

TOWN OF FRANKLIN



Deborah L. Pellegrini, CMC
Retired Town Clerk
33 Years - Longest Standing Elected Official

Stephan H. Semerjian
Retired Police Chief
39 Years of Public Service

2016 ANNUAL REPORT

FACTS ON FRANKLIN – 2016

OUR TOWN: 1676
INCORPORATED: 1778
POPULATION: 33,761
AREA: 27.01 Sq. Miles
LOCATION: 28 miles South of Boston;
26 miles North of Providence, RI;
196 miles to New York City.

BOUNDED BY: Medway, Norfolk,
Wrentham and Bellingham

VOTERS: 21,278
DWELLING UNITS: 12,820
TAX RATE: \$ 14.50 per \$1,000
TAXABLE VALUATION: \$ 4,666,897,901

PROPERTY CLASSIFICATION:

Residential	3,726,279,795
Commercial	341,949,596
Industrial	455,361,180
Personal	143,307,330

FORM OF GOVERNMENT:
Home Rule Charter
Town Council
Town Administrator

PAVED ROAD: 200 miles

AREA HOSPITALS:
Metro West, Framingham
Metro West, Natick
Caritas Norwood, Norwood
Sturdy Memorial, Attleboro
Milford Regional Medical Center, Milford

LOCAL HEALTH CENTERS:

Franklin Primary Care	(508) 528-2700
Metro West Physician Services	(508) 553-3250

SCHOOL DEPARTMENT:

Connect to all offices	(508) 528-5600
Superintendent	(508) 553-4819
Business Office	(508) 541-5243
Davis Thayer	(508) 541-5263
J.F.Kennedy	(508) 541-5260
Oak Street	(508) 541-7890
Parmenter	(508) 541-5281
Remington	(508) 541-2130
Jefferson	(508) 541-2140
Horace Mann	(508) 541-6230
High School	(508) 613-1400
Keller-Sullivan	(508) 553-0322
Early Childhood Develop.Ctr.	(508) 541-8166
Tri County Regional Voc.	(508) 528-5400
Ben Franklin Classical Charter	(508) 541-3434

LIBRARY: Main Street (508)520-4940

Hours of operation: Monday- Thursday: 9:00am- 8:00pm
Friday & Saturday 9:00am.-5:00pm
Closed: Sundays & Holidays

QUALIFICATIONS FOR REGISTRATION AS VOTERS:
You are a citizen of the United States; and You will be at least 18 years of age on or before the next election; and You are a resident of Massachusetts; and You are not currently incarcerated by reason of a felony conviction.
Register online: www.registertovotema.com or the Town Clerks Office.

ABSENTEE VOTING: All Elections

DOG LICENSES:
All licenses expire March 31st. A dog must be licensed at six months of age.

FEES: Spayed Female/Neutered Male \$ 15.00
Female or Male \$ 20.00
Late Fee after July 1st \$ 25.00

Must show evidence of current rabies inoculation. Renewal may be done online, mailed or paid in person at the Town Clerks Office.

TAX BILLS:
Tax bills are paid quarterly. First payment due August 1st; second payment November 1st; third payment February 1st; and fourth payment May 1st, or thirty days from mailing of bill, whichever is latest. Motor vehicle excise tax bills and water bills are due thirty days from date of issue.

MUNICIPAL BUILDING:

Administration	(508) 520-4949
Animal Control	(508) 520-4922
Assessors	(508) 520-4920
Board of Health	(508) 520-4905
Comptroller	(508) 520-4925
Conservation	(508) 520-4929
Election/Registration	(508) 520-4900
Inspections	(508) 520-4926
Human Resources	(508) 553-4810
Planning Department	(508) 520-4907
Public Works/Eng.	(508) 553-5500
Recreation	(508) 613-1666
Senior Center	(508) 520-4945
Town Clerk	(508) 520-4900
Treasurer/Collector	(508) 520-4950
Veteran's Affairs	(508) 520-4973
Youth & Family	(508) 520-4963

TOWN OF FRANKLIN



2016 ANNUAL REPORT

TABLE OF CONTENTS

Telephone Directory.....	Back Cover
Facts on Franklin	Inside Front Cover
In Memory of Lawrence D. Howell	1
In Memoriam	3
Elected and Appointed Officials	7
State and County Officials	12
Town Council	13
Town Administrator	13
Town Clerk.....	14
Births	17
Deaths.....	19
Marriages	21
By-laws List.....	23
By-laws Text.....	24
Resolutions List.....	33
Resolutions Text	35
Municipal Election Results November 3 rd 2015.....	125
Registrars, Board of	127
Warrant for Presidention Primary Election-March 1 st 2016.....	128
Presidential Primary Election Results March 1 st 2016	129
Democratic Town Committee.....	132
Republican Town Committee.....	133
Town Attorney	135
Law Suits Filed Against Town of Franklin	136
Zoning Appeals, Board of	137
Zoning Board of Appeals Decisions	138
Building Inspection Department	139
Community Cable Access TV	140
Charles River Pollution Control District.....	143
Advisory Committee	144
Conservation Commission	144
Community Garden Committee	146
Design Review Commission	147
Finance Committee.....	148

Fire Department	148
Health Department.....	153
Animal Control.....	154
Historical Commission	155
Housing Authority.....	157
Human Resource Department	158
Insurance Advisory Committee	160
Other Post Retirement Benefits Trust Committee.....	160
Recreation Department.....	161
Cultural Council.....	164
Municipal Affordable Housing Trust	165
Senior Center	165
Disability Commission.....	169
Planning and Community Development, Department of.....	170
Planning Board	174
Planning Board Decisions	174
Norfolk County Registry of Deeds.....	175
Police Department	176
Public Library	183
Public Works Department	188
Administration	188
Engineering Division	190
Highway and Grounds Division.....	191
Water/Sewer Division.....	193
Solid Waste Division	195
Purchasing Department	195
Veterans Services Officer	196
Assessors, Board of.....	199
Treasurer/Collector	203
Salaries of Town Employees	205
Town Comptroller Financial Statements	235
Public Schools	297
Index	314

IN MEMORY OF
LAWRENCE D.
HOWELL

Obituary for Lawrence Howell



RETIRED FRANKLIN FIRE CHIEF LAWRENCE D HOWELL died Saturday August 1, 2015 at the Metro West Medical Center in Natick surrounded by his loving family. Lawrence was 89.

Born and raised in Franklin, Lawrence was the cherished son of Archie and Lena (Dorr) Howell. He graduated from Franklin High School and joined the United States Coast Guard in 1944. He fought in the South Pacific during WWII on the LST 66 and was Honorably Discharged in 1946. He earned a Silver Star during the Invasion of Leyte Gulf and bronze battles stars from several invasions his LST took part in. Lawrence was proud to participate in the interviews with Andrew Zimmerman and his book called “We Got Each Other Home, the story of WWII’s Legendary LST”.

Lawrence was employed with the Town of Franklin for over 30 years. He began his Civil Service career as an Auxiliary Police Officer and obtained a permanent position on the Fire Department in 1961. He was a Fire Fighter, Deputy Chief for many years, and Fire Chief for the last 6 years. During his Fire Fighter career he attended Dean College for management and science courses then went on to complete an accelerated program at the National Fire Academy in Emmitsburg, Maryland.

Active in several organizations, he was a Master Mason for 33 years with the Excelsior Lodge A.F. & A.M. of Franklin and most recently with the Charles River Lodge of Medway. He was an active member of the Medfield Acacia Club. He joined the Franklin VFW Post 3402 right after the war and was Commander in 1954. He was a proud member of the United States LST Association and a life member of the Fire Chiefs’ Association of Massachusetts.

Predeceased by his beloved wife Erma Jean Howell in 2010 he leaves behind his children, Lawrence D. Howell, Jr. and his wife Lorraine of Fresno, CA, Roger

W. Howell of Medway, Ryan A. Howell and his wife Charlene of Mansfield, Rebecca A. Howell of Franklin and Wesley G. Howell of Franklin and many grandchildren and great grandchildren.

Relatives and friends are invited to attend visiting hours on Thursday August 20th from 4-7PM at the Roberts-Mitchell Funeral Home 15 Miller Street Medfield, MA. A Masonic service will be held at 6:45PM. Fellow Masons are welcome to gather at 6:30 PM. A memorial service in celebration of his life will follow the visitation at 7PM. Burial will take place at the convenience of the family in the Massachusetts National Cemetery Bourne.

If desired, donations may be made to the Shriners Burn Institute, 51 Blossom Street, Boston, MA 02114.

This obituary is protected by copyright by Roberts-Mitchell Funeral Service - Medfield.
Proudly Serving the Communities of Medfield, Norfolk, and Dover & Sherborn in the state
of Massachusetts, United States

All rights reserved. This obituary is also archived at ObitsforLife.com

Roberts-Mitchell Funeral Service - Medfield

IN MEMORIAM

On behalf of the Town of Franklin,
We offer our sincere appreciation to all these people that
have taken the time to serve their community. We are
forever thankful.

Richard H. Spicer
April 27, 1943 – February 18, 2015
Finance Committee

Neil James Roche
December 7, 1931 – February 22, 2015
Various Town Committees

Madaline A. Barnes
February 29, 1940 – March 14, 2015
Teaching Assistant/School Department

Katherine E. Remillard
October 21, 1924 – March 14, 2015
Various Town Committees

Lee E. Ellsworth, Sr.
December 3, 1935 – March 17, 2015
Various Town Committees

Howard A. Crawford
July 17, 1923 – April 10, 2015
Franklin's Bee Keeper and Various Town Committees

Evelyn M. Mucciarone
July 19, 1920 – April 22, 2015
Election Worker

William J. Goode
January 26, 1946 – April 24, 2015
Various Town Committees

Clara J. Johnston
November 05, 1918 – May 17, 2015
Various Town Committees

Matthew F. Foley Sr.
June 24, 1923 – June 14, 2015
Teacher

Anthony B. Bonifazi
August 22, 1921 – July 24, 2015
Bus Driver/School Department

Ellen A. Gruseck
December 2, 1941 – July 29, 2015
Election Worker

Lawrence Howell
March 20, 1926 – August 1, 2015
Fire Chief

Eleanor J. Messere
June 25, 1926 – August 10, 2015
Election Worker

Robert W. Gosselin
September 19, 1933 – August 29, 2015
Custodian

Louis G. Gaudet
December 22, 1931 – September 7, 2015
Election Worker

Pia F. Patete
May 27, 1918 – September 18, 2015
Election Worker

Raymond W. O'Neal
October 3, 1937 – October 28, 2015
Department of Public Works

Frances R. Malley
February 24, 1933 – November 22, 2015
Election Worker

Elizabeth A. Noble
November 21, 1934 – December 28, 2015
Teacher/Election Worker



Franklin Veterans, who at the time of their death, lived in Franklin - 2015

Our debt to the heroic men and valiant women in the service of our country can never be repaid. They have earned our undying gratitude. America will never forget their sacrifices. (President Harry S. Truman)

Veteran	DOB	DOD	Branch of Service	
Lowd, Charles H	8/6/1946	1/2/2015	Marine Corps	Vietnam
Saster, Frederick A	1/7/1927	1/4/2015	Army	WWII
Dewitte, Bruce E	10/6/1952	1/11/2015	Air Force	Vietnam
Diggin, Joseph D	5/2/1932	1/15/2015	Air Force	Korea
Negrone, Eugene M	2/18/1936	1/17/2015	Marine Corps	Korea
Holleran, David M	5/3/1927	1/20/2015	Army	WWII
Grupposo, Anthony S	4/25/1931	1/27/2015	Army	Korea
Colo, Isaac B	6/6/1922	1/30/2015	Army Air Forces	WWII
Spicer, Richard H	4/27/1943	2/18/2015	Air Force	Vietnam
Washkewits SR, Alan F	11/11/1942	2/20/2015	Air Force	Vietnam
Roche, Neil J	12/7/1931	2/22/2015	Army	
Digney JR, Frank J	11/8/1926	3/6/2015	Navy	WWII
Willis, Richard A	3/8/1930	3/9/2015	Army	Korea
Rando, Anthony J	8/1/1932	3/11/2015	Navy	Korea
Ellsworth SR, Lee E	12/3/1935	3/17/2015	Army	
Grieco SR, Joseph P	3/22/1923	4/4/2015	Army	WWII
Crawford, Howard A	7/17/1923	4/10/2015	Army	Korea/WWII
Danis, William J	3/5/1922	4/10/2015	Navy	WWII
Duggan, Joseph D	3/28/1923	4/14/2015	Army Air Forces	WWII
Bakalars, Robert J	1/9/1929	4/14/2015	Air Force	Korea/WWII
Monsen, Ernest H	9/22/1930	4/19/2015	Army	Korea
Lamparelli, Gioacchino	12/25/1927	4/26/2015	Army	Korea
Tracey, Paul R	9/25/1932	5/8/2015	Coast Guard	Korea
Ryan, Francis A	11/8/1943	5/17/2015	Army	Vietnam
McCoy, Bernard J	12/20/1924	5/31/2015	Army	WWII
Foley SR, Matthew F	6/24/1923	6/14/2015	Navy	WWII
Gillin, John M	11/2/1923	6/20/2015	Navy	WWII
OBrien, James E	6/9/1927	6/23/2015	Navy	WWII
Swicker, Norman R	8/24/1932	7/13/2015	Army	Korea
Beecher, Edward A	11/22/1927	7/25/2015	Marine Corps	WWII
Walsh, Francis L	9/27/1926	7/30/2015	Navy	WWII
Howell, Lawrence	3/20/1926	8/1/2015	Coast Guard	WWII
Gaudet, Louis G	12/22/1931	9/7/2015	Army	Korea
Norian, Paul J	6/26/1933	9/25/2015	Air Force	Korea
Stirzaker, Francis J	3/16/1933	9/30/2015	Army	Korea
Ekstrom SR, Robert E	9/30/1932	10/1/2015	Marine Corps	Korea
Meninno, Alexander D	1/8/1927	10/4/2015	Army	Vietnam/Korea/WWII
Fiorillo, Angelo	5/4/1928	10/4/2015	Army	Korea
Conza JR, Victor P	1/6/1934	10/8/2015	Navy	Korea
Kerivan, Thomas F	4/5/1960	10/11/2015	Marine Corps	
Fritts, Thomas W	10/23/1947	10/13/2015	Air Force	Vietnam
Perkins, William K	10/17/1931	10/15/2015	Army	Korea
Demague, William G	3/25/1921	10/19/2015	Army	WWII
O'Neal, Raymond W	10/3/1937	10/28/2015	Army	

