especially appreciative of the Town Council and Finance Committee for their support for the purchase of these new vehicles, allowing the Department to maintain a reliable fleet.

With the procurement of a new Engine 1 and Engine 2, back in 2021, we were able to repurpose the previous Engine 1 into a true heavy rescue/pumper and designated it as Rescue 1. Stationed at Headquarters, Rescue 1 carries not only what would be carried on a "normal" fire engine, but also specialized equipment to assist with high risk, low frequency incidents. This specialized vehicle carries equipment to support technical rescue, which includes water and dive rescue, rope rescue, trench rescue, and confined space rescue, along with basic hazardous materials operations. Currently, we have six department members that are on the Norfolk

County Regional Technical Rescue Team and three members that are on the Bristol County Regional Dive Team. As our goal is to increase the number of active Franklin Fire Department members on these regional teams in the future, we ensure that we have as many members of the Department trained in these disciplines, which enables a better local response during the initial critical moments before the arrival of a regional response team. While we currently have no members on these teams, the Commonwealth of Massachusetts, through the Department of Fire Services (DFS), provides regional Hazardous Materials (HazMat) response teams to assist cities/towns with these calls that require specialized skills and equipment. Again, our ability to provide an initial local response makes it safer for the community and may help a company ensure quicker return to operations; thereby, helping to protect the local economy.

Since July 2019, the Department has received \$2,913,603 in state and federal grants. An internal Grant Committee, composed of department members, seeks out and applies for funding opportunities that can help offset some department costs, helping to take the burden off Franklin citizens. Some of these sizeable grant awards include:

- \$138,034 for training and equipment
- \$632,268 for new portable radios
- \$38,964 for fire prevention/investigation
- \$301,280 for training and equipment
- \$24,998 for technical rescue equipment
- \$24,938 for firefighter safety equipment

For this fiscal year, the Department has submitted three additional FEMA Assistance to Firefighters Grant (AFG) applications totaling \$4.4 million. If awarded, these grants would not only fund additional training opportunities and equipment, but would also provide funds to more consistently staff our Tower Ladder. Awards notifications for these grants will be completed in the fall of 2024.

Additionally, the Department works with an internal Health & Wellness Committee that is composed of members of the Department dedicated to improving the health and wellness of our greatest asset - our firefighters.

As previously mentioned the Department was granted three new firefighters in the Department FY25 budget

which will increase the Department to 61 full time Firefighter/paramedics in FY25. Four new Firefighters/Paramedics were hired in FY24 on September 11, 2023. The new Firefighter/Paramedics that were hired during FY24 are Ovidiu Ticlea, Kenneth Cotnoir, Douglas Jasper and Christopher Rose. All of these new firefighters have been great additions to the Department that bring along a lot of experience and we wish them a healthy and productive career. We also want to wish the best in retirement to Battalion Chief Steve Sims and Lieutenant Dan Lewis and thank them for their combined 65 plus years of service with the Department.

This year we were able to continue with our annual Fire Department Open House during Fire prevention week in October which allows our personnel to interact with the citizens of Franklin and their children. The Fire Department Touch a Truck day was also offered to the public allowing for better public outreach and the chance for children to meet Sparky the Fire Dog. Our Senior Citizen home visit program continues to grow, as more and more seniors want to have their smoke detectors and carbon monoxide detectors inspected and batteries replaced. This is a great program and allows the seniors to interact with the fire department in a happy and positive way while ensuring a safe home environment. We once again hosted our sold out annual St Patrick's Day corned beef dinner in March at the senior center and engaged in a competitive game of bingo with great prizes. The Franklin High School Senior Project continued with the Franklin Fire department this year. This year, 12 students went through our 18 day program learning everything from fire suppression, extrication skills, rope training, water safety and CPR certification. The Department had full representation at the annual Memorial Day parade with an Honor Guard, members marching and a full complement of apparatus.

We consistently reference the three most important components of an effective fire department which are well-staffed, well-trained and well-equipped members. This Department once again was able to make significant strides in all three categories due to the overwhelming support of the Town Administrator and his staff, Town Council, Finance Committee and the Community at large. We are extremely proud of our ISO Class 1 certification we received on March

1, 2022 and we plan on maintaining the highest level of service to our community.

Respectfully Submitted,

James G, McLaughlin, Fire Chief/EMA Director

Department Staffing

Division	Full Time Employees	Part Time Employees
Administration and Support Services	1	0
Operations and Maintenance	58	0

Emergency Response

Type of Emergency	FY 22	FY '23	FY '24
Building fires	21	30	19
All other Fire Emergencies	49	77	51
Overpressure Rupture, Explosion, Overheat (no fire)	9	2	4
EMS calls, excluding vehicle accident with injury	3208	3209	3478
All other Rescue Calls	252	212	191
Hazardous Condition (No Fire)	109	140	150
Service Call - Public Assistance	328	353	449
Good Intent Call	351	367	366
Alarm Activations	655	661	783
Severe Weather & Natural Disaster	5	5	12
Special Incident Type	1	0	3
<i>Total Emergency Responses</i>	4988	5056	5506

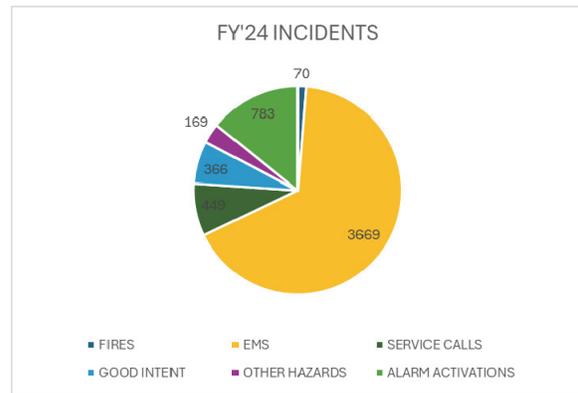
All Incidents

In FY'24, the department responded to 5,506 total incidents, an increase of 450 incidents, which is an 8.9% increase in total call volume over last year. This fiscal year's monthly average of 459 incidents exceeds last year's monthly average of 421 incidents by 9.0%.

Of all emergency incidents experienced within the Town, the majority (65.2%) occurred at residential property. Commercial property accounted for 7.3% of the department's incidents. Assembly, health care,

and educational facilities accounted for 20.8%. Special properties (e.g. roadways and outdoor areas) accounted for 6.3% of the total run volume, while 0.4% were uncategorized.

The incidence of simultaneous calls for service continues to remain high. In FY'24 there were 3599 incidents where there were 2 or more simultaneous calls, which is 53% of the time and an increase of 11% over FY'23. There were 1921 times (35%) that there were 3 or more calls simultaneously and 902 times (16%) where there were 4 or more simultaneous calls. There were 19 instances where the department handled 10 or greater simultaneous calls for service.



Fire Emergencies

There were 2028 incidents that were classified as fires and other non-medical emergencies, a 10% increase from the previous year. The incidence of fires within buildings was down to 19, a 40% decrease from the 30 building fires last fiscal year. Fortunately, there was no loss of life or serious injuries to any of the residents involved as well as firefighters.



Medical Emergencies

Requests for medical aid continue to be the largest service delivery for the department. In Fiscal Year 2024, medical emergencies accounted for 64% of the department's emergency responses. The department provided transport and/or medical assistance to a total

of 3,478 patients from 3,669 calls for emergency medical services. On average, the department responded to 306 medical emergencies per month, up from the average of 285 calls per month in the previous fiscal year. There were 52 mutual aid EMS requests for a Franklin ambulance in FY'24 from surrounding communities. Conversely, we had to request an ambulance to our town for 215 EMS incidents where all of our ambulances were already committed to other calls. The department generated over \$2.6 million in revenue for the General Fund through third party billing for ambulance services.

Franklin Fire EMS in collaboration with Franklin's Public Nurse have been providing CPR and Stop the Bleed training over the past year. They have trained over 97 people in CPR and 83 people in Stop the Bleed this year through community CPR and classes for town employees, summer recreation department staff and Franklin High School students participating in the Franklin Fire Departments Senior Project Program. Franklin Fire EMS has also participated in the health fairs that have been held at the Franklin Library throughout the year.



Over the past year all of the Franklin Fire Department paramedics and EMTs trained in law enforcement K9 first aid with the partnership of The Massachusetts Veterinary Medical Association and Tufts Cummings School of Veterinary Medicine. The training was in response to Massachusetts Nero's Law which allows EMS personnel to provide treatment and transportation of police dogs injured in the line of duty. The training involved 3 hours of combined didactic and practical training.

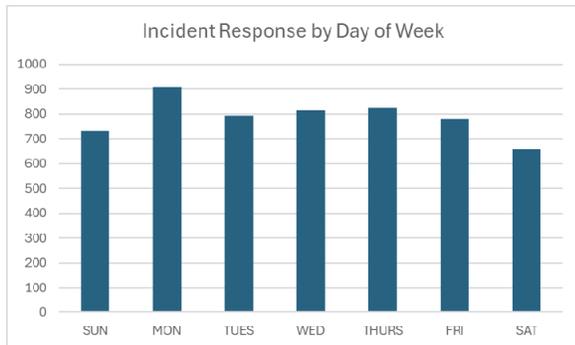
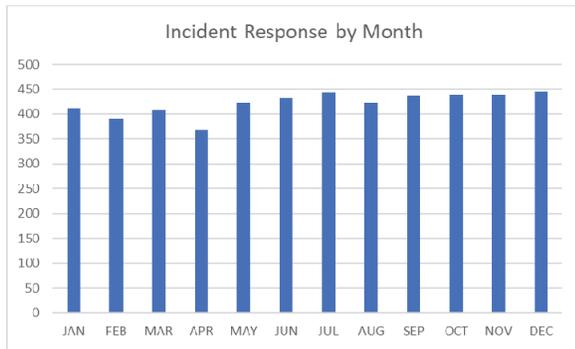


We added Sapphire IV infusion pumps in January of 2024 to our ambulances. The IV infusion pumps increase patient safety by delivering fluids and medications at the right dose and rate while providing an opportunity to add new medications that require an infusion pump for administration.



Response Times

In Franklin, over 49.0% of all requests for emergency aid occur during the routine business day (8 AM – 4 PM). The time frame from 4 PM to midnight is the second busiest time period with the department experiencing more than 32.9% of the emergency call volume during this time. The least busy hour of the day was 2:00-3:00 AM with the busiest hour of the day between 3:00-4:00 PM. The department's emergency incidents were distributed in a fairly equal fashion through the days of the week. Saturdays were the least busy day with 12.0% of the call volume while Mondays were the busiest with 16.5% of the call volume.



We are able to respond to 94% of EMS calls in under 10 minutes, from time of dispatch to arrival on-scene, providing ALS interventions to patients needing it most. Overall, our response percentage to all incidents, in under 10 minutes, is 92%.



While we are constantly striving to decrease response times, the limiting factor is fire station proximity to any given incident address. As requests for service increase annually, we will need to consider the addition of another fire station in the near future.

Headquarters – 40 West Central St.



Station #2 – 600 King St.



Code Compliance and Inspections

Fire Prevention consists of residential and commercial components. The Battalion Chiefs conduct smoke alarm inspections for the sale of residential homes and new construction. Additional residential inspections include plan review, propane tank installations, oil burner installations, oil tank installations and removals. Scheduling for residential inspections continues to take place online through our website.

The commercial component includes inspections for licensees, summer camps, day care facilities, preschools, building fire alarm and sprinkler systems. Schools are inspected in conjunction with the building department. School Fire Drills were coordinated with each school and carried out with the support of our on duty crews. Fire Drills at business were carried out at their request. Permitting for fire alarm systems, sprinkler systems, blasting, hot works, flammable and combustible liquids continue to be processed. Fire prevention also handles numerous phone calls and email inquiries on a daily basis.

The Town’s Technical Review Committee plays an important role in helping developers and businesses. The Fire Department actively participates with the group weekly. In addition to this committee the Fire Department corresponds with the Planning Board and Zoning Board of appeals on various projects in town.

Franklin Fire works with our Building Commissioner and Health Department when issues are noted in the field. A new building code is expected to be released in January. This will bring additional code requirements that address fire and life safety concerns in buildings.



SAFE Program

The Franklin Fire department continues to run a very strong community outreach, (SAFE) program. The SAFE and Senior SAFE programs are assisted by a grant that is applied for through the Massachusetts Department of Fire Services. This grant allows our SAFE program to go into our public schools and the homes of our Senior Citizens to teach and talk about fire safety, as well as many other topics. Throughout the years the program has grown with the population and has adapted to the growing needs of the community. We continue to service all of our pre K through 5th grade students with fire safety education throughout our schools. While servicing the schools, we do our best to reach all of our local daycare and preschool facilities we have in town. During our visits we are able to teach students what a firefighter looks like in fire gear so they will not be afraid of us on a call, how to stop drop and roll, get low and go, the dangers of matches and lighters, escape plans in the home, home hazards, the proper use of 911, and many more topics. Every year, our annual open house gets bigger and bigger. This event is always a big hit with our residents, big and small. This is a great opportunity for children and adults to stop by, say hello, and see what we do on a personal level. From trying on fire gear, to sitting in the driver's seat of a fire truck, there is fun for everyone. Not to mention, helicopter fly overs, police horses, and food trucks. We continue to reach out to our community by having and going to touch-a-trucks throughout the town. Sparky the fire dog is always a big hit at our events with kids of all sizes. Throughout the year we are able to meet with other organizations such as the Boy Scouts, the Girl Scouts, youth groups, YMCA, moms groups, and many more. At the high school level, we continue to sponsor Franklin High School students with an opportunity to do their final school semester Senior Project with us. This year we had 8 students spend their last semester with us before graduating from high school, in hopes that someday they would want to work in the fire service. Our Senior SAFE program grows bigger and bigger every year. We are still offering home visits to inspect and replace smoke and % alarm batteries, as well as look for and identify home hazards and provide some refresher safety education. We continue to work closely with the Franklin Senior Center providing them with any services they need from us. Our annual St Patty's day corned beef luncheon is still a big hit with the seniors.

Emergency Preparedness

The department is the lead agency for the Town's emergency preparedness to natural and man-made disasters. The Department hosts several meetings throughout the year with the Public safety team which comprises Town department heads, school officials, public utility officials, Dean College and Massachusetts Emergency Management Agency (MEMA). Franklin is an active member of the Central Norfolk Regional Emergency Planning Committee (REPC)



with many other communities throughout Norfolk County to combine resources and training communities as well as fulfill our LEPC obligation. The Town's newer Comprehensive Emergency Management Plan (CEMP) has been updated from the 2012 version with coordination with MEMA. The Town's Hazard Mitigation Plan (HMP) was updated in July 2020 which allows the Town to be eligible for grants to pay for mitigation projects throughout the Town to prevent future potential costs. Close coordination with Town Department heads as well as other important stakeholders has increased our state of readiness for any upcoming natural or man-made incidents we may face in the future. On July 9, 2024 we had an incident at 38 Forge Parkway which involved a release of Sodium Potassium. This situation was properly brought under control with no injuries with the assistance of a Tier 3 response from the State Hazardous Materials Response Team. We conducted a tabletop exercise with a partnership with Massachusetts Maritime Academy seniors in December 2023. The students created and conducted an exercise called "Project Icey/Hot" which tested our ability to handle a long term power outage during frigid temperatures. The exercise stressed interagency coordination with the Fire Department, Police Department, Library and Franklin Council on Aging. Exercising our updated plans is the consistent goal of

the EMA team to increase our state of readiness for the community.

We strongly encourage citizens to register their cell phones into the Reverse 911 network so they can receive up-to-date information in the event of an emergency. Registration is on the Town's web page or you can go directly to franklintown.app.reggroup.com.



Franklin Animal Control

(508) 520-4922 Officer Patrick Kelleher

As Animal Control Officer I submit my report for the year ending June 30, 2024.

Calls received and investigated	3,422
Dogs picked up not claimed	6
Dogs picked up, claimed	41
Dogs found off leash	53
Cats picked up	14
Other animals picked up	27
Dead animals picked up	407
Wild animals euthanized	63
Animals taken to a vet	31

As Animal Inspector, I submit my report for the year ending June 30, 2024.

Dairy Cows	0
Beef Cows	0
Turkeys	0
Goats	50
Sheep	5
Game Birds	0
Swine	3
Horses	46
Donkey	1
Ponies	1
Chickens	179
Waterfowl	30
Rabbits	5
Guinea Hens	0

Animal Bites: 71 Animal Bites were reported. All were quarantined for a period of 10 days. None were found to be rabid.

Animals Tested: 17 specimens were sent to the State Lab to be tested for rabies. Of the 17 tested 3 came back positive for rabies.

**ANNUAL REPORT OF THE FRANKLIN
HEALTH DEPARTMENT
July 2023- July 2024**

Mission Statement

The Franklin Health Department is charged with protecting the public health and well being of the community, in accordance with federal, state and local laws and regulations. The duties of the health department cover a wide range of public health control and prevention activities, including: disease surveillance; the promotion of sanitary conditions in housing, recreational facilities, and food establishments; elimination of nuisances; the protection of the environment; and numerous other responsibilities.

Board of Health

The three-member elected Board of Health is the policy making arm for the health department. The board members assist in the drafting of public health bylaws and regulations. The board also presides over administrative hearings concerning health department licensed and permitted activities. The board members are utilized for consultation on issues relative to public health as well.

Chair, Bridget Sweet
Vice Chair, Jeff Harris
Member, Kim Mu-Chow

Staff

The current Health Department staff is as follows:

Cathleen Liberty, Director of Public Health
Ginny McNeil, Health Agent
Alisha Deptula, Public Health Nurse
Cassia Monterio, Regional Shared Coordinator

Community Resources Provided

The Health Department continues to hold fall and spring health fairs at the library to provide health resources to the community.

The public health nurse spent countless hours attending to the occupants at the EA Emergency Shelter providing nursing and other services. A coalition of key stakeholders was created to provide community resources to the occupants at the EA Emergency Shelter and a dashboard was created to provide information regarding the EA Emergency Shelter to the community.

An interactive website has been created to offer the community updated information on opioid misuse data that can be found on the health department website.

The public health nurse and the fire department continue to offer hands only CPR training for the community.



Inspections/ Licenses and Permits

The following list identifies the number of inspections conducted and permits issued over the fiscal year.

	Inspections	Permits
Chapter II Housing Code	30	N/A
Nuisance Complaints	25	N/A
Semi-Public Pool/Spa	23	23
Children’s Recreational Camps	8	8
Tanning Salon	2	2
Food Service/Retail Food	272	136
Title V Septic System Installation	97	57
Temporary Food	N/A	52
Disposal of Offal and Septage	N/A	38

Communicable Disease

As mandated by the State Department of Public Health, local health departments must report, investigate and track all communicable disease occurrences in their jurisdictions. The public health nurse investigates communicable diseases that occur in the Town of Franklin.

The following depicts the reportable illness activity from July 1, 2023 through July 1, 2024 in number of confirmed cases:

Calicivirus/Norovirus	1
Campylobacteriosis	4
Giardiasis	1
Group A streptococcus	2
Group B streptococcus	2
Haemophilus influenzae	1
Hepatitis B	1
Hepatitis C	4
Human Granulocytic Anaplasmosis	1
Influenza	309
Legionellosis	1
Novel Coronavirus	568
Pertussis	8
Salmonellosis	3
Tuberculosis	19
Vibrio sp.	1

Hours of Operation

The Franklin Health Department office is open Monday, Tuesday, Thursday from 8:00AM to 4:00PM, Wednesday from 8:00AM to 6:00 PM and Friday from 8:00AM to 1:00PM.

In conclusion, I would like to thank the Board of Health members and the Town Administrator for giving me the opportunity to serve as the Director of Public Health for the Town of Franklin and for their continued support.

Respectfully submitted,



Cathleen Liberty, Director of Public Health

ANNUAL REPORT OF THE FRANKLIN CULTURAL COUNCIL

The mission of the Franklin Cultural Council (FCC) is to encourage participation and enhance opportunities for enrichment in the cultural arts and sciences throughout our community. Composed of committed residents, the FCC meets monthly with the purpose of supporting events and programs through grants from the Town of Franklin and the Massachusetts Cultural Council. Local Cultural Councils are administered by volunteers from the community who have an interest in supporting the arts, humanities, and sciences. The more diverse its membership, the better an LCC can serve their community.

“The Massachusetts Cultural Council is the largest grassroots cultural funding network in the nation, the Local Cultural Council (LCC) Program enriches the cultural life of all cities and towns in Massachusetts. Led by municipally appointed volunteers, LCCs award \$7.5 million every year, supporting 7,600 cultural programs that include everything from field trips to lectures, festivals, and dance performances. Contact your LCC to apply for a grant.” For more information visit the Massachusetts Cultural Council Website, massculturalcouncil.org.



**“IN ALL ITS FORMS, CULTURE IS
ESSENTIAL
TO THE HEALTH AND VITALITY
OF THE COMMONWEALTH.”**



FRANKLIN CULTURAL COUNCIL
A PROGRAM OF THE MASSACHUSETTS
CULTURAL COUNCIL



The Franklin Cultural Council (FCC) is a grant-making body that allocates funds for projects and programs in the arts, humanities, and interpretive sciences. The FCC has also chosen to conduct a number of arts-related programs and events throughout the year to support and encourage arts and culture within Franklin.

The FY24 Franklin Cultural Council was led by a group of committed volunteers.

JOHN M RISTAINO, CHAIR - 06/30/2025

JEAN M WOLF, MEMBER- 06/30/2025

BRIANNA E CUMMINGS, MEMBER - 06/30/2024

SWATI RAO, MEMBER - 06/30/2026

SARAH E CRONIN, TREASURER -06/30/2025

**PUSHPA LATHA JANGAREDDI, MEMBER
06/30/2026**

A special thank you to Brianna Cummings for her work and volunteerism in the Franklin Cultural sector.

In June 2024 the Council launched their marketing campaign for seeking new volunteer members to join in FY25.



For FY24, the FCC received steady and level funding from the Town of Franklin to support additional grant awards as well as many community programs and events.

This funding was combined with state-allocated Mass Cultural Council funds allowing the FCC to award a total of \$32,120 in grants supporting 28 arts and cultural events for Franklin residents.

The Council Priorities of FY24 were as following:

- Franklin Cultural Council will give priority to projects that meet one or more of the following criteria:

- Are Held within the town of Franklin or are of the greatest benefit to Franklin residents.
- Are for events within the boundaries of the Franklin Cultural District, the vibrant, walkable area that surrounds Downtown Franklin. For a map of FCD visit, franklinculture.org
- Are service-oriented and best meet the needs of our community.
- Elevate the voices and experience of historically-marginalized groups to create a more inclusive culture sector in Franklin
- Explicitly link arts to emotional well-being in times of crisis, and contribute to personal and community resiliency.

The Council Guidelines for FY24 were as following:

- The applicant’s project should elevate the rich cultural life of our community by expanding access, improving education, promoting diversity and encouraging excellence in the arts, humanities, civics, history or social sciences.
- The applicant’s project must provide adequate public access. Explanation of handicap accessibility of the venue, if applicable, must be included in the application.
- Applicants must have a clear, written commitment of the event from the sponsoring organization or venue.
- Franklin Cultural Council funds are not intended to be used as the sole source of funding for projects.
- ticket prices for events will be taken into consideration during the grant approval process and must be included in your application.
- Applicants must take into consideration local and state public health guidelines in place at the time of their event. The Franklin Cultural Council acknowledges that public health crisis disproportionately impact Black, Indigenous and People of Color (BIPOC) and encourages applications that take this into consideration.

The format to which FY24 grantees were given funding was through a reimbursement system. Once the event/program had taken place, grantees submitted receipts/invoices to the FCC and were reimbursed accordingly.

Congratulations to all of the FY24 Grantees!

Amy Adams	Live Art Performance	\$500
Janet Applefield	Combating Hate and Prejudice	\$350
Bates III, Davis R.	Celebrating the Season: A Performance for Seniors	\$500

Benjamin Franklin Classical Charter Public School	Arts Enrichment Assembly	\$1,370
Charles River Chorale, Inc.	Charles River Chorale Organizational Support	\$500
Rachel Daly	Winter Wonderland – Hornithology Ensemble	\$200
Easton Community Access Television ECAT, Inc.	Hockomock Film Festival	\$500
Diane Edgecomb	Fantastical Folktales of Flowers a Story & Harp Concert	\$625
Rosann Fleischauer	Yarning Around Massachusetts	\$500
Franklin Art Association, Inc.	Guest Artist Demonstrations	\$2,000
Franklin Cultural District	BT/ALC Jazz Big Band Guest Artist Performance & Clinicians	\$2,500
Franklin Farmers Market	Franklin Farmers Market	\$5,500
Franklin High School	Family Art Night: Around the World	\$500
Franklin LGBTQ Alliance, Inc.	Franklin LGBTQ Alliance and Celebrate with Pride 2024	\$3,000
Greater Milford Community Chorus	Greater Milford Community Chorus - Golden Jubilee Holiday Concerts	\$325
Grieving Hearts Inc.	Remembrance Rocks	\$350
Horace Mann Middle School	Uncovering History	\$1,500
Indian Cultural Association of Franklin	Navratri Dance Festival	\$3,000
Brenna Johnson	Empty Bowls	\$750
LiveARTS	The 2023-24 LiveARTS Concert Series	\$1,500
MUSE, Inc.	Musical Visits for Seniors	\$1,000
MUSIC Dance.edu	Hip Hop Chair Dance for Seniors!	\$500

Massachusetts Educational Theater Guild, Inc.	The Massachusetts High School Drama Festival	\$1,000
Norfolk Cooperative Primary, Inc.	Music Enrichment with Mr. Dave	\$100
Southeastern Massachusetts Community Wind Symphony, Inc.	Band Concert	\$650
Celia Taylor	Let's Get It Started Dance Crew Adaptive Dance	\$500
Town of Franklin	"Where's The Toast?" Memory Cafe	\$1,800
Zammarchi, Robert	Elijah T. Grasshopper & Friends	\$600

This was also an exciting year for the continuity of FCC collaborative programming within the community. In April the cultural council, alongside the Franklin Cultural District, coordinated a reception celebrating and honoring the FY24 Grantees at Dean College.



culture elevates

“Thursday, April 4 at Dean College Memorial Hall starting at 7pm” Live performances; dance and acapella performances, as well as heart warming conversations about the importance of cultural community workflow took hold of Memorial Hall.

Lastly, the FCC made a bold update - in their community logo. Thank you to Allegra printing for working with our cultural volunteers to create this vibrant update to reflect the community it serves.

The new Franklin Cultural Council logo made its physical debut at the Franklin Downtown Partnership’s Strawberry stroll. Where once again, the Franklin Cultural Council volunteers were stationed with collaborative program partners, the Franklin Cultural District.



The support of a local cultural council is the heartbeat of a thriving community. Through its unwavering commitment to fostering creativity, preserving heritage, and amplifying diverse voices, the council serves as a beacon of inspiration and unity.

By funding arts programs, supporting local artists, and creating inclusive spaces for expression, it enriches our shared experiences and strengthens our sense of belonging.

The cultural council’s efforts help to weave a vibrant tapestry of connection, resilience, and pride, making our community not just a place to live, but a place to truly feel at home.

Respectfully submitted,

Franklin Cultural Council members for FY24

JOHN	M	RISTAINO,	CHAIR
JEAN	M	WOLF,	MEMBER
BRIANNA	E	CUMMINGS,	MEMBER
SWATI		RAO,	MEMBER
SARAH	E	CRONIN,	TREASURER
PUSHPA LATHA JANGAREDDI			

ANNUAL REPORT OF THE CULTURAL DISTRICT COMMITTEE

VISIT THE DISTRICT



#artshappenhere



The Franklin Cultural District Committee (CDC), an official Town Committee, who markets the District and helps to organize cross-partner efforts and events. The purpose of the District is to attract artists and cultural enterprises, encourage business development and job growth, expand tourism, preserve and reuse historic buildings and foster local cultural development.

Mission Statement

The CDC's mission is to enrich and inspire our residents and visitors by fostering local cultural, artistic, culinary, and historical development aligned with local partners in a defined walkable area, the Franklin Cultural District (FCD), which is easily accessible and serves as the center of economic activity.

Franklin Cultural District History

The Town of Franklin's 2013 Master Plan had listed Goal 2: *Provide quality arts and cultural resources as a vital part of the creativity and growth of our community.* Delivering on this goal, in early 2014 a small group of residents gathered to begin the quest to become a designated Cultural District. Using the criteria established by the Massachusetts Cultural Council (MCC), a footprint of the Franklin Cultural District was identified by the working group.

Over the next few years, the committee organized festivals and events in the defined cultural district until the Town decided to officially gain designation as a cultural district. A new resident committee was formed and its task was to apply for state designation. MCC conducted a site visit in September 2018

eventually leading to Franklin Cultural District's approval of state Cultural District Status. The Franklin Cultural District Dedication Celebration was held on May 10, 2019.

The volunteer work the Cultural District Committee strives towards was best described by Representative Jeffrey N. Roy (D-Franklin).

"The arts help us better understand and interpret the world around us, improve our ability to think critically and act creatively, and offer the opportunity to communicate. And the arts provide a way of thinking and a way to be engaged because they are about vision and having that ability to see. In our schools, arts education improves student achievement, well-being, and school climate. And finally, perhaps most importantly, culture plays a central role in helping our citizens discover timeless truths about themselves and the world we share. Government is about improving lives, so given how much the arts do in that regard, it is quite fitting for the state to play a part.... The arts are fundamental to our humanity. They ennoble and inspire us — fostering creativity, empathy, and beauty. The arts also strengthen our communities socially, educationally, and economically."

The FY24 Franklin Cultural District Committee Members:

JOHN T LOPRESTI, CHAIR
AMY ADAMS, VICE CHAIR
KATHERINE A BOTELHO, CLERK
ROBERTA DEBAGGIS TRAHAN, MEMBER
SUE G CASS, MEMBER
PATRICK CONLAN, MEMBER
PANDORA P. CARLUCCI, MEMBER

These seven volunteer members, all of whom are town residents, meet as a full group once a month. Since 2020 all CDC meetings are accessible via Zoom, making it even easier for community members to join the conversation on what is taking place in their cultural district.

Following Massachusetts Open Meeting Laws; the meetings are publicized through social media, as well as the weekly newsletter; meeting times, dates and agendas are posted on the Town's website. All meetings are open to the public.

In addition, the CDC holds quarterly Partners meetings; these meetings usually rotate among weeknights and locations in Town to provide flexibility in attendance, as work schedules vary throughout the community.

Cultural District Committee Goals FY24

The mission is realized through the CDC's goals. Each year the CDC's goals are reviewed, edited, and voted on by the entire Committee. CDC goals for FY24 are as follows:

- Coordinate resources to assist Franklin Cultural District Partners, local businesses, local artists and art based cultural organizations to recover from negative impact from the pandemic.
- Work to increase economic activity and attract new businesses, including artists and cultural enterprises, to the Franklin Cultural District
- Continue to strengthen the Franklin Cultural District Partnership including the ongoing collaborations with the Franklin Cultural Council.
- Broaden the ethnic diversity of the arts and culture in Franklin.
- Continue to broaden the Franklin Cultural District social media presence to help the committee become more accessible and better able to engage, connect with and expand its audience .
- Work with Town Administration on the Wayfinding Signage Project when the pending timeline is finalized by the town.

Goals of the Franklin Cultural District Partnership

The goals of the FCD partnership include encouraging programming, events and activities that support the arts and economic development in downtown Franklin. Collaboration between the partners of the FCD and partners to promote the FCD through usage of the FCD logo and media outlets. Partners to post their events on the FCD website calendar and social media, as well as helping to cross-promote other partners' events through their own resources.

Participation in Arts and Culture Initiatives

FY2Y was a year of continued growth for the Cultural District as we continued to participate in and support artists and creatives, businesses, organizations, and institutions focused on arts and culture. One or more CDC member participated in the following events:

YOU'RE INVITED!

Please join us in welcoming a new class of The Traveling School of Fish



Thursday June 6th, 2024
5pm at The Franklin Sculpture Park

THE 'TRAVELING SCHOOL OF FISH' IS A COLLABORATION OF THE GERALD M. PARMENTER ELEMENTARY STUDENTS AND THE TRI-COUNTY REGIONAL VOCATIONAL TECHNICAL HIGHSCHOOL STUDENTS.

PROJECT HEADED BY ARTIST AND FRANKLIN CULTURAL DISTRICT COMMITTEE VICE CHAIR AMY ADAMS.

- *Cultural District Check-ins* with Carolyn Cole of MCC. The monthly meetings, via Zoom, provide an opportunity to learn from leaders in arts and culture throughout the Commonwealth.
- *Franklin Downtown Partnership Harvest Festival*. The CDC hosted a booth with the FCC, distributing information about all things Arts and Culture in Franklin.
- Joint reception with the Franklin Cultural Council celebrating all FY24 community culture grantees across Franklin. The event was hosted at Dean College, April 2024.
- *Strawberry Stroll*. Co-hosted a booth with FCC. Shared information about all things Arts and Culture.
- Franklin Sculpture Park School of Travelling Fish Rededication Ceremony.

To review a more detailed synopsis of the Cultural District events and programs, please visit our

Newsletter archives (QR code shared below).

newsletter

archives

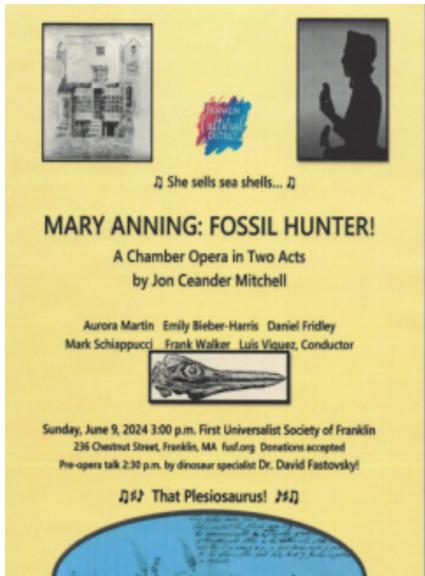


#artshappenhere

Cultural Investment Grants funded by the Franklin Cultural District Committee for FY24

The CDC is dedicated to supporting local cultural community events and projects with the district. Whether community members are planning a public art installation, organizing a cultural festival, or developing educational programs, these investment grants provide the financial resources needed to make their project a success.

The CDC supported programs and events totaling \$12,669.75 to community members.



#artshappenhere

Franklin Public Library Mitzi Gousie	"Irish in America" Concert for	Performer Mary King	\$450
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(Continued)	all ages.		
Children's Museum of Franklin, Meg Hagen	For Pop-up museum events	Makerspace Materials	\$1,489.75
Franklin Food Pantry, Marsha Tait	Food Pantry Public Art	Painting Supplies	\$1,700
Franklin PorchFest Committee, Karilyn Hammer	Franklin PorchFest	Website development, advertising, administrative supplies.	\$2,000
Franklin Farmers Market, Lauren Kloos	Entertainment at	Three performances.	\$1,200
JFK & Parmenter Schools, Mary MacMurray	Night of the Arts	Drumtax performance	\$1,080
Franklin Lifelong Learning, Jennifer Maitland	Presentation to Parents	Dr. David Murphy	\$200
Franklin Art Association, Susan Sheridan	FAA Banner to promote	2'x6' Banner	\$100
FPAC, Raye Lynn Mercer	"August: Osage County"	Production costs	\$500
Franklin Book Week, Alan Earl + Library, Museum, Escape Into Fiction	Ben Franklin's Birthday	Marketing/advertising/publicity	\$1,000
Mary Olsson	Scan & digitize 600	Scan & digitize glass plate	\$900
Jon Ceander Mitchell (continued)	Mary Anning: Fossil Hunter, Chamber	Personnel and production costs	\$1,000

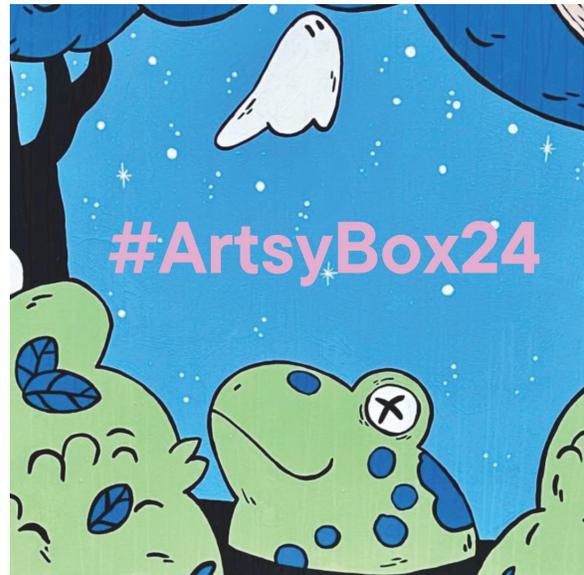
	Opera		
Temple Etz Chaim, Melissa Folsom	Israel Dance and	Performers Fees	\$300
Oak Street School, Brad Hendrixson	Cultural Fair on the Oak/HMM S Campus	Food, Vendors, Performers	\$750



Highlighted Project Coordinated by the Franklin Cultural District Committee | Artsy Box Projects

Funded by FY24 MCC CDI Grant and additional Town resources, the Artsy Box Project promoted public art within FCD by supporting six individual diverse local artists, teachers and Franklin students.

“First started in 2023 the CDC published the call to the Franklin Community through social media and the weekly newsletter.. "We are excited to announce, Franklin Cultural District is joining in the movement of creating aesthetic utility box art to share with the Franklin community. Franklin is a vibrant supportive town with lots of historical value. We want to highlight some of its beauty by sharing your interpretation. Franklin artists of all backgrounds, established or emerging are welcome to submit. We want to see your best uplifting works of color to fit the locations they will be featured in. Selected artists would receive a stipend between \$500-\$1000 dependent on location to cover time, transportation, artistic development, and labor.



Artwork and assignments will be evaluated by the FCD committee and Department of Planning and Community Development (DPCD) for the Town of Franklin." The call for artists was first produced by the Franklin Cultural District Committee.



Ashley Caprarella shares "True Bliss"



Brittni Laquidara shares "Saturday Morning"



Fatima Wojohat, shares "Paper Planes"



Melanie Christopher shares "Night Spirits"



Nicole Littlefield shares "Living in the clouds"



Shilpa Adduri shares "Tranquil Haven"

#ArtsyBox24

Congratulations to our 2024 artists:

- Ashley Caprarella shares “True Bliss”, featuring a collection of nostalgic carnival imagery (Town Common)
- Brittni Laquidara shares “Saturday Morning”, including the charm of playful birds (West Central St. across from THE BLACK BOX)
- Fatima Wojohat shares “Paper Planes” with a young girl using music to share her dreams (School St. across from the library)

- Melanie Christopher shares “Night Spirits”, a magical garden-scape under a night sky (East Central St. near Crescent St.)
- Nicole Littlefield shares “Living in the clouds”, with a whimsical version of an evening sky (Town Common)
- Shilpa Adduri shares “Tranquil Haven“, featuring a beautiful cottage nestled in a field of wildflowers (West Central St. near West St.)

Many thanks to *Franklin artist and CDC Vice Chair Amy Adams* for her leadership of this visual art initiative. The Franklin Cultural District also thanks the MassCultural Council and the Town of Franklin for supporting this project.

SNAP SHOT
OF @FRANKLINCULTURE



ENHANCING OUR DIGITAL FOOTPRINT
FranklinCulture March - 707 followers
FranklinCulture June - 894 followers
Franklin Culture August - 926 followers

Jul 22 - Aug 20th, 2024
Accounts Reached: 1.5K
Accounts Engaged: 177 +63.9%
Total Followers: 926+2.4%
Content Shared: 162

June - August Stories & Reels
Shared Stories: 1,000
Posted Reels: 2.5 Plays
Watch Time of Reels totaling: 3hrs



Let's get Social

Cultural District Marketing | Newsletter & Social Media

The *Cultural Wednesday* newsletter is published weekly. It is emailed to over 500 individuals and organizations. Additionally, it is shared with Franklin Matters and its readership, and posted to the Franklin Culture website, hosted by the Town of Franklin.

The newsletter promotes arts and culture activities that are happening during the publication week, and provides information about future events to allow for planning and ticket purchases, if needed. The newsletter is regarded as a respected source of information about arts and culture in the Cultural District and Beyond. It has high opening and click rates. Additionally, it provides information about Town initiatives that support arts and culture, as well as opportunities available through the Mass Cultural

Council.

Looking forward to FY25...

In a town rich with artistic talent and cultural heritage, a dedicated Cultural District Committee plays a crucial role in bringing together the efforts of the cultural council, community partners, and stakeholders to create a cohesive and vibrant district.

By creating a shared space for dialogue and innovation, the Cultural District Committee helps to amplify the voices of local artists, preserve the town's unique character, and offer meaningful cultural experiences to all residents and visitors.

In essence, the committee is the key to transforming individual efforts into a collective celebration of the town's cultural district spirit, ensuring that the arts continue to be a vital and accessible part of our community life.

Respectfully submitted,

CDC members for FY23:

John	Lo	Presti,	Chair
Amy	Adams,	Vice	Chair
Pandora Carlucci, Member			
Roberta Trahan, Member			
Katherine Botelho, Clerk			
Patrick	Conlan,		Member
Sue Cass, Member			

ANNUAL REPORT OF THE FRANKLIN HISTORICAL COMMISSION

Over the past year, the Franklin Historical Museum has undergone the process of updating exhibits, hosting new community events, and involving more members of the community in its day-to-day functions. We are looking ahead towards an invigorated, vibrant, and familiar place for people of all ages to come and learn about the history of our town and many other aspects of history and culture.

Second Sunday Speaker Series

This long-running and popular series has included speakers on topics as diverse as Franklin's railroad heyday, bridal fashion, the Armenian Genocide, and much more.

Community Updates

The Museum was once again a nexus of activity during the various community events organized by the Franklin Downtown Partnership. The Strawberry Stroll and The Museum also served as a music venue for Franklin's First Annual Porchfest, with the MetroWest Symphony Ensemble and Late Night Idle taking the stage on the Museum's front porch throughout the day. Additionally, the Dean College History Majors successfully presented their well-researched and informative local history projects at the Museum's Sixth Annual History Exhibition & Reception as part of Dean's Humanities for Action Program. A Dean student art exhibit also turned the museum into a 'pop-up' gallery for one evening.

Demolition Requests

The Historical Commission reviewed the following properties presented for demolition in accordance with the town bylaws:

240 East Central Street
19 Dean Avenue

9 Lewis Street

After due consideration, all three requests for demolition were approved by the Commission.

Special Projects and Exhibits



Commission Member Scott Mason expanded his popular Train Town Exhibit by creating a replica of the Main Street bridge crossing and train station, the former Thomson Press building and railroad roundhouse. Shown above, Mason showcasing progress on his replica of the Union Street level crossing and the surrounding neighborhood, known today as the Mill Store, which will be the next addition to the series. These painstakingly detailed dioramas of the New York-New Haven railroad paint a vivid picture of much of downtown Franklin as it stood in the 1930s.

Claire Griffin, a local artist, headlined a weeks-long display of calendars and calendar art. The museum hosted many activities associated with Ben Franklin Book Week, which celebrated the birthday of Benjamin Franklin and included

a public reading of his autobiography in which Congressman Jake Auchincloss, State Rep. Jeff Roy, and State Senator Becca Rausch participated.



A well-attended 50th reunion of the Franklin “Lady Bug” children, who successfully lobbied the state in 1974 to make the lady bug the state insect, filled the museum in April. Above, State Rep Jeff Roy is shown speaking at the reunion. That happy event, was followed by a more somber event marking the history of the local Armenian community and the 1915 genocide. In August, the museum hosted a wide ranging series of historical and cultural activities relating to India Independence Day.

Archivist Updates

Last year, we welcomed Rowan Lowell aboard as the Museum’s full-time archivist. Since then,

Rowan’s hard work and dedication to the craft of historical preservation has been a vital addition to the Museum. Rowan has organized and cataloged the myriad of artifacts in the possession of the museum, accumulated over decades with little or no documentation, and brainstormed ideas on how to create new exhibits out of those artifacts. Rowan has proven to be an excellent team player by regularly presenting these new ideas and progress updates to the Commission members at monthly meetings.

Historical Commission Board Members

Alan Earls- Chairperson
Phyllis Malcolm- Treasurer & CPC Rep.
Paul Pisani
Randy LaRosa
Jan Prentice
Scott Mason
Will Lee- Secretary

During the year, the Commission conveyed their appreciation to long-serving former chairperson, Mary Olsson and associate member, Kai Olsson, for many years of untiring effort on behalf of the museum.

Volunteers and Associates

The museum continues to seek volunteers and/or associate members to help with hosting during museum hours, research, and developing programs and exhibits. Those interested are encouraged to contact Commission Chairperson, Alan Earls at alan.r.earls@gmail.com

Donations

Although programs are currently free, the museum always welcomes monetary support and, in addition, items, documents, or photographs related to Franklin and its history, with the caveat that space limitations precludes accepting some donations.

Friends of the Historical Museum

The Friends of the Franklin Historical Museum, a 501 c 3 organization, continues to operate a gift shop in the museum and sells many items, including popular Christmas ornaments to help support museum activities.



This year, in cooperation with the Commission, the friends held an antiques appraisal event featuring local historian and antiques expert, James C. Johnston. (Pictured above, Johnston and Commissioner Jan Prentice.)

And...

The Commission extends its appreciation to all who have contributed or participated in the last year and encourages all to come and explore the museum!

ANNUAL REPORT OF FRANKLIN HOUSING AUTHORITY

Board Members

The following Officers were duly elected at the annual organizational meeting of the Franklin Housing Authority held on April 22, 2024.

George A. Danello, Chairman
Christopher K. Feeley, Vice Chairperson
Andrew M. Kepple, Treasurer
Peter L. Brunelli, Commissioner
Christopher Lennon, Tenant Board Member

FHA Staff

Lisa Audette, Executive Director
Candice Day, Administrative Assistant
Carole Blanchard, Office Assistant
Sean Pope, Director of Facilities
Frank McAvoy, Maintenance Laborer
Michael Doherty, Groundskeeper/Laborer
Aurelio Taddeo, Groundskeeper/Custodian
Samantha Czernicki, Supportive Housing Coordinator
Erin Ferguson, Resident Service Coordinator

Commissioner Brunelli Resignations

Commissioner Peter L. Brunelli submitted his resignation to the Board of Commissioners of the Franklin Housing Authority at the May 13, 2024 meeting due to relocating, out of town. Commissioner Brunelli has been serving on the Board since 1995 and has actively assisted in accomplishing many FHA highpoints including the opening the Murphy-Rosa House for disabled adults and obtaining four additional properties for the benefit of low-income families. We express our sincere gratitude to Commissioner Brunelli for his many years of service and dedication to the housing authority and the community.

Staff Retirement

James (Jimmy) Brunelli was hired by the Franklin Housing Authority in 2013 for the maintenance department as Groundskeeper/Laborer. He maintained his position for over 10 years before retiring. During Jimmy's tenure he respectfully and cheerfully served many residents to satisfy maintenance needs and assure safe housing units. Jimmy was an excellent worker and a complement to our

housing community. We wish him a long and healthy retirement and thank him for his years of service.

Modernization of the Franklin Housing Authority Properties

A Contract for Financial Assistance from the Executive Office of Housing & Livable Communities (EOHLC) for the purpose of repairing components of the aging agency for their fiscal year ending June 30, 2025 was awarded to the FHA. In addition, ARPA funds and EOHLC Sustainability Funds were awarded to our agency. Several projects have been completed or are in the works using this very timely and important funding including community hall rest room upgrades, roof replacement, water pipe upgrades and the replacement of oil-fired furnaces with economical air source heat pumps. Additional funding has been awarded for windowsill repairs and automatic door openers.

Franklin Housing Authority Property

The Franklin Housing Authority (FHA) manages 161 units of State Aided Elderly/Disabled Housing, 33 units of low-income Family Housing and two, 8-unit Group Homes. Additionally, the Housing Authority is responsible for a four-bedroom congregate facility. This program provides a shared living environment for its residents who maintain private bedrooms. Congregate housing was established for residents who are self-reliant, however may need limited additional support.

Franklin Housing Authority also owns three single family homes and one duplex in Franklin. These properties are reserved for lease to low-income persons and allow these families the opportunity to live in a residential neighborhood for an affordable rent.

FHA Waiting List

The Executive Office of Housing and Livable Communities (EOHLC) maintains the waiting list for all state aided housing authorities. The application program is called CHAMP and the

housing application can be found at: mass.gov/applyforpublichousing Over 218,000 applicants currently await an opportunity to reside in the safe and affordable units provided by Massachusetts public housing authorities. At Franklin Housing, the number of applicants on the waiting list exceeds 19,000. Of our current applicants 376 are local residents. During the calendar year of 2023, FHA had 25 units become vacant. For those units, we made 44 unit offers and 19 times the applicant refused the unit. 14 of the refusals came from Franklin local residents. 18 of the 25 vacated units were filled by Franklin residents.

Managing Agent for Norfolk Housing Authority

Franklin Housing Authority is contracted to manage the Norfolk Housing Authority. By taking on this agreement, we increase the FHA/NHA housing stock by an additional 84 units of public housing. Norfolk is very close logistically and the housing authority has a senior development very similar to one of Franklin's and a quaint family development located in a lovely pine grove. We see this merge as a benefit to the Norfolk residents and financially beneficial to both agencies. We enjoy working at the Norfolk Housing Authority and with the NHA Board Members to maintain the beautiful, safe and affordable public housing in the Town of Norfolk.

Special Events Noted with Appreciation

Franklin Rotarians are a welcome friend to our residents. The Rotarians thoughtfully plan, cook and serve our residents at least twice annually. This year a healthy and delicious Valentine's breakfast was a welcome interruption to the winter's cold. Seniors from all over Franklin were welcome and, as always, it was a smash hit! Much thanks to the Franklin Rotarians for their continued support.

Special Thanks

Our Chairman George Danello and the Board of Commissioners, Staff and Residents of the Franklin Housing Authority wish to express their thanks and appreciation to the following:

- The Clergy, for continuous support and comfort during the time of need and always.
- Chairman Tom Mercer and all the Franklin Town Council Members, Town Administrator, Jamie Hellen and their staff for their continued support and assistance.
- Chairman Christopher Vericker and all Franklin's Municipal Affordable Housing Trust members for having a similar goal as FHA in providing affordable housing to people of lower income.
- Council on Aging, Veterans Agent and SHINE Program for assisting residents with health care concerns and working with the Authority to recognize needs and provide activities, nourishment and specialized services.
- Franklin Police Department, Police Chief Lynch and the entire Franklin Police Department for continuous concern, attention and response to the needs of the Authority and its Residents.
- Franklin Fire and Rescue, Chief James McLaughlin, Deputy Chief James Klich, Deputy Chief Joseph Barbieri and EMS Battalion Chief William Blanchard and their Department. They are our Fire Safety and Rescue Guardian Angel's. They are always professional and respectful when assisting our residents during a medical time of need.
- Senator Karen Spilka, Senator Rebecca Rausch and Representative Jeffrey Roy for their relentless support of the Public Housing Programs and Bills with the best interest of our town and residents at heart.
- Governor Maura Healey and Lt. Governor Kim Driscoll for their support of Massachusetts public housing and for the support of new construction of public housing.
- Norfolk County Sherriff's Department and Sherriff Patrick McDermott for including FHA in their inmate community service program, for their professionalism during

evictions and their support of the Franklin Housing Authority.

- Veterans Services Officer Shannon Nisbet and her staff for assisting our Veteran residents and veteran applicants with information and support.
- Franklin Council on Aging, Senior Center Director Sarah Amaral and her staff for all you do to keep our population healthy, nourished and informed.
- Franklin Food Pantry and Executive Director Tina Powderly for the support of the residents of Franklin Housing Authority. Also, much appreciation for placing food pickups in the most convenient places for our residents to manage.
- Saint Mary's Church, Friends of Franklin and Saint Vincent de Paul for supporting our residents during exceptional times of need.

Through the years, the Franklin community and the housing authority find ways to improve the quality of life for our area seniors, disabled persons and low-income families. With the support of the Commissioners and the community, the Franklin Housing Authority continues to be a beautiful, safe and affordable community housing opportunity.

Respectfully submitted,

Lisa M. Audette, Executive Director, PHM, MCPPO
franklinhousing.org

ANNUAL REPORT OF THE HUMAN RESOURCES DEPARTMENT

FY24 was another busy year for the Human Resources Department in Franklin. We were very pleased to have the Town's first Benefits Coordinator on the HR Team. Diane Montanez joined the team in June 2023 and managed benefits for both Town and School employees. Diane moved onto a new career opportunity in May 2024 and we were lucky to have Emma Collins join our team in July. Emma will be a wonderful resource for employees going forward.

I am also excited to announce that Stacy Castell has been promoted from HR Administrator to Deputy Director of Human Resources. Stacy and Emma will be working together to take on the day-to-day responsibilities in the HR office so that I can dedicate more time to strategic planning and projects that have been put on the back burner. We also plan to add an administrative assistant to the team in FY25 to assist with upcoming projects like converting to electronic personnel files and organizing our records. The administrative assistant can also be the first point of contact for phone calls to our office, which opens up our time to work with fewer interruptions.

The Town of Franklin was a member of the Massachusetts Strategic Health Group (MSHG) again in FY24. MSHG is a health insurance purchasing coalition made up of about 23 different towns, school districts and other public entities designed to increase access to care while maintaining an affordable and predictable cost to its members and communities. We pay for all claims through a self-funded trust, but have access to the Harvard Pilgrim and United Healthcare networks.

We were lucky enough to only have small premium increases of 6% (EPO & PPO plans) and 4.25% (High Deductible plan) for FY24. This helped us keep our insurance budget at a reasonable number. However, in reviewing claims at the end of the fiscal year, it appears that actuarial predictions were not accurate and our premiums simply weren't high enough to cover all our claims! The insurance company is still processing claims for FY24 (July 1, 2023 through June 30, 2024), but as of July 30, 2024, the Town of Franklin had a deficit over over \$540,000, meaning our premiums did not fully cover these claims. Luckily, the other entities within the MSHG had better claims data and we were able to cover the claims as a group.

Based on claims data through July 30, 2024, the MSHG as a whole had a loss ratio of 109.6%. The ideal loss ratio for health insurance is around 85%. This means that for every \$100 of premium coming into the group, our costs were almost \$110. The Town of Franklin individually had an average loss ratio of \$118.2% in FY24. The Town had a rate increase of 7.6% across all plans for FY25. We would anticipate a double digit rate increase in FY26 to continue to pay for our health insurance.

FY24 was another busy year in terms of hiring. We continued to have long term employees retire and other employees leave at higher rates than what we experienced in the early 2000's. We are working hard to ensure that our employees are happy and content working here and doing exit interviews to learn ways we can improve in the future to recruit and retain qualified employees.

Between July 1, 2023 and June 30, 2024, the Town of Franklin hired 30 full-time employees and a number of part-time employees. The new full-time employees include:

- 5 Police Officers - Jonathan Butler, Parker Luther, Joseph Medina, Robert Young and Martin Zimei
- 3 members of the new Co-Response Program in the Franklin Police Department - Program Manager Kallie Montagano and Clinicians Caroline Ferris and Sonja Wagner
- 4 Firefighters - Kenneth Cotnoir, Douglas Jasper, Christopher Rose and Ovidiu Ticlea
- 3 Heavy Motor Equipment Operators at the DPW - Stephen Akikie, Cameron Jacques and Mark Strycharz
- Library Assistant Lily Sennott
- 5 School Custodians - David Colace, Alinx Italien, Michael Parmensi, Zachary Roy and Justin Walker
- Building Inspector - Bernard Ashley
- Administrative Assistant for the Building Department - Danielly Morais-Fonseca
- 2 Administrative Assistants at the Franklin Senior Center - Emily Dellorco and Jillian Rochat
- Senior Center Supportive Day Program Assistant - Amanda Rabbitt
- Deputy Town Administrator - Amy Frigulietti
- Director of Arts, Culture and the Creative Economy - Cory Shea
- Administrative Assistant for the Town Administrator's Office - Jared Miller

- Payroll Administrator - Sheri Linnehan

This year, we also created some efficiencies in the payroll department. The Town officially took over all payroll, for both Town and Schools. Cheryl Connell has done payroll for the school district for over 20 years and officially moved over to the Town this year as a Payroll Administrator. The 3 members of the payroll team work closely with the Town and School Finance and HR departments to process payroll for all our employees bi-weekly.

We also experienced some transition at the Franklin Senior Center. Sarah Amaral has served as Deputy Director since February 2023 and she was promoted to Acting Director in March 2024 and Director shortly thereafter. We were very fortunate to have Sarah step in and take over seamlessly when our former Director left!

The Human Resources departments for the Town and Schools worked closely with the Technology department to conduct demonstrations of various new software programs in FY24. Towards the end of the year, we chose to purchase a program tied to our financial/payroll system. The system is now fully installed, but won't be "turned on" until we complete several days of training this October. The Tyler Content Manager Software (TCM) will integrate fully with Munis and open up opportunities to do many more tasks electronically and eventually eliminate (most) paper! The first task we plan to take on in September 2024 is electronic personnel files. Once the files are up and running, we will move into electronic forms, an electronic applicant tracking system for job postings, and an onboarding software that will load data directly into our payroll system. We expect there to be a few bumps in the road along the way as we configure our new software, but look forward to creating efficiencies and automating many of our most time consuming tasks.

We look forward to continuing to work with our employees and our retirees to have a great fiscal year 2025!

Respectfully submitted,

Karen M. Bratt
Director of Human Resources

**ANNUAL REPORT OF THE OTHER POST
RETIREMENT BENEFITS (OPEB) TRUST
COMMITTEE**

The OPEB Trust was established to help meet the town's obligation of funding current and future retiree's health Insurance. The town provides health insurance for both active and retired employees generally by paying 68 percent of the active and retiree health insurance plan while the employee pays the remaining 32 percent of the cost. There are a few employees and retirees that share the cost 50/50 with the town. Some retired teachers were left into older policies where the town pays 85 or 90 percent of their health insurance costs.

When a retiree reaches the age of 65, they enroll in Medicare and the town provides a supplement plan at the same aforementioned ratio. Every two years we have an actuarial study to determine our unfunded obligation. As of 6/30/2023 the unfunded liability was \$73,516,932 and the amount of funds set aside in the trust equaled \$12,039,764. Currently the town appropriates approximately 10% of its annual Free Cash, in addition to an annual appropriation in the budget of \$800,000 in FY24 to its OPEB Trust Fund.

We have asked the Town Council to increase the annual appropriation by \$50,000 per year. These efforts are a good faith attempt to meet our obligations without compromising all the other services provided to the citizens of Franklin. Once our unfunded pension obligation is paid off in 2032 we should be able to commit several million dollars a year to meet our underfunded OPEB obligation.

Respectfully submitted,

Jamie Hellen, Chair OPEB Trust

ANNUAL REPORT OF THE RECREATION DEPARTMENT

Recreation Department
275 Beaver Street
Franklin, MA 02038



<http://www.franklinma.gov/recreation-department>

The Recreation Department is located at 275 Beaver Street, Franklin MA 02038. The Recreation Department offers Franklin residents a variety of programs and activities for youth and adults, as well as coordination of youth sports organizations field use and facility rental. The department operates and schedules activities for all Town fields including Beaver Pond (beach and turf field), Fletcher Field (baseball fields and courts), Dennis Pisani Softball Field, Henry “Ski” Faenza Playground (Nason Street Tot Lot), King Street Memorial Park, Dacey Community Field, and Meadowlark Lane complex. The department is also responsible for scheduling the use of all school athletic fields for our youth sports organizations. Our department works closely with the various town youth sports organizations and the Athletic Director Karrah Ellis to schedule all youth sports activities around the high school team practices and games. The Franklin Recreation Department increased participation and revenues in fiscal year 2024. The number of program offerings and participation numbers increased from the previous fiscal year. From July 1, 2023 through June 30, 2024 we enrolled 7137 participants. We have seen a larger participation in our summer camp, street hockey, field hockey and pee wee baseball programs.

Recreation Programs

Youth Basketball Program

The Youth Basketball program now involves over 1,000 children, 122 teams, 218 coaches, and utilizes every school gymnasium in town. The Recreation Department continued its basketball program to include High School aged kids in FY2023. The program has grown to offer this intramural basketball program for the Summer, and Winter seasons. This intramural program gives kids in grades 9-12 a chance to continue playing pick-up basketball on Monday, Tuesday and Saturday nights. The program utilizes school gyms at Horace Mann Middle School, Remington Elementary, J.F. Kennedy School, Keller Sullivan Middle School, Keller Sullivan School and Franklin High School gym. In fiscal year 2024 the youth basketball program ran from November 11 - March 9 on Saturdays. The FYBL is divided into nine divisions: Kindergarten (co-ed), 1st & 2nd Grade Boys, 1st & 2nd Grade Girls, 3rd & 4th Grade Boys,

3rd-5th Grade Girls, 5th & 6th Grade Boys & 6th-8th Grade Girls, 7th & 8th Grade Boys, and High School Intramural division. The K-4th grade leagues are non-competitive learning experiences for the children with the focus on fundamental basketball skills. Grades 5th-8th grade basketball leagues start to teach the kids different rules, zone defense, pressing, and traits of competitive basketball. Nine to ten players are drafted to each team and games are played weekly on Saturdays.

Summer Camp

An eight week summer camp was held at King Street Memorial Field from June 26-August 18, 2023. The program hours were Monday-Friday from 7:30 am to 4:30 pm daily. Activities included: organized games, arts and crafts, water inflatables, sports, and weekly field trips. The 8 week camp featured camp shirt tie dye on Tuesdays, field trips on Wednesdays, a giant slip and slide/water slide every Tuesday and Thursday, and Pizza day Fridays. The Franklin Summer Camp Director this year was Tim Shannon. Our assistant director was Lily DiGiacomo. The Franklin Summer Camp staff included: Ryan Angermeier, Jason D’Valentine, Sean Vinson, Derek Terwilliger, Liam Halet, Benjamin Zia, Brendan Grace, Joey Simone, Tim O’Keefe, Katie Jones, Savannah Nosek, Kyle Palmieri, Norah MacCallum, and Jason D’Matteo.

Pre-Season Flag Football Camp led by flag football coordinator, Jack Geromini. The 3 day camp from 9:00 am-12:00 noon helped prepare players for the season with practice time and games.

Chilson Beach

Chilson Beach was open from June 17-August 20, 2023 with a swim at your own risk policy. No lifeguards were on duty. We did have gate guards on duty to check for residency as the beach remains Franklin residents only. The pond was tested weekly by RI Analytical for safe swimming. For information on Chilson Beach and our water testing results, please visit: <http://www.franklinma.gov/recreation-department/pages/beaver-pond>

At the above website, residents can check the water quality and E-coli levels as we run a water quality check every week to make sure it is safe for swimming.

A new ninja warrior type obstacle course was installed in 2023 and dedicated to the Vendetti family for their donation to the turf surface.



ANNUAL REPORT OF THE RECREATION DEPARTMENT

On the turf field at Beaver Pond, we continue to host soccer, field hockey, flag football, and boy's lacrosse at the youth level. The turf field was used for the Franklin Recreation Department's NFL Flag football, Franklin Youth Soccer, and Franklin Youth Boys Lacrosse, as well as yoga for senior citizens, tai chi, boot camp, and many other recreational activities. At the High School level, we continue to host FHS girls field hockey and FHS Girls Soccer in the fall and FHS Boys Lacrosse in the spring. A portable recycled plastic walkway is on site for handicap accessibility to the water edge and playground area. The turf field was recently resurfaced in 2017.

Pee Wee Baseball

The Pee Wee Baseball program is an introductory baseball program for children ages 4-6 years old. It was created in 1999 by Recreation Director, Ryan Jette. Since then, the program has grown to over 280 kids in the spring and summer tee ball program. Taking his lifelong baseball coaching experience coupled with past employment with Major League Baseball International, Ryan created a beginners baseball program that teaches kids the proper techniques of hitting, fielding, base running and throwing. This year, our Pee Wee Baseball program was run by Program Coordinator, Sean Fitzpatrick. We also ran a summer pee wee league for 6 year olds that was popular.

Track and Field

The Recreation Department's track and field program numbers have increased drastically. On top of offering our annual Winter Track and field program to over 100 athletes ranging from Kindergarten to Eighth grade, we are now offering Spring, Fall and Winter track programs. These running programs are coached by Stacey Federico and she also receives help from High School track athletes.

NFL Flag Football

The Recreation Department teamed up with the NFL to bring this non-contact flag football league to kids aged 6-14 years old. 383 kids signed up to play each Tuesday & Thursday evening at the Beaver Pond Turf Field. Reversible NFL game jerseys, playbooks, belt/flag setup and access to the NFL Kids website gives kids the opportunity to follow their favorite player or team. Players learned the fundamentals of throwing, catching, running and teamwork. This program continues to be one of the best programs the Recreation Department runs and it is because of our wonderful program coordinator, Jack Geromini who has been supervising this program for 20 years.

Girls Lacrosse

In FY 2023, our 8 teams participated in the Founders League. This league provided excellent competition for our growing players. There were 2 teams at the 1st-2nd grade division. There were 2 teams at the 3rd & 4th Grade division. There were 2 teams at the 5th & 6th Grade level. And there were 2 teams at the 7th & 8th Grade level. All levels play in 8 regular season

games. Franklin Girls Lacrosse is one of the largest girls' lacrosse programs in the area.

NHL Street Hockey

This summer, our street hockey program was very popular with over 145 kids and 12 NHL teams represented. We hold a skills clinic for the first four sessions to evaluate the player skills. Then, we break them up into equal teams so that games will be fair and fun for all. Teams play twice a week, Monday and Wednesday 5:00pm-8:00pm. Jack Geromini is the program coordinator with the help of FHS hockey team players. Our Street Hockey program participated at the beautiful Fletcher Field rink located at 51 Peck Street..



Girls Field Hockey

Franklin Recreation offers girls youth field hockey in many formats throughout the year. The fall season runs from the end of August-end of October.. Our Recreation Department actually runs the [Commonwealth Field Hockey League](#) with just under 109 teams from all over Massachusetts. Kim Carney, our Deputy Director organizes the entire league and spends countless hours formulating schedules, rosters, website and coordinating officials for the games. The Kindergarten developmental division is an in-house program featuring practice sessions and some in-house small-sided games. The 1st & 2nd grade, 3rd & 4th grade, 5th & 6th and the 7th & 8th grade teams will play in the Commonwealth League with 8 games vs. surrounding towns. 147 girls comprise nine teams from Franklin in the fall. Franklin Recreation also runs the entire league for over 36 towns and 130 teams from around the Commonwealth of Massachusetts. We manage the website, create the schedule, organize officials and oversee all the entire league.