Gianetti, Zeffro V	4/29/1918	11/4/2015	Army	WWII
Chesmore, William L	9/21/1925	11/18/2015	Navy	WWII
Jaros, Robert L	1/2/1925	11/27/2015	Navy	WWII
Dayian, Lawrence S	11/1/1917	11/28/2015	Army	WWII
Sault, Mark C	2/19/1960	12/12/2015	Air Force	
Earley, Francis C	5/18/1926	12/18/2015	Navy	WWII
Young, James P	4/17/1947	12/18/2015	Navy	Vietnam
Favara, Gaspare P	9/24/1921	12/30/2015	Army	WWII
Pasquino, Alfred M	6/2/1924	1/1/2016	Marine Corps	WWII
Guerrini, Albert P	10/13/1947	1/3/2016	Army	Vietnam
Buck, Iwar	11/14/1932	1/6/2016	Army	Korea
Murch, George H	10/7/1934	1/11/2016	Army	Korea
Power, Dexter J	6/29/1937	1/24/2016	Navy	Vietnam/Korea
Driscoll III, John J	5/30/1953	1/26/2016	Army	Vietnam
Pidgeon, Brian	11/22/1948	1/28/2016	Marine Corps	Vietnam
Mussi, Joseph P	4/20/1923	1/29/2016	Marine Corps	WWII
Tamasco, John	4/3/1921	1/30/2016	Army	WWII
Diehl, Robert E	8/30/1942	2/3/2016	Navy	Vietnam
Land, Phyllis A	11/11/1921	2/6/2016	Army	WWII
Kennally JR, Paul E	3/30/1936	2/15/2016	Air Force	
Hackett, Robert T	12/12/1932	3/8/2016	Marine Corps	Korea
Jensen, James A	1/22/1918	3/9/2016	Army Air Forces	WWII
Riccardi, Fiore P	3/16/1927	3/13/2016	Army	WWII
Chase, Larry D	2/11/1936	3/20/2016	Army	Korea
Bartelloni, Peter J	3/14/1936	3/21/2016	Army	
Landry, Robert D	8/3/1925	3/29/2016	Navy	WWII
Rofino, Frank D	9/6/1930	3/29/2016	Army	Korea
Hanavan, William P	6/21/1930	4/3/2016	Navy	Korea
White, Joseph D	9/23/1934	4/13/2016	Navy	
Patracuolo, Frank J	9/6/1926	4/15/2016	Army	WWII
Ames, Raymond G	7/4/1932	4/18/2016	Marine Corps	Korea
Hunchard SR, Paul A	3/25/1924	5/4/2016	Coast Guard	WWII

FRANKLIN TOWN OFFICIALS AND COMMITTEES 6/16)

(Prepared/updated by Town Clerk, Teresa M. Burr(after yearly appointments)

ELECTED OFFICIALS:

BOARD OF ASSESSORS (4 YEAR TERM)

17	CHRISTOPHER FEELEY, 5 TAFT ROAD	520-6911
19	DONNA GREENWOOD, 15 SUMMER STREET #205	208-9167
19	KEN NORMAN, 18 DANIELS STREET, CHAIR	528-3751

BOARD OF HEALTH (4 YEAR TERM)

17	BRUCE HUNCHARD, 496 SUMMER STREET, CHAIR	528-6095
19	PHILIP BRUNELLI, 26 JAMES STREET	528-4012
19	DONALD G. RANIERI, JR., 7 MARGARET'S COVE	528-8295

CONSTABLES (4 YEAR TERM)

19	PHILIP BRUNELLI, 26 JAMES STREET	528-4012
19	JOHN S. POWER	446-7502
19	DANIEL J. MCCAHILL, 21 PINEHURST ST	528-1035

PLANNING BOARD (4 YEAR TERM)

19	GREGORY RONDEAU, 3 ASHLEY CIRCLE	528-1087
19	JOHN F. CARROLL, , 3 STRATFORD LANE	553-3930
19	WILLIAM D. DAVID, 18 GEORGE ROAD	
17	ANTHONY PADULA, 769 WASHINGTON STREET, CHAIR	528-0813
17	JOSEPH HALLIGAN, 1 NEWELL DRIVE	528-3670
17	RICHARD POWER, 10 ROYAL COURT	(781)844-9397

SCHOOL COMMITTEE (2YEAR TERM)

17	CYNTHIA DOUGLAS, 410 OAKLAND PKWY	528-4528
17	JOHN JEWELL, 11 DOVER CIRCLE	541-6159
17	KEVIN P. O'MALLEY, 389 BRENDA LN.	774-571-8486
17	ANNE K. BERGEN, 16 PETERS LANE	520-1469
17	VANESSA A. BILELLO, 5 SYMPHONY DRIVE	617-875-0233
17	DENISE L. SCHULTZ, 21 MACKINTOSH STREET	612-5950
17	MARY JANE SCOFIELD, 90 PINE RIDGE DRIVE	528-0932

TOWN CLERK (4 YEAR TERM)

19	TERESA M. BURR,	520-4900
	NANCY DANIELLO, ASST. TOWN CLERK	

TOWN COUNCIL MEMBERS (2 YEAR TERM)

17	JUDITH POND PFEFFER, 37 ARLINGTON ST.(pfefferjudith@yahoo.com)	528-0428
17	ANDREW BISSANTI, 148 BROOK STREET Andrew@bissantirealty.com	528-2170
17	ROBERT R. VALLEE, 480 MAPLE STREET, (vallee480@aol.com)	528-1936
17	ROBERT DELLORCO, 7 WILSON ROAD, rddfranklintc@gamil.com	520-6556
17	MATTHEW T. KELLY, 75 CRESCENT STREET, CHAIR Matt@TeamKelly.net	528-1036
17	DEBORAH L. PELLEGGRI, 181 PLEASANT ST debbie1947@comcast.net	528-5422
17	THOMAS MERCER, 14 MERCER LANE tdmercerc@verizon.net	528-9084
17	PETER PADULA, 14 FORT APACHE DRIVE votepadula@gmail.com	528-8811
17	GLENN JONES, 172 SCHOOL STREET, jf_jones@verizon.net	520-0069

APPOINTED COMMITTEE MEMEBERS

BOARD OF REGISTRARS (APPOINTED) (3 YEAR TERM)

17	ANN WOODRING, 147 HIGHWOOD DR.	541-5310
18	LOIS DAMICO	528-2118
19	VACANT	
19	VACANT	
	TERESA M. BURR, TOWN CLERK	528-4900

CHARLES RIVER POLLUTION CONTROL (3 MEMBER/YR. TERM)

17	JOSEPH V. CAMERON, 65 SUMMER STREET	528-8812
18	EUGENE GUIDI, 69 COUNTRY CLUB DRIVE	528-0653
19	DAVID FORMATO 13 TOWNLINE RD.	553-0616

COMMUNITY GARDEN COMMITTEE (5 MEMBER/1 YEAR TERM)

17	KIEMAN REED, 24 MACINTOSH STREET	530-3359
17	RICHARD CLAUSER, 64 BAYBERRY COMMON	440-5146
17	BONNIE KAIDEN, 14 CLARENDON COMMON	440-5519
17	VACANT	
17	VACANT	

CONSERVATION COMMISSION (7 MEMBER/3 YEAR TERM)

17	RAVI PENDKAR, 12 LONGOBARDI DR.	369-6269
17	SCOTT D. MCLEAN, 11 SOUTHPINE DRIVE	528-1472
18	WILLIAM BATCHELOR, 24 SHAYNE ROAD	346-3213
18	TARA HENRICHON, 1279 POND STREET	380-7495
19	ANGELA GELINEAU, 12 TOWNLINE	633-6448
19	JEFFREY LIVINGSTONE, 68 DANIELS STREET	528-3279
19	PAUL HARRINGTON, 18 Ray Hill	803-8183

COUNCIL ON AGING (9 MEMBER/3 YEAR TERM) Daniel McCahill Street

17	BARBARA DEELY, 747 LINCOLN STREET	528-8297
17	CAROLYN O'BRIEN , 31 DANIELS ST.	528-9115
17	ROBERT CROWLEY, 6 SHADY LANE	528-5247
18	DAVID M. CARGILL, 19D HAWTHORNE VLG	533-1550
18	SUZANNE WADE, 25 CENTRAL PARK TER.	446-6150
18	LESTER QUAN, 811 FRANKLIN CROSSING RD.	774-571-8673
19	MARY HICK, 15 FLYNN ROAD	528-6624
19	KEN NORMAN, 18 DANIELS STREET, CHAIR	528-3751
19	GAIL CHIRDON, 14B HAWTHORNE VILLAGE	446-5245

DESIGN REVIEW COMMISSION (5 MEMBER/(3 YEAR TERM)

17	ANNA MOSES, 32 STEWART STREET	541-3672
17	CLAUDINE SILVERMAN, 59 SKYLINE DRIVE	520-4255
18	CHRIS BARYLUK, 25 WINTERBERRY DR.	520-0593
18	MARK FITZGERALD, 13 CHRISTINE AVE.CHAIR	520-5005
19	NANCY COLEMAN, 54 QUINCE LANDING	440-5005

ASSOCIATES MEMBERS: (3 Year Term)

19	KATE HARRINGTON, 64 DEAN AVENUE	617-285-7319
19	DOUGLAS NEWTON 3 STEPHENS WAY	528-0183

FINANCE COMMITTEE (9 MEMBER/3 YEAR TERM)

17	KERRI ANNE BERTONE, 85 HILLSIDE ROAD	978-886-7883
17	SUSAN DEWSNAP, 10 GARDEN STREET. CHAIR	617-645-7123
17	MICHAEL DUFOUR, 10 SYMPHONY DRIVE	520-8818
18	DAVID MOSES, 32 STEWART STREET	541-3672
18	GEORGE CONLEY, 7 SHERMAN AVENUE	330-5287
18	LINDA POOLE HUENPFER 12 HAILEY AVE.	530-3036
19	TIM SMITH, 2 DOE DRIVE	801-5468
19	WILLIAM DOWD, 65 PINE RIDGE DR.	528-7293
19	PATRICIA GOLDSMITH, 5 EAGLE DRIVE	380-3042

FRANKLIN ADVISORY COMMITTEE (5-9 MEMBER/1 YEAR TERM)

17	LAWRENCE BENEDETTO Chairman, 213 Chestnut Street	954-8790
	PAUL CHELI, 6 PEARLY LANE	520-8944
	ROBERT FICCO, 43 HIGHLAND ST.	528-3333
	JUDITH POND PFEFFER, 37 ARLINGTON STREET	528-0428
	BRUCE HUNCHARD, 496 SUMMER ST.	528-6095
	ROBERT VALLEE, 480 MAPLE ST.	528-1936

ASSOCIATES MEMBERS:

	JOSEPH HALLIGAN JR. 1 NEWELL DR.	541-5311
	PAUL COMPTON ,221 POND ST.	528-1051
	RICHARD CICCONE , 185 CHESTNUT ST.	528-8147

FRANKLIN CULTURAL COUNCIL (2-3 YEAR TERM)

17	VACANT	
17	VACANT	
17	VACANT	
18	IAN C. KABAT, 9 FORT APACHE DR.	361-8158
18	KAREN WELLERSON JUHL, 222 DANIELS STREET	651-7858
18	TERESA BURR, 27 BRUSHWOOD HILL	520-0227
19	STACEY DAVID , 11 NORUMBEGA CIRCLE, CHAIR	440-5299
19	SUSAN PLUME, 11 HAVERSTOCK RD.	
19	VACANT	

FRANKLIN DISABILITY COMMISSION (7 MEMBER/3 YEAR TERM)

17	DEBORAH BEAN, 78 HILLSIDE ROAD	528-8202
17	LUCY NEGRONE, 9 REAGAN AVE.	528-3572
18	MICHAEL FURILLA, 129 CENTRAL PARK TERR.	520-8837
18	LORRAINE MCLAUGHLIN, 186 PECK STREET	520-9573
19	KAREN GORDON 55 DEAN AVE., APT 1	942-7451
19	MARTHA MURRAY, 10 SAHLIN CIR.	533-4675
19	MARY O'NEIL, 102 BEAVER STREET	, CHAIR

HISTORICAL COMMISSION (3 YEAR TERM)

17	MARY OLSSON, 149 WEST CENTRAL STREET, CHAIR	520-9187
17	PHYLLIS MESSERE MALCOM, 37 UNCAS AVE.	528-0024
18	COLETTE FERGUSON, 41 PROSPECT STREET	528-6292
18	CONNIE LAWSON, 46 PROSPECT STREET	520-4279
18	ROBERT PERCY, 9 SPRING STREET	774-571-7758
19	JEREMY BALL, 113 Cottage Street	
19	RICHARD REMILLARD	520-0946
<u>ASSOCIATE MEMBERS:</u>		
17	KAI OLSSON	520-9187

HOUSING AUTHORITY (5 MEMBER/5 YEAR TERM)

16	MARK TEEHAN, 2 SEWELL BROOK CT., (STATE APPT.)	541-7311
17	GEORGE DANELLO, 56 JEFFERSON ROAD, CHAIR	528-4358
18	DIANE PADULA-O'NEILL 102 PINE STREET	528-0315
19	CHRIS FEELEY, 5 TAFT DRIVE	520-6911
20	PETER BRUNELLI, 160 BROOK STREET	520-3504

INSURANCE ADVISORY COMMITTEE (APPOINTED)

	Mike Cisternelli, DPW	520-4911
	Nicole Connors, DISPATCHERS	528-2323
	Richard Grover, POLICE PATROL	528-1212
	Lee Drake, POLICE SARGEANTS	528-1212
	Donna Grady, TEACHERS plus others	528-5600
	Richard GilDerubio, CUSTODIANS	528-5600
	Laurie Roy, FIRE DEPARTMENT	528-2323
	Vacant, CLERICAL/TOWN	528-7900
	Wendy Doody, LIBRARY	520-4940
	James McMaster, PUBLIC FACILITIES	

LIBRARY BOARD OF DIRECTORS (3 YEAR TERM)

17	KATHY GERWATOWSKI, 12 GREENSFIELD ROAD	520-6534
18	MONIQUE DOYLE, 3 GREENSFIELD ROAD	528-1698
18	SANDRA BRANDFONBRENER, 8 BEECH STREET	520-1681
16	DOUG NEWTON, 3 STEPHEN WAY	528-0183
16	SUZANNE STILGO, Assoc., 136 HILLSIDE ROAD	528-1313

LIBRARY BUILDING COMMITTEE (APPOINTED)

	FELICIA OTI, 118 MAIN STREET	520-4940
	MONIQUE DOYLE, 3 GREENFIELD ROAD	528-1698
	MATTHEW T. KELLY, 75 CRESCENT STREET	528-1036
	JUDITH POND PFEFFER, 37 ARLINGTON STREET	528-0428
	THOMAS D. MERCER, 14 MERCER LAND	528-9084
	CHRISTOPHER K. FEELEY, 5 TAFT DRIVE	520-6911
	SANDRA BRANDFONBRENER, 8 BEECH STREET	520-1681
	JAMES M. ROCHE, 152 DANIELS STREET	541-3435
	JOSEPH MULLEN, 66 VAIL DRIVE	
	NANCY J. RAPP, 25 QUEEN STREET	528-3823

MAPC REPRESENTATIVE (3 YEAR TERM)

18	JEFF NUTTING, TOWN ADMINISTRATOR	520-4949
----	----------------------------------	----------

MUNICIPAL AFFORDABLE HOUSING TRUST FUND COMMITTEE (7 MEMBER/1 YEAR TERM)

	JEFF NUTTING, MUNICIPAL BUILDING	520-4949
6/17	JUDY PFEFFER, 79 COTTAGE STREET	528-0428
	MARY ANNE BERTONE, 17 GREY WOLK DRIVE	528-6776
	CHRISTOPHER VERICKER, 63 DEAN AVENUE	520-6560
	MAXINE KINHART, MUNICIPAL BUILDING	520-4949
	ERIC BULIUNG, 12 LENOX DR.	314-4047
	ROBERT F. KERAS, 547 UNION STREET	528-3316

NORFOLK COUNTY ADVISORY BOARD MEMBER (1 YEAR TERM)

6/17	PETER PADULA, 14 FORT APACHE DR.	528-0798
------	----------------------------------	----------

OPEB BOARD OF TRUSTEES (5 MEMBER/3 YEAR TERM)

18	PETER LOUNSBURY, 53 OXFORD DRIVE	346-3475
18	GREGORY A. MCNEILLIE, 6 VINCENT WAY	520-3800
	SUSAN GAGNON, MUNICIPAL BUILDING	
	MIRIAM GOODMAN, MUNICIPAL BLDG.	
	JEFFREY NUTTING, MUNICIPAL BUILDING	

RECREATION ADVISORY BOARD (5 MEMBER/3 YEAR TERM)

17	ROBERT DELLORCO, 7 WILSON ROAD	520-6556
18	WAYNE SIMARRIAN, 204 JORDAN ROAD	528-5015
18	KINJAL PATEL, 41 WINTERBERRY DRIVE	528-5962
19	MARK ECCHER, 34 BARON ROAD	520-6623
19	LARRY POLLARD, 155 SUMMER STREET, CHAIR	528-7942

TRI COUNTY REGIONAL VOCATIONAL SCHOOL COMMITTEE (5 MEMBER/3 YEAR TERM)

(Appointed by Chair of Council, School Committee and TA)

17	ROBERT RAPPA, 25 QUEEN STREET	528-4910
19	STEVEN TRASK, 45 ACORN PLACE	528-0546

ZONING BOARD OF APPEALS (3 MEMBER/ 3YEAR TERM)

17	ROBERT ACEVEDO, 64 MAPLE STREET	520-7018
18	TIMOTHY TWARDOWSKI, 62 OXFORD DRIVE	530-3209
19	B RUCE HUNCHARD, 496 SUMMER STREET, CHAIR	528-6095

ASSOCIATE MEMBERS: (2)

18	PHILIP BRUNELLI, 26 JAMES STREET	528-4012
18	VACANT	

TOWN OFFICALS/DEPARTMENTS:

ANIMAL CONTROL OFFICER (APPOINTED) Fisher Street

	CINDY SOUZA, DOG POUND,	520-4922
	TRACEY TADDEO, ASSISTANT	

BOARD OF ASSESSORS

	KEVIN W. DOYLE, DIRECTOR	520-4920
--	--------------------------	----------

BOARD OF HEALTH

	DAVID MCKEARNEY, MANAGER	520-4905
--	--------------------------	----------

BUILDING COMMISSIONER (APPOINTED)

	GUS BROWN, BUILDING COMMISSIONER	520-4926
	STEPHEN O'NEILL BUILDING INSPECTOR	520-4926
	BERNARD MULLANEY, ELECTRICAL INSPECTOR	520-4926
	RICHARD CORNETTA, PUMBING/GAS INSPECTOR	520-4926

COUNCIL ON AGING

	KAREN ALVES, DIRECTOR, SENIOR CTR., DANIEL MCCA HILL ST.	520-4945
--	--	----------

DEMOCRATIC TOWN COMMITTEE

	JOHN MAY, 7 COPPERFIELD LN	533-6797
--	----------------------------	----------

DEPARTMENT OF PUBLIC WORKS, APPOINTED – (257 FISHER STREET)

	ROBERT CANTOREGGI, DPW DIRECTOR	520-4910
	DEACON PEROTTA, DEPUTY DIRECTOR	520-4910
	MICHAEL MAGLIO, ENGINEER	520-4910
	KATE SJOBERG GIS/DPW	553-5500
	CARLOS REBELO, HIGHWAY SUPERINTENDENT	553-5554
	LAURIE RUSZALA, WATER/SEWER SUPERINTENDENT	520-4915
	KATHY MOORADD ADMINISTRATIVE ASST.	520-4910

EMERGENCY MANAGEMENT

	GARY MCCARRAHER, FIRE CHIEF, DIRECTOR	520-2323
--	---------------------------------------	----------

FENCE VIEWER (APPOINTED)

	GUS BROWN, MUNICIPAL BUILDING	520-4926
--	-------------------------------	----------

FIRE CHIEF AND FOREST WARDEN (APPOINTED)

	GARY B. MCCARRAHER, FIRE CHIEF	528-2323
	PAUL SHARPE, DEPUTY CHIEF	

HUMAN RESOURCE DEPARTMENT

	STEPHANIE LUTZ, DIRECTOR	553-4810
--	--------------------------	----------

HOUSING AUTHORITY AGENT Central Park Terrace

	LISA M. AUDETT, Director, 1000 CENTRAL PARK	528-2220
--	---	----------

LIBRARY DIRECTOR (APPOINTED)

	FELICIA OTI, DIRECTOR, 118 MAIN STREET	520-4940
--	--	----------

PARKING CLERK (APPOINTED)

	JAMES P. DACEY JR., MUNICIPAL BUILDING	520-4950
--	--	----------

<u>PLANNING DEPARTMENT (APPOINTED)</u>	
BRYAN TABERNER, DIRECTOR OF PLANNING	520-4907
KRISTIN KACZMAREK	520-4852
<u>PLUMBING INSPECTOR (APPOINTED)</u>	
RICHARD CORNETTA, MUNICIPAL BLDG.	553-4861
<u>POLICE DEPARTMENT (APPOINTED) 911 Panther Way</u>	
THOMAS J. LYNCH, CHIEF	528-1212
JIM MILLS ,DEPTY CHIEF	
<u>PURCHASING DEPARTMENT(APPOINTED)</u>	
JOHN BUGBEE, 355 MUNICIPAL BLDG.	553-4866
<u>RECREATION DEPARTMENT – 257 BEAVER STREET</u>	
RYAN JETTE, DIRECTOR,	613-1666
<u>REPUBLICAN TOWN COMMITTEE</u>	
JAMES GIANOTTI, 2 WOODCHESTER RD	520-9545
<u>RIGHT TO KNOW MUNICIPAL COORDINATORS (APPOINTED)</u>	
GARY MCCARRAHER, FIRE CHIEF	528-2323
PAUL SHARP, DEPUTY FIRE CHIEF	528-2323
<u>SENIOR CENTER BUILDING COMMITTEE</u>	
JUDITH POND PFEFFER, 37 ARLINGTON STREET	528-0428
PAUL REMINGTON, 54 CENTRAL PARK	528-0316
THOMAS MERCER 14 MERCER LANE	528-9084
NANCY RAFTER, 343 PARTRIDGE ST	528-6074
KENNETH NORMAN, 18 DANIELS STREET	528-3751
<u>SUPERINTENDENT OF SCHOOLS (APPOINTED)</u>	
MAUREEN SABOLINSKI, 355 EAST CENTRAL STREET	541-5243
<u>TOWN ADMINISTRATOR (APPOINTED) – 355 EAST CENTRAL STREET</u>	
JEFFREY NUTTING, TOWN ADMINISTRATOR	520-4949
JAMIE HELLEN, DEPUTY TOWN ADMINISTRATOR	520-4949
<u>TOWN COUNSEL (APPOINTED)</u>	
MARK CEREL, MUNICIPAL BUILDING	520-4928
<u>TOWN COMPTROLLER (APPOINTED)</u>	
SUSAN L. GAGNER - COMPTROLLER	520-4925
LINDA DARLING, ASSISTANT COMPTROLLER	
<u>TOWN TREASURER/COLLECTOR (APPOINTED)</u>	
JAMES P. DACEY, JR. TREASURER/COLLECTOR	520-4950
<u>TREE WARDEN (APPOINTED) 257 FISHER STREET</u>	
ROBERT CANTOREGGI	520-4910
<u>VETERANS DEPARTMENT (APPOINTED) Daniel McCahill Street</u>	
DALE KURTZ, VETERANS AGENT (SENIOR CENTER)	520-4973

Note: Get Involved! Serve your community!
Call Jeff Nutting, Town Administrator’s office for information. 508-520-4949

STATE AND COUNTY OFFICIALS (2016)

Governor

Charlie Baker: State House, Beacon St., Rm. 280, Boston, MA 02133 (617)725-4005
(888)870-7770

Lt. Governor

Karyn Polito: State House, Beacon St., Rm. 280, Boston, MA 02133

Attorney General

Maura Healey: McCormack Bldg., One Ashburton Place, Boston, MA 02108 (617) 727-2200

Secretary of State

William F. Galvin: One Ashburton Place, Rm 1611, Boston, MA 02108 (617) 727-7030
Email: cis@sec.state.ma.us (800-392-6090)

State Treasurer

Deb Goldberg: State House, Rm.227, Boston, MA 02133 (617) 367-6900

State Auditor

Suzanne M. Bump: State House, Rm.230, Boston, MA 02133 (617)727-2075

State Representative 10th Norfolk District (Jeffrey.Roy@mahouse.gov)

Jeffrey Roy: State House, 24 Beacon St., Rm. 527A, Boston, 02133 (617)722-2020
District Office: 124 Grove St., Ste. 220, Franklin, MA, 02038 (508)520-3100

State Senators – 2nd Middlesex & Norfolk District

Karen E. Spilka: Rm.212, State House, Boston, MA 02133 (Prec: 5,6 & 8) (617)722-1640
Email: Karen.Spilka@masenate.gov
Richard J. Ross: Rm. 419, State House, Boston, MA 02133 (Prec: 1-4 & 7) (617)722-1555
Email: Richard.Ross@masenate.gov

Congressman 4th District Congressional

Joseph Kennedy III: 29 Crafts St., Ste.375 Newton, MA 02458 (617)332-3333
8 N. Main St., Ste.200, Attleboro, MA 02703 (508)431-1110

Senator in Congress

Elizabeth M. Warren: 2400 JFK Federal Bldg., 15 New Sudbury St., Boston, MA 02203 (617)565-3170
Edward J. Markey: 975 JFK Federal Bldg., 15 New Sudbury St., Boston, MA 02203 (617)565-8519

Governor's Council 2nd District

Robert L. Jubinville: 487 Adams St., Milton, MA 02186 (800)828-9010
Email: jubinville@comcast.net

District Attorney – Norfolk County

Michael W. Morrissey: 45 Shawmut Rd., Canton, MA 02021 (781) 830-4800

County Commissioner

Peter H. Collins: 614 High St., #310 Dedham, MA 02027 (781) 461-6105
Email: info@norfolkcounty.org

Sheriff – Norfolk County

Michael G. Bellotti: 200 West St., P.O.Box 149, Dedham, MA 02027 (781) 329-3705
Email: infor@norfolksheriff.com

Treasurer – Norfolk County

Joseph A. Connolly: 614 High St., P.O.Box 346, Dedham, MA 02026 (781) 461-6110
Email: jconnolly@norfolkcounty.org

Norfolk County Clerk

Walter F. Timilty, 650 High Street, Dedham, MA 02026 (508)228-2559

Register of Deeds

William P. O'Donnell, 649 High Street, Dedham, MA 02026 (781) 461-6101
Email: registerodonnell@norfolkdeeds.org

Register of Probate

Patrick McDermott, 35 Shawmut Road, Canton, MA 02021 (781)830-1200

ANNUAL REPORT OF THE TOWN COUNCIL

The Town Council is the holder of all general, corporate, legislative, and appropriations powers of the Town of Franklin. In that capacity, I present a summary of our annual accomplishments.