Golf Lessons

The Recreation Department expanded the golf lessons offered into the summer months, by offering a full or half day camp in the summer. In conjunction with MapleGate Country Club and Greg Dowdell, we offer Adult and Junior Golf instruction. The lessons covered all aspects of the game of golf (putting, chipping, bunkers, irons, and woods). Lessons were offered during the summer and fall season for over 300 residents attending.

ANNUAL REPORT OF THE RECREATION DEPARTMENT

Art Classes

Art instructor; Ms. Kerry LeBlanc has flourished in our arts department. Over 200 children ranging from Pre-K to Middle School have signed up to take one of the many diverse art programs. ArtVenture Afterschool Studio, Artventure Preschool Studios, Art Summer Camp. All art programs are held at the Recreation Department.

Preschool Programs

Our Preschool classes are held in the mornings from 9:00am to 12:00pm. The Recreation Department has two preschool instructors on staff; Nicole Nesbit and Kerry LeBlanc. Nicole and Kerry teach our First Friends programs; First Friends, and More Fun with Friends. They hold class's Monday through Thursday and annually over 500 children sign up to take their programs. Preschool Science Programs are also taught by Ms. Kerry and Ms. Nicole. These programs explore the environment in which we live in, the human body and much more.

Disc Golf

Our Disc Golf course located at Dacey Field off of Lincoln street has become a popular destination for many out of town and even out of state players. In 2010, Director of Recreation, Ryan Jette and Assistant Town Engineer, Jay Mello were the energy behind the building and engineering of the Disc Golf Course. This 18 hole course is over 100 acres behind a multi-use town park. Many events take place at Dacey Field Disc Golf course to instruct and teach new players the popular growing sport.

Rec Gym Programs

Behind our offices at 275 Beaver Street, is our Recreation Gymnasium. We offer pickleball programs three out of the four seasons inside at our gymnasium where we have 2 pickleball courts. The back gym also converts into 2 indoor batting cages for baseball training. During the summer months we offer pickleball outside at King Street Memorial Park. Some other popular programs for middle school athletes that utilize the back gymnasium are volleyball, speed & strength, street hockey, tennis, indoor field hockey, and lacrosse.

Parks and Playgrounds

Other Recreation Department projects included the construction of a dual artificial turf batting cage at Dacey Community Field. The Department of Public Works helped oversee the project, constructed the retaining wall and completed all landscaping.



The Fletcher Field Playground was constructed using \$150,000 from the Community Preservation Act and \$50,000 from a state grant. Director of Recreation, Ryan Jette worked with architects from Childscapes to erect the 25' high playground tower.



Fletcher Field, 51 Peck Street, Franklin, MA

On May 14, 2024, the Recreation Department accepted a donated playground at King Street Memorial Park that was constructed by "Where Angels Play Foundation and the Jersey Mike's Sandwich shop. A beautiful ceremony was held at King Street Park in memory of Brian Venables.



King Street Memorial Park

The Recreation Department is working on a master plan to renovate the King Street Memorial Park by building 4 new lighted pickleball courts, a new playground for 5-12 year olds, additional parking at the entrance near the community garden, a splash pad and lighting for parking and soccer field. A new restroom/concession stand to accommodate the growing summer camp program. For more information, visit:

<http://www.franklinma.gov/recreation-department/files/fields-playgrounds>

Recreation Advisory Board

The Recreation Advisory Board's purpose is to assist other town agencies in meeting the recreational needs of the community. The Board works closely with the Director of Recreation, the Town Administrator, the Department of Public Works Grounds Division, and

ANNUAL REPORT OF THE RECREATION DEPARTMENT

the Athletic Director. The Recreation Advisory Board also advises the Town Administrator, Finance Committee, and Town Council regarding the expenditure of monies from the Fletcher Fund. The Recreation Advisory Board meets monthly to discuss issues pertaining to youth recreation, development of additional playing fields, field dedications, and spring/fall field allocations.

During the past year, the Recreation Advisory Board worked on the following:

1. Advised the Public Works Department regarding Fletcher Fund expenditures which impacted the Franklin Youth Baseball Organization, Franklin Girls Softball Association, Franklin Youth Soccer Association, Franklin Boys Lacrosse, Franklin Panthers Youth Football and
2. Completed the conflict of interest law examination and submitted it to the Town Clerk.
3. Reviewed and commented on the Open Space and Recreation Plan for the Conservation Department.
4. On-going discussions with Public Works on our successful trash and recycling program for public facilities.
5. Reviewed and accepted all field permit applications with assistance from the Director of Recreation.
6. Monitor capital projects at Fletcher Field, King Street and Beaver Pond.
7. Advised Director of Recreation on park improvements and capital projects

Goals of the Recreation Advisory Board

- Development of multi-purpose facilities in various locations of town.
- Continued partnership with the Department of Public Works Grounds and Maintenance Division, and their efforts to maintain all town and school fields.
- Bring all recreational facilities into compliance with the Americans with Disabilities Act, making facilities accessible to all users.
- Plan the renovation of the King Street Memorial Park in FY25.

Members of the Recreation Advisory Board are: Chairman; Wayne Simarrian, Larry Pollard, Mark Eccher, Kinjal Patel, and Robert Dellorco.

Ex-officio members include: Steve Gatewood, FYBO, Evan Chelman, FYSA, Syed Azer, Pop Warner Football, Maegan Schlitzer, Franklin Girls Softball, Kevin McCarthy, Franklin Boys Lacrosse, and Karrah Ellis, FHS Athletics.

Respectfully submitted,
Wayne R. Simarrian
Chairman

ANNUAL REPORT OF THE MUNICIPAL AFFORDABLE HOUSING TRUST

The Franklin Municipal Affordable Housing Trust fund (the “Trust”) was established on May 18, 2005 by Bylaw Amendment 05-567. The Trust can receive, hold, invest or expend funds for the rehabilitation, renovation, construction, financing or refinancing of property within the Town of Franklin making these residential properties available to low and moderate income families looking for an affordable home.

The Department of Housing & Urban Development (HUD) annually establishes the Median Income for the area. Our area is the “Boston-Cambridge-Quincy. MA-NH HUD Metro FMR Area”. The current Median Family Income (4 persons) for the area is \$148,900. Household Income limits are set at a percentage of the Median Income based on household size. The Trust typically uses an 80% income limit to qualify buyers. The income limit for a household of four at 80% is presently \$130,250. The sales price for an “Affordable” home is set at a level that will allow a household earning 80% of the median income to qualify for a residential mortgage.

“Affordable” homes must have a “deed rider” attached to the deed of the home. The deed rider will preserve the re-sale value of the home so that it will remain as “Affordable” in perpetuity. “Affordable” homes must be purchased by an income and asset qualified household. Having the deed rider insures that all the affordable units will remain on the town’s Subsidized Housing Inventory.

Progress continues on the multi-year senior housing project Franklin Ridge. The new apartments will be located off of Veterans Memorial Drive, just behind the current senior housing development, Eaton Place. The project will include 60 new senior apartments that will be affordable rental units for income and asset qualified seniors. The Trust will invest up to \$550,000 and grant 6.5 acres of land in support of this project.

The Trust continues to pursue other innovative ways to produce affordable housing in the Town of Franklin. It is our pleasure to submit this annual report for your review.

Respectfully submitted, Chris Vericker, Chairman

**Norfolk County Registry of Deeds
Fiscal Year 2024 Report to the Town of Franklin
William P. O'Donnell, Register
649 High Street, Dedham, MA 02026**

This fiscal year saw some significant milestones and achievements for the Norfolk County Registry of Deeds. We were proud to release our third volume of Notable Lands Records, titled "We Remember Our Veterans," in honor of the veterans of Norfolk County. Also, The Registry, in partnership with Quincy Access Television, achieved national recognition by winning the "Best of Experimental Access Center Professional" award at the 2023 Hometown Media Awards.

The release of the "We Remember Our Veterans" booklet was commemorated with an open house with keynote speaker Secretary of Veteran Service Jon Santiago. The third edition of Notable Lands Records is a tribute to the brave men and women of Norfolk County, from the Revolutionary War to present-day peacekeepers. The booklet features detailed stories of veterans all throughout the 28 communities that make up Norfolk County, including Lieutenant General Maria Barrett and Major General Paula Lodi, both from **Franklin**.

The "Best of Experimental Access Center Professional" award is given to individuals or teams who have demonstrated exceptional creativity, innovation, and impact in their work and was presented by the Alliance for Community Media Foundation for the segment "History Comes Alive, Norwood Town Hall," an extension of a History Comes Alive land record project at the Norfolk County Registry of Deeds.

The Registry operates under my supervision and management as the elected Register. I have held the position since 2002. In continuous operation for nearly two hundred and twenty-four years, dating back to President George Washington's administration, the Registry's mission has remained the same: to maintain and provide for accurate, reliable, and accessible land records to all residents and businesses of Norfolk County. The modernization initiatives implemented during my administration have created a sound business operation oriented toward quality customer service at the Norfolk Registry of Deeds.

FY 24 Norfolk County Registry of Deeds Achievements

- The Registry of Deeds Customer Service and Copy Center continues to provide residents and businesses with quality service. These requests included the filing of Homesteads, accessing deeds, verifying recorded property documents and assisting those in need of obtaining a mortgage discharge notice. Customers can contact the Customer Service and Copy Center at 781-461-6101, Monday through Friday, between the hours of 8:30AM to 4:30PM.
- In calendar year 2023, **the Registry collected approximately \$51.2 million dollars in revenue.** Out of that money, more than \$45.7 million was apportioned to the Commonwealth and more than \$5.4 million was disbursed to Norfolk County

in the form of deeds excise taxes and recording fees and surcharges. Of that money in accordance with M.G.L. Ch. 64D Sect. 12(a) not less than 40 per cent shall be disbursed and expended for the automation, modernization and operation of the registries of deeds. There was collected \$4,363,400 pursuant to the Community Preservation Act (CPA).

The Registry of Deeds continues to address legislative issues to benefit consumers. In 2023, we will continue to advocate for filed legislation that accomplish mortgage transparency by requiring mortgage assignments be recorded at the appropriate Registry of Deeds in a timely manner.

- This year saw a record number of electronic recording filers, approximately 2,750. The Registry recorded more than 74,500 documents electronically, accounting for nearly 80% of all recorded land records.
- Norfolk Registry of Deeds was the first registry in Massachusetts to electronically record registered land documents. This started in the Land Court section of the Registry of Deeds in 2017 and was crucial in remaining operational during the coronavirus pandemic. Initially, the percentage of registered land documents recorded electronically was 15%. The percentage of registered land documents recorded via electronic recording has now grown to over 73%. This technology alone brought in close to \$44 million.
- In 2023, we shelved Registry of Deeds Book 41575. At the end of 2023, we were processing the documents for Book 41583. These books house land records dating back to 1793 and are available for public research. For the sake of security and redundancy, we store our documents in three different ways: hard copy, electronically, and by microfiche.
- In calendar year 2023, the Registry processed nearly 9,700 Homestead applications. The law, Mass General Law Chapter 188, provides limited protection of one's primary residence against unsecured creditor claims.
- The internet library of images, accessible to the public through the Registry of Deeds' online research system at www.norfolkdeeds.org continues to expand. Today, all documents dating back to the first ones recorded in 1793 are available for viewing.
- Our website includes a genealogy page and a section highlighting land records of notable people – United States Presidents, military heroes, noted authors, and leaders in their fields of education, the environment, and the law.
- The Registry's website www.norfolkdeeds.org routinely updates the public on such news as real estate statistics, answers to frequently asked questions, along with detailing of our consumer programs. Additionally, we also write a monthly column for various Norfolk County newspapers and their online websites. We also distribute a weekly press release to alert residents of the latest happenings as well as to remind them of our consumer services.

- The Registry’s free Consumer Notification Service allows any county resident to opt in to this free notification service and be alerted when any land document – fraudulent or otherwise – is recorded against their name. Over 2,000 Norfolk County residents have signed up for this free service. For more information, please see our website at: www.norfolkdeeds.org.
- In 2023 we continued our partnerships with, among others, Interfaith Social Services of Quincy, Father Bill’s & MainSpring of Quincy, the Veterans Affairs Boston Healthcare System Voluntary Service Program, Circle of Hope in Needham, United Parish’s Thrifty Threads, St. Vincent de Paul in Plainville, St. Francis House in Boston, Suits and Smiles in Jamaica Plain, InnerCity Weightlifting and New Life Furniture Bank of Massachusetts in Walpole to assist those who are in need of clothing as well as household items. Our Annual Holiday Food Drive continues to support several food pantries in Norfolk County and our Christmas Toys for Tots campaign in partnership with the United States Marine Corps. was again a success.

**Franklin Real Estate Activity Report
July 1, 2023 – June 30, 2024**

During FY24, **Franklin** real estate activity saw a decrease in the total number of deeds recorded and a decrease in the number of mortgages recorded.

There was a decrease in the number of documents recorded at the Norfolk County Registry of Deeds for **Franklin** in FY24; a decrease of 238 documents from 4,589 to 4,351

The total volume of real estate sales in **Franklin** during FY24 was \$422,163,372 a 53% increase from FY23. The average sale price of homes and commercial property in **Franklin** was \$1,122,771 a 68% increase from FY23.

The number of mortgages recorded (800) on **Franklin** properties in FY24 was down 7% from the previous fiscal year. However, total mortgage indebtedness increased 43% to \$784,500,918 during the same period.

There was 1 foreclosure deed filed in **Franklin** during FY24, 1 less than the number recorded the previous fiscal year. The total number of notices to foreclose was 7, which was 8 less than the number in FY23.

Homestead activity decreased by 1% in **Franklin** during FY24, with 534 homesteads filed compared to 542 in FY23.

Finally, our objective at the Registry will always be to maintain, secure, accurate, and accessible land records for the residents and businesses of Norfolk County. It is a privilege to serve you.

Respectfully submitted by,

William P. O'Donnell
Norfolk County Register of Deeds



Annual Report Franklin Senior Center (COA) FY 2024



The Franklin Senior Center is located at 10 Daniel McCahill Street, Franklin MA. The center is open Monday through Friday from 8:30 AM to 4:00 PM, with evening hours on Wednesdays until 5:30 PM.

The Senior Center provides programs, services, and activities for Franklin's age 55+ population. The center also provides outreach, information, and referrals to serve the needs of older adults, people with disabilities, their families, and their caregivers. Through the Senior Center, social services assistance is available to all adult residents in Franklin.

The Senior Center offers health and wellness, nutrition, socialization, fitness, support groups, educational and cultural programs, volunteer opportunities, community advocacy, social service coordination, transportation assistance, and intergenerational opportunities. Additionally, the center hosts a supportive day program for adults with dementia and Alzheimer's.

The mission of the Franklin Senior Center is to enhance the independence and quality of life for Franklin's aging population by:

- Identifying the needs of this population and creating programs that meet those needs.
- Offering knowledge, tools, and opportunities to promote mental, social, and physical well-being.
- Advocating for relevant programs and services in our community.
- Serving as a community focal point for aging issues and as a liaison to local, state, and federal resources for older adults.

FY 2024 Highlights

This fiscal year, the Franklin Senior Center shines with new programs, staff, and opportunities. The center continues its self-sufficient expansion through new member registration and program development. In 2024,

the center added 406 new members in addition to the 1,657 active memberships. The center added 45 new programs this year, with a total offering of 220 unique programs. On average, the Senior Center hosts over 250 events monthly and welcomes 165-220 seniors on a daily basis.

We had a change in staff, saying goodbye to Director Danielle Hopkins in March 2024. Sarah Amaral, former Deputy Director, has been promoted to Director of the Senior Center. Furthermore, the Senior Center welcomed a new Supportive Day Program Assistant, Amanda Rabbitt, as well as two new Administrative Assistants, Emily Dellorco and Jillian Rochat. The reorganization of staff has increased the productivity and efficiency of the center, to better suit the needs of the Franklin community. The current staff list is as follows:

- Sarah Amaral, Director
- Mary Hynes, Executive Assistant
- Emily Dellorco, Administrative Assistant
- Jillian Rochat, Administrative Assistant
- Raeleen Gallivan, Social Services Coordinator
- Ariel Doggett, Program & Volunteer Coordinator
- Kathleen Laughran, Supportive Day Coordinator
- Amanda Rabbitt, Supportive Day Assistant
- Patricia Collatos, Health & Wellness Nurse
- Anne Scungio, Chef & Kitchen Manager
- Marilyn Howe, Line Cook
- Lairetta Taddeo, Line Cook

New and engaging programs and events were added to the already full Senior Center calendar in 2024. New programs include 1:1 technology assistance, Women's Pool League, Sing-a-Longs, Thriving Solo Support Group, Drum Circle, Guided Meditation, unique art classes, and a board game club. International travel also began at the Senior Center this year, with a successful and fun trip to sunny Portugal. Additionally, the Senior Center designed a brand new newsletter format to better meet the needs of older adults. The Connection newsletter is mailed to over one thousand Franklin residents every month.

Health & Wellness Programs

The Senior Center encourages healthy and active aging through programs and services with our Health & Wellness Nurse. Our nurse provided 1,174 blood pressure readings, 573 blood sugar readings, 895 pulse oximetry readings, and 116 weight readings during this year. To promote wellness, the center continues active

collaboration with the Public Health Nurse from the Franklin Health Department, and the Regional Epidemiologist from the Metacomet Public Health Alliance. The Public Health Nurse and the Regional Epidemiologist share the building with the Senior Center. The center has several regular partners in the medical field, such as At Home Hearing Healthcare and Transcare Mobile Health Services, that come to the center to provide medical services for our members.

Health Clinics: Blood Pressure, Blood Sugar, Pulse Oximetry Readings, Flu Vaccination Clinics, Podiatry Screenings, and Hearing Health Clinics

CPR Certification: In February 2024, the Senior Center staff underwent life-saving training on cardiopulmonary resuscitation (CPR) and automated external defibrillator (AED), two different techniques that when used together, are the most effective way of saving a victim of sudden cardiac arrest. After a successful training, the entire staff at the Senior Center is Adult and Pediatric CPR/AED certified.

Fall Prevention: Our Wellness Nurse offers regular Safety & Balance classes to evaluate balance and muscle strength, while offering techniques to enhance safety while aging at home.

Medical Equipment: With the support of generous donations, the center is able to provide free medical equipment to seniors in need. Equipment includes walkers, wheelchairs, transport chairs, commodes, canes, shower chairs, and more. The Franklin Senior Center works in partnership with other local senior centers to meet the unmet needs of our community or overflow of our equipment.

Grab Bar Program: Our Wellness Nurse conducts home safety assessments to evaluate senior citizen's homes to determine if the risk of dangerous falls can be reduced. If appropriate, in partnership with our Wellness Nurse, a volunteer will install grab bars and/or adaptive equipment free of charge. The grab bar program continues to be an impressive accomplishment, regularly fitting devices in Franklin homes twice per month. The grab bars are generously purchased by the Friends of Franklin Elders for continued success of the program.

Tri-County Medical Assistants: Students from Tri-County Regional Vocational Technical High School in the Medical Assisting Program conducted vital screenings

and healthy aging presentations at the Senior Center. This partnership gave the students real-life practice and fostered community involvement with the senior population.

Fitness: Fitness and exercise continue to be an integral part of the healthy aging the Senior Center promotes. The center offers affordable exercise classes every week tailored specifically to older adults. Some activities include Line Dancing, Chair Volleyball, Low Impact Fitness, Walking Club, Cardio, Strength, & Balance, Cardio Fusion, Pound Fitness, Chair Yoga, ZUMBA, Bocce, Golf, and Tai Chi. The center's exercise room includes treadmills, stationary bikes, free weights, and an elliptical, all available for use by seniors at no charge. The Senior Center also promotes fitness and activity with the Senior Olympics events (see Cultural, Educational, and Social Programs for more).



Physical Therapy: The Senior Center hosts regular physical therapy classes every week, facilitated by Steve Avellino, MFT, CES, SSF, SSN, CSCS, CET. Avellino's classes promote balance, posture, and stability to enhance range of motion and strength.

Support Groups: In 2024, the Senior Center offered a diverse range of support groups, including Low Vision Support, Low Vision Assistive Technology, TOPS Weight Loss Support, Thriving Solo Support, Autoimmune Support, Caregiver Support, Bereavement Support, and Alzheimer's Support.

Caregiver Support Group: The Senior Center Wellness Nurse hosts a caregiver support group on the first Thursday every month at 1:00 p.m. This group does not focus on dementia or Alzheimer's, but instead a general caregiver's needs. The Wellness Nurse provides tips and

support, as well as facilitating connections with other caregivers.

Pathway to Healing Bereavement Support: Our Wellness Nurse leads a bereavement support group on the second and fourth Wednesdays of each month at 1:00 p.m., offering support to those healing after the loss of a loved one.

Health Education: The Senior Center offered monthly educational presentations with our Wellness Nurse, the Public Health Nurse, Regional Epidemiologist, as well as local physical therapists and neurologists. Presentations include Obituary Writing, Staying Cool in the Heat, Five Wishes, Stroke Awareness, Ending Back Pain, Compassion Fatigue, Balance, Wellness, and Movement, Neurological Fall Prevention, Get Rid of Pain, Home Safety, Exploring the Brain, Aging in Place, Healthcare Proxies, Digestive Systems, and more!

Healthcare Coaching: The center hosted numerous healthcare events with local partners in the healthcare industry, like Blue Cross Blue Shield and Mass College of Pharmacy and Health Services. Classes included Saving Money on Prescriptions, Planning for Medicare, Maximizing Mobility, Medicare Supplement Plans, Exploring Medicare, Spot Medicare Fraud, Navigating Long-Term Care, Medicare 101, and more!

Dementia & Alzheimer's

The Town of Franklin and the Franklin Senior Center are proud to be a certified Dementia-Friendly Community. Our center is dedicated to enhancing the quality of life for individuals with dementia and Alzheimer's, as well as their caregivers. We offer a range of programs to support the dementia community and their families:

Supportive Day Program (The Sunshine Club): The Sunshine Club is a supportive adult day program at the Franklin Senior Center. This program offers seniors with mild to moderate dementia, Alzheimer's, cognitive decline, or social isolation a safe and engaging environment. The Sunshine Club is structured, supervised, and stimulating, and is run everyday the Senior Center is open. This program provides a respite opportunity for the families and caregivers of these members. Members enjoy activities that encourage independence, confidence, social interaction, and intellectual stimulation. Activities include gentle fitness and exercise, music, crafts, games, and friendship. The Sunshine Club combats food insecurity among this community by providing snacks and nutritious daily

breakfast and lunches to members. The Sunshine Club partners with Tri-Valley Health Services to mediate costs to families that cannot afford the full day program fees.

Through the Massachusetts Councils on Aging (MCOA), the Senior Center was awarded a \$10,000 SIG Field Demonstration Project Grant for Caregiver Respite Services Financial Assistance for Sunshine Club scholarships to support families in need during fiscal year 2025.

Memory Café: Memory Cafés provide a safe and welcoming space for individuals experiencing memory loss, along with their caregivers and families. The Franklin Senior Center hosts a Memory Café on the third Wednesday of each month at 1:00 p.m. These gatherings feature live music, socialization, dancing, refreshments, and interactive activities for an enjoyable afternoon.

Our Memory Café is partially sponsored by a generous grant from the Franklin Cultural Council, a local organization supported by the Mass Cultural Council. Additionally, CareOne in Sharon has sponsored a Memory Café in 2024. Refreshments are graciously provided by All American Assisted Living in Wrentham, MA.

Alzheimer's Support Group: The Alzheimer's Support Group assists caregivers who are caring for loved ones with Alzheimer's or dementia. The group meets at the Senior Center on the second and fourth Wednesday of each month at 4:00 p.m.

Social Services

The Senior Center provides social services assistance to all Franklin residents with our Social Services Coordinator. Services include housing assistance, employment assistance, home care services, tax abatements, long-term care placements, transportation, evictions, legal referrals, prescription drug issues, SNAP, fuel assistance, vaccination appointments, MassHealth, mental health, elder dental services, disability and supplemental security insurance, free notary services, and low income financial hardship referrals.

Our Social Services Coordinator assists Franklin's adult residents regardless of age. The Social Services Coordinator partners with organizations such as Tri Valley, Inc. and Saint Vincent De Paul to further provide for the unique needs of the community. The Social Services Coordinator also provides outreach to

homebound Franklin residents through home visits and advocacy.

FCAT: Franklin Crisis Action Team (FCAT) serves as a launching point for community resources and services to assist high-risk Franklin residents. FCAT is an active partnership between several Town of Franklin departments, including Police, Fire, Co-Response Team, Public Health, Town Administration, Veterans Affairs, and the Senior Center. FCAT seeks to serve all members of the Franklin community in need, while providing resources and guidance. FCAT is also responsible for a Web-Based Community Resource Guide. The Senior Center received a \$600 grant from the MCOA in the field of Public Health Connections to create this guide, with an anticipated rollout in 2025.

Fuel Assistance: Self Help, Inc. received 67 applications for fuel assistance from the Franklin Senior Center in 2024, processed by our Social Services Coordinator. Across Massachusetts, 13,233 households were warmer last winter because of assistance received from Self Help, Inc. and the Home Energy Assistance Program.

SHINE Program: The Senior Center continues its strong collaboration with the SHINE (Serving the Health Insurance Needs of Everyone) Program, with volunteers using the center as a meeting place with members in need of Medicare assistance.

Tax Preparation: Each year, the Senior Center provides income tax assistance in partnership with AARP. Volunteers through AARP prepare income tax returns at the Senior Center from February through April. AARP provided free income tax preparation at the Senior Center for 190 individuals in 2024.

Low Vision Support: The Senior Center's Low Vision programs provide support, information, referrals, and training. In partnership with Massachusetts Association for the Blind and Visually Impaired (MABVI), the Senior Center hosts a Low Vision Support Group and a Low Vision Assistive Technology class. Members can also meet with MABVI professionals for individual vision consultations. The Senior Center provides in-person and telephone programs for blind, low vision, and homebound seniors, including an Audio Reading of the monthly newsletter and an Audio Book Club.

Nutrition

The Senior Center is committed to providing nutritious, delicious, and affordable meals to Franklin's older adults.

The Senior Center offers breakfast and lunch every day, partners with the Franklin Food Pantry and Hockomock YMCA, which helps combat food insecurity among the most vulnerable of the senior population. Our Social Services Coordinator partners with local organizations like Tri-Valley, Inc. to get meals to those in need.

Common Grounds Cafe: The Common Grounds Cafe is located inside the Franklin Senior Center and provides for the nutritional needs of Franklin's senior citizens. The cafe serves delicious, nutritious, freshly prepared, and affordable meals everyday for breakfast and lunch. Our full time Chef & Kitchen Manager, with two part time line cooks, as well as countless valued volunteers, serve meals to members daily. In 2024, the Senior Center served 17,655 meals at the Cafe.



Cooking & Nutrition Grant: In November 2023, the Senior Center was awarded an \$11,500 MCOA SIG Field Demonstration Grant for Nutrition Innovation and Expansion. The grant enabled the center to offer cooking classes, purchase class equipment, supply Ben's Bucks cafe gift cards, enhance existing programs like Eat Around the World, and launch new nutrition programs. The center also used additional funds to replace outdated equipment in our cafe. This grant provided 30 individuals Ben's Bucks and launched seven Cooking & Nutrition classes, such as Knife Skills, Delicious Soups, Omelettes, Sugar Knowledge, Nutrition Labels, and Fad Diets.

Monthly Parties: The Senior Center hosts monthly parties with live entertainment, three-course meals, socialization, and friendship. Party themes include Luau, Country Western, Blues, Murder Mystery, Friendsgiving, Mardi Gras, Sock Hop, and more! The Franklin Police

Department provided and served a full turkey dinner for the monthly party in January. The Franklin Fire Department hosted our monthly party in March, with a corned beef dinner and BINGO. The Senior Center values our partnership with the Police and Fire Departments, and thanks their representatives for serving our seniors.



Eat Around the World: The Eat Around the World presentations continue to thrive at the Senior Center. Every month, members enjoy an engaging, interactive, informative, and delicious afternoon learning about another country's culture and cuisine. Our kitchen staff prepare and serve a three-course meal to highlight that country's regional fare. Senior Center staff conduct an informative presentation on the country, with topics like language, museums, sightseeing, history, and cuisine. Countries explored include Israel, Portugal, Mozambique, Spain, South Korea, Greece, and more!

Chef Showdown: In May 2024, the Senior Center hosted our second annual Chef Showdown. Chef Showdown is a friendly competition between our Chef & Kitchen Manager, Anne Scungio, and local Franklin restaurants. A specific ingredient is chosen, and each chef will prepare samples of a dish featuring that ingredient. This year, Chef Anne and Chef Derek Woolley from The Raillery prepared over 100 pineapple dishes for Senior Center members to try. The event promotes local restaurants and encourages seniors to try something new. The Senior Center would like to thank The Raillery for joining our event, and Chef Anne will be ready in 2025 to get that 1st place trophy back!

Mobile Food Pantry: The Franklin Food Pantry and the Hockomock Area YMCA have partnered with the Franklin Senior Center to sponsor a monthly food pantry at the center. Members can receive a bag of shelf stable pantry goods, choice of proteins, vegetables, fruits, dairy, bread, baked goods, and toiletries. The Mobile Food Pantry served 480 members in 2024 at zero cost. The Senior Center would like to thank the Franklin Food Pantry and the Hockomock YMCA for their continued

support and commitment to fighting hunger in our community.

Transportation

Transportation is a vital component of senior advocacy, minimizing social isolation and improving quality of life for seniors. The Franklin Senior Center partners with multiple organizations to increase accessibility and transportation needs among the elderly community.

GATRA GO United: The Franklin Senior Center is a proud partner with the GATRA (Greater Attleboro-Taunton Regional Transit) bus service for the Metrowest area. GATRA GO United is an on-demand, same day, affordable, and accessible public transit service serving the communities of Franklin, Foxborough, Mansfield, Norton, Norfolk, and Wrentham. Riders can be picked up and dropped off anywhere within those towns at affordable fares. GATRA can also coordinate out-of-town medical appointment transportation to several Massachusetts cities. Rides can be booked by using the GATRA app or by calling (800) 698-7676. The Senior Center subsidizes GATRA fares for all senior residents. All rides to and from the Franklin Senior Center are free of charge.

FISH of Franklin: FISH provides rides and other services to local residents in need. The FISH program in Franklin originated at the Franklin Federated Church in 1973 when a group of volunteers joined to learn about this international organization. To learn more about the program call 508-528-2121. There is always a need for volunteers to help!

Senior Center DOT Bus: In June 2023, the Franklin Senior Center was awarded a grant through the DOT (Department of Transportation). The bus has been purchased and the center is waiting on final delivery. While there have been delays, the Senior Center looks forward to utilizing this transportation opportunity for social trips, appointments, and community events.

Cultural, Educational, and Social Programs

Social engagement and connection are critical components of healthy aging. The Senior Center offers a multitude of cultural, educational, and social programs to promote well-being and friendship. Regular weekly activities include: a book club, poker, trivia, pool & billiards, mahjong, cribbage, arts & crafts, BINGO, chess, quilting, knitting, scrabble, bridge, pokeno, discussion

group, bible study, woodcarving, political discussion, diamond art, and a singing group.

Senior Olympics: In June 2024, the Senior Center hosted our third annual Senior Olympics. The Senior Olympics is a two-week competition featuring fifteen events with varying accessibilities and activity level. All members of the Franklin Senior Center are welcome to participate, this June we had 118 athletes. Events included a half-mile walk, chair volleyball, puzzle wars, ax throwing, scrabble, curling, one-mile race, bocce, hole-in-one, cornhole, pool, cribbage, yard pong, trivia, and darts. We begin the Senior Olympics with an Opening Ceremony, and this year we hosted the third-grade class from Oak Street Elementary to sing the national anthem. We conclude the Olympics with the Closing Ceremony where medals are awarded to gold, silver, and bronze champions. Congratulations to our Senior Olympics athletes for another year of competition and comradery!



Busy Bees Crafters: The Busy Bees have been busy crafting every Tuesday and Thursday in the Craft Room at the Senior Center this year. In December 2023, the center hosted the Busy Bees Bazaar where they sell their handmade crafts to the community. The Busy Bees Bazaar raised \$1,262 for the Senior Center this year. We thank the Busy Bees for their dedication and support!

Senior Players: The Senior Players is the Senior Center's very own theater troupe. The Players are active members of the center, and they staged two performances in April 2024 at the Senior Center. Thank you Senior Players for enhancing and engaging our community!

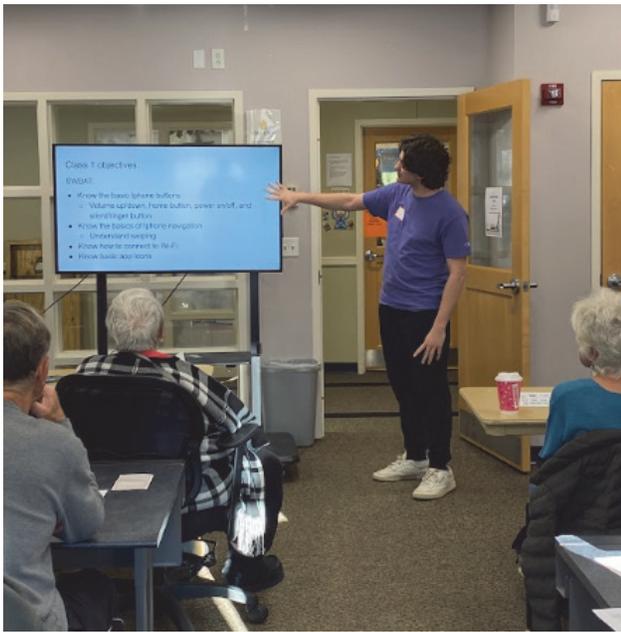
Rainbow Cafe: The Rainbow Cafe is the Senior Center's LGBTQ+ social group, offering a safe and welcoming space for LGBTQ+ individuals and allies to connect, share conversations, and exchange ideas. The group fosters friendship and education within the community. In June 2024, members of the Rainbow Cafe represented the Senior Center at the pride flag raising ceremony at Franklin Town Hall. The group meets at the Senior Center

on the last Tuesday of each month at 2:30 p.m. We appreciate the Rainbow Cafe's ongoing commitment to inclusivity and community engagement!

Thriving Solo: In February 2024, the Senior Center introduced a new program, Thriving Solo. Thriving Solo aims to bring seniors together who may be experiencing social isolation and/or aging on their own. A solo ager is defined as a single or partnered adult over the age of 55 without the support of adult children or close family members. Thriving Solo is a monthly social group focused on what it means to age on your own, while providing resources and connection.

Educational Programs: Education plays a central role in Senior Center activities, with 969 members participating in educational programs. Programs offered in 2024 include Neuroscience of Prejudice, Red Cross Disaster Preparedness, Reducing Tech Bills, Boston Marathon History, Local Real Estate Market, Fraud & Scam Prevention, American Sign Language, Compassion Fatigue, Stocks & Loans, Abandoned Places, 1938 Hurricane, Biochemistry of Love, Estate Planning, Real ID Requirements, and more. Partners include Franklin Police, Dean Bank, historian Joe Landry, attorney Michael Kasberg, Rockland Trust, AAA Northeast, neuroscientist Kymberlee O'Brien, attorney Amy Azza, and more. Thank you to every individual who facilitated an educational program for our senior community!

Technology Support: The Senior Center was awarded a \$34,800 grant from the Executive Office of Elder Affairs on Enhancing Digital Literacy for Older Adults. The center is proud of its partnership with Franklin high school volunteers to teach technology classes and provide 1:1 technology support to our members. The Senior Center would like to offer a special thank you to Ryan Pellecchia, Class of 2024, who volunteered at the Senior Center for the past three years. Ryan's empathy, dedication, and patience are appreciated by so many at the center. 162 seniors participated in Ryan's sessions, and countless post-class surveys illustrate the technology literacy and self-sufficiency he is able to teach. Some of Ryan's classes this year included a beginner and intermediate iPhone series, What is the Cloud, All About Siri, Let's Talk Apps, Password Protection, Safe Surfing & Searching, and more. Thank you Ryan for your commitment and kindness! With Ryan's graduation, the Senior Center has new high school volunteers to continue our mission of independence and education on modern technologies to the senior community.



Art Classes: The Senior Center advocates for artistic expression with multiple art classes offered each month. In 2024, 183 members participated in art classes where they expressed their artistic talents through acrylic paintings, wood carvings, clay sculptures, home decor, greeting cards, watercolors, and more. Art classes are often led by Senior Center members or staff who volunteer their time. We appreciate all the teachers who led classes this year and every artist who contributed to making our center more creative and expressive!

Acoustic Jam Session: The Acoustic Jam Session is a monthly event held at the Senior Center on the first Thursday of each month at 5:30 p.m. Volunteers come with guitars, music, and good vibes to enjoy the company of fellow musicians. All are welcome to join. Thank you Jammers for filling our center with music and friendship!

Pizza & Movie Night: Each month, the Senior Center offers a fun and inexpensive movie night for Franklin’s senior residents. Newer movies are featured in the Common Grounds Cafe. For \$3, members get a movie ticket, pizza, salad, and refreshments.

Garden Club: In partnership with Blackstone Valley Veggie Gardens, the Senior Center Garden Club flourished this growing season. The Garden Club tripled in size this year, members and staff participated in starting seeds, planting seedlings, watering, weeding, and harvesting. The Senior Center used the produce in the Common Grounds Cafe and provided fresh vegetables to center members. Thank you to BVVG and Garden Club

members for cultivating our green space and nourishing our center!



Friends of Franklin Elders

The Friends of Franklin Elders, Inc. (FOFE) is a non-profit 501(c)(3) organization established in 1990. Its mission is to fund programs, services, and equipment for the Franklin Senior Center that are not covered by state or local government. FOFE raises funds through membership fees, donations, and special events. These funds help support social events, live entertainment, grab bars, cafe expenses, and various activities. We are grateful to all FOFE members for their ongoing support, generosity, and partnership with the Franklin Senior Center.

Connection Newsletter: FOFE provides funds for the Senior Center monthly newsletter, the Franklin Connection. The Connection newsletter is mailed to over 1,000 Franklin residents every month, acquired in-person by countless individuals, and is available online as well. The newsletter is an invaluable resource to the senior community, listing numerous events, lectures, support groups, parties, and activities. In May 2024, the Senior Center underwent a massive overhaul and upgrade of the Connection newsletter, to better serve the needs of our aging population.

Gift Cards: FOFE regularly provides funds for grocery store gift cards for our Social Services Coordinator to give to residents in emergency need.

Psychic Medium: In April 2024, the Senior Center hosted Psychic Medium Cathy Ripley Greene as a fundraiser for the Friends of Franklin Elders. The event was enjoyed by 75 participants, and raised \$1,875 for

FOFE to continue their support of the Franklin Senior Center.

Winter Wonderland: December 2023 marked the second annual Winter Wonderland at the Senior Center. Winter Wonderland is an evening event where the Senior Center is decorated, inside and out, with twenty-six unique trees and winter holiday decorations. Event partners and decorators include the Health Department, Historical Museum, Lion’s Heart, Fire, Police, Food Pantry, Town Council, Franklin Garden Club, Dean College, and Veterans’ Services. Event goers enjoy live music, hot cocoa, holiday stories, and even a visit with Santa and Mrs. Clause. Hundreds of individuals participated in the event, across all generations in Franklin.



Tax Work-Off Program

The Town of Franklin offers a Senior Tax Work-Off Program to eligible Franklin homeowners. This program provides senior homeowners (age 60+) with a credit of up to \$1,500 off their real estate taxes in exchange for working 100 hours in various town departments. The earnings are deducted from their real estate taxes, providing tax relief to elders, while supplying the town with skilled workers. The Program & Volunteer Coordinator at the Franklin Senior Center places participants in departments and manages their working hours.

Participation: In 2024, 97 participants worked for a total of 6,570 hours for a total tax relief of \$94,057. Senior workers were placed in Franklin departments such as the Library, Treasurer/Collector, Recreation, Town Clerk, DPW, Assessors, Planning, Building & Inspections, various schools, and the Senior Center.

Volunteers

The Franklin Senior Center thrives in part, thanks to the amazing dedication and commitment of our volunteers. They are essential to our daily operations, and the center could not function without their invaluable contributions. Whether they're helping in the gift shop, cafe, Sunshine Club, library, as a greeter, or leading classes and helping with organizing events, their contributions make a huge difference. In 2024, 113 dedicated volunteers gave 10,054 hours of their time. The Senior Center staff extends a heartfelt thank you to each volunteer for their tireless efforts in making our center exceptional every day of the year.

Volunteer Appreciation Brunch: In April 2024, the Senior Center honored our volunteers with an exclusive, special brunch event generously funded by the Friends of Franklin Elders. The brunch includes live entertainment, activities, and excellent food. This event is held annually and honors the hard work and dedication of our volunteers.

Intergenerational Activities

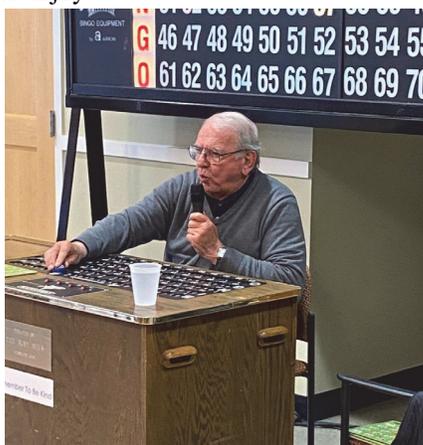
The Franklin Senior Center is committed to not only providing for Franklin’s senior citizens, but also the greater community. To that end, the Senior Center promotes intergenerational opportunities to all ages in town. Each month, the center hosted family friendly events such as a Southeastern Community Concert Band, Caroling with the Cub Scouts, Purple Party, and more.

School-Age Volunteers: The Senior Center partners with Franklin High School, Horace Mann Middle School, Oak Street Elementary, Tri-County Regional Vocational Technical High School, and Benjamin Franklin Classical Charter Public School. Students volunteer at the center throughout the year to teach technology classes, provide 1:1 tech support, serve in the cafe, work with the Sunshine Club, and provide event support. 143 school-age students volunteered at the Senior Center in 2024. This provides connection and common ground between the generations, promotes senior advocacy, and teaches patience and compassion.

Games with Levi: In August 2023, the Senior Center hosted local student Levi and his friends to play board games with our seniors. The events assisted Levi with his eighth-grade capstone project, and provided an engaging afternoon for our members.

Dean College Classes: In partnership with Dean College, the Senior Center offers seniors the opportunity to audit several classes free of charge. The program encourages continuing education and the benefit of intergenerational knowledge.

BFCCPS Bingo: The Senior Center and the Benjamin Franklin Classical Charter Public School (BFCCPS) partnered for a BINGO event in May 2024. 100 second-grade students participated in BINGO, won prizes, and enjoyed an afternoon at the Senior Center. The Senior Center would like to thank our volunteer, Joe Crisafulli, for calling BINGO and creating a fun atmosphere for the children to enjoy.



Community Outreach

The Franklin Senior Center is dedicated to providing for the entire Franklin community. The center believes supporting the various departments and partners in town will lift the community and strengthen our relationships

with our neighbors. The Senior Center actively works to provide resources and support to all residents of Franklin.

First Responder Appreciation: In May 2024, the Senior Center and the Friends of Franklin Elders hosted our third annual First Responder Appreciation Luncheon. Our Chef, kitchen staff, and volunteers prepared a Taco Tuesday inspired luncheon for the Police and Fire Departments in Franklin. With the help of FOFE and staff, the center delivered food directly to our first responders to thank them for their hard work. We extend our heartfelt gratitude to every first responder for making our community safer and better for everyone.

9/11 Remembrance Ceremony: In collaboration with the Franklin Police and Fire Departments, the Senior Center hosted a 9/11 Remembrance Ceremony. The ceremony was attended by countless Franklin residents of all ages to honor and remember the victims of 9/11. Thank you to Police and Fire for sharing the ceremony and engaging our community.

Veterans' Services Department: The Senior Center continues its proud partnership with the Veterans' Services Department in the Town of Franklin. The Director of Veterans' Services and the Veterans' Services Executive Assistant share the building with the center. The Senior Center is proud of the work the Veterans' office does for our veterans and community, and is grateful for our collaboration and mutual support.

Knights of Columbus Pie Lottery: This year the Knights of Columbus at Saint Mary's Church organized their sixth annual pie lottery. The program requests parishioners to donate a pie to an elder to be distributed at Thanksgiving time. In November 2023, 168 pies were donated to seniors at the Franklin Senior Center and local senior housing. The center would like to extend our deepest gratitude to the Knights of Columbus for looking out for our senior population at a sensitive time of year.



Senior Expo: In October 2023, the Senior Center brought back the Senior Expo for our community. The expo is an

opportunity for seniors to meet vendors that provide varied information and resources. 44 vendors at the Senior Expo offered over 300 seniors accessibility guidance, assisted living details, and support organizations. The expo included live entertainment, raffle prizes, flu shots, hearing tests, and more. The first 200 seniors through the door also received a free lunch. The Senior Expo is a massive collaboration between staff, volunteers, and vendors; the Senior Center would like to offer a profound thank you to everyone who participated this year.

Additional Senior Center Offerings:

- Haircuts
- Manicures & Pedicures
- Ben’s Bounty Gift Shop
- Computer lab
- Medical & accessibility equipment loans
- Connection monthly newsletter
- Exercise equipment
- Low Vision support & training
- Monday Movie Matinees
- Billiards Room with Darts
- Library
- Puzzles
- Legal clinic
- Podiatrist appointments
- Hearing clinic

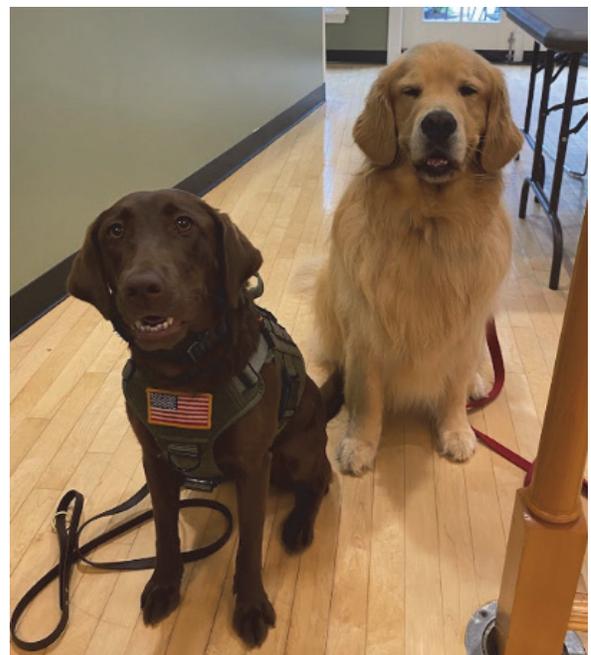
In Conclusion

The Franklin Council on Aging, the Senior Center staff, and our volunteers are committed to offering older adults meaningful engagement, social connection, and innovative programming. The Senior Center staff would like to offer a thank you to every volunteer and every donation that contributed to our center’s success this year. With the support of the Friends of Franklin Elders and many community organizations, we continue to strive for excellence in the service of Franklin’s senior population.

Respectfully submitted,
Sarah Amaral, Senior Center Director



Council on Aging chair, Lyn O’Brien, and Vice Chair, Jan Jewett, enjoying the Senior Expo ‘23!



Franklin’s finest! Ben and Frankie enjoy spending the afternoon at the Senior Center.



Woodcarving Group



Senior Olympics champions after a successful one-mile race at Town Common.



Jack Turke and Larry Tocci crossing the finish line together



Proud moment for the Senior Center! Our tech guru, Ryan Pellecchia, graduated from high school this year



Senior Center staff at Rock and Roll Themed Volunteer Appreciation Brunch 2024



Pat Llewellyn and Shannon Nisbett checking-in attendees of the Memorial Day Breakfast



Matt Rovendro, Jim Lane, and Phil Prescott enjoying the monthly party for July, a Luau!



Fierce curling competition during the Senior Olympics with sisters Barbara Curran and Helen Donnelly!



Busy Bees, Sylvia Allen and Ruth Rinker, enjoying their time together



Murder Mystery 2023



Kathy Lathrom, volunteer art instructor, posing with her beautiful creation.



Val Blaine, Jerry Rinker, and Denise Knott hard at work on a puzzle for the Senior Olympics Puzzle Wars!



FY 2024 ANNUAL REPORT OF THE METACOMET EMERGENCY COMMUNICATIONS CENTER

The Metacomet Emergency Communications Center (MECC) was established by a special legislative act on July 22, 2013. Serving a combined 100 square miles, with a population of 77,197, we dispatch police, fire and EMS for the Towns of Franklin, Mendon, Millville, Norfolk, Plainville and Wrentham.

I am pleased to report the following statistics for the period of 07/01/2023-06/30/2024:

26, 096 911 Calls
97, 918 Business Lines Calls
14, 623 Fire CAD Incidents
94, 161 Law CAD Incidents

Our goals are to dispatch appropriate police, fire, ambulance and rescue services in accordance with established protocols with the least possible delay after a request is received or requirement is known to exist. To provide consistent quality service with constant regard to safety of the public and responding public safety personnel.

The MECC staffs highly skilled, trained, professional telecommunicators ready to assist, day or night. Rest assured we stand ready to help you in your time of need.

Respectfully,

A handwritten signature in black ink, appearing to read "Gary M Premo".

Gary M Premo, ENP
Deputy Executive Director

ANNUAL REPORT OF DEPARTMENT OF PLANNING AND COMMUNITY DEVELOPMENT

The Department of Planning and Community Development (DPCD) maintains a professional staff that provides the Town of Franklin with a wide array of planning services. DPCD's mission is to plan and implement comprehensive policies and initiatives that work to fulfill the land use-related goals of the people of Franklin. We make every effort to maintain the character of the community while enhancing its economic, cultural and social vitality.

The DPCD's staffing reflects the diverse skills needed to complete the many activities and roles the Department participates. DPCD's activities and services include, but are not limited to comprehensive planning, economic development, subdivision plan, site plan and conservation plan review, open space and wetlands preservation, historic preservation, zoning by-law and subdivision regulation development, downtown revitalization, brownfields redevelopment, affordable housing, public transportation, transit oriented development, natural hazard mitigation and municipal vulnerability planning, and sustainable development including use of smart growth and low impact development concepts. The Department regularly identifies and sources funding for various community development projects and activities. DPCD balances its approach to these initiatives through long-term planning and public participation. For the last four fiscal years DPCD staff has also had responsibility of operating the Town's Passport office.

Support of Town Boards and Committees

DPCD personnel provide staff support to several boards, commissions and committees, including the Planning Board, Conservation Commission, Design Review Commission, Technical Review Committee, the Municipal Affordable Housing Trust, and the Cultural District Committee. Approximately 60 to 65 percent of the Department's total staff hours are utilized on Planning Board and Conservation Commission related issues. Since the start of the COVID-19 Pandemic DPCD staff has needed to spend much more of available staff time on running public meetings; in efforts to ensure citizen engagement and comply with open meeting law regulations, meetings have been conducted remotely using the Zoom platform.

In addition, DPCD staff provides professional technical assistance to other public entities on an as needed basis, including Town Council, Zoning Board of Appeals, Town Council's Economic Development Sub-committee, and various ad hoc committees, including the Master Plan Update Committee and Open Space and Recreation Plan Update Committee.

Site Permitting and Guidance

DPCD is not a permit granting authority; its function during the permitting process is to integrate laws, regulations and plans with the Town's goals to ensure

that the best interests of the Town and its residents are served. DPCD personnel organize and attend meetings, provide technical assistance, offer professional opinions, and guide developers, businesses and residents through the Town's various permitting processes.

Conservation and Natural Resource Protection

DPCD provides support to the Conservation Commission, as provided by MGL Chapter 131, Section 40. Conservation and Natural Resource Protection Staff, specifically the Town's Conservation Agent, is responsible for speaking for the Conservation Commission when they are not present (see separate Conservation Commission Annual Report). Although not a permit authority, the Conservation Agent does have limited police powers to regulate activities previously approved by the Conservation Commission, stop unauthorized activities, and promote and protect Franklin's natural resources, including its wetlands, streams, brooks, ponds, lakes and watersheds. In addition, Conservation staff provides administrative support and reviews applications being presented to the Conservation Commission, manages the Commission's peer review consultants, and provides professional support to other Town Boards and Departments.

During the 2023 fiscal year DPCD staff worked on various conservation and land use related projects, including continued implementation of the DelCorte Conservation Property Master Plan; this year work included coordination of the seventh year of pond treatments. A priority for DPCD's Conservation and Natural Resource Protection Staff during FY23 was working with the Conservation Commission and other organizations and staff to manage update of the Town's Open Space and Recreation Plan.

Comprehensive Planning and Zoning

DPCD is responsible for traditional land-use related activities including updating the Town's plans, and amending and creating zoning bylaws. A description of zoning and land use issues worked on by DPCD during FY24 is summarized below.

Zoning Bylaw Amendments. Since the State's adoption of the 2021 Economic Development Bond Bill, DPCD has worked to make incremental changes to the Town's Zoning Bylaw to be in compliance with the bill's Housing Choices sections 3A, which requires all MBTA communities to have at least one zoning district of "reasonable size" in which multi-family housing is permitted as of right.

In addition, DPCD and Franklin Town Council's Economic Development Sub-committee continued implementation of the *Franklin For All* project's, zoning recommendations. During FY23 the Town passed several related Zoning Bylaw amendments,

including Zoning Bylaw Amendment 23-889, which made several small changes to the Zoning Bylaw's use regulations, including allowing multifamily housing by right in the Commercial I and General Residential V zoning districts, up to 1 unit per 2,250 SF of lot area.

More recent Zoning Bylaw changes included Zoning Bylaw Amendment 23-898R, which made two small changes to the Zoning Bylaw's dimensional regulations including increasing the maximum percent of impervious lot coverage in the General Residential V Zoning District from 35% to 55%.

In addition, DPCD has drafted three additional Zoning Bylaw Amendments and one Zoning Map Amendment, which the Town will likely approve during the first quarter of FY25: Zoning Bylaw Amendment 24-906 would add a definition for Mixed Use Development, which was a *Franklin For All* project recommendation. Zoning Bylaw Amendment 24-907R would remove minimum parking space requirements for non-residential uses in the Downtown Commercial Zoning District. This amendment would increase the number of potential Multifamily housing units in the Town's so-called Section 3A/MBTA Communities district. Zoning Bylaw Amendment 24-908 would add Mixed Use Development to the Zoning Bylaw's Use Regulation Schedule. Zoning Map Amendment 24-913 would change 5.4± acres of old mill property on Union Street from the Business Zoning District to the CI Zoning District, which will increase the size of our so-called Section 3A/MBTA Communities district.

Master Plan Update. During FY23 DPCD staff began working with the Town's Master Plan Committee to update the Town of Franklin's 2013 Master Plan. DPCD staff provide administrative and technical support to the Master Plan Committee, as well as coordinate the efforts of the consultant team hired to develop an updated plan. A Master Plan is a statement through text, maps, illustrations or other forms of communication that is designed to provide a basis for decision making regarding the long-term physical development of the municipality (M.G.L. Ch41 sec 81D).

The Master Plan Committee has 13 members, including members from various Boards and residents within the community. The Committee consists of five Subcommittees: Land Use and Zoning; Economic Development and Housing; Sustainability; Open Space & Recreation, and Natural, Cultural & Historical Resources; and Community Services, & Facilities and Circulation. The Master Plan Committee and its subcommittees conducted a Town-wide survey and held several public outreach meetings gathering feedback from the Community. The Master Plan update process will

continue into FY25 and hopefully be completed and accepted by Franklin Planning Board early in the 2025 calendar year.

U.S. Passport Application Acceptance Office

The U.S. Department of State designated the Town of Franklin as an official U.S. Passport Application Acceptance Facility over 20 years ago. For the last several years DPCD has managed the Town's Passport Application Acceptance Office, which is located on the first floor of the Municipal Building. The Passport Application Acceptance Office is open three days per week (by appointment only) to assist residents of Franklin and surrounding communities with passport applications. During FY24 Passport Office personnel reviewed/accepted DS-11 Passport applications for 748 applicants, and took 565 passport photos. Applicants utilizing the Town's Passport Application Acceptance Office services were hoping to travel to over 45 countries.

Planning and Implementation of Community Development and Economic Development Projects

Each year the DPCD works on many community and economic development initiatives. The Department develops strategies, proposes policies, bylaw changes and Town Council resolutions, manages projects, and seeks grants in efforts to balance Franklin's community livability with its economic viability. DPCD encourages responsible community development that meets the goals and objectives of the Town's various planning documents, and the State's Sustainable Development and Smart Growth Principles. Some of DPCD's more important recently completed or ongoing projects and initiatives are summarized below.

Affordable Housing. Since 2017 the Town of Franklin's most important affordable housing project has been the proposed 60-Unit Franklin Ridge Senior Housing project on Veterans Memorial Drive. DPCD has consistently worked with the Project Proponent, Town Administration, the Municipal Affordable Housing Trust, and professional staff from the Town's Engineering and Water/Sewer departments to move this important project forward. During FY23 DPCD took the lead, working with Town of Franklin's Engineering and Water and Sewer Department professional staff, to develop a *FY23 Community One Stop for Growth* grant proposal that would pay for construction of needed infrastructure improvements. The Town was successful in receiving a \$3.2 million MassWorks grant for the *Veterans Memorial Way and Franklin Ridge Infrastructure Project*. Funds are being used to pay for final design/engineering and construction of the extension to Veterans Memorial Way, including roadway, sidewalks and all required utilities, and a booster pumping station that is required to enhance water pressure and fire protection for the Franklin Ridge

Senior Housing Project, as well as the existing Eaton Place affordable senior housing development, Bright Hill Subdivision, and two additional Municipal Affordable Housing Trust owned parcels. The Town is also working on a subdivision plan which should be approved by the Planning Board in FY25.

Regional Planning. DPCD regularly attends meetings and works on various regional planning issues with a variety of regional organizations, including Metropolitan Area Planning Council (MAPC), the Southwest Advisory Planning Committee (SWAP Committee), and the I-495/MetroWest Corridor Partnership. Franklin's Town Planner Amy Love is currently very involved with regional planning issues as the Town's representative to the Metropolitan Area Planning Council, and the SWAP Committee. In addition, the DPCD occasionally supports the initiatives of other regional organizations including the Franklin Bellingham Rail Trail Committee, Friends of the SNETT, the MetroWest Tourism and Visitors Bureau, and the Charles River Watershed Association.

Downtown Revitalization. For more than twenty years the Town has made revitalization of Downtown Franklin a major focus and has worked to improve the Downtown in a variety of ways. DPCD continues to work on projects related to implementation of the *Franklin Center Plan*, which was developed in 2002 and 2003 to provide Town officials with a vision and basic strategy for revitalization of Downtown Franklin. One important component of the Franklin Center Plan is Cultural Uses. The issue of *Cultural Economic Development* has been a focus for DPCD for many years, including providing assistance to the Town's Cultural District Committee in a variety of ways on a range of projects, including grant writing, grant management, project planning, and providing staff support in preparing for and running monthly meetings.

DPCD works regularly on a wide range of *economic development* projects and programs, and is one of DPCD's top priorities, second only to providing excellent administrative and technical assistance to the Town's boards, commissions and committees. Potential benefits to the Town from successful implementation of DPCD's business retainage and attraction initiatives are significant. Efforts focus on increasing the value of Franklin's commercial and industrial tax base, filling the Town's empty and underutilized industrially zoned buildings, and attracting the right mix of companies to the community. DPCD regularly communicates with realtors, property owners and businesses to make them aware of State and Federal technical assistance programs and financial resources that can be made available to further their development, and to raise awareness of DPCD as a resource for local

businesses. DPCD works regularly with Massachusetts Office of Business Development (MOBD), MassDevelopment, and other agencies in efforts to attract the right mix of companies to the Town of Franklin's industrial and commercial areas.

Brownfields Remediation & Redevelopment. During FY24 DPCD continued on with the Town's brownfield remediation project at 21 Grove Street. The property has a long manufacturing history (at least 90 years), including textiles and costume jewelry. The site was once part of a larger mill complex that contained at least six buildings, which were historically occupied by Norfolk Woolen Mills, Unionville Woolen Mills, Franklin Paint Company, and most recently by Nu-Style Company & Image Jewelry. The Town has worked for well over 15 years to assess the environmental contamination at the former industrial site, and clean it up for redevelopment. During FY23 and FY24 DPCD worked with an environmental consulting firm to develop two environmental assessment and planning documents needed to move the project forward. The Town committed \$100,000 in American Rescue Plan Act (ARPA) funding to support this portion of the multiyear project. Additional DPCD resources were used to apply for U.S. Environmental Protection Agency (EPA) funding for the next phase of the project. At the end of FY23 the Town of Franklin received notice it had been awarded \$500,000 by the U.S. EPA through their Brownfields Multipurpose, Assessment, Revolving Loan Fund, and Cleanup Grant Program. The funds will be used to complete remediation of soil and groundwater contamination at the town-owned site. The project will continue over the next two or three years.

DPCD will continue to undertake a wide range of community and economic development projects, programs, and planning initiatives that will keep the Town of Franklin's goals and objectives current and representative of residents' needs and desires. DPCD is proud of its accomplishments and welcomes public input on all of its efforts to improve the quality of life for the residents of Franklin.

Respectfully submitted,

Department of Planning & Community Development Staff.

ANNUAL REPORT OF THE PLANNING BOARD

The Planning Board, as established by MGL. Ch. 41 sec.70, is responsible for "...making plans for the development of the municipality, with special reference to proper housing of its inhabitants." The Board is charged with administering the State's Subdivision Control Law (MGL. 41 Ch.81K) and the local subdivision rules and regulations (Chapter 300). The Board makes recommendations to the Town Council on Zoning By-Law amendments and may at its own discretion adopt new subdivision regulations. The Board is also designated as the permitting authority for various site plan and special permit submittals under the Town's Zoning Bylaw (Ch. 185). The Board receives recommendations from the Design Review Commission on building design, elevation, and signage for commercial site plan permits, and from the Conservation Commission on wetland related issues. The Board also works closely with the Planning & Community Development and Public Works Departments.

In FY2024, the Planning Board reviewed and issued decisions for several projects throughout the year. There were several applications received for solar panels. The largest solar project is located at Maplegate Country Club with over 100+ acres of solar panels.

The Planning Board received several applications for residential development. A proposed 20-unit new building located at 100-110 East Central was approved with 2 affordable units. Uncas Ave was previously approved for nine duplex units. The project has since been increase to nine tri-plex units, adding a total of 27 units for residential housing.

Throughout the year, the Planning Board conducted their public meetings in a hybrid format, offering in person and remote attendance to the applicants and public. The Planning Board accepted eight (8) Form H - Certificate of Completions. Acceptance of a Form H indicates all work has been completed according to Site Plans or Subdivision Plans previously approved by the Planning Board. The Planning Board also received seven (7) Special Permit applications. Since the Town of Franklin has exceeded their 10% of affordable, known as CH40B housing, the Town developed a Friendly 40B process. The Planning Board review one (1) application for a Ch 40B development located at 444 East Central St. This has been the second application received and reviewed by Planning Board and gave the Planning Board an opportunity to provide feedback on affordable housing.

The table below is a summary of Planning Board Activity during the 2024 Fiscal Year.

Decisions - Approvals	Total FY 2024
Preliminary Subdivisions	2
Definitive Subdivisions	0
Definitive Subdivision Modifications	0
81-P Plans (ANR)	6
Site Plans	5
Site Plan Modifications	4
Limited Site Plan	2
Limited Site Plan Modifications	0
Special Permits	7
Street Acceptance Recommendation	1
Certificate of Completion	8
Zoning Bylaw Amendments	3
Bond Releases	1
Scenic Road Permit	1

For a complete list of decisions please visit the Town Clerk's Office. The Planning Board held public hearings on several proposed Zoning Bylaw changes focusing on meeting the most recent state regulations known as Section 3A, requiring MBTA communities to zone for more housing within ½ mile of the train station. The Planning Board also reviewed and updated the Marijuana Overlay District map, addition additional parcels to the map. The Board continues to help property owners make the desired changes and improvements to their properties while fostering responsible growth and development in the Town of Franklin.

The Planning Board typically meets twice a month on Mondays at 7:00 PM in the Municipal Building. All Board meetings are open to the public, and are televised via Community Cable Access.

Planning Board Membership

The Planning Board consists of five members and one associate member. The associate member participates in all hearings but only votes on Special Permits if one of the members is unable to act. The Board members are elected and serve 4-year terms. Below is a list of current Planning Board members:

- Gregory Rondeau, Chairman
 - Beth Wierling, Vice Chairman
 - Jennifer Williams, Clerk
 - Jay Mello,
 - Chris Stickney
 - Mark Mucciarone, Associate member
- Respectfully submitted, Gregory Rondeau, Chairman



**ANNUAL REPORT OF THE FRANKLIN
POLICE DEPARTMENT
Fiscal Year 2024**

Report from the Office of the Chief of Police



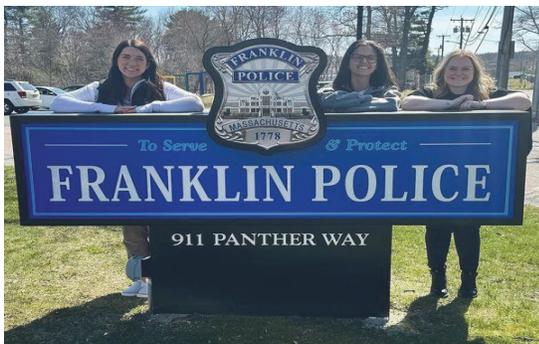
As previously reported, the Franklin Police Department attained initial accreditation from the Massachusetts Police Accreditation Commission (MPAC) on October 26, 2022. Accreditation is a self-initiated evaluation process by which police departments strive to meet and maintain standards that have been established for the profession, by the profession. These carefully selected standards reflect critical areas of police management, operations and technical support activities. They cover areas such as policy development, emergency response planning, training, communications, property and evidence handling, use of force, vehicular pursuit, prisoner transportation, and holding facilities. The program not only sets standards for the law enforcement profession, but also for the delivery of police services to citizens. Since receiving our initial accreditation, MPAC has published the 6th standards edition which contained a host of updated standards that needed to be incorporated into our operations. Accreditation is not a one and done. Accredited departments must go through a reaccreditation process every three years. The departments Accreditation Team has been working diligently to not only incorporate

the changes from the release of the 6th standards edition, but to also prepare for our first reaccreditation assessment scheduled for June, 2025. We look forward to the reaccreditation process and are confident we will pass our first reaccreditation assessment.