Votes in FY 16 include:

- Approving the FY 16 Capital Plan. The Capital plan appropriated \$1,938,607.09 to fund the Capital requests of the Departments of the Town. Requests included Fire Department equipment and a new ambulance, Police department requests for 4 cruisers and body armor. DPW requests including 4 vehicles totaling \$272,000, Town and School facilities improvements totaling \$240,000 for the schools and \$423,000 for the Town, mainly Police Dept. improvements and a Fire Dept. roof upgrade.
- The Council voted to appropriate \$1.8 million dollars for sidewalks on Pleasant and Chestnut Streets.
- Voted to rezone a portion of West Central Street from Residential 4 to Residential 5.
- Voted to accept a parcel of land off Prospect Street.
- Voted to turn over 17 acres of land to the Municipal Affordable Housing Trust for senior housing.
- Sold town-owned land on Pond Street near Rt. 495 for \$1,560,000 for condos.
- Voted to increase the Senior Citizen Tax Work-off abatement Program from \$750 to \$1,000 and increased the per hour credit for the Senior Work-off Program from \$9.00 to \$10.00 per hour.
- Adopted a tax work off program for Veterans.
- Voted to refund old bonds, saving \$730,000 based on information and guidance from Treasurer Collector, Jim Dacey.
- The Council created a bylaw to prohibit parking on public property during winter storms to help with snow plowing efforts.
- Created a bylaw to impose a \$25.00 penalty, after a 21 day notice, to anyone who does not allow their old water meter to be replaced with a new and current model.
- Amended the current alcohol regulations to require all employees of an establishment serving alcohol to have "TIPS" certified training.

It is my pleasure to serve my fellow citizens and to submit this annual report on behalf of the Franklin Town Council for your review.

Respectfully submitted,

Matthew T. Kelly,
Chairman,
Franklin Town Council

ANNUAL REPORT OF THE TOWN ADMINISTRATOR

The Town Administration works with the Town Council together to make improvements to the quality of life of our residents. While we are diligent in continuing to balance the budget and practice fiscal prudence, we also keep an eye on the Town's future needs and maintaining its assets.

Accomplishments in FY 16 include:

- Requested the Town Council to transfer 17 acres of land behind the High School to the Municipal Affordable Housing Trust for the purpose of building new senior housing. The project will take approximately 5 years to complete.
- The Town began the legal process to bulk purchase electricity rates through a Municipal Electric Aggregation program, expected to be in place for winter 2016.
- Renovation and expansion projects for the Library and Senior Center were started and should be completed in 2017.
- The Library was temporarily moved to 25 Kenwood Circle during construction and is open regular hours. The Senior Center remains open during construction.
- The downtown revitalization project, after almost a decade, is complete. Two-way traffic is in effect in the downtown area on Emmons, Main and East Central Streets. The project has numerous public benefits including new sidewalks, new and better pedestrian friendly streets and many beautification elements. The parking meters have been removed to add free parking downtown. New parking regulations have also been established.
- We have also supported the creation of a downtown cultural district.
- Additional improvements were made to the DelCarte property by investing \$100,000 to remove the invasive weeds from the pond, helping restore the ecosystem to its natural habitat.
- We added new holiday lights to the Town Common holiday display.

Personnel

Chief of Police, Stephan Semerjian, retired in June 2016 after 39 years of dedicated service to the Franklin Police Department.

The Town hired a new Chief of Police, Thomas J. Lynch who took over July 1. New Deputy Police Chief James Mill was also appointed.

The Town Administrator's office restored a Deputy Town Administrator position by hiring Jamie Hellen to help begin succession planning for the wave of retirees facing the town government. Among other things, Jamie has developed a citizen engagement program, utilizing new technology, including Twitter, Facebook and You Tube to enhance the flow of public information to the citizens.

The Town Administrator's Office continues to be busy as the Passport Acceptance facility. You can apply for your passport here with an appointment on Monday, Wednesday or Friday.

We continually strive to provide high quality customer services at the lowest possible cost to the tax payer. With continued pressure on our budget, there will be challenges ahead. The strong leadership of the Town Council and the dedicated staff will respond to every challenge.

It is my pleasure to submit the annual report of the Town Administrator for your review, and please feel free to write, e-mail, or stop by with any questions, concerns, or comments.

Respectfully submitted,

Jeffrey Nutting,
Town Administrator

ANNUAL REPORT OF THE TOWN CLERK'S OFFICE

I respectfully submit my 1st annual report as Town Clerk of Franklin for the fiscal year ending June 30, 2016.

With Franklin's Town Clerk of 31 years retiring this year, I am honored and proud that the Office of the Town Clerk has been entrusted to me by the citizens of Franklin. My first official duty as Town Clerk was inspiring. I had the honor of swearing-in the aforementioned Town Clerk, Debbie Pellegrini as a newly elected member of Franklin's Town Council. Equally gratifying, I had the privileged of swearing in Franklin's new Chief of Police Thomas J. Lynch and Deputy Chief James A. Mills.

Since being elected in November, the following changes have been implemented. We now accept credit or debit card payment in the office for your convenience. On our website (www.franklin.ma.us) the public may request certified copies of Birth, Marriage and Death Certificates, renew Business Certificates and dog licenses through Unipay.

The Town Clerk's Office Staff has changed, we are dedicated to provide friendly ,professional service to all citizens. I am extremely proud of how well my staff has performed and responded to the challenges in such a short period of time. Please stop by and say hello!



Presiding over the State Primary after 3 months in office was challenging and exciting. I would like to thank all those that provided support. Especially Debbie Pellegrini, Lois D'Amico, and Mona Ghiringhelli.

Welcome to our New Residents

We continue with our welcome letters to all new residents. Along with a census form, we also send voter registration applications at this time to encourage voter participation: We invite all new residents to stop by the Clerk's office... it's a nice way to meet their Town officials and be introduced to the Municipal Building and the many services that are offered here in Town. If you'd like voter Registration form sent to you, just call 508-520-4900 or email (tburr@franklin.ma.us) you may also register on line at (www.registertovotema.com).

Population

The total population for FY2016 Census is now 33,926.

The following are some past population figures that have been reported over the past years. This shows the rate of growth that Franklin has encountered over the past 31 years.

Year Population Year Population Year Population
(As of January)

1981	17,304	1989	22,045	1997	28,594
1982	17,333	1990	22,674	1998	28,928
1983	17,187	1991	23,982	1999	29,306
1984	17,302	1992	24,756	2000	29,738
1985	17,500	1993	24,963	2001	29,897
1986	19,253	1994	25,213	2002	30,198
1987	20,105	1995	26,721	2003	30,522
1988	21,009	1996	27,325	2004	30,944
2005	31,274	2006	31,629	2007	32,003
2008	32,223	2009	32,878	2010	32,862
2011	32,810	2012	33,092	2013	33,186
2014	33,490	2015	33,590	2016	33,761

The population of Franklin seems to always go up even though the economy has had its ups and downs. There were more houses vacant and now they are beginning to become occupied.

The new house market is increasing showing the residents are looking for new, along with affordable/deals on older homes.

The Towns growth of senior/assisted living residents has also increased our population.

I have continued to update our records on a daily basis, adding new residents as soon as we have taken off the previous residents in that household. Our office works to record those moving into vacant properties throughout the year.

Financial Report

Money collected during FY16:	
Collected/Marriage Intentions	\$ 2,775.00
Certified Copies	\$ 13,662.00
Business Certificates	\$ 5,640.00
Books	\$ 1,125.00
Dog Licenses	\$ 48,599.00
Non-Criminal Citations/Fines	\$ 3,715.00
Miscellaneous Receipts	\$ 7,085.00
Transfer stickers	\$ 3,790.00
Total Collected	\$ 86,391.00

Vital Statistics for the Year 2015								
	08	09	10	11	12	13	14	15
Births	334	341	282	298	283	240	239	213
Marriages	119	115	111	101	88	118	113	124
Deaths	154	177	167	170	150	188	180	216

Businesses

A total of 276 businesses were opened or renewed in Franklin during 2015. We wish them the best of luck. All non-incorporate/DBA businesses, according to MGL, shall register with the Town Clerk prior to commencing business. This certificate is valid for four years at a charge of \$40.00. Banks will send

their customers to us before allowing them to open a business account. This helps us to keep our records updated. We follow up with telephone calls as a reminder!

Underground Storage Tanks/Hazardous Material

Underground storage of gasoline permits are the same as last year with a total of 23 and 13 hazardous material permits. No new certificates have been filed with this office by the Fire Department during 2015.

Planning /Appeal Board Applications

All applications and decisions are permanent record and may be researched at any time through the Town Clerk's office. Elsewhere in this report you will find our index of applicants/decisions during the year 2015.

Code of Franklin

The Town of Franklin Code Book is maintained and updated through this office, both in hard copy, computer and on the web at www.franklin.ma.us. This book contains all the rules, regulations, by-laws and acts of the Town. The code has been helpful, not only to department managers and councilors, but also to attorneys, engineers and contractors since it contains all information relating to their daily work.

Town Clerk Directory

Our *Directory of Town, State and County Officials booklet* is available here in the Clerk's office. This booklet has been a very useful tool to employers, committees, managers and residents. Other publications available in the Clerk's office are Subdivision and Zoning Regulations and Maps, Resident Listing Books.

Record Retention Schedule

I have continued to keep our records in the best possible order as mandated through the Secretary of State's office. All of our books are bound, microfilmed and stored in the Town Clerk's vault each year. This is the history of Franklin and its' residents and I take pride in maintaining a filing system that continues the safety of each volume.

Vital Records

Certified records of birth, deaths and marriage records are available through the Clerk's office, They are copied on safety paper at a charge of \$6.00 each. As a note, when you need a copy of your birth record, remember that it is always filed in the town where your mother was living at the time of your birth, the hospital community and the Office of Vital Records in Boston, MA. You can now order online on the town clerks web page through Unipay.

Dog Licensing

We have over 3,843 dogs in Franklin. Dogs are licensed mainly to be sure that they are up to date on

their rabies vaccinations. Dogs should be licensed at 3 months and older. Licenses are \$15.00 (altered) \$20.00 (non altered) due by March 31st of each year with a late fine of \$25.00 added to the tag fee after July 1st. Residents with (4) or more dogs need to acquire a kennel license through ZBA.

Conclusion

I'm sure you will agree that our office is certainly a very busy one! We find so often that people will call our office first for information when needing assistance and we always welcome their calls and will try to set them in the right direction. It's nice to know that people feel comfortable calling or visiting the Clerk's office for assistance.

I would like to thank my staff, Nancy Danello, Assistant Town Clerk, Michelle Marek, Assistant Election Administrator and Susan Merullo, Administrative Assistant for their dedication and commitment. I would also like to thank the department managers and their staff for their support throughout the past year.

Respectfully submitted,

Teresa M. Burr
Town Clerk / Election Administrator
Notary Public / Justice of the Peace

TOWN OF FRANKLIN
BIRTHS DURING 2015

JANUARY

2 Alice Edna Val
5 Luke Dias Proctor
5 Ira William Proctor, IV.
5 Nicholas Mark Tocci
7 Nathaniel James Hinds
9 Mason Connor Scire
12 Joseph Brody Lorusso
14 Ezra Timothy Larosa
14 Colin John McGovern
15 Ava Theresa Lanata
21 Daniel Frost Falcone
21 Nathaniel David Garosshen
21 Brianna Marie Ambrose
22 Lucy Ann Brown
27 Finley Anne Borchers
27 Trevor Marks Chadwick
31 Henry Galen Crowley
31 Caroline Grace Pelchat

FEBRUARY

3 Ivy Rose Liss
3 Erin Pauline Liss
4 Ainsley Katherine Cunniffe
5 Griffin Daly Cleveland
6 Richard Conrad Finn
7 Lucca Lauro Bolado
10 Dominic Daniel Amatucci
13 Brycen Horace Galster
16 Davinci Joseph Degregorio
19 Molly Rae Piacentini
20 Justin Joseph Augusta Tucker
24 Zoey Elizabeth Halliday
24 Jack Gilman Mollica
25 John Patrick Abbott, Jr.
27 Jackson Richard Bassignani

MARCH

1 Chelsea Amelivia Perry
4 Cadence Elise Beans
4 Kira Elise Prybyla
4 Natalie Grace Northardt
10 Siobhan Barbara Page
12 Alessandra Gabriella Sullivan
15 Mason Joseph Michael Baguma
16 Walter Conrad Roma
19 Emily Michelle Barlas
19 Genevieve Valerie Perry
19 Adalyn Leigh Fanning
20 Joshua Bernard Carmine
21 Brandon Edward Kauke
22 Delaney Belle Godsoe
22 Reagan Jean Mahoney
22 Avery Jordan McVay
23 Elizabeth Ann Karwin
25 Jameson Lawrence Dunn
25 Halle Elisabeth Snider

25 Maeve Philbrook Curran
26 Ian Francis Sullivan
27 Sarah Marie Corrao
29 Elizabeth Clare Bates

APRIL

1 Tyler Jason Allegretti
3 Cody Tyler McDevitt
7 Theodore James Rich
9 Jennifer Ellen Hughes
10 Asher Richard Siegel
10 Sydney Shea Souza
13 Melody Margaret Hava
17 Bronwyn Elizabeth Towne
17 Michael Todd Malone
17 Shane Michael Meincke
18 Anthony Edward Downing
20 Colin Ryan Barrieau
23 Logan Arrowsmith Kirchthurn
23 Sawyer Grant MacDonald
23 Parker Gracyn Moran
27 Aislyn Jean Conrad
27 Levi Mycah Callion
29 Wesley William Gedman
30 Henry Philip Ulm

MAY

1 Jack Anthony Salvatelli
5 Vikranth Choudhary Uppala
6 Brogan Everett Forbes
6 Kellan Robert Kujawski
8 Bhaskar Anand
10 Gabriel Micah Pereira Horvitz
10 Jack Henry Lanzoni
12 Lacey Ann Lorusso
12 Ryan Daniel Freiwald
13 Stephanie Evelyn Moran
13 Samuel Fiske Seamans
19 Sebastian Eli Loop
22 Kevin Quaresma Dos Santos
24 Daniel Paul Kenneally
27 Maxwell Kenneth Ware
30 Andrew Evan Martel
31 Roslyn Penelope Carroll

MAY

31 Gabriella Dianne Corbosiero

JUNE

2 Keaton James Caci
8 Logan Charles Legge
11 Irena Muyang Zong
12 Vivienne Lucie Sandler
13 Griffin Robert Johnson
23 Marian Kathleen Miller
26 Evan Patrick Daley
30 Avery Patricia Harrington

JULY

2 Josephine Leigh Gough
 4 Nathan Michael Motroni
 6 Quinn Benjamin Masci
 6 Ethan Matthew Fisher
 6 Sarah Grace Benson
 9 Nola Edith Durie Reardon
 9 Charlie Jude Mulcahy
 10 Amelia Gail Foti
 12 Summer Kathleen Robertson
 15 James Robert Harris, III.
 21 Addison Jane Esteves
 23 Andrew Ashraf Mekhaiel
 24 Patrick Donald Phelan
 24 Sumith Vikram
 24 Jack Patrick Curran
 25 Brooke Evelyn Hamilton
 25 Zacharias Kevin Holmes
 28 Windsor Pierce Cody
 30 Jai Karthik Tangella

AUGUST

1 Abigail Reese Courier
 2 Charles Elie Abdilmasih
 4 Aaradhya Renukunta
 7 June Kiely Bullock
 9 Mila Eva Johnson
 7 Declan Michael Bruckner
 8 Sydney Leigh Annese
 11 Giuliana Grace Bertoni
 13 Gabriel Alexander Heriot
 18 Jacoby Mason Wheeler
 19 Mollie Catherine Brenn
 19 Cecily Anna Arico
 20 Stella Grace Gaita
 25 Everleigh Lou Chiasson
 25 Aiden Robert Sennott
 28 Kenzie Kathryn Roberts

SEPTEMBER

2 Ryder Robert Katz
 4 Sullivan Walker Hayes
 5 Nolan Michael Connell
 5 Aiden Li Yun
 6 Griffin Anthony Bertoldi
 13 Elizabeth Jane Farrahar
 13 Jacob Tiger Liu
 14 Colton Irving Taylor
 15 Landon Daniel Greuter
 17 Matthew Joseph Marineau
 17 Griffin James Curtis
 20 John Matthew Massicotte
 24 Bryan Harrison Liber

OCTOBER

2 Sullivan James MacDonald
 2 Nikolai Liu Klimov
 3 Jack Thomas Moon
 5 Madison Grace Fogarty
 5 Luke William Fisher
 5 Luciana Jane Leonida
 17 Sophia Grace May
 17 Nolan Joseph Kloos
 22 Jillian Jane Kearney
 26 Addison Jude Dellorco
 27 Cameron Edmond Cregg
 28 Charlotte Rose Whelton

NOVEMBER

5 Jack Patrick Duffy
 6 Addelyn Michele Daigle
 8 Geno Cappi Lipizzi
 12 Lucas James Gilmore
 12 Ruhi Ketan Patel
 12 Ryan Timothy Maio
 14 Carter Glenwood Guido
 14 Calum Jacob Anderson
 16 Hunter Fenix Bairos
 18 Aaron Matthew Balagula
 21 Casey Jean Cronin
 22 Margaret Mary Champa
 23 Zakarya Ashraf Sharaf
 23 Amy Milad Wasselley
 24 Mirabelle Jinen Wang
 26 Nolan James Lechter
 29 Alexander Jean Mouawad

DECEMBER

3 Liam Douglas Flynn
 4 Addison Rose Garland
 4 Ryan Alexander Medeiros
 6 Genevieve Elizabeth Greene
 12 Harry David Zaleski
 16 William Thomas Devine
 17 Jenivieve Iris Pelchat
 22 Andrew Paul Bisson
 23 Venba Janarthanam
 25 Amber Romana
 26 Anna Jacqueline Hoey
 28 Tristan Ventura Dumont
 30 Zimal Maryam Bashir
 30 Avery Leigh Beresford

TOWN OF FRANKLIN
DEATHS DURING 2015

DAY	AGE	NAME
<u>JANUARY</u>		
2	68	Charles H. Lowd
4	79	Janet W. Beetlestone
4	87	Frederick A. Saster
5	81	Carol C. O'Donnell
6	74	Margaret J. Corsini
11	62	Bruce E. Dewitte
13	63	John W. Callanan, Jr.
15	82	Joseph D. Diggin
17	78	Eugene M. Negrone
19	91	Elisabeth A. Masi
20	95	Quinta M. Messere
20	87	David M. Holleran
24	70	Gregg G. Soininen
27	83	Anthony S. Grupposo
27	80	Charlotte J. Ellis
29	82	Elizabeth J. Citrone
30	92	Isaac B. Colo
30	71	Carol H. Graham
<u>FEBRUARY</u>		
2	86	Carolyn C. Vilck
2	58	Julia Gross
4	59	Robert Smith
5	74	John C. Gatti
9	77	Norma J. Sweet
13	75	Richard H. Brown
17	83	Rose E. Gavrilles
17	56	Susan M. Maynard
18	71	Richard H. Spicer
20	63	Eileen J. Ross
1	20	Alan F. Washkewits, Sr.
21	51	Peter J. Maccini
22	83	Neil J. Roche
26	53	Deborah L. Revell
28	77	Robert C. Sullivan
28	40	Josefa M. Amador Glazebrook
<u>MARCH</u>		
1	91	Jozefa Zima
5	82	Harry Paksarian
6	88	Frank J. Digney, Jr.
9	85	Richard A. Willis
11	82	Anthony J. Rando
13	58	Laurel A. Nielsen
14	75	Madaline A. Barnes
14	90	Katherine E. Remillard
17	79	Lee E. Ellsworth, Sr.
20	63	Linda M. Pericolo
22	40	Bridget D. Gardner
23	32	Brendan M. Leblanc Conway
26	50	Susan L. Rittenhouse
30	53	Zoe S. Galvin

<u>APRIL</u>		
4	92	Joseph P. Grieco, Sr.
7	84	Dorothy C. Velluti
10	91	Howard A. Crawford
10	93	William J. Danis
11	77	Marie B. Reynolds
14	92	Joseph D. Duggan
14	86	Robert J. Bakalars
16	79	Donald M. Haskell
19	84	Ernest H. Monsen
22	94	Evelyn M. Mucciarone
22	31	Andrew W. Twist
24	69	William J. Goode
26	87	Gioacchino Lamparelli
26	31	Ashley N. Hartung
27	42	Jennifer L. Quigley
28	92	Anna E. Sullivan
29	90	Daisy Ticehurst

<u>MAY</u>		
1	75	Carole A. Kalberer
3	23	Ryan M. Young
7	92	Helen G. Hamant
7	86	Margaret M. Stoughton
7	82	Virginia S. Sedlak
8	82	Paul R. Tracey
9	48	Michele L. Montville
12	92	Elizabeth M. Taylor
13	49	Boxin Ou
15	89	Dorothy O. Chambers
17	96	Clara J. Johnston
17	71	Francis A. Ryan
19	73	Vye A. Gibson
21	80	Clement S. Delaney
21	90	Ruth P. McHugh
26	89	Bernice M. Foley
26	26	Caroline F. D'Amelio
29	87	Emelia M. DeBaggis
31	90	Bernard J. McCoy

<u>JUNE</u>		
5	56	Darla J. Scharlacken
7	76	Judith Purnell
7	65	Sherry L. Duffy
9	25	Michael M. Donovan
9	80	Shirley Alward
9	87	Connie Baxter
10	48	Aloris W. Query
12	89	Jeanne C. Valois
14	91	Matthew F. Foley, Sr.
15	49	Debra J. McCarthy
20	91	John M. Gillin
23	88	James E. O'Brien
25	77	Gabriele B. Fornaciari, Jr.
26	96	Salvatore Sarrica
29	35	David R. Burd

JULY

1	89	Alma R. DeBaggis
3	76	Judith A. Powers
3	88	Malcolm A. Stone
5	56	Susan E. Mooney
5	56	Denise M. Avery
7	28	Thomas A. Johnson, Jr.
8	72	Richard A. Tufts
13	82	Norman R. Swicker
16	87	Lois E. Karlson
16	91	Thomas Asquith
17	84	Maria Aivalis
19	83	Patricia A. Trayers
24	93	Anthony B. Bonifazi
25	87	Edward A. Beecher
25	88	Freda D. Hurlbert
29	73	Ellen A. Gruseck
30	88	Francis L. Walsh
31	80	Lucy M. Bragg
31	68	Phyllis A. Rutkowski

AUGUST

1	89	Lawrence Howell
3	94	Jean Drewniak
5	67	Peter C. Kozachek
10	89	Eleanor J. Messere
11	50	Diane M. Walsh
12	84	Antoinette L. Heinzmann
12	85	Franciszka L. Koziol
12	95	Dorothy M. Lombardi
15	48	Michael D. Purdon
16	80	Rose Haney
17	57	Gerardo Manganiello
21	82	Neil F. McGroary
21	89	Dominick J. Forti
22	78	Francis N. Herrick
27	77	Kathleen M. O'Leary
27	79	Phyllis Gibson
29	81	Robert W. Gosselin
30	92	Santina E. Crawford
30	94	Ouida L. Presti
31	89	Caroline A. Wilson

SEPTEMBER

3	99	Anna M. Ashe
3	87	Tora McDonald
7	83	Louis G. Gaudet
12	92	Olive G. Marsh
14	86	Barbara A. Furlong
18	97	Pia F. Patete
18	96	Mary R. Curry
21	103	Margaret S. Morley
22	49	John D. Walker
23	94	Lorraine E. Druan
23	91	Margaret M. Delfino
25	79	David A. Benoit
25	82	Paul J. Norian
28	69	Yvonne Gilvar
28	40	Jolynn Ewen
30	82	Francis J. Stirzaker

OCTOBER

1	83	Robert E. Ekstrom, Sr.
4	94	Vincent DeSanctis
4	88	Alexander D. Meninno
4	87	Angelo Fiorillo
8	81	Victor P. Conza, Jr.
10	66	Richard A. Brown
10	66	Nancy J. Brown
11	55	Thomas F. Kerivan
12	52	Mary F. Molloy
13	67	Thomas W. Fritts
15	83	William K. Perkins
17	89	Michael F. Iacobucci
19	94	William G. Demague
20	93	Domenico Pizzi
25	100	Thelma M. Stern
25	78	Elaine B. Whitman
28	78	Raymond W. O'Neal
30	17	Madeline S. Lamson

NOVEMBER

1	72	Joseph E. Capachin
9	88	Jean F. Savery
10	84	Georgette E. Maietta
11	60	Mary E. Timcoe
12	81	Kaye R. Stone
15	62	Louis R. Landry
16	67	Timothy W. McDonald, Sr.
18	90	William L. Chesmore
20	86	Pietro Ferrara
20	84	Alice Shelsky
22	82	Frances R. Malley
23	87	Beatrice D. Boudette
23	22	Daniel L. Ingram
24	88	Beverly M. Edel
27	90	Robert L. Jaros
28	98	Lawrence S. Dayian
30	87	Bertha H. Wasnewsky

DECEMBER

3	76	Jean Hutchinson
5	88	Ernest W. Edgar
6	42	Bruce F. Lerch, II.
8	52	John T. Lonati
9	65	Franz R. Poblenz
10	85	Robert C. Carew
12	55	Mark C. Sault
13	59	Paul J. Campbell
14	53	Eleanor Lopresti
18	89	Francis C. Earley
18	68	James P. Young
21	86	Gertrude B. Daigle
23	75	Carolyn F. MacDonald
23	45	Kristen M. Montalvo
26	77	Lillian M. Farnsworth
27	77	Teresa I. Brown
28	85	Mary E. Molloy
28	81	Elizabeth A. Noble
30	94	Gaspere P. Favara

TOWN OF FRANKLIN
MARRIAGES DURING 2015

JANUARY

5 Matthew Dennis John Pender
Emma Fitzgerald Frey
9 Leo Lambertus Van Glabbeek
Karen Dutton Freeman
11 Ernest William Piper
Mary Katherine Slota
20 Lawrence P. Gentili
Patricia E. Walsh
24 Michael Joseph Harmon
Colleen Preston Sweeney