On December 31, 2020, Governor Charlie Baker signed, “*An Act Relative to Justice, Equity and Accountability in Law Enforcement in the Commonwealth*”, commonly referred to as the Massachusetts Police Reform law. The new law includes a certification system for police officers and departments, the creation of a Peace Officer Standards and Training (POST) commission, public access to police misconduct investigation records and addresses many other issues. The department has been working to implement the changes as the various commissions formed through the Act issue directives. Many of the expected changes the law requires are already included within the standards necessary to meet certification / accreditation by the Massachusetts Police Accreditation Commission. The department is in a great position to meet or exceed the mandates instituted by the various commissions due to our attainment of accreditation in October, 2022. In May, 2022 the POST Commission started the first three-year process of recertification for all police officers in the commonwealth. The certification of all law enforcement officers with last names beginning with A-H expired on July 1, 2022. We are pleased to announce that all police officers with the Franklin Police Department with last names beginning with A-H passed the process and are certified for the next three years. On July 1, 2023 the certification of all officers with last names beginning with I-P expired and all officers passed the process and are certified for the next three years. On July 1, 2024 the remaining officers (Q-Z) passed the process and are certified for the next three years. This concludes the initial recertification process through POST.

For the past several years, through the combined effort of the Franklin Police Department, Franklin Fire Department, Facilities Department and private vendors; we have been working on a three-phase process to expand and modernize our public safety communications system. Enhancements to existing communications facilities and the addition of new locations with modern and advanced equipment throughout town will increase the coverage, reliability and clarity of the system. These enhancements will increase the communications ability and safety of our public safety personnel while answering calls for service. Phase 1 of the process, switching from an analog to a digital platform with all accompanying equipment was

completed in 2022. Phase 2 of the process was completed in 2023 when we received approval of our application to the Federal Communications Commission to establish a simulcast radio system. The equipment necessary to operate a simulcast system was purchased and installed at all three of our radio repeater locations. This simulcast system now allows for all three locations to not only receive radio signals, but to also transmit from each location, tremendously increasing our capabilities to ensure clear radio transmissions. We are pleased to report the system is working extremely well and our radio communications system has never been better. Phase 3 of the project is to provide increased radio communication efficiency in the north of Franklin in the area of Populatic Street. The lack of a tower and radio communication equipment in the far north of town combined with the topography in the area makes radio communication difficult at best. It has taken some time, but we are excited to announce that a private vendor has received approval and preliminary construction of a cellular tower in the area of Bent Street began in August 2024. The vendor has agreed to provide space on the tower to the town for the placement of public safety radio communication equipment. This will greatly enhance radio communications in the north of town and will complete this multi-year project.



Many may recall in June, 2023 the department transitioned from the Franklin/Medway Jail Diversion Program (JDP) to the Franklin Police Department Co-Response Program. Similar to the JDP program the Co-Response program pairs specially trained crisis clinicians with police officers. These embedded clinicians respond to calls for service and 911 calls with patrol officers; providing immediate on scene de-escalation, assessment and referrals for individuals in crisis. The primary goal of the Co-Response program is to re-direct individuals committing non-violent offenses out of the criminal justice system and into more appropriate community based behavioral health services. On-scene crisis interventions are facilitated through the dual response of

police and a clinician to calls for service involving individuals in crisis. The additional goals of the co-response program are to provide advanced mental health, addiction and other services to the residents of the town. Working in collaboration with other town personnel, co-response members will provide a holistic approach to the delivery of mental health services to the residents of Franklin. Since 2018 the department has received a \$100,000 grant from the Department of Mental Health (DMH) to fund the salary of a Co-Response Program Supervisor. As you may recall, the department hired Kallie Montagano as the Co-Response Program Manager. Through the vision of Town Administrator, Jamie Hellen, the town was able to secure funding through the American Recovery Plan Act (ARPA) to hire two additional mental health clinicians for the Co-Response Program. During FY24 the department hired Sonja Wagner and Caroline Ferris, both experienced mental health clinicians to work alongside Kallie. With three full-time clinicians the department can provide a schedule where clinicians are available to respond to calls for service on nights and weekends, which was never available in years past. During FY24 the Co-Response Program conducted 107 full evaluations and an additional 524 follow-up evaluations. Nine (9) individuals with behavioral health conditions were diverted from arrest and into treatment by our clinician. In addition to the benefit of diverting individuals in crisis from arrest, these diversions represent an estimated cost savings of \$64,521 to the criminal justice system (\$7,169 per arrest diversion according to the MA Department of Public Health). Sixty-nine (69) individuals were diverted from unnecessary hospital admissions to facilitate outpatient treatment recommendations. In addition to the benefits of receiving care outside of the hospital, these emergency department diversions represent an estimated health care cost savings of \$150,972 (\$2,188 per ED diversion according to DPH).

The opioid epidemic and drug overdoses continue to impact communities throughout the United States and Franklin. According to the Massachusetts Department of Public Health, there were 2,125 confirmed opioid-related overdose deaths in 2023, which is 232 (10%) fewer than in 2022, when Massachusetts had a record 2,357 fatal opioid-related overdoses. Preliminary data from the first three months of 2024 indicate a continued decline in opioid-related overdose deaths in Massachusetts, a 9 percent drop compared to the same time last year. Fentanyl continues to be a major contributor and was present in 90% of fatal overdoses where a toxicology report was available. The Department responded to 14 reported overdose incidents during FY24, three (3) of

which were fatal. Public Safety personnel administered the opioid reversal drug Naloxone, commonly referred to as Narcan, at 5 of the incidents. In FY23 there were 24 reported overdose incidents, two (2) of which were fatalities. In FY22 there were 16 reported overdose incidents, three (3) of which were fatal. The FPD continues to collaborate with our federal, state, local and private partners (SAFE Coalition) in our efforts to provide those suffering from substance use disorders with resources, referrals, assistance and support in their efforts to get well.

In 2019 all Norfolk County municipal law enforcement agencies and the Norfolk County District Attorney's Office joined in collaboration to form the Norfolk County Outreach Program (NCOP). This multi-jurisdictional effort includes the real-time reporting of overdoses and the identification of at-risk individuals throughout the county through the use of a shared data management system. Follow-up visits by law enforcement officers and our Co-Response clinician are conducted within 48 hours of the event to provide individuals with substance use disorder and/or their loved ones with appropriate resource information and access to treatment. The NCOP expanded its outreach by instituting a cross jurisdictional notification system that shares data with 13 of the 14 counties in Massachusetts. This achievement truly provides the FPD with the ability to have a more complete approach to identifying those in need of substance abuse services in our community. FPD personnel successfully conducted 10 of 11 follow-up visit attempts in FY24. Although we responded to 11 reported overdose incidents in Franklin, we received an alert that three (3) Franklin residents had an overdose event in a community outside Norfolk County. Without this initiative we may have never known about these events and would not have been able to offer these Franklin residents resources and services.

In June of 2022 the Franklin Police Department joined the International Association of Chiefs of Police (IACP) Trust Building Campaign. The IACP Trust Building Campaign seeks to enhance trust between law enforcement agencies and the communities they serve by ensuring positive police/community partnerships that promote safe, effective interactions, create strategies to prevent and reduce crime, and improve the well-being and quality of life for all. To join the campaign, law enforcement agencies must pledge, over a period of 36 months, to implement twenty-five (25) key policies and promising practices in six key focus areas that are essential to enhance the trust and collaboration between a

police department and its community. These key areas are: Bias-Free Policing, Use of Force, Leadership and Culture, Recruitment/Hiring/Retention, Victim Services and Community Relations. The department is pleased to announce we received recognition from the IACP for completing the Trust Building Campaign in October, 2023.

One of the practices we completed was to provide a community survey on public safety and law enforcement via social media to illicit opinions and feedback from the residents. We received 280 responses. One of the questions important to the department and we will share the results here, was identifying what the community believes are the three greatest problems within the community from a list of 25 issues. The top three responses were Traffic Related Issues (49.3%), Mental Health Issues (44.3%) and Drug Abuse (31.8%).

We have previously discussed our response, initiatives and programs related to mental health and drug abuse related issues (Co-Response Program, Norfolk County Outreach, etc.). What is the department doing about traffic related issues and specifically infractions of motor vehicles laws? The department did not need a survey to identify that traffic related issues is the top concern of residents as it is the largest complaint and request for services we receive throughout the year. We increased our fleet of speed / sign board trailers from 2 to 3 with the purchase of an additional speed / sign board in December. We recently purchased three (3) covert devices that gather traffic related information and intelligence. The devices will be deployed when we receive traffic violation related requests from residents and in other areas we deem they are necessary (areas prone to accidents). The information gathered will be used to determine, if in fact, there is a problem and assist with making informed decisions related to resource deployment and/or equipment purchases. In January, 2023 the department began a campaign to refocus on traffic enforcement. Spearheaded by the Operations Division, the goal is to increase stops of motor vehicle law violators in an effort to increase voluntary compliance with motor vehicle laws. During FY22 the department completed 1,868 motor vehicle stops. In FY23 the department stopped 3,348 motor vehicle law violators, representing an additional 1,483 stops or a 79.4% increase when compared to FY22. In FY24 the department completed 3,967 stops, an additional 619 stops representing an 18.5% increase over FY23.

On August 3, 2022 the Executive Office of Public Safety and Security (EOPSS) announced the adoption of a statewide standard for a proactive, integrated active shooter/hostile event response. EOPSS recognized the NFPA 3000: Standard for an Active Shooter / Hostile Event Response (ASHER) Program as the statewide framework for hostile event planning, response, and recovery. NFPA 3000 establishes a model for cross-discipline collaboration designed to help communities prepare for and respond to potential hostile events. Since the adoption of the ASHER Program, the department has completed the updating of all school safety plans including Dean College. A huge thank you to Officer John Godino for completing this important task.



In May, 2023 all personnel from the Franklin Police Department and the Franklin Fire Department attended a joint ASHER related training with a focus on the Rescue Task Force (RTF) concept. In this concept, fire / rescue assets are teamed up with law enforcement to allow them to enter an active shooter scene earlier in the response, even before the scene is completely secured. By getting fire / rescue into the “warm zone” with police protection early, instead of waiting until the scene is declared fully secured, the treatment and evacuation of critically injured victims can be accelerated, which saves lives. During FY24 we again conducted a joint training with the Franklin Fire and Rescue at a decommissioned facility in Franklin Financial Park. The training was a major success, was well received by all personnel involved and was the second of what we expect will be annual training related to the ASHER concept.

The department is in the preliminary stages of conducting analysis into the potential renovation of the existing police station or construction of a new facility. The existing site and the square footage of the current station, erected in 1991, no longer provides the space that is

necessary for our existing operations. During FY24 a Police Station Building Committee was established with the following objectives:

- Select a designer for the needs analysis and design;
- Evaluate all potential expansion and renovation options for the current and future needs of the Franklin police Department;
- Present the proposals to the Town Council for approval; and
- Once approved, oversee the project until substantial completion.

The department has started the process of visiting recently built police stations that accommodate a staff similar to the Franklin Police Department (63) in order to assist with our needs analysis. The Police Station Building Committee has selected an Owner's Project Manager (OPM) and recently hosted an open forum at the police station for prospective architects who will make presentations to the Building Committee in the near future. The committee will be busy during FY25 completing the needs analysis and future proposal for the Town Council’s consideration.

I want to acknowledge the dedication and professionalism of the men and women of the Franklin Police Department who demonstrate daily their commitment to providing excellent services to the community. They are truly the best in the profession and regularly succeed in exceeding our stated mission, values and vision.



Mission, Values and Vision Statement

Our Mission

The mission of the Franklin Police Department is to work collaboratively in partnership with our community to enhance the quality of life in our town, while maintaining order and protecting the people we serve. We will accomplish this mission by providing high quality law enforcement service, doing so with professionalism, honor and integrity.

Our Values

The Franklin Police Department exists to serve our community. We will respond to the needs of our community enthusiastically and professionally. Central to our mission are the values that direct our everyday work and decisions, they assist us to contribute to an enhanced quality of life for the residents of Franklin.

Loyalty

- We care about the people and the community we serve.
- We are proud of the Department and the quality services we provide.
- We recognize the importance of all Department members and treat each other with fairness, loyalty, and respect.

Integrity

- We obey the law and respect the human dignity of all people.
- We are committed to honesty and ethical behavior in all our actions.
- We accept individual responsibility and accountability for our actions and decisions.

Leadership

- We strive to inspire, influence and support those in our organization and throughout the community.
- We believe leadership permeates the entire organization. We expect all members of the department to take initiative, seize leadership opportunities and solve problems.
- We lead by example by being positive and enthusiastic in everything we do.

Fairness

- We are dedicated to protecting the rights of all people.

- We believe all people deserve impartial and effective services from the Department.
- We are committed to fairness, strength, respect, and compassion in our interactions with the people we serve.

Accountability

- We are accountable to each other and to those we serve.
- We communicate openly and honestly among ourselves and with the community. We acknowledge our mistakes and are open to constructive criticism.
- We understand the importance of community expectations and are responsive to community concerns.

Excellence

- We are committed to excellence in the service we provide.
- We are committed to excellence in the community we serve
- We are committed to excellence in our personal performance and professionalism.

Our Vision

It is the vision and goal of the Franklin Police Department to perpetuate a strong work ethic that fosters pride in ourselves and in our department. We will be a model agency prepared to meet future challenges and will continue to grow and adapt to our ever-changing community by providing the highest level of service and protection to our citizens.

We will accomplish this goal by providing our employees with the tools, training and knowledge to meet and exceed all present and future needs of the Town of Franklin within the scope of law enforcement services.

We will continuously work in collaboration with the community to identify and address those areas requiring improvement. We will strive to adapt thus ensuring we continue to provide the level of service deserved by the community we serve.

Department Staffing

Division	Full Time Employees	Part Time Employees
Administration	8	0
Operations	41	0
Specialized Services	11	0
Mental Health Clinicians	3	0



Operations Division

The Operations Division is the largest and most visible division within the police department consisting of several units, the largest being patrol. There are currently seven (7) Sergeants and thirty (34) Patrol Officers assigned to the division led by Lieutenant Jason Reilly. Officers assigned to the division are responsible for answering calls for service, responding to emergencies and enforcing motor vehicle laws. Operations division personnel also respond to motor vehicle accidents, alarms, disturbances and any other call from a citizen needing assistance.

CALLS FOR SERVICES

<u>Incident Type Description</u>	<u>Total</u>
209A Order Violation	46
209A Service	376
911 Abandoned/Hang Up Call	474
Animal Control Incident	98
Alarm	943
Medical Emergency / Assist FFD	726
Vehicle Fire	11
Abuse Child / Elder	7
Juvenile Incident	22
Overdose	37
Arrest, OUI Drugs	24
Arrest, Warrant	40
Protective Custody	4
Assault, Physical	61
Assist/Citizen/Public	563

Assist Other Agency	27
B&E Residence / Motor Vehicle	39
Civil Complaint / Neighbor Dispute	148
Inaccessible House Lockout	31
Counterfeiting	2
Disturbance	308
Noise Complaint	185
Domestic Abuse	233
Emotional Psych Evaluation	181
Clinician Response/Assess/Follow-up	631
Drug, Other	28
Erratic Operation of Motor Vehicle	266
Fireworks Complaint	15
Fraud/Identity Theft/Forgery	355
Found/Lost Property	83
Harassment	197
Larceny	126
Hit and Run MVA	139
Stolen Motor Vehicle	30
Recovered Motor Vehicle	0
Vehicle Lock Out	166
Message Delivered	137
Missing Person	47
Metro-LEC Activation/Response	27
Motor Vehicle Collision, Fatal	2
Motor Vehicle Collision, Injuries	54
Motor Vehicle Collision, No Injuries	482
Motor Vehicle Collision, unknown Injuries	109
Motor Vehicle, Disabled	293
Motor Vehicle Stops	3,967
Panic Alarm Audible/Silent	36
Parking Traffic Complaint	372
Property Check	8,999
Runaway	33
Robbery	0
Sex Offense/Assault/Registration	101
Shoplifting	22
Sudden Death	33
Suspicious Activity	1,898
Threats	177
Traffic Enforcement Patrol	3,242
Traffic Hazard	380
MBTA Commuter Related	18
Trespassing	109
Vandalism	97
Warrant Service	89
Active Warrants	150
Well Being Checks	599
Wires Down	111
Investigations Unit Log	110

Total Incidents	28,342
Total Arrests	115
Court Hearings	191
Court Summons	25

The Operations Division has several specialized units to include the Canine (K9) Unit, Accident Reconstruction Unit, and the Traffic Enforcement Unit. The K9 Unit is comprised of Officer Michael Gilboy and his canine partner Robbie. The K9 Unit performs a variety of tasks to include building and area searches for suspects, searches for missing / lost persons, and narcotics investigations.

The Accident Reconstruction Unit is comprised of three highly trained officers (Sgt. Michael Campanili, Officer David Gove and Officer Daniel Hanley). The objective of the Accident Reconstruction Unit is to conduct in-depth investigations and analyses of major traffic collisions.

The division also has four (4) Drug Recognition Experts (DRE). They are Detective Joseph MacLean, Sergeant Michael Colecchi, Detective Jack Flynn and Sergeant Connor Crosman. These DREs are highly trained in identifying when someone is under the influence of narcotics to include marijuana. These experts participate in an intensive two-week training program that culminates in traveling to Arizona where they participate in a week of field studies and examinations.

Specialized Services Division

Community Service Unit

The Community Services Unit is in the Specialized Services Division. Over the last year the Community Service Unit handled parking, elder affairs and specific traffic complaints. By far the unit's main mission is support of the Franklin Public Schools, Tri County Regional Vocational Technical School District and the Ben Franklin Charter School as School Resource Officers.

During the school year officers assigned to the unit assist and consult with principals, adjustment councilors and central office almost daily on various questions or issues. Community Service Officers have developed an excellent relationship with the schools over the years and assist them whenever they request it. Officers have participated in presenting to all school staff violent intruder training. They also conduct lockdown and participate in fire drills

throughout the school year. Officer's offer rides to school for auction items at all of the elementary PCC fundraisers to help raise money for the schools. The community Service Unit still installs car seats for all Franklin Residents free of charge.

During the summer the Community Service Unit hosts a Leadership Camp for students in all three middle school grades. This past July the Leadership Camp had 61 participants attend the one-week program. The Unit conducts Liquor compliance checks at all licensed establishments in Franklin and attends the weekly concerts on the common.

Ben Franklin and Frankie, the department therapy K-9's, are excited for another school year and are looking forward to visiting the schools and the Franklin Senior Center regularly.



Community Service Offices (CSO):

- Sergeant Daniel Smith
- Officer Paul Guarino
- Officer David Gove
- Officer Amanda Ayer
- Ben Franklin
- Frankie

Criminal Investigations Unit

The Criminal Investigations Unit consists of six Detective Investigators, one Task Force Officer and one Court Prosecutor. The division is led by Lieutenant Eric Zimmerman. The detectives are responsible for major crimes investigations required of the Franklin Police Department. Detective cases can be received in a number of different ways by the police department. Examples would be a patrol call for service in which the responding officer forwards a detailed narrative for follow-up investigation; other police sources, phone calls, letters, direct conversation and/or anonymous information from

any number of sources which provide information directly to detectives.

One Detective is assigned to solely investigate narcotics related crimes, conduct overdose follow up visits and assist with major investigations. This detective works cooperatively on a regular basis with other local, state and federal law enforcement agencies thus allowing for mutual sharing and cooperation, and a broader range of enforcement by breaking down the jurisdictional barriers which limit effective law enforcement work.

The court prosecutor is responsible for the administration of criminal court cases and works hand in hand with the Assistant District Attorneys assigned to the court on a daily basis ensuring that the resolution of criminal cases is in the best interests of the Town of Franklin and the victims of crime.

Lieutenant Eric Zimmerman
Eric Copeland, Sergeant Detective

Detectives:

Leeanne Baker, Joseph MacLean (Court Prosecutor), Timothy Nagle, Jack Flynn, Laura Canavan and Cody Landry

Criminal Investigations Statistics FY24

Child Neglect / 51A	17
Assault	1
Assist Other Agencies	3
ATM Skimmers	1
Attempted B&E to MV	2
Breaking & Entering	15
Child Pornography	2
Counterfeit Currency	1
Cryptocurrency	1
DPPC Referral	1
Elderly Abuse	2
Extortion	1
Failure to Register SORB	2
False Report Dispatch Center	1
Forgery / Uttering	2
Found Property	1
Fraud	29
Harassment/Threats	5
Hate Crimes	4
Hit and Run	1
Identity Theft	3
Larceny	20
Larceny by False Pretenses	5

Larceny of Motor Vehicle	4
Malicious Destruction Property	2
Missing/Endangered Person	1
Narcotics Investigations	5
Overdose	14
Section 12	1
Section 35	3
Sex Offender Registration	39
SORB Residence Checks	15
Search Warrants	103
Sex Offense	27
Shoplifting	5
Suicide Attempt	2
Suspicious Activity	15
Swatting Call	1
Trespassing	1
Unattended Death	9
Vandalism	4
Witness Intimidation	1

IN RETIREMENT:

Patrol Officer James O. Lawrence



On April 26, 1987, James Lawrence started his career with the Franklin Police Department. James was assigned to the Operations Division for a majority of his career. In 2015 James was assigned to the Community Service Unit as a traffic enforcement officer. In 1997 Officer Lawrence was one of 70 officers throughout Norfolk County to join the newly created Norfolk County Special Tactics and Response Team (NORSTAR), a unit created to provide special services to member communities in the areas of crowd control, search and rescue and Special Weapons and Tactics (SWAT). NORSTAR was the predecessor to the Metropolitan Law Enforcement Council (Metro-LEC) founded in 2001. James was assigned to the Metro-STAR Division and performed logistical services for the SWAT team for almost two decades. As a member of Metro-LEC James responded to

hundreds of SWAT related missions throughout the 48 member communities, assisted with security operations for the Democratic National Convention in Boston in 2004 and was one of the first officers to respond to the Boston Marathon Bombing in 2013. James has received several recognitions, letters of commendation and awards throughout his career to include the exceptional duty award in 1995.

The Franklin Police Department wishes Officer James Lawrence and his family the very best, health, happiness and prosperity in their next chapter.

If you have a question, concern or wish to speak to me, please do not hesitate to call my office at 508-440-2710. I encourage you to call and look forward to speaking with you.

I would like to take this opportunity to thank the residents of Franklin, town officials, Town Administrator Jamie Hellen and members of the Town Council for their support of the Franklin Police Department during this past year.

Respectfully,

A handwritten signature in black ink that reads "Thomas J. Lynch". The signature is written in a cursive style and is positioned above the printed name of the signatory.

Thomas J. Lynch, Chief of Police

ANNUAL REPORT OF THE FRANKLIN PUBLIC LIBRARY FY24

Library Vision

Franklin Public Library strives to be the trusted source of inspiration, enrichment and opportunity.

Library Mission

The mission of the Franklin Public Library is to foster knowledge and engagement through education, enrichment, and technology.

Access

The Franklin Public Library is open and free to all. We are steadfastly committed to providing access to information, resources, and programming.

Community and Diversity

We value individual needs, experiences, and differences and strive to provide a welcoming and inclusive library community.

Technology

We support creative ideas, encourage experimentation, and embrace advancing technology. We continue to expand opportunities for virtual community engagement in addition to our traditional formats.

Knowledge

We are inspired by the transformative power of information and facilitate the pursuit of education and discovery through diverse resources, programs, and assistance.

Service

We are committed to providing professional and responsive services to a wide range of patrons.

FY24 Accomplishments

- In FY2024, the library strengthened its commitment to service, adaptability and diversity. In response to growing needs, we launched a number of new initiatives including Pre K Boot camp. Ballet Palls, weekly art and painting programs for children, teens and adults.
- We expanded our digital resources, and continued our support of lifelong learning through dynamic collections and expert staff assistance, hands on programming, and services to meet the literacy, information, and personal enrichment needs of all residents. Children, families, artist and entrepreneurs had an average of 115 programs a month encompassing school readiness, baby enrichment

Stewardship

We are committed to the prudent management of our resources and welcome the participation of our community in decision-making and service development.

Preservation

We honor and preserve our unique history and traditions.

Strategic Priorities

- Be an informed citizen: local, national, and world affairs
- Foster inclusivity, diversity, equity & cultural awareness
- Connect to the online world
- Satisfy curiosity: Literacy & Lifelong Learning
- Stimulate imagination: Reading, Viewing, and Creativity
- Succeed in School.
- Provide accessible, comfortable, welcoming & safe physical and virtual Spaces
- Augment workforce development
- Bolster strategic communications: build awareness and use of services, programs, and collections.

programs, literacy, art classes, musical performances, coding classes, genealogy workshops, free tax preparation services for low-income residents, tabletop games like Dungeons and Dragons & chess, teen programs and large scale community & cultural events

- The Reference Librarian's dogged research and discovery of a 1784 letter between Benjamin Franklin and his Boston merchant nephew Jonathan Williams, Sr. provided the definitive answer to *why* the town's founders chose the name of "Franklin"
- We launched an annual reading challenge for all ages, with monthly reading prompts, book recommendations, activities and incentives. This has

been very well received by the community with over 90 participants monthly.

Library partnerships

- The library's thriving partnership with Dean College continued, with an expanded initiative to connect Dean students and faculty to library resources. Also, working with the Dean College History Department, we provided research assistance to Dean history students for a film documentary on library muralist Tommaso Juglaris.
- The library joined forces with the Franklin Historical Museum to present programs for *Ben Franklin Book Week "A Community Rediscovery of Ideas, Literature, and the Shared Gift of Language,"* Reference Librarian Vicki Earls did an informative lecture, "Getting to know Ben's Books". Attendees received a 36-page booklet, *Sense being preferable to sound: Dr. Franklin and America's First Free Lending Library*, created especially for this lecture. Many were delighted by musician Vera Meyer, playing the glass harmonica - an instrument invented by Benjamin Franklin in 1761.
- For the third year, the library hosted the Franklin Health Fair, and partnered with community groups to expand culturally responsive programs. This year's celebrations included: Diwali, Eid al-Fitr, Tu B'Shevat and Shavuot, with a new Holi celebration in April 2024.
- Technology initiatives in the Youth Services department included an expansion of coding programs, and an exciting new collaboration with the 4H ALARM Robotics Team in Franklin, whose teen volunteers have brought expertise, energy, enthusiasm to community youth in the area of robotics.
- Library staff started collaborating with the local radio station as another point of contact to increase awareness of the abundance available from the library.
- The Library made exciting additions to the children's room play space: a new dollhouse generously funded through a grant from the Franklin Cultural District, and a light table generously donated by a local family, and sets of manipulatives and storage solutions donated by local parent organizations. These additions have been hugely popular and are

well loved and utilized daily within the children's space.

School relationships:

- The Youth Services department rolled out an exciting Literacy Night program in partnership with Franklin Public Schools, with curated tables of books, highlighting the library collection, reading program information and signups, and special appearances from FPS teachers and literacy specialists as well as Officer Gove and Frankie. Families perused the tables, checked out materials, received tips, tricks, and advice from reading professionals and classroom teachers, signed up for the 2024 reading challenge and 1000 Books before Kindergarten program, and practiced their reading skills with Frankie.
- The library's monthly BLAST (Bringing the library and schools together) program reached an average of 45-75 students per month at all 3 middle schools.
- We teamed up with the Kennedy School 1st Grade team on joint grant funding to create, maintain, and circulate a collection of literacy materials that would directly connect to first grade curriculum modules and help parents and caregivers engage learners at home both during the academic year and beyond, facilitating reading skills and preventing the summer slide. This collection would be available district-wide, year-round through the library.
- In collaboration with the middle schools and art department faculty, planned and executed our second annual graphic novelist panel in May featuring author talks and signings, creative expression and student involvement.
- We conducted storytimes at the Early Childhood Development Center (ECDC), continued quarterly visits to Dean College Children's Center and seasonal storytimes with the Franklin Children's School. All of which served to connect families to library services, familiarize children, teachers, and caregivers with the library's offerings and also boost circulation within the department.
- We took a strategic approach to our summer reading outreach, working with the school's literary specialists to ensure cohesion and spread awareness and excitement about the library's summer reading program across the district. These efforts netted 300 more sign ups than the prior year.

Program Attendance:

- The library achieved major milestones in programming with additional opportunities for youth to learn in fun, new ways, find joy through games and embrace spontaneity. To that end, we revamped our two weekly preschool-age storytimes, introduced a new Pre-K Boot camp program series, expanded our afternoon programming, offering toddler programs 3 afternoons a week, school-age programs 4 afternoons a week, a weekly art program for middle school children, monthly scavenger hunts, and targeted special programming for early release days for the public schools. School vacation weeks are packed with performers and special events, and our weekly baby programs run year-round and have seen record attendance this year. Tween and teen attendance at weekly programs is thriving. We have also continued to enjoy impressive numbers at our fall and winter program staples, notably our Trunk or Treat event, Pancakes and Pajamas, and our Noon Year's Eve Party. We also had incredible success with some new special programs: Our Bluey Bash in September saw over 1000 attendees and our Taylor Swift Birthday Bash had over 50 teens on a weeknight!

- We increased adult programming with the addition of an adult Dungeons and Dragons program, adult board game group, trivia nights, concerts, tasting events, and art classes.
- Eighty-seven patrons benefited from the free tax preparation assistance offered through the Library's VITA program.
- None of our accomplishments would have been possible without the funding from the Town Council, the guidance and support of the Town Administrator, the unwavering support of our patrons, the dedication of the library staff and the Board of Library Directors, and the commitment of our partners. Additionally, we are immensely grateful for the support of community organizations, donors and volunteers whose contributions played a vital role in sustaining our mission.
- A special thank you to the Friends for generously funding programs, museum passes, beautiful patio furniture and staff appreciation breakfasts.

Respectfully Submitted

Felicia Oti

Director, Franklin Public Library











ANNUAL REPORT OF THE DEPARTMENT OF PUBLIC WORKS

The Department of Public Works provides a wide range of services to the residents of Franklin. The DPW is organized into eight (8) divisions:

1. Administration
2. Engineering
3. Highway and Grounds (including Highway Maintenance and Construction, Central Motors, Snow & Ice, Parks, Town and School Grounds Maintenance and Forestry/Insect Control)
4. Street Lighting
5. Stormwater
6. Water (including groundwater withdrawals, water treatment and distribution)
7. Sewer
8. Solid Waste and Recycling (including the operation of the Beaver St. Recycling Center)

DPW ADMINISTRATIVE DIVISION

The major functions of the Administrative Division include developing capital projects, long range planning, intergovernmental relations and compliance, grant writing, processing various private construction permits and drainlayer licenses, purchasing, budgeting, accounting, payroll, and multiple forms of utility billing.

Capital Projects

The Administrative Division, in conjunction with Engineering and the operating divisions, develops major capital projects.

The DPW continues to design and construct long-range projects over three to four years. Progress on specific capital construction projects is outlined in subsequent portions of this report.

It is important to note that many of these projects are performed by existing staff members, which saves significant amounts of money by avoiding the need to contract out these services. The process of planning, designing, permitting, and oversight of these projects is an arduous task that requires a great level of coordination and cooperation between DPW divisions and other state, municipal and Federal departments.

Grant Writing

The Town was awarded several Grants ranging in all sizes that support projects such as DPW roadway improvements, recycling incentives, engineering studies and workplace training, to name a few.

Each year we are awarded approximately \$1 million by Mass DOT from the Chapter 90 Program. We use these funds to reconstruct and/ or maintain roads around town.

This year, our largest award was a \$3,200,000 grant from the Massworks Infrastructure Program to support infrastructure improvements along the Veterans Memorial Way and Franklin Ridge area to support Franklin Housing. Work will begin in fall of 2024.

The DPW is also working on projects using ARPA funds awarded for Stormwater totalling \$1,500,000 and the reconstruction of Baron Road totalling \$1,000,000.

For the sixth year in a row, we partnered with the Great American Rain Barrel Company to offer the discounted purchase of rain barrels to Franklin residents. Along with the discount, residents were eligible to receive a \$50 rebate, if they qualified.

The Town once again received grants for our innovative programs at the recycling center to support the proper recycling of mattresses, electronics, and Styrofoam. For FY24, the grant total was \$23,400.

We also received a grant from the Mass DOT totalling \$170,000 for the design of the Washington St Sidewalks. This project is currently underway.

Permits and Long Range Planning

Long range planning is critical in the area of Public Works and must be accomplished consistently in order to ensure that the Town water, sewer, stormwater and roadway infrastructure can support the needs of our residents. Details on specific projects and locations can be found in other parts of this report.

The DPW has continued to work with both the DEP and the Massachusetts Department of Recreation and Conservation to facilitate the final closing and capping of the Beaver Street Landfill Site.

The Town of Franklin has continued to work with other area towns and conservation groups towards ensuring that regional water supplies are protected.

Solid Waste and Recycling Collection Program

The single stream automated solid waste and recycling program continues to be a success. As with past years, the 2024 audit of Franklin's recycling 'contamination rate' has proven the residents of Franklin are well versed in proper recycling practices. This is a win for both the environment and our wallets - as low recycling 'contamination rates' equate to increased marketability for recyclables.

Hails and Farewells

We would like to congratulate Mr. Carlos Rebelo for being named the 2024 Facilities and Grounds Manager of the year by the American Public Works Association. This is a national award given to one person each year in the

United States. What a great accomplishment! We are lucky to have Carlos on our team!

We had several employees move on from their roles with the DPW and I would like to thank them for their years of dedication and service to the Town of Franklin! Mr. Bill Wenners, Inspector for the Engineering Department, retired after 22 years of service. His work ethic, commitment to our team, and knowledge will be tough to match. Bill's kind and supportive manner will be sorely missed around the office and in the field! We also had several employees move on; Rebecca Smiles from the Administration Office, Ethan Bush, from our Highway Department, and Corey Lambert, from our Sewer Department, all moved on to pursue other endeavors. We wish them the best of luck. With these losses there were also gains. The DPW was also fortunate to hire some new employees to our Operations Team. These included: Christian Vidal, Cameron Jaques, Mark Strycharz, Kyle Lameiras, Steve Akikie, and Justin Barr. We are lucky to have them all.

Thanks

As the Director, I owe many thanks to my entire staff as they make this department work and serve all residents in a timely manner. Everyone is committed to providing extraordinary service to the Town in the most cost effective manner possible.

The DPW staff are all dedicated professionals who put in so much extra time and effort to make this department a success. The Town and I are very fortunate to have such talented individuals to work with. I would like to thank, The Town Engineer Mike Maglio, Assistant Town Engineer Brooke Morganelli, Admin & Budget Manager Kathy Mooradd, Assistant Admin & Budget Manager Roseanne Szczepanowski, Fleet Manager, Jay Stearns, Highway and Grounds Superintendent Carlos Rebelo, Assistant Highway & Grounds Superintendent. Anthony Brunetta, Water & Sewer Superintendent Doug Martin, Assistant Water & Sewer Superintendent Jacob Standley, Environmental Affairs Superintendent, Derek Adams, and GIS Director, Kate Hinckley.

I would also like to thank Lynne Marchand, Paula Juarez, Marissa Allen, and Rebecca Smiles who support the Administration Division as well as Warren Groth, Elijah Gerrior, and Natalie Regan-Lampert, from the Engineering Division. These individuals respond quickly and with courtesy to thousands of requests for assistance and information throughout the year.

We would like to thank the entire Recycling Center staff and Steve Geer who supervises the team. They all continue to do a wonderful job.

I would especially like to thank the "Crew" and the mechanics that work out of the DPW garage. These are

the employees who are not always seen, but provide the day to day services that are all too often taken for granted. They pump, treat and deliver safe drinking water, care for parks and ball fields, maintain the roadways, repair and sustain all Town and school vehicles and handle all our waste. They are always available, day and night, and work long hours to assist in any emergency situation whether it is snow removal, water breaks, sewer backups, wind, lightning storms and flooding, among many others. They are all extremely professional and dedicated to their jobs. I cannot thank them enough.

Respectfully submitted,
Robert A. Cantoreggi II
Director of Public Works

Kathy Mooradd
Administration & Budget Manager

"Gettin' It Done"

ENGINEERING DIVISION

During the fiscal year 2024 the Engineering Division was able to manage another very active Capital Improvement Project schedule on the town's infrastructure. Capital Improvement Projects substantially completed this past year include:

- Arlington Street Neighborhood Roadway Improvements
- Union Street Mill and Overlay
- Complete Streets – Pedestrian Beacons and Bike Racks at Various Locations

While we still utilize engineering consultants for some aspects of the work we do, the Engineering Division performs the majority of the design responsibilities for capital projects. We have completed in-house design drawings and specifications for the following projects:

- Fales Street Water Main Replacement
- Baron Rd Neighborhood Roadway Improvements
- Country Club Drive Neighborhood Roadway Improvements
- Janie Avenue Neighborhood Roadway Improvements
- Complete Streets – Pedestrian Beacons and Bike Racks at Various Locations

Other Capital Improvement Projects currently under construction or out for bids include:

- Fales Street Water Main Replacement
- Baron Rd Neighborhood Roadway Improvements
- Country Club Drive Neighborhood Roadway Improvements

- Janie Avenue Neighborhood Roadway Improvements
- Grove Street Roadway Improvements – Phase II

In addition to projects highlighted above, the Division was involved in many other projects and provided engineering services to other Town departments, boards, and entities. These services include mapping, surveying, property research, street acceptances, preparation of conceptual designs, cost estimating, and preparing bid specifications and contract documents. The Division also provides technical reviews of all proposed new private commercial projects and residential subdivisions and submits recommendations to the Town Council, Planning Board, Conservation Commission and Board of Appeals.

The Town’s Geographic Information System (GIS) also falls under the Engineering Division. A geographic information system is a computerized system designed to collect, store, manipulate, analyze, manage and visually present geographic spatial data. The Town of Franklin retains a GIS that is used to meet the needs of departments, boards, committees, professionals and citizens. The GIS Division updates and maintains numerous spatial databases and is committed to expanding the information available to the public in a simple and economical approach.

The Engineering Division wishes a Happy Retirement to our long-time Construction Inspector Bill Weners. Bill’s experience and dedication to the Town will be missed.

At the end of the 2024 fiscal year, the Engineering Division included the following full-time staff.

- Michael Maglio, P.E., Town Engineer
- Brooke Morganelli, P.E., Assistant Town Engineer
- Elijah Gerrior, Staff Engineer
- Warren Groth, Engineering Assistant
- Kate Hinckley, GIS Director
- Natalie Regan-Lampert, GIS Specialist

The Engineering Division also has its own experienced seasonal Resident Engineer Staff that inspects and monitors Capital Improvement Projects resulting in significant cost savings to the Town of Franklin.

The Division hires engineering college students as summer interns. The program provides the students with practical real-world experience while providing value to our operation.

I’d like to thank all of our staff and the entire DPW, for their support and teamwork on another successful year.

Respectfully Submitted,
Michael Maglio, P.E.
Town Engineer

HIGHWAY AND GROUNDS DIVISION

The Highway and Grounds Division major functions are:

- General Highway
- General Grounds
- Central Motors
- Tree Program
- Snow and Ice program

General Highway Work

- Various sidewalk repairs throughout the Town and school grounds.
- Installed asphalt curbing in various locations throughout Town
- Milled and paved pothole areas throughout Town

Annual Maintenance Works

Centerlines of roads, crosswalks and stop lines were painted as needed. All school parking lots were painted. Highway crews installed and/or repaired street signs as necessary. Traffic signals were repaired and maintained. All streets in the Town were swept. Brush cutting was performed in the Town right-of-way. Catch basins were cleaned throughout Town and reconstructed as needed. Crews repaired and/or rebuilt sidewalks, patched potholes and other road imperfections in addition to grading and repairing gravel roads. We also managed right-of-way vegetative roadside weed spraying.

The Highway and Grounds Division responded to calls from residents 24-hours a day concerning drainage, brush, road repair, etc. and assisted other Town departments when called upon.

General Grounds Work

The Highway and Grounds Department maintains the following fields and Town properties: Fletcher Field, Theron Metcalf Field, King Street Memorial Park, Nason Street Park, Sculpture Park, Delcarte Park, Police Station, Fire Stations 1 & 2, Senior Center, Museum, Recreation Dept., Red Brick School House, Municipal Buildings, Chilson Beach, Dacey Field Complex, Meadowlark Field, Keller Sullivan School, Remington Jefferson School, Kennedy School, Parmenter School, High School, Horace Mann School, Town Common and three synthetic fields located at the High School and Beaver Pond.

The Highway and Grounds Department works closely with the School Administration to provide a clean, safe environment for students on school grounds. These numerous maintenance practices include:

- Weekly mowing and trimming
- Pruning trees and shrubbery
- Weeding and mulching planting beds
- Playground maintenance
- Fertilizing athletic fields
- Insect and weed control
- Maintenance on the High School synthetic field
- Trash and recycling

- Irrigation installation and repairs
- Field preparation for all HS sports programs
- Parking lot asphalt repairs
- Snow removal
- Fence repairs
- Sidewalk repairs
- Annual road sweeping
- Right-of-way brush cutting
- Catch basin cleaning

Town Parks and Field Improvements

All grass soccer fields were renovated with seed, soil/sand/compost mix, aerated and fertilized. All three town synthetic fields were professionally cleaned. The DPW worked with the Recreation Dept. on a new playground located at the Fletcher Field Park. The DPW would also like to thank Angels Play Foundation for their generous donation of a new playground located at the King St. Park.

Special Awards

The Town received the 2023 Field of the Year Award from the National High School Baseball Coaches Association for Region 1. This would not happen without our talented members of the Department of Public Works and our great relationship with High School Coach Zach Brown and the school department. Thank you all for your hard work and to Zach Brown for nominating the high school baseball field for this award.



I would like to give special thanks to Ryan Jette and all of the Franklin Youth Leagues for their cooperation and support throughout the years with supporting the field maintenance throughout the Town.

Town Common

The DPW continues to maintain the Town Common with weekly mowing and trimming. New trees were planted on the Common and tree maintenance is ongoing. Monuments were pressure washed and the lawn was overseeded in the spring and fall. The grass is also fertilized three times a year and calcium was applied to control the PH of the soil. Holiday lights and wreaths are installed with help from volunteers.

Central Motors/Equipment Maintenance

Central Motors has a permanent staffing level with three mechanics and a new Fleet Manager position that was created for FY24. They perform tire repair and replacement, scheduled maintenance and specialized maintenance and repair. The 100+ pieces of DPW equipment, which they maintain, includes heavy duty trucks, pickups, cars, street sweepers, riding lawn mowers, backhoes, loaders, pumps, sewer jet machines, and miscellaneous other pieces of equipment. In addition to the DPW equipment, they maintain 21 vehicles for the Fire Department, 29 for the Police Department, 2 for the Assessors Department, plus vehicles for the Building Department, Board of Health, 13 school vans and all school equipment such as trucks, blowers, etc., as well as assisting many other departments throughout the Town.

Jason Stearns has been promoted as the new Fleet Manager and he continues to keep the fleet organized and in excellent condition. Jay has been a big asset to the Central Motors Dept. He has implemented numerous new technologies to improve the maintenance of the equipment and continues to bring us to a higher level of fleet maintenance.

I would also like to thank Ken Semerjian and Sean Roddy for their amazing skills keeping the fleet operational and in great working order. Thank you for all your hard work keeping the fleet running, especially during the winter season.

Tree Program

The Division trimmed and pruned trees, removed decayed trees or trees deemed to be safety hazards. The Parks and Grounds Department also responded to residents' calls on all tree safety concerns. The DPW also planted a number of trees at Town parks and schools. The town continues to work with their annual contracted tree company and have removed hundreds of hazardous trees throughout the town's right-of-way.

With the help of Environmental Affairs Superintendent, Derek Adams and other members of the DPW the town met all the requirements to become a Tree City USA member.



Snow and Ice Removal Operations – FY24

- The winter season had a below average snowfall accumulation of 17 inches recorded.
- The snow event of the winter season was on 01/06/24 with 6” of snow
- There were three plowable events that needed private contractors to be brought in for plowing.
- There were a total of 8 snow and ice events with the last one ending March 24, 2024.
- Members of the Highway and Grounds Division, Mechanics, Water, Sewer & Stormwater Divisions and 80 contracted pieces of equipment are involved in keeping the roads clear of snow and ice during major storms.

Miscellaneous

Flags: Crews raised and lowered flags in the downtown area for State and National holidays and funerals of veterans.

4th of July: The Highway and Grounds Department, along with other DPW Departments, works annually with the 4th of July Coalition.

Town Beautification and Events: Crews assisted the Beautification Committee in placing planters, assisted the Holiday Committee by erecting the annual Christian and Jewish decorations at the Town Common and assumed responsibility for the installation and removal of the Bandstand for the Concerts on the Common events. The Department also assisted with the annual Strawberry and Harvest Festivals and more permanent holiday lights were installed on the Town Common and the center of Town.

Farewell

John Pucel will be leaving the DPW after 9 years of working for the Town. John was a pleasure to work with. His work ethic and leadership role as the Grounds Foreman will be missed in Franklin. I wish the best for John and his family on his new endeavors.

Thank you John for all your hard work and leadership throughout the year and keep in touch as we all would like to know how you are doing.

New Promotion

Nate MacDonald will be replacing John Pucel as the Grounds Foreman. Nate has also worked for the DPW for 9 years and I am happy to promote him to this new position. Nate is very skilled at his job and is well respected amongst his peers. I hope to have a long working relationship with Nate as we continue to maintain and improve the grounds and parks in town.

Special Thanks

I would like to give a special thanks to the Assistant Highway & Grounds Superintendent, Tony Brunetta, for the excellent job he has done throughout the years and especially through the winter season. Tony continues to be a valuable part of the day to day operations and I am very fortunate to have him as part of my team.

I would also like to recognize Pat Farrell the Highway Foreman. Pat has now worked for the Town for 30 years and is getting closer to retirement. I have worked with Pat for 15 years and I have a lot of respect for his work ethic and skills. Pat is now only two years away from retirement and he will be well missed. Thank you Pat for all your hard work and leadership.

I would also like to thank the entire Highway & Grounds personnel for the amazing work they do on a daily basis. These employees work hard everyday to continue providing a high level of service to the residents of Franklin. They are professionals at their job and I am lucky to have them working for this department. Additionally, I would like to thank my fellow managers for all their support. This group is all about team effort to get the job done and I am very lucky to work with them. Finally, I would like to thank Kathy Mooradd and her entire administrative staff for their expertise with all of the financial work they perform and for handling the never ending calls from residents asking for assistance.

I would also like to thank the whole DPW Department for their time, effort and skills during snow operations. This is truly a professional department that is dedicated to making the roads safe in Franklin during the snow season. Also, thank you to Roseanne Szczepanowski who handles all the snow plow contracts, invoices, and also helps sign in contractors at all hours of the night when contractors are called in to plow. Thank you for all your hard work to help support the Highway & Grounds Dept.

Respectfully submitted,
Carlos Rebelo
Highway and Grounds Superintendent

STORMWATER

The Clean Water Act set forth by the United States Environmental Protection Agency (EPA) requires certain municipalities throughout the nation to abide by the Municipal Separate Storm Sewer System Permit (MS4). Under this permit, the Town is required to implement a number of 'best practices' regarding stormwater. The Franklin DPW is tasked with a tremendous amount of work: engineering/design, physical labor, environmental inspections, policy & bylaw updates, overall program implementation, and more. The Stormwater Division connects data collection and infrastructure in an effort to maintain full compliance with the MS4 permit.

Developed over the course of a century, the Town of Franklin has constructed an extensive drainage system. Currently, the town maintains 140 miles of drain pipe, 5,741 catch basins, 493 outfalls, and 154 culverts. This critical infrastructure mitigates public hazards with regard to natural events such as heavy precipitation, flooding, and erosion. The drainage system is also the first line of defense in preventing chemical/oil spills from reaching the surrounding ecosystem.

Sediment is removed from each catch basin annually; and every road is swept twice per year.

Town bylaw requires detention basins to be constructed in conjunction with certain land disturbance activities (development). A detention basin is an above-ground structure that collects and temporarily stores stormwater. Each is unique; and is designed to a specific storage capacity with the ultimate goal of allowing the stormwater to infiltrate and recharge the aquifer. There are currently 104 Town owned detention basins; each requires an annual inspection, and many require extensive maintenance and/or retrofits. The Stormwater Division is currently enhancing its detention basin maintenance program through use of Union members, grant funding, and consultants/contractors.

Ultimately serving the same purpose as a detention basin, a rain garden incorporates native plantings which promote pollination, encourage wildlife, and can serve as educational outreach to engage school-age programs as to the importance of protecting our natural resources. In the Spring of 2024, 8 rain gardens were revamped throughout town. The all-native planting scheme was designed in-house by the GIS Department, and construction/ planting was completed by DPW Union members.

The Stormwater Division will continue to consider, analyze, and implement measures in order to reduce stormwater pollution - resulting in cleaner waterways and improved drinking water.

Respectfully submitted,
Derek Adams, Environmental Affairs Superintendent

WATER & SEWER DIVISION

The Water & Sewer Division is responsible for the supply of water for all purposes to residents, commercial establishments and industries in Franklin, adhering to all State and Federal regulations, and maintains adequate water supply and pressures for fire protection. This Division is also responsible for the collection of wastewater from residential, commercial and industrial sources and transmission of such wastewater to the Charles River Water Pollution Control Facility.

Other responsibilities of the Water & Sewer Division are capital planning, yearly budgeting, ordering and maintaining an adequate inventory of supplies, developing plans and specifications to meet the needs of the Division, including review of plans and specifications prepared by outside consultants.

Total water production in calendar year 2023 was 811,707,000 gallons which is an average daily demand of 2.224 million gallons per day (MGD). The maximum day demand of 3.549 million gallons in one day took place on June 23, 2023. The average daily demand of 2.224 MGD is well below our Water Management Act (WMA) Permit maximum authorized daily average withdrawal of 3.20 MGD. As always, we extend our thanks to the residents of Franklin for all their water conservation efforts. Their efforts have helped us meet our WMA permit requirements and help ensure the sustainability of the precious water resources of the Town of Franklin.

You may have heard in the news that the EPA recently issued a new final federal drinking water rule which sets the limit for certain PFAS (PFOA, PFOS, and others) lower than the current Massachusetts standard. Massachusetts will adopt the new limits at least as stringent as EPA.

Therefore, given the current EPA regulations, at the May 25th Town Council meeting the council voted to appropriate the borrowing of the \$6.5 Million for the Well 7/7A project. The Town was listed on the 2023 final State Revolving Fund (SRF) intended use plan and since this project will be a PFAS treatment facility it will be eligible for an interest-free (0%) loan with additional principal loan forgiveness through the SRF program in thanks to the 2021 Bipartisan Infrastructure Law (BIL).

In addition to the above pending costs associated with PFAS, the Water Department has identified the following projects in order to continue delivering the required quantity of safe and reliable drinking water to our consumers.

- **Fisher Street WTP** - Replace the existing Fisher Street WTP membrane cartridge system before the estimated end of cartridge life (~2025) which could

lead to WTP failure/loss of services. **Estimated cost ~ \$25 Million**

- **Water Main Replacement / Road Improvement Program** - The current \$7.5 million 5 year program is being completed in 2024 and to continue another 5 year program will cost \$10 million. **Estimated cost ~ \$10 Million**
- **Hillside Tank Replacement** - Project to eliminate concerns about the condition of these two aging tanks and to maintain reliable service in the future by replacing the approximately 100-year old steel water storage tanks with one new tank. **Estimated cost ~ \$9.5 Million**
- **Pleasant Street Tank & Low Service Area Reconfiguration** - Reconfigure the existing low service area (Pleasant Street) system to eliminate the “in series” pumping and perform needed tank rehabilitation. **Estimated cost ~ \$5.5 Million**
- **Bald Hill and Forge Hill Tank Maintenance** - Rehabilitation of Bald Hill Tank and Forge Hill Tank, including the interior overflow pipe assembly and shell manhole surfaces which are displaying extensive corrosion. **Estimated cost ~ \$3 Million**

The Sewer Department has been overseeing the construction of the \$33 million Beaver Street Interceptor Rehabilitation and Replacement project that started construction in the winter of 2023. In addition the department has been working on the following projects:

- **Phase 7 Sewer Rehabilitation** - included rehabilitation of approximately 7,000 LF of sanitary sewer pipe by cured-in-place pipe lining and cured-in-place spot repairs throughout the Beaver Street Interceptor sewershed. Continue efforts to remove I&I from the sewer system, while repairing the structural integrity of older pipes in the system.
- **Future Infiltration and Inflow Investigation Project** - Flow Metering, analysis, and planning study to identify future areas for I&I reduction
- **Asset Management Plan** - Received \$150,000 in Grant funding combined with \$100,000 of matching investment to continue its Asset Management efforts in wastewater. As a result of this project, the Town will be able to better understand the criticality of sewer pipelines and its current capacity performance. The Town will also improve the accuracy and completeness of existing sewer pump station data and be able to prioritize its sewer pump station assets based on asset condition and consequence of failure and improve its ability to make data-driven capital planning decisions regarding how to best allocate limited funds for asset rehabilitation and replacement (R&R).

- **GAP III Energy Improvement Grant** - Received \$62,000 grant funding to replace pumps, motors, and control systems at both of the Grove Street sewer pump stations. This project will increase energy efficiency and reliability of the sewer system in this area.

Water & Sewer Personnel

Department personnel consist of a Superintendent, an Assistant Superintendent, a four person water treatment crew, a seven person water road crew and a five person sewer division. College students are hired for the summer as needed.

The Department also relies on automation to provide 24-hour supervisory control over both water and sewer facilities. The Department is continually updating the Supervisory Control and Data Acquisition (SCADA) system to provide a more comprehensive and thorough overview of daily water and sewer operations.

Precipitation

Precipitation records compiled at the DPW Garage on Public Works Way totaled 56.65 inches of rain and 6.3 inches of snow from January 1, 2023 to December 31, 2023.

2023 Monthly Precipitation Totals (in inches)

Month	Rain	Snow
January	6.33	4.0
February	1.50	0
March	4.39	2.3
April	2.53	0
May	4.16	0
June	3.04	0
July	8.55	0
August	8.55	0
September	7.29	0
October	2.86	0
November	1.94	0
December	5.51	0

Water Facilities

The Franklin water system includes fourteen wells; six water storage tanks located at Bald Hill (Tia Place), Franklin Industrial Park, Forge Hill Road, Hillside Road (two), and Pleasant Street; eight booster stations located at Berkshire Drive, Franklin Industrial Park, Iroquois Road, Jefferson Road, Lyons Street, Pleasant Street,

Washington Street and Susan’s Way. The Town also operates an Ultra Filtration treatment plant at Public Works Way and a new Greensand Plus water treatment facility on Grove Street to treat the water of Wells 6, 3, and 3A.

Sewer Facilities

The sewer collection system includes twenty-three pump stations located at Ainsley Drive, Anthony Road, Bridle Path, Charles River Drive, Dawn Marie Circle, East Central St., Franklin Industrial Park, Grove St. (two), Jackson Circle, Jefferson Rd., Kenwood Circle, Miller St., Milliken Ave., Monterey Dr., Oxford Dr., Palomino Dr., Public Works Way, Red Gate Lane, Sahlin Circle, Squibnocket Rd., and Washington St.

Water & Sewer Statistics

Miles of water mains	170
Number of fire hydrants	±2,000
Number of water services	9,609
Miles of gravity sewer	±112
Miles of force main sewer	±8
Number of sewer manholes	±3,272
Number of sewer connections	7,818

Water Treatment Operators

Our Water Treatment Operators monitor the daily operation of twelve water well pumping stations with chemical feed facilities, two water treatment plants, eight water booster stations and six water storage tanks. Included in the daily operations are the monitoring of chemical feed systems and the maintenance of all pumps, electric motors, and standby power supplies.

Water Treatment Operators record all daily pumping records and chemicals fed into the water distribution system. These records are submitted to the Massachusetts Department of Environmental Protection (MassDEP) on a monthly basis. Our Operators also sample Franklin’s water for bacteria once a week, for a total of over 135 samples each month. The samples are tested by a state-approved laboratory for reporting to MassDEP. The pH of the water system is monitored daily. Fluoride, which is continuously added to the Town’s water distribution system, is sampled and tested daily to ensure that the amount of fluoride added to the water is within acceptable limits set by the Department of Public Health as mandated by the Center of Disease Control.

Sewer Lift Station Operators

The Sewer Lift Station Operators keep pumping and maintenance records and monitor and maintain the daily operations of twenty-three sewer pump stations. This includes: Performing maintenance and repair on all sewer pumps, grinders, electric motors, air compressors, and standby power supplies to ensure that these facilities are kept in good operating condition. The Sewer Lift Station Operators are responsible for maintaining flows in all

transmission mains and unclogging these mains with sewer jet machines, whenever the need arises.

Water & Sewer Maintenance Crews

Water & Sewer Maintenance crews are responsible for the maintenance and repair of all water and sewer infrastructure including the maintenance and repair of water mains, water gate valves, water service shut-offs and fire hydrants. The staff also maintains and repairs gravity sewers, sewer manholes, and sewer easements. The Water & Sewer Maintenance Crews are responsible for maintaining records of all existing water and sewer services for private contractors, utility companies, engineering firms, and the general public.

Our crews continued to perform the annual hydrant flushing program to help ensure high quality water and reliable fire hydrants. Our staff flushed approximately 2,000 fire hydrants. As a result of this flushing program, the maintenance crews repaired eighteen fire hydrants. Our Water & Sewer Maintenance crews are also responsible for the repair of sewer manholes and the jetting of numerous sewer and drain lines ensuring operability of the drain and sewer system.

Water & Sewer crews repaired eight leaks in conjunction with our leak detection program; one fire hydrant and seven water services. Our leak detection program surveys over 170 miles of water main annually. This is accomplished using the latest electronic leak detector using audio frequencies created by underground leakage. Digital leak noise correlators were used when needed to pinpoint leak locations. The survey resulted in finding one leak in approximately every 21.3 miles of main surveyed.

Water & Sewer crews responded to over 1,000 service calls including, but not limited to, water and sewer mark outs, water leaks, frozen services, plugged sewers, and trench repairs.

Lastly, and most importantly, our crews repaired 4 service leaks/main breaks not related to the leak detection survey last year. As expected these events happen at the least opportune times. Late night, early morning, weekends, during snow storms or below freezing temperatures seem to beckon these emergency situations. In all circumstances our Water & Sewer Maintenance crews answer the call and perform exemplary work under the most severe conditions and complete them in a timely, and most importantly, safe manner.

Water & Sewer Activities

Project and plan designs and reviews conducted by the Water & Sewer Department included:

- Fales Street Water Main Improvements
- Monterey Sewer Station Pump Replacement
- Beaver Street Interceptor Rehabilitation / Repair

- Phase 7 - Sewer Rehabilitation
- Well 7/7a - PFAS Evaluation
- Fisher St. WTP Upgrade Evaluation
- Various Private Development Connections to the water and sewer system.

Our crews were also responsible for the following in-house projects:

- Installation of a force main by-pass at the Monterey, Grove 1, and Grove 2 sewer station locations.
- Easement location and clearing of sewer and water infrastructure for ease of access during emergencies.
- Cleaning of Sewer Mains as a proactive approach to prevent clogs and backups
- Valve Exercising Program where closed valves have been found and improvements to our GIS mapping have been captured.

As a result of a “Team Effort” demonstrated by all the Water & Sewer Department employees, we are able to provide excellent customer service.

I would like to extend a special thank you to the DPW administrative staff and each member of our crew including Assistant Superintendent Jake Standley; Foreman Steve Carlucci, Foreman Peter Freitas, Foreman Kevin Parslow; Crew Leaders Jeremy Garner, Josh Rozak, and Glen Camire; Meter Technician Artie Cardoso; Markout Technician Jay Simons; Sewer Vactor Operator Scott Smith and crew members Brad Walker, Sean Cooper, Richard Costello, Anthony Anderson, Andrew Hatch and Corey Lambert for all their hard work and dedication to the Department. Their hard work and attention to detail is critical to keeping Franklin safe.

Respectfully Submitted,
Douglas M. Martin, P.E.
Water & Sewer Superintendent

SOLID WASTE DIVISION

The responsibilities of the Solid Waste Division include waste reduction initiatives, management of the Beaver Street Recycling Center, public education/community outreach, grant application, and oversight of the solid waste and recycling contracts.

In FY24, the Solid Waste Division was the recipient of \$23,400 from the Massachusetts Department of Environmental Protection’s Sustainable Materials Recovery Program. This funding facilitated increased recycling options, residential compost bins, and supported the continuation of the program during the substantial influx of recyclables.

The Beaver Street Recycling Center continues to provide a successful recycling program to the residents of Franklin. A few of the recycling services that are provided include:

- Electronics
- Fluorescent bulbs
- Mattresses
- Bulky Rigid Plastic
- Propane Tanks
- Tires
- Waste Oil & Antifreeze
- Appliances
- Mattresses
- Oil based paint, lacquer, and thinners

Providing an affordable avenue for residents to recycle these items decreases illegal dumping and Franklin’s solid waste tonnage.

The residents of Franklin continue to make the curbside recycling program a success. The Solid Waste Division will continue its public outreach campaign in order to facilitate this trend.

Respectfully submitted,
Derek Adams
Environmental Affairs Superintendent

Purchasing Department

Goals

The Purchasing Department is responsible for preserving and protecting the fiscal resources of the Town. The Purchasing Office assists Town and School Departments in the procurement of quality goods and services in a competitive, and transparent manner. Contractors and vendors are selected using objective standards to ensure fair, impartial, and uniform bidding. Working closely with the Town Attorney, the Purchasing Department develops and awards contracts. All purchases are made in accordance with Massachusetts State Laws and Town By-Laws. The type of purchase and estimated value determines which law(s) apply for a particular purchase. The Town of Franklin is subject to M.G.L. Chapter 30B for Goods and Services, M.G.L. Chapter 30 §39M for Public Works Projects, M.G.L Chapter 7C, §§ 44 - 57 for Designer Selection, and M.G.L. Chapter 149 for Building Projects. The Town of Franklin is also subject to Massachusetts Prevailing Wage laws.

Procurement Activities

During Fiscal Year 2024 over 160 contracts were executed for a variety of projects, services, and supplies. Procurement works collaboratively with Town and School Departments to ensure that they obtain the services and supplies needed to accomplish their objectives. A variety of supplies, services, and projects were procured during FY 2024 including major water, sewer, and roadway projects, playground improvements at the Fletcher Field Playground, building improvements at the Horace Mann Middle School and the Red Brick Schoolhouse, and procurement of several food contracts for the School Nutrition Program. The Purchasing Department is proud of its continued commitment of providing quality supplies and services at the best value while always being mindful that expenses are being paid for with public funding.

Objectives

The Purchasing Department promotes fair, prompt, and courteous consideration to all suppliers. The Department is committed to providing those same standards to our internal customers ensuring their procurement needs are met in a timely manner. Additionally, the Purchasing Department strives to attain the highest ethical standards in all transactions and correspondence.

Respectfully submitted:

Pamela Vickery
Chief Procurement Officer
Town of Franklin



Franklin School Committee 2023-2024

Paul Griffith; David McNeill, Vice Chair; Al Charles; Dave Callaghan, Chair; Erin Gallagher; Ruthann O’Sullivan; and KP Sompally

Message from School Committee Chair...

The Franklin School Committee is responsible for hiring and evaluating the Superintendent, setting the budget, and establishing policy. To achieve these goals, the Committee uses the school district’s strategic objectives, core values, and the Portrait of a Graduate as guiding principles in decision-making. We are committed to supporting the Strategic Plan of the Franklin Public Schools, which aims to promote each student’s intellectual, social, emotional, and physical potential in a safe, nurturing, and respectful environment.

The Franklin School Committee holds open sessions twice a month throughout the year. Additionally, subcommittees and task forces convene regularly to serve the community. Here’s an overview of their important work:

Budget

This subcommittee reviews, proposes, and considers all matters related to the school budget. It also participates in the town-wide Joint Budget Subcommittee and is dedicated to educating the public about the budget process in an open and transparent way.

Community Relations

Focused on communication, this

subcommittee reviews, proposes, and considers matters related to school issues and creates events to ensure effective communication with the community.

Policy

Responsible for reviewing, proposing, and considering policies and procedures within the Franklin Public Schools, this subcommittee also maintains the Policy Manual.

Mental Health and Wellbeing Task

Force This task force sets annual wellness goals for the district, reviews and collects data, and sponsors professional development

programs for students, faculty, parents, and the community.

Parent Communication Council

Liaisons These liaisons, along with the Superintendent and other central office administrators, share important information regarding policies and issues before the school committee. This monthly meeting is an opportunity to gather feedback and insights from the community.

MASC Liaison

This liaison advocates for public school issues at the state level.

Members of the Franklin community are

deeply proud of their public schools and understand the essential link between a flourishing town and excellent education. As we navigate dramatic changes in our world, we are dedicated to meeting the evolving needs of our public schools. Our goal is to ensure excellence for every child in our diverse society by fostering a culture that promotes belonging, safety, and security.

With the unwavering commitment and leadership of the School Committee, along with the Town's support, the Franklin Public Schools will continue to thrive and uphold the community's high standards and pride.

Sincerely,
Dave Callaghan
Chair of the Franklin School Committee

A Message from the Superintendent...

Dear Franklin Community,

As we look back on 2024, I am pleased to present our annual report, which highlights our achievements, challenges, and plans for the future. I am honored to serve the Town of Franklin as Superintendent of Schools. The leadership team and I oversee the daily operations of our school district, which serves over 4,720 students and employs more than 1,000 people in various roles. Administrators, educators, and support staff work together to support students academically, socially, and behaviorally while building relationships with families and the community.

between a healthy, stabilized budget and the long-term prosperity of our community.