FEBRUARY

14 Albert Kingsbury Spender, Jr.
Pauline Jean Tremblay
21 Hung Quoc Pham
Jessica Lynn Martel
25 Sean Daniel Dwyer
Amanda Ann Mitchell

MARCH

6 John Carl Jastremski
Amanda Ruth Francis
7 Thomas Nash Pfeifle
Debora Gail Cormay
10 John J. DeGregorio
Marie S. Paul-Saint
12 Joseph Michael Paolino, III.
Caili Mei
21 David Thomas Broomfield
Lindsay Erin McLaughlin
26 Dmitri Klimov
Stephanie Liu Orphan

APRIL

3 Michael Joseph Glennon
Tia-Marie Mucciarone
8 Richard Earl Jackson
Amanda Linsey Magerowski
10 Michael Jonathan DeRobertis
Carolyn Gabrielle Lai Yiu Wong
25 Angelo Robert Collatos
Kristen Marie Troy
27 David Lee
Karma Dolma

MAY

9 Otto Gustav Leopold Westenfield, IV.
Lauren Beth Gimenez
15 Riku Antti Kilpelainen
Jacquelyn Marie Karcher
16 Casey Owen Dolan
Caitlin Marie Waddicor
16 Robert Joseph Goulart
Kristen Ann Chamberlin
21 John Rivers
Lynne Doherty
23 Ryan Curtis Luttrell
Candida May-Lee Rodriguez
23 Gregory Andrew Tolson
Christine Marie Scipione

30 Michael Johnston Murphy
Rebecca Frances Levine
31 Owen David Williams
Amy Elizabeth Garrey

JUNE

7 Brad William Kessel
Brittany Ann MacDonald
20 Benjamin Joseph Konieczny
Amanda Jean Moore
26 Anthony Francis Leonard, Jr.
Michelle Ann Natale
27 Ivan Leroy Kelly
Donna Marie Dixon
27 Hualu Zheng
Lu Huang
27 Thomas Robert Maio
Kristina Beth Hartwell
27 Michael William Flaherty
Tasha Marie McDonald
28 Roberto Carlos Solorio Barajas
Robin Dawn Nelson

JULY

5 Michael Zacchera, III.
Alexandra Elizabeth Remus
11 Peter Jay Lymm
Carey Maureen Pink
17 Troy Joseph Montville
Sarah Ann MacKay
17 Jeremie Allan Smith
Amanda Ann Lucier
18 Myles Wesley Proe
Julie Anne Rojee
19 Shane Amoling Schofield
Amanda Jessica Kwiatek
22 Christopher Andrew Nayler
Katherine Anne Buckley
23 Cory Joseph Ripp
Ashley Elaine Tatso
24 Stephen Joseph Nasca
Susan Muenzberg McGrath
31 Brian John Tavolieri
Jennifer Elizabeth Slechta

AUGUST

1 Michael William Favicchio, Jr.
Laura Jane Sharp
1 Cody Martin Holt
Heather Decatur Dalke
1 Nicholas Louis Green
Kathleen Hallett McAvoy
1 Jonathan Edward Cohen
Ashley Nicole Davis
8 Sean Paul Consoletti
Caitlin Marie Dailey
8 James P. Manning
Jennifer Lynn Stewart
22 Jonathan Ralph Tenaglia
Christina Ann Flynn
26 Roman Balagula
Natasha A. Paredes
28 Dennis Michael Behr
Linda Ann Willis

29 Mark Anthony Rampino
Kerrie Ann Gerety
29 Robert A. Fleck
Jill K. Cromwell
29 Chin-Sheng Huang
Danielle Elyse Debenedict
29 Stephen Mark Kretchmer
Rosalie Carreon Dragon
29 Tyler Spadafora Sadler
Amy Marie Young

SEPTEMBER

5 Matthew James Fox
Jill Nicole Petruchik
6 Christopher G. Perchard
Corinne Marie Patracuollo
6 Peter Edward Ficco
Amanda Elizabeth Lerner
6 Max Louis Howrie
Molly Elyse Symes
9 Cory Joseph Hosford
Katie Ann Curley
12 John James Murray
Lynn Jane Morgan
12 Neil Albert Pruyne
Marissa Jeanne Wanders
12 Matthew James Ludensky
Krista Lee Carlucci
12 Niall Patrick O'Sullivan
Helen Teresa O'Mahony
12 Matthew Thomas Elliott
Alisha Fanette Atlas-Corbett
19 Ryan Patrick Sullivan
Carolyn Theresa Davis
20 Ralph Francis Gilbert
Deborah Ann McGrath
25 Chadd Allen Maynard
Danielle Christine Swift
26 Kenneth Brian Scott
Alissa Rae Nelson
26 Alexander Thayer Deutschman
Jade Marie Eknaian
26 Cesidio Joseph Pinciario, Jr.
Paula Ann Mandel

OCTOBER

1 Steven Mark Marinelli
Brigit Ann Arell
3 Matthew Wendell Cameron
Rachael Elizabeth White
3 William J. Casali, Jr.
Lisa C. Weider
3 Jason Donat Crete
Marie Aleece Sullivan
3 Warren Christopher Pallis
Susan Lorae Cristiano
4 Thomas Timothy McCusker
Sheryl Pascua Puller
10 John Joseph Bonoyer, III.
Hannah Corrine Vogan
10 Stephen Lloyd Brown
Krystal Amanda Kenny
10 Michael Dennis Dubois
Gina Marie Souza

11 Louis Arthur Spada, Jr.
Taryn Marie Bonina
11 Geoffrey Stephen Phillips
Nicole Jean Bunn
12 Daniel Philip Morgan
Carolyn Ann Sherlock
13 Edward Phillip Barnes
Shani Rhiannon Walker
16 Matthew Anthony Pelletier
Alexi Marie Barbosa
17 David Leonard Burdett
Meghan Christine Trahan
17 Michael Faulkner Haffermehl
Alina Chebotnikova
17 Brandon Donald Joseph Sinnery
Erica Davis Switzer
17 Jeffrey Scott Peterson, Jr.
Jennifer Lynn Greenfield
17 Giancarlo Erasmo Conti
Nora Lynn Lane
21 Gavi Tait Hodd
Audra Louise Bringhurst
24 Erik R. Glockner
Shannon E. Reeve-Glockner
24 Brian Daniel Mucciarone
Amy Jean Papalia
25 Alan Robert Earls
Vicki Ann Buchanio
30 James Francis Cassidy
Carolyn Mary Marchewka

NOVEMBER

6 Joseph R. Smith
Cheryl Lynn Lotfy
14 Daniel Christopher Murphy
Leanne Marie Pauly
14 Matthew Reed Buttaro
Michelle Susan Thompson
18 Tyler Richard Clegg
Kimberly Christine Mattson

DECEMBER

3 Robert Deane Runion
Ashley Elizabeth Haug
5 Matthew Steven Fricker
Courtney Allison Goldberg
5 Mamadou Gadiaga
Valerie Eileen Swenson
6 Julio Roberto Solla
Diane Marie Fabrizio
9 Brian Patrick Callaghan
Lauren Marie Lindenmeyer
19 Matthew James Good
Stacy Marie Huntington
20 Alek Joseph Leontie
Margot Mateo Javier

BY LAWS INTRODUCED JULY 1, 2015 – JUNE 30, 2016

15-748	Peddling/Soliciting Chapt. 128	07/08/15	Passed
15-749	Amendment To Sewer System Map	07/08/15	Passed
15-750	Amendment/Zoning Map-Dean Ave	09/09/15	Passed
15-751	Amendment/Chapt. 181 Wetlands	09/09/15	Passed
15-752	Amendment/Nonconforming Buildings/Structures/Uses	09/09/15	Passed

Supplement 2016

16-753	Amendment/Chapt 185,Sec. 5, Zoning Map/Single Fam Res.IV to General Res.V/W.Central St.	05/25/16	Passed
16-754	Amendment/ Chapt. 47 Mandatory Alcohol Awareness Training	04/27/16	Passed
16-755	Amendment/Chapt. 179/Water Sec/ 179.10.0 Water Charge	03/26/16	Passed
16-756	Chapt. 170 Vehicles/Traffic Article X Winter Storm Overnight Parking Ban	03/23/16	Passed
16-757	Chapt. 130 Property Owner Public Safety Notification Requirement	04/27/16	Passed
16-759	Amendment/Chptr.82 Service Fees/Solid Waste & Recycling	05/25/16	Passed
16-760	Amend/Chapter 179, 179-9.1 Water System Map	06/22/16	Passed
16-761	Amend/Chapter 139, Entitled Sewers	06/22/16	Passed

I Teresa M. Burr, Town Clerk, Franklin, MA, do hereby attest that the above bylaws were acted on by the Franklin Town Council during FY16 and filed with the Town Clerk.

**TOWN OF FRANKLIN
BYLAW AMENDMENT 15-748
CHAPTER 128, PEDDLING AND SOLICITING**

A BYLAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN AT CHAPTER 128.

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL that Chapter 128-5 of the Code of the Town of Franklin is amended as follows:

§128-5. Hours.

~~The hours of operation~~Commercial solicitations shall be limited to the period between 9:00 a.m. and 8:00 p.m. ~~the earlier of 7:00 p.m. or one-half hour prior to sunset.~~

This bylaw amendment shall become effective upon passage in accordance with the provisions of the Franklin Home Rule Charter.

**TOWN OF FRANKLIN
BY-LAW AMENDMENT 15-749**

AMENDMENT TO SEWER SYSTEM MAP

A BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN, CHAPTER 139, ENTITLED SEWERS, AS FOLLOWS:

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 139-14 of the Code of the Town of Franklin entitled Sewer System Map, Exhibit A (map) be amended by adding the following extension as an eligible location:

§139-14. Sewer System Map

Exhibit A:

14 Crocker Avenue

This By-Law amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

**TOWN OF FRANKLIN
ZONING BY-LAW AMENDMENT 15-750**

**ZONING MAP CHANGES FROM INDUSTRIAL TO GENERAL RESIDENTIAL V
DISTRICT IN AN AREA ON OR NEAR DEAN AVE.**

Changes to § 185-5 Zoning Map

**A ZONING BY-LAW AMENDMENT TO THE CODE OF THE
TOWN OF FRANKLIN AT CHAPTER 185 SECTION 5, ZONING MAP**

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

The Code of the Town of Franklin is hereby amended by making the following amendments to §185-5, Zoning Map:

The Zoning Map of the Town of Franklin be amended by changing from Industrial to General Residential V an area containing 26.122 ± acres, comprising the following parcels of land as shown on the Town of Franklin's Assessor's Maps:

<u>Parcel Number</u>	
268-145-000	279-151-000
268-146-000	279-152-000
279-150-000	279-174-000

The area to be rezoned is shown on the attached zoning map ("Zoning Map – Dean Ave. Area").

The foregoing Zoning By-law amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

**TOWN OF FRANKLIN
BYLAW AMENDMENT 15-751**

CHAPTER 181, WETLANDS PROTECTION

A BYLAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN AT CHAPTER 181.

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL that Chapter 181 of the Code of the Town of Franklin is amended by revising the language of Section 181-7A as follows:

§181-7 Coordination with other boards.

- A. Any person filing a permit application ~~or RFD~~ with the Commission shall provide a copy thereof at the same time ~~to the DPW Director, by certified mail (return receipt requested) or hand delivery, to the Town Council, the Town Planner, the Board of Health Agent, the DPW Director and the Building Commissioner.~~ A copy shall be provided in the same manner to the Conservation Commission of the adjoining municipality if the application ~~or RFD~~ pertains to property within 300 feet of that municipality. An affidavit of the person providing notice, with a copy of the notice mailed or delivered, shall be filed with the Franklin Conservation Commission.
- B. The Commission shall not take final action until the boards and officials have had 14 days from receipt of notice to file written comments and recommendations with the Commission, which the Commission shall take into account but which shall not be binding on the Commission. The applicant shall have the right to receive any comments and recommendations and to respond to them at a hearing of the Commission, prior to final action.

This bylaw amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

**TOWN OF FRANKLIN
BYLAW AMENDMENT 16-754
CHAPTER 47, ALCOHOLIC BEVERAGES**

A BYLAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN AT CHAPTER 47.

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL that Chapter 47 of the Code of the Town of Franklin is amended by adding a new Section 47-12.1 as follows:

47-12.1 Mandatory Alcohol Awareness Training

The Manager, any Alternate Manager(s), all bartenders, and all other employees selling or serving alcohol must participate in a safe-service-of-alcohol training program designed for the specific type of liquor license held by the licensee (e.g., for on-premises consumption versus for retail package store sales) to train persons serving or selling alcohol in methods of observation and detection to avoid serving or selling alcohol to intoxicated persons and/or minors. Only insurance industry-approved and qualified training programs will satisfy this training requirement. All Managers and Alternate Managers must receive in-person training in order to be employed as a Manager or Alternate Manager and shall complete the training prior to assuming supervisory duties relating to alcohol sales and/or service. Non-Managerial employees selling or serving alcohol must receive training and shall complete the training prior to being permitted to sell or serve alcohol; they may satisfy this training requirement through on-line training. All persons subject to this training requirement must be retrained every three years in the manner specified by this Section for that position. The licensee shall maintain on the licensed premises and make available for inspection at all times by Town Council or its agent(s) a copy of the certification card and other proof showing that each person subject to this training requirement has been trained in the manner specified by this Section within the prior three (3) years.

This bylaw amendment shall become effective on and after September 1, 2016.