Our budget prioritizes targeted investments to nurture students' social-emotional and academic well-being. As we continue the district reorganization process, we are committed to carefully constructing and aligning our budget with our shared goals. As we progress, I extend my profound gratitude to the Franklin community for their support in providing Franklin's children with the best possible education. Together in unity and purpose, we will continue to strive for excellence.

We recognize that the district is undergoing

We remain committed to advancing Franklin's Portrait of a Graduate, which embodies our community's shared vision for the five fundamental skills each student will cultivate throughout their educational journey. Aligned with our district's strategic objectives, we are dedicated to embracing the social-emotional welfare of students and staff, providing a rigorous and engaging curriculum, delivering high-quality instruction tailored to meet every learner's unique academic and SEL needs, and fostering effective two-way communication to bolster student learning.

Our educators have shown remarkable resilience and commitment to fostering a positive learning environment for each student. We must acknowledge that the past few years have impacted our students both academically and social-emotionally. Our dedicated educators and staff members continue to champion our students' growth and development. Investing in our school system with the appropriate staffing levels and resources is crucial to enhancing the welfare of our students and strengthening our community's unity.

The fiscal landscape of the FY25 budget posed a complicated situation with the expiration of grant funding and increased demand for student support. This led to difficult budgetary decisions, such as staff reductions and operational cutbacks, which directly impacted the services we provide to our students. Despite these obstacles, the dedication of the Franklin Public School administrators and staff remained unwavering. The fiscal year was anchored by our guiding principle: "Investing in OUR Future," highlighting the critical link a demographic change and, as a result, have undertaken a process of educational visioning to explore how to best deliver education to our students. Although student enrollment in FPS has declined in recent years, we have witnessed an increase in specific student needs, particularly within special education, counseling, and English language acquisition. Additionally, we are examining the facilities to develop a long range comprehensive facilities plan to right size our operation to meet the needs of our students best. Among our priorities is maintaining programs and reasonable class sizes, particularly in the primary grades, to ensure equitable opportunities for all of our families, which will serve as a significant

down payment on long-term educational outcomes for our students.

As Superintendent of Schools, I remain committed to working collaboratively with the Franklin School Committee, Town Administrator, and the Franklin Town Council, as well as district and municipal leadership. Decision-making, forward planning, and partnerships all serve to ensure that all Franklin children have the best opportunities to meet high levels of achievement.

Our vision for budget development is straightforward but extraordinarily important and undeniably mission-driven by our Portrait of a Graduate. We remain focused on supporting student growth and success and will continue to prioritize services and support for our students. We believe that all students should have equitable access to resources, opportunities for personalized interventions and accelerations, and the advancement of their achievement, success, and wellness.

Thank you for your confidence in us and your unwavering commitment to Franklin students and families. We will continue to do our best for students with the resources



Vision

The Franklin Public Schools (FPS) will foster within its students the essential

knowledge and skills as defined by the FPS *Portrait of a Graduate*:

- Confident and self-aware individual
- Empathetic and productive citizen
- Curious and creative thinker;
- Effective communicator and collaborator;
- Reflective and innovative problem solver

Core Values

FPS is committed to...

- The Social-Emotional Development of Students
- A Safe and Inclusive School Culture
- Setting High Expectations for Student Success
- Creating a Collaborative Community

Theory of Action

If we nurture a safe, supportive, inclusive, and collaborative learning environment; provide children with an engaging and

Sincerely,

Lucas Giguere
Superintendent of Schools



rigorous curriculum with exemplary instructional practices that support and challenge students to reach their full potential through personalized learning opportunities; and engage the community in effective two-way communication in order to support student learning, then each Franklin student will develop the necessary social emotional, academic, and career skills to be a productive citizen in an ever-changing world.

The school department focused its efforts on the following strategic objectives to guide change for improvement this year.

Strategic Objectives:

Social-Emotional Well-being of Students and Staff

To help students develop connections to school, support positive behaviors and increase academic achievement, the Franklin Public Schools will enhance programs and practices, and promote the well-being of staff, in order to enable each student to acquire the knowledge, attitudes, and skills associated with the core competencies for social-emotional learning.

Engaging and Rigorous Curriculum To ensure that students are provided with rigorous learning opportunities that foster the development of the knowledge, skills, and dispositions they will need in their future college, career, and civic endeavors, the



Franklin Public Schools will offer an engaging and rigorous curriculum that focuses on preparing students for a rapidly changing, technologically advanced, globally interdependent future.

High-Quality Instruction to Meet the Academic and SEL Needs of Each Learner

To ensure that each student is supported and challenged to reach their full potential, the Franklin Public Schools will align curriculum, instructional practices, and varied assessment opportunities to personalize learning and meet individual needs.

Effective Two-Way Communication to Support Student Learning

To ensure that all stakeholders are engaged with the school community in support of student achievement, the Franklin Public Schools will seek to enhance opportunities for two-way communication between and among all students, families, staff, administrators, and the community.



F.X. O'Regan Early Childhood Development Center (ECDC)
224 Oak Street

Quick Facts



challenges as an opportunity to grow and learn.

School Highlights:

The Franklin Public Schools is proud to offer the young children of Franklin an opportunity for high-quality, developmentally appropriate learning in a preschool environment that encourages diversity, cooperation, and kindergarten readiness. Most children participate in our inclusive or “integrated” preschool model. In these language-based classrooms, children of all ability levels, with and without identified special needs, are taught together in an environment that nurtures peers as partners in learning. Each classroom maintains a low-class size, maxing out at 15, with a Massachusetts certified special education teacher and at least one qualified educational support professional. In addition to our integrated classrooms, we also have a program for children who require an intensive trans disciplinary, multi-sensory, and total language-based approach. Children who

Preschool Enrollment **166** Community Peers **99**

Faculty/Staff **40** Students with IEPs **63**

Students receiving walk-in service: **17**

Tuition Assistance **10**

Website: <https://www.franklinps.net/ecdc>

Core Values:

I am kind!

I include others!

I am a curious learner!

I never give up!

ECDC Mission:

★ At ECDC we celebrate our diversity and strive to foster ***inclusiveness and acceptance*** so that everyone feels welcome in our community.

★ At ECDC we cultivate a ***joy of learning*** through play, discovery, and active exploration.

★ At ECDC we create a nurturing, warm environment that encourages and extends ***kindness*** to all.

★ At ECDC we provide a safe space that is conducive to meaningful learning where students can feed and develop their sense of wonder and ***curiosity***.

★ At ECDC we reinforce a growth mindset that promotes ***persistence and resilience*** where students are encouraged to see qualify for this intense setting are infused with supportive services and therapies that help stimulate growth and development. We aim to include all children in all aspects of the ECDC experience to the greatest extent possible. For this group of students, we create opportunities for social connections and cooperative learning with a partner classroom of community peers.

ECDC Staffing

ECDC teachers and specialists are mandated to meet the same high licensing and educational requirements set by the Franklin Public Schools. Our teachers and specialists (Special Educators, OT, PT, SLP, BCBA, School Psychologist, and School Nurse) are experienced early childhood professionals licensed to teach children with and without special needs. In addition, we have experienced and well-trained educational support professionals (ESPs) in every classroom. Our teaching teams work closely to ensure high-quality learning experiences for all students with a low student-teacher

ratio. At ECDC, we believe all students can learn, and we work together with families to ensure student success and kindergarten readiness.



Jefferson Elementary School
628 Washington Street

Quick Facts

Grades K-5

Enrollment 336 (as of 2/28/24)

Faculty/Staff 77

Website:

<https://www.franklinps.net/jefferson-elementary-school>

Mission Statement

Jefferson Elementary School is an inclusive learning environment dedicated to high standards in teaching and learning for all students. We support students in their pursuit of academic and social success. We inspire life-long learning and develop responsible, self-confident students capable of effective communication and problem solving. Through a collaboration of staff, families, students, and the community, we foster a safe and respectful learning environment embracing creativity and individuality.

Core Values

We are: **Safe** - *We nurture a positive and safe learning environment based on student needs.*

Respectful - *We recognize the value and strengths each person brings to our community.*

Inclusive - *We welcome everyone because we all belong to our school community.* **Creative** - *We are resourceful thinkers who work together to solve problems.*

Invested - *We actively participate in our learning by being focused and involved.*

School Highlights

- 100% of teachers are “highly qualified”

according to DESE guidelines

- Substantially separate IDEAS program for students who require language-based instruction
- Substantially separate GOALS program for students who require ABA methodologies
- Active Parent Communication Council (PCC) which raises funds and organizes volunteers to provide numerous cultural, academic, and family enrichment assemblies and events.
- Outdoor Classroom
- Responsive Classroom and Zones of Regulation– Social and Emotional Learning Programs
- Character Education Program - Being “PAWS-itive”
- Kids Heart Challenge, Hearts of Kindness, Community Art projects & other Community Service Projects
- All School Meetings
- Spirit Days
- Wellness Wednesdays

School Achievement Profile

For assessment data, visit:

<http://profiles.doe.mass.edu/general/general.aspx>



Helen Keller Elementary School
500 Lincoln Street

Quick Facts

Grades K-5

Enrollment 568 (As of 1-7-24)

Faculty/Staff 103

Website:

<https://www.franklinps.net/helenkeller>

School Motto: “Alone, we can do so little; together, we can do so much.” Helen Keller

Mission Statement:

The mission of the Helen Keller Elementary School, through strong support systems and with the cooperation of parents/guardians and

the community, is to educate all students to high levels of performance, measured by local, state, and national standards. We are committed to fostering strong social values and responsibility to self, others, and the global community. The entire Keller staff pledges to support this mission in a safe and nurturing environment.

Helen Keller Core Values: Keller Kids Are: Caring, Inclusive, Unique, Intelligent, and Respectful.

School Highlights:

- Continued to develop a Multi-tiered System of Support. Classroom teachers, special educators, curriculum specialists, instructional interventionists, Title I interventionist, and adjustment counselors provided tiered support in literacy, math, and social-emotional learning.
- Leveraged common professional time (CPT) to develop curriculum and identify and monitor academic and SEL skills being reinforced, developed, and extended during FLEX block cycles.
- Extended the implementation of DIBELS8 to include Grade 3 as a universal screening tool in literacy (K-3).
- Implemented Bridges as a Tier 2 intervention curriculum.
- Math specialists designed common professional learning opportunities for teachers in Grades K-5 to learn about the Math Language Routines as a way to promote students' mathematical language and discourse, and further develop Illustrative Mathematics Tier 1 instruction.
- Implemented HMH Into Reading as our Tier I literacy curriculum with a focus on instructional routines as identified in the district's Literacy Implementation Plan.
- Literacy Specialists supported HMH implementation in classrooms through modeling, consulting, and supporting students' learning.
- Curriculum specialists worked collaboratively to update and expand the Keller Family Learning Website.
- Promoted activities aligned with Keller's core values to grow relationships with students, families, and staff.
- Focused on increasing access and reducing barriers for all students through professional learning opportunities in Universal Design for Learning with a focus on increasing students' engagement.
- Professional learning opportunities for staff were universally designed with a lens on engagement, representation, and action/expression.

School Achievement Profile

For assessment data, visit:
http://profiles.doe.mass.edu/mcas/achievement_level.aspx?linkid=32&orgcode=01010032&orgtypecode=6



J. F. Kennedy Elementary School 551 Pond Street



Quick Facts

Grades K-5
 Faculty/Staff 70
 Enrollment 343
 Website:
<https://www.franklinps.net/kennedyelementaryschool>

Mission Statement

The mission of the John F. Kennedy Elementary School is to enable, encourage, and challenge every student to continue the pursuit of lifelong learning by providing a safe, nurturing, and enjoyable academic environment. Through the collaborative efforts of staff, parents, and the community, we strive to help each student become a confident, responsible, and active citizen of an ever-changing global society.

Core Values

JFK Ladybugs C.A.R.E.

- ❖ We are **CONSIDERATE** and kind. ❖
- We **ACHIEVE** and persevere.
- ❖ We are **RESPECTFUL** and safe. ❖
- We **ENGAGE** and include.

School Highlights

- Multi-tiered System of Support (MTSS) model to provide tiered support in literacy, math, and social-emotional learning
- Newly identified ELA and Math instructional blocks and Power Blocks to maximize personnel support and building resources

- Specialized program through a partnership with NECC (New England Center for Children) for grades 3-5 students

- Implementation of a new ELA curriculum: Houghton Mifflin Harcourt (HMH)
- Successfully completed scheduled safety drills and procedures to date

- Walk to School Day, SEL-Themed Morning Announcements, Recognition of students demonstrating Core Values Student Recognition

- Successful implementation of school-wide ST Mathematics program

- Consult Model - Instructional Support Team - Continued implementation of the team's new consulting model to target instruction for students requiring

individualized support for academics and social-emotional learning

- Curriculum enrichment activities supported by families and the Parent Communication Council (e.g., Pumpkin Day, 3rd Grade Plymouth Patuxet Museum Field Trip)

- Weekend Backpack Program - Partnership with Franklin Food Pantry to provide food to Kennedy families over weekends and vacation breaks

School Achievement Profile

<https://profiles.doe.mass.edu/general/general.aspx?topNavID=1&leftNavId=100&orgcode=01010013&orgtypecode=6a>



Oak Street Elementary School
224 Oak Street

Quick Facts

Grades K-5

Enrollment 412

Faculty/Staff 65

Website: <https://www.franklinps.net/oak-street-elementary-school>

Oak Street Vision

The vision of Oak Street Elementary School is to empower students to develop a passion

for learning and possess the skills needed to engage in future academic, social, and professional opportunities.

Oak Street Mission

As members of the Oak Street school, we believe that all students deserve access to a high-quality education, and as professionals,

we commit to the following actions to support this growth in the following areas: ●

- Develop students' **social and emotional** skills through programs and practices that enable all students to acquire knowledge, attitudes, and skills associated with the core competencies for social-emotional learning. ●

- Create **personalized learning opportunities** by using student interest as well as formative data to develop engaging learning experiences where students are asked to problem solve, think critically and persevere with cognitively demanding tasks. ●
- **Establish relationships and mutual respect** with students in order for them to be their best selves to foster positive behaviors and increase academic success.

- **Partner with families** to strengthen the academic, social, emotional, and physical development of students in order to prepare them for future opportunities.

- Develop an **inclusive school environment** by providing a variety of instructional settings tailored to students' needs to develop self and social awareness skills.

- Create conditions for a school environment where **teacher collaboration** is rooted in reflective practice, and we provide each other with diverse opinions about the practices that support student growth.

Core Values



School Highlights ● School-wide and grade-level Morning Meetings focus on core values and social emotional learning using Responsive Classrooms, Zones of Regulation, and Lion's Quest curricula.

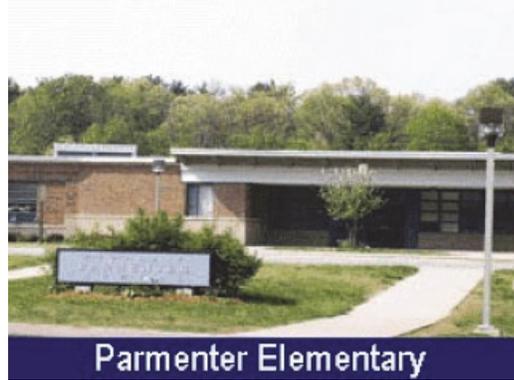
- Home of REACH ("Resiliency and Achievement") district program with three classes at Oak Street, which promote Social Emotional Learning at all grade levels. ●

Horace Mann Middle School partnership for mentoring program; FHS Student mentors and buddies

- Community Partners: William James College, Dean College, Franklin Fire and Police Department

School Achievement Profile

- For assessment data, [follow the link here](#)



Parmenter Elementary School
235 Wachusett Street

Quick Facts

Grades K-5

Enrollment 289 (as of 1/22/24)

Faculty/Staff 58

Website: <https://www.franklinps.net/g-m-parmenter-elementary-school>

School Motto: *Learning is what we do.
Family is who we are.*

Mission Statement

The Gerald M. Parmenter School community's mission is to prepare all students to meet the opportunities and challenges of their lives with confidence and compassion. Parmenter creates a learning environment that encourages students to:

- strengthen their character and self-worth with a strong emphasis on our essential core values;

- value other points of view and differences;
- become self-motivated and independent learners who strive to attain high levels of achievement and think critically;

- work individually and cooperatively to solve problems creatively.

Core Values

**Caring Inclusion Respect Courage
Leadership Effort**

School Highlights

- Character Education Committee - volunteer committee consisting of staff and student representatives who work to integrate character education into the curriculum and facilitate

community service projects.

- Student Safety and Support Team and Instructional Support Team - providing specific support and targeted instruction to students requiring more individualized support for academics and social-emotional learning.
- Separate intervention blocks are scheduled for both literacy and math for K-5 students, so students are not pulled out of Tier 1 instruction for Tier 2 interventions.
- Literacy interventions in Kindergarten through Grade 2 are funded by Title I grants and support.
- Specialized program through a partnership with NECC (New England Center for Children) for grades K-2 students.
- Outdoor school gardens (and indoor hydroponics gardens) are planted, maintained, and harvested by students and staff.
- Partnership with Franklin Food Pantry to provide food to Parmenter families over the weekend and vacation breaks - Weekend Backpack Program.
- Extracurricular activities to promote health and wellness include Jump Rope for Heart, monthly whole-school meetings, and grade-level core value meetings.

School Achievement Profile

For assessment data, visit:

http://profiles.doe.mass.edu/mcas/achievement_level.aspx?linkid=32&orgcode=01010032&orgtypecode=6&



Horace Mann Middle School
224 Oak Street

Quick Facts

Grades: 6-8

Enrollment: 390 (as of 1/21/24)

Faculty/Staff: 60.2 Staff

Website:

<https://www.franklinps.net/horacemann>

HMMS School Logo:



HMMS Core Values: ❖ Achievement

❖ Respect

❖ Growth

❖ Community

HMMS Six Pillars of Character:

Trustworthiness – Respect – Responsibility – Fairness – Caring – Citizenship

School Highlights:

● The Science Department (grades 6 through 8) continues to implement a new phenomenon-based curriculum, Open SciEd.

The teachers have participated in the training and ongoing professional development and are following the suggested model of teaching two OpenSciEd units during the first year.

● A World of Difference™ Peer Leader program is in its seventh year, with a new group of 7th and 8th graders serving as positive leaders in our school community. The group receives training from ADL Trainers and their goal is to facilitate discussions with 6th graders on topics such as bias, identity, bullying, and positive school culture.

● The Franklin Footlighters will be offering another Spring musical in 2024 with students from all three middle schools participating in the program.

● During the school day, HMMS has offered leadership opportunities to students (in lieu of after school club offerings). Students volunteered this year to be: Hallway Artists, Spirit Week Planners, Food Drive Organizers, and Oak Street Buddies. ● The HMMS Community, in collaboration with ASMS and RMS, is participating in its annual Visiting Author experience with Jordan Sonnenblick. Events included a schoolwide assembly, small group workshops, a book fair at Escape into Fiction, and an evening visit with the author.

● HMMS teachers and staff participate in daily Advisory time as well as school-wide events, such as Spirit Weeks, Staff vs. Student Floor Hockey and our annual Elimination Tournament to focus on building the school community and meeting students' SEL needs.

● HMMS Symphony Band, District Chorus, and District Orchestra groups perform in a variety of concerts during the school year and participate in the MICCA Showcase. The HMMS art department highlights student pieces in district art shows and school-wide events such as the HMMS Winter Concerts.

School Achievement Profile

For assessment data, visit:

<https://tinyurl.com/ybxj6dcu>



Annie Sullivan Middle School
500 Lincoln Street

Quick Facts

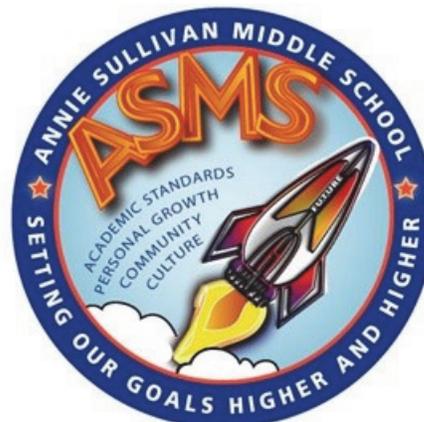
Grades 6-8

Enrollment: 324 (as of 12/19/2023)

Faculty: 63 Staff

Website: <https://www.franklinps.net/annie-sullivan>

School Motto: *Setting Our Goals Higher and Higher* (as seen on our student-designed logo created in 2005).



School Vision: To foster within middle school students the desire to achieve and to

help them make healthy decisions in all areas (academic, social, behavioral, and physical) that will chart their course for a positive and productive future.

School Mission:

PERSONAL GROWTH - ASMS

celebrates the unique qualities of early adolescence by nurturing the physical, social, emotional, and intellectual growth of all students. We model perseverance, positive risk-taking, mindfulness, and self reflection through our daily actions. **ACADEMIC STANDARDS** - We encourage independent, creative, and critical thinking in a rigorous program of studies that promotes student excellence. Our team of educators combines passion with innovative practices and 21st-century technology to inspire lifelong learning. **CULTURE** - We provide a safe learning environment that fosters tolerance, encourages compassion, and cultivates respect for individual differences. We promote teamwork in a collaborative environment. **COMMUNITY**-In partnership with parents and the greater Franklin community, our mission is to educate our students to be resourceful, accountable, responsive, and contributing members of our global society.

School Highlights:

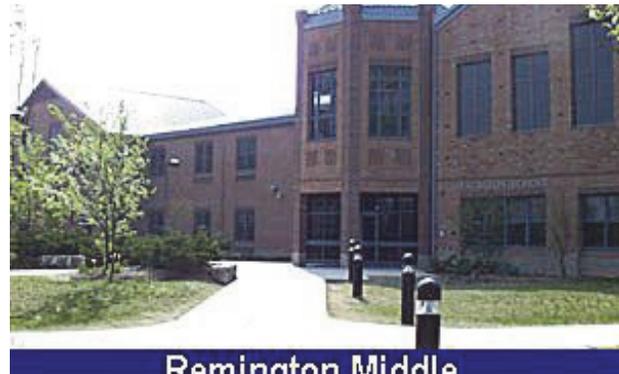
- ❖ Our seventh and eighth-grade Peer Leaders are participating in training sessions through ADL (A World of Difference) as they prepare to teach lessons to 6th-grade classes, focusing on anti-racism, bias, and prejudice.
- ❖ The addition of a NECC (New England Center for Children) classroom at ASMS during the 2022-2023 school year allows for the expansion of the program to the middle level and increased inclusion opportunities for students.
- ❖ Successful implementation of the Advisory Program provided a focus for teachers and students to participate in during the daily morning Advisory period. ❖ The Science Department (grades 6 through 8) continues to implement a new phenomenon-based curriculum, Open SciEd. The teachers have participated in the training and ongoing professional development and are following the suggested model of teaching two OpenSciEd units during the first year.
- ❖ During the school day, students are encouraged to join Best Buddies Flex as a way to foster one-on-one relationships

between students with and without disabilities.

- ❖ The Franklin Footlighters will be offering another Spring musical in 2024 with students from all three middle schools participating in the program.
- ❖ During the 2023-2024 school year, ASMS represented Project 351 with our 8th grade ambassador, Chloe Bowser.

School Achievement Profile

<http://profiles.doe.mass.edu/accountability/report/school.aspx?linkid=31&orgcode=01010040&orgtypecode=6>



Remington Middle School
628 Washington Street

Quick Facts

Grades: 6-8
Enrollment: 356
Faculty/Staff: 63
Website:
<https://www.franklinps.net/remington-middle-school>

School Motto:

“Intelligence plus character - that is the goal of true education.” - Dr. Martin Luther King

Mission Statement:

We strive to teach our subject matter with passion and our students with compassion.

School Mission:

The Remington Middle School Community is dedicated to understanding and guiding students during this unique developmental stage and facilitating their transition to high school. We are committed to fostering our students' intellectual, physical, emotional, and social needs. Our programs promote academic excellence, equity, responsibility, and skills development that will encourage students to be independent learners and critical thinkers.

Core Values

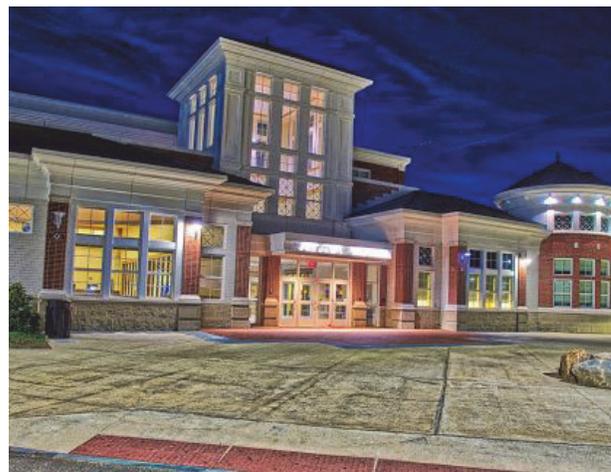
We live the **REMDAWG** Way! **R**espect, **m**pathy, **M**indfulness, **D**etermination, **a**ceptance, **W**orthiness, and **G**ratitude

School Highlights

- Our seventh and eighth-grade Peer Leaders are participating in training sessions through ADL (A World of Difference) as they prepare to teach lessons to 6th-grade classes, focusing on anti-racism, bias, and prejudice.
- Our Unified Basketball team is in its third year of existence. It provides an opportunity for students with and without intellectual disabilities to come together and participate on one team. It's a great opportunity to foster friendships, build self-esteem, and work on social skills in a fun, inclusive manner!
- Our Student Advisory Board meets regularly with administration to share and gather feedback on school wide initiatives and whole school events in order to foster inclusivity and a sense of belonging
- The Science Department (grades 6 through 8) continues to implement a new phenomenon-based curriculum, Open SciEd. The teachers have participated in the training and ongoing professional development and are following the suggested model of teaching two OpenSciEd units during the first year.
- The Franklin Footlighters will be offering another Spring musical in 2024 with students from all three middle schools participating in the program.
- The Remington staff focuses on the social and emotional learning of our students (SEL) by embedding SEL opportunities into their everyday lessons as well as through an Advisory program. This focus supports the growth and development of our students in preparing them for high school and beyond.

School Achievement Profile:

<http://profiles.doe.mass.edu/accountability/report/school.aspx?linkid=31&orgcode=01010310&orgtypecode=6>



Franklin High School
218 Oak Street

Quick Facts

Grades 9-12 Enrollment 1,569
Faculty/Staff 182 Graduation Rate 99%
Website: <https://www.franklinps.net/fhs>
Home of the Panthers

Core Values

We are

- Passionate about learning
- Active in the school and community
- Nurturing of others and ourselves
- Thoughtful and respectful in our actions and ideas
- High performing so we can achieve our dreams
- Engaged in our education
- Responsible for our learning and decisions
- Supportive of one another

School Highlights

Academic Vision - In order for Franklin High School students to become responsible and passionate learners, we expect them to be able to

- Communicate effectively through listening, speaking, writing and a variety of media and techniques; and creating and performing.
- Read critically with understanding.
- Analyze and solve problems effectively by working collaboratively, identifying, clarifying, and describing issues/problems, locating, organizing, and processing information from various sources; utilizing thinking skills and reasoning strategies and creating, testing, and justifying solutions and conclusions
- Make interdisciplinary connections through observing and understanding connections within and between disciplines and articulating and demonstrating these connections.
- Demonstrate knowledge and skills to

promote the health, safety, and well-being of oneself and others. **The Franklin Public Schools' Portrait of a Graduate** represents the community's consensus of five essential skills each

student practices and develops, individually and collaboratively through teamwork throughout all grades in Franklin Public Schools. Understanding that the development of these skills is a lifelong process, FPS looks to provide a foundation for graduates' future learning, growth, fulfillment, and success.

- **Confident and Self-Award Individual** ●

- **Empathetic and Productive Citizen** ●
- **Curious and Creative Thinker** ●
- **Effective Communicator and Collaborator**
- **Reflective and Innovative Problem - Solver**

School Achievement Profile For assessment data, visit:

<https://profiles.doe.mass.edu/general/general.aspx?topNavID=1&leftNavId=100&orgcode=01010505&orgtypecode=6>

Graduate Plans 2023-24

4 year private 42% (170)

4 year public 44% (180)

2 year 3% (12)

Trade School/Apprenticeship 3% (12)

Employment 2% (9)

Gap year 4% (12)

Military 1% (5)

Other/Unknown 1% (6)



HONOR GRADUATES



ANNA DAVID, VALEDICTORIAN

Franklin High School
Class of 2024

**Will Attend:
Carnegie Mellon**

Anna David embodies excellence in every sense of the word. Throughout her time here at Franklin High School, she has consistently demonstrated a commitment to academic excellence, leadership, and service to her community. Her focus, ambition, and skills are commendable. Anna's journey to becoming valedictorian has been marked by academic brilliance. Her enterprising spirit has allowed her to take risks and face challenges head-on throughout her time at Franklin High School, where she has consistently pushed the boundaries of her intellect and curiosity. This excellence led to her taking multiple advanced college courses after exhausting the math and computer science courses offered at FHS.

Anna's dedication to excelling, learning, and innovating is also evident outside of her academics. Anna has flourished as a leader in her roles as president of the Robotics Club, president of the Math Team, member of the National Honor Society, and robotics group leader of the Science National Honor Society. She has also worked to initiate a school-sponsored science fair and a local chapter of the International Robotics Honor Society. Additionally, Anna leads two community-based robotics teams, both of which qualified for the world championship, and one of which earned fifth place. Outside of her commitments to FHS, Anna has sought out opportunities to further her skills, including a paid internship at UNH and their InterOperability Laboratory. This internship involved research and completion of a project relating to advanced engineering, computer science, and robotics. The previous summer, she participated in the Beaver Works Summer Institute at MIT and had the opportunity to take a class on autonomous drones.

Anna is passionate about a future in robotics, engineering, and computer science. The visionary requirements of these fields align with her ability to think outside of preconceived limitations.

Her accomplishments and dedication have led her to Carnegie Mellon where she will major in robotics with a minor in artificial intelligence. We are confident that she will not only excel in her studies, but also harness every opportunity to innovate and make significant contributions to her field. We wish her the best of luck in her next chapter. Congratulations, Anna!

HONOR GRADUATES



JENNIFER SOOHO, SALUTATORIAN

Franklin High School
Class of 2024

**Will Attend:
University of Connecticut**

Jennifer Soohoo's academic career at FHS has been nothing short of impressive. Jen has continuously put forth her best effort as evident through the various Advanced Placement courses she has challenged herself with. Jen's ability to think critically has allowed for her to not only

excel within the classroom but outside of it. She is a strong self advocate who is not afraid to ask questions and a student who truly leads by example. Moreover, she is a compassionate, thoughtful person whose work ethic and determination knows no limits.

Jen exudes a maturity far beyond her peers, one that allows for her to act as a role model and leader for others. She is a personable and conscientious individual, exemplifying what it means to be a Franklin High School panther. Jen has been an active member of the Franklin community, participating in Best Buddies, Empty Bowls, Math National Honor Society, Science National Honor Society, Spanish National Honor Society, Unified Music Club, Unified Track, and Varsity Volleyball. In her senior year, Jen took on additional leadership roles as the social media coordinator for Best Buddies and the treasurer for Empty Bowls. Jen hopes to continue to be an active member of her college's campus community in order to learn new skills, meet new people, and further her interests.

Jen is greatly interested in the medical field. She has loved the sciences since she was young and wants to positively impact the lives of those around her. Jen's excellence in academics, passion for helping others, and hard work has earned her acceptance into the Honors Program at the University of Connecticut where she plans to study biology. We will greatly miss Jen, but are excited for what the future holds for her. We wish her the best of luck in this new chapter. Congratulations, Jen!

Ahan Shetty – President*
Siddharth Chandra – Vice President*
Sophia Lucille Cuneo – Secretary*
Dominic Joseph Caccavelli, Jr. – Treasurer*

HONOR • GRADUATES

Anna Marisa David – Valedictorian*
Jennifer Elena Soohoo – Salutatorian

Adithya P. Balagurumoorthy
Arya Pritam Bhat
Siddharth Chandra*
Anna Morgan Cliff
Natalie Ann Delaporta
Lorelai Madison Eidswick*
Hannah Sylvie Feldman
Carly Beth Johnson-Pellegrini*
Logan Jarid Lai
Julia Karen Levy

Hailey Rose Morin
Tyler Sean O'Brien*
Ava Kristina Reijmers
Lola Hanna Richardson
Anton Santino Taylor Sackley
Aayush Srinivas
Christine YiFei Tang*
Grace Marion Tucceri*
Julianna Marie Zaffino*

GRADUATES

Ramy Nabil Fekry Abdelmalek*
Jeri Ann Adiletto*
Jorja Michelle Adiletto
Samantha Margaret Alberti
Andrew Jeffrey Amante*
Maya Vanessa Amaru
Nicolas Tate Araujo*
Meghan Rose Archung
Julia Arline Atwood*
Brian Jerome Auciello
Lily Grace Avitabile
Kairaa S. Balaraman
Ky Josephine Ball
Sarah Kai Barba
Samantha Marie Barbato
Elizabeth Grace Barry
Christopher William Bartlett
Lauren Elizabeth Bartlett*
Alexandra Batla*
Nicholas Moises Bauer
Emmaleigh Paige Bearce
Zachary Cameron Beaupre
Ariana Rose Beesley
Andrew David Benoit
Megan Caroline Benoit
Madison Barbara Bergeron
Nidhi Bhakta
Juliemarie Roseanna Bird
Jacqueline Grace Blanchard

Sydney Claire Bourgeois
Jacob Gray Bowser
Karah Lucille Bradanese
Thomas Winter Bradley*
Kasey Dora Brady*
Jack Francis Brennan
Cara Rose Briggs
Cailyn Elizabeth Bruno*
Peter Raymond Bryan*
Julia Ella Bryant
Katherine Linda Burr
Robert Liam Burton
Bryce Paul Bussaglia
Amanda Christine Byfield
Olivia Quinn Cahill
Noah Anthony Cain
Katrina Ann Calitri
Charles Michael Call
Austin James Campbell
Daniel Alexander Campbell
Alexandra Elizabeth Cantalupo
Lilly Maureen Cardin
Jack Anthony Carosi
Isabella Marie Casale
William John Casey
Jackson Hemingway Chambers*
Ryann Violet Chandler
Giana Marie Cheli
Abigail Marie Cheng

Caiden Anthony Colella
Andrew John Colford*
Accalia Kiara Collins
Eban Kane Collins
Hailey Blake Cook
Leah Elizabeth Cooke
Colby Robert Cooper
Morgan Allana Cooper
Matthew Lee Corvi
Olivia Margaret Costa
Ashley Morgan Currivan
Kayla Mckenzie Currivan
Leah Maureen Daddio
Daniel Ray Daley
Alyson Dautel
Michael Joseph Davide
Ava Jean Davies
Andrew Ralph DeBerardinis
Lily Mae Deforge
Camden Robert Delbou*
Jackson Walker Delleo
Nicolas Scott DeMelle-Leva
Lindsay Jennifer Dennett
Varun Ashish Desai
Arnav Ashish Deshpande
Ashley Taylor Desroches*
Priscilla Semaj Destine
Peter Thomas Deverdits
Brady Kicran Devlin*
Amelia Catherine Dewsnap
Joshua Michael Diehl
Henry Jonathan DiGiorgio
Cole Thomas DiMarzio
Andrew Jay DiMatteo
Gracemarie Teresa Dobecki
Nicole Jeannette Donahue*
Kathleen Ann Dowley
Mallory Kate Downie
Bryce Jeffrey Dragsbaek
Abigail Mae Drakc*
Brendan Michael Driscoll
Derek Daniel Dubriske
Alexis Suzanne Dumais*
Brandi Rose Dumas
Sarah Jane Dumas
Philip Andrew Dzyuba
Jabari Devon Entzminger
Chloe Lyn Essam
Amanda Rae Fallon
Alexander David Farber
Meghan Elizabeth Farrow
Mariana Sara Fernandez-Martin

Brady Nathaniel Flynn
Brooke Michaela Foley
William James Forrest
Anya Elizabeth Fox
Darel Mikelange Francois
Marlissa Angeline Francois
Dylan Michael French
Abigail Casey Frigon
Kyle McCann Garrant
Mack Marie Gates
Maggie Lin Gillespie
Beatriz Duarte Gomes Pecanha
Jay Michael Gorgas*
Ananya Gorre
Mahathi Gorre
Jordan Marquise Gouthro
Ryan Richard Grasso
Joseph Glen Griffin-Hazlett
Abigail Lorraine Griffith
Paige Alexandra Groh
Hope Izabelle Medrano Guanga
Pratistha Guragain
Benjamin Ronald Gurge
Liam Robert Hager
Bridget Mary Haggerty
Selene Hammad
Hannah Hamoy
Drew Michael Hansen
Quinten Avery Hardt
Caroline Maye Harmon
Nicole Michelle Harris
Bryanna Lyn Harwood
Will Willow Heater
Bradley James Herndon
Katherine Moxie Heun
Kaitlyn Elizabeth Hohmann
Macklin James Holland
Elizabeth Grace Hopkins
Madison Ann Horton
Nicholas James Houghton
Cody Ryan Howard
Jason William Huff
Benjamin William Hughes
Lauren Kendall Hunter
Kayla Michelle Iagallo
Nina Patsy Iannuzzi
Kayleigh Anna Invernizzi
Hansy Lilian Jacques
Aakash Jayam
Faina Jeune
Caleb James Johnson Smith
Colin Martin Joyce

Mark Alan Kelly Jr.
Bridget Mary Kennedy
Scott Anthony Kerr
Shayna Marie Kilroy
Alice Elisabeth Kirchthurn
Connor Gregg Klawson
Adeline Marie Kortick
Joshua Michael Kuchinskas
Keira Elizabeth Kucich
Tanya Kumar*
Charlotte Huntington Kunz
Eden Arielle LaBounty
Grace Anne Lacerda*
Taylor Marie Lacerda
Anthony Patrick Lampasona
Zachary Ryan Langevin
Brandon Michael Large
Brendan Avery Larivee
Zorianne Virginia Gooden Layne
Roland Harald Lemke
Thomas Francis Lennon
Lindsay Meredith Leonard
Sarah Rose Leone
Amber Li
Sydney Paige Lincourt
Christopher Joseph Lindback
Genesis Geralyn Loftin Smith
Ginnifer Veronica Loftin Smith
Brayden Shawn Lomberto
Yohance Lopez
Kerrie Victoria Lotin
Vivienne Marie Loukota*
McKenna Rose Lovell
Norah Wells MacCallum
Allison Darah Maccalous
Riley Rose MacKay
Kira Charlotte Magliari
Noila Ilhomjon Kizi Maksudiy
Rocco Peter Marano
Logan Matthew Marchand
Nathan Alan Marinelli
Gustavo Adolfo Martinez
Emily Margaret Matteson
Dylan Thomas McEvoy
William Scott McGilvray
Brady Connor McGonagle
Christopher Sean McGonagle
Gabrielle Alyce McMillan
Brendan Tyler McQuade
Kyra Brook McSweeney*
Noah Logen Melmed
William David Melton

Ashley Nicole Mosher
Meghan Rose Mulcahy
Owen Thomas Munichello
Nikill Murali
Joseph Andrew Musilli
Joseph Thien Nguyen
Darby Leigh Nicholson*
Noah Michael Nicholson
Meghan Theresa Norton
Ava Elizabeth Nuckolls
Jackson Warren Nutter
Edward Joseph O'Brien
Weylan Joseph O'Connell
Daniel Patrick O'Kane
Sean Thomas O'Leary
Eleanor Helen O'Neil
Andrew Bernard O'Neill
Guilherme Alexandre Lizaraso Marciano Oliveira
Victoria Perpetuo Oliveira
Lauren Elizabeth Olivo
Tyler John Olivo
Vincent Adomako Oppong
Jonathan Thomas Owen
Shane Harrison Packard
Aidan Richard Padula
Ajay Samael Pahari
Smruthi Chandra Paladugu
Anthony Richard Palladino
Daniella Rose Palladino
Carson Ford Parkman
Theeraj Singh Pasricha
Sameer Roshan Patel
Benjamin Keegan Paterson
Julia Marie Payne
Gianni Takunda Pazvakavambwa
Ryan Henry Pellecchia*
Georgia Sunshine Pellegrini
Ashley Kelly Pepin
Bayron Andres Pereira Tijerino
Selena Perez
Jack Lucas Perlman
Colin Joseph Perro
Ava Marie Pettis
Cody Langdon Pflomm
Lukas Anthony Phillip
Josiah Elijah Phoenix Ford
Shannon Marie Pimentel
Alahni Nevaeh Pina
Alexandra Margaret Pond
Rayna Jewel Popovic
Allison Tavares Powderly
Isabel Jordan Powers

Carolina Grace Kawan
 Jonathan Matthew Reynolds
 Travis Gregory Rice
 Jace Caven Rivera
 Nicholas John Rocco
 Claire Catherine Rochford
 Mason Donald Roddy
 Paxton Salvatore Rosen
 Benjamin Alex Ryan
 Katherine Josephine Ryan
 Andrew Phillip Salway
 Makayla Nicole Sanders
 Zoe Mariel Santos
 Vincent David Sartini
 Owen Michael Scarborough
 Jaret Christopher Schmidt
 Abby Nichole Scotland
 James Michael Daniel Scott
 Aidan Elias Sedor
 Evangelina Susanne Shabbick
 Neha Shah
 Aditya Singh Sharma
 Aidan Charles Shaughnessy
 Jake Thomas Shaughnessy
 Hope Dadoly Sieczkiewicz
 Jenna Rose Simone
 Lillian Abigail Skinner
 Jacob Lawrence Slade
 Ryan Patrick Slade
 Mason James Smith
 Will Snedegar
 Pritam Sai Sompally
 Zachary Robert Sprague*
 Jacob Aaron St. Amand
 Nevaeh Grace Stanley-Henderson
 Corey Jon Steel
 Mia Belay Story
 Alexis Nicole Sturtevant
 Antonio Allen Suazo
 Annika Mary Swalley
 Kate Andersen Sweeney
 Jake Steele Swenson
 Ryan John Taddeo
 Julia Mac Tangney
 Damien Michael Tarentino
 Brooke Taylor
 Sahasra Thirakala*
 Jared Charles Thomas
 Anwarr Quinlan Zachari Thompson
 Emma Kathleen Tierney
 Sabrina Ann Tierney*

Andrew William van Marter**
 Colby Arthur Wagner
 Daniel Patrick Walsh
 Logan Christian Walsh
 Shane Ryan Walsh
 Liana Amanthi Warnakulasooriya
 Lucas Ryan Weir
 Rachel Caroline Welch
 Maasiai Tashim Kevin White
 Brook E. Wiernicki
 Reese Mae Williams
 Ryan Patrick Wilson
 Alexa Nicole Winkler
 Ava Elizabeth Workman
 Theo Alexander Yetman
 Samir Youssef
 Benjamin Matthew Yuknis
 Maria Maged Zaki
 Katharina Abbey Zercie
 Alexander Dustin Ziegler
 Shawn Patrik Zielinski
 Jake Robert Zonghi
 Anya Elizabeth Zub
 Cailyn Sophia Zub

* Denotes National Honor Society

ANNUAL REPORT OF THE FRANKLIN TECHNOLOGY DEPARTMENT

The Town of Franklin's Technology Department is committed to advancing the technological infrastructure and services within the town and school district. Despite the challenges posed by the rapidly evolving technology landscape, the department has been able to maintain excellent customer support metrics and make progress on some key initiatives

Department Overview

The Technology Department oversees all technology related functions of the Town of Franklin and the Franklin Public School District. The Technology Department remains committed to empowering the town and school district with innovative solutions, efficient processes, and robust infrastructure. The department's dedicated team works collaboratively to support the town's operations, ensure data security, and drive digital transformation to increase productivity and create efficiencies wherever and whenever opportunities may arise.

Key Initiatives and Achievements

The fiscal year 2024 was a planning year preparing for future projects based on availability of capital funds. Fortunately, due to a generous distribution of these funds in May 2024, the Technology Department is poised to accomplish several tasks in fiscal year 2025. The completion of the following projects will be detailed in next year's annual report. Some of those initiatives currently underway are listed here:

- Replace 10 year old classroom projectors with TouchView displays at the Franklin High School
- Replace 10 year old Security camera video servers at Franklin High School
- School District website replace*
- School District Notification system replace
- Town Website replace*
- Fire Dept. Laptop replacement.
- School Teacher Laptop Warranty Extension
- Police Desktop Replacement
- Implementation of Electronic filing system (Tyler Content Management)

**Note that these initiatives were largely implemented by a team made up of participants from several departments and not solely a Technology Department task.*

Remote Work Solutions

The Technology Department plays a pivotal role in enabling remote work capabilities, ensuring business continuity during challenging times.

Challenges

Despite the achievements listed above the Technology Department continues to work through the following persistent challenges.

- Budget constraints to replace aging hardware and infrastructure within a reasonable technology life-cycle timeframe.
- Cybersecurity is a moving target and is a constant concern.
- Employee recruitment and retention is always challenging due to limited budgets and competition with the private sector salaries.

Mitigation strategies have been employed to attempt to address these challenges and we strive to ensure the smooth functioning of technology initiatives.

Budget Allocation and Expenditure

As can be seen in the town budget documents available online, the lion's share of the technology budget (95%) is licensing fees for the myriad software we utilize throughout the town. Similarly 96% of the non-salary school budget is also licensing and support fees. Very little remains for discretionary spending such as hardware repair and maintenance.

Future Roadmap

Technology goals for the upcoming year include the following:

- Replacement of 400 Student Chromebooks and consideration of a possible leasing model to create a sustainable funding source for these replacements over the next 4 years.
- Extension of virtual environment warranty until FY2027
- Districtwide/Townwide Network infrastructure replacement.
- Districtwide/Townwide Wireless Access Point Replacement

ANNUAL REPORT OF THE FRANKLIN TECHNOLOGY DEPARTMENT

- Continuous improvements in technology security (wherever that road may lead).
- Implement an employee tracking and onboarding system for the Human Resources Department.

Of course this is not a definitive list as the Technology Department is often called on to provide creative solutions to time-sensitive day-to-day challenges that arise throughout the organization that includes both school and town.

Acknowledgments

The Technology Department could never be as successful as we have been without the dedication and commitment to excellence of the amazing team of professional staff that we are so fortunate to employ. We are all aware of the lucrative financial draw of the technology private sector, yet, they (and I) *choose* to work in Franklin. Why?

Because Franklin is a great place to work! The friendly, respectful environment that permeates throughout all departments promotes a sense of purpose and duty that is rare in the workplace today. I conclude with a gesture of gratitude to all Franklin employees, committee members, partners, vendors and stakeholders that have contributed to the Technology Department's success and Franklin's success!

For more information, please visit the Technology Department website located at:

<https://www.franklinps.net/page/technology-services>

Thank you.

Sincerely,
Timothy Rapoza
Director of Technology Services
Town of Franklin, Franklin Public Schools

TREASURER-COLLECTOR

I am pleased to present the fiscal year (FY) 2024 Accountability Report for the Treasurer-Collector office.

The Treasurer-Collector's office mission is to perform in the highest professional and ethical manner to safeguard the Town of Franklin's public resources. We also strive to provide a high standard of customer service to the residents and employees of the Town of Franklin.

In Fiscal Year 2022, Franklin was awarded a AAA (Triple-A) bond rating by Stand and Poor's Global Ratings in May. Progressing from the town's previous AA+, the new rating is indicative of exceptionally high credit-worthiness in the eyes of municipal bond issuers.

In addition to the Treasurer Collector's office Going Green! We now offer our residents the option to use AutoPay.

During FY 2024, \$63,120.45 was collected in back property taxes, interest and fees. Three (3) property owners paid off all outstanding taxes and redeemed their properties out of tax title. We continue to pursue delinquent taxes through the foreclosure process.

There were 177 Municipal Lien Certificates issued by the Treasurer-Collector's office generating revenue of \$8,850. Also collected was \$3,355 in fees for duplicate bills and files that we supplied to tax services and escrow agents. During FY24, the Treasurer-

Collector's office printed and mailed 10,795 Real Estate Tax bills and 640 Personal Property Tax bills four times a year. We also sent out 34,694 Motor Vehicle Excise Tax bills, and 43,341 Utility bills. The following Demands were also printed and mailed, 546 Real Estate Tax, 109 Personal Property Tax, and 4,900 Motor Vehicle Excise Tax. There were 3,126 Motor Vehicle warrants issued in FY24. There were nine (9) Betterment releases (water, sewer and road). We also collected \$104,838 for backflow testing and \$56,752 for Sprinkler/Hydrant charges.

The Treasurer also acts as the town's parking clerk. Our deputy collector, Kelley & Ryan Associates of Hopedale, handles the billing and collection of parking tickets. During FY24 we collected \$9,235.98 for parking violations.

I would like to thank all town departments for the timely and accurate turnover of fees to the Treasurer-Collector's office. I also would like to acknowledge my team, I am constantly impressed by your performance. Thank you for using your remarkable talents and skills to fuel our mutual efforts. I am really proud to be part of this team. Finally, I like to thank the residents of Franklin for their kindness and support.

Respectfully submitted,

Kerri A. Bertone
Treasurer-Collector

INTEREST ON INVESTMENTS – FISCAL 2024*

Trust Funds	\$2,058,775.23
State Aid	\$69,264.75
Student Activity Funds	\$956.65
General Funds	<u>\$1,105,177.50</u>
Total Interest Earned	\$3,234,174.13

STATEMENT OF CASH & DISBURSEMENT – FISCAL 2024*

July 1, 2023	\$84,142,584.50
Fiscal 2024 Receipts	\$179,086,121.82
Fiscal 2024 Warrants	<u>(\$179,784,480.59)</u>
June 30, 2024	\$81,252,357.18

* Unaudited



TOWN OF FRANKLIN, MASSACHUSETTS

Financial Statements
and Required Supplementary Information
For the Year Ended June 30, 2023

(With Independent Auditors' Report Thereon)

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INDEPENDENT AUDITORS' REPORT

To the Town Council
Town of Franklin, Massachusetts

Report on the Audit of the Financial Statements

Opinions

We have audited the financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Franklin, Massachusetts (the Town), as of and for the year ended June 30, 2023, and the related notes to the financial statements, which collectively comprise the Town's basic financial statements as listed in the table of contents.

In our opinion, the accompanying financial statements present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Franklin, Massachusetts as of June 30, 2023, and the respective changes in financial position and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States (*Government Auditing Standards*). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Town and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Town's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Town's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Town's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that Management's Discussion and Analysis, the budgetary comparison for the General Fund, and certain pension and OPEB schedules be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be

an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated May 22, 2024 on our consideration of the Town's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Town's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Town's internal control over financial reporting and compliance.

Marcum LLP

Andover, MA
May 22, 2024

MANAGEMENT'S DISCUSSION AND ANALYSIS

As management of the Town of Franklin, Massachusetts (the Town) we offer readers this narrative overview and analysis of the financial activities of the Town for the fiscal year ended June 30, 2023.

Overview of the Financial Statements

This discussion and analysis is intended to serve as an introduction to the basic financial statements. The basic financial statements are comprised of three components (1) government-wide financial statements, (2) fund financial statements, and (3) notes to financial statements. This report also contains required supplementary information in addition to the basic financial statements themselves.

Government-Wide Financial Statements

The government-wide financial statements are designed to provide readers with a broad overview of our finances in a manner similar to a private-sector business.

The Statement of Net Position presents information on all assets, liabilities, and deferred outflows and inflows of resources with the difference reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position is improving or deteriorating.

The Statement of Activities presents information showing how the Town's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g., uncollected taxes and earned but unused vacation leave).

Both of the government-wide financial statements distinguish functions that are principally supported by taxes and intergovernmental revenues (governmental activities) from other functions that are intended to recover all or a significant portion of their costs through user fees and charges (business-type activities). The governmental activities include general government, public safety, education, public works, health and human services, and culture and recreation. The business-type activities include sewer, water, and solid waste activities.

Fund Financial Statements

A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. Fund accounting is used to ensure and demonstrate compliance with finance-related legal requirements. The Town's funds can be divided into three categories: governmental funds, proprietary funds, and fiduciary funds.

Governmental Funds

Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating the Town's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the Town's near-term financing decisions. Reconciliations are provided to facilitate this comparison between governmental funds and governmental activities.

Proprietary Funds

Proprietary fund reporting focuses on the determination of operating income, changes in net position (or cost recovery), financial position, and cash flows. The proprietary fund category includes enterprise funds.

Enterprise funds are used to report activity for which a fee is charged to external users, and must be used when one of the following criteria are met (1) activity is financed with debt that is secured solely by a pledge of the net revenues from fees and charges, (2) laws or regulations require the activity's costs of providing services be recovered with fees and charges, and (3) the pricing policies of the activity establish fees and charges designed to recover its costs, including capital costs such as depreciation or debt service. The primary focus on these criteria is on fees charged to external users. Enterprise funds are used to report the same functions presented as business-type activities in the government-wide financial statements, only in more detail. Specifically, enterprise funds are used to account for sewer, water, and solid waste operations. The sewer and water funds are considered to be major funds.

Fiduciary Funds

Fiduciary funds are used to account for resources held for the benefit of parties outside of the Town. Fiduciary funds are not reflected in the government-wide financial statements because the resources of those funds are not available to support the Town's programs. The accounting used for fiduciary funds is much like that used for proprietary funds.

Notes to Financial Statements

The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

Required Supplementary Information

In addition to the basic financial statements and accompanying notes, this report also presents certain required supplementary information which is required to be disclosed by accounting principles generally accepted in the United States of America.

Financial Highlights

- As of the close of the current fiscal year, net position in governmental activities was \$90,321,992 a change of \$1,595,383, and net position in business-type activities was \$68,618,623, a change of \$4,064,785.
- As of the close of the current fiscal year, governmental funds reported combined ending fund balances of \$45,795,219, a change of \$2,419,485 in comparison to the prior year.
- At the end of the current fiscal year, unassigned fund balance for the General Fund was \$9,775,740, a reduction of \$5,494,276 in comparison to the prior year. As highlighted in Note 16, because the Town wired \$7,501,821 to Norfolk County Retirement System on June 28, 2023, and not on July 1, 2023, a temporary nonspendable fund balance of \$7,501,821 is needed on June 30, 2023, resulting in the reduction. On the next day, July 1, 2023, the prepaid is liquidated which would result in the \$7,501,821 nonspendable fund balance being added back to unassigned fund balance. Essentially, if the Town had wired funds on July 1, 2023, and not June 28, 2023, unassigned fund balance for the General Fund would have been \$17,277,561, an increase of \$2,007,545 in comparison to the prior year.

Government-Wide Financial Analysis

The following is a summary of condensed government-wide financial data for the current and prior fiscal year.

	NET POSITION (in thousands)					
	Governmental Activities		Business-Type Activities		Total	
	2023	2022	2023	2022	2023	2022
Assets						
Current and other assets	\$ 59,182	\$ 54,892	\$ 14,920	\$ 15,013	\$ 74,102	\$ 69,905
Capital assets	<u>217,869</u>	<u>221,515</u>	<u>77,120</u>	<u>76,065</u>	<u>294,989</u>	<u>297,580</u>
Total Assets	277,051	276,407	92,040	91,078	369,091	367,485
Deferred Outflows of Resources	10,622	5,800	127	76	10,749	5,876
Liabilities						
Current liabilities	10,532	9,263	919	1,531	11,451	10,794
Noncurrent liabilities	<u>165,847</u>	<u>163,708</u>	<u>22,377</u>	<u>24,801</u>	<u>188,224</u>	<u>188,509</u>
Total Liabilities	176,379	172,971	23,296	26,332	199,675	199,303
Deferred Inflows of Resources	<u>20,972</u>	<u>20,509</u>	<u>252</u>	<u>269</u>	<u>21,224</u>	<u>20,778</u>
Net Position						
Net investment in capital assets	160,201	163,529	56,367	53,264	216,568	216,793
Restricted	15,535	14,425	-	-	15,535	14,425
Unrestricted	<u>(85,414)</u>	<u>(89,227)</u>	<u>12,252</u>	<u>11,289</u>	<u>(73,162)</u>	<u>(77,938)</u>
Total Net Position	\$ <u>90,322</u>	\$ <u>88,727</u>	\$ <u>68,619</u>	\$ <u>64,553</u>	\$ <u>158,941</u>	\$ <u>153,280</u>

As noted earlier, net position may serve over time as a useful indicator of the Town’s financial position. At the close of the most recent fiscal year, total net position was \$158,940,615, a change of \$5,660,168 in comparison to the prior year.

The largest portion of net position \$216,568,359 reflects our investment in capital assets (e.g., land, buildings, machinery, equipment, and infrastructure), less any related debt used to acquire those assets that is still outstanding. These capital assets are used to provide services to citizens; consequently, these assets are not available for future spending. Although the investment in capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

An additional portion of net position \$15,534,307 represents resources that are subject to external restrictions on how they may be used. The remaining balance of unrestricted net position is a deficit of \$(73,162,051) primarily resulting from unfunded pension and OPEB liabilities.

CHANGES IN NET POSITION (in thousands)

	Governmental		Business-Type		Total	
	<u>Activities</u>		<u>Activities</u>			
	<u>2023</u>	<u>2022</u>	<u>2023</u>	<u>2022</u>	<u>2023</u>	<u>2022</u>
Revenues						
Program revenues:						
Charges for services	\$ 9,424	\$ 9,721	\$ 17,214	\$ 16,981	\$ 26,638	\$ 26,702
Operating grants and contributions	52,919	49,127	2,417	760	55,336	49,887
General revenues:						
Property taxes	92,326	88,647	-	-	92,326	88,647
Excises	7,237	6,479	-	-	7,237	6,479
Penalties, interest, and other taxes	475	375	-	-	475	375
Grants and contributions not restricted to specific programs	5,918	5,315	-	-	5,918	5,315
Investment income (loss)	839	(332)	31	30	870	(302)
Miscellaneous	800	557	31	80	831	637
Total Revenues	169,938	159,889	19,693	17,851	189,631	177,740

(continued)

(continued)

	<u>Governmental Activities</u>		<u>Business-Type Activities</u>		<u>Total</u>	
	<u>2023</u>	<u>2022</u>	<u>2023</u>	<u>2022</u>	<u>2023</u>	<u>2022</u>
Expenses						
General government	15,945	15,946	-	-	15,945	15,946
Public safety	17,774	16,248	-	-	17,774	16,248
Education	110,974	102,683	-	-	110,974	102,683
Public works	10,018	7,974	-	-	10,018	7,974
Human services	1,633	1,397	-	-	1,633	1,397
Culture and recreation	3,023	2,566	-	-	3,023	2,566
Interest on long-term debt	2,279	2,291	-	-	2,279	2,291
Intergovernmental	6,697	6,171	-	-	6,697	6,171
Sewer services	-	-	5,679	5,193	5,679	5,193
Water services	-	-	7,290	6,481	7,290	6,481
Solid waste services	-	-	2,658	2,333	2,658	2,333
Total Expenses	<u>168,343</u>	<u>155,276</u>	<u>15,627</u>	<u>14,007</u>	<u>183,970</u>	<u>169,283</u>
Change in net position before transfers	1,595	4,613	4,066	3,844	5,661	8,457
Transfers in (out)	<u>-</u>	<u>13</u>	<u>-</u>	<u>(13)</u>	<u>-</u>	<u>-</u>
Change in net position	1,595	4,626	4,066	3,831	5,661	8,457
Net position - beginning of year	<u>88,727</u>	<u>84,101</u>	<u>64,553</u>	<u>60,722</u>	<u>153,280</u>	<u>144,823</u>
Net position - end of year	<u>\$ 90,322</u>	<u>\$ 88,727</u>	<u>\$ 68,619</u>	<u>\$ 64,553</u>	<u>\$ 158,941</u>	<u>\$ 153,280</u>

Governmental Activities

Governmental activities for the year resulted in a change in net position of \$1,595,383. Key elements of this change are as follows:

Change in pension expense from GASB 68	\$ 956,216
Change in OPEB expense from GASB 75	685,064
Other	<u>(45,897)</u>
Total	<u>\$ 1,595,383</u>

Business-Type Activities

Business-type activities for the year resulted in a change in net position of \$4,064,785. The Water Fund's net position increased \$3,246,354 primarily due to user rates raised for capital outlay in the amount of \$2,347,000 as well as the recognition of intergovernmental revenue from the American Rescue Plan Act. The Sewer Fund's net position increased \$689,977 primarily due to user rates raised for capital outlay in the amount of \$985,000.

Financial Analysis of Town's Funds

As noted earlier, fund accounting is used to ensure and demonstrate compliance with finance-related legal requirements.

Governmental Funds

The focus of governmental funds is to provide information on near-term inflows, outflows, and balances of spendable resources. Such information is useful in assessing financing requirements. In particular, unassigned fund balance may serve as a useful measure of the Town's net resources available for spending at the end of the fiscal year.

General Fund

The General Fund is the chief operating fund. At the end of the current fiscal year, unassigned fund balance of the General Fund was \$9,775,740, while total fund balance was \$29,197,331. Unassigned fund balance decreased by \$5,494,276 primarily from the \$7,501,821 increase in nonspendable fund balance as described in Note 16. As a measure of the General Fund's liquidity, it may be useful to compare unassigned fund balance to General Fund expenditures. Refer to the table below.

<u>General Fund</u>	<u>6/30/23</u>	<u>6/30/22</u>	<u>Change</u>	<u>% of General Fund Expenditures*</u>
Unassigned fund balance (GAAP)	\$ 9,775,740	\$ 15,270,016	\$ (5,494,276)	7.2%
Nonspendable fund balance	<u>7,501,821</u>	<u>-</u>	<u>7,501,821</u>	<u>5.5%</u>
Total (See Note 16)	\$ <u>17,277,561</u>	\$ <u>15,270,016</u>	\$ <u>2,007,545</u>	12.7%

* Expenditure amounts used to calculate the above percentages have been adjusted to exclude the on-behalf payment from the Commonwealth of Massachusetts to the Massachusetts Teachers Retirement System of \$11,349,729.

The total fund balance of the General Fund changed by \$1,712,882 during the current fiscal year. Key factors in this change are as follows:

Use of free cash as a funding source	\$ (4,322,269)
Revenues in excess of budget	3,202,567
Expenditures and encumbrances less than budget	1,957,672
Increase to stabilization funds	1,950,295
Other	<u>(1,075,383)</u>
Total	\$ <u>1,712,882</u>

Stabilization Accounts

The Town has made extensive efforts to maintain and increase their stabilization and other account balances. This effort allows the Town to reduce future debt requirements and stabilize Town finances. There have been many different stabilization funds that have been created and

used throughout the years based on the Town’s needs. Included in the fund balances of the General Fund are the following stabilization accounts:

	<u>6/30/23</u>	<u>6/30/22</u>	<u>Change</u>
<i><u>Included in Restricted Fund Balance:</u></i>			
Workers' compensation fund	\$ 351,292	\$ 341,115	\$ 10,177
Unemployment compensation	359,060	358,356	704
Group insurance	707,654	687,151	20,503
Municipal insurance	44,912	49,460	(4,548)
<i><u>Included in Committed Fund Balance:</u></i>			
Open space acquisition stabilization	2,553,578	2,479,594	73,984
Athletic fields stabilization	939,952	769,918	170,034
Fire truck stabilization	117,201	16,462	100,739
Property acquisition / FAC maintenance stabilization	290,710	283,510	7,200
Traffic signal stabilization	4,654	4,651	3
Statewide opioid settlement stabilization	132,622	-	132,622
Metacomet Emergency Communications Center (MECC)	1,140,035	887,694	252,341
<i><u>Included in Unassigned Fund Balance:</u></i>			
General stabilization	6,575,207	6,442,797	132,410
Budget stabilization	<u>3,059,026</u>	<u>2,004,900</u>	<u>1,054,126</u>
Total	<u>\$ 16,275,903</u>	<u>\$ 14,325,608</u>	<u>\$ 1,950,295</u>

Federal Grants Fund Major Governmental Fund

The fund balance of the Federal Grants Fund major governmental fund changed by \$106,333 primarily from timing differences between the receipt and disbursement of grants.

Nonmajor Governmental Funds

The fund balance of the nonmajor governmental funds changed by \$600,270 primarily from timing differences between capital expenditures and permanent financing of capital projects.

Proprietary Funds

Proprietary funds provide the same type of information found in the business-type activities reported in the government-wide financial statements, but in more detail.

Unrestricted net position of the enterprise funds at the end of the year amounted to \$12,251,512, a change of \$961,340 in comparison to the prior year.

General Fund Budgetary Highlights

Differences between the original budget and the final amended budget resulted in an overall change in appropriations of \$11,224,686 comprised primarily of \$6,335,610 of prior year encumbrances and article carryforwards and \$4,322,269 of various capital items funded by free cash and transfers.

Revenue surplus for the current year was \$3,202,567 compared to \$3,445,832 in the prior year, primarily due to less favorable budgetary results from motor vehicle excise collections, charges for services, and intergovernmental revenue.

Capital Assets and Debt Administration

Capital Assets

Total investment in capital assets for governmental and business-type activities at year-end amounted to \$294,988,814 (net of accumulated depreciation). This investment in capital assets includes land, construction in progress, buildings and improvements, machinery, equipment and furnishings, and infrastructure.

Major capital asset events during the current fiscal year include the following acquisitions:

- \$3,800,000 for Schmidt Farm land.
- \$2,302,016 for waterline improvements.
- \$575,885 for sewer relining improvements.

Additional information on capital assets can be found in the Notes to Financial Statements.

Long-Term Debt

At the end of the current fiscal year, total bonds and loans outstanding, including unamortized premium, were \$79,913,249, all of which was backed by the full faith and credit of the Town.

During the fiscal year, the Town's Standard & Poor's credit rating increased to AAA from AA+.

Additional information on long-term debt can be found in the Notes to Financial Statements.

Requests for Information

This financial report is designed to provide a general overview of the Town of Franklin's finances for all those with an interest in the Town's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to:

Finance Director's Office
Town of Franklin
355 East Central Street
Franklin, Massachusetts 02038

TOWN OF FRANKLIN, MASSACHUSETTS

Statement of Net Position
June 30, 2023

	<u>Governmental</u> <u>Activities</u>	<u>Business-Type</u> <u>Activities</u>	<u>Total</u>
Assets			
Current Assets:			
Cash and short-term investments	\$ 29,817,847	\$ 10,289,883	\$ 40,107,730
Investments	17,632,694	-	17,632,694
Receivables:			
Property taxes	1,238,468	-	1,238,468
Excises	905,453	-	905,453
User fees	852,606	4,360,053	5,212,659
Intergovernmental	-	238,845	238,845
Betterments	-	10,373	10,373
Prepaid expenses	7,501,821	-	7,501,821
Other assets	<u>736,479</u>	<u>-</u>	<u>736,479</u>
Total Current Assets	58,685,368	14,899,154	73,584,522
Noncurrent Assets:			
Receivables:			
Property taxes	497,151	-	497,151
Betterments	-	20,409	20,409
Capital assets:			
Land and construction in progress	27,905,223	6,325,678	34,230,901
Other capital assets, net of accumulated depreciation	<u>189,963,899</u>	<u>70,794,014</u>	<u>260,757,913</u>
Total Noncurrent Assets	<u>218,366,273</u>	<u>77,140,101</u>	<u>295,506,374</u>
Total Assets	277,051,641	92,039,255	369,090,896
Deferred Outflows of Resources			
Related to pension	10,359,603	124,379	10,483,982
Related to OPEB	<u>262,527</u>	<u>3,152</u>	<u>265,679</u>
Total Deferred Outflows of Resources	10,622,130	127,531	10,749,661

(continued)

The accompanying notes are an integral part of these financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

Statement of Net Position

June 30, 2023

(continued)

	Governmental <u>Activities</u>	Business-Type <u>Activities</u>	<u>Total</u>
Liabilities			
Current Liabilities:			
Accounts payable	1,511,206	693,601	2,204,807
Accrued liabilities	2,613,873	96,441	2,710,314
Unearned revenue	5,007,927	129,289	5,137,216
Held for performance guarantees	1,190,212	-	1,190,212
Other current liabilities	209,074	-	209,074
Current portion of long-term liabilities:			
Bonds and loans payable	4,507,391	2,390,623	6,898,014
Compensated absences liability	<u>90,555</u>	<u>6,180</u>	<u>96,735</u>
Total Current Liabilities	15,130,238	3,316,134	18,446,372
Noncurrent Liabilities:			
Bonds and loans payable, net of current portion	54,414,431	18,600,804	73,015,235
Compensated absences liability, net of current portion	1,720,540	117,414	1,837,954
Net pension liability	44,672,210	536,340	45,208,550
Net OPEB liability	<u>60,442,253</u>	<u>725,677</u>	<u>61,167,930</u>
Total Noncurrent Liabilities	<u>161,249,434</u>	<u>19,980,235</u>	<u>181,229,669</u>
Total Liabilities	176,379,672	23,296,369	199,676,041
Deferred Inflows of Resources			
Related to OPEB	<u>20,972,107</u>	<u>251,794</u>	<u>21,223,901</u>
Total Deferred Inflows of Resources	20,972,107	251,794	21,223,901
Net Position			
Net investment in capital assets	160,201,249	56,367,110	216,568,359
Restricted for:			
Grants and other statutory restrictions	13,319,535	-	13,319,535
Permanent funds:			
Nonexpendable	508,930	-	508,930
Expendable	1,705,842	-	1,705,842
Unrestricted	<u>(85,413,564)</u>	<u>12,251,513</u>	<u>(73,162,051)</u>
Total Net Position	<u>\$ 90,321,992</u>	<u>\$ 68,618,623</u>	<u>\$ 158,940,615</u>

The accompanying notes are an integral part of these financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

Statement of Activities

For the Year Ended June 30, 2023

	Program Revenues		Net (Expenses) Revenues and Changes in Net Position		
	Charges for Services	Operating Grants and Contributions	Governmental Activities	Business-Type Activities	Total
Governmental Activities					
General government	\$ 15,944,881	\$ 3,218,362	\$ (12,384,415)	\$ -	\$ (12,384,415)
Public safety	17,773,351	272,404	(13,072,540)	-	(13,072,540)
Education	110,974,249	48,325,597	(59,249,080)	-	(59,249,080)
Public works	10,018,109	639,355	(9,146,231)	-	(9,146,231)
Health and human services	1,633,180	263,616	(1,167,632)	-	(1,167,632)
Culture and recreation	3,022,801	199,517	(2,003,723)	-	(2,003,723)
Interest on long-term debt	2,279,257	-	(2,279,257)	-	(2,279,257)
Intergovernmental	6,696,773	-	(6,696,773)	-	(6,696,773)
Total Governmental Activities	168,342,601	52,918,851	(105,999,651)	-	(105,999,651)
Business-Type Activities					
Sewer services	5,679,108	-	-	664,882	664,882
Water services	7,289,727	2,416,615	-	3,230,191	3,230,191
Solid waste services	2,659,391	-	-	107,525	107,525
Total Business-Type Activities	15,628,226	2,416,615	-	4,002,598	4,002,598
Total	\$ 183,970,827	\$ 55,335,466	(105,999,651)	4,002,598	(101,997,053)
General Revenues and Transfers					
Property taxes			92,326,246	-	92,326,246
Excises			7,236,993	-	7,236,993
Penalties, interest, and other taxes			475,009	-	475,009
Grants and contributions not restricted to specific programs			5,917,930	-	5,917,930
Investment income			839,107	31,376	870,483
Miscellaneous			799,749	30,811	830,560
Total general revenues and transfers			107,595,034	62,187	107,657,221
Change in Net Position			1,595,383	4,064,785	5,660,168
Net Position					
Beginning of year			88,726,609	64,553,838	153,280,447
End of year			\$ 90,321,992	\$ 68,618,623	\$ 158,940,615

The accompanying notes are an integral part of these financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

Governmental Funds
Balance Sheet
June 30, 2023

	General <u>Fund</u>	Federal Grants <u>Fund</u>	Nonmajor Governmental <u>Funds</u>	Total Governmental <u>Funds</u>
Assets				
Cash and short-term investments	\$ 13,240,996	\$ 4,931,349	\$ 11,645,502	\$ 29,817,847
Investments	11,866,631	-	5,766,063	17,632,694
Receivables:				
Property taxes	1,717,625	-	17,994	1,735,619
Excises	905,453	-	-	905,453
User fees	852,606	-	-	852,606
Prepaid expenses	7,501,821	-	-	7,501,821
Other assets	<u>736,479</u>	<u>-</u>	<u>-</u>	<u>736,479</u>
Total Assets	<u>\$ 36,821,611</u>	<u>\$ 4,931,349</u>	<u>\$ 17,429,559</u>	<u>\$ 59,182,519</u>
Liabilities				
Accounts payable	\$ 774,107	\$ 135,364	\$ 601,735	\$ 1,511,206
Accrued liabilities	1,975,203	-	-	1,975,203
Unearned revenue	-	5,007,927	-	5,007,927
Held for performance guarantees	1,190,212	-	-	1,190,212
Other liabilities	<u>209,074</u>	<u>-</u>	<u>-</u>	<u>209,074</u>
Total Liabilities	4,148,596	5,143,291	601,735	9,893,622
Deferred Inflows of Resources				
Unavailable revenues	<u>3,475,684</u>	<u>-</u>	<u>17,994</u>	<u>3,493,678</u>
Total Deferred Inflows of Resources	3,475,684	-	17,994	3,493,678
Fund Balances				
Nonspendable (See Note 16)	7,501,821	-	508,930	8,010,751
Restricted	1,462,918	-	16,300,900	17,763,818
Committed	9,333,237	-	-	9,333,237
Assigned	1,123,615	-	-	1,123,615
Unassigned (See Note 16)	<u>9,775,740</u>	<u>(211,942)</u>	<u>-</u>	<u>9,563,798</u>
Total Fund Balances	<u>29,197,331</u>	<u>(211,942)</u>	<u>16,809,830</u>	<u>45,795,219</u>
Total Liabilities, Deferred Inflows of Resources and Fund Balances	<u>\$ 36,821,611</u>	<u>\$ 4,931,349</u>	<u>\$ 17,429,559</u>	<u>\$ 59,182,519</u>

The accompanying notes are an integral part of these financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

Reconciliation of Total Governmental Fund Balances
to Net Position of Governmental Activities
in the Statement of Net Position
June 30, 2023

Total Governmental Fund Balances	\$ 45,795,219
<ul style="list-style-type: none">• Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the governmental funds.	217,869,122
<ul style="list-style-type: none">• Revenues are reported on the accrual basis of accounting and are not deferred until collection.	3,493,678
<ul style="list-style-type: none">• In the Statement of Activities, interest is accrued on outstanding long-term liabilities, whereas in governmental funds interest is not reported until due.	(638,670)
<ul style="list-style-type: none">• Long-term liabilities are not due and payable in the current period and, therefore, are not reported in governmental funds:<ul style="list-style-type: none">Bonds payable	(58,921,822)
<ul style="list-style-type: none"><ul style="list-style-type: none">Net pension liability and related deferred outflows and inflows of resources	(34,312,607)
<ul style="list-style-type: none"><ul style="list-style-type: none">Net OPEB liability and related deferred inflows of resources	(81,151,833)
<ul style="list-style-type: none"><ul style="list-style-type: none">Compensated absences liability	<u>(1,811,095)</u>
Net Position of Governmental Activities	<u>\$ 90,321,992</u>

The accompanying notes are an integral part of these financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

Governmental Funds
Statement of Revenues, Expenditures, and Changes in Fund Balances
For the Year Ended June 30, 2023

	General	Federal Grants	Nonmajor Governmental	Total Governmental
	<u>Fund</u>	<u>Fund</u>	<u>Funds</u>	<u>Funds</u>
Revenues				
Property taxes	\$ 90,411,849	\$ -	\$ 1,483,318	\$ 91,895,167
Excises	6,809,588	-	-	6,809,588
Penalties, interest, and other taxes	418,814	-	6,800	425,614
Charges for services	3,873,600	-	4,232,838	8,106,438
Licenses and permits	1,359,431	-	-	1,359,431
Intergovernmental	45,077,733	1,326,924	11,406,316	57,810,973
Fines and forfeitures	70,356	-	2,500	72,856
Contributions	-	-	1,012,305	1,012,305
Investment income	741,272	24,945	72,901	839,118
Miscellaneous	702,885	-	207,204	910,089
	<u>149,465,528</u>	<u>1,351,869</u>	<u>18,424,182</u>	<u>169,241,579</u>
Expenditures				
Current:				
General government	11,452,528	858,764	2,326,743	14,638,035
Public safety	13,446,383	99,779	841,152	14,387,314
Education	84,531,891	-	11,371,914	95,903,805
Public works	5,013,411	-	156,344	5,169,755
Health and human services	921,690	1,200	352,027	1,274,917
Culture and recreation	1,726,342	-	214,504	1,940,846
Insurance and benefits	13,503,189	-	-	13,503,189
Debt service:				
Principal	4,374,000	-	150,000	4,524,000
Interest	2,290,164	-	121,488	2,411,652
Intergovernmental	6,696,773	-	-	6,696,773
Capital outlay	3,805,514	285,793	6,080,501	10,171,808
	<u>147,761,885</u>	<u>1,245,536</u>	<u>21,614,673</u>	<u>170,622,094</u>
Excess (deficiency) of revenues over expenditures	1,703,643	106,333	(3,190,491)	(1,380,515)
Other Financing Sources (Uses)				
Issuance of bonds	-	-	3,535,000	3,535,000
Bond premiums	-	-	265,000	265,000
Transfers in	24,239	-	15,000	39,239
Transfers out	(15,000)	-	(24,239)	(39,239)
	<u>9,239</u>	<u>-</u>	<u>3,790,761</u>	<u>3,800,000</u>
Change in fund balance	1,712,882	106,333	600,270	2,419,485
Fund Balances, at Beginning of Year	<u>27,484,449</u>	<u>(318,275)</u>	<u>16,209,560</u>	<u>43,375,734</u>
Fund Balances, at End of Year	<u>\$ 29,197,331</u>	<u>\$ (211,942)</u>	<u>\$ 16,809,830</u>	<u>\$ 45,795,219</u>

The accompanying notes are an integral part of these financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

Reconciliation of the Statement of Revenues, Expenditures, and Changes
in Fund Balances of Governmental Funds to the Statement of Activities
For the Year Ended June 30, 2023

Net Changes in Fund Balances - Total Governmental Funds	\$ 2,419,485																						
<ul style="list-style-type: none"> • Governmental funds report capital outlays as expenditures. However, in the Statement of Activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense: <table style="width: 100%; margin-left: 20px;"> <tr> <td style="width: 80%;">Capital outlay</td> <td style="width: 20%; text-align: right;">6,860,180</td> </tr> <tr> <td>Depreciation</td> <td style="text-align: right;">(10,506,309)</td> </tr> </table> • The issuance of long-term debt (e.g., bonds) provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the financial resources of governmental funds. Neither transaction, however, has any effect on net position: <table style="width: 100%; margin-left: 20px;"> <tr> <td style="width: 80%;">Issuance of debt</td> <td style="width: 20%; text-align: right;">(3,535,000)</td> </tr> <tr> <td>Repayments of debt</td> <td style="text-align: right;">4,524,000</td> </tr> <tr> <td>Additions to bond premium</td> <td style="text-align: right;">(265,000)</td> </tr> <tr> <td>Amortization of bond premium</td> <td style="text-align: right;">92,141</td> </tr> </table> • Revenues in the Statement of Activities that do not provide current financial resources are fully deferred in the Statement of Revenues, Expenditures, and Changes in Fund Balances. Therefore, the recognition of revenue for certain types of accounts receivable (i.e., real estate and personal property, motor vehicle excise, etc.) differ between the two statements. This amount represents the net change in unavailable revenue. <table style="width: 100%; margin-left: 20px;"> <tr> <td style="width: 80%;"></td> <td style="width: 20%; text-align: right;">561,861</td> </tr> </table> • Some expenses reported in the Statement of Activities do not require the use of current financial resources and, therefore, are not reported as expenditures in governmental funds: <table style="width: 100%; margin-left: 20px;"> <tr> <td style="width: 80%;">Change in pension expense from GASB 68</td> <td style="width: 20%; text-align: right;">956,216</td> </tr> <tr> <td>Change in OPEB expense from GASB 75</td> <td style="text-align: right;">685,064</td> </tr> <tr> <td>Change in compensated absences</td> <td style="text-align: right;">(237,510)</td> </tr> <tr> <td>Change in accrued interest</td> <td style="text-align: right;">40,255</td> </tr> </table> 		Capital outlay	6,860,180	Depreciation	(10,506,309)	Issuance of debt	(3,535,000)	Repayments of debt	4,524,000	Additions to bond premium	(265,000)	Amortization of bond premium	92,141		561,861	Change in pension expense from GASB 68	956,216	Change in OPEB expense from GASB 75	685,064	Change in compensated absences	(237,510)	Change in accrued interest	40,255
Capital outlay	6,860,180																						
Depreciation	(10,506,309)																						
Issuance of debt	(3,535,000)																						
Repayments of debt	4,524,000																						
Additions to bond premium	(265,000)																						
Amortization of bond premium	92,141																						
	561,861																						
Change in pension expense from GASB 68	956,216																						
Change in OPEB expense from GASB 75	685,064																						
Change in compensated absences	(237,510)																						
Change in accrued interest	40,255																						
Change in Net Position of Governmental Activities	\$ <u>1,595,383</u>																						

The accompanying notes are an integral part of these financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

Proprietary Funds
Statement of Net Position
June 30, 2023

	Business-Type Activities			
	Enterprise Funds			
	Sewer Fund	Water Fund	Nonmajor Solid Waste Fund	Total
Assets				
Current Assets:				
Cash and short-term investments	\$ 3,305,472	\$ 5,684,775	\$ 1,299,636	\$ 10,289,883
Receivables:				
User fees	1,927,492	2,181,844	250,717	4,360,053
Betterments	10,373	-	-	10,373
Intergovernmental receivables	-	238,845	-	238,845
Total Current Assets	5,243,337	8,105,464	1,550,353	14,899,154
Noncurrent Assets:				
Receivables:				
Betterments	20,409	-	-	20,409
Capital assets:				
Land and construction in progress	1,881,164	4,397,583	46,931	6,325,678
Other capital assets, net of accumulated depreciation	10,682,708	60,111,306	-	70,794,014
Total Noncurrent Assets	12,584,281	64,508,889	46,931	77,140,101
Total Assets	17,827,618	72,614,353	1,597,284	92,039,255
Deferred Outflows of Resources				
Related to pension	49,044	75,335	-	124,379
Related to OPEB	1,243	1,909	-	3,152
Total Deferred Outflows of Resources	50,287	77,244	-	127,531
Liabilities				
Current Liabilities:				
Accounts payable	99,077	393,167	201,357	693,601
Accrued liabilities	31,232	60,957	4,252	96,441
Unearned revenue	-	129,289	-	129,289
Current portion of long-term liabilities:				
Bonds and loans payable	293,000	2,097,623	-	2,390,623
Compensated absences liability	2,426	3,231	523	6,180
Total Current Liabilities	425,735	2,684,267	206,132	3,316,134
Noncurrent Liabilities:				
Bonds and loans payable, net of current portion	1,670,000	16,930,804	-	18,600,804
Compensated absences liability, net of current portion	46,098	61,385	9,931	117,414
Net pension liability	211,484	324,856	-	536,340
Net OPEB liability	286,142	439,535	-	725,677
Total Noncurrent Liabilities	2,213,724	17,756,580	9,931	19,980,235
Total Liabilities	2,639,459	20,440,847	216,063	23,296,369
Deferred Inflows of Resources				
Related to OPEB	99,285	152,509	-	251,794
Total Deferred Inflows of Resources	99,285	152,509	-	251,794
Net Position				
Net investment in capital assets	10,600,872	45,719,307	46,931	56,367,110
Unrestricted	4,538,289	6,378,934	1,334,290	12,251,513
Total Net Position	\$ 15,139,161	\$ 52,098,241	\$ 1,381,221	\$ 68,618,623

The accompanying notes are an integral part of these financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

Proprietary Funds
Statement Of Revenues, Expenses And Changes in Net Position
For the Year Ended June 30, 2023

	Business-Type Activities			
	Enterprise Funds			Total
	Sewer Fund	Water Fund	Nonmajor Solid Waste Fund	
Operating Revenues				
Charges for services	\$ 6,343,990	\$ 8,103,303	\$ 2,766,916	\$ 17,214,209
Operating Expenses				
Salaries and benefits	1,255,808	2,002,833	225,491	3,484,132
Other operating expenses	601,482	2,434,913	2,433,900	5,470,295
Depreciation	455,048	2,282,001	-	2,737,049
Intergovernmental assessments	<u>3,291,760</u>	<u>-</u>	<u>-</u>	<u>3,291,760</u>
Total Operating Expenses	<u>5,604,098</u>	<u>6,719,747</u>	<u>2,659,391</u>	<u>14,983,236</u>
Operating Income	739,892	1,383,556	107,525	2,230,973
Nonoperating Revenues (Expenses)				
Investment income	12,238	16,163	2,975	31,376
Intergovernmental revenue	-	2,416,615	-	2,416,615
Miscellaneous revenues	12,857	-	17,954	30,811
Interest expense	<u>(75,010)</u>	<u>(569,980)</u>	<u>-</u>	<u>(644,990)</u>
Total Nonoperating Revenues (Expenses), Net	<u>(49,915)</u>	<u>1,862,798</u>	<u>20,929</u>	<u>1,833,812</u>
Change in Net Position	689,977	3,246,354	128,454	4,064,785
Net Position at Beginning of Year	<u>14,449,184</u>	<u>48,851,887</u>	<u>1,252,767</u>	<u>64,553,838</u>
Net Position at End of Year	<u>\$ 15,139,161</u>	<u>\$ 52,098,241</u>	<u>\$ 1,381,221</u>	<u>\$ 68,618,623</u>

The accompanying notes are an integral part of these financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

Proprietary Funds
Statement of Cash Flows
For the Year Ended June 30, 2023

	Business-Type Activities Enterprise Funds			Total
	Sewer Fund	Water Fund	Nonmajor Solid Waste Fund	
Cash Flows From Operating Activities				
Receipts from customers and users	\$ 6,143,237	\$ 8,245,744	\$ 2,748,784	\$ 17,137,765
Payments to vendors	(3,904,966)	(2,454,305)	(2,447,461)	(8,806,732)
Payments to employees	(1,268,864)	(2,115,417)	(221,996)	(3,606,277)
Net Cash Provided By Operating Activities	969,407	3,676,022	79,327	4,724,756
Cash Flows From Noncapital Financing Activities				
Miscellaneous revenues	-	-	17,955	17,955
Intergovernmental revenue	-	1,834,756	-	1,834,756
Net Cash Provided By Noncapital Financing Activities	-	1,834,756	17,955	1,852,711
Cash Flows From Capital and Related Financing Activities				
Acquisition and construction of capital assets	(1,299,620)	(2,492,579)	-	(3,792,199)
Principal payments on bonds and loans	(288,000)	(2,081,252)	-	(2,369,252)
Interest expense	(66,950)	(563,991)	-	(630,941)
Massachusetts Clean Water Trust drawdowns	-	118,900	-	118,900
Other nonoperating income	24,737	-	-	24,737
Net Cash (Used For) Capital and Related Financing Activities	(1,629,833)	(5,018,922)	-	(6,648,755)
Cash Flows From Investing Activities				
Investment income	12,238	16,163	2,975	31,376
Net Change in Cash and Short-Term Investments	(648,188)	508,019	100,257	(39,912)
Cash and Short-Term Investments, Beginning of Year	3,953,660	5,176,756	1,199,379	10,329,795
Cash and Short-Term Investments, End of Year	\$ 3,305,472	\$ 5,684,775	\$ 1,299,636	\$ 10,289,883
Reconciliation of Operating Income to Net Cash Provided by Operating Activities				
Operating income	\$ 739,892	\$ 1,383,556	\$ 107,525	\$ 2,230,973
Adjustments to reconcile operating income to net cash provided by operating activities:				
Depreciation	455,048	2,282,001	-	2,737,049
Changes in assets, liabilities, and deferred outflows/inflows:				
User fees receivable	(200,753)	142,441	(18,132)	(76,444)
Deferred outflows - related to pension	(21,562)	(28,901)	-	(50,463)
Deferred outflows - related to OPEB	(448)	(566)	-	(1,014)
Accounts payable	(11,724)	(19,392)	(13,560)	(44,676)
Net pension liability	72,933	90,759	-	163,692
Net OPEB liability	(74,497)	(169,802)	-	(244,299)
Deferred inflows - related to pension	(60,868)	(102,842)	-	(163,710)
Deferred inflows - related to OPEB	60,171	86,421	-	146,592
Other liabilities	11,215	12,347	3,494	27,056
Net Cash Provided By Operating Activities	\$ 969,407	\$ 3,676,022	\$ 79,327	\$ 4,724,756

The accompanying notes are an integral part of these financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

Fiduciary Funds
Statement of Fiduciary Net Position
June 30, 2023

	Other Post Employment Benefits Trust <u>Fund</u>	Private Purpose Trust <u>Funds</u>	Custodial <u>Funds</u>
Assets			
Cash and short-term investments	\$ -	\$ 67,342	\$ 486,299
Investments:			
External investment pool	<u>12,349,002</u>	<u>-</u>	<u>-</u>
Total Investments	<u>12,349,002</u>	<u>-</u>	<u>-</u>
Total Assets	12,349,002	67,342	486,299
Net Position			
Restricted for OPEB purposes	12,349,002	-	-
Restricted for individuals, organizations and other governments	<u>-</u>	<u>67,342</u>	<u>486,299</u>
Total Net Position	<u>\$ 12,349,002</u>	<u>\$ 67,342</u>	<u>\$ 486,299</u>

The accompanying notes are an integral part of these financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

Fiduciary Funds
Statement of Changes in Fiduciary Net Position
For the Year Ended June 30, 2023

	Other Post Employment Benefits Trust <u>Fund</u>	Private Purpose Trust Funds <u>Trust Funds</u>	Custodial Funds <u>Funds</u>
Additions			
Contributions:			
Employer	\$ 3,888,754	\$ -	\$ -
Other	<u>-</u>	<u>15,750</u>	<u>427,519</u>
Total Contributions	3,888,754	15,750	427,519
Investment income:			
Investment income	694,331	2,483	561
Investment management fees	<u>(55,063)</u>	<u>-</u>	<u>-</u>
Net investment income	<u>639,268</u>	<u>2,483</u>	<u>561</u>
Total Additions	4,528,022	18,233	428,080
Deductions			
Benefit payments to plan members beneficiaries			
	2,684,754	-	-
Scholarship payments	-	28,750	-
Intergovernmental payments	-	-	27,238
Student activity fund payments	<u>-</u>	<u>-</u>	<u>337,353</u>
Total Deductions	<u>2,684,754</u>	<u>28,750</u>	<u>364,591</u>
Change in Net Position	1,843,268	(10,517)	63,489
Restricted Net Position			
Beginning of Year	<u>10,505,734</u>	<u>77,859</u>	<u>422,810</u>
End of Year	\$ <u><u>12,349,002</u></u>	\$ <u><u>67,342</u></u>	\$ <u><u>486,299</u></u>

The accompanying notes are an integral part of these financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

Notes to Financial Statements

1. Summary of Significant Accounting Policies

The accounting policies of the Town of Franklin, Massachusetts (the Town) conform to accounting principles generally accepted in the United States of America (GAAP) as applicable to governmental units. The Governmental Accounting Standards Board (GASB) is the accepted standard setting body for establishing governmental and financial reporting principles. The following is a summary of the significant policies of the Town:

Reporting Entity

The Town is a municipal corporation governed by an elected Town Council. As required by GAAP, these financial statements present the Town and applicable component units for which the Town is considered to be financially accountable. In fiscal year 2023, it was determined that no entities met the component unit requirements of GASB 14 (as amended).

Government-Wide and Fund Financial Statements

Government-Wide Financial Statements

The government-wide financial statements (i.e., the Statement of Net Position and the Statement of Activities) report information on all of the nonfiduciary activities of the primary government. For the most part, the effect of interfund activity has been removed from these statements. *Governmental activities*, which normally are supported by taxes and intergovernmental revenues, are reported separately from *business-type activities*, which rely to a significant extent on fees and charges for support.

The Statement of Activities demonstrates the degree to which the direct expenses of a given function or segment are offset by program revenues. *Direct expenses* are those that are clearly identifiable with a specific function or segment. *Program revenues* include (1) charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment and (2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Taxes and other items not properly included among program revenues are reported instead as *general revenues*.

Fund Financial Statements

Separate financial statements are provided for governmental funds, proprietary funds, and fiduciary funds, even though the latter are excluded from the government-wide financial statements. Major individual governmental funds and major individual enterprise funds are reported as separate columns in the fund financial statements.

Measurement Focus, Basis of Accounting, and Financial Statement Presentation

Government-Wide Financial Statements

The government-wide financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met. As a general rule, the effect of interfund activity has been eliminated from the government-wide financial statements.

Amounts reported as *program revenues* include (1) charges to customers or applicants for goods, services, or privileges provided, (2) operating grants and contributions, and (3) capital grants and contributions, including special assessments. Internally dedicated resources are reported as *general revenues* rather than as program revenues. Likewise, general revenues include all taxes and excises.

Fund Financial Statements

Governmental fund financial statements are reported using the *current financial resources measurement focus* and the *modified accrual basis of accounting*. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the Town considers property tax revenues to be available if they are collected within 60 days of the end of the current fiscal period. All other revenue items are considered to be measurable and available only when cash is received. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, certain expenditures such as debt service, claims and judgments, compensated absences, OPEB, and pension are recorded only when payment is due. General capital asset acquisitions are reported as expenditures in governmental funds. Issuance of long-term debt are reported as other financing sources.

The Town reports the following major governmental funds:

- The *General Fund* is the Town's primary operating fund. It accounts for all financial resources of the general government, except those required to be accounted for in another fund.
- The *Federal Grants Fund* accounts for federal grant revenues and expenditures.

The proprietary fund financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*. Under this method, revenues are recognized when earned and expenses are recorded when liabilities are incurred.

Proprietary funds distinguish operating revenues and expenses from nonoperating items. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with a proprietary fund's principal ongoing operations. The principal operating revenues of enterprise funds are charges to customers for sales and services.

Operating expenses for enterprise funds include the cost of sales and services, administrative expenses, and depreciation on capital assets. All revenues and expenses not meeting this definition are reported as nonoperating revenues and expenses.

The Town reports the following major proprietary funds:

- Sewer Fund
- Water Fund

The fiduciary fund financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*. Under this method, revenues are recognized when earned and expenses are recorded when liabilities are incurred.

The Town reports the following fiduciary funds:

- The *Other Post-employment Benefit Trust Fund* is used to accumulate resources for health insurance benefits for retired employees.
- The *Private-Purpose Trust Fund* is used to account for trust arrangements, other than those properly reported in the permanent fund, under which principal and investment income exclusively benefit individuals, private organizations, or other governments.
- The *Custodial Funds* account for fiduciary assets held by the Town in a custodial capacity as an agent on behalf of others and are not required to be reported elsewhere on the financial statements. Custodial funds include firearms charges collected on behalf of the State, as well as student activity funds.

Cash and Investments

Cash balances from all funds, except those required to be segregated by law, are combined to form a consolidation of cash. Cash balances are invested to the extent available, and interest earnings are recognized in the General Fund. Certain special revenue, proprietary, and fiduciary funds segregate cash, and investment earnings become a part of those funds.

Deposits with financial institutions consist primarily of demand deposits, certificates of deposits, and savings accounts. Generally, a cash and investment pool is maintained that is available for use by all funds. Each fund's portion of this pool is reflected on the financial statements under the caption "cash and short-term investments."

For purpose of the Statement of Cash Flows, the proprietary funds consider investments with original maturities of three months or less to be short-term investments.

Investments are carried at fair value, except certificates of deposit, which are not market-linked and therefore are reported at cost. Where applicable, fair values are based on quotations from national securities exchanges, except for certain investments that are required to be presented

using net asset value (NAV). The NAV per share is the amount of net assets attributable to each share outstanding at the close of the period. Investments measured using NAV for fair value are not subject to level classification.

State and local statutes place certain limitations on the nature of deposits and investments available. Deposits in any financial institution may not exceed certain levels within the financial institution.

Property Tax Limitations

Legislation known as “Proposition 2½” has limited the amount of revenue that can be derived from property taxes. The prior fiscal year’s tax levy limit is used as a base and cannot increase by more than 2.5% (excluding new growth), unless an override is voted.

Capital Assets

Capital assets, which include buildings and improvements, machinery, equipment, and furnishings, land, and infrastructure assets, are reported in the applicable governmental or business-type activities columns in the government-wide financial statements and in the proprietary fund statements. Capital assets are defined by the Town as assets with an initial individual cost of more than \$15,000 and an estimated useful life in excess of two years. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at acquisition value at the date of donation. The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend assets lives are not capitalized. Major outlays for capital assets and improvements are capitalized as projects are constructed.

Capital assets are depreciated using the straight-line method over the following estimated useful lives:

<u>Assets</u>	<u>Years</u>
Buildings	40
Building improvements	20
Infrastructure	30 - 50
Machinery, equipment, and furnishings	5

The Town reviews the carrying value of its long-lived assets to ensure that any impairment issues are identified and appropriately reflected in the financial statements. Should the expected cash flows be less than the carrying value, an impairment loss would be recognized to reduce the carrying value. There was no impairment loss recorded during fiscal year 2023.

Pensions

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pension, and pension expense, information about the fiduciary net position of the retirement system and additions/deductions from the system’s fiduciary net position have been determined on the same basis as they are reported by the retirement system.

Other Post Employment Benefits Other Than Pension (OPEB)

For purposes of measuring the total OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, and OPEB expense have been determined by an actuarial valuation conducted by the Town and are accounted for in accordance with the requirements of GASB Statement No. 75, *Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions (OPEB)*.

Compensated Absences

It is the Town's policy to permit employees to accumulate earned but unused vacation and sick pay benefits. All vested sick and vacation pay is accrued when incurred in the government-wide, proprietary, and fiduciary fund financial statements. A liability for these amounts is reported in governmental funds only if they have matured, for example, as a result of employee resignations and retirements.

Fund Balance

Generally, fund balance represents the difference between current assets/deferred outflows and current liabilities/deferred inflows. The Town has implemented GASB Statement No. 54 (GASB 54), *Fund Balance Reporting and Governmental Fund Type Definitions*, which enhances the usefulness of fund balance information by providing clearer fund balance classifications that can be more consistently applied and by clarifying existing governmental fund type definitions, as follows:

- *Nonspendable* represents amounts that cannot be spent because they are either (1) not in spendable form or (2) legally or contractually required to be maintained intact. This fund balance classification includes General Fund prepaid expenditures and nonmajor governmental fund reserves for the principal portion of permanent trust funds.
- *Restricted* represents amounts that are restricted to specific purposes by constraints imposed by creditors, grantors, contributors, or laws or regulations of other governments, or constraints imposed by law through constitutional provisions or enabling legislation. This fund balance classification includes capital projects funded by grants and bond issuances, various special revenue funds, and the income portion of permanent trust funds.
- *Committed* represents amounts that can only be used for specific purposes pursuant to constraints imposed by formal action of the Town's highest level of decision-making authority (Town Council). This fund balance classification includes General Fund non-lapsing capital appropriations approved by Town Council, capital improvement stabilization funds (now reported as part of the General Fund per GASB 54), and various special revenue and expendable trust funds.
- *Assigned* represents amounts that are constrained by the Town's intent to use these resources for a specific purpose. This fund balance classification includes General Fund encumbrances that have been established by various Town departments for the expenditure of current year

budgetary financial resources upon vendor performance in the subsequent budgetary period.

- *Unassigned* represents amounts that are available to be spent in future periods, general stabilization, and deficit funds. The General Fund is the only fund that reports a positive unassigned fund balance.

When an expenditure is incurred that would qualify for payment from multiple fund balance types, the Town uses the following order to liquidate liabilities: restricted, committed, assigned, and unassigned.

Net Position

Net position represents the difference between assets/deferred outflows and liabilities/deferred inflows. Net investment in capital assets, consists of capital assets, net of accumulated depreciation, reduced by the outstanding balances of any borrowing used for the acquisition, construction, or improvement of those assets. Net position is reported as restricted when there are limitations imposed on use either through enabling legislation adopted by the Town or through external restrictions imposed by creditors, grantors, or laws or regulations of other governments. The remaining net position is reported as unrestricted.

Use of Estimates

The preparation of basic financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures for contingent assets and liabilities at the date of the basic financial statements, and the reported amounts of revenues and expenditures/expenses during the fiscal year. Actual results could vary from estimates that were used.

2. Stewardship, Compliance, and Accountability

Budgetary Information

The Town Administrator presents, on behalf of the Finance Committee, an operating and capital budget for the proposed expenditures of the fiscal year commencing the following July 1. The budget, as enacted by Town Council, establishes the legal level of control and specifies that certain appropriations are to be funded by particular revenues. The original budget is amended during the fiscal year at Town Council meetings as required by changing conditions.

Departments are limited to the line items as voted. Certain items may exceed the line item budget as approved if it is for an emergency and for the safety of the general public. These items are limited by Massachusetts General Laws and must be raised in the next year's tax rate. It has been the practice of the Town to pay for any of these type of deficiencies by using available funds in the year incurred.

Formal budgetary integration is employed as a management control device during the year for the General Fund and proprietary funds. Effective budgetary control is achieved for all other funds through provisions of Massachusetts General Laws.

At year end, appropriation balances lapse, except for certain unexpended capital items and encumbrances which will be honored during the subsequent year.

3. Deposits and Investments - Town (Excluding the OPEB Trust Fund)

Massachusetts General Laws (MGL), Chapter 44, Section 55 place certain limitation on the nature of deposits and investments available to the Town. Deposits, including demand deposits, money markets, and certificates of deposits in any one financial institution, may not exceed 60% of the capital and surplus of such institution unless collateralized by the institution involved. Investments may be made in unconditionally guaranteed U.S. government obligations having maturities of a year or less from the date of purchase, or through repurchase agreements with maturities of no greater than 90 days in which the underlying securities consist of such obligations. Other allowable investments include certificates of deposits having a maturity date of up to 3 years from the date of purchase, national banks, and Massachusetts Municipal Depository Trust (MMDT). MMDT, which is an external investment pool overseen by the Treasurer of the Commonwealth of Massachusetts, meets the criteria established by GASB Statement No. 79, *Certain External Investment Pools and Pool Participants*, to report its investments at amortized cost, which approximates the net asset value of \$1.00 per share. MMDT has an average maturity of less than 1 year and is not rated or subject to custodial credit risk disclosure. MGL Chapter 44, Section 54 provides additional investment options for certain special revenue, trust, and OPEB funds.

Deposits

Custodial Credit Risk

Custodial credit risk is the risk that in the event of a bank failure, the Town's deposits may not be returned. The Town's policies related to the custodial credit risk of deposits is that the Treasurer will review the financial institution's financial statements and the background of the Advisor. Further, all securities held by a third-party custodian will be held in the Town's name and tax identification number.

As of June 30, 2023, none of the Town's bank balance of \$41,347,168 was exposed to custodial credit risk as uninsured and uncollateralized. Additionally, \$402,515 was on deposit with the Massachusetts Municipal Depository Trust, which is the state investment pool as authorized by Massachusetts General Laws, Chapter 29, section 38A.

Investments

The following is a summary of the Town's investments as of June 30, 2023:

<u>Investment Type</u>	<u>Amount</u>
Market-linked certificates of deposits	\$ 291,360
Corporate bonds	7,947,803
Corporate equities	2,275,147
Fixed income mutual funds	509,861
U.S. Treasury notes	5,617,143
Federal agencies	<u>991,380</u>
Total investments	<u>\$ 17,632,694</u>

Custodial Credit Risk

The custodial credit risk for investments is the risk that, in the event of the failure of the counterparty (e.g., broker-dealer) to a transaction, the Town will not be able to recover the value of its investment or collateral securities that are in the possession of another party. Per the Town's investment policy, the Treasurer will review the financial institution's financial statements and the background of the Advisor. Further, all securities held by a third-party custodian will be held in the Town's name and tax identification number.

As of June 30, 2023, the Town did not have any investments subject to custodial credit risk exposure as all assets were held in the Town's name.

Credit Risk – Investments in Debt Securities

Generally, credit risk is the risk that an issuer of an investment will not fulfill its obligation to the holder of the investment. For short-term investments that were purchased using surplus revenues, Massachusetts General Laws, Chapter 44, Section 55, limit the Town's investments to the top rating issued by at least one nationally recognized statistical rating organization (NRSROs). The Town does not have formal investment policies related to credit risk.

United States Treasury notes have an implied rating of Aaa. As of June 30, 2023, the credit quality ratings, as rated by Moody's Investors Service, Inc. of the Town's remaining debt securities were as follows:

<u>Investment Type</u>	<u>Amount</u>	<u>Rating as of Year End</u>				
		<u>Aaa</u>	<u>Aa1 - Aa3</u>	<u>A1 - A3</u>	<u>Baa1 - B3</u>	<u>Unrated</u>
Market-linked certificates of deposits	\$ 291,360	\$ -	\$ -	\$ -	\$ -	\$ 291,360
Corporate bonds	7,947,803	655,658	46,975	4,380,420	2,864,750	-
Fixed income mutual funds	509,861	509,861	-	-	-	-
Federal agencies	<u>991,380</u>	<u>991,380</u>	-	-	-	-
Total	<u>\$ 9,740,404</u>	<u>\$ 2,156,899</u>	<u>\$ 46,975</u>	<u>\$ 4,380,420</u>	<u>\$ 2,864,750</u>	<u>\$ 291,360</u>

Concentration of Credit Risk

Concentration of credit risk is the risk of loss attributable to the magnitude of the Town's investment in a single issuer. The Town places no limit on the amount that maybe invested in any one issuer. The Town does not have formal investment policies related to concentration of credit risk exposure.

Investments issued or explicitly guaranteed by the U.S. government and investments in mutual funds, external investment pools, and other pooled investments are excluded from concentration credit disclosure.

As of June 30, 2023, the Town did not have investments in any one issuer that exceeded 5% of total investments.

Interest Rate Risk – Investments in Debt Securities

Interest rate risk is the risk that changes in market interest rates will adversely affect the fair value of an investment. Generally, the longer the maturity of an investment, the greater the sensitivity of its fair value to changes in market interest rates. The Town’s investment policy states the Town will manage interest rate risk by managing duration in the account.

Information about the sensitivity of the fair values of the Town’s investments to market interest rate fluctuations was as follows at June 30, 2023:

<u>Investment Type</u>	<u>Amount</u>	<u>Effective Duration</u> <u>Years</u>
Market-linked certificates of deposits	\$ 291,360	1.45
Corporate bonds	7,947,803	9.45
Fixed income mutual funds	509,861	2.50
U.S. Treasury notes	5,617,143	7.06
Federal agencies	991,380	8.32
Total	<u>\$ 15,357,547</u>	

Foreign Currency Risk

Foreign currency risk is the risk that changes in foreign exchange rates will adversely affect the fair value of an investment. The Town’s policy for foreign currency risk states the Town will not invest in any investment exposed to foreign currency risk.

At June 30, 2023, none of the Town’s investments were exposed to foreign currency risk.

Fair Value

The Town categorizes its fair value measurements within the fair value hierarchy established by Governmental Accounting Standards Board Statement No. 72, *Fair Value Measurement and Application* (GASB 72).

The hierarchy is based on the valuation inputs used to measure the fair value of an asset or liability and give the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3

measurements). The hierarchy categorizes the inputs to valuation techniques used for fair value measurement into three levels as follows:

- Level 1 – inputs that reflect quoted prices (unadjusted) in active markets for identical assets or liabilities that are accessible at the measurement date.
- Level 2 – inputs other than quoted prices that are observable for an asset or liability either directly or indirectly, including inputs in markets that are not considered to be active. Because they must often be priced on the basis of transactions involving similar but not identical securities or do not trade with sufficient frequency, certain directly held securities are categorized as Level 2.
- Level 3 – unobservable inputs based on the best information available, using assumptions in determining the fair value of investments and derivative instruments.

In instances where inputs used to measure fair value fall into different levels in the fair value hierarchy, fair value measurements in their entirety are categorized based on the lowest level input that is significant to the valuation.

The Town had the following fair value measurements as of June 30, 2023:

<u>Investment Type</u>	<u>Amount</u>	<u>Fair Value Measurements Using:</u>	
		Quoted prices in active markets for identical assets <u>(Level 1)</u>	Significant observable inputs <u>(Level 2)</u>
Investments by fair value level:			
Market-linked certificates of deposits	\$ 291,360	\$ -	\$ 291,360
Corporate bonds	7,947,803	-	7,947,803
Corporate equities	2,275,147	2,275,147	-
Fixed income mutual funds	509,861	-	509,861
U.S. Treasury notes	5,617,143	5,617,143	-
Federal agencies	<u>991,380</u>	<u>-</u>	<u>991,380</u>
Total	\$ <u>17,632,694</u>	\$ <u>7,892,290</u>	\$ <u>9,740,404</u>

Equity securities classified as Level 1 are valued using prices quoted in active markets for those securities.

Debt securities classified as Level 2 are valued using either a bid evaluation or a matrix pricing technique. Bid evaluations may include market quotations, yields, maturities, call features, and ratings. Matrix pricing is used to value securities based on the security's relationship to benchmark quote prices. Level 2 debt securities have non-proprietary information that is readily

available to market participants, from multiple independent sources, which are known to be actively involved in the market.

4. Investments – OPEB Trust Fund

The OPEB Trust Fund’s investments as of June 30, 2023 were fully invested in the State Retirees Benefits Trust Fund (SRBT) managed by Pension Reserves Investment Management (PRIM) Board.

The net asset value (NAV) per share is the amount of net assets attributable to each share outstanding at the close of the period. The OPEB Trust Fund’s investment in SRBT is measured at NAV and is not subject to fair value level classification. There were no unfunded commitments at June 30, 2023, and the redemption frequency was monthly with a 30-day redemption notice period.

5. Property Taxes and Excises Receivable

The Town bills and collects its property taxes on a quarterly basis following the January 1 assessment. The due dates for those quarterly tax billings are August 1, November 1, February 1, and May 1. Property taxes that remain unpaid after the respective due dates are subject to penalties and interest charges.

Based on the Town’s experience, most property taxes are collected during the year in which they are assessed. Liening of properties on which taxes remain unpaid generally occurs annually. The Town ultimately has the right to foreclose on all properties where the taxes remain unpaid.

A statewide property tax limitation known as “Proposition 2 ½” limits the amount of increase in the property tax levy in any fiscal year. Generally, Proposition 2 ½ limits the total levy to an amount not greater than 2 ½% of the total assessed value of all taxable property within the Town. Secondly, the tax levy cannot increase by more than 2 ½ % of the prior year’s levy plus the taxes on property newly added to the tax rolls. The actual fiscal year 2023 tax levy reflected an excess capacity of \$37,376.

Motor vehicle excise taxes are assessed annually for every motor vehicle and trailer registered in the Commonwealth of Massachusetts. The Registry of Motor Vehicles annually calculates the value of all registered motor vehicles for the purpose of excise assessment. The amount of motor vehicle excise tax due is calculated using a fixed rate of \$25 per \$1,000 of value.

Boat excise taxes are assessed annually for all water vessels, including documented boats and ships, used or capable of being used for transportation on water. A boat excise is assessed by the community where the vessel is moored. July 1 is the assessing date for all vessels, and the boat excise due is calculated using a fixed rate of \$10 per \$1,000 of value.

Property taxes and excise receivables at June 30, 2023 consisted of the following:

	<u>Gross Amount</u>	<u>Current Portion</u>	<u>Long-Term Portion</u>
Real estate taxes	\$ 875,177	\$ 875,177	\$ -
Personal property taxes	223,748	223,748	-
Tax liens	552,390	55,239	497,151
Other	<u>84,304</u>	<u>84,304</u>	<u>-</u>
Total property taxes	<u>\$ 1,735,619</u>	<u>\$ 1,238,468</u>	<u>\$ 497,151</u>
Motor vehicle excise	\$ 903,039	\$ 903,039	\$ -
Boat excise	<u>2,414</u>	<u>2,414</u>	<u>-</u>
Total excises	<u>\$ 905,453</u>	<u>\$ 905,453</u>	<u>\$ -</u>

6. User Fees Receivables

Receivables for user charges at June 30, 2023 consisted of ambulance receivables for the governmental funds.

7. Intergovernmental Receivables

This balance represents reimbursements requested from federal and state agencies for expenditures incurred in fiscal year 2023.

8. Prepaid Expenses

Prepaid expenses reported in the General Fund includes a retirement system payment due on July 1, 2023 which was processed on June 28, 2023 to ensure timely payment.

9. Capital Assets

Capital asset activity for the year ended June 30, 2023 was as follows (in thousands):

	Beginning <u>Balance</u>	<u>Increases</u>	<u>Decreases</u>	Ending <u>Balance</u>
Governmental Activities				
Capital assets, being depreciated:				
Buildings and improvements	\$ 252,950	\$ -	\$ -	\$ 252,950
Machinery, equipment, and furnishings	19,721	2,313	(705)	21,329
Infrastructure	<u>90,190</u>	<u>-</u>	<u>-</u>	<u>90,190</u>
Total capital assets, being depreciated	362,861	2,313	(705)	364,469
Less accumulated depreciation for:				
Buildings and improvements	(95,634)	(6,856)	-	(102,490)
Machinery, equipment, and furnishings	(10,627)	(1,900)	705	(11,822)
Infrastructure	<u>(58,442)</u>	<u>(1,751)</u>	<u>-</u>	<u>(60,193)</u>
Total accumulated depreciation	<u>(164,703)</u>	<u>(10,507)</u>	<u>705</u>	<u>(174,505)</u>
Total capital assets, being depreciated, net	198,158	(8,194)	-	189,964
Capital assets, not being depreciated:				
Land	23,213	4,050	-	27,263
Works of art	96	-	-	96
Construction in progress	<u>49</u>	<u>497</u>	<u>-</u>	<u>546</u>
Total capital assets, not being depreciated	<u>23,358</u>	<u>4,547</u>	<u>-</u>	<u>27,905</u>
Governmental activities capital assets, net	<u>\$ 221,516</u>	<u>\$ (3,647)</u>	<u>\$ -</u>	<u>\$ 217,869</u>
	Beginning <u>Balance</u>	<u>Increases</u>	<u>Decreases</u>	Ending <u>Balance</u>
Business-Type Activities				
Capital assets, being depreciated:				
Buildings and improvements	\$ 637	\$ -	\$ -	\$ 637
Machinery, equipment, and furnishings	2,634	363	(16)	2,981
Infrastructure	<u>130,563</u>	<u>3,212</u>	<u>-</u>	<u>133,775</u>
Total capital assets, being depreciated	133,834	3,575	(16)	137,393
Less accumulated depreciation for:				
Buildings and improvements	(200)	(28)	-	(228)
Machinery, equipment, and furnishings	(1,584)	(150)	16	(1,718)
Infrastructure	<u>(62,094)</u>	<u>(2,559)</u>	<u>-</u>	<u>(64,653)</u>
Total accumulated depreciation	<u>(63,878)</u>	<u>(2,737)</u>	<u>16</u>	<u>(66,599)</u>
Total capital assets, being depreciated, net	69,956	838	-	70,794
Capital assets, not being depreciated:				
Land	4,136	-	-	4,136
Construction in progress	<u>1,972</u>	<u>218</u>	<u>-</u>	<u>2,190</u>
Total capital assets, not being depreciated	<u>6,108</u>	<u>218</u>	<u>-</u>	<u>6,326</u>
Business-type activities capital assets, net	<u>\$ 76,064</u>	<u>\$ 1,056</u>	<u>\$ -</u>	<u>\$ 77,120</u>

Depreciation expense was charged to functions of the Town as follows:

Governmental Activities	
General government	\$ 572,099
Public safety	1,017,131
Education	5,523,747
Public works	2,353,965
Health and human services	234,113
Culture and recreation	<u>805,254</u>
Total governmental activities	\$ <u>10,506,309</u>
Business-Type Activities	
Sewer	\$ 455,048
Water	<u>2,282,001</u>
Total business-type activities	\$ <u>2,737,049</u>

10. Deferred Outflows of Resources

Deferred outflows of resources represent the consumption of net assets by the Town that is applicable to future reporting periods. Deferred outflows of resources have a positive effect on net position, similar to assets. Deferred outflows of resources related to pension and OPEB, in accordance with GASB Statements No. 68 and 75, are more fully discussed in the corresponding pension and OPEB notes.

11. Accrued Liabilities

Accrued liabilities in governmental funds represent accrued payroll and related benefits. Accrued liabilities in government-wide financial statements also include accrued interest on long-term debt.

12. Unearned Revenue

The balance reported in unearned revenue primarily represents the unspent portion of grant funds received by the Town from the American Rescue Plan Act (ARPA).

13. Long-Term Debt

General Obligation Bonds and Loans

The Town issues general obligation bonds and direct borrowings to provide funds for the acquisition and construction of major capital facilities. General obligation bonds and direct borrowings outstanding are as follows:

<u>Governmental Activities</u>		Original	Serial	Interest	Amount
General Obligation Bonds		<u>Issue</u>	<u>Maturities</u>	<u>Rate(s) %</u>	<u>Outstanding</u>
			<u>Through</u>		<u>as of</u>
					<u>6/30/23</u>
Public offerings:					
General obligation refunding 2004	\$	2,325,000	06/30/22	2.00 - 4.00%	\$ 127,000
Keller-Sullivan School		7,300,000	03/15/25	3.25 - 5.50%	715,001
General obligation refunding 2015		3,135,000	03/15/27	2.00 - 4.00%	855,000
General obligation refunding 2016		7,310,000	03/01/28	4.00%	3,650,000
High School construction		43,990,000	06/15/38	4.125 - 5.00%	33,275,000
General obligation library bond		9,150,000	05/15/39	3.00 - 5.00%	7,310,000
General obligation municipal purpose		2,443,500	05/15/43	2.50 - 5.00%	2,135,000
General obligation 2021 technology		1,206,000	05/01/41	2.00 - 5.00%	1,005,000
General obligation 2021 fire trucks		686,900	05/01/41	2.00 - 5.00%	575,000
General obligation 2022 land acquisition		2,965,000	05/15/42	3.25 - 5.00%	2,815,000
General obligation 2022 municipal building		1,320,000	05/15/32	3.25 - 5.00%	1,185,000
General obligation 2022 school drains		380,000	05/15/32	3.25 - 5.00%	340,000
General obligation 2023 land acquisition		3,535,000	12/15/42	4.00 - 5.00%	<u>3,535,000</u>
Total Governmental Activities					<u>\$ 57,522,001</u>

Business-Type Activities		Serial	Interest	Amount
	Original	Maturities	Rate(s) %	Outstanding
<u>General Obligation Bonds</u>	<u>Issue</u>	<u>Through</u>		<u>as of</u>
				<u>6/30/23</u>
Public offerings:				
Water refunding 2004	\$ 2,325,000	06/30/22	2.00 - 4.00%	\$ 72,000
Sewer refunding 2004	2,325,000	06/30/22	2.00 - 4.00%	48,000
Water mains	3,000,000	03/15/25	4.26%	293,000
Water refunding 2015	1,857,000	03/15/27	2.00 - 4.00%	725,000
Sewer refunding 2015	1,928,000	03/15/27	2.00 - 4.00%	570,000
Water line replacement	5,000,000	06/15/28	4.00 - 5.00%	1,985,000
Water infrastructure improvements	4,541,500	05/15/33	2.50 - 5.00%	2,920,000
Water 2021 - Well Station 3	1,022,400	05/01/41	2.00 - 5.00%	955,000
Sewer 2021 - Beaver St	1,444,700	05/01/41	2.00 - 5.00%	1,345,000
Total public offerings				8,913,000
<u>Loans - Direct Borrowings</u>				
Water treatment facility DW-02-12	5,889,794	08/01/24	2.50 - 5.25%	756,877
MCWT DW-19-02	12,579,500	01/15/41	2.00%	11,321,550
Total loans - direct borrowings				12,078,427
Total Business-Type Activities				\$ <u>20,991,427</u>

Future Debt Service

The annual payments to retire all general obligation bonds and loans outstanding as of June 30, 2023 were as follows:

Governmental	<u>Bonds - Public Offerings</u>	
	<u>Principal</u>	<u>Interest</u>
<u>Year</u>		
2024	\$ 4,402,000	\$ 2,460,946
2025	4,320,001	2,187,716
2026	4,035,000	2,033,341
2027	3,785,000	1,858,441
2028	3,070,000	1,693,341
2029-2033	15,705,000	6,417,827
2034-2038	16,800,000	3,056,424
2039-2043	5,405,000	324,047
Total	\$ <u>57,522,001</u>	\$ <u>20,032,083</u>

The General Fund has been designated as the source to repay the governmental-type general obligation long-term debt outstanding as of June 30, 2023.

Business-Type Year	Bonds Payable		Loans - Direct Borrowings	
	Principal	Interest	Principal	Interest
2024	\$ 1,388,000	\$ 332,426	\$ 1,002,623	\$ 226,431
2025	1,250,000	275,756	1,012,204	207,562
2026	1,110,000	225,331	628,975	201,272
2027	925,000	176,831	628,975	188,693
2028	750,000	137,481	628,975	176,113
2029-2033	2,330,000	305,605	3,144,875	691,873
2034-2038	705,000	86,000	3,144,875	377,466
2039-2041	455,000	14,600	1,886,925	75,474
Total	<u>\$ 8,913,000</u>	<u>\$ 1,554,030</u>	<u>\$ 12,078,427</u>	<u>\$ 2,144,884</u>

Changes in Long-Term Liabilities

During the year ended June 30, 2023, the following changes occurred in long-term liabilities (in thousands):

	Beginning Balance	Additions	Reductions	Total Balance 6/30/23	Less Current Portion	Equals Long-Term Portion 6/30/23
Governmental Activities						
Bonds payable:						
Public offerings	\$ 58,511	\$ 3,535	\$ (4,524)	\$ 57,522	\$ (4,402)	\$ 53,120
Unamortized premium	1,227	265	(93)	1,399	(105)	1,294
Subtotal	59,738	3,800	(4,617)	58,921	(4,507)	54,414
Compensated absences liability	1,574	552	(314)	1,812	(91)	1,721
Net pension liability	28,421	16,251	-	44,672	-	44,672
Net OPEB liability	73,977	-	(13,535)	60,442	-	60,442
Totals	<u>\$ 163,710</u>	<u>\$ 20,603</u>	<u>\$ (18,466)</u>	<u>\$ 165,847</u>	<u>\$ (4,598)</u>	<u>\$ 161,249</u>
Business-Type Activities						
Bonds payable:						
Public offerings	\$ 10,294	\$ -	\$ (1,381)	\$ 8,913	\$ (1,388)	\$ 7,525
Loans payable (direct borrowings)	13,067	-	(988)	12,079	(1,003)	11,076
Subtotal	23,361	-	(2,369)	20,992	(2,391)	18,601
Compensated absences liability	98	45	(20)	123	(6)	117
Net pension liability	373	163	-	536	-	536
Net OPEB liability	970	-	(244)	726	-	726
Totals	<u>\$ 24,802</u>	<u>\$ 208</u>	<u>\$ (2,633)</u>	<u>\$ 22,377</u>	<u>\$ (2,397)</u>	<u>\$ 19,980</u>

14. Deferred Inflows of Resources

Deferred inflows of resources represent the acquisition of net assets by the Town that apply to future reporting periods. Deferred inflows of resources have a negative effect on net position, similar to liabilities. Deferred inflows of resources related to pension and OPEB, in accordance with GASB Statements No. 69 and 75, will be recognized as expense in future years and are more fully described in the corresponding pension and OPEB notes. Unavailable revenues are reported in the governmental funds Balance Sheet in connection with receivables for which revenues are not considered available to liquidate liabilities of the current year.

15. Governmental Funds – Fund Balances

The Town's fund balances at June 30, 2023 were comprised of the following:

	General Fund	Federal Grants Fund	Nonmajor Governmental Funds	Total Governmental Funds
Nonspendable				
Prepaid expenses	\$ 7,501,821	\$ -	\$ -	\$ 7,501,821
Permanent funds	-	-	508,930	508,930
Total Nonspendable	7,501,821	-	508,930	8,010,751
Restricted				
Special revenue funds:				
Extracurricular athletics	-	-	718,363	718,363
Transportation	-	-	1,344,460	1,344,460
Pre-kindergarten	-	-	1,126,304	1,126,304
Circuit breaker	-	-	3,337,382	3,337,382
Lifelong Learning	-	-	685,206	685,206
School lunch	-	-	1,280,014	1,280,014
Parking meter receipts	-	-	472,583	472,583
Wetlands protection	-	-	202,657	202,657
Ambulance receipts	-	-	406,341	406,341
40B Franklin heights infrastructure	-	-	164,000	164,000
Community preservation	-	-	2,373,944	2,373,944
Other	-	-	1,208,281	1,208,281
Capital projects funds	-	-	1,275,523	1,275,523
Permanent trust funds	-	-	1,705,842	1,705,842
Insurance reserves	1,462,918	-	-	1,462,918
Total Restricted	1,462,918	-	16,300,900	17,763,818
Committed				
Reserve for continuing resolutions	4,154,485	-	-	4,154,485
Capital improvement stabilization funds	3,906,095	-	-	3,906,095
Statewide opioid settlement stabilization	132,622	-	-	132,622
MECC stabilization	1,140,035	-	-	1,140,035
Total Committed	9,333,237	-	-	9,333,237
Assigned				
General government	79,911	-	-	79,911
Public safety	24,082	-	-	24,082
Education	212,199	-	-	212,199
Public works	772,604	-	-	772,604
Health and human services	2,000	-	-	2,000
Culture and recreation	1,000	-	-	1,000
Insurance and benefits	31,819	-	-	31,819
Total Assigned	1,123,615	-	-	1,123,615
Unassigned				
General Fund (See Note 16)	141,507	-	-	141,507
General stabilization fund	6,575,207	-	-	6,575,207
Budget stabilization fund	3,059,026	-	-	3,059,026
Federal grants fund	-	(211,942)	-	(211,942)
Total Unassigned	9,775,740	(211,942)	-	9,563,798
Total Fund Balance	\$ 29,197,331	\$ (211,942)	\$ 16,809,830	\$ 45,795,219

16. General Fund Unassigned Fund Balance

On June 28, 2023, the Town wired \$7, 501,821 to the Norfolk County Retirement System for its fiscal year 2024 annual required contribution which was due on July 1, 2023. The outflow of cash created a prepaid item, which, as required by the Governmental Accounting Standards Board Statement No. 54 (GASB 54), *Fund Balance Reporting and Governmental Fund Type Definitions*, is considered a current asset, but not in a spendable form. Accordingly, the Town is required to offset the prepaid item with a corresponding nonspendable fund balance. As a result, the Town’s unassigned fund balance is temporarily reduced by \$7,501,821. The table below reports what the Town’s unassigned fund balance is under GAAP and what it would have been if the Town had wired the funds on July 1, 2023 and not June 28, 2023.

	June 30, 2023 General Fund balances with funds wired on June 28, 2023	June 30, 2023 General Fund balances if funds were wired on July 1, 2023
Nonspendable	\$ 7,501,821	\$ -
Restricted	1,462,918	1,462,918
Committed	9,333,237	9,333,237
Assigned	1,123,615	1,123,615
Unassigned	<u>9,775,740</u>	<u>17,277,561</u>
Total	<u>\$ 29,197,331</u>	<u>\$ 29,197,331</u>

17. Restricted Net Position

The Town’s restricted net position at June 30, 2023 was comprised of the following:

<u>Purpose</u>	<u>Governmental Activities</u>
Affordable housing trust	\$ 996,597
Sewer lift stations trust	558,425
Ray memorial library trust	140,103
Other trusts	519,647
Extracurricular athletics	718,363
Transportation	1,344,460
Pre-kindergarten	1,126,304
Circuit breaker	3,337,382
Lifelong Learning	685,206
School lunch	1,280,014
Parking meter receipts	472,583
Wetlands protection	202,657
Ambulance receipts	406,341
40B Franklin heights infrastructure	164,000
Community preservation	2,373,944
Other special revenue funds	<u>1,208,281</u>
Total	<u>\$ 15,534,307</u>

18. Transfers

The Town reports interfund transfers between various funds. Most transfers result from budgetary or statutory actions, whereby funds are moved to accomplish various expenditure purposes. Interfund transfers for fiscal year 2023 were as follows:

<u>Governmental Funds:</u>	<u>Transfers In</u>	<u>Transfers Out</u>
General Fund	\$ 24,239	\$ 15,000
Nonmajor Governmental Funds:		
Special revenue funds	<u>15,000</u>	<u>24,239</u>
Total	<u>\$ 39,239</u>	<u>\$ 39,239</u>

The transfer into the General Fund was transferred from the parking meter receipts reserved special revenue fund. The transfer out of the General Fund was transferred to the common art project state grant special revenue fund.

19. Norfolk County Retirement System

The Town follows the provisions of GASB Statement No. 68, *Accounting and Financial Reporting for Pensions – an amendment of GASB Statement No. 27*, with respect to employees’ retirement funds.

Plan Description

Substantially all employees of the Town (except teachers and administrators under contract employed by the School Department) are members of the Norfolk County Retirement System (the System), a cost-sharing, multiple-employer public employee retirement system (PERS). Eligible employees must participate in the System. The pension plan provides pension benefits, deferred allowances, and death and disability benefits. Chapter 32 of Massachusetts General Laws establishes the authority of the System, contribution percentages and benefits paid. The System Retirement Board does not have the authority to amend benefit provisions. Additional information is disclosed in the System’s annual financial reports publicly available from the System located at 480 Neponset Street, Canton, Massachusetts 02021.

Participant Contributions

Participants contribute a set percentage of their gross regular compensation annually. Employee contribution percentages are specified in Chapter 32 of Massachusetts General Laws. The employee’s individual contribution percentage is determined by their date of entry into the System. In addition, all employees hired on or after January 1, 1979 contribute an additional 2% on all gross regular compensation over the rate of \$30,000 per year. The percentages are as follows:

Before January 1, 1975	5%
January 1, 1975 - December 31, 1983	7%
January 1, 1984 - June 30, 1996	8%
Beginning July 1, 1996	9%

Participant Retirement Benefits

A retirement allowance consists of two parts: an annuity and a pension. A member's accumulated total deductions and a portion of the interest they generate constitute the annuity. The difference between the total retirement allowance and the annuity is the pension. The average retirement benefit is approximately 80-85% pension and 15-20% annuity.

The System provides for retirement allowance benefits up to a maximum of 80% of a member's highest 3-year average annual rate of regular compensation for those hired prior to April 2, 2012 and the highest five-year average annual rate of regular compensation for those first becoming members of the System on or after that date. However, per Chapter 176 of the Acts of 2011, for members who retire on or after April 2, 2012, if in the 5 years of creditable service immediately preceding retirement, the difference in the annual rate of regular compensation between any 2 consecutive years exceeds 100 percent, the normal yearly amount of the retirement allowance shall be based on the average annual rate of regular compensation received by the member during the period of 5 consecutive years preceding retirement. Benefit payments are based upon a member's age, length of creditable service, level of compensation and group classification.

There are four classes of membership in the retirement system, but one of these classes, Group 3, is made up exclusively of the Massachusetts State Police. The other three classes are as follows:

- Group 1 – General employees, including clerical, administrative, technical, and all other employees not otherwise classified.
- Group 2 – Certain specified hazardous duty positions.
- Group 4 – Police officers, firefighters, and other specified hazardous positions.

A retirement allowance may be received at any age, upon attaining 20 years of service. The plan also provides for retirement at age 55 if the participant was a member prior to January 1, 1978, with no minimum vesting requirements. If the participant was a member on or after January 1, 1978 and a member of Groups 1 or 2, then a retirement allowance may be received if the participant (1) has at least 10 years of creditable service, (2) is age 55, (3) voluntarily left Town employment on or after that date, and (4) left accumulated annuity deductions in the fund. Members of Group 4 have no minimum vesting requirements, however, must be at least age 55. Groups 2 and 4 require that participants perform the duties of the group position for at least 12 months immediately prior to retirement.