**TOWN OF FRANKLIN
BYLAW AMENDMENT 16-755 (AS AMENDED)
CHAPTER 179, WATER, SECTION 179.10.1 WATER CHARGES**

A BYLAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN AT CHAPTER 179 Water, Section 179-10.1 Water Meter Charges to add a new Subsection D Water Department Access.

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL that Code of the Town of Franklin Chapter 179 Water, Section 179-10.1 Water Meter Charges be amended by adding a new Subsection D Water Department Access as follows:

D. Water Department Access. A water customer shall provide access to the Water Department during regular business hours and, in the event of an emergency, at all other times, to permit Water Department employees or contractors to inspect, test, repair and/or replace the water service or any component thereof or the water meter for the premises. In the event of a water customer's failure to provide access, the Director of Public Works or his designee shall transmit a written request for access to the customer, specifying the purpose and date(s) and time(s); if the water customer fails to provide access at the requested date(s) and time(s); or within thirty (30) days following receipt of the written request, whichever is later, then the water customer shall be liable for a fine of twenty-five dollars per day for each day thereafter, until the water customer provides the requested access. This provision may be enforced by the Director of Public Works or his designee.

This bylaw amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

TOWN OF FRANKLIN

BYLAW AMENDMENT 16-756

CHAPTER 170 VEHICLES AND TRAFFIC
ARTICLE X WINTER STORM OVERNIGHT PARKING BAN

A BYLAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN AT CHAPTER 170 Vehicles and Traffic, Article X Winter Storm Overnight Parking Ban, Section 170-62, Effect of parking ban.

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL that Code of the Town of Franklin Chapter 170 Vehicles and Traffic, Article X Winter Storm Overnight Parking Ban, Section 170-62, Effect of parking ban, be amended as follows:

§ 170-62. Effect of parking ban.

The parking of any motor vehicle within the layout of right-of-way of any public street or any roadway open to the public or on any municipally-owned property is prohibited between the hours of 1:00 a.m. and 5:00 a.m. while a winter storm parking ban is in effect.

This bylaw amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

TOWN OF FRANKLIN

BYLAW AMENDMENT 16-757

A BYLAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN
BY ADDING A NEW CHAPTER TO REQUIRE THAT PROPERTY
OWNERS PROVIDE NOTIFICATION TO PUBLIC SAFETY
OFFICIALS OF THE EXISTENCE OF CERTAIN STRUCTURES AND/OR USES

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL that Chapter 130 Property Owner Public Safety Notification Requirements be added to the Code of the Town of Franklin, as follows:

CHAPTER 130. PROPERTY OWNER PUBLIC SAFETY NOTIFICATION REQUIREMENTS

§130-1. Purpose. The purpose of this bylaw is to protect police, fire, and other emergency personnel from personal injury resulting from their contact with or exposure to structure(s) and/or use(s) of private property which are not open and obvious and which pose a significant health danger to them.

§130-2. Photovoltaic (Solar) Panels Installed on Flat Roof. The owner of any commercial or industrial building or any multi-unit residential building of three units or more which has a flat roof and has photovoltaic (solar) panels installed thereon shall provide notification to public safety officials and posting on the property.

§130.3. Use or Storage of Hazardous Material(s). The owner and/or each tenant of any industrial or commercial building who is using or storing biologic, radioactive or other hazardous material(s), as defined in G.L. Chapter 21K, Section 1, shall provide notification to public safety officials and posting on the property.

§130.4. Notification Requirements. Written notification shall be provided by filling out completely a Town-supplied written form and filing it at both the Fire Department and Police Department Headquarters. The form shall contain, at a minimum, the following information:

A. Photovoltaic (solar) flat-roof installations:

1. Property address
2. Location and description of each installation
3. Location of emergency electrical shut-off
4. Name and complete contact information for landowner and local agent(s), if any

B. Hazardous Material

1. Property address

2. Location and identification of each substance which constitutes a hazardous material, as defined in G.L. Chapter 21K, Section 1 and its location on property, including a description of my storage or containment structure
3. Name and complete contact information for landowner and/or tenant and local agent(s), if any.

§130.5. Posting Requirements. Signage shall consist of the standard symbol for presence of the particular hazard, as approved by the Fire Chief and outlined below.

A. Photovoltaic – The approved symbol shall be 8 inches square and placed within 24 inches to the left of the main entry door. The distance above the grade, walking surface, or the finished floor to the bottom of the symbol shall not be less than 4 feet (48 inches). The distance above the grade, walking surface, or the finished floor to the top of the symbol shall not be more than 6 feet (72 inches). The Maltese Cross sign shall be of a reflective material and permanently attached to the face of the structure on a contrasting background.

B. Hazardous Materials – Shall consist of NFPA 704 placards. The quantity and location of NFPA704 placards are based on factors, such as fire department response and access, fire department operations, location, configuration, size, and arrangement of storage areas, location, configuration, and construction of the buildings, and other factors. Fire Chief or designee shall be consulted regarding the placement of identification to assist in response to incidents at the location. At a minimum, signage shall be posted at the following locations:

1. Two exterior walls or enclosures containing a means of access to a building or facility containing hazardous materials.
2. Each access to a room or area containing hazardous materials.
3. Each principal means of access to an exterior storage area containing hazardous materials.

§130.6. Violations and Enforcement. Each violation of any provision of this bylaw shall be punishable by a fine of \$25.00; each day shall constitute a separate violation. The Fire Chief, the Police Chief and the Building Commissioner and their respective designees shall each have authority to enforce this bylaw.

This bylaw amendment shall become effective upon passage in accordance with the provisions of the Franklin Home Rule Charter.

TOWN OF FRANKLIN

BYLAW AMENDMENT 16-759 (As Amended)

AMENDMENT OF SERVICE FEES:
Solid Waste and Recycling

A BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN, BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 82 of the Code of the Town of Franklin, Appendix A, "List of Service Fee Rates" is hereby amended (add underlined text, delete struck).

APPENDIX A
LIST OF SERVICE FEE RATES

DEPARTMENT	FEE	FY 16 RATE	FY 17 RATE	SERVICE CATEGORY
PUBLIC WORKS				
	CURBSIDE TRASH (ANNUAL)			
	Fee Using 65 Gallon Trash Cart	\$200.00	<u>\$204.00</u>	UTILITY
	Fee Using 35 Gallon Trash Cart	\$180.00	<u>\$180.00</u>	UTILITY

This By-Law amendment shall become effective July 1, 2016.

TOWN OF FRANKLIN

BY-LAW AMENDMENT 16-760

AMENDMENT TO WATER SYSTEM MAP

A BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN, CHAPTER 179 § 179-9.1 WATER MAP.

BE IT ENACTED BY THE TOWN COUNCIL OF THE TOWN OF FRANKLIN that Chapter 179 § 179-9.1. Water System Map Exhibit A (Map) be amended by adding as an eligible location the following:

§179-9.1 Water System Map.

Exhibit A:

Extending water system from the existing main at the intersection of Flintlocke Road and Long Hill Road and connect to the end of the existing water main on Long Hill Road at house number #117 to service three undeveloped lots.

Bylaw shall not become effective until all conditions agreed to between the developer and the DPW are satisfied.

This By-Law amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

**TOWN OF FRANKLIN
BY-LAW AMENDMENT 16-761**

AMENDMENT TO SEWER SYSTEM MAP

**A BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN,
CHAPTER 139, ENTITLED SEWERS, AS FOLLOWS:**

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 139-14 of the Code of the Town of Franklin entitled Sewer System Map, Exhibit A (map) be amended by adding the following extension as an eligible location:

§139-14. Sewer System Map

Exhibit A:

Extending sewer system from the existing manhole at the intersection of Flintlocke Road and Long Hill Road and extend up Long Hill Road to service three undeveloped lots.

Bylaw shall not become effective until all conditions agreed to between the developer and DPW are satisfied.

This By-Law amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

RESOLUTIONS JULY 1, 2015 – JUNE 30, 2016

Number	Name	Date	Results
15-46	Water Enterprise Prior Year Bill	07/08/15	Passed
15-47	Other Post Employment Trust Fund	07/08/15	Passed
15-48	Ballot Question/Farm Equipment/Animals	08/05/15	Passed
15-49	Confirmatory Order of Taking/275 Beaver Street	08/05/15	Passed
15-50	Ratification/Police Assoc. Contract	08/05/15	Passed
15-51	Ratification/Police Sergeants Assoc. Contract	08/05/15	Passed
15-52	Layout/Acceptance Taking Portion Lewis St.	10/21/15	Passed
15-53	Funds for Horace Mann Statue	09/09/15	Passed
15-55	Ratification/Library Staff Contract	09/09/15	Passed
15-56	Amended Town Council Meetings	09/09/15	Passed
15-57	Water Enterprise Prior Year Bill	09/23/15	Passed
15-58	Dissolution of FHS Building Committee	09/23/15	Passed
15-59	Insurance Recovery Account/Fiber Optic Network	09/23/15	Passed
15-60	Insurance Recovery Account/ Police Dept.	09/23/15	Passed
15-61	Sr. Center Renovation Project	09/23/15	Passed
15-62	Establishment/COA/Respite Program	10/07/15	Passed
15-63	Prior Year Bill/Fire/Arbitrator Services	10/07/15	Passed
15-64	Ratification/AFSCME Municipal Bldg. Employees	10/07/05	Passed
15-65	Ratification/AFSCME Custodians	10/07/15	Passed
15-66	Reconstruct/Add/Equip/Furnish Public Library	10/21/15	Passed
15-67	Appropriation of Police Salaries	10/21/15	Passed
15-68	Appropriation of Fire Salaries	10/21/15	Passed
15-69	Amendment to Town Administrators Contract	10/21/15	Passed
15-70	Tax Increment Financing/Cole Chain Tech.Inc. & Knickerbocker Properties,Inc.	10/21/15	Passed
15-71	Acceptance of Deed of Land Off Daniels St. (Parcels B and C in Tanglewood Estates Subdivision) for Conservation Purposes	11/15/15	Passed
15-72	Establishment of A School Store, Revolving Acct. For Fiscal Year 2016	11/12/15	Passed
15-73	Acceptance of Easement on Property at 0 Greystone	11/15/15	Passed
15-74	Adoption of Town Council Procedures Manual	11/15/15	Passed
15-75	Municipal Aggregation Of Electricity	12/16/15	Passed
15-76	Property Tax Classification/Residential Factor	12/08/15	Passed
15-77	Property Tax Classification/Open Space	12/08/15	Passed
15-78	Property Tax Classification/Small Businesses	12/08/15	Passed
15-79	Property Tax Classification/Residential Property	12/08/15	Passed
15-80	2016 Scheduled Town Council Meetings	12/08/15	Passed
15-81	Legal Notices	12/08/15	Passed
15-82	Acceptance of Gift/Fire Department	12/08/15	Passed
15-83	EPA Brownfields Cleanup Grant/ 87 Grove St.	12/08/15	Passed
15-84	Ratification/Firefighters Local 2637 Contract	12/16/15	Passed
16-01	Property Tax Exemption	01/06/16	Passed
16-02	Property Tax Write-Off	01/06/16	Passed
16-03	Acceptance of Gift- Rec. Dept.	01/06/16	Passed
16-04	Utility Easement 275 Beaver St./New Rec. Dept.	01/06/16	Passed
16-05	Acceptance of Gifts: DCU - Police Dept.	01/20/16	Passed
16-06	Acceptance of Gifts – Council On Aging	01/20/16	Passed
16-07	Acceptance of Gifts: Guerriere & Halnon, Inc.-Police Dept.	01/20/16	Passed
16-08	Facilities Van	02/24/16	Passed
16-09	(Revised)Rescind Resolution 15-15/pay costs land/renovations for Recreation Dept.	02/24/16	Passed
16-10	Ratification of Memorandum of Agreement /AFSCME Local 1298, Council 93, Dept. Public Works/Town Of Franklin	02/24/16	Passed
16-11	Declaration Town Owed Land Grove St.(portion Nu-Style)	03/09/16	Passed
16-12	(Revised)Authorization for Municipal Aggregation of Elec.	03/09/16	Passed
16-13	Appropriations: Town Admin. Ins. Recovery Acct.28123490	03/09/16	Passed
16-14	Appropriations: Records Management – Assessors	03/09/16	Passed

16-15	Authorization into separate inter-municipal agreements/provide Public Safety Mutual Aid	03/23/16	Passed
16-16	Authorization Disposition(Sale)of Town-Owned land/Pond St.	03/23/16	Passed
16-17	Ratification of AFSCME Local 1298 Public Safety Tele.Unit	04/06/16	Passed
16-18	Elections Expenses: 01164200-534090	04/06/16	Passed
16-19	Veterans Benefits 2016 Budget- Health Ins.	04/06/16	Passed
16-20	Pay Costs of Construction of Sidewalks/Related Work(revised)	04/06/16	Passed
16-21	Fire Truck Stabilization Fund	04/06/16	Passed
16-22	Athletic Field Capital Improvement Stabilization Fund	04/06/16	Passed
16-23	Capital FY 16	04/06/16	Passed
16-24	Water Enterprise Capital FY16	04/06/16	Passed
16-25	Sewer Enterprise Capital FY16	04/06/16	Passed
16-26	Recreation Dept.- Expenses – Improvements	04/06/16	Passed
16-27	Issuance of Refunding Bonds	04/27/16	Passed
16-28	Downtown Improvement Project	04/27/16	Passed
16-29	Acceptance of Gift – Franklin Public Library	04/27/16	Passed
16-30	DPW Equipment – Skid Steer	04/27/16	Passed
16-31	DPW Road Construction and Maintenance	05/11/16	Passed
16-32	Compensation Plan – FY 2017	05/25/16	Passed
16-33	Adoption of FY 2017 Budget	05/26/16	Passed
16-34	Establishment of a use of Facilities Account FY 2017	05/26/16	Passed
16-35	Establishment of a Fire Dept. Fire Rescue Training Revolving Account for FY 2017	05/25/16	Passed
16-36	Establishment of a Council on Aging Supportive Day Program Revolving Account for FY 2017	05/25/16	Passed
16-37	Establishment of a Council on Aging Sr. Ctr. Activities Program Revolving Acct for FY 2017	05/25/16	Passed
16-38	Establishment of a Council on Aging Sr.Center. respite program revolving Acct. for FY 2017	05/25/16	Passed
16-39	Adoption of Amendment to Town Council Procedures Manual	05/25/16	Passed
16-40	Acceptance of Gift – from Friends of Franklin to Elders to Senior Center	06/08/16	Passed
16-41	Central Services: 01196200 –Central Services Budget	06/08/16	Passed
16-42	Plain St. Legal Settlement- Bagdasarian	06/08/16	Passed
16-43	AFSCME Local 1298,Council 93, Public Facilities Maintenance Employee And Town Of Franklin	06/22/16	Passed
16-44	Easement/on St. Parking Improvements on 49 Main Street	06/22/16	Passed
16-45	Other Post-Employment Benefits Trust Fund	06/22/16	Passed
16-46	Beaver St., Survey/Sidewalk Study	06/22/16	Passed
16-47	Legal Budget: 01151200	06/22/16	Passed

TOWN OF FRANKLIN

RESOLUTION NO.: 15-46

APPROPRIATION: Water Enterprise Prior Year Bill

TOTAL REQUESTED: \$ 1,926.72

PURPOSE: To Pay for prior years' water utility fee to the MBTA for FY 2013 and 2014.