A participant who became a member on or after April 2, 2012 is eligible for a retirement allowance upon 10 years creditable service and reaching ages 60 or 55 for Groups 1 and 2,

respectively. Participants in Group 4 must be at least age 55. Groups 2 and 4 require that participants perform the duties of the group position for at least 12 months immediately prior to retirement.

Methods of Payment

A member may elect to receive his or her retirement allowance in one of three forms of payment as follows:

- Option A – Total annual allowance, payable in monthly installments, commencing at retirement and terminating at the member’s death.
- Option B – A reduced annual allowance, payable in monthly installments, commencing at retirement and terminating at the death of the member—provided, however, that if the total amount of the annuity portion received by the member is less than the amount of his or her accumulated deductions, including interest, the difference or balance of his accumulated deductions will be paid in a lump sum to the retiree’s beneficiary or beneficiaries of choice.
- Option C – A reduced annual allowance, payable in monthly installments, commencing at retirement. At the death of the retired employee, 2/3 of the allowance is payable to the member’s designated beneficiary (who may be the spouse, or former spouse who has not remarried, child, parent, sister, or brother of the employee) for the life of the beneficiary. For members who retired on or after January 12, 1988, if the beneficiary pre-deceases the retiree, the benefit payable increases (or “pops up” to Option A) based on the factor used to determine the Option C benefit at retirement. For members who retired prior to January 12, 1988, if the System has accepted Section 288 of Chapter 194 of the Acts of 1998 and the beneficiary pre-deceases the retiree, the benefit payable “pops up” to Option A in the same fashion. The Option C became available to accidental disability retirees on November 7, 1996.

Participant Refunds

Employees who resign from service and who are not eligible to receive a retirement allowance are entitled to request a refund of their accumulated total deductions. Members voluntarily withdrawing with at least 10 years of service or involuntarily withdrawing, receive 100% of the regular interest that has accrued on those accumulated total deductions. Members voluntarily withdrawing with less than 10 years of service get credited interest each year at a rate of 3%.

Employer Contributions

Employers are required to contribute at actuarially determined rates as accepted by the Public Employee Retirement Administration Commission (PERAC).

The Town’s contribution to the System for the year ended June 30, 2023 was \$7,183,210 which was equal to its annual required contribution.

Summary of Significant Accounting Policies

For purposes of measuring the net pension liability, deferred outflows of resources and deferred (inflows) of resources related to pension, and pension expense, information about the fiduciary

net position of the System and additions to/deductions from the System’s fiduciary net position have been determined on the same basis as they are reported by the System. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with benefit terms. Investments are reported at fair value.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred (Inflows) of Resources Related to Pension

At June 30, 2023, the Town reported a liability of \$45,208,550 for its proportionate share of the net pension liability. The net pension liability was measured as of December 31, 2022, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of January 1, 2022. At June 30, 2023, the Town’s proportion was 7.8176%, which was an increase of 0.0049% from its proportion measured as of December 31, 2021.

For the year ended June 30, 2023, the Town recognized pension expense of \$6,514,521. In addition, the Town reported deferred outflows of resources and deferred inflows of resources related to pension from the following sources:

	Deferred Outflows of <u>Resources</u>	Deferred Inflows of <u>Resources</u>
Differences between expected and actual experience	\$ 1,488,140	\$ -
Net difference between projected and actual earnings on pension plan investments	8,632,750	-
Changes in proportion and differences between employer contributions and proportionate share of contributions	<u>363,092</u>	<u>-</u>
Total	<u>\$ 10,483,982</u>	<u>\$ -</u>

Amounts reported as deferred outflows of resources and deferred inflows of resources related to pension will be recognized as increases (decreases) in pension expense as follows:

<u>Year Ended June 30:</u>	
2024	\$ 1,335,504
2025	2,449,927
2026	2,373,324
2027	<u>4,325,227</u>
Total	<u>\$ 10,483,982</u>

Actuarial Assumptions

The total pension liability was determined in the actuarial valuation, using the following actuarial assumptions, applied to all periods included in the measurement:

Valuation date	January 1, 2022
Inflation	3.00%
Projected salary increases	3.5% to 5.5%
Investment rate of return	7.75%
Cost of living increases	3% of the first \$18,000 of retirement
Remaining amortization period	6 years

Mortality rates were based on the RP-2014 Blue Collar Mortality Table with Scale MP-2014, fully generational.

Target Allocations

The long-term expected rate of return on pension plan investments was selected from a best estimate range determined using the building block approach. Under this method, an expected future real return range (expected returns, net of pension plan investment expense and inflation) is calculated separately for each asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return net of investment expenses by the target asset allocation percentage and by adding expected inflation. The target allocation and best estimates of arithmetic real rates of return for each major class are summarized in the following table.

<u>Asset Class</u>	<u>Target Asset Allocation</u>	<u>Long-term Expected Real Rate of Return</u>
Domestic equity	30.5%	7.0%
International equities	15.5%	7.7%
Fixed income	20.5%	4.3%
Real estate	9.5%	6.9%
Private equity	10.0%	9.4%
Hedge funds	11.5%	8.6%
Real assets	2.5%	8.9%
Total	<u>100.00%</u>	

Discount Rate

The discount rate used to measure the total pension liability as of December 31, 2022 was 7.75%. The projection of cash flows used to determine the discount rate assumed that the plan member contributions will be made at the current contribution rate and that employer contributions will be made at contractually required rates, actuarially determined. Under Chapter 32 of MGL, employers are required to make the necessary contributions such that the pension plan reaches full funding status by 2040. Based on those assumptions, the pension plan's fiduciary net position

was projected to be available to make all projected future benefit payments to current active and inactive plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the Proportionate Share of the Net Pension Liability to Changes in the Discount Rate

The following presents the Town’s proportionate share of the System’s net pension liability calculated using the discount rate of 7.75%, as well as what the Town’s proportionate share of the net pension liability would be if it were calculated using a discount rate that is one percentage-point lower or one percentage-point higher than the current rate:

	Current	
	Discount	
1%		1%
Decrease	Rate	Increase
<u>(6.75%)</u>	<u>(7.75%)</u>	<u>(8.75%)</u>
\$ 60,055,856	\$ 45,208,550	\$ 32,586,473

Pension Plan Fiduciary Net Position

Detailed information about the pension plan’s fiduciary net position is available in the System’s separately issued financial report.

20. Massachusetts Teachers’ Retirement System (MTRS)

Plan Description

The Massachusetts Teachers’ Retirement System (MTRS) is a public employee retirement system (PERS) that administers a cost-sharing, multi-employer defined benefit plan, as defined in Governmental Accounting Standards Board (GASB) Statement No. 67, *Financial Reporting for Pension Plans*. MTRS is managed by the Commonwealth of Massachusetts on behalf of municipal teachers and municipal teacher retirees. The Commonwealth of Massachusetts is a nonemployer contributor and is responsible for all contributions and future benefit requirements of the MTRS. The MTRS covers certified teachers in cities (except Boston), towns, regional school districts, charter schools, educational collaboratives, and Quincy College. The MTRS is part of the Commonwealth of Massachusetts’s reporting entity and does not issue a stand-alone audited financial report.

Management of MTRS is vested in the Massachusetts Teachers’ Retirement Board (MTRB), which consists of seven members—two elected by the MTRS members, one who is chosen by the six other MTRB members, the State Treasurer (or their designee), the State Auditor (or their designee), a member appointed by the Governor, and the Commissioner of Education (or their designee), who serves ex-officio as the Chairman of the MTRB.

Benefits Provided

MTRS provides retirement, disability, survivor, and death benefits to members and their beneficiaries. Massachusetts General Laws (MGL) establishes uniform benefit and contribution requirements for

all contributory PERS. These requirements provide for superannuation retirement allowance benefits up to a maximum of 80% of a member’s highest 3-year average annual rate of regular compensation. For employees hired after April 1, 2012, retirement allowances are calculated on the basis of the last 5 years or any 5 consecutive years, whichever is greater in terms of compensation. Benefit payments are based upon a member’s age, length of creditable service, and group creditable service, and group classification. The authority for amending these provisions rests with the Legislature.

Members become vested after 10 years of creditable service. A superannuation retirement allowance may be received upon the completion of 20 years of creditable service or upon reaching the age of 55 with 10 years of service. Normal retirement for most employees occurs at age 65. Most employees who joined the system after April 1, 2012 cannot retire prior to age 60.

The MTRS’ funding policies have been established by Chapter 32 of the MGL. The Legislature has the authority to amend these policies. The annuity portion of the MTRS retirement allowance is funded by employees, who contribute a percentage of their regular compensation. Costs of administering the plan are funded out of plan assets.

Contributions

Member contributions for MTRS vary depending on the most recent date of membership:

<u>Membership Date</u>	<u>% of Compensation</u>
Prior to 1975	5% of regular compensation
1975 to 1983	7% of regular compensation
1984 to 6/30/1996	8% of regular compensation
7/1/1996 to present	9% of regular compensation
7/1/2001 to present	11% of regular compensation (for teachers hired after 7/1/01 and those accepting provisions of Chapter 114 of the Acts of 2000)
1979 to present	An additional 2% of regular compensation in excess of \$30,000

In addition, members who join MTRS on or after April 2, 2012 will have their withholding rates reduced to 8% for those participating in retirement, otherwise the withholdings are reduced to 6% plus 2% on earnings over \$30,000 a year after achieving 30 years of creditable service.

Actuarial Assumptions

The net pension liability for the June 30, 2022 measurement date was determined by an actuarial valuation as of January 1, 2022 rolled forward to June 30, 2022. This valuation used the following assumptions:

- (a) 2.50% inflation rate, (b) 7.00% investment rate of return, (c) 3.50% interest rate credited to the annuity savings fund and (d) 3.00% cost of living increase on the first \$13,000 per year.

- Salary increases are based on analyses of past experience but range from 4.00% to 7.50% depending on length of service.
- Experience study is dated July 21, 2014 and encompasses the period January 1, 2006 to December 31, 2011, updated to reflect post-retirement mortality from 2012 - 2020.
- Mortality rates were as follows:
 - Pre-retirement - reflects Pub-2010 Teachers Employees mortality table (headcount weighted) projected generationally with Scale MP-2020 (gender distinct).
 - Post-retirement - reflects Pub-2010 Teachers Retirees mortality table (headcount weighted) projected generationally with Scale MP-2020 (gender distinct).
 - Disability – assumed to be in accordance with Pub-2010 Teachers Retirees mortality table (headcount weighted) projected generationally with Scale MP-2020 (gender distinct).

Target Allocations

Investment assets of the MTRS are with the Pension Reserves Investment Trust (PRIT) Fund. The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future rates of return are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future rates of return by the target asset allocation percentage. Best estimates of geometric rates of return for each major asset class included in the PRIT Fund’s target asset allocation as of June 30, 2022 are summarized in the following table:

<u>Asset Class</u>	<u>Target Allocation</u>	<u>Long-Term Expected Real Rate of Return</u>
Global equity	38.00%	4.20%
Core fixed income	15.00%	0.50%
Private equity	15.00%	7.30%
Portfolio completion strategies	10.00%	2.70%
Real estate	10.00%	3.30%
Value added fixed income	8.00%	3.70%
Timber/natural resources	4.00%	3.90%
Total	<u>100.00%</u>	

Discount Rate

The discount rate used to measure the total pension liability was 7.00%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rates and the Commonwealth of Massachusetts’ contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rates. Based on those assumptions, the net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected

rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity Analysis

The following illustrates the sensitivity of the collective net pension liability to changes in the discount rate. In particular, the table presents the MTRS collective net pension liability assuming it was calculated using a single discount rate that is one-percentage-point lower or one-percentage-point higher than the current discount rate (amounts in thousands):

1% Decrease <u>(6.00%)</u>	Current Discount Rate <u>(7.00%)</u>	1% Increase <u>(8.00%)</u>
\$ 32,734,080	\$ 25,888,138	\$ 20,094,302

Special Funding Situation

The Commonwealth of Massachusetts is a nonemployer contributor and is required by statute to make all actuarially determined employer contributions on behalf of the member employers. Therefore, these employers are considered to be in a special funding situation as defined by Government Accounting Standards Board Statement No. 68, *Accounting and Financial Reporting for Pensions* (GASB 68), and the Commonwealth of Massachusetts is a nonemployer contributing entity in MTRS. Since the employers do not contribute directly to MTRS, there is no net pension liability to recognize for each employer.

Town Proportions

In fiscal year 2022 (the most recent measurement period), the Town’s proportionate share of the MTRS’ collective net pension liability was \$139,609,809 based on a proportionate share of 0.539281%. As required by GASB 68, the Town has recognized its portion of the Commonwealth of Massachusetts’s contribution of \$11,349,729 as both a revenue and expenditure on the Statement of Revenues, Expenditures, and Changes in Fund Balances, and its portion of the collective pension expense of approximately \$11,484,269 as both a revenue and expense on the Statement of Activities.

21. Other Post-Employment Benefits

GASB Statement No. 74, *Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans (OPEB)*, replaces the requirements of GASB Statement No. 43, *Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans*. This applies if a trust fund has been established to fund future OPEB costs. In fiscal year 2010, the Town established a single-employer defined benefit OPEB Trust Fund to provide funding for future employee health care costs. The OPEB Trust Fund does not issue a stand-alone financial report.

GASB Statement No. 75, *Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions*, replaces the requirements of GASB Statement No. 45, *Accounting and Financial Reporting by Employers for Postemployment Benefits Other Than Pensions*. This statement establishes standards for recognizing and measuring liabilities, deferred outflows of resources, deferred (inflows) of resources, and expense/expenditures. This statement identifies the methods and assumptions that are required to be used to project benefit payments, discounted projected benefit payments to their actuarial present value, and attribute that present value to periods of employee service.

All the following OPEB disclosures are based on a measurement date of June 30, 2023.

General Information about the OPEB Plan

Plan Description

The Town provides post-employment healthcare benefits for retired employees through the Town’s plan. The Town provides health insurance coverage through Tufts Health Plan. The benefits, benefit levels, employee contributions, and employer contributions are governed by Chapter 32 of Massachusetts General Laws.

Benefits Provided

The Town provides medical and prescription drug insurance to retirees and their covered dependents. All active employees who retire from the Town and meet the eligibility criteria will receive these benefits.

Funding Policy

The Town’s funding policy includes financing the implicit subsidy on a pay-as-you-go basis, as required by statute. Additional contributions are based on annual budget limitations/authorizations.

Plan Membership

At June 30, 2023, the following employees were covered by the benefit terms:

Inactive employees or beneficiaries	
currently receiving benefit payments	714
Active employees	<u>1,057</u>
Total	<u><u>1,771</u></u>

Investments

The OPEB Trust Fund’s assets consist of investments held by the Pension Reserves Investment Trust.

Rate of Return

For the year ended June 30, 2023, the annual money-weighted rate of return on investments, net of investment expense, was 6.04%. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

Actuarial Assumptions and Other Inputs

The net OPEB liability was determined by an actuarial valuation as of July 1, 2023, using the following actuarial assumptions, applied to all periods included in the measurement, unless otherwise specified:

Investment rate of return	7.50%, net of OPEB plan investment expense
Discount rate	7.50%
Healthcare cost trend rates	4.5% for 2023 and future periods
Participation rate	95% of future retiree teachers are assumed to participate in the retiree medical plan, 70% of future non-teacher retirees are expected to participate in the retiree medical plan, and 75% of future retirees are expected to elect life insurance.
Funding assumption	Starting in year 2032, the Town will utilize funds (approximately \$8 million) that were previously utilized for funding the net pension liability to fund the net OPEB liability, annually.
Retirees' share of benefit-related costs	32%

Mortality rates were based on the SOA Pub-2010 Public Retirement Plans Mortality Tables specific to the Group, Pre-retirement versus Post, Disabled and Beneficiaries, with Scale MP-2019 improvements until 2025.

Target Allocations

The long-term expected rate of return on OPEB plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimate of arithmetic real rate of return as of June 30, 2023 is 7.50%.

Contributions

In addition to the implicit subsidy contribution, the Town’s policy is to contribute the amounts provided annually by the budget.

Discount Rate

The discount rate used to measure the net OPEB liability was 7.50%. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rate.

Based on those assumptions, the OPEB plan fiduciary net position was projected to be available to make all projected future benefit payments of current plan members.

Net OPEB Liability

The components of the net OPEB liability, measured as of June 30, 2023, were as follows:

Total OPEB liability	\$ 73,516,932
Plan fiduciary net position	<u>12,349,002</u>
Net OPEB liability	<u>\$ 61,167,930</u>
Plan fiduciary net position as a percentage of the total OPEB liability	16.80%

The fiduciary net position has been determined on the same basis used by the OPEB plan. For this purpose, the plan recognizes benefit payments when due and payable.

Changes in the Net OPEB Liability

The following summarizes the changes in the net OPEB liability for the past year:

	Increase (Decrease)		
	Total OPEB Liability <u>(a)</u>	Plan Fiduciary Net Position <u>(b)</u>	Net OPEB Liability <u>(a) - (b)</u>
Balance, beginning of year	\$ 85,452,216	\$ 10,505,734	\$ 74,946,482
Changes for the year:			
Service cost	2,962,384	-	2,962,384
Interest	6,523,786	-	6,523,786
Experience	(18,507,183)	-	(18,507,183)
Contributions - employer	-	3,888,754	(3,888,754)
Net investment income	-	694,331	(694,331)
Benefit payments	(2,914,271)	(2,684,754)	(229,517)
Administrative expense	-	(55,063)	55,063
Net Changes	<u>(11,935,284)</u>	<u>1,843,268</u>	<u>(13,778,552)</u>
Balance, end of year	<u>\$ 73,516,932</u>	<u>\$ 12,349,002</u>	<u>\$ 61,167,930</u>

Sensitivity of the Net OPEB Liability to Changes in the Discount Rate

The following presents the net OPEB liability, as well as what the net OPEB liability would be if it were calculated using a discount rate that is one percentage-point lower or one percentage-point higher than the current discount rate:

1% Decrease <u>(6.5%)</u>	Current Discount Rate <u>(7.5%)</u>	1% Increase <u>(8.5%)</u>
\$ 71,409,120	\$ 61,167,930	\$ 57,590,324

Sensitivity of the Net OPEB Liability to Changes in the Healthcare Cost Trend Rates

The following presents the net OPEB liability, as well as what the net OPEB liability would be if it as calculated using healthcare cost trend rates that are one percentage-point lower or one percentage-point higher than the current healthcare cost trend rates:

1% <u>Decrease</u>	Current Healthcare Cost Trend Rates <u>Rates</u>	1% <u>Increase</u>
\$ 54,804,380	\$ 61,167,930	\$ 81,206,756

OPEB Expense and Deferred Outflows of Resources and Deferred (Inflows) of Resources Related to OPEB

For the year ended June 30, 2023, the Town recognized an OPEB expense of \$3,334,485. At June 30, 2023, the Town reported deferred outflows and deferred inflows of resources related to OPEB from the following sources:

	Deferred Outflows of <u>Resources</u>	Deferred Inflows of <u>Resources</u>
Difference between expected and actual experience	\$ -	\$ 20,715,795
Difference between projected and actual investments earnings	265,679	-
Change in assumptions	<u>-</u>	<u>508,106</u>
Total	\$ <u>265,679</u>	\$ <u>21,223,901</u>

Amounts reported as deferred outflows and deferred inflows of resources related to OPEB will be recognized as a change in OPEB expense as follows:

<u>Year Ended June 30:</u>	
2024	\$ (5,394,688)
2025	(4,769,275)
2026	(3,645,568)
2027	(3,590,768)
2028	(2,989,852)
Thereafter	<u>(568,071)</u>
Total	\$ <u>(20,958,222)</u>

22. Commitments and Contingencies

Outstanding Legal Issues

On an ongoing basis, there are typically pending legal issues in which the Town is involved. The Town's management is of the opinion that the potential future settlement of these issues would not materially affect its financial statements taken as a whole.

Grants

Amounts received or receivable from grantor agencies are subject to audit and adjustment by grantor agencies, principally the federal government. Any disallowed claims, including amounts already collected, may constitute a liability of the applicable funds. The amount of expenditures which may be disallowed by the grantor cannot be determined at this time, although the Town expects such amounts, if any, to be immaterial.

Encumbrances

At year-end the Town's General Fund had \$1,123,615 in encumbrances that will be honored in the next fiscal year.

23. Subsequent Events

Management has evaluated subsequent events through May 22, 2024, which is the date the financial statements were available to be issued.

24. New Pronouncement

The Governmental Accounting Standards Board (GASB) has issued GASB Statement No. 101, *Compensated Absences*, effective for the Town beginning with its fiscal year ending June 30, 2025. Management is currently evaluating the impact of implementing this pronouncement.

TOWN OF FRANKLIN, MASSACHUSETTS

Required Supplementary Information
General Fund
Schedule of Revenues, Expenditures, and Other Financing Sources (Uses) – Budget and Actual
For the Year Ended June 30, 2023

	Budgeted Amounts			Variance with Final Budget Positive <u>(Negative)</u>
	Original <u>Budget</u>	Final <u>Budget</u>	Actual <u>Amounts</u>	
Revenues				
Property taxes	\$ 91,006,319	\$ 90,293,887	\$ 90,411,849	\$ 117,962
Motor vehicle excise	4,626,500	4,626,500	5,266,161	639,661
Other excise	1,017,091	1,017,091	1,543,428	526,337
Penalties, interest, and other taxes	284,411	284,411	418,814	134,403
Charges for services	2,956,351	2,956,351	3,873,600	917,249
Licenses and permits	1,288,616	1,288,616	1,359,431	70,815
Intergovernmental	33,481,711	33,481,711	33,728,004	246,293
Fines and forfeitures	57,565	57,565	70,356	12,791
Investment income	28,235	28,235	397,605	369,370
Miscellaneous	402,800	402,800	570,486	167,686
	135,149,599	134,437,167	137,639,734	3,202,567
Total Revenues				
Expenditures				
General government	11,145,582	11,922,709	11,528,939	393,770
Public safety	13,706,329	14,116,537	13,701,322	415,215
Education	72,827,683	73,404,648	73,394,361	10,287
Public works	5,752,227	6,208,730	5,786,015	422,715
Health and human services	1,038,276	1,047,385	923,690	123,695
Culture and recreation	1,717,779	1,796,021	1,727,342	68,679
Employee benefits	15,723,035	14,768,788	14,352,008	416,780
Debt service	6,449,120	6,674,164	6,664,164	10,000
Intergovernmental	6,789,568	6,789,568	6,696,773	92,795
Capital outlay	-	7,963,735	7,959,999	3,736
	135,149,599	144,692,285	142,734,613	1,957,672
Total Expenditures				
Excess (Deficiency) of Revenues over Expenditures	-	(10,255,118)	(5,094,879)	5,160,239
Other Financing Sources (Uses)				
Transfers in	-	1,279,239	1,279,239	-
Transfers out	-	(1,682,000)	(1,697,000)	(15,000)
Use of free cash				
Capital plan	-	2,640,269	-	(2,640,269)
Budget stabilization	-	1,000,000	-	(1,000,000)
OPEB Trust Fund	-	432,000	-	(432,000)
Fields stabilization	-	150,000	-	(150,000)
Firetruck stabilization	-	100,000	-	(100,000)
Use of prior year assigned and committed fund balances (encumbrances and carryforwards)	-	6,335,610	6,335,610	-
	-	10,255,118	5,917,849	(4,337,269)
Total Other Financing Sources (Uses)				
Overall Budgetary Excess (Deficiency)	\$ -	\$ -	\$ 822,970	\$ 822,970

See Independent Auditors' Report and Notes to Required Supplementary Information.

**Notes to Required Supplementary Information
for General Fund Budget**

Budgetary Basis

The General Fund final appropriation appearing on the previous page represents the final amended budget after all reserve fund transfers and supplemental appropriations.

Budget/GAAP Reconciliation

The budgetary data for the General Fund is based upon accounting principles that differ from GAAP. Therefore, in addition to the GAAP basis financial statements, the results of operations of the General Fund are presented in accordance with budgetary accounting principles to provide a meaningful comparison to budgetary data.

The following is a summary of adjustments made to the actual revenues, expenditures, and other financing sources (uses), to conform to the budgetary basis of accounting.

	<u>Revenues</u>	<u>Expenditures</u>	<u>Other Financing Sources (Uses)</u>
GAAP Basis	\$ 149,465,528	\$ 147,761,885	\$ 9,239
Add end-of-year appropriation carryforwards to expenditures	-	5,278,100	-
To record use of prior year assigned fund balance (encumbrances)	-	-	6,335,610
To reverse MTRS on behalf payment	(11,349,729)	(11,349,729)	-
Reclassification of indirect costs	-	1,255,000	1,255,000
Reverse effect of combining stabilization funds with General Fund per GASB 54	(475,438)	(9,500)	(1,480,857)
Other items	<u>(627)</u>	<u>(201,143)</u>	<u>(201,143)</u>
Budgetary Basis	<u>\$ 137,639,734</u>	<u>\$ 142,734,613</u>	<u>\$ 5,917,849</u>

See Independent Auditors' Report.

TOWN OF FRANKLIN, MASSACHUSETTS

Required Supplementary Information
Schedule of Proportionate Share of the Net Pension Liability

Norfolk County Retirement System

Fiscal Year	Measurement Date	Proportion of the Net Pension Liability	Proportionate Share of the Net Pension Liability	Covered Payroll	Proportionate Share of the Net Pension Liability as a Percentage of Covered Payroll	Plan Fiduciary Net Position Percentage of the Total Pension Liability
June 30, 2023	December 31, 2022	7.817600%	\$45,208,550	\$ 27,683,638	163.30%	68.60%
June 30, 2022	December 31, 2021	7.812700%	\$28,793,166	\$ 26,747,476	107.65%	79.40%
June 30, 2021	December 31, 2020	7.709200%	\$39,375,092	\$ 26,086,561	150.94%	70.20%
June 30, 2020	December 31, 2019	7.697500%	\$45,193,052	\$ 25,204,407	179.31%	64.60%
June 30, 2019	December 31, 2018	7.467200%	\$48,607,021	\$ 23,791,082	204.31%	58.30%
June 30, 2018	December 31, 2017	7.454200%	\$41,222,050	\$ 22,986,553	179.33%	63.50%
June 30, 2017	December 31, 2016	7.611400%	\$39,733,230	\$ 21,380,359	185.84%	61.60%
June 30, 2016	December 31, 2015	7.611443%	\$41,346,324	\$ 20,361,675	203.06%	58.60%
June 30, 2015	December 31, 2014	7.756292%	\$40,226,086	\$ 19,038,422	211.29%	60.10%

Massachusetts Teachers' Retirement System

Fiscal Year	Measurement Date	Proportion of the Net Pension Liability	Proportionate Share of the Net Pension Liability	Commonwealth of Massachusetts' Total Proportionate Share of the Net Pension Liability Associated with the Town	Total Net Pension Liability Associated with the Town	Covered Payroll	Proportionate Share of the Net Pension Liability as a Percentage of Covered Payroll	Plan Fiduciary Net Position Percentage of the Total Pension Liability
June 30, 2023	June 30, 2022	0.539281%	\$ -	\$ 139,609,809	\$ 139,609,809	\$ 47,950,578	0.00%	57.75%
June 30, 2022	June 30, 2021	0.554026%	\$ -	\$ 125,802,076	\$ 125,802,076	\$ 44,388,647	0.00%	62.03%
June 30, 2021	June 30, 2020	0.565302%	\$ -	\$ 161,364,649	\$ 161,364,649	\$ 42,967,009	0.00%	50.67%
June 30, 2020	June 30, 2019	0.589260%	\$ -	\$ 148,576,160	\$ 148,576,160	\$ 42,881,322	0.00%	53.95%
June 30, 2019	June 30, 2018	0.575463%	\$ -	\$ 136,449,789	\$ 136,449,789	\$ 40,413,995	0.00%	54.84%
June 30, 2018	June 30, 2017	0.584000%	\$ -	\$ 133,650,583	\$ 133,650,583	\$ 39,656,333	0.00%	54.25%
June 30, 2017	June 30, 2016	0.594982%	\$ -	\$ 133,025,615	\$ 133,025,615	\$ 39,315,863	0.00%	52.73%
June 30, 2016	June 30, 2015	0.591007%	\$ -	\$ 121,095,209	\$ 121,095,209	\$ 37,463,272	0.00%	55.38%
June 30, 2015	June 30, 2014	0.584174%	\$ -	\$ 92,862,306	\$ 92,862,306	\$ 35,818,594	0.00%	61.64%

Schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

See notes to the Town's financial statements for summary of significant actuarial methods and assumptions.

See Independent Auditors' Report.

TOWN OF FRANKLIN, MASSACHUSETTS

Required Supplementary Information
Schedule of Pension Contributions

Norfolk County Retirement System					
Fiscal Year	Actuarially Determined Contribution	Actuarially Determined Contribution	Contribution Deficiency (Excess)	Covered Payroll	Contributions as a Percentage of Covered Payroll
June 30, 2023	\$ 7,183,210	\$ 7,183,210	\$ -	\$ 27,683,638	25.95%
June 30, 2022	\$ 6,693,600	\$ 6,693,600	\$ -	\$ 26,747,476	25.03%
June 30, 2021	\$ 6,174,365	\$ 6,174,365	\$ -	\$ 26,086,561	23.67%
June 30, 2020	\$ 5,765,354	\$ 5,765,354	\$ -	\$ 25,204,407	22.87%
June 30, 2019	\$ 5,223,882	\$ 5,223,882	\$ -	\$ 23,791,082	21.96%
June 30, 2018	\$ 4,771,398	\$ 4,771,398	\$ -	\$ 22,986,553	20.76%
June 30, 2017	\$ 4,351,658	\$ 4,351,658	\$ -	\$ 21,380,359	20.35%
June 30, 2016	\$ 3,947,535	\$ 3,947,535	\$ -	\$ 20,361,675	19.39%
June 30, 2015	\$ 3,661,686	\$ 3,661,686	\$ -	\$ 19,038,422	19.23%

Massachusetts Teachers' Retirement System					
Fiscal Year	Actuarially Determined Contribution Provided by Commonwealth	Actuarially Determined Contribution	Contribution Deficiency (Excess)	Covered Payroll	Contributions as a Percentage of Covered Payroll
June 30, 2023	\$ 11,349,729	\$ 11,349,729	\$ -	\$ 47,950,578	23.67%
June 30, 2022	\$ 9,687,057	\$ 9,687,057	\$ -	\$ 44,388,647	21.82%
June 30, 2021	\$ 8,781,592	\$ 8,781,592	\$ -	\$ 42,967,009	20.44%
June 30, 2020	\$ 8,507,207	\$ 8,507,207	\$ -	\$ 42,881,322	19.84%
June 30, 2019	\$ 7,566,095	\$ 7,566,095	\$ -	\$ 40,413,995	18.72%
June 30, 2018	\$ 7,215,402	\$ 7,215,402	\$ -	\$ 39,656,333	18.19%
June 30, 2017	\$ 6,691,065	\$ 6,691,065	\$ -	\$ 39,315,863	17.02%
June 30, 2016	\$ 6,039,677	\$ 6,039,677	\$ -	\$ 37,463,272	16.12%
June 30, 2015	\$ 5,475,922	\$ 5,475,922	\$ -	\$ 35,848,594	15.28%

Schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

See notes to the Town's financial statements for summary of significant actuarial methods and assumptions.

See Independent Auditors' Report.

TOWN OF FRANKLIN, MASSACHUSETTS

Required Supplementary Information
Schedule of Changes in Net OPEB Liability

	2023	2022	2021	2020	2019	2018	2017
Total OPEB Liability							
Service cost	\$ 2,962,384	\$ 2,834,817	\$ 2,572,656	\$ 2,461,872	\$ 2,355,858	\$ 2,749,555	\$ 2,631,153
Interest	6,523,786	6,064,612	6,074,067	5,659,418	5,960,335	5,560,968	5,151,437
Differences between expected and actual experience	-	-	(6,170,129)	-	(7,641,391)	-	-
Changes of assumptions	-	-	-	-	(2,157,806)	-	-
Experience (gain)	(18,507,183)	-	-	-	-	-	-
Benefit payments, including refunds of member contributions	<u>(2,914,271)</u>	<u>(2,895,434)</u>	<u>(2,835,297)</u>	<u>(2,576,222)</u>	<u>(2,692,152)</u>	<u>(2,495,281)</u>	<u>(2,387,829)</u>
Net change in total OPEB liability	(11,935,284)	6,003,995	(358,703)	5,545,068	(4,175,156)	5,815,242	5,394,761
Total OPEB liability - beginning	<u>85,452,216</u>	<u>79,448,221</u>	<u>79,806,924</u>	<u>74,261,856</u>	<u>78,437,012</u>	<u>72,621,770</u>	<u>67,227,009</u>
Total OPEB liability - ending (a)	73,516,932	85,452,216	79,448,221	79,806,924	74,261,856	78,437,012	72,621,770
Plan Fiduciary Net Position							
Contributions - employer	3,888,754	3,871,679	3,491,175	3,407,236	3,346,111	3,113,747	3,219,829
Net investment income (loss)	694,331	(468,875)	2,115,284	110,265	280,311	383,452	521,740
Benefit payments, including refunds of member contributions	(2,684,754)	(2,702,679)	(2,588,101)	(2,437,236)	(2,408,121)	(2,311,621)	(2,387,829)
Other	<u>(55,063)</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>(22,867)</u>	<u>-</u>
Net change in plan fiduciary net position	1,843,268	700,125	3,018,358	1,080,265	1,218,301	1,162,711	1,353,740
Plan fiduciary net position - beginning	<u>10,505,734</u>	<u>9,805,609</u>	<u>6,787,251</u>	<u>5,706,986</u>	<u>4,488,685</u>	<u>3,325,974</u>	<u>1,972,234</u>
Plan fiduciary net position - ending (b)	<u>12,349,002</u>	<u>10,505,734</u>	<u>9,805,609</u>	<u>6,787,251</u>	<u>5,706,986</u>	<u>4,488,685</u>	<u>3,325,974</u>
Net OPEB liability - ending (a-b)	<u>\$ 61,167,930</u>	<u>\$ 74,946,482</u>	<u>\$ 69,642,612</u>	<u>\$ 73,019,673</u>	<u>\$ 68,554,870</u>	<u>\$ 73,948,327</u>	<u>\$ 69,295,796</u>

Schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

See notes to the Town's financial statements for summary of significant actuarial methods and assumptions.

See Independent Auditors' Report.

TOWN OF FRANKLIN, MASSACHUSETTS

Required Supplementary Information
Schedules of Net OPEB Liability, Contributions, and Investment Returns

	2023	2022	2021	2020	2019	2018	2017
Schedule of Net OPEB Liability							
Total OPEB liability	\$ 73,516,932	\$ 85,452,216	\$ 79,448,221	\$ 79,806,924	\$ 74,261,856	\$ 78,437,012	\$ 72,621,770
Plan fiduciary net position	<u>12,349,002</u>	<u>10,505,734</u>	<u>9,805,609</u>	<u>6,787,251</u>	<u>5,706,986</u>	<u>4,488,685</u>	<u>3,325,974</u>
Net OPEB liability	<u>\$ 61,167,930</u>	<u>\$ 74,946,482</u>	<u>\$ 69,642,612</u>	<u>\$ 73,019,673</u>	<u>\$ 68,554,870</u>	<u>\$ 73,948,327</u>	<u>\$ 69,295,796</u>
Plan fiduciary net position as a percentage of the total OPEB liability	16.80%	12.29%	12.34%	8.50%	7.68%	5.72%	4.58%
Covered employee payroll	\$ 76,893,288	\$ 70,365,340	\$ 67,985,836	\$ 64,766,856	\$ 63,608,230	\$ 63,608,230	\$ 61,457,227
Participating employer net OPEB liability as a percentage of covered employee payroll	79.55%	106.51%	102.44%	112.74%	107.78%	116.26%	112.75%
Schedule of Contributions							
Actuarially determined contribution	\$ 8,224,473	\$ 9,060,165	\$ 8,269,169	\$ 5,724,334	\$ 5,724,334	\$ 5,871,382	\$ 5,618,548
Contributions in relation to the actuarially determined contribution	<u>3,888,754</u>	<u>3,871,679</u>	<u>3,533,101</u>	<u>3,407,236</u>	<u>3,350,121</u>	<u>3,136,488</u>	<u>3,219,829</u>
Contribution deficiency	<u>\$ 4,335,719</u>	<u>\$ 5,188,486</u>	<u>\$ 4,736,068</u>	<u>\$ 2,317,098</u>	<u>\$ 2,374,213</u>	<u>\$ 2,734,894</u>	<u>\$ 2,398,719</u>
Covered employee payroll	\$ 76,893,288	\$ 70,365,340	\$ 67,985,836	\$ 64,766,856	\$ 63,608,230	\$ 63,608,230	\$ 61,457,227
Contributions as a percentage of covered employee payroll	5.06%	5.50%	5.20%	5.26%	5.27%	4.93%	5.24%
Schedule of Investment Returns							
Annual money weighted rate of return, net of investment expense	6.04%	-4.78%	29.91%	2.38%	12.17%	6.11%	11.93%

Schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

See notes to the Town's financial statements for summary of significant actuarial methods and assumptions.

See Independent Auditors' Report.

GROSS WAGES REPORT

Calendar Year = 2023

Employee Name	Department	Base Pay	Additional Pay	Detail Pay	Total Pay
ALLEYNE, ALECIA R	TOWN ADMIN	4,665.72	2,014.70	-	6,680.42
FRIGULIETTI, AMY M	TOWN ADMIN	77,934.08	-	-	77,934.08
HELLEN, JAMES P	TOWN ADMIN	230,639.12	5,000.00	-	235,639.12
JACOBSON, JULIE A	TOWN ADMIN	35,300.00	-	-	35,300.00
LIZARDI, JUDITH L	TOWN ADMIN	13,064.43	-	-	13,064.43
MCCANN, JULIE E	TOWN ADMIN	78,858.16	1,500.00	-	80,358.16
RIVERA, LILY A	TOWN ADMIN	56,289.43	2,073.43	-	58,362.86
BERTONE, KERRI A	FINANCE	117,993.54	1,500.00	-	119,493.54
BROE, DEBRA S	FINANCE	60,646.09	1,500.00	-	62,146.09
CONNELL, CHERYL A	FINANCE	51,142.50	265.83	-	51,408.33
COOK, LISA A	FINANCE	57,030.40	1,500.00	-	58,530.40
DARLING, LINDA M	FINANCE	99,678.36	1,500.00	-	101,178.36
LINNEHAN, SHERI A	FINANCE	15,430.74	-	-	15,430.74
SANDINI, CHRISTOPHER M SR	FINANCE	160,077.87	1,500.00	-	161,577.87
DOYLE, KEVIN W	ASSESSORS	116,640.84	1,500.00	-	118,140.84
MOONEY, PETER V	ASSESSORS	82,328.87	1,500.00	-	83,828.87
REAGAN, SUSAN M	ASSESSORS	82,328.88	1,500.00	-	83,828.88
RUBERTI, DAVID	ASSESSORS	82,328.90	1,500.00	-	83,828.90
BOURQUE, TAMMY J	TREAS/COLL	55,828.50	1,500.00	-	57,328.50
COPPONI, DONNA M	TREAS/COLL	55,828.50	1,500.00	-	57,328.50
MALAMUD, MARINA J	TREAS/COLL	90,603.33	1,500.00	-	92,103.33
STAFFIER, BARBARA A	TREAS/COLL	59,346.70	1,500.00	-	60,846.70
CEREL, MARK G	LEGAL	123,076.79	1,500.00	-	124,576.79
BRATT, KAREN M	HUMAN RES	125,594.00	1,500.00	-	127,094.00
BRENNAN, NEIL C	HUMAN RES	-	3,000.00	-	3,000.00
CASTELL, STACY	HUMAN RES	70,837.48	1,500.00	-	72,337.48
REGO MONTANEZ, DIANE R	HUMAN RES	34,834.12	-	-	34,834.12
DANELLO, NANCY	TOWN CLK	106,838.50	2,600.00	-	109,438.50
FITZGERALD, DYAN L	TOWN CLK	72,938.52	1,500.00	-	74,438.52
KIRIACOPOULOS, MELISSA M	TOWN CLK	52,514.80	3,022.56	-	55,537.36
SHANAHAN, JOANNE L	TOWN CLK	150.75	632.51	-	783.26
ADAMS, JOYCE C	ELECTIONS	-	127.50	-	127.50
BECKER, SARA A	ELECTIONS	-	150.00	-	150.00
BISSANTI, ANNE M	ELECTIONS	-	360.00	-	360.00
CASS, COLIN S	ELECTIONS	-	30.00	-	30.00
CASS, SUSAN G	ELECTIONS	-	217.50	-	217.50
CEDERQUIST, CARL G	ELECTIONS	-	306.63	-	306.63
CHECKOWAY, ELISA K	ELECTIONS	-	352.50	-	352.50
COOKE, ELIZABETH A	ELECTIONS	-	217.50	-	217.50
COOKE, STEVEN A	ELECTIONS	-	217.50	-	217.50
COUGHLIN, PAULA M	ELECTIONS	-	202.50	-	202.50
CYR, DENISE M	ELECTIONS	-	345.00	-	345.00
D'ALESSANDRO, JANICE I	ELECTIONS	-	105.00	-	105.00
DERRICO, MARY E	ELECTIONS	-	433.51	-	433.51
DOHERTY, ROBERTA A	ELECTIONS	-	217.50	-	217.50
DONOVAN, DEIRDRE L	ELECTIONS	-	217.50	-	217.50
FICCO, MARY E	ELECTIONS	-	345.00	-	345.00
FILOSA, SHARON	ELECTIONS	-	157.50	-	157.50
GATEWOOD, PAMELA J	ELECTIONS	-	217.50	-	217.50
GOLEBIEWSKI, SANDRA L	ELECTIONS	1,612.50	418.75	-	2,031.25
GRANT, LINDA J	ELECTIONS	-	217.50	-	217.50
HAMMOND, KATHLEEN L	ELECTIONS	-	112.50	-	112.50
HARRIGAN, MARY C	ELECTIONS	-	225.00	-	225.00
HISS, JOHN G III	ELECTIONS	-	225.00	-	225.00

GROSS WAGES REPORT

Calendar Year = 2023

Employee Name	Department	Base Pay	Additional Pay	Detail Pay	Total Pay
JEWETT, JANET Y	ELECTIONS	-	291.63	-	291.63
KARNER, GAIL	ELECTIONS	-	300.00	-	300.00
KEARNS, KAREN E	ELECTIONS	-	410.38	-	410.38
KEARNS, KEVIN W	ELECTIONS	-	352.50	-	352.50
KELLEY, LINDA A	ELECTIONS	-	187.50	-	187.50
KELLY, BARBARA A	ELECTIONS	-	550.76	-	550.76
KINNEY, MARY A	ELECTIONS	-	217.50	-	217.50
LEE, WILLIAM J	ELECTIONS	-	52.50	-	52.50
LIND, DIANE M	ELECTIONS	-	97.50	-	97.50
LINDSTROM, SHARON B	ELECTIONS	-	217.50	-	217.50
LONATI, MARIANNE	ELECTIONS	-	75.00	-	75.00
MACMILLAN, ELIZABETH A	ELECTIONS	-	217.50	-	217.50
MALCOLM, PHYLLIS A T40	ELECTIONS	-	412.50	-	412.50
MANNS, CHRISTINE A	ELECTIONS	-	300.00	-	300.00
MARSEGLIA, ANDREA H	ELECTIONS	-	275.38	-	275.38
MATANES, GAIL J	ELECTIONS	-	352.50	-	352.50
MERCER, JOANN	ELECTIONS	-	217.50	-	217.50
MOLLOY GUILIANI, MAUREEN F	ELECTIONS	-	217.50	-	217.50
OXFORD, LISA M	ELECTIONS	-	300.00	-	300.00
PEPE, MARTHA J	ELECTIONS	-	217.50	-	217.50
PINO, CHRISTINE A	ELECTIONS	-	37.50	-	37.50
PISANI, JEANNE E	ELECTIONS	-	225.00	-	225.00
SANTORO, JAMES A	ELECTIONS	-	90.00	-	90.00
SCHULTHEIS, STEVEN H	ELECTIONS	-	352.50	-	352.50
SMIT, SYLVIA A	ELECTIONS	-	217.50	-	217.50
WYLLIE, PATRICIA J	ELECTIONS	-	352.50	-	352.50
GOODLANDER SMITH, BREEKA LI	CONSERVATI	72,259.19	1,500.00	-	73,759.19
CINELLI, REX T	PLANNING	1,965.00	-	-	1,965.00
HURST, LORIE A	PLANNING	24,568.59	750.00	-	25,318.59
KINHART, MAXINE D	PLANNING	75,411.00	1,500.00	-	76,911.00
LOVE, AMY	PLANNING	81,663.39	1,500.00	-	83,163.39
PASLASKI, TYLER J	PLANNING	52,283.00	1,500.00	-	53,783.00
TABERNER, BRYAN W	PLANNING	127,315.26	1,500.00	-	128,815.26
ADILETTO, DYLAN R	FACILITIES	5,989.38	-	-	5,989.38
AICARDI, JOHN B III	FACILITIES	7,242.72	750.00	-	7,992.72
ASSAD, ADAM K	FACILITIES	29,312.37	-	-	29,312.37
AVAKIAN, MICHAEL R	FACILITIES	54,140.08	2,213.09	-	56,353.17
BARRY, NICHOLAS J	FACILITIES	52,816.72	3,302.41	84.90	56,204.03
BEAULIEU, STEVEN M	FACILITIES	59,545.60	11,065.63	-	70,611.23
BOKELMAN, NICHOLAS M	FACILITIES	4,343.89	-	-	4,343.89
BOYER, JAKE V	FACILITIES	26,261.69	1,371.16	1,188.61	28,821.46
BROWN, JASON H	FACILITIES	4,698.38	-	-	4,698.38
CALITRI, DOMENIC V	FACILITIES	4,808.88	-	-	4,808.88
CAMERON, RYAN P	FACILITIES	7,016.76	-	-	7,016.76
CARNEY, LOUIS A JR	FACILITIES	54,132.80	8,729.37	6,086.96	68,949.13
CARTER, ELIZABETH A	FACILITIES	59,545.60	3,366.59	107.20	63,019.39
CARTER, MICHAEL D	FACILITIES	77,052.80	4,529.68	-	81,582.48
CEDRONE, GERARDO J	FACILITIES	2,126.37	-	-	2,126.37
COLLINS, SCOTT C	FACILITIES	1,904.96	-	-	1,904.96
COSTANZO, ROBERT F	FACILITIES	54,692.16	7,182.43	1,480.50	63,355.09
COUGHLIN, JOHN F	FACILITIES	10,593.47	-	-	10,593.47
CRONIN, BERNARD M III	FACILITIES	7,896.59	750.00	-	8,646.59
DANGELO, MICHAEL P	FACILITIES	158,459.05	1,500.00	-	159,959.05
DOWDALL, BRUCE	FACILITIES	16,704.32	750.00	-	17,454.32
ELLSWORTH, MICHAEL	FACILITIES	59,545.60	20,559.45	339.60	80,444.65
EVANS, CHAD M	FACILITIES	6,679.99	388.70	1,987.18	9,055.87
FERRELLI, PETER J	FACILITIES	16,110.05	750.00	-	16,860.05

GROSS WAGES REPORT

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Employee Name	Department	Base Pay	Additional Pay	Detail Pay	Total Pay
GALLAGHER, CHRISTOPHER J	FACILITIES	2,181.71	-	-	2,181.71
GASKIN, RICHARD J	FACILITIES	114,868.10	1,500.00	-	116,368.10
GASPAR, ROBERT	FACILITIES	54,355.60	17,218.11	12,711.57	84,285.28
GATES, MICHAEL A	FACILITIES	5,153.75	-	-	5,153.75
GIORGIO, MICHAEL R	FACILITIES	45,830.42	3,317.52	4,393.58	53,541.52
GREGOIRE, DAVID W	FACILITIES	77,052.80	4,652.38	-	81,705.18
GUYOT, BRIAN D	FACILITIES	54,148.17	3,111.89	2,854.56	60,114.62
HANLEY, ALEC J	FACILITIES	9,130.54	-	-	9,130.54
HANNA, MAGDY F	FACILITIES	54,519.36	21,151.61	18,030.82	93,701.79
HARN, KEVIN J	FACILITIES	114,692.35	1,500.00	-	116,192.35
HARRELL, SAMUEL B	FACILITIES	2,896.80	637.98	169.80	3,704.58
HOULIHAN, KEVIN A	FACILITIES	59,545.60	22,529.97	670.22	82,745.79
HUNT, AIDEN M	FACILITIES	3,840.13	-	-	3,840.13
INSTASI, JARED A	FACILITIES	5,373.56	-	-	5,373.56
LANEVE, TIMOTHY W	FACILITIES	13,628.28	750.00	-	14,378.28
LETOURNEAU, GLENN R	FACILITIES	54,637.93	13,567.22	8,581.04	76,786.19
LOGAN, JOSEPH D	FACILITIES	54,170.57	4,934.42	5,686.86	64,791.85
LOMBERTO, ANTHONY M	FACILITIES	54,485.12	23,817.42	12,461.07	90,763.61
LORD, KRISTOPHER D	FACILITIES	821.25	-	-	821.25
MACDONALD, KEVIN S	FACILITIES	9,389.72	750.00	-	10,139.72
MANNING, BRIAN M	FACILITIES	53,288.28	3,127.04	84.90	56,500.22
MAY, MICHAEL V	FACILITIES	1,496.51	-	-	1,496.51
MCCARTHY, ANDREW C	FACILITIES	6,199.50	-	-	6,199.50
MCDONOUGH, IRENE B	FACILITIES	62,486.40	1,840.23	-	64,326.63
MUCCIARONE, JOSEPH J	FACILITIES	52,830.09	9,826.06	1,372.26	64,028.41
MULLINS, JOHN L	FACILITIES	54,143.08	8,138.22	233.48	62,514.78
MURILLO, FRANCISCO R	FACILITIES	33,681.12	13,828.92	-	47,510.04
NEALE, MICHAEL	FACILITIES	6,124.58	614.19	-	6,738.77
NESMITH, JORDON A	FACILITIES	54,132.80	7,125.33	2,769.99	64,028.12
ONEILL, STEPHEN C	FACILITIES	92,926.74	1,500.00	-	94,426.74
PAPARAZZO, VINCENZO	FACILITIES	16,780.03	750.00	-	17,530.03
PARMENSI, MICHAEL A	FACILITIES	5,199.43	479.27	-	5,678.70
PIDGEON, ROBERT M	FACILITIES	54,194.48	3,290.54	3,637.23	61,122.25
PINHEIRO, JONATHAN R	FACILITIES	54,755.88	5,249.60	3,406.94	63,412.42
PIZZI, WILLIAM J	FACILITIES	3,220.53	-	-	3,220.53
REID, CHARLES M	FACILITIES	57,062.40	18,650.15	-	75,712.55
RONDEAU, JOHN M	FACILITIES	77,052.80	11,274.43	-	88,327.23
ROUSSEAU, JAMES E	FACILITIES	57,062.40	30,779.54	488.16	88,330.10
SARRICA, FRANK J	FACILITIES	6,605.10	-	-	6,605.10
SERRA, PETER G	FACILITIES	664.20	-	-	664.20
SICCHIO, BRENDAN J	FACILITIES	4,444.64	-	-	4,444.64
SINIBALDI, RICHARD M	FACILITIES	5,959.36	-	-	5,959.36
SMOOT, KASY D	FACILITIES	17,854.56	750.00	-	18,604.56
TADDEO, AURELIO M	FACILITIES	7,306.20	-	-	7,306.20
TITMUSS, BLEDDYN	FACILITIES	5,456.00	-	-	5,456.00
TOYE, DANIEL R	FACILITIES	18,442.40	750.00	-	19,192.40
TULLOCH, KAREN	FACILITIES	71,386.40	1,673.62	-	73,060.02
VIVEIROS, RAUL M	FACILITIES	59,545.64	6,657.42	2,007.68	68,210.74
WEBSTER, WILLIAM A	FACILITIES	59,545.60	16,538.87	13,573.19	89,657.66
WILCOX, NORA D	FACILITIES	3,123.26	-	-	3,123.26
WILCOX, SHAYNA	FACILITIES	3,328.63	-	-	3,328.63
VICKERY, PAMELA J	PURCHASING	77,808.29	1,500.00	-	79,308.29
AYER, AMANDA J	POLICE	67,965.91	41,368.44	9,715.00	119,049.35
BAKER, LEEANNE M	POLICE	73,676.47	37,204.80	340.00	111,221.27
BIELSKI, JOVAN J	POLICE	73,676.47	64,679.16	29,460.00	167,815.63
BRABHAM, TYLER W	POLICE	65,730.32	30,723.64	3,670.00	100,123.96
BURCHILL, JOSEPH K	POLICE	59,470.22	32,840.94	11,052.50	103,363.66

GROSS WAGES REPORT

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Employee Name	Department	Base Pay	Additional Pay	Detail Pay	Total Pay
BURCHILL, ROBERT J	POLICE	61,484.30	30,061.27	4,500.00	96,045.57
BUSSEY, JONATHON L	POLICE	73,011.18	23,295.52	5,440.00	101,746.70
BUTLER, JONATHAN M	POLICE	9,066.88	2,715.03	-	11,781.91
CAMPANELLI, MICHAEL E	POLICE	86,919.08	35,492.84	3,780.55	126,192.47
CANAVAN, LAURA J	POLICE	73,676.47	39,461.77	12,405.00	125,543.24
COLECCHI, MICHAEL J	POLICE	84,639.13	58,691.42	9,030.55	152,361.10
COPELAND, ERIC R	POLICE	86,919.03	50,648.36	9,310.55	146,877.94
CROSMAN, CONNOR J	POLICE	80,971.84	46,973.04	10,230.00	138,174.88
CUSSON, ERIC J	POLICE	73,676.46	71,719.16	11,535.00	156,930.62
DEMERS, MICHAEL G	POLICE	73,676.47	49,481.86	9,115.00	132,273.33
DESMOND, CONOR B	POLICE	65,732.28	46,338.22	10,227.50	122,298.00
DRAKE, LEE A	POLICE	340.54	10,537.50	8,070.00	18,948.04
FLYNN, JOHN F IV	POLICE	72,531.86	53,509.86	21,544.50	147,586.22
GILBOY, MICHAEL J	POLICE	67,971.63	37,885.16	1,800.00	107,656.79
GIRON, JONATHAN A	POLICE	65,730.33	38,884.11	19,967.50	124,581.94
GODINO, JOHN M	POLICE	70,278.95	36,125.23	340.00	106,744.18
GOVE, DAVID M	POLICE	73,676.47	40,111.69	7,205.00	120,993.16
GRAVER, LAURA T	POLICE	71,149.94	1,500.00	-	72,649.94
GROVER, RICHARD H	POLICE	392.21	1,120.00	8,089.50	9,601.71
GUARINO, PAUL R	POLICE	73,676.47	30,695.03	2,590.00	106,961.50
GULLA, CHRISTOPHER W	POLICE	59,336.68	25,345.83	6,375.00	91,057.51
GUTAUSKAS DONOVAN, KRISTIN	POLICE	68,779.05	1,500.00	-	70,279.05
HANLEY, DANIEL V	POLICE	65,730.34	47,508.11	15,822.50	129,060.95
HONTZEAS, PANAGIOTIS G	POLICE	73,674.52	38,613.46	5,192.50	117,480.48
KOBLICK, KALMAN D	POLICE	81,112.39	36,284.63	8,530.00	125,927.02
LACURE, MICHAEL E	POLICE	70,047.56	35,984.51	21,305.00	127,337.07
LAGOA, TARA E	POLICE	73,676.46	30,419.84	640.00	104,736.30
LANDRY, CODY A	POLICE	73,674.51	44,697.76	2,070.00	120,442.27
LAWRENCE, JAMES O	POLICE	73,651.25	10,324.63	1,240.00	85,215.88
LUTHER, PARKER J	POLICE	14,733.68	3,945.88	-	18,679.56
LYNCH, THOMAS J	POLICE	201,096.91	1,500.00	-	202,596.91
MACDONALD, PATRICK M	POLICE	3,458.38	(54.81)	-	3,403.57
MACKEY, DEREK R	POLICE	67,965.88	31,645.52	4,545.00	104,156.40
MACLEAN, JOSEPH F	POLICE	73,676.46	29,606.41	8,575.00	111,857.87
MACQUARRIE, ROBERT M JR	POLICE	86,919.07	47,242.15	2,360.00	136,521.22
MANOCCHIO, MARK J	POLICE	-	600.00	1,200.00	1,800.00
MARGUERITE, LOUIS J III	POLICE	86,919.12	75,084.06	16,710.55	178,713.73
MARTINI, RICHARD J	POLICE	73,676.43	31,937.57	6,700.00	112,314.00
MCGLYNN, DANIEL S	POLICE	-	4,650.00	13,607.50	18,257.50
MCVICAR, VICTORIA M	POLICE	61,484.29	28,028.98	1,822.50	91,335.77
MEDINA, JOSEPH A	POLICE	23,018.58	13,251.60	4,395.00	40,665.18
MONTAGANO, KALLIE M	POLICE	40,769.27	-	-	40,769.27
MUCCIARONE, JAMES M	POLICE	-	22,276.50	57,102.50	79,379.00
NAGLE, TIMOTHY	POLICE	73,676.49	20,340.94	660.00	94,677.43
PALLADINI, CHRISTOPHER	POLICE	73,676.48	73,295.60	20,792.50	167,764.58
PALMIERI, NICHOLAS J	POLICE	84,639.07	40,340.51	1,360.55	126,340.13
PEABODY, TYLER J	POLICE	10,031.75	8,059.15	1,120.00	19,210.90
PICKERING, LANCE R	POLICE	73,676.44	43,932.60	13,380.00	130,989.04
QUINN, KEVIN M	POLICE	48,970.46	30,963.16	18,530.00	98,463.62
REILLY, JASON C	POLICE	112,326.35	42,604.65	19,355.00	174,286.00
RICCI, DAVID A	POLICE	67,965.90	43,068.44	9,237.50	120,271.84
ROSA, ANDRESSA F	POLICE	67,965.87	37,840.42	8,030.00	113,836.29
RYAN, JOHN R JR	POLICE	116,699.29	36,746.55	9,980.55	163,426.39
SILVA, MARCIANO M	POLICE	65,643.73	26,865.63	5,545.00	98,054.36
SMITH, DANIEL E	POLICE	86,590.08	47,090.58	22,300.00	155,980.66
SPILLANE, CHRISTOPHER J	POLICE	-	21,507.30	31,777.50	53,284.80
STORELLI, NICHOLAS M	POLICE	71,180.58	73,247.63	29,770.00	174,198.21

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TETRAULT, DEREK W	POLICE	61,484.29	42,066.61	6,800.00	110,350.90
TRUBIANO, TIMOTHY P	POLICE	70,278.95	50,988.28	22,350.00	143,617.23
VIALI, ANDREW P	POLICE	73,676.46	33,866.56	340.00	107,883.02
WAGNER, SONJA C	POLICE	9,865.41	-	-	9,865.41
WEST, JAMES M	POLICE	131,276.40	27,755.24	340.55	159,372.19
YOUNG, ROBERT A JR	POLICE	23,543.23	11,138.37	680.00	35,361.60
ZIMEI, MARTIN P	POLICE	14,733.68	4,450.05	-	19,183.73
ZIMMERMAN, ERIC J	POLICE	112,326.34	30,244.74	2,600.55	145,171.63
ALLEN, CHARLES J	FIRE	101,056.24	62,918.67	-	163,974.91
ARMSTRONG, BRIAN J	FIRE	72,623.76	12,493.32	-	85,117.08
BALLOU, PETER M	FIRE	72,623.76	47,056.04	2,040.00	121,719.80
BARBIERI, JOSEPH S	FIRE	144,723.50	1,500.00	-	146,223.50
BERTHIAUME, MICHAEL A	FIRE	81,465.63	50,872.71	4,460.00	136,798.34
BLANCHARD, WILLIAM A	FIRE	97,595.64	41,109.67	480.00	139,185.31
BRODEUR, JADEN R	FIRE	72,623.76	31,234.28	480.00	104,338.04
BROSSEAU, NICHOLAS J	FIRE	62,795.14	32,692.30	840.00	96,327.44
CARLONI, BECKI J	FIRE	72,623.76	35,080.55	-	107,704.31
CARLUCCI, THOMAS M	FIRE	101,056.24	58,607.29	-	159,663.53
CASAVANT, GREGORY A	FIRE	13,678.20	1,562.96	-	15,241.16
CHALK, JON M	FIRE	78,369.30	20,717.40	360.00	99,446.70
CONNELL, BENJAMIN A	FIRE	72,623.76	16,489.47	-	89,113.23
COTNOIR, KENNETH S	FIRE	20,022.80	5,520.38	480.00	26,023.18
DACOSTA, VICTOR	FIRE	72,623.76	47,862.39	1,920.00	122,406.15
DARLING, KEITH R	FIRE	101,056.24	71,980.18	-	173,036.42
DESOUZA, JONATHAN P	FIRE	15,527.89	82,105.37	-	97,633.26
EATON, MICHAEL R	FIRE	72,232.95	42,957.14	4,442.50	119,632.59
FOREST, KATHERINE E	FIRE	72,623.76	20,886.60	-	93,510.36
GARLAND, NICHOLAS J	FIRE	72,623.76	22,687.23	-	95,310.99
GRIFFIN, DARRELL G	FIRE	91,869.18	25,038.00	-	116,907.18
HAMANN, BRIAN D	FIRE	72,623.76	29,831.38	480.00	102,935.14
HARRINGTON, CHRISTOPHER M	FIRE	2,122.69	320.89	-	2,443.58
HOSFORD, TRACEY L	FIRE	63,056.74	1,500.00	-	64,556.74
IMPEY, JOSHUA S	FIRE	72,623.76	63,742.47	4,330.00	140,696.23
JASPER, DOUGLAS M	FIRE	7,277.79	2,341.77	-	9,619.56
KAYE, LAURIE A	FIRE	87,922.34	34,409.81	-	122,332.15
KELLY, MATTHEW S	FIRE	83,517.38	53,498.44	-	137,015.82
KLICH, JAMES P	FIRE	144,723.46	2,535.14	-	147,258.60
KOCH, JAMES J	FIRE	72,623.76	41,793.91	480.00	114,897.67
KONIECZNY, THOMAS J	FIRE	95,849.42	31,590.32	-	127,439.74
KRAUSS, KRISTIN E	FIRE	59,040.84	18,489.83	-	77,530.67
LAFLEUR, MATTHEW S	FIRE	71,541.28	57,604.12	-	129,145.40
LENNON, JACK A	FIRE	50,738.64	7,983.03	-	58,721.67
LIBERTI, JARED D	FIRE	71,842.15	17,767.86	-	89,610.01
LOVELY, SEAN P	FIRE	91,869.18	72,781.48	-	164,650.66
MARSHALL, KEVIN M	FIRE	92,734.36	58,876.60	900.00	152,510.96
MCCONAGHY, MICHAEL C	FIRE	68,696.36	33,189.05	3,220.00	105,105.41
MCGANN, JOSEPH	FIRE	72,623.76	18,710.13	-	91,333.89
MCLAUGHLIN, JAMES G	FIRE	186,504.46	11,500.00	-	198,004.46
MILLS, CHRISTIAN J	FIRE	72,623.76	19,309.16	-	91,932.92
MOLLA, PAUL	FIRE	90,296.18	79,898.75	-	170,194.93
MONTEROTTI, JOHN J	FIRE	72,283.80	16,070.60	-	88,354.40
MORRIS, ANDREW J	FIRE	72,623.76	32,498.19	-	105,121.95
MORRIS, DAVID A	FIRE	-	1,192.50	560.00	1,752.50
MULLEN, JOSEPH C III	FIRE	72,623.76	44,665.35	480.00	117,769.11
MURPHY, JAMIE B	FIRE	72,623.76	16,005.26	-	88,629.02
OGILVIE, DAVID J	FIRE	72,623.76	35,065.86	-	107,689.62
PERRO, DOUGLAS M	FIRE	72,623.76	37,735.70	-	110,359.46

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PINETTE, JARROD F	FIRE	72,623.76	27,473.51	-	100,097.27
POLITO, JAMES F	FIRE	52,226.39	50,239.67	960.00	103,426.06
ROSE, CHRISTOPHER R	FIRE	16,981.51	4,523.66	-	21,505.17
SABLES, JOSHUA J	FIRE	72,623.76	38,362.20	600.00	111,585.96
SALVE, RICHARD A	FIRE	71,842.15	32,202.01	480.00	104,524.16
SCHMALL, CHRISTOPHER R	FIRE	30,092.04	53,895.38	-	83,987.42
SCHNABEL, KEITH S	FIRE	72,623.76	26,920.34	2,520.00	102,064.10
SMITH, DAVID J	FIRE	83,517.38	47,475.27	1,492.50	132,485.15
SMITH, KRISTOPHER K	FIRE	68,696.36	27,970.83	780.00	97,447.19
STARKEY, MATTHEW T	FIRE	72,623.76	19,747.45	480.00	92,851.21
TICLEA, OVIDIU C	FIRE	20,022.80	4,426.50	-	24,449.30
VOSS, DYLAN V	FIRE	68,696.36	36,422.64	5,910.00	111,029.00
WARD, JEFFREY D	FIRE	72,623.76	38,568.28	4,290.00	115,482.04
ASHLEY, BERNARD E	INSPECTION	13,153.84	-	-	13,153.84
BROWN, LLOYD A	INSPECTION	126,120.98	1,500.00	-	127,620.98
COAKLEY, JAMES R	INSPECTION	-	862.76	-	862.76
CORNETTA, RICHARD R	INSPECTION	43,384.94	2,932.60	-	46,317.54
GIANCOLA, JOHN C	INSPECTION	730.08	5,472.60	-	6,202.68
LOUGHLIN, JAMES J	INSPECTION	-	123.68	-	123.68
MULLANEY, BERNARD F	INSPECTION	42,886.55	1,488.08	-	44,374.63
SWEET, JENNIFER	INSPECTION	-	120.68	-	120.68
THAYER, CASEY C	INSPECTION	27,279.30	750.00	-	28,029.30
ABELY, JUSTIN H	DPW	6,773.50	-	-	6,773.50
ADAMS, DEREK S	DPW	104,082.82	10,499.64	-	114,582.46
AKIKIE, STEPHEN M	DPW	25,042.40	2,047.35	-	27,089.75
ALLARD, DAVID L	DPW	14,110.98	-	-	14,110.98
ALLEN, MARISSA C	DPW	26,259.20	750.00	-	27,009.20
ANDERSON, ANTHONY M	DPW	51,760.83	14,999.18	-	66,760.01
ARSENAULT, ROBERT C	DPW	12,252.14	750.00	-	13,002.14
BARR, JUSTIN D	DPW	15,640.64	853.93	-	16,494.57
BISHOP, DAVID G	DPW	30.00	-	-	30.00
BRUNETTA, ANTHONY M	DPW	86,298.30	2,376.94	-	88,675.24
BUSH, ETHAN R	DPW	51,840.00	14,913.78	-	66,753.78
CAMIRE, GLEN L	DPW	29,115.27	14,286.53	-	43,401.80
CANTOREGGI, ROBERT A	DPW	175,742.36	3,999.90	-	179,742.26
CARDOSO, ARTUR J	DPW	57,755.20	8,117.67	-	65,872.87
CARLUCCI, STEVEN M	DPW	71,556.80	20,735.68	-	92,292.48
CLINTON, JOSEPH M	DPW	30,380.80	2,312.91	-	32,693.71
COOPER, SEAN P	DPW	56,218.81	30,071.65	-	86,290.46
COSTELLO, RICHARD J II	DPW	58,937.60	27,286.49	-	86,224.09
COTTMAN, JOHN K	DPW	8,773.00	-	-	8,773.00
CURRIER, JONATHAN O	DPW	18,614.88	2,865.95	-	21,480.83
CUSSON, SAVANNA L	DPW	6,577.50	-	-	6,577.50
DASILVA, DIEGO C	DPW	7,734.40	1,241.19	-	8,975.59
DASILVA, VITORINO F JR	DPW	50,397.13	15,093.26	-	65,490.39
DONOVAN, JACK P	DPW	3,544.00	-	-	3,544.00
ELZ, CYNTHIA A	DPW	247.32	-	-	247.32
FARRELL, PATRICK J	DPW	71,556.81	11,835.91	-	83,392.72
FIELD, RYAN M	DPW	6,752.00	-	-	6,752.00
FLAHERTY, BRENDAN M	DPW	3,072.00	-	-	3,072.00
FREITAS, PETER A	DPW	71,556.83	26,596.20	-	98,153.03
GARNER, JEREMY M	DPW	56,106.48	14,292.53	-	70,399.01
GEER, STEPHEN L	DPW	25,469.45	750.00	-	26,219.45
GERRIOR, ELIJAH T	DPW	41,370.94	-	-	41,370.94
GROTH, WARREN H JR	DPW	77,073.60	2,434.07	-	79,507.67
HALTER, CHARLES W	DPW	7,006.00	-	-	7,006.00
HATCH, ANDREW L	DPW	50,334.40	11,730.65	-	62,065.05

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HENCHY, JAMES S	DPW	7,094.40	1,781.25	-	8,875.65
HINCKLEY SJOBERG, KATHARINE	DPW	80,958.78	1,500.00	-	82,458.78
HOWELL, MICHAEL W	DPW	18,271.39	750.00	-	19,021.39
JAROSZ, MATTHEW D	DPW	1,581.00	-	-	1,581.00
JUAREZ, PAULA J	DPW	55,594.70	1,500.00	-	57,094.70
KIELTY, OWEN M	DPW	7,312.00	-	-	7,312.00
LAMBERT, COREY L	DPW	41,637.60	13,318.88	-	54,956.48
MACDONALD, NATHAN T	DPW	60,030.88	9,942.06	-	69,972.94
MAGLIO, MICHAEL	DPW	135,023.99	2,500.00	-	137,523.99
MAGUIRE, JACK H	DPW	8,720.00	-	-	8,720.00
MARCHAND, LYNNE M	DPW	56,157.56	1,500.00	-	57,657.56
MARCOTTE, HARRISON L	DPW	57,204.80	11,064.34	-	68,269.14
MARTIN, DOUGLAS M	DPW	110,621.81	8,499.72	-	119,121.53
MCCARTHY, SAMANTHA L	DPW	4,057.50	-	-	4,057.50
MCEVOY, COLLIN E	DPW	11,816.75	-	-	11,816.75
MERCER, JUSTIN P	DPW	53,926.40	16,188.22	-	70,114.62
MOORADD, KATHLEEN M	DPW	95,220.45	1,500.00	-	96,720.45
MORGANELLI, BROOKE L	DPW	95,815.82	8,199.96	-	104,015.78
MORRISON, HANS W	DPW	47,544.48	11,382.84	-	58,927.32
MORSE, BENNETT J	DPW	26,020.80	6,206.11	-	32,226.91
NASUTI, STEVEN A	DPW	53,164.80	10,503.69	-	63,668.49
ORIELLY, LIAM M	DPW	5,843.50	-	-	5,843.50
PARSLOW, KEVIN M	DPW	62,446.41	34,880.05	-	97,326.46
PRESCOTT, MICHAEL D JR	DPW	28,242.00	5,234.65	-	33,476.65
PUCEL, JOHN J	DPW	66,267.21	15,708.87	-	81,976.08
REBELO, CARLOS A	DPW	114,904.72	2,999.94	-	117,904.66
REGAN-LAMPERT, NATALIE A	DPW	67,932.22	1,500.00	-	69,432.22
ROBBINS, MARK D	DPW	30.00	-	-	30.00
RODDY, SEAN A	DPW	40,231.00	4,461.67	-	44,692.67
ROZAK, JOSHUA E	DPW	57,833.12	33,705.01	-	91,538.13
ROZAK, STEPHAN J	DPW	44,833.76	8,875.87	-	53,709.63
RUTH, THOMAS J	DPW	50,334.43	8,402.67	-	58,737.10
SAWYER, GLENN R	DPW	13,034.75	157.50	-	13,192.25
SEMERJIAN, KENNETH H	DPW	60,165.60	8,146.36	-	68,311.96
SICCHIO, RYAN M	DPW	6,944.00	-	-	6,944.00
SIMONS, JOHN N JR	DPW	63,515.20	4,598.32	-	68,113.52
SMILES, REBECCA T	DPW	28,602.97	1,500.00	-	30,102.97
SMITH, SCOTT A	DPW	63,515.20	27,537.79	-	91,052.99
STANDLEY, JACOB D	DPW	86,298.33	9,299.74	-	95,598.07
STEARNS, JASON A	DPW	75,009.94	15,142.05	-	90,151.99
SWEET, DEVIN A	DPW	6,277.50	-	-	6,277.50
SZCZEPANOWSKI, ROSEANNE	DPW	71,828.90	1,500.00	-	73,328.90
TRINQUE, THOMAS M	DPW	5,238.40	2,909.69	-	8,148.09
VIDAL, CHRISTIAN J	DPW	24,885.60	3,568.99	-	28,454.59
VINCIGUERRA, MILES C	DPW	13,608.00	2,717.73	-	16,325.73
VOSS, ETHAN J	DPW	4,177.50	-	-	4,177.50
WALKER, BRADFORD M	DPW	51,881.28	8,318.51	-	60,199.79
WALSH, COLIN N	DPW	7,486.50	-	-	7,486.50
WALSH, KEVIN J	DPW	10,994.80	750.00	-	11,744.80
WASHBURN, ZACHARY S	DPW	14,149.20	1,170.79	-	15,319.99
WHITEHEAD, BRADY J	DPW	24,261.50	1,368.07	-	25,629.57
WOJES, SAMUEL L	DPW	500.00	-	-	500.00
CANESI, MAUREEN	BD OF HTH	42,491.40	1,500.00	-	43,991.40
LIBERTY, CATHLEEN M	BD OF HTH	112,208.74	1,500.00	-	113,708.74
MCNEIL, VIRGINIA M	BD OF HTH	83,018.10	1,500.00	-	84,518.10
SULLIVAN, ALISHA R	BD OF HTH	82,946.30	1,500.00	-	84,446.30
AMARAL, SARAH E	COA	62,461.59	1,500.00	-	63,961.59

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COLLATOS, PATRICIA L	COA	24,245.76	750.00	-	24,995.76
DOGGETT, ARIEL E	COA	65,949.81	1,500.00	-	67,449.81
GALLIVAN, RAELEEN A	COA	50,964.20	1,500.00	-	52,464.20
GIL DE RUBIO, JANE A	COA	975.00	-	-	975.00
HAYNES, DONNA M	COA	10,021.72	-	-	10,021.72
HOPKINS, DANIELLE M	COA	92,746.09	1,500.00	-	94,246.09
HOWE, MARILYN W	COA	16,371.59	750.00	-	17,121.59
HYNES, MARY M	COA	58,456.31	1,500.00	-	59,956.31
LAROSE, CHRISTINA M	COA	15,375.01	4,224.61	-	19,599.62
LASH, BARBARA E	COA	176.54	-	-	176.54
LAUGHRAN, KATHLEEN M	COA	49,683.70	1,500.00	-	51,183.70
RABBITT, AMANDA S	COA	18,222.84	-	-	18,222.84
SCUNGIO, ROSANNE MARGARET J	COA	60,466.67	1,500.00	-	61,966.67
TADDEO, LAURETTA A	COA	15,562.66	750.00	-	16,312.66
MARTIN, DEBRA L	VETERANS	27,511.94	750.00	-	28,261.94
NISBETT, SHANNON L	VETERANS	77,798.10	1,500.00	-	79,298.10
AGUIAR SHEMLINER, NINA	LIBRARY	-	1,394.20	-	1,394.20
BIRELEY, MARIAN D	LIBRARY	-	1,711.20	-	1,711.20
COMEAU, BRIANNE H	LIBRARY	62,939.84	3,400.08	-	66,339.92
CORNWALL, CYNTHIA L	LIBRARY	32,523.80	1,815.25	-	34,339.05
DOLAHER, RACHEL A	LIBRARY	48,139.07	1,500.00	-	49,639.07
EARLS, VICKI B	LIBRARY	65,912.00	3,619.48	-	69,531.48
EIDSWICK, LORELAI M	LIBRARY	4,704.00	-	-	4,704.00
FABIO, AMANDA D	LIBRARY	2,695.50	-	-	2,695.50
GOUSIE, MITZI V	LIBRARY	62,939.83	3,400.08	-	66,339.91
KEATING, CALEIGH S	LIBRARY	65,912.00	3,400.08	-	69,312.08
MATUSKOVA, IDA	LIBRARY	-	2,775.80	-	2,775.80
NAFF, KARA B	LIBRARY	52,045.06	3,100.04	-	55,145.10
NAMILE, DEEPIKA	LIBRARY	-	2,695.25	-	2,695.25
OTI, FELICIA	LIBRARY	120,688.35	1,500.00	-	122,188.35
PADDEN, MARY E	LIBRARY	48,139.02	3,240.74	-	51,379.76
SENNOTT, LILY E	LIBRARY	5,199.60	184.62	-	5,384.22
SHIPALA, KIMBERLY A	LIBRARY	36,671.97	699.24	-	37,371.21
TOWLE, LAUREN E	LIBRARY	48,139.02	3,100.04	-	51,239.06
ADILETTO, SHEILA M	RECREATION	19,963.79	750.00	-	20,713.79
ALLEN, ZACHARY J	RECREATION	420.00	-	-	420.00
ANGERMEIER, RYAN D	RECREATION	4,157.50	-	-	4,157.50
ATTINELLO, THERESA M	RECREATION	7,802.00	-	-	7,802.00
AYLWARD, CHRISTOPHER J	RECREATION	615.00	-	-	615.00
BALCIUS, GWENNE C	RECREATION	3,633.75	-	-	3,633.75
BENOIT, ANDREW D	RECREATION	180.00	-	-	180.00
BENSON, HAROLD P	RECREATION	2,550.00	-	-	2,550.00
BONO, GREGORY W	RECREATION	270.00	-	-	270.00
BRENNAN, DYLAN P	RECREATION	667.50	-	-	667.50
BURGESS, BENJAMIN M	RECREATION	30.00	-	-	30.00
CARLUCCI, GIOVANNI J	RECREATION	270.00	-	-	270.00
CARNEY, KAITLYN T	RECREATION	420.00	-	-	420.00
CARNEY, KIMBERLY A	RECREATION	77,992.24	1,500.00	-	79,492.24
CARNEY, SARA A	RECREATION	72.00	-	-	72.00
CARUSO, XAVIER S	RECREATION	600.00	-	-	600.00
COLFORD, MATTHEW R	RECREATION	600.00	-	-	600.00
CONSTANTINE, THOMAS M	RECREATION	240.00	-	-	240.00
COYNE, HAROLD F IV	RECREATION	280.00	-	-	280.00
CRANDALL, PAYTEN E	RECREATION	22.50	-	-	22.50
CRANDALL, TYLER J	RECREATION	172.50	-	-	172.50
CRANE, NOAH F	RECREATION	1,702.50	-	-	1,702.50
CUNEO, SOPHIA L	RECREATION	502.50	-	-	502.50

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DIFFER, JACK W	RECREATION	1,597.50	-	-	1,597.50
DIGIACOMO, LILY M	RECREATION	5,060.00	-	-	5,060.00
DIMATTEO, JASON R	RECREATION	4,163.26	-	-	4,163.26
DOBECKI, EVELENA B	RECREATION	382.50	-	-	382.50
DUMAIS, MEGAN E	RECREATION	540.00	-	-	540.00
DUMAS, SARAH J	RECREATION	210.00	-	-	210.00
EWALD, PATRICK J	RECREATION	240.00	-	-	240.00
FALES, CHLOE A	RECREATION	60.00	-	-	60.00
FEDERICO, SAMANTHA J	RECREATION	1,095.00	-	-	1,095.00
FEDERICO, STACEY P	RECREATION	1,734.00	-	-	1,734.00
FIELD, ELIJAH W	RECREATION	386.00	-	-	386.00
FITZPATRICK, SEAN F	RECREATION	64,904.00	1,500.00	-	66,404.00
FORCINA, CAMERON P	RECREATION	690.00	-	-	690.00
FROMENT, JESSICA L	RECREATION	480.00	-	-	480.00
GASPAR, JORDAN T	RECREATION	493.00	-	-	493.00
GEROMINI, JOHN F	RECREATION	7,141.85	750.00	-	7,891.85
GILBERTI, BRIGID A	RECREATION	4,641.00	-	-	4,641.00
GIROLAMO, TRAVIS A	RECREATION	935.00	-	-	935.00
GOGUEN, HAYLEE R	RECREATION	682.50	-	-	682.50
GORDON, CAILUN E	RECREATION	1,266.50	-	-	1,266.50
GRACE, BRENDAN J	RECREATION	4,907.50	-	-	4,907.50
GRADY, LARA C	RECREATION	210.00	-	-	210.00
GRAMMATICAS, HEATHER L	RECREATION	1,550.00	-	-	1,550.00
GRASSO, MAEVE T	RECREATION	60.00	-	-	60.00
GUBKA, PETER M	RECREATION	300.00	-	-	300.00
HALET, ALEXIS L	RECREATION	4,855.50	-	-	4,855.50
HANCHETT, RYDER W	RECREATION	982.50	-	-	982.50
HARRINGTON, CONNOR E	RECREATION	210.00	-	-	210.00
HONEKAMP, MATTHEW T	RECREATION	60.00	-	-	60.00
IRWIN, JACKSON W	RECREATION	2,344.38	-	-	2,344.38
JAYAM, AAKASH	RECREATION	697.50	-	-	697.50
JETTE, RYAN J	RECREATION	109,420.00	1,500.00	-	110,920.00
JONES, KAITLYNN E	RECREATION	4,359.38	-	-	4,359.38
JONES, KENDALL L	RECREATION	4,173.38	-	-	4,173.38
KLEIN, AIDAN S	RECREATION	1,256.25	-	-	1,256.25
KUYKENDALL, MAKAYLA A	RECREATION	600.00	-	-	600.00
LEBLANC, KERRY F	RECREATION	19,306.66	750.00	-	20,056.66
LEBLANC, LIBBY E	RECREATION	2,182.50	-	-	2,182.50
LEBLANC, ZACHARY B	RECREATION	1,590.00	-	-	1,590.00
LUCENTA, AVA E	RECREATION	281.25	-	-	281.25
MACCALLUM, NORAH W	RECREATION	4,250.88	-	-	4,250.88
MAGUIRE, GAVIN E	RECREATION	180.00	-	-	180.00
MAHONEY, DREW R	RECREATION	1,550.00	-	-	1,550.00
MAHONEY, ELLA L	RECREATION	1,069.88	-	-	1,069.88
MARINELLI, NATHAN A	RECREATION	120.00	-	-	120.00
MEYER, ARDEN S	RECREATION	232.50	-	-	232.50
MILLER, MATTHEW F	RECREATION	1,792.50	-	-	1,792.50
MONE, KENDALL A	RECREATION	150.00	-	-	150.00
MONE, NICHOLAS D	RECREATION	2,685.00	-	-	2,685.00
MORIN, TUCKER E	RECREATION	585.00	-	-	585.00
MOURA, CARTER R	RECREATION	210.00	-	-	210.00
MULVEY, ELIZABETH G	RECREATION	390.00	-	-	390.00
MURPHY, TYLER J	RECREATION	540.00	-	-	540.00
NESBIT, GRACE I	RECREATION	56.25	-	-	56.25
NESBIT, NICOLE A	RECREATION	12,285.70	750.00	-	13,035.70
NOSEK, SAVANNAH J	RECREATION	4,516.88	-	-	4,516.88
OCONNOR, JOHN D	RECREATION	810.00	-	-	810.00

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OKEEFE, TIMOTHY M	RECREATION	4,567.13	-	-	4,567.13
OLEARY, COLIN J	RECREATION	1,125.00	-	-	1,125.00
OLEARY, SEAN T	RECREATION	210.00	-	-	210.00
ONEILL, ANDREW B	RECREATION	117.00	-	-	117.00
PALMIERI, KYLE J	RECREATION	4,822.75	-	-	4,822.75
PATEL, JAYDEN D	RECREATION	4,361.25	-	-	4,361.25
PELLECCHIA, MATTHEW R	RECREATION	3,532.50	-	-	3,532.50
PELLECCHIA, RYAN H	RECREATION	4,332.00	-	-	4,332.00
PETERSON, ERIN C	RECREATION	240.00	-	-	240.00
PHILLIP, LUKAS A	RECREATION	330.00	-	-	330.00
RAO, SIDDHANTH	RECREATION	960.00	-	-	960.00
REAGAN, LILA J	RECREATION	210.00	-	-	210.00
RISGIN, JAMISON J	RECREATION	1,372.50	-	-	1,372.50
RONTIRIS, ANDREW P	RECREATION	600.00	-	-	600.00
SANTOS, MADDOX J	RECREATION	3,900.00	-	-	3,900.00
SHANAHAN, CHRISTOPHER W	RECREATION	1,575.00	-	-	1,575.00
SHANNON, TIMOTHY J	RECREATION	5,839.38	-	-	5,839.38
SHORT, BRADY S	RECREATION	2,040.00	-	-	2,040.00
SILVERSTEIN, DAVID J	RECREATION	150.00	-	-	150.00
SIMONE, JOSEPH A	RECREATION	4,608.50	-	-	4,608.50
SPENCER, VINCENT A	RECREATION	840.00	-	-	840.00
TARENTINO, DAMIEN M	RECREATION	1,380.00	-	-	1,380.00
TARENTINO, JOSEPH S	RECREATION	480.00	-	-	480.00
TERWILLIGER, DEREK S	RECREATION	4,676.00	-	-	4,676.00
TSE, CAITLIN A	RECREATION	37.50	-	-	37.50
TULLOCH, EMILY L	RECREATION	90.00	-	-	90.00
TURNER, ZACHARY R	RECREATION	4,188.75	-	-	4,188.75
VARDARO, NATHAN D	RECREATION	360.00	-	-	360.00
VINSON, SEAN M	RECREATION	4,506.50	-	-	4,506.50
WALSH, BENJAMIN A	RECREATION	2,013.75	-	-	2,013.75
WALSH, NATHAN R	RECREATION	30.00	-	-	30.00
WEBER, ALEXANDER D	RECREATION	1,732.50	-	-	1,732.50
WELCH, LANDON K	RECREATION	300.00	-	-	300.00
WERNIG, HALEY J	RECREATION	246.00	-	-	246.00
WHITMORE, SAWYER Q	RECREATION	35.25	-	-	35.25
WOLFE, ROY B	RECREATION	1,600.00	-	-	1,600.00
WONG, MATTHEW J	RECREATION	1,402.50	-	-	1,402.50
YADISERNIA, MICHAEL T	RECREATION	907.50	-	-	907.50
ZIA, BENJAMIN H	RECREATION	4,403.63	-	-	4,403.63
LOWELL, ROWAN J	MUSEUM	41,663.81	750.00	-	42,413.81
AHLIN, DIANA J	RETIREEHI	54,132.80	2,128.12	445.73	56,706.65
CISTERNELLI, MICHAEL L	RETIREEHI	39,640.00	18,819.13	-	58,459.13
COUGHLIN, DENISE F	RETIREEHI	26,565.04	988.76	-	27,553.80
DEMERS, JUDITH A	RETIREEHI	19,778.11	-	-	19,778.11
DUBOIS, ROBERT P	RETIREEHI	51,092.32	11,825.42	-	62,917.74
LEWIS, DANIEL J	RETIREEHI	33,032.90	2,914.09	-	35,946.99
PAQUETTE, CHERYL A	RETIREEHI	54,288.68	12,089.09	776.02	67,153.79
SIMS, STEVEN J	RETIREEHI	57,234.08	42,107.73	-	99,341.81
WENNERS, WILLIAM F	RETIREEHI	72,552.00	9,452.96	-	82,004.96
ALTIERI, SARIT A	ECDC	18,580.77	1,687.44	-	20,268.21
AOUDE, CYNTHIA	ECDC	5,276.67	-	-	5,276.67
BARTRO, KERRIANNE	ECDC	11,183.75	61.08	-	11,244.83
BENNETT, MARYLIN H	ECDC	102,237.05	2,808.00	-	105,045.05
BERNABEI, ANDREW D	ECDC	50,884.58	-	-	50,884.58
BLACK, MAYA I	ECDC	14,262.18	61.08	-	14,323.26
BOSZE, SONYA A	ECDC	24,575.25	2,073.99	-	26,649.24
BRIGGS, STEVIA	ECDC	10,441.27	-	-	10,441.27

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BROWN, CAROLINE E	ECDC	11,548.75	1,340.27	-	12,889.02
CARROLL, CARRIE F	ECDC	92,243.10	-	-	92,243.10
CESPEDES, DENISE M	ECDC	24,097.98	1,503.51	-	25,601.49
COLE, GAIL M	ECDC	7,741.77	-	-	7,741.77
COLE, KALEIGH E	ECDC	5,882.50	2,254.45	-	8,136.95
COLLINS, CHRISTINE E	ECDC	24,083.45	3,165.18	-	27,248.63
COURNOYER, LINDA J	ECDC	101,787.06	300.00	-	102,087.06
CROOKS LETOURNEAU, KAYLEE M	ECDC	32,297.96	39.00	-	32,336.96
CURLEY, CASSANDRA	ECDC	32,527.71	100.00	-	32,627.71
DADDARIO, SUSAN	ECDC	24,346.54	243.96	-	24,590.50
DAMATO, BRYSON	ECDC	281.25	1,236.87	-	1,518.12
DAMATO, KERI A	ECDC	24,458.86	3,290.11	-	27,748.97
DETERMAN, DEBORAH	ECDC	24,275.60	299.86	-	24,575.46
DOUCETTE, JACQUELINE M	ECDC	9,472.49	2,331.22	-	11,803.71
DUCHARME, RACHEL	ECDC	72,258.11	-	-	72,258.11
DUGGAN, CHRISTINE M	ECDC	83,640.28	1,092.00	-	84,732.28
ENBERG PAPP, CLARICE E	ECDC	6,553.88	-	-	6,553.88
FELTON, JULIE	ECDC	25,182.27	-	-	25,182.27
FIGUEIREDO, RACHEL L	ECDC	21,188.23	2,859.42	-	24,047.65
FURTADO, MEGHAN	ECDC	24,226.38	1,208.29	-	25,434.67
GIOVANOVI, KAREN E	ECDC	22,881.85	255.19	-	23,137.04
GRAY, JANE L	ECDC	24,082.45	444.07	-	24,526.52
HACKNEY BLISS, REBECCA J	ECDC	92,243.10	-	-	92,243.10
HARDIN, JENNIFER	ECDC	24,257.83	6,251.54	-	30,509.37
JACOBS, JENNIFER L	ECDC	97,370.46	2,743.72	-	100,114.18
KELLEY, KELTY E	ECDC	62,499.97	2,403.85	-	64,903.82
LAFLEUR, JESSICA M	ECDC	69,304.23	-	-	69,304.23
LEVESQUE, JULIE A	ECDC	57,806.59	592.50	-	58,399.09
LINGLEY, NICOLE	ECDC	1,984.45	-	-	1,984.45
MANOCCHIO, LAURA	ECDC	24,015.08	666.95	-	24,682.03
MARTIN, SARAH	ECDC	101,456.57	4,434.00	-	105,890.57
MOORE, KELLY R	ECDC	69,473.93	396.88	-	69,870.81
NORTON, JUDY D	ECDC	18,236.72	793.46	-	19,030.18
ODONNELL, SHARIFAH S	ECDC	24,362.33	581.19	-	24,943.52
PEAVEY, DIANE M	ECDC	105,717.46	4,477.85	-	110,195.31
PORTWAY, EMILY D	ECDC	45,090.97	300.00	-	45,390.97
POWERS, DOROTHY A	ECDC	22,166.69	1,052.50	-	23,219.19
REYNARD, ELIZABETH	ECDC	92,472.12	862.79	-	93,334.91
ROMA, SUZANNE R	ECDC	105,367.46	2,173.70	-	107,541.16
SACHDEVA, JYOTI	ECDC	24,335.01	1,019.05	-	25,354.06
SCAGLIARINI, CARIE A	ECDC	23,770.64	632.13	-	24,402.77
SWANSON, JILLIAN M	ECDC	92,356.91	4,900.00	-	97,256.91
TRAVERS, MEGAN E	ECDC	18,639.01	2,275.67	-	20,914.68
WASSENAR, AMY E	ECDC	18,281.16	2,980.35	-	21,261.51
WONG, SANDRA J	ECDC	83,640.28	1,782.00	-	85,422.28
BARRETT, JAMES H	JEFF	94,426.69	-	-	94,426.69
BERGERON, JOANNE L	JEFF	25,025.36	3,142.90	-	28,168.26
BERNHEART, TRICIA	JEFF	30,579.50	160.94	-	30,740.44
BLACKBURN, JOSEPHINE H	JEFF	14,007.68	-	-	14,007.68
BRENNAN, CARLYN M	JEFF	24,400.30	259.75	-	24,660.05
BRENNEMAN, KYLIE C	JEFF	24,756.00	3,102.44	-	27,858.44
BRENT, MICHELLE L	JEFF	100,321.13	862.79	-	101,183.92
CAFFREY, CARLI A	JEFF	21,630.83	379.86	-	22,010.69
CALLAGHAN, JENNIFER L	JEFF	101,787.06	1,228.50	-	103,015.56
CAOUCETTE, KARA	JEFF	97,181.21	-	-	97,181.21
CARDIN, AMY G	JEFF	105,717.46	2,247.44	-	107,964.90
CARTER, KRISTINE H	JEFF	92,243.10	-	-	92,243.10

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CARTER, KRISTINE M	JEFF	7,062.23	33.64	-	7,095.87
CLINTON, MEGAN	JEFF	65,583.86	-	-	65,583.86
COLLINS, ALYSSA M	JEFF	56,101.55	-	-	56,101.55
CONSTANTINE, TRICIA E	JEFF	56,963.24	862.79	-	57,826.03
COSGROVE, DEANNA	JEFF	8,714.81	80.00	-	8,794.81
COTTER, KARYN	JEFF	10,296.78	185.34	-	10,482.12
CRONIN, ALYSSA A	JEFF	97,370.46	3,519.73	-	100,890.19
CURRY, JENNIFER L	JEFF	92,243.10	-	-	92,243.10
DALLAHAN KOONTZ, MARY JANE	JEFF	92,243.10	39.00	-	92,282.10
DAMICO, ESTELLE H	JEFF	24,092.95	274.52	-	24,367.47
DAO, ROBIN	JEFF	24,767.88	1,554.27	-	26,322.15
DIPALMA, LISA M	JEFF	25,114.57	243.96	-	25,358.53
DIXON, EMILY L	JEFF	21,531.47	-	-	21,531.47
DOHERTY, MEREDITH A	JEFF	103,182.42	-	-	103,182.42
EGAN, ABIGAIL E	JEFF	57,318.88	578.00	-	57,896.88
FASOLINO, MICHELLE M	JEFF	68,937.45	-	-	68,937.45
FERULLO, DIANE R	JEFF	37,843.78	2,991.00	-	40,834.78
FINAMORE, SARAH	JEFF	23,499.15	435.74	-	23,934.89
FINLEY, ALISON	JEFF	91,716.45	663.00	-	92,379.45
FREIMAN, JUDITH M	JEFF	14,175.65	-	-	14,175.65
GIANGREGORIO, ANNA E	JEFF	71,875.87	3,100.50	-	74,976.37
GILLETTE, DANIELLE R	JEFF	15,562.65	263.06	-	15,825.71
HALL, PHYLLIS M	JEFF	24,021.82	139.75	-	24,161.57
HARN, CHARLENE M	JEFF	24,867.92	433.17	-	25,301.09
HOVER, KARA M	JEFF	57,692.92	-	-	57,692.92
HULBIG, JAMIE	JEFF	105,717.46	1,228.50	-	106,945.96
KELLY, NICOLE D	JEFF	94,938.39	-	-	94,938.39
KUCICH, CYNTHIA J	JEFF	7,013.47	29.25	-	7,042.72
KUSZEWSKI, MEAGAN ANN M	JEFF	60,354.59	2,808.00	-	63,162.59
LAZZARO, LISA J	JEFF	24,284.17	522.63	-	24,806.80
LEIGHTON, KATHLEEN A	JEFF	85,557.37	720.50	-	86,277.87
LYNCH, KRISTEN	JEFF	24,925.98	1,464.48	-	26,390.46
MANSON, RACHEL S	JEFF	22,703.29	219.75	-	22,923.04
MARKS, CHRISTINE A	JEFF	100,321.13	4,000.10	-	104,321.23
MATLOFF, ANNA R	JEFF	105,717.46	1,136.50	-	106,853.96
MCAULEY, GRETCHEN E	JEFF	21,200.94	-	-	21,200.94
MCCOMBS, DEBRA J	JEFF	25,268.15	399.50	-	25,667.65
MEDEIROS, MELISSA	JEFF	53,391.65	-	-	53,391.65
MEDEIROS, SOPHIE D	JEFF	3,739.71	-	-	3,739.71
MOYNIHAN, FIONA	JEFF	56,101.55	3,783.00	-	59,884.55
MURRAY, ELIZABETH A	JEFF	111,649.98	-	-	111,649.98
NEWMAN, JACLYN E	JEFF	92,216.47	1,431.00	-	93,647.47
NGO, SHANNON T	JEFF	52,169.09	292.50	-	52,461.59
ONEIL, MEAGHAN E	JEFF	90,582.20	-	-	90,582.20
OWENS, PAMELA L	JEFF	36,103.17	188.50	-	36,291.67
PETERS, LISA A	JEFF	24,746.65	2,087.94	-	26,834.59
PLESHAW, CARLA J	JEFF	102,039.95	-	-	102,039.95
PRUS, NICOLE A	JEFF	57,828.05	234.00	-	58,062.05
REED, JULIE J	JEFF	25,038.05	363.24	-	25,401.29
ROBINSON, CAROLINE	JEFF	7,175.00	100.00	-	7,275.00
ROBINSON, JULIA M	JEFF	43,389.77	-	-	43,389.77
ROCCO, KAREN E	JEFF	92,243.10	234.00	-	92,477.10
ROGERS, LAURA M	JEFF	85,033.54	-	-	85,033.54
ROSENBERGER, NANCY J	JEFF	17,337.54	-	-	17,337.54
SANTUCCI, JAIME B	JEFF	95,631.87	300.00	-	95,931.87
SARNO, KATHERINE J	JEFF	80,416.30	-	-	80,416.30
SERVELLO, MARK S	JEFF	43,755.45	-	-	43,755.45

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SHARPLES, JENNIFER A	JEFF	87,005.37	-	-	87,005.37
SPENCER, DELANEY J	JEFF	52,580.55	-	-	52,580.55
STANTON, LISA C	JEFF	92,243.10	-	-	92,243.10
TANGNEY, JESSICA L	JEFF	95,111.31	1,959.58	-	97,070.89
THOMPSON, TAYLOR R	JEFF	24,234.70	259.75	-	24,494.45
TOLONEN, RENEE D	JEFF	45,570.77	410.37	-	45,981.14
TRAPANI, TARA	JEFF	30,524.76	300.00	-	30,824.76
TWARDOWSKI, DESIREE L	JEFF	7,840.35	30.71	-	7,871.06
VALLAS, EFTIHIA	JEFF	24,487.88	414.99	-	24,902.87
VAUDRAIN, JENNIFER	JEFF	92,243.10	1,170.00	-	93,413.10
VAZ BRUNE, SONIA	JEFF	75,793.25	912.00	-	76,705.25
WASIK, STEFANI	JEFF	136,010.03	-	-	136,010.03
WHELAN, CAROLINE E	JEFF	41,765.77	-	-	41,765.77
ACETO, LAUREN M	JFK	92,472.12	1,612.79	-	94,084.91
AGARWAL, PARUL	JFK	6,828.14	-	-	6,828.14
ARNOLD, BELINDA R	JFK	105,717.46	4,543.65	-	110,261.11
BANKS, CHRISTOPHER J	JFK	87,064.26	-	-	87,064.26
BASSIGNANI, JUDITH	JFK	10,048.96	-	-	10,048.96
BAUM, LEAH G	JFK	23,834.15	554.33	-	24,388.48
BLAKE, MADISON R	JFK	6,330.45	40.00	-	6,370.45
BOIS, LYNDSEY M	JFK	62,412.26	-	-	62,412.26
BROWN, ANN	JFK	105,979.92	-	-	105,979.92
BRUNNER, JACQUELINE	JFK	25,471.35	-	-	25,471.35
BURGESS, SUZANNE	JFK	1,668.60	-	-	1,668.60
CARBONNEAU, KERRY	JFK	21,837.50	-	-	21,837.50
CARLSON, LORNA J	JFK	18,687.72	1,372.35	-	20,060.07
CARON, KAREN A	JFK	25,069.14	243.96	-	25,313.10
CARTER, KELLY J	JFK	51,153.60	596.26	-	51,749.86
CHRISTIAN LUSSIER, DANA L	JFK	105,717.46	-	-	105,717.46
CONNOLLY, SARRAVY	JFK	128,397.49	-	-	128,397.49
CORCORAN, JULIE	JFK	14,816.20	1,316.00	-	16,132.20
COTTO, MICAELA	JFK	45,432.22	-	-	45,432.22
COUGHLIN, MEGHAN	JFK	18,272.50	3,143.75	-	21,416.25
CUNNINGHAM, JENNIFER H	JFK	24,619.40	320.22	-	24,939.62
DANIELSON, CHRISTINA M	JFK	72,258.11	-	-	72,258.11
DAUNDE, ARCHANA	JFK	24,406.39	3,436.42	-	27,842.81
DUDACK, EMILY	JFK	2,382.76	27.45	-	2,410.21
DUFFY PROTENTIS, SAM T	JFK	35,307.72	-	-	35,307.72
DUGGAN, LISA	JFK	29,838.42	100.00	-	29,938.42
GALLO, BRIDGET	JFK	14,931.25	3,437.50	-	18,368.75
GEBELEIN, KRISTEN A	JFK	28,386.26	1,184.20	-	29,570.46
GOMES, DIANE M	JFK	105,979.92	-	-	105,979.92
GOULD, ELLEN	JFK	90,582.20	2,916.56	-	93,498.76
GRAY, ALICIA M	JFK	104,046.19	409.50	-	104,455.69
GUILMETTE, JULIA	JFK	24,891.49	3,939.78	-	28,831.27
HAIN, AVITAL	JFK	78,405.32	-	-	78,405.32
HAMMANN, RILEY	JFK	37,273.00	3,936.50	-	41,209.50
HAYNES, KENNETH C	JFK	51,000.04	5,099.90	-	56,099.94
HENNEBERRY, ELIZABETH A	JFK	103,182.42	-	-	103,182.42
JACOBS, CHRISTINE R	JFK	105,717.46	1,443.00	-	107,160.46
KELLY, LINDA C	JFK	25,121.96	247.08	-	25,369.04
KLINEDINST, CAITLIN S	JFK	105,717.46	-	-	105,717.46
KOLODNY, LEAH R	JFK	94,982.68	-	-	94,982.68
LACERDA, DAWN M	JFK	105,717.46	750.00	-	106,467.46
LAKATOS, AMANDA	JFK	14,557.40	81.44	-	14,638.84
LEE, GREGORY R	JFK	100,570.13	-	-	100,570.13
LINDENMEYER, AMANDA S	JFK	4,305.00	-	-	4,305.00

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LORDAN, KRISTY	JFK	3,555.00	-	-	3,555.00
MACMURRAY, MARY E	JFK	80,345.31	2,340.00	-	82,685.31
MAIATO, STEPHANIE L	JFK	4,309.50	1,890.00	-	6,199.50
MANNING, RITA T	JFK	13,196.21	1,262.32	-	14,458.53
MASON, KATHRYN A	JFK	19,800.00	-	-	19,800.00
MCNAMEE, ELIZABETH S	JFK	34,952.84	-	-	34,952.84
MERTEN, KATHLEEN C	JFK	105,717.46	1,911.00	-	107,628.46
MICALONE, JENNIFER	JFK	10,122.64	-	-	10,122.64
MULCAHY, KELLI	JFK	105,717.46	3,433.65	-	109,151.11
OKEEFE WILLIAMS, ANN	JFK	105,979.92	351.00	-	106,330.92
ORFF, BRENNAC	JFK	17,658.13	2,964.30	-	20,622.43
RUNKEL, LAUREN M	JFK	52,804.58	300.00	-	53,104.58
SAUNDERS, ELAINE M	JFK	6,947.25	28.80	-	6,976.05
SCHREIBER, JILL M	JFK	105,717.46	-	-	105,717.46
SWAN, LOUANN P	JFK	24,767.75	1,621.75	-	26,389.50
TACCONI, ANN	JFK	10,565.10	319.50	-	10,884.60
TOWLE, ROBIN R	JFK	87,851.66	-	-	87,851.66
TROCKMAN, KAREN J	JFK	105,717.46	-	-	105,717.46
TROTTIER, LAUREL L	JFK	105,979.92	-	-	105,979.92
ULANSKI, SUZANNE M	JFK	5,899.60	25.20	-	5,924.80
VALENTINE, KATHLEEN A	JFK	26,656.39	259.13	-	26,915.52
VICENTE, LAURIE A	JFK	103,182.42	750.00	-	103,932.42
VIGORITO, CAROLINE	JFK	26,339.17	221.19	-	26,560.36
WALSH, BETSEY	JFK	22,932.93	139.75	-	23,072.68
WALSH, BRITTANY L	JFK	34,099.40	5,203.89	-	39,303.29
WESSON, MEGAN E	JFK	100,321.13	897.00	-	101,218.13
WILLIAMS, ERIN E	JFK	90,362.71	-	-	90,362.71
WILMARTH, SARAH P	JFK	105,717.46	1,101.00	-	106,818.46
WINSTON, MICHELLE L	JFK	11,900.00	-	-	11,900.00
ADAMS, HEATHER M	OAK ST	92,243.10	-	-	92,243.10
ALLEGRETTI, SARA E	OAK ST	20,700.45	172.38	-	20,872.83
ARISTE, LOVELY	OAK ST	1,259.70	-	-	1,259.70
BARRY, STEPHANIE N	OAK ST	68,713.10	-	-	68,713.10
BECKER, LEIGH A	OAK ST	11,394.02	79.56	-	11,473.58
BISSONNETTE, KATE E	OAK ST	79,792.36	2,808.00	-	82,600.36
BRADLEY, CHRISTINE J	OAK ST	105,717.46	234.00	-	105,951.46
BROWN, SANDY L	OAK ST	16,510.93	731.29	-	17,242.22
BRUCE, SARAH H	OAK ST	92,356.91	-	-	92,356.91
BURGER, LISA E	OAK ST	92,243.10	6,865.16	-	99,108.26
BURNSD, MARTINE	OAK ST	2,850.38	31.05	-	2,881.43
BUSH, GISELLE	OAK ST	301.86	-	-	301.86
CAMPBELL, KRISTIN M	OAK ST	35,292.92	-	-	35,292.92
CHAPMAN, COLLEEN A	OAK ST	7,304.15	-	-	7,304.15
DAVIES, LAUREN R	OAK ST	24,738.79	524.38	-	25,263.17
DIETZ, THERESE P	OAK ST	25,342.65	1,706.00	-	27,048.65
DOHERTY, KATHLEEN H	OAK ST	25,373.08	2,810.51	-	28,183.59
DOUGIAS, KELLYANNA	OAK ST	13,345.98	885.66	-	14,231.64
DUFFY, SUSAN	OAK ST	1,844.25	25.20	-	1,869.45
EGAN, SUSAN M	OAK ST	92,243.10	-	-	92,243.10
ELKINS, HOLLIE	OAK ST	61,131.28	-	-	61,131.28
EMORD, ALICIA E	OAK ST	89,978.53	-	-	89,978.53
FERREIRA, SUSAN M	OAK ST	2,832.50	-	-	2,832.50
FREEDMAN, MARYLYNN S	OAK ST	101,787.06	1,940.44	-	103,727.50
GALLO, MICHELLE D	OAK ST	24,690.75	7,695.65	-	32,386.40
GRANT, SUZANNE M	OAK ST	105,717.46	750.00	-	106,467.46
HEBERT, TARA	OAK ST	468.75	2,812.50	-	3,281.25
HENDRIXSON, BRADLEY	OAK ST	136,010.03	-	-	136,010.03

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KALEMKERIDES, CARRIE L	OAK ST	35,589.92	189.94	-	35,779.86
KEEGAN, ANN MARIE	OAK ST	3,602.63	60.94	-	3,663.57
KELLY, JESSICA L	OAK ST	24,545.19	404.22	-	24,949.41
KELLY, PATRICK	OAK ST	53,906.12	-	-	53,906.12
KENNEY, DIANE	OAK ST	3,645.00	-	-	3,645.00
KINNEY, SHANNON V	OAK ST	57,653.54	-	-	57,653.54
KRIKORIAN, DONNA M	OAK ST	111,649.98	-	-	111,649.98
LAJOIE, JENNIFER L	OAK ST	4,988.20	-	-	4,988.20
LAROSE, KATHERINE M	OAK ST	101,787.06	2,615.45	-	104,402.51
LEEBER, STEPHANIE E	OAK ST	56,434.99	6,054.62	-	62,489.61
LEPAGE, ALEXANDRA	OAK ST	24,939.02	2,783.44	-	27,722.46
LOVE, DESTINY M	OAK ST	16,883.44	-	-	16,883.44
MACIEL, KIMBERLY B	OAK ST	22,862.50	-	-	22,862.50
MAHAN, COLLEEN E	OAK ST	6,824.25	33.75	-	6,858.00
MAIN, MELISSA	OAK ST	21,235.04	-	-	21,235.04
MAITLAND, DARRELL J	OAK ST	8,347.25	1,140.00	-	9,487.25
MATTHY, HANNAH L	OAK ST	9,866.35	1,343.76	-	11,210.11
MCQUADE, JULIA D	OAK ST	25,127.36	8,803.97	-	33,931.33
MELO, JEFFREY J	OAK ST	82,016.69	3,190.00	-	85,206.69
MITCHELL, LORI E	OAK ST	75,793.25	-	-	75,793.25
MITCHELL, SUSAN E	OAK ST	92,243.10	-	-	92,243.10
MURPHY, JENNIFER L	OAK ST	105,717.46	750.00	-	106,467.46
NAYLER, KATHERINE A	OAK ST	105,979.92	409.50	-	106,389.42
NORMANDIN, ABBY	OAK ST	65,857.06	3,090.00	-	68,947.06
OBRIEN, TRACIE A	OAK ST	100,321.13	1,857.29	-	102,178.42
OCONNOR, ROSE M	OAK ST	83,640.28	-	-	83,640.28
PARIKH, SHEETAL	OAK ST	102,237.05	3,666.00	-	105,903.05
PERRO, JENNA B	OAK ST	105,717.46	585.00	-	106,302.46
PETIT, DIANE R	OAK ST	105,667.46	4,487.60	-	110,155.06
PFLOMM, MICHELLE	OAK ST	38,733.71	3,214.96	-	41,948.67
RAINVILLE, JULIE	OAK ST	52,021.01	1,250.00	-	53,271.01
REA, KRISTEN L	OAK ST	94,938.39	4,240.17	-	99,178.56
ROCHE, MARISA A	OAK ST	24,835.50	398.22	-	25,233.72
RODRIGUEZ, JENNA M	OAK ST	60,711.62	-	-	60,711.62
ROLLINS, RACHEL	OAK ST	61,836.79	-	-	61,836.79
ROYEK, MEGAN	OAK ST	10,955.62	1,161.16	-	12,116.78
RYAN, LAURIE R	OAK ST	95,630.47	-	-	95,630.47
SAMROUT, RANA	OAK ST	17,782.92	300.00	-	18,082.92
SHERMAN, KELLY M	OAK ST	95,490.05	292.50	-	95,782.55
SHRAUGER, CYNTHIA M	OAK ST	636.25	-	-	636.25
SMITH, VICTORIA L	OAK ST	27,282.63	851.11	-	28,133.74
STANTON, JOANNE M	OAK ST	95,490.05	-	-	95,490.05
THIEMKE, TANIA L	OAK ST	100,321.13	-	-	100,321.13
TOBIN, PATRICIA M	OAK ST	105,717.46	351.00	-	106,068.46
VIETEN, CHRISTINE A	OAK ST	24,730.61	443.35	-	25,173.96
VULFOVICH, AMY	OAK ST	76,601.98	-	-	76,601.98
WALSH, KRISTEN M	OAK ST	38,906.71	-	-	38,906.71
WHITING, ELIZABETH A	OAK ST	65,062.11	-	-	65,062.11
WHITMORE, KRYSTAL K	OAK ST	7,222.70	-	-	7,222.70
WILKES, JOY J	OAK ST	25,000.70	401.55	-	25,402.25
ACONE, ERIN O	PARM	85,033.54	-	-	85,033.54
BARCA, SHANNON E	PARM	65,999.96	5,076.92	-	71,076.88
BELISLE, LISA A	PARM	25,361.40	7,389.53	-	32,750.93
BESSETTE, JANET M	PARM	100,321.13	-	-	100,321.13
BIGOS, ANDREA M	PARM	90,582.20	-	-	90,582.20
BISHOP, MELENA	PARM	8,525.00	-	-	8,525.00
BOYER, JESSICA M	PARM	20,229.28	-	-	20,229.28

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BYRNE, CATHERINE	PARM	33,934.04	-	-	33,934.04
CARNAROLI, WENDY M	PARM	100,321.13	351.00	-	100,672.13
CARON, ASHLEY A	PARM	85,033.54	1,394.00	-	86,427.54
CARR, MELISSA M	PARM	6,624.45	33.53	-	6,657.98
CHELMAN, EVAN H	PARM	61,999.99	-	-	61,999.99
CLARK, HEATHER L	PARM	92,243.10	1,053.00	-	93,296.10
COLFORD, PATRICIA A	PARM	24,805.07	299.86	-	25,104.93
CONROY, GREGORY M	PARM	57,318.88	-	-	57,318.88
COTE, CARRIE A	PARM	-	-	-	0.00
CROEBER, STACEY L	PARM	91,974.95	-	-	91,974.95
CRONIN, JOLENE	PARM	101,787.06	2,615.45	-	104,402.51
DENIS, JULIE	PARM	83,640.28	799.50	-	84,439.78
DRAGONETTI, JENNIFER L	PARM	90,582.20	-	-	90,582.20
FORDE, MARYELLEN	PARM	105,717.46	2,615.45	-	108,332.91
FRICKER, EVELYN M	PARM	10,077.00	175.70	-	10,252.70
GRADY, ANNA R	PARM	37,098.00	3,936.50	-	41,034.50
GRAMZOW, GINA M	PARM	92,606.38	-	-	92,606.38
GREEN, LAUREN E	PARM	25,174.68	7,691.16	-	32,865.84
GRINLEY, ANNA M	PARM	92,243.10	-	-	92,243.10
HARVEY, AMY F	PARM	106,575.04	-	-	106,575.04
HAVERTY, KATRINA L	PARM	21,810.00	226.83	-	22,036.83
JOHNSON, CAROLINE	PARM	8,431.25	-	-	8,431.25
KELLEY, BRIAN P	PARM	105,717.46	409.50	-	106,126.96
KELTY, NATASHA N	PARM	32,067.49	3,354.00	-	35,421.49
LAZUR, ADRIA	PARM	87,851.66	-	-	87,851.66
LEENHOUTS, KAREN H	PARM	36,748.00	3,936.50	-	40,684.50
LEMANSKI, RASHIBA	PARM	28,887.80	713.37	-	29,601.17
LEO, JANE M	PARM	24,509.15	527.00	-	25,036.15
LOGAN, CHRISTINE M	PARM	94,938.39	1,725.58	-	96,663.97
LYONS, JENNIFER M	PARM	105,717.46	351.00	-	106,068.46
MARGOLIN, JESSICA	PARM	66,131.43	-	-	66,131.43
MCCARTHY, MICHAELA F	PARM	57,653.54	-	-	57,653.54
MCLAUGHLIN, LORRAINE A	PARM	13,702.50	-	-	13,702.50
MCMULLEN, KRISTINA M	PARM	32,094.00	-	-	32,094.00
MONTALVO, BRENDA L	PARM	10,454.50	-	-	10,454.50
MONTALVO, CHRISTIAN	PARM	1,442.00	-	-	1,442.00
MULCAHY, SARA E	PARM	21,063.11	-	-	21,063.11
MURPHY, RACHEL	PARM	67,594.42	-	-	67,594.42
NORTON, PAULA	PARM	20,417.81	279.50	-	20,697.31
OBRIEN, CATHY L	PARM	4,920.15	31.05	-	4,951.20
PELLETIER, SARAH	PARM	21,702.15	-	-	21,702.15
RAPOSA, RACHEL	PARM	19,802.50	700.00	-	20,502.50
REGAN, KERRIN M	PARM	29,598.55	1,260.83	-	30,859.38
RICHARDSON, KERRY H	PARM	98,334.68	1,197.92	-	99,532.60
ROBERTS, KAREN A	PARM	7,178.78	31.50	-	7,210.28
RODRIGUES, LAURA	PARM	49,209.93	1,492.14	-	50,702.07
ROURKE, PATRICIA E	PARM	51,153.60	154.02	-	51,307.62
SABANOSH, ELLEN B	PARM	105,717.46	1,213.79	-	106,931.25
SANFORD, LAURA A	PARM	100,321.13	-	-	100,321.13
SARNIE, KATHERINE N	PARM	43,389.77	-	-	43,389.77
SCOTT, ESTHER R	PARM	20,700.00	-	-	20,700.00
SHEEHAN, JENNIFER A	PARM	20,776.77	299.86	-	21,076.63
SMITH, LYDIA J	PARM	1,246.88	-	-	1,246.88
STRASSNER, BRENN A	PARM	18,180.66	159.12	-	18,339.78
STYS, NICOLE P	PARM	14,091.72	141.63	-	14,233.35
TARASENKO, MICHAEL J	PARM	100,321.13	-	-	100,321.13
TIGHE, EDWARD J	PARM	100,321.13	-	-	100,321.13

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TODESCO, KAREN M	PARM	25,361.40	10,360.12	-	35,721.52
TROTIN, GAIL V	PARM	92,243.10	-	-	92,243.10
VALENTINE, SHARON A	PARM	7,207.50	175.00	-	7,382.50
VETRANO, KATHERINE M	PARM	56,101.55	312.00	-	56,413.55
WATSON BILODEAU, EMILY E	PARM	57,997.53	-	-	57,997.53
ALLARD, PATRICIA M	KELL	21,511.13	4,887.40	-	26,398.53
AMATO, CHRISTINA A	KELL	7,068.39	-	-	7,068.39
AULD, JENNIFER G	KELL	105,717.46	862.79	-	106,580.25
BALLINGER, LAUREN	KELL	10,830.05	184.47	-	11,014.52
BALLINGER, REBECCA A	KELL	92,243.10	-	-	92,243.10
BEROLINI, LAUREN	KELL	68,937.45	702.00	-	69,639.45
BISSANTI, CHRISTINA M	KELL	12,678.77	-	-	12,678.77
BORGONDY, MEGHAN	KELL	100,321.13	1,000.00	-	101,321.13
BRADY, SHANE M	KELL	59,150.60	-	-	59,150.60
BRENN, AIMEE E	KELL	14,086.68	-	-	14,086.68
BUSAVAGE, KERI A	KELL	114,999.95	-	-	114,999.95
BUTLER, VICTORIA	KELL	14,107.50	185.25	-	14,292.75
CAEZZA, VICTORIA	KELL	74,777.10	1,170.00	-	75,947.10
CAHILL, NICHOLE F	KELL	105,717.46	-	-	105,717.46
CALLAHAN, COURTNEY L	KELL	92,243.10	-	-	92,243.10
CAPOCCIA, ESTHER M	KELL	25,883.32	1,656.62	-	27,539.94
COLAHAN, CAITLIN P	KELL	105,979.92	-	-	105,979.92
COOK, HEATHER M	KELL	95,111.31	-	-	95,111.31
CORSI, BARBARA J	KELL	34,873.50	3,811.82	-	38,685.32
CYR, DENISE M	KELL	25,343.18	403.96	-	25,747.14
DA CUNHA, SARAH	KELL	8,316.30	304.60	-	8,620.90
DACEY, KATHLEEN A	KELL	52,673.60	1,250.00	-	53,923.60
DANDURAND, EMILY J	KELL	85,153.54	468.00	-	85,621.54
DIATELEVI, ANGELA	KELL	8,570.35	-	-	8,570.35
DIEZ, LAUREN A	KELL	92,504.23	-	-	92,504.23
DUBENDRIS, BRITT E	KELL	94,938.39	-	-	94,938.39
EICKMANN, KRISTIN C	KELL	105,717.46	292.50	-	106,009.96
ELDRIDGE, ALEXANDREA J	KELL	18,118.13	2,158.16	-	20,276.29
EONAS, GORETT	KELL	11,927.22	304.60	-	12,231.82
EVERETT, DOROTHEA	KELL	25,314.68	6,755.72	-	32,070.40
FARRELL, LAURAN B	KELL	2,247.00	17.55	-	2,264.55
FISHMAN, SARAH	KELL	89,540.60	300.00	-	89,840.60
FREIWALD, LISA M	KELL	23,806.75	-	-	23,806.75
FURTADO, MAIREAD A	KELL	72,258.11	-	-	72,258.11
GABRIELE, JANE	KELL	7,056.30	33.30	-	7,089.60
GERSTEL, LIANNE	KELL	4,508.40	-	-	4,508.40
GERSTL, KIMBERLY A	KELL	21,315.46	161.94	-	21,477.40
GICAS, KRISTIN A	KELL	105,717.46	234.00	-	105,951.46
GINN, JENNIFER A	KELL	100,321.13	-	-	100,321.13
GRADY, DONNA M	KELL	100,321.13	4,175.60	-	104,496.73
GREENSTEIN, WENDY L	KELL	103,182.42	4,000.10	-	107,182.52
GREVE, ALLISON M	KELL	13,444.93	5,187.00	-	18,631.93
GRIFFIN, NICOLE M	KELL	65,857.06	-	-	65,857.06
GUSTAFSON, BRIAN A	KELL	95,111.31	4,000.10	-	99,111.41
HAGAN, MEGHAN	KELL	72,355.80	-	-	72,355.80
HAMMEL, CHRISTINE M	KELL	92,243.10	292.50	-	92,535.60
HANDLEY, JESSIE A	KELL	24,302.27	340.58	-	24,642.85
HOBBY, CHRISTINE L	KELL	24,820.64	581.91	-	25,402.55
HODGDON, LISA A	KELL	100,321.13	-	-	100,321.13
HUFFAKER, COURTNEY S	KELL	14,465.78	20.36	-	14,486.14
HUNT, ALLISON E	KELL	14,404.70	61.08	-	14,465.78
INGERSOLL, ERINN J	KELL	6,378.19	162.11	-	6,540.30

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JENSEN, BETH K	KELL	104,532.28	-	-	104,532.28
JONES, MICHELLE S	KELL	14,562.49	61.08	-	14,623.57
JOSEPH, ANTHONY A	KELL	105,717.46	-	-	105,717.46
KLEIN, JODI	KELL	105,717.46	8,763.50	-	114,480.96
KORNFELD, KRISTEN K	KELL	100,321.13	4,000.10	-	104,321.23
KUJAWSKI, DARIELLE W	KELL	24,701.93	623.87	-	25,325.80
KYE, LEE A	KELL	105,717.46	234.00	-	105,951.46
LADD, LISA	KELL	105,717.46	6,458.79	-	112,176.25
LARKIN, HANNAH	KELL	9,810.45	44.72	-	9,855.17
LEWIS, SARAH K	KELL	105,717.46	-	-	105,717.46
LIBBY, SARAH	KELL	36,274.09	-	-	36,274.09
MACRURY, KRISTINA L	KELL	105,717.46	-	-	105,717.46
MAGUIRE, JOSEPHINE	KELL	24,737.79	464.74	-	25,202.53
MAHONEY, AMANDA J	KELL	102,237.05	-	-	102,237.05
MANGION, LISA	KELL	10,402.99	179.75	-	10,582.74
MARINO, THERESA M	KELL	20,152.98	267.29	-	20,420.27
MARTINELLI, JENNIFER L	KELL	92,243.10	-	-	92,243.10
MCALPINE, CARRIE	KELL	10,360.51	744.47	-	11,104.98
MCINTYRE, JENNIFER A	KELL	100,841.69	6,964.10	-	107,805.79
MEDEIROS, MICHELE	KELL	7,904.26	22.36	-	7,926.62
MITCHELL, BARBARA J	KELL	28,285.94	8,894.15	-	37,180.09
NELSON, QUINN M	KELL	83,079.65	-	-	83,079.65
NORDBERG, JAMES G	KELL	86,332.90	-	-	86,332.90
OBRIEN, LEAH	KELL	10,575.00	-	-	10,575.00
PAPADOPOULOS, ASHLEY A	KELL	92,243.10	-	-	92,243.10
PAULHUS, LISA A	KELL	103,182.42	4,000.10	-	107,182.52
PEPIN, COURTNEY	KELL	57,318.88	-	-	57,318.88
PERIER, AMANDA L	KELL	24,386.62	690.18	-	25,076.80
PISANI, GABRIELLE	KELL	53,906.12	1,439.26	-	55,345.38
POZNER, MICHELLE I	KELL	90,582.20	234.00	-	90,816.20
PREECE, KRYSTLE K	KELL	80,951.23	-	-	80,951.23
RENAUD, CHRISTINA F	KELL	92,243.10	2,808.00	-	95,051.10
RICARD, WENDY	KELL	24,994.58	567.20	-	25,561.78
ROGERS, STACI J	KELL	101,787.06	-	-	101,787.06
SANKO, MEAGAN E	KELL	53,578.81	-	-	53,578.81
SHAUGHNESSY, BRENDA L	KELL	25,342.65	1,747.99	-	27,090.64
SHEAN, ALLYSON	KELL	5,494.95	14.85	-	5,509.80
SICILIANO, KERI L	KELL	105,979.92	1,454.06	-	107,433.98
SKYPECK, LILLIAN H	KELL	76,178.92	1,281.06	-	77,459.98
SOUZA, CHRISTINE E	KELL	100,321.13	-	-	100,321.13
SOUZA, KELSEY L	KELL	77,010.28	292.50	-	77,302.78
STRANAHAN, LISA M	KELL	25,011.42	1,832.72	-	26,844.14
TANGNEY, DAWN A	KELL	9,197.63	-	-	9,197.63
TERRANOVA, EMILY	KELL	24,331.68	296.27	-	24,627.95
TESELLE, ALISA E	KELL	104,046.19	300.00	-	104,346.19
THIBEAULT, KAREN A	KELL	7,327.65	30.60	-	7,358.25
TORILLI, NANCY	KELL	86,721.67	-	-	86,721.67
TOWNE, MAXINE C	KELL	7,041.30	30.15	-	7,071.45
TROTT, ELLEN	KELL	36,346.14	-	-	36,346.14
VACCAREZZA, KARIN A	KELL	20,765.14	-	-	20,765.14
WALL, COURTNEY J	KELL	95,410.77	-	-	95,410.77
WALSH, JANET A	KELL	25,206.24	460.00	-	25,666.24
WEBB, ALYSON M	KELL	89,268.89	-	-	89,268.89
WEBB, LEANNE	KELL	8,759.53	200.00	-	8,959.53
WHEELER, PATRICIA	KELL	3,346.20	-	-	3,346.20
YOUNG, JENNIFER L	KELL	92,975.77	682.50	-	93,658.27
ZEILOR, JENNIFER	KELL	105,717.46	4,000.10	-	109,717.56

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Employee Name	Department	Base Pay	Additional Pay	Detail Pay	Total Pay
AIKEN, KATHLEEN	SUBS	-	875.48	-	875.48
ALSTON, CARLY	SUBS	1,321.50	1,926.00	-	3,247.50
ANTONELLI, OLIVIA	SUBS	432.00	1,224.00	-	1,656.00
AQUILANTE, MARISSA	SUBS	-	3,650.00	-	3,650.00
ARROYO, EDWIN A	SUBS	810.00	1,944.00	-	2,754.00
BAIN, EAIN	SUBS	1,521.00	21,791.30	-	23,312.30
BAIROS, ASTRID	SUBS	987.90	-	-	987.90
BAKER, CHRISTOPHER H	SUBS	-	1,595.00	-	1,595.00
BAUER, JENNY C	SUBS	8,609.40	-	-	8,609.40
BEGNOCHE, JACOB	SUBS	-	2,259.96	-	2,259.96
BENHAM, CAROL J	SUBS	9,004.21	-	-	9,004.21
BENSON, LEAH E	SUBS	1,575.89	-	-	1,575.89
BERGERON, ZOE	SUBS	-	1,038.36	-	1,038.36
BERTONE, MICHAEL	SUBS	-	5,240.00	-	5,240.00
BERTONE, OLIVIA M	SUBS	4,042.75	2,535.00	-	6,577.75
BETHEL, ERIN R	SUBS	330.15	-	-	330.15
BIGOS, EMMA	SUBS	90.00	-	-	90.00
BLAKE, SCOTT D	SUBS	-	3,110.40	-	3,110.40
BLASIE, NATALIE	SUBS	2,602.50	-	-	2,602.50
BOROFF, LINDSEY K	SUBS	7,759.38	-	-	7,759.38
BOSITIS, FRANCIS E	SUBS	-	9,643.00	-	9,643.00
BOUDREAU, LUC V	SUBS	132.34	1,038.36	-	1,170.70
BRADLEY, KATHALEEN	SUBS	831.25	-	-	831.25
BROWN, ZACHARIAH	SUBS	-	5,315.80	-	5,315.80
BRUNS, MAURA C	SUBS	360.00	-	-	360.00
CAMERON, CATHERINE B	SUBS	4,631.25	-	-	4,631.25
CARIBARDI, FAYE E	SUBS	856.25	-	-	856.25
CARLETON, GAIL B	SUBS	662.50	691.75	-	1,354.25
CARROLL, JACOB E	SUBS	3,527.37	20.36	-	3,547.73
CHAMIDES, HELEN	SUBS	16,578.75	-	-	16,578.75
CHANDARANA, YAMINI N	SUBS	577.50	-	-	577.50
CHEUVRONT, PARKER J	SUBS	909.00	2,268.00	-	3,177.00
CLARKE, BREANNE T	SUBS	571.43	390.00	-	961.43
COLACE, CARMINE	SUBS	-	5,184.80	-	5,184.80
COLLATOS, LISA	SUBS	1,031.25	780.00	-	1,811.25
COLLINS, CAROLINE	SUBS	357.15	-	-	357.15
COLLINS, SARAH	SUBS	-	839.85	-	839.85
CORDOVA, DONNA	SUBS	997.50	-	-	997.50
COX, JANET	SUBS	5,040.50	-	-	5,040.50
CROTEAU, SARAH	SUBS	2,167.50	-	-	2,167.50
CUMMINGS, BRIANNA E	SUBS	-	4,360.00	-	4,360.00
DADDARIO, ARLINE	SUBS	142.86	-	-	142.86
DEFRANCO, ANTHONY	SUBS	2,143.75	-	-	2,143.75
DENEAULT, SARAH E	SUBS	3,508.73	-	-	3,508.73
DICESARE, CHRISTINE M	SUBS	-	2,184.00	-	2,184.00
DION, SYDNEY E	SUBS	-	2,483.92	-	2,483.92
DIRENZO, MEGHAN	SUBS	-	2,691.00	-	2,691.00
DOTTINGER, ANNALISE S	SUBS	-	2,691.00	-	2,691.00
DUNCAN, JENNIFER L	SUBS	-	2,339.00	-	2,339.00
FANUELE, JESSI J	SUBS	831.25	530.00	-	1,361.25
FARRELL, KYLIE J	SUBS	1,053.00	1,404.00	-	2,457.00
FLOREST, SAMANTHA L	SUBS	28,384.35	-	-	28,384.35
FORAN, DANIEL L	SUBS	-	1,221.60	-	1,221.60
GARLAND, MELISSA A	SUBS	107.14	-	-	107.14
GAY, BRIDGET C	SUBS	-	5,187.00	-	5,187.00
GEYSEN, THOMAS F	SUBS	-	10,632.00	-	10,632.00
GIACALONE, JOSEPH S	SUBS	-	5,240.00	-	5,240.00

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GILL, DONI S	SUBS	-	7,306.00	-	7,306.00
GLYNN, MICHAEL	SUBS	-	3,188.00	-	3,188.00
GRANT, SAGE	SUBS	750.00	-	-	750.00
GRAVELINE, LORI A	SUBS	-	2,340.00	-	2,340.00
GREEN, MICHAEL L	SUBS	-	3,188.00	-	3,188.00
GRIFFIN, JANICE C	SUBS	10,898.40	392.10	-	11,290.50
GROVER, ALLYSON C	SUBS	-	2,725.00	-	2,725.00
GUARINO, KRISTIN I	SUBS	-	5,316.00	-	5,316.00
GUNN, SHARON A	SUBS	312.50	-	-	312.50
HAGGERTY, CATHLEEN A	SUBS	2,209.80	5,294.25	-	7,504.05
HALLIDAY, LORA M	SUBS	482.14	-	-	482.14
HARDIN, JANE M	SUBS	492.25	770.25	-	1,262.50
HARRINGTON, MADISON A	SUBS	-	5,721.00	-	5,721.00
HART, CAMILLE M	SUBS	1,655.75	1,521.00	-	3,176.75
HAVENS, NADIA K	SUBS	1,755.00	4,056.00	-	5,811.00
HAYES, GRACE	SUBS	-	2,463.56	-	2,463.56
HINES, GINA L	SUBS	10,450.05	1,058.72	-	11,508.77
HOBBY, MAGGIE	SUBS	815.25	-	-	815.25
HODGMAN, LESLEE	SUBS	2,018.75	-	-	2,018.75
HOEY, MEGHAN	SUBS	125.00	-	-	125.00
HOGAN, KATHLEEN C	SUBS	-	6,380.00	-	6,380.00
HOLT, DENISE F	SUBS	9,210.00	-	-	9,210.00
HORAN, SUSAN C	SUBS	5,572.50	-	-	5,572.50
KATERJI, AGNIESZKA M	SUBS	6,562.50	-	-	6,562.50
KEEFE, KERRI F	SUBS	-	4,250.00	-	4,250.00
KELLEY, SARAH A	SUBS	-	1,236.87	-	1,236.87
KEOHANE, PETER T	SUBS	1,050.00	-	-	1,050.00
KIRWIN, EILEEN M	SUBS	6,728.50	-	-	6,728.50
KOLOVSON, ALICIA	SUBS	-	1,791.68	-	1,791.68
KUPHAL, MADISON L	SUBS	3,741.35	-	-	3,741.35
LADD, MEGAN	SUBS	93.75	-	-	93.75
LAMBERT, THOMAS	SUBS	-	2,616.00	-	2,616.00
LAWSON, ERIN A	SUBS	350.00	-	-	350.00
LEDUC, PETER	SUBS	-	1,328.40	-	1,328.40
LENZA, MEGAN	SUBS	1,890.00	-	-	1,890.00
LEO, ELIZABETH	SUBS	225.00	-	-	225.00
LEONARD, ALEXIS	SUBS	-	2,056.36	-	2,056.36
LEONARD, DENISE	SUBS	330.75	-	-	330.75
LONGA, JESSICA	SUBS	-	1,058.72	-	1,058.72
LUPIEN, PAULA M	SUBS	-	4,252.80	-	4,252.80
LUSSIER, MADELEINE	SUBS	5,482.01	-	-	5,482.01
LUTTRELL, CANDIDA M	SUBS	7,821.14	-	-	7,821.14
LYLE DELFINO, CHRISTINE	SUBS	210.00	-	-	210.00
MACIEL, JENNIFER C	SUBS	2,366.25	-	-	2,366.25
MACIEL, MATTHEW	SUBS	71.25	-	-	71.25
MAGNIFICO, KELLIE	SUBS	840.00	-	-	840.00
MAHONEY, MOLLIE J	SUBS	840.00	-	-	840.00
MANAROLIS, MAUREEN G	SUBS	4,155.00	-	-	4,155.00
MARCHAND, DAVID	SUBS	-	3,434.40	-	3,434.40
MARINO, KATHLEEN M	SUBS	105.00	-	-	105.00
MCCARTHY, KEVIN	SUBS	-	1,595.00	-	1,595.00
MCCULLOUGH, RACHEL	SUBS	-	2,616.00	-	2,616.00
MCENIRY, KYLE	SUBS	-	2,180.00	-	2,180.00
MEDLIN, CAITLIN C	SUBS	-	509.00	-	509.00
MONTGOMERY, TIMOTHY D	SUBS	-	1,860.00	-	1,860.00
MORONEY, CONNOR	SUBS	-	2,657.00	-	2,657.00
MURPHY, ALEXANDRA	SUBS	1,062.51	-	-	1,062.51

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NEELY, CHRISTOPHER J	SUBS	-	6,481.00	-	6,481.00
NEWBOLD, SAMANTHA	SUBS	105.00	-	-	105.00
OCHAB, PAULA L	SUBS	9,203.25	-	-	9,203.25
ODONNELL, SARAH	SUBS	3,465.00	-	-	3,465.00
OSSOLA BREZACK, CYNTHIA	SUBS	-	1,236.87	-	1,236.87
PAPAGNO, AMY E	SUBS	45.00	-	-	45.00
PARADIS, MADELEINE	SUBS	-	2,036.00	-	2,036.00
PARNELL, PAUL D	SUBS	4,275.00	3,653.00	-	7,928.00
PASQUAROSA, TYLER R	SUBS	-	1,748.00	-	1,748.00
PERRO, SOPHIA M	SUBS	1,542.75	2,147.98	-	3,690.73
PETRIE, SUSAN	SUBS	1,128.13	-	-	1,128.13
PHELAN, LESLIE	SUBS	4,603.50	-	-	4,603.50
PINGETON, ROBERT P	SUBS	-	7,087.00	-	7,087.00
POLLARD, HANNAH	SUBS	6,089.77	-	-	6,089.77
PORTESI, ALANA E	SUBS	787.50	-	-	787.50
POULTEN, DARA B	SUBS	10,032.68	-	-	10,032.68
PRIDHAM, JESSICA	SUBS	-	4,384.00	-	4,384.00
PULERA, KATHRYN	SUBS	8,257.50	-	-	8,257.50
RACHWAL, RANA	SUBS	1,575.00	-	-	1,575.00
RAY, RACHEL E	SUBS	-	4,816.50	-	4,816.50
REGAN, BARRY N	SUBS	-	3,190.00	-	3,190.00
RICHARDSON, GAIL B	SUBS	3,800.00	-	-	3,800.00
RIVARD, SUSAN A	SUBS	3,939.66	-	-	3,939.66
ROSATA, ROBERT	SUBS	-	1,328.40	-	1,328.40
ROSS, SCOTT D	SUBS	-	2,339.00	-	2,339.00
ROY, DONNA M	SUBS	7,560.45	957.37	-	8,517.82
RUDOLPH, MARK A	SUBS	-	4,839.00	-	4,839.00
RYAN, JAMES	SUBS	2,454.38	2,873.00	-	5,327.38
SALTALAMACCHIA, AMY M	SUBS	1,435.00	-	-	1,435.00
SANDMAN, EMILY H	SUBS	-	3,400.00	-	3,400.00
SAYWARD, KEVIN R	SUBS	-	2,658.00	-	2,658.00
SHAFFER, BREANNA C	SUBS	-	7,167.00	-	7,167.00
SHARROW, PAHL E	SUBS	-	3,740.00	-	3,740.00
SIDWELL, COLE	SUBS	192.38	-	-	192.38
SIMON, ELIZABETH	SUBS	1,322.98	-	-	1,322.98
SPARAGES, NICOLE	SUBS	-	972.19	-	972.19
STOBBART, CHRISTINE S	SUBS	868.75	-	-	868.75
STRANAHAN, SARA	SUBS	2,252.50	-	-	2,252.50
SULLIVAN, STACIE L	SUBS	2,190.00	-	-	2,190.00
SYMMES, HANNAH	SUBS	-	1,058.72	-	1,058.72
TELLIER, STEVEN M	SUBS	5,284.38	-	-	5,284.38
TORRES PALACIO, AMANDA	SUBS	6,983.14	2,700.75	-	9,683.89
TORREY, MEGAN L	SUBS	5,631.25	1,099.44	-	6,730.69
TROVATO, PAUL	SUBS	-	14,884.80	-	14,884.80
TURENNE, CARISSA	SUBS	1,693.75	-	-	1,693.75
VACCARI, KATHLEEN R	SUBS	9,084.46	-	-	9,084.46
VERROCHI, LOUIS	SUBS	-	5,316.00	-	5,316.00
VICKERY, RYAN C	SUBS	810.00	7,323.00	-	8,133.00
VIETEN, EMMA P	SUBS	907.50	-	-	907.50
WALSH, SHANE R	SUBS	-	2,158.16	-	2,158.16
WELCH, LOIS M	SUBS	3,602.14	10,196.76	-	13,798.90
WHITE, CHRISTINE P	SUBS	125.00	-	-	125.00
WISE, RUSSELL S III	SUBS	-	1,830.00	-	1,830.00
YALAMANCHILI, SOWMYA TULASIS	SUBS	1,128.75	-	-	1,128.75
ZWICKER, KERRI	SUBS	236.61	1,921.00	-	2,157.61
ALMEIDA, CHRISTINE A	ASMS	100,841.69	1,006.00	-	101,847.69
ANDREWS, STEPHEN W	ASMS	56,101.55	-	-	56,101.55

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Employee Name	Department	Base Pay	Additional Pay	Detail Pay	Total Pay
ANTHONY, JEFFREY S	ASMS	92,243.10	1,839.72	-	94,082.82
BALDWIN, CHRISTINA C	ASMS	50,985.60	1,340.00	-	52,325.60
BECKMAN, MINA RAE O	ASMS	78,898.95	1,590.16	-	80,489.11
BERNIER, JENNIFER M	ASMS	4,937.30	-	-	4,937.30
CARENS, EMILY E	ASMS	53,906.12	5,510.72	-	59,416.84
CHARTOFF, MELISSA B	ASMS	8,136.60	304.60	-	8,441.20
CLELAND, CHRISTINA F	ASMS	22,685.94	134.16	-	22,820.10
CONLAN, JENNIFER G	ASMS	93,943.72	3,099.66	-	97,043.38
CONTE, JOHN C	ASMS	92,243.10	-	-	92,243.10
COX, CORY D	ASMS	54,500.03	-	-	54,500.03
CRAVEN, DOUGLAS A	ASMS	38,221.95	1,689.81	-	39,911.76
DALY, LISA M	ASMS	86,332.90	8,880.91	-	95,213.81
DALZELL, RYLIANNE	ASMS	59,150.60	-	-	59,150.60
DESAUTELL, TAYLOR	ASMS	11,381.35	-	-	11,381.35
DONATO, KRISTIN	ASMS	89,427.94	-	-	89,427.94
DONNELLY, SEAN W	ASMS	78,898.95	4,222.00	-	83,120.95
DOTEN, CURT C	ASMS	62,412.26	-	-	62,412.26
EARL, MARQUIS	ASMS	24,663.03	174.88	-	24,837.91
FLAHERTY, KAYLA N	ASMS	70,716.30	8,732.21	-	79,448.51
FLANAGAN, KATHERINE M	ASMS	100,321.13	2,369.08	-	102,690.21
FLANAGAN, ROBERT F JR	ASMS	100,321.13	4,000.10	-	104,321.23
FRANCIOSI, BRANDEE N	ASMS	95,111.31	2,671.29	-	97,782.60
GAGNON, CHELSEY	ASMS	10,470.07	120.00	-	10,590.07
GARAY, RACHEL E	ASMS	101,185.46	3,252.95	-	104,438.41
GUADAGNOLI, SHERRI L	ASMS	105,717.46	-	-	105,717.46
HALL, SHELBY L	ASMS	87,851.66	-	-	87,851.66
HATHAWAY, CHRISTOPHER P JR	ASMS	9,939.02	180.67	-	10,119.69
HAWKESWORTH, DANIELLE E	ASMS	31,631.85	300.00	-	31,931.85
HENNINGSON, LINNEA	ASMS	38,221.95	7,187.67	-	45,409.62
HUGHES, JACKYE M	ASMS	92,243.10	1,493.50	-	93,736.60
JANELL, NICOLE E	ASMS	24,695.22	470.89	-	25,166.11
JETTE, CAROLINE	ASMS	8,134.38	-	-	8,134.38
JETTE, DEBRA A	ASMS	88,334.59	-	-	88,334.59
KELLEY, DANIEL J	ASMS	86,124.77	526.50	-	86,651.27
LAUBENSTEIN, TAYLOR K	ASMS	45,650.27	-	-	45,650.27
LEAMY, AUTUMN	ASMS	24,576.75	415.71	-	24,992.46
LINDROOTH, KERSTIN	ASMS	75,793.25	7,367.34	-	83,160.59
MAGEE, TRICIA	ASMS	88,249.02	1,000.00	-	89,249.02
MARCOTTE, KERRI	ASMS	92,472.12	1,881.58	-	94,353.70
MARIA, JESSICA	ASMS	22,995.72	300.00	-	23,295.72
MARTINEZ, CRYSTAL	ASMS	7,538.31	-	-	7,538.31
MCCORMACK, MEGHAN	ASMS	10,397.40	3,209.35	-	13,606.75
MCCORMICK, JENNIFER A	ASMS	87,851.66	1,663.00	-	89,514.66
MELLO, JONATHAN J	ASMS	100,321.13	-	-	100,321.13
MORIARTY, DANIEL J	ASMS	102,039.95	-	-	102,039.95
MORRISON, ELIZABETH H	ASMS	130,934.96	-	-	130,934.96
MURPHY, LAURA C	ASMS	85,033.54	1,000.00	-	86,033.54
ONEILL, LISA P	ASMS	100,321.13	-	-	100,321.13
PAPINENI, SANGEETHA	ASMS	12,112.53	-	-	12,112.53
PAQUIN, RACHEL M	ASMS	55,636.19	-	-	55,636.19
PARSONS, JENNIFER M	ASMS	100,841.69	862.79	-	101,704.48
PROCACINI, MICHAEL	ASMS	86,528.50	526.50	-	87,055.00
RAKOVIC, GREG	ASMS	92,606.38	-	-	92,606.38
REGAN, MOIRA S	ASMS	34,981.00	4,001.00	-	38,982.00
RICH, DAVID	ASMS	24,517.60	7,975.78	-	32,493.38
ROBLES, ELIZABETH M	ASMS	63,790.51	748.20	-	64,538.71
RUSSO, AMANDA L	ASMS	21,360.37	145.34	-	21,505.71

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TASHKANDI, MEREDITH B	ASMS	54,193.96	5,244.52	-	59,438.48
TAYLOR, ASHLEY A	ASMS	13,147.47	193.42	-	13,340.89
TERNULLO, JESSICA	ASMS	105,717.46	3,766.66	-	109,484.12
VETRANO, LISA M	ASMS	105,979.92	2,162.88	-	108,142.80
WATKINS, SAGE R	ASMS	61,836.79	1,663.00	-	63,499.79
WELSH, AMY K	ASMS	2,108.34	-	-	2,108.34
WELSHOFF, LAURA M	ASMS	100,321.13	4,000.10	-	104,321.23
WINTERS, PATRICIA E	ASMS	35,251.81	3,524.00	-	38,775.81
ZOGBY, MARIANNE M	ASMS	101,787.06	741.00	-	102,528.06
AHLBERG, INGRID E	REMG	100,321.13	4,000.10	-	104,321.23
AISSIS, KATHERINE	REMG	5,086.74	300.00	-	5,386.74
ALLARD, PAMELA	REMG	92,243.10	409.50	-	92,652.60
AMBROSE, EMILY C	REMG	103,182.42	1,898.22	-	105,080.64
BARONE, KIMBERLY M	REMG	42,191.45	1,636.66	-	43,828.11
BENSON, DONNA W	REMG	14,655.54	142.52	-	14,798.06
BOCK, WHITNEY B	REMG	75,779.85	-	-	75,779.85
BOURGEOIS, JESSICA A	REMG	1,125.00	45.00	-	1,170.00
BUJOLD, BRIAN	REMG	72,258.11	4,644.00	-	76,902.11
CADDIGAN, HELENA M	REMG	6,706.58	20.36	-	6,726.94
CARLSON, KELLI A	REMG	102,237.05	-	-	102,237.05
CARMIGNANI, JODI M	REMG	20,618.64	300.00	-	20,918.64
CHAFFEE, JEFFREY A	REMG	105,147.66	6,252.95	-	111,400.61
CHAMPAGNE, DANIELLE L	REMG	111,649.98	-	-	111,649.98
CHARLAND, ANDRA	REMG	100,321.13	1,108.66	-	101,429.79
CHITTY, JANET S	REMG	100,321.13	838.50	-	101,159.63
COMPTON, MONICA	REMG	9,788.09	539.75	-	10,327.84
CONNELLY, MATTHEW	REMG	101,787.06	7,525.45	-	109,312.51
COOK, JODIE	REMG	12,274.67	304.60	-	12,579.27
CORCORAN, SEAN P	REMG	89,788.31	2,390.16	-	92,178.47
COSGROVE, MEAGAN E	REMG	8,664.50	1,498.22	-	10,162.72
COULIBALY, ELISE M	REMG	92,243.10	2,125.50	-	94,368.60
DELANEY, SHARON J	REMG	35,515.75	11,519.66	-	47,035.41
DELOSH, DANIEL K	REMG	279.50	-	-	279.50
DERRICO, PAMELA J	REMG	24,685.57	481.66	-	25,167.23
DESIMONE, KRISTEN T	REMG	105,717.46	4,800.10	-	110,517.56
DIEZ, LUKE P	REMG	95,490.05	2,833.00	-	98,323.05
DOHERTY, DAVID P JR	REMG	100,321.13	3,445.00	-	103,766.13
DONAHUE, COLLEEN A	REMG	14,157.39	-	-	14,157.39
DONOVAN, DEVON L	REMG	103,182.42	3,252.95	-	106,435.37
DUFFY TOTH, KIMBERLY J	REMG	27,943.17	2,505.66	-	30,448.83
DUGUAY, KYLE D	REMG	88,249.02	3,646.50	-	91,895.52
DURAND, DARRAH S	REMG	51,153.60	96.26	-	51,249.86
EDMONDS, JAY H	REMG	92,243.10	526.50	-	92,769.60
ERDMANN, LAUREN A	REMG	95,423.86	1,986.50	-	97,410.36
FIELD, STACEY	REMG	86,479.24	1,363.50	-	87,842.74
FOURNIER, CORTNEY C	REMG	97,846.11	1,384.65	-	99,230.76
GASBARRO, PAMELA M	REMG	10,314.15	304.60	-	10,618.75
GAUTHIER, DONNA A	REMG	13,915.65	-	-	13,915.65
GINLEY, KRISTIN L	REMG	96,107.52	9,110.08	-	105,217.60
HARLING, WHITNEY J	REMG	60,800.45	-	-	60,800.45
HARTFORD, AMANDA J	REMG	98,334.68	1,755.00	-	100,089.68
HAYES, LISA A	REMG	102,237.05	-	-	102,237.05
HIMBERG, RACHAEL D	REMG	78,898.95	-	-	78,898.95
HOLT, JOANNE	REMG	3,745.30	-	-	3,745.30
HUNZEKER, PAULA J	REMG	85,033.54	-	-	85,033.54
HURLEY, ELIZABETH L	REMG	40,695.64	3,877.32	-	44,572.96
IRELAND, MICKEY G	REMG	90,582.20	7,773.00	-	98,355.20

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KETTERER, ERIN A	REMG	75,793.25	-	-	75,793.25
KRAGER, ALYSSA M	REMG	102,039.95	516.75	-	102,556.70
KUREK, JILL A	REMG	91,477.77	1,663.00	-	93,140.77
LALIBERTE, EMILY R	REMG	101,787.06	2,454.17	-	104,241.23
LARSEN, CLAIRE V	REMG	75,280.08	3,237.00	-	78,517.08
MARTIN, CAROL E	REMG	100,841.69	4,862.89	-	105,704.58
MCENIRY, KAYLA M	REMG	7,806.99	200.00	-	8,006.99
MCLEAN, KIMBERLY D	REMG	20,900.00	-	-	20,900.00
MCMAHON, LYNDSEY M	REMG	58,333.41	234.00	-	58,567.41
MERTEN, SAMUEL M	REMG	64,190.12	1,167.16	-	65,357.28
QUINBY, ELIZABETH R	REMG	65,583.86	11,099.37	-	76,683.23
RAFFIN, BETH	REMG	89,978.53	5,406.29	-	95,384.82
SAVJE, MICHELLE	REMG	10,201.75	819.75	-	11,021.50
SHANK, LAUREN C	REMG	36,338.89	491.40	-	36,830.29
SMITH, ADRIENNE W	REMG	79,420.78	475.50	-	79,896.28
SNOOK, JUSTIN S	REMG	60,359.52	-	-	60,359.52
SOUCY, SPENCER D	REMG	14,274.39	1,710.24	-	15,984.63
STAUBITZ, MARY	REMG	5,483.10	179.60	-	5,662.70
TURNER, KEITH R	REMG	105,592.46	526.50	-	106,118.96
WILLIAMS, CRAIG M	REMG	128,905.01	-	-	128,905.01
WOGAN, MARYELLEN	REMG	37,538.28	-	-	37,538.28
WYNN, JENNIFER	REMG	92,243.10	3,955.67	-	96,198.77
ZARICZNY, MICHELLE L	REMG	92,243.10	-	-	92,243.10
ACKLEY, BETHANY B	HMMS	105,979.92	5,663.04	-	111,642.96
ANDERSON, VICKI L	HMMS	11,585.25	250.00	-	11,835.25
ARSENAULT, JOSEPH	HMMS	26,609.19	300.00	-	26,909.19
AUERR, JENNY	HMMS	23,844.86	1,560.00	-	25,404.86
BARCA, JOSEPH M	HMMS	105,717.46	1,521.00	-	107,238.46
BYRNE, MARYBETH F	HMMS	25,286.50	5,406.47	-	30,692.97
CARDOSO, JOANN	HMMS	24,836.91	1,059.62	-	25,896.53
CARROLL, JACQUELYN B	HMMS	92,243.10	2,916.66	-	95,159.76
CARUSO, JAYME L	HMMS	85,033.54	-	-	85,033.54
CONNORS, RYAN C	HMMS	9,743.37	40.92	-	9,784.29
CONSTANTINE, EMILY A	HMMS	105,717.46	1,862.79	-	107,580.25
COREY, JOSEPH A	HMMS	105,717.46	4,680.00	-	110,397.46
COSCIA, MARTA	HMMS	59,488.95	1,241.00	-	60,729.95
COSTANZA, WILLIAM R	HMMS	92,243.10	-	-	92,243.10
COTE, SCOTT M	HMMS	92,243.10	4,142.20	-	96,385.30
CRAFFORD, SARAH J	HMMS	59,150.60	-	-	59,150.60
DAVIS, MEAGHAN E	HMMS	24,841.68	459.97	-	25,301.65
DEMPSEY, JEREMY	HMMS	98,869.18	2,217.34	-	101,086.52
DENTREMONT, EARL J III	HMMS	102,039.95	650.52	-	102,690.47
DEVINE, ALLISON G	HMMS	80,838.70	273.00	-	81,111.70
DIFFER, LESLEE	HMMS	92,243.10	2,111.50	-	94,354.60
DUHAMEL, LAURA A	HMMS	25,135.93	1,117.23	-	26,253.16
EVANS, ABBY C	HMMS	65,750.33	-	-	65,750.33
FAGAN, SARAH A	HMMS	6,998.86	-	-	6,998.86
FOSTER, AMY M	HMMS	95,111.31	526.50	-	95,637.81
FOSTER, DAVID	HMMS	-	2,741.00	-	2,741.00
FRANK, ELLEN L	HMMS	18,881.26	-	-	18,881.26
FRAWLEY, MICHELLE M	HMMS	24,618.36	1,421.66	-	26,040.02
GOLDMAN, NICHOLAS	HMMS	93,081.31	3,344.79	-	96,426.10
GOODE, LAUREN S	HMMS	38,651.58	300.00	-	38,951.58
GUARDADO, ABIGAIL	HMMS	23,751.55	642.27	-	24,393.82
HARRIS CASTRO, ALISON	HMMS	72,959.71	-	-	72,959.71
HEALY, BRENDAN J	HMMS	32,692.36	3,461.54	-	36,153.90
JEFFERS, KRISTOPHER A	HMMS	50,620.22	715.38	-	51,335.60

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KATZ, ROBIN L	HMMS	100,321.13	1,742.33	-	102,063.46
LANGMEYER, NOREEN T	HMMS	105,717.46	4,668.44	-	110,385.90
LAWSON, ERIK H	HMMS	100,321.13	-	-	100,321.13
LOISELLE, HEIDI P	HMMS	65,421.53	1,373.33	-	66,794.86
LUBENOW, HANNAH	HMMS	92,504.23	1,006.60	-	93,510.83
LUCARELLI, CAITLIN	HMMS	52,858.73	2,047.44	-	54,906.17
MACDONALD, AMANDA	HMMS	18,582.84	-	-	18,582.84
MAHMUD, ALIA	HMMS	4,047.60	-	-	4,047.60
MCADAM, REGINA C	HMMS	17,782.92	3,915.00	-	21,697.92
MCNEIL, MICHAEL	HMMS	9,894.30	180.67	-	10,074.97
MEDUNICK, LAURA	HMMS	25,398.80	551.67	-	25,950.47
MOLLOY, RACHELLE M	HMMS	33,790.22	5,135.06	-	38,925.28
MOTTE, REBECCA A	HMMS	133,979.95	-	-	133,979.95
NADREAU, KIMBERLY S	HMMS	100,321.13	4,000.10	-	104,321.23
NELLIGAN, SEAN P	HMMS	96,849.90	4,000.10	-	100,850.00
OLEARY, ERIN P	HMMS	100,570.13	3,663.00	-	104,233.13
OMALLEY, LAUREN	HMMS	101,456.57	-	-	101,456.57
ONEILL, SHAWN C	HMMS	17,386.06	1,915.49	-	19,301.55
POLUCHA, MALLORI	HMMS	100,321.13	526.50	-	100,847.63
REDMOND, SAMANTHA E	HMMS	78,898.95	5,316.00	-	84,214.95
RICHARDSON, PAUL	HMMS	8,721.26	325.00	-	9,046.26
SANTOSUOSSO, JENNIFER	HMMS	120,784.95	-	-	120,784.95
SMITH MCCRAKEN, CHRISTINE	HMMS	14,496.32	20.36	-	14,516.68
SOMMERS, LIZA J	HMMS	64,743.45	526.50	-	65,269.95
STADELBAUER, DIANE M	HMMS	92,504.23	273.00	-	92,777.23
TANSEY, DONNA J	HMMS	8,881.75	1,491.96	-	10,373.71
TRAGER, JESSICA I	HMMS	24,233.33	441.61	-	24,674.94
VACCA, ROBERT J	HMMS	105,717.46	370.50	-	106,087.96
VILES, ABIGAIL	HMMS	65,067.58	370.50	-	65,438.08
VIZAKIS, ANTHONY J	HMMS	87,851.66	2,217.32	-	90,068.98
WHETSTONE, JILLIAN A	HMMS	82,016.69	2,624.16	-	84,640.85
WILLS, MICHELLE A	HMMS	92,243.10	195.00	-	92,438.10
WILSON, HEATHER M	HMMS	95,111.31	312.00	-	95,423.31
WINRICH, LEISA Z	HMMS	105,717.46	-	-	105,717.46
WRIGHT, NICOLE	HMMS	78,898.95	14,754.00	-	93,652.95
ACHIN HOUSMAN, ROSANNE S	FHS	105,979.92	390.00	-	106,369.92
AMBROSINI, JEFFREY M	FHS	-	2,149.00	-	2,149.00
ANDREWS, GILLIAN A	FHS	24,743.70	139.75	-	24,883.45
ARNOLD, ALYSHA E	FHS	77,277.72	7,426.50	-	84,704.22
AUGUSTA, RYAN C	FHS	79,673.89	958.69	-	80,632.58
BADGER, HALEY	FHS	28,987.35	188.93	-	29,176.28
BAILEY, NICHOLAS E	FHS	92,472.12	17,254.42	-	109,726.54
BAIMA, VICKIE L	FHS	105,979.92	-	-	105,979.92
BALLIRO, MARY J	FHS	81,238.29	9,657.45	-	90,895.74
BARJESTE, HENGAMEH	FHS	105,717.46	3,627.00	-	109,344.46
BARRETT, MICHELLE E	FHS	21,731.90	2,574.15	-	24,306.05
BARRILE, MELISSA A	FHS	30,839.58	200.00	-	31,039.58
BARRON, TREVOR L	FHS	82,016.69	117.00	-	82,133.69
BASHIR, RABIA	FHS	20,618.64	300.00	-	20,918.64
BEATON, CAROLYN A	FHS	105,717.46	1,580.13	-	107,297.59
BELLAN, JULIE F	FHS	41,943.11	329.92	-	42,273.03
BENNETT, MICHAEL A	FHS	48,564.28	6,466.23	824.66	55,855.17
BOBROWSKY, WILLIAM J	FHS	68,179.18	12,906.56	-	81,085.74
BOEHM, THERESA	FHS	-	1,525.00	-	1,525.00
BOISVERT, CATHERINE M	FHS	105,717.46	2,403.55	-	108,121.01
BOISVERT, COLIN C	FHS	121,799.99	2,400.06	-	124,200.05
BOMBARA, PATRICIA J	FHS	24,657.17	180.47	-	24,837.64

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BRADLEY, WILLIAM III	FHS	17,306.01	-	-	17,306.01
BRADY, KELLI A	FHS	17,783.20	529.60	-	18,312.80
BREAR, ANDREA	FHS	76,831.97	1,739.00	-	78,570.97
BRIGGS, JENNIFER L	FHS	100,321.13	5,696.76	-	106,017.89
BRODEUR, JAKE	FHS	-	4,297.00	-	4,297.00
BUCHANIO, JENNIFER A	FHS	87,526.41	2,549.21	-	90,075.62
CADENHEAD, PAUL A	FHS	33,476.64	1,575.00	-	35,051.64
CALCAGNO, JENNA	FHS	100,570.13	7,297.16	-	107,867.29
CAMIEL, JULIE M	FHS	78,774.94	1,498.86	-	80,273.80
CARNEY, JULIANNA	FHS	5,349.73	-	-	5,349.73
CAROPPOLI, HEIDI A	FHS	105,717.46	2,170.84	-	107,888.30
CARR, BRENDAN G	FHS	13,371.00	304.60	-	13,675.60
CASANO, JANELLE	FHS	22,080.69	200.00	-	22,280.69
CASTANO, MEREDITH K	FHS	28,618.27	-	-	28,618.27
CATALDO, JEAN MARIE	FHS	15,305.68	400.00	-	15,705.68
CATTERALL, SUSAN M	FHS	24,979.37	3,597.35	-	28,576.72
CELLITTI, TONEY A	FHS	2,261.25	-	-	2,261.25
CHACKALACKAL, ANN S	FHS	92,472.12	273.00	-	92,745.12
CHALE, ADAM L	FHS	27,404.71	300.00	-	27,704.71
CHECKSFIELD, LAUREN	FHS	8,253.14	-	-	8,253.14
CHETLEN, JASON T	FHS	105,717.46	8,389.85	-	114,107.31
CHIGIRA, MAMI	FHS	11,073.62	304.60	-	11,378.22
COADY, KRISTEN S	FHS	105,717.46	4,980.10	-	110,697.56
COLLINS, MEGAN E	FHS	50,981.60	39.00	-	51,020.60
COLLINS, NOAH	FHS	27,453.69	2,449.00	-	29,902.69
CONNOLLY, MIRIAM M	FHS	105,717.46	5,109.00	-	110,826.46
CONNORS, HANNAH E	FHS	56,101.55	3,900.00	-	60,001.55
CONROY, MELISSA	FHS	78,448.11	6,249.43	-	84,697.54
CONSOLETTI, MICHAEL P	FHS	27,623.07	300.00	-	27,923.07
COPPONI, KAITLIN M	FHS	13,478.32	-	-	13,478.32
CORBMAN, JAMIE D	FHS	105,717.46	960.46	-	106,677.92
CORONA BARREIRO, NELSON	FHS	72,258.11	8,488.50	-	80,746.61
COSTA, DOLORES	FHS	24,669.41	2,302.52	-	26,971.93
CROSBY, BRITTANY M	FHS	56,101.55	400.00	-	56,501.55
CROWLEY, MAURA J	FHS	60,182.09	773.86	-	60,955.95
CULLEN, ALLISON E	FHS	32,067.49	85.00	-	32,152.49
CULLINAN, HOLLY	FHS	66,217.00	9,936.33	-	76,153.33
CURLEY, CAMERON	FHS	7,659.39	-	-	7,659.39
CURLEY, JENNIFER	FHS	87,064.26	8,021.02	-	95,085.28
CURTIS, ELIZABETH A	FHS	98,855.24	5,424.76	-	104,280.00
CUSACK, CYNTHIA A	FHS	16,896.85	-	-	16,896.85
DAVIES, ANNE B	FHS	81,664.30	-	-	81,664.30
DAVIS, PHAROAH	FHS	918.75	-	-	918.75
DEBAGGIS, GREGORY J	FHS	24,621.72	3,000.00	-	27,621.72
DEFILIPPO, DEBRA	FHS	17,847.97	2,012.34	-	19,860.31
DEGIDIO, LYNN C	FHS	92,243.10	-	-	92,243.10
DEGUTIS, MADELYN N	FHS	72,258.11	3,978.50	-	76,236.61
DESMARAIS, KRISTINE A	FHS	32,578.31	12,128.60	-	44,706.91
DESTEFANO, KRISTY E	FHS	39,804.94	-	-	39,804.94
DEVITA, WILLIAM	FHS	12,603.60	-	-	12,603.60
DIGELLONARDO, CHRISTOPHER P	FHS	31,612.10	4,624.80	-	36,236.90
DOHERTY, MICHAEL R	FHS	53,906.12	6,140.33	-	60,046.45
DOHM, JENNIFER P	FHS	94,938.39	-	-	94,938.39
DONOHUE, SARA	FHS	103,182.42	4,223.13	-	107,405.55
DUFF, KAILA M	FHS	14,071.91	-	-	14,071.91
DUMONT, MILLICENT	FHS	24,757.06	847.33	-	25,604.39
DUROCHER, DELANIE	FHS	4,750.01	-	-	4,750.01

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DUTCH, WAYNE K	FHS	92,243.10	2,783.67	-	95,026.77
EASTERBROOKS, MACKENZIE	FHS	62,412.26	2,873.60	-	65,285.86
EDSON, AMY	FHS	91,716.45	600.00	-	92,316.45
ELLIS, KARRAH	FHS	126,874.93	3,599.96	-	130,474.89
EMERSON, LAURA	FHS	32,645.43	300.00	-	32,945.43
ENOS, KEVIN M	FHS	92,089.73	2,615.45	-	94,705.18
ERLE, DANIELLE E	FHS	43,755.45	-	-	43,755.45
EVANS, LAURA A	FHS	100,321.13	6,993.11	-	107,314.24
FALLAHAZAD, OMID	FHS	92,143.10	2,287.12	-	94,430.22
FALVEY, KATHERINE A	FHS	24,499.92	1,809.04	-	26,308.96
FERNANDES, DAWN MARIE	FHS	64,698.77	901.79	-	65,600.56
FIDLER, CHARLES	FHS	104,046.19	12,456.87	-	116,503.06
FIEDOROWICZ, ELIZABETH	FHS	88,334.59	2,048.79	-	90,383.38
FLYNN, ANASTASIA R	FHS	78,898.95	-	-	78,898.95
FOPIANO, CAROLYN G	FHS	118.75	-	-	118.75
FULLER, ALLISON C	FHS	92,243.10	3,990.00	-	96,233.10
GARFIELD, LINDSAY E	FHS	92,243.10	-	-	92,243.10
GEISINGER, MATTHEW	FHS	82,975.23	3,095.00	-	86,070.23
GENTILE, MARIA L	FHS	51,269.85	300.00	-	51,569.85
GETCHELL, MARSHA J	FHS	-	-	-	0.00
GILES, KATHLEEN E	FHS	63,407.50	-	-	63,407.50
GILLIS, JAYCILYN L	FHS	24,687.89	2,220.28	-	26,908.17
GOODER, ADAM J	FHS	61,616.49	3,115.45	-	64,731.94
GORDON, COLLEEN M	FHS	100,321.13	3,582.79	-	103,903.92
GREENBERG, SAMANTHA E	FHS	59,150.60	3,711.33	-	62,861.93
GRIMES, SHAUNA	FHS	2,297.10	-	-	2,297.10
GROSSMAN, SKYLAR A	FHS	90,582.20	9,134.00	-	99,716.20
HAFELE, NICOLE L	FHS	95,861.79	8,790.82	-	104,652.61
HANNA, JOSHUA F	FHS	154,622.00	-	-	154,622.00
HARRIS LEMMEL, HEIDI M	FHS	78,841.20	3,461.54	-	82,302.74
HESS, MICHELLE M	FHS	105,717.46	7,486.00	-	113,203.46
HODGE, BRENDAN A	FHS	103,182.42	838.88	-	104,021.30
HORNER, JULIANNE J	FHS	89,590.76	14,004.56	-	103,595.32
HOWLAND, CHACE V	FHS	98,869.18	-	-	98,869.18
JACOBSON, ELIZABETH C	FHS	13,207.20	387.50	-	13,594.70
JACOBSON, SUSAN L	FHS	31,288.44	2,180.00	-	33,468.44
JAROS, AARON	FHS	63,771.72	-	-	63,771.72
JOHNSON, BRENNAM	FHS	93,943.72	3,428.50	-	97,372.22
JOHNSON, GINA M	FHS	30,709.85	164.80	-	30,874.65
KAPLAN, JOANNA E	FHS	56,101.55	1,521.66	-	57,623.21
KAROLYSHYN, ANNA	FHS	100,321.13	406.00	-	100,727.13
KEENAN, LAURA R	FHS	95,423.86	6,169.50	-	101,593.36
KELLETT, KATHERINE R	FHS	101,456.57	400.00	-	101,856.57
KELLY, CHRISTOPHER E	FHS	100,321.13	416.67	-	100,737.80
KENNERLEY, ERIN E	FHS	94,403.65	97.50	-	94,501.15
KILBRIDE, KASSANDRA R	FHS	70,502.03	2,180.00	-	72,682.03
KINNEY, MAXWELL R	FHS	14,833.01	1,972.15	-	16,805.16
KOSICKI, BRIAN D	FHS	11,035.75	3,581.00	-	14,616.75
LAHIFF KLEIN, CATHERINE	FHS	121,799.99	-	-	121,799.99
LALIBERTE, KIMBIE M	FHS	12,862.50	-	-	12,862.50
LAMBERTO, ELIZABETH D	FHS	7,203.27	22.36	-	7,225.63
LAPLANTE, DANIELLE M	FHS	92,243.10	550.44	-	92,793.54
LAQUINTA, SHELLY W	FHS	97,813.32	5,820.83	-	103,634.15
LARKIN, LISA A	FHS	59,869.52	19,712.05	-	79,581.57
LEARDO, MARISSA K	FHS	19,248.62	-	-	19,248.62
LEIGHTON, JOHN A	FHS	100,321.13	21,345.43	-	121,666.56
LEIGHTON, MICHELLE M	FHS	41,392.13	-	-	41,392.13

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LEONE MURPHY, ABIGAIL	FHS	74,047.04	10,562.73	-	84,609.77
LEVERONE, CHRISTINE R	FHS	24,924.73	285.76	-	25,210.49
LINDSTROM, HANNAH	FHS	9,296.17	1,019.33	-	10,315.50
LUBIN, MICHAEL	FHS	85,033.54	6,481.00	-	91,514.54
LUCIA, LAURA R	FHS	76,650.74	8,850.37	-	85,501.11
MACDONALD, MARY E	FHS	6,462.51	-	-	6,462.51
MACKINNON, PATRICIA	FHS	24,527.10	2,438.48	-	26,965.58
MACLEAN, JOHNNA B	FHS	105,717.46	2,540.79	-	108,258.25
MALACARIA, PETER F	FHS	24,289.63	306.11	-	24,595.74
MALANGONE, ALEXA	FHS	1,897.50	-	-	1,897.50
MALHOTRA, RAADHIKA	FHS	3,237.50	-	-	3,237.50
MALONEY, JODEE A	FHS	1,006.20	-	-	1,006.20
MARGUERITE, CHERYL M	FHS	1,755.00	4,134.00	-	5,889.00
MARSH, EMILY	FHS	33,150.63	-	-	33,150.63
MARTIN, DANIEL M	FHS	4,068.20	-	-	4,068.20
MASTO, MICHAEL A	FHS	101,456.57	2,275.50	-	103,732.07
MCCARTHY, EUGENE K	FHS	105,717.46	9,767.06	-	115,484.52
MCGONAGLE, MEGUMI	FHS	11,449.65	304.60	-	11,754.25
MCKAY, JACK W	FHS	87,851.66	125.00	-	87,976.66
MCKEOWN, LAUREEN M	FHS	46,628.51	5,233.43	-	51,861.94
MCLAUGHLIN, MATTHEW D	FHS	83,953.39	7,407.00	-	91,360.39
MCVAY, HEATHER	FHS	101,787.06	27,431.75	-	129,218.81
MELKO, GAYLE L	FHS	95,423.86	-	-	95,423.86
MENARD, JOHN A	FHS	101,238.45	214.50	-	101,452.95
MENDEZ, ALBERT F	FHS	16,718.00	-	-	16,718.00
MILES, VALERIE H	FHS	50,170.23	78.00	-	50,248.23
MOFFAT, RENEE M	FHS	82,016.69	1,842.67	-	83,859.36
MONTANA, SHANNON A	FHS	92,243.10	4,602.00	-	96,845.10
MOREAU, HEATHER	FHS	105,717.46	698.00	-	106,415.46
MULCAHY, AMY H	FHS	92,243.10	6,308.00	-	98,551.10
MULROY, VIRGINIA	FHS	15,935.40	387.50	-	16,322.90
MUNOZ, KAELA M	FHS	19,536.57	300.00	-	19,836.57
MURDOCCA PEREZ, MARIA	FHS	24,725.20	688.20	-	25,413.40
MURPHY, SARAH E	FHS	39,416.54	-	-	39,416.54
NAPOLI, MARIA K	FHS	52,916.60	195.00	-	53,111.60
NAUGHTON, SUSAN K	FHS	105,717.46	-	-	105,717.46
NEAL, KRISTINE B	FHS	100,321.13	3,199.85	-	103,520.98
NORTON, TIMOTHY J	FHS	1,018.00	-	-	1,018.00
NOTZ, AMANDA	FHS	96,107.52	-	-	96,107.52
OBRIEN, PATRICK J	FHS	4,182.15	-	-	4,182.15
OCONNOR, BRIAN W	FHS	100,321.13	2,915.45	-	103,236.58
OPPELT, DOUGLAS J	FHS	92,243.10	-	-	92,243.10
OZELLA HAMEL, LAURA	FHS	22,793.75	1,075.00	-	23,868.75
PAGE, NOEL	FHS	9,914.42	1,320.63	-	11,235.05
PAOLINI, ANNE K	FHS	105,717.46	-	-	105,717.46
PATTEN, IVY S	FHS	29,846.67	-	-	29,846.67
PAVAO, MELANIE S	FHS	85,177.90	6,001.23	-	91,179.13
PEABODY, MICHAEL D	FHS	10,687.53	-	-	10,687.53
PENZA, CHRISTOPHER M	FHS	101,787.06	2,614.83	-	104,401.89
PERKINS, JOHN M	FHS	85,033.54	700.00	-	85,733.54
PETRACCA, MICHAEL L	FHS	59,488.95	-	-	59,488.95
PEZZILLO, MARY K	FHS	49,700.13	5,465.00	-	55,165.13
PIAZZA, JOSEPH	FHS	92,243.10	3,436.64	-	95,679.74
PICHE, CHRISHELLE A	FHS	105,717.46	4,996.79	-	110,714.25
PICILLO, SHANNON	FHS	75,283.86	4,698.55	-	79,982.41
PLOUFFE, DIANE M	FHS	100,321.13	22,059.97	-	122,381.10
PRASANNAKUMAR, MALATHY	FHS	64,460.86	-	-	64,460.86

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PROSANSKY, MARIAH L	FHS	36,274.09	3,031.50	-	39,305.59
QUIGLEY, CATHERINE V	FHS	54,270.96	706.00	-	54,976.96
REED, PATRICK B	FHS	19,536.57	300.00	-	19,836.57
REILLY, COURTNEY L	FHS	92,193.10	2,287.12	-	94,480.22
REYNOLDS, GARY	FHS	64,838.00	-	-	64,838.00
RICE, JEREMY	FHS	60,359.52	3,598.48	-	63,958.00
RINGROSE, REBECCA	FHS	54,193.96	-	-	54,193.96
RODARTE, KAYLEIGH M	FHS	92,243.10	300.00	-	92,543.10
ROMAINE, CONNOR C	FHS	33,934.04	117.00	-	34,051.04
ROPER, KENNETH	FHS	26,521.65	2,991.00	-	29,512.65
ROSBOROUGH, EMILY B	FHS	86,721.67	1,078.00	-	87,799.67
ROSEN, SAMUEL B	FHS	100,321.13	1,911.99	-	102,233.12
RUDSIT, LEIGHANNE J	FHS	100,321.13	10,546.13	-	110,867.26
RUSSELL, BRITTANY	FHS	89,978.53	484.00	-	90,462.53
RYDER, KATE L	FHS	35,245.72	1,300.26	-	36,545.98
SARTINI, ERIN P	FHS	40,364.94	2,357.68	-	42,722.62
SAUNDERS, FRANCES	FHS	24,741.11	3,702.57	-	28,443.68
SCANNELL, BROOKE E	FHS	91,293.09	9,628.31	-	100,921.40
SEILER, MADELINE A	FHS	98,334.68	-	-	98,334.68
SEMAS SCHNEEWEIS, RENE K	FHS	92,243.10	4,594.45	-	96,837.55
SHARMA, MARY P	FHS	46,236.08	636.50	-	46,872.58
SHIPOS, KATHLEEN A	FHS	74,002.31	-	-	74,002.31
SHULTZ, BRIAN K	FHS	105,717.46	4,940.84	-	110,658.30
SIMMONS, CLIONA	FHS	24,692.98	139.75	-	24,832.73
SKERRY, MEGAN E	FHS	45,341.01	177.50	-	45,518.51
SMITH, KRISTIN L	FHS	105,717.46	8,717.94	-	114,435.40
SOULARD, DAVID A	FHS	100,321.13	18,314.50	-	118,635.63
SOULARD, LEANNE	FHS	100,545.13	4,750.96	-	105,296.09
SPENCER, JENNIFER M	FHS	84,730.23	2,063.00	-	86,793.23
STANTON, SANDRA M	FHS	56,491.23	663.05	-	57,154.28
SWEENEY, SARAH G	FHS	75,603.26	-	-	75,603.26
SZYMECZKO, BYRON R	FHS	58,290.45	11,972.73	-	70,263.18
TARANTO, ALYSSA	FHS	86,891.77	11,091.00	-	97,982.77
TERRA THOMAS, MARK	FHS	98,334.68	3,510.00	-	101,844.68
THOMPSON HOFFENBERG, HELEN	FHS	95,111.31	2,167.41	-	97,278.72
TOCCI, CHRISTINA M	FHS	18,406.70	2,595.98	-	21,002.68
TOMASETTI, REBECCA L	FHS	66,217.00	-	-	66,217.00
TSANG, CAROLE A	FHS	77,249.92	6,194.50	-	83,444.42
TURCHI, LUCAS	FHS	40,207.04	-	-	40,207.04
TURENNE, LAURIE A	FHS	103,182.42	6,713.98	-	109,896.40
WAHRHAFTIG JERI, LEAH	FHS	100,321.13	312.00	-	100,633.13
WALSH, JODIE L	FHS	91,745.93	12,306.94	-	104,052.87
WALSH, MICHAEL J	FHS	106,836.42	2,599.00	-	109,435.42
WALSH, REBECCA J	FHS	76,178.92	156.00	-	76,334.92
WATAN, ARIF D	FHS	9,588.15	304.60	-	9,892.75
WAYNE, SARA J	FHS	25,422.48	1,768.52	-	27,191.00
WEBER, MARIA A	FHS	124,337.46	-	-	124,337.46
WHIPPLE, LAUREN E	FHS	105,717.46	433.96	-	106,151.42
WHITE, ELIZABETH	FHS	15,799.07	827.24	-	16,626.31
WOOD, FRANK B	FHS	84,359.24	2,687.75	-	87,046.99
WOOD, STEPHANIE	FHS	100,570.13	16,863.58	-	117,433.71
ABER, JAMES B	CENT.OFF	13,038.47	-	-	13,038.47
ANDREWZUSKY, KAREN A	CENT.OFF	15,135.88	-	-	15,135.88
BANKS, DONALD S	CENT.OFF	20,668.85	-	-	20,668.85
BASSIGNANI, LISA M	CENT.OFF	67,449.07	3,700.00	-	71,149.07
CASTELLUZZI, NICHOLAS	CENT.OFF	26,019.68	-	-	26,019.68
CHILDERS, SUSAN	CENT.OFF	75,304.00	-	-	75,304.00

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CLIFFORD, JENNIFER	CENT.OFF	26,358.84	-	-	26,358.84
CONNELL, IAN J	CENT.OFF	4,159.91	-	-	4,159.91
CORREIA, SEAN W	CENT.OFF	74,529.00	3,000.00	-	77,529.00
COSTELLO, SAMANTHA	CENT.OFF	24,840.90	-	-	24,840.90
COULLAHAN, ROBERT E	CENT.OFF	86,984.56	3,000.00	-	89,984.56
CUOCO, CHRISTOPHER P	CENT.OFF	30,671.77	246.41	-	30,918.18
DUQUETTE, ANDREW C	CENT.OFF	121,799.99	-	-	121,799.99
DUTCH, ROBERT	CENT.OFF	80,000.05	-	-	80,000.05
FERRI, CHERYL	CENT.OFF	62,872.32	-	-	62,872.32
FRAZIER, TIMOTHY D	CENT.OFF	124,844.98	-	-	124,844.98
GARCIA, RUTH A	CENT.OFF	24,447.34	-	-	24,447.34
GIGUERE, LUCAS A	CENT.OFF	203,000.07	2,400.06	-	205,400.13
GRAVELINE, JENNIFER J	CENT.OFF	121,799.99	-	-	121,799.99
JOHNSON, DENISE M	CENT.OFF	32,182.71	-	-	32,182.71
KENNY, KATHLEEN	CENT.OFF	1,547.25	-	-	1,547.25
KINGSLAND SMITH, MICHELE	CENT.OFF	12,080.00	-	-	12,080.00
KRAL, ROBYN N	CENT.OFF	52,720.00	-	-	52,720.00
LAVERGNE, REBECCA A	CENT.OFF	26,853.21	-	-	26,853.21
LOGAN, JAMES	CENT.OFF	20,829.96	-	-	20,829.96
LOUNSBURY, LYNNE C	CENT.OFF	63,264.00	-	-	63,264.00
MACLEOD, TRACY A	CENT.OFF	53,655.94	3,000.00	-	56,655.94
MALKIN, GREGORY R	CENT.OFF	72,306.77	3,000.00	-	75,306.77
MARANO, PAULA J	CENT.OFF	152,250.02	-	-	152,250.02
MARESCO, PAULINE	CENT.OFF	26,417.17	-	-	26,417.17
MCNEILL, KELLI	CENT.OFF	27,198.64	66.98	-	27,265.62
MENNA, ANTHONY III	CENT.OFF	67,953.99	3,000.00	-	70,953.99
MESSIER, ANDREW R	CENT.OFF	46,018.01	210.00	-	46,228.01
MILLER, DENISE E	CENT.OFF	70,913.05	-	-	70,913.05
MILLER, ROBERT E	CENT.OFF	16,075.03	7.13	-	16,082.16
MONTEIRO, ERICA L	CENT.OFF	49,234.61	5,502.44	-	54,737.05
MORGAN, JESSIE	CENT.OFF	13,272.00	-	-	13,272.00
PITTMAN, DEBORAH J	CENT.OFF	52,673.68	1,250.00	-	53,923.68
RAPOZA, TIMOTHY	CENT.OFF	152,250.02	3,000.00	-	155,250.02
ROBINSON, DAVID T	CENT.OFF	108,768.53	3,000.00	-	111,768.53
ROGERS, TINA C	CENT.OFF	154,279.97	2,999.88	-	157,279.85
SERGI, RICHARD P	CENT.OFF	20,237.68	-	-	20,237.68
SILVA, RAYMOND J	CENT.OFF	63,484.98	3,000.00	-	66,484.98
STARK, ERIC T	CENT.OFF	136,000.02	-	-	136,000.02
STEWART, WILLIAM J	CENT.OFF	55,824.99	-	-	55,824.99
STORLAZZI, KENNETH R	CENT.OFF	97,563.46	-	-	97,563.46
TURNER, JANET H	CENT.OFF	73,602.49	3,000.00	-	76,602.49
VACCARI, JOHN	CENT.OFF	29,200.80	461.95	-	29,662.75
VASCONCELOS MELOTTI, JANAINA	CENT.OFF	29,846.16	-	-	29,846.16
WAHL, TIMOTHY C JR	CENT.OFF	28,325.05	-	-	28,325.05
WOODS, WILLIAM H	CENT.OFF	30,648.11	513.96	-	31,162.07
YAVAROW, STEVEN	CENT.OFF	5,058.64	-	-	5,058.64
BERSON, DENISE	ADULT ED	2,862.50	-	-	2,862.50
BRADLEY, THOMAS	ADULT ED	776.65	-	-	776.65
CHOQUETTE, DIANE M	ADULT ED	5,000.00	-	-	5,000.00
CHRISTENSEN, ERIC	ADULT ED	4,887.50	-	-	4,887.50
COTTMAN, MARY ALISON	ADULT ED	10,017.26	-	-	10,017.26
DARCEY, SHEILA K	ADULT ED	30,466.48	-	-	30,466.48
DUMAS, BRANDI R	ADULT ED	292.15	-	-	292.15
GOODSPEED, MICHAEL J	ADULT ED	6,712.50	-	-	6,712.50
HALT, CHIP M	ADULT ED	3,162.50	-	-	3,162.50
KANE, JOHN	ADULT ED	472.50	-	-	472.50
LAPLACA, BRIAN M	ADULT ED	5,750.00	-	-	5,750.00

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LEAZOTT, VICTORIA G	ADULT ED	7,029.77	1,170.00	-	8,199.77
LOPEZ, YOHANCE	ADULT ED	405.00	-	-	405.00
LOUKOTA, CARLA M	ADULT ED	9,175.00	960.83	-	10,135.83
MACDONALD, MATTHEW D	ADULT ED	1,355.63	-	-	1,355.63
MARSHALL, PATRICIA P	ADULT ED	2,650.00	-	-	2,650.00
MARTINS, KEVIN M	ADULT ED	5,600.00	-	-	5,600.00
OBRIEN, SHARON	ADULT ED	6,955.39	23.97	-	6,979.36
ODONNELL, ELLIS M	ADULT ED	1,525.00	-	-	1,525.00
OH, KYUNG NAM	ADULT ED	150.00	-	-	150.00
PAPINENI, DYUTHI	ADULT ED	225.00	-	-	225.00
PISANO, DEREK J	ADULT ED	2,175.00	-	-	2,175.00
PUCCIO, BONNIE	ADULT ED	650.00	-	-	650.00
REED, BRENDA	ADULT ED	10,459.68	-	-	10,459.68
RIVERA FRANCO, GUADALUPE	ADULT ED	1,470.00	-	-	1,470.00
RUGOLETTI, ROBERT A	ADULT ED	1,075.89	-	-	1,075.89
SANTELICES, MARYELLEN	ADULT ED	6,167.61	-	-	6,167.61
SANTOS, MALLORY	ADULT ED	192.38	-	-	192.38
SELBY, BRENT A	ADULT ED	17,587.50	-	-	17,587.50
SERGI, STEVEN	ADULT ED	17,575.00	2,340.00	-	19,915.00
SIGNA, JULIE M	ADULT ED	1,450.00	-	-	1,450.00
SUTHERLAND, DAVID R	ADULT ED	-	2,340.00	-	2,340.00
VERMA, NIHARIKA	ADULT ED	3,120.00	-	-	3,120.00
WOODS, MARY KATHLEEN H	ADULT ED	212.50	-	-	212.50
ZIEGLER HALT, LORI J	ADULT ED	8,575.00	-	-	8,575.00
ARNAL MACHADO, JIMENA E	SOLUTIONS	2,052.00	-	-	2,052.00
BAXTER, ELIZABETH D	SOLUTIONS	7,623.65	-	-	7,623.65
BREDERSON, ZACHARY S	SOLUTIONS	37,091.05	16.77	-	37,107.82
CARTER, LAUREN M	SOLUTIONS	32,449.11	-	-	32,449.11
COHEN, JACOB	SOLUTIONS	5,559.00	-	-	5,559.00
DICKENS, BRANDON W	SOLUTIONS	27,247.95	-	-	27,247.95
DUNTON, DEBORA J	SOLUTIONS	2,366.60	-	-	2,366.60
ESPOSITO, MARY JO	SOLUTIONS	30,398.43	-	-	30,398.43
FENNO, BRIANNA	SOLUTIONS	6,390.00	-	-	6,390.00
GAY, PATRICIA C	SOLUTIONS	100,260.42	-	-	100,260.42
GUIDO, MAUREEN	SOLUTIONS	2,776.00	-	-	2,776.00
HOGUE, ERIN P	SOLUTIONS	33,048.72	-	-	33,048.72
HURLEY, KELLY A	SOLUTIONS	17,176.63	-	-	17,176.63
INSTASI, JESSICA L	SOLUTIONS	71,781.06	-	-	71,781.06
LINKKILA, ALISON M	SOLUTIONS	25,231.73	-	-	25,231.73
MAITLAND, JENNIFER L	SOLUTIONS	76,002.94	-	-	76,002.94
MCCARTHY, LAURA K	SOLUTIONS	29,559.97	-	-	29,559.97
PAVAO, JULIA P	SOLUTIONS	30,919.02	-	-	30,919.02
QUINTINA, TAMMIE L	SOLUTIONS	26,346.51	-	-	26,346.51
RIBEIRO, OLGA	SOLUTIONS	3,621.00	-	-	3,621.00
SILVIA, ABILYN M	SOLUTIONS	28,564.57	-	-	28,564.57
SPADA, PAULA	SOLUTIONS	24,402.85	-	-	24,402.85
TAYLOR, ALYNNA	SOLUTIONS	9,031.25	-	-	9,031.25
WHALEN, MERIDITH	SOLUTIONS	6,016.50	-	-	6,016.50
AIZMAN, AIDA B	RETIREE HI	68,179.18	1,350.00	-	69,529.18
ALLEN, CAROLANNE	RETIREE HI	61,616.49	2,363.66	-	63,980.15
BUSWELL, BETH S	RETIREE HI	64,698.77	9,665.45	-	74,364.22
DONAHUE, COLLEEN A	RETIREE HI	59,488.95	11,499.51	-	70,988.46
FLANAGAN, LAURA A	RETIREE HI	26,510.40	4,000.00	-	30,510.40
GOODMAN, MIRIAM A	RETIREE HI	79,986.53	6,768.09	-	86,754.62
KEEGAN, ANN MARIE	RETIREE HI	1,732.64	2,447.64	-	4,180.28
MARTIN, ELAINE M	RETIREE HI	14,684.65	1,562.88	-	16,247.53
MENDES, MARY JANE	RETIREE HI	66,799.07	-	-	66,799.07

GROSS WAGES REPORT

Calendar Year = 2023

Employee Name	Department	Base Pay	Additional Pay	Detail Pay	Total Pay
PICHETTE, JANE A	RETIREE HI	99,303.34	-	-	99,303.34
SCHAMBER, SHEILA A	RETIREE HI	92,472.12	-	-	92,472.12
SIMON, ELIZABETH	RETIREE HI	26,510.40	2,340.00	-	28,850.40
TRAINOR, LISA E	RETIREE HI	32,183.05	-	-	32,183.05
ZARRELLA, LAURIE A	RETIREE HI	60,715.84	5,130.00	-	65,845.84
		78,284,826.54	7,270,429.61	762,480.61	86,317,736.76

FACTS ON FRANKLIN

OUR TOWN: 1676
INCORPORATED: 1778
POPULATION: 33,399
AREA: 27.01 Sq. Miles
LOCATION: 28 miles South of Boston; 26 miles North of Providence, RI; 196 miles to New York City.

BOUNDED BY: Medway, Norfolk, Wrentham and Bellingham

VOTERS: 25,087
DWELLING UNITS: 13,160
TAX RATE: \$11.79 per \$1,000.
TAXABLE VALUATION: \$7,990,414,965.00

PROPERTY CLASSIFICATION:
Residential 6,473,395,910.00
Commercial 523,347,555.00
Industrial 734,290,380.00
Personal 259,381,120.00

FORM OF GOVERNMENT:
Home Rule Charter
Town Council
Town Administrator

PAVED ROAD: 200 miles

AREA HOSPITALS:
Metro West, Framingham
Metro West, Natick
Caritas Norwood, Norwood
Sturdy Memorial, Attleboro
Milford Regional Medical Center, Milford

LOCAL HEALTH CENTERS:
Franklin Primary Care (508)528-2700
Metro West Physician Services (508)553-3250

SCHOOL DEPARTMENT:
Connect to all offices (508) 528-5600
Superintendent (508) 553-4819
Business Office (508) 541-5243
Oak Street (508) 541-7890
Remington (508) 541-2130
Jefferson (508) 541-2140
Horace Mann (508) 541-6230
High School (508) 613-1400
Keller-Sullivan (508) 553-0322
Early Childhood Dvl. Ctr. (508) 541-8166
Tri County Reg. Voc. (508) 528-5400
Ben Franklin Classical Charter (508) 541-3434

LIBRARY: 118 Main Street (508)520-4941
Hours of operation: Monday- Thursday: 9:00am- 8:00pm
Friday & Saturday 9:00am.-5:00pm
Closed: Sundays & Holidays

QUALIFICATIONS FOR REGISTRATION AS VOTERS:
You are a citizen of the United States; and you will be at least 18 years of age on or before the next election; and you are a resident of Massachusetts; and you are not currently incarcerated by reason of a felony conviction.
Register online: www.registertovotema.com or the Town Clerks Office.

ABSENTEE VOTING: All Elections
EARLY VOTING: All Elections
DOG LICENSES:

All dog licenses must be renewed yearly. Jan. 1– Mar. 31st. A late fee will be assessed after April 1st
Dogs must be licensed at six months of age.
FEES: Spayed Female/Neutered Male \$ 20.00
Intact Female or Male \$ 30.00
Late Fee after April 1st (additional) \$ 50.00
Must show evidence of current rabies inoculation.
Renewal may be processed online, mailed or paid in person at the Town Clerks Office.

TAX BILLS:
Tax bills are paid quarterly. First payment due August 1st; second payment November 1st; third payment February 1st; and fourth payment May 1st, or thirty days from mailing of bill, whichever is latest. Motor vehicle excise tax bills and water bills are due thirty days from date of issue.

MUNICIPAL BUILDING:
Administration (508) 520-4949
Animal Control (508) 520-4922
Assessors (508) 520-4920
Board of Health (508) 520-4905
Comptroller (508) 520-4925
Conservation (508) 520-4929
Election/Registration (508) 520-4900
Inspections (508) 520-4926
Human Resources (508) 553-4810
Planning Department (508) 520-4907
Public Works/Eng. (508) 553-5500
Recreation (508) 613-1666
Senior Center (508) 520-4945
Town Clerk (508) 520-4900
Treasurer/Collector (508) 520-4950
Veterans Services (508) 613-1315
Youth & Family (508) 520-4963

TELEPHONE DIRECTORY

PUBLIC SAFETY

AMBULANCE911

FIRE 528-2323

POLICE528-1212

MUNICIPAL BUILDING

Connecting All Offices . . . 528-7900

Administration 508-520-4949
Animal Control 508-520-4922
Assessors 508-520-4920
Board of Health 508-520-4905
Comptroller 508-520-4925
Conservation Commission 508-520-4929
Election & Registration 508-520-4900
Inspections508-520-4926

Personnel 508-553-4810
Planning Dept..... 508-520-4907
Public Works 508-520-4910
Recreation 508-520-4909
Senior Center 508-520-4945
Town Clerk 508-520-4900
Treasurer/Collector... 508-520-4950
Veterans Affairs 508-613-1315

SCHOOL DEPARTMENT

Connecting All Offices508-528-5600

TRI-COUNTY REGIONAL VOC/TECH

Connecting All Offices 508-528-5400

FREQUENTLY CALLED NUMBERS

Building Permits 508-520-4926
Cable TV (Comcast)..... 1-800-633-4266
Child Abuse & Neglect1-800-922-8169
FISH of Franklin Social Svc.... 508-528-2121
Food Pantry 508-528-3115
Food Stamps (SNAP) 1-800-645-8333
Fuel Assistance 1-800-632-8175
Gas Service (Eversource) ... 1-800-525-8222
Hazardous Spills 508-520-4905
Housing Authority 508-528-2220
Library 508-520-4940
Parking Tickets..... 508-520-4950
Recycle Center..... 508-553-5500
Registry of Motor Vehicles ... 1-800-858-3926
Senior Center 508-520-4945

Skating Rink..... 508-541-7024
Social Security..... 1-888-655-6469
State Legislators:
 Cong. Jake Auchincloss... 1-202-225-5931
 Sen. Rebecca Rausch 1-617-722-1555
 Rep. Jeffrey Roy..... 1-617-722-2030
 Comm. Of Mass (Elections) 1-617-727-2828
Tax Assessments..... 508-520-4920
Tax Bill..... 508-520-4950
Town Clerk..... 508-520-4900
Trash Pick-Up 508-553-5500
Veterans Agent 508-613-1315
Waste Management..... 1-800-972-4545
YMCA 508-528-8708

Thank you Rose for the many years of dedicated service to our Town

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