MOTION

- Be It Moved and Voted by the Town Council that a PriorYear bill in the amount of One Thousand Nine Hundred and Twenty- six Dollars and Seventy-two cents (\$1,926.72) be paid from the FY 2015 Water Enterprise Operating Budget.

TOWN OF FRANKLIN

RESOLUTION NO.: 15-47

APPROPRIATION: Other Post Employment Trust Fund

AMOUNT REQUESTED: \$ 1,875,334.64 (plus accrued interest)

PURPOSE: To transfer funds from Other Post-Employment Benefits Stabilization Fund to the Other Post-Employment Benefits Stabilization Trust Fund.

MOTION

Be It Moved and Voted by the Town Council to transfer One Million Eight Hundred and Seventy-five Thousand Three Hundred and Thirty-four dollars and Sixty-four cents (\$1,875,334.64), plus any accrued interest, from Other Post-Employment Benefits Stabilization Fund to the Other Post-Employment Benefits Trust Fund.

TOWN OF FRANKLIN

RESOLUTION 15-48

**AUTHORIZATION TO SEEK VOTER APPROVAL TO NOT IMPOSE
EXCISE TAX WHICH G.L. CHAPTER 59, SECTION 8A ESTABLISHES
ON PERSONS ENGAGED PRINCIPALLY IN AGRICULTURE WHO OWN
FARM MACHINERY AND EQUIPMENT OR FARM ANIMALS**

WHEREAS, G.L. Chapter 59, Section 8A imposes an excise tax on persons engaged principally in agriculture who own farm machinery and equipment or farm animals, but the section also provides that the "local appropriating authority" may seek voter approval to not impose the tax, and

WHEREAS, the Franklin Town Council is the "local appropriating authority" for the Town of Franklin, and

WHEREAS, the tax revenue which Section 8A would provide to Town is minimal in light of the limited number of taxpayers to whom it applies, and the loss of revenue is offset by Town's interest in encouraging local agricultural operations,

NOW, THEREFORE, the Franklin Town Council hereby votes to seek voter approval at the next regular town election to be held on Tuesday, November 3, 2015 not to impose the excise tax established by G.L. Chapter 59, Section 8A by instructing the Town Clerk to include on the ballot for said election the following question: Do you approve of not imposing the excise tax established by G.L. Chapter 59, Section 8A on any person engaged principally in agriculture who owns farm machinery and equipment or farm animals?

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

**TOWN OF FRANKLIN
RESOLUTION 15-49
CONFIRMATORY ORDER OF TAKING –
LAND AT 275 BEAVER STREET**

WHEREAS, by virtue of Massachusetts General Laws Chapter 40, Section 14, the Town of Franklin, acting by and through its Town Council, is authorized to take by eminent domain under Massachusetts General Laws Chapter 79, lands, easements and other interests in land for municipal purposes; and

WHEREAS, the acquisition of an improved parcel of land at 275 Beaver Street, Franklin, Massachusetts containing approximately 44,914 square feet, described more fully below, is recommended by the Town Administrator; and

WHEREAS, the owners of said parcel of land, John C. Colella, Sr. and John C. Colella, Jr. conveyed said parcel of land to the Town of Franklin by Deed dated July 29, 2015 and recorded on said date at Norfolk Registry of Deeds in Book 33351, Pg. 431, and

WHEREAS, the taking by eminent domain of said parcel of land at 275 Beaver Street, Franklin, Massachusetts, described below, will vest in the Town of Franklin clear title to said land; and

WHEREAS, no land damages are anticipated; and

WHEREAS, the taking by eminent domain of said parcel at 275 Beaver Street, Franklin, Massachusetts, described below, for municipal purposes is in the best interests of the Town of Franklin.

NOW, THEREFORE, BE IT ORDERED THAT:

1. The Town Council of the Town of Franklin, by virtue of and in exercise of and in part the execution of the power and authority conferred by said statutes, hereby adjudges that public necessity and convenience require the taking by eminent domain of the parcel of land at 275 Beaver Street, Franklin, Massachusetts, described below, for municipal purposes, including but not limited to use by Franklin Recreation Department, both to house its administrative offices and to provide space for its programs and activities.
2. The Town of Franklin, acting by and through the Town Council, by virtue of and in the exercise of the power and authority conferred by said statutes and in accordance with the provisions of Massachusetts General Laws Chapter 79, and all and every other power and authority it does possess, DOES HEREBY TAKE BY EMINENT DOMAIN the fee in the following described parcel of land for municipal

purposes, including but not limited to use by Franklin Recreation Department both to house its administrative offices and to provide space for its programs and activities:

Description of Property

A certain parcel of improved land situated at 275 Beaver Street described in a deed of John C. Colella, Sr. and John C. Colella, Jr. dated July 29, 2015 and recorded on said date at Norfolk Registry of Deeds in Book 33351, Pg. 431, containing 44,914 square feet, according to said deed.

3. The Town Treasurer and Town Comptroller are directed and the Town Administrator is directed and authorized to do all things and to execute all documents necessary for the prompt payment of the amount of damages awarded in this Order of Taking so that the same shall be payable within sixty (60) days after the right to damages becomes vested in the persons from whom the above described land was taken. The Town Administrator is further directed to direct the Town Attorney for and on behalf of the Town Council to give notice of this taking and pertinent information to every person entitled thereto in accordance with the provisions of Massachusetts General Laws Chapter 79, Sections 7B, 7C, 7F, 7G, 8A and 8B.
4. This Order of Taking confirms and makes clear the Town of Franklin's title to the above-described parcel of land which was conveyed to the Town of Franklin by Deed of John C. Colella, Sr. and John C. Colella, Jr. dated July 29, 2015 and recorded on said date at Norfolk Registry of Deeds in Book 33351, Pg. 431.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

TOWN OF FRANKLIN

RESOLUTION 15-50

Ratification of Franklin Police Association Contract

BE IT RESOLVED THAT THE TOWN OF FRANKLIN acting by and through the Town Council:

Hereby ratifies the provisions of the attached Franklin Police Association Collective Bargaining Agreement which have been ratified by the Franklin Police Association Employees. The provisions of the Agreements shall be in effect from July 1, 2015 to June 30, 2018.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

TOWN OF FRANKLIN

RESOLUTION 15-51

Ratification of Franklin Police Sergeants Association Contract

BE IT RESOLVED THAT THE TOWN OF FRANKLIN acting by and through the Town Council:

Hereby ratifies the provisions of the attached Franklin Police Sergeants Association Collective Bargaining Agreement which have been ratified by the Franklin Police Sergeants Association Employees. The provisions of the Agreements shall be in effect from July 1, 2015 to June 30, 2018.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

TOWN OF FRANKLIN

RESOLUTION 15-52

**ORDER OF LAYOUT, ACCEPTANCE, AND TAKING OF A
PORTION OF LEWIS STREET, CURRENTLY A PRIVATE WAY**

WHEREAS, by virtue of Massachusetts General Laws Chapter 82, Section 21 and 24, the Town of Franklin, acting by and through its Town Council, is authorized to lay out, accept and take by eminent domain under Massachusetts General Laws Chapter 79, or acquire by purchase or otherwise, any lands, rights of way or easements necessary for the construction, and maintenance of roadways for public use; and

WHEREAS, the Town Council has held a public hearing after having given prior written notice thereof to the owner of record of each property abutting the roads and notice by newspaper publication, and

WHEREAS, a portion of Lewis Street has been constructed and exists as a private roadway, access to which is from the public way portion of Lewis Street, said private roadway being shown on a plan of land referred-to hereinafter, and

WHEREAS, the laying out and acceptance of said private way portion of Lewis Street as a public roadway is recommended by the Planning Board, the Town Administrator, and the Director of the Franklin Department of Public Works as furthering public safety and convenience, and

WHEREAS, there are nine lots in private ownership with frontage on said private way portion of Lewis Street and all owners have each executed a "Property Owner's Waiver and Release Agreement", and

WHEREAS, the purpose of this order is to comply with statutory requirements for the Town to assume the legal obligation for maintenance and repair of the roadway and to extinguish the private rights therein; as a result of which, no land damages are being awarded to any of above-referenced abutting property owners.

NOW, THEREFORE, BE IT ORDERED THAT:

1. The Town Council of the Town of Franklin, by virtue of and in exercise of and the execution of every power and authority conferred by said statutes, hereby adjudges that public safety, necessity and convenience require the layout, acceptance, and taking by eminent domain, of the land hereinafter described, for the purposes hereinafter stated.

- The Town of Franklin, acting by and through the Town Council by virtue of and in the exercise of the power and authority conferred by said statutes and in accordance with the provisions of Massachusetts General Laws Chapter 79 and Chapter 82, Sections 21 and 24, and all and every other power and authority it does possess, DOES HEREBY LAYOUT AND ACCEPT AS A TOWN WAY AND TAKE BY EMINENT DOMAIN for roadway purposes: The following described land shown on a plan entitled: "Street Layout, Acceptance and Taking Plan for a Portion of Lewis Street-Lewis Street-Franklin, Massachusetts Prepared for Town of Franklin Massachusetts" prepared by GCG Associates, Inc. Wilmington, Massachusetts and dated August 17, 2015, to be recorded at Norfolk County Registry of Deeds herewith:

Fee Interest in Roadway

Portion of Lewis Street, currently a private way

Legal description for said roadway is contained in above-referenced plan and summarized in "Exhibit A" attached hereto.

- The Town Council awards damages sustained by persons and their property by reason of this taking as follows:

<u>Property Owner(s)</u>	<u>Street Address</u>	<u>Title Ref.:</u> <u>Norfolk Registry</u>	<u>Parcel I.D. (Assessor's Map)</u>
Brothy E. Mucciarone	100 Lewis St.	Book 3620, Pg. 043	Map 285, Parcel 025
Camillo & Ronald Pasquino	102 Lewis St.	Book 33043, Pg. 186	Map 285, Parcel 026
Kathryn Hynes & John Binns	104 Lewis St.	Book 32574, Pg. 254	Map 285, Parcel 005
Michael E. & Lori A. Maher	112 Lewis St.	Book 25993, Pg. 215	Map 285, Parcel 006
Joseph E. & Diane M. McGann	120 Lewis St.	Book 15377, Pg. 366	Map 285, Parcel 007
Lewis Street Realty, LLC	119 Lewis St.	Book 12371, Pg. 220	Map 285, Parcel 015
Lewis Street Realty, LLC	115 Lewis St.	Book 12000, Pg. 418	Map 285, Parcel 016
Daniel & Joan P. Griffin	103 Lewis St.	Book 11743, Pg. 560	Map 285, Parcel 019
Jill C. & Louis Verrochi	87 Crocker Ave.	Land Court Cert. 143657	Map 285, Parcel 020

- The Town Treasurer and Town Comptroller are directed and the Town Administrator is directed and authorized to do all things and to execute all documents necessary for the prompt payment of the amount of damages awarded in this Order of Taking, so that the same shall be payable within sixty (60) days after right to damages becomes vested in the person from whom the property was taken. The Town Administrator is further directed to direct the Town Attorney for and on behalf of the Town Council to give notice of this taking and pertinent information to every person entitled thereto in accordance with the provisions of Massachusetts General Laws Chapter 79, Sections 7B, 7C, 7F, 7G, 8A and 8B.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

TOWN OF FRANKLIN

RESOLUTION NO.: 15-53

APPROPRIATION: Administration – Horace Mann Statue

TOTAL REQUESTED: \$ 46,000

PURPOSE: To transfer/appropriate funds from the Adelbert Thayer Trust and the Austin Fletcher Trust to fund a Horace Mann statue to be placed at the 150 Emmons Street property.

MOTION

Be It Moved and Voted by the Town Council that the sum of Twenty eight thousand Dollars (\$28,000) be transferred/appropriated from the Adelbert Thayer Trust Fund and the sum of Eighteen thousand Dollars (\$18,000) be transferred/appropriated from the Austin Fletcher Trust Fund to fund a Horace Mann statue to be placed at the 150 Emmons Street property.

TOWN OF FRANKLIN

RESOLUTION 15-55

Ratification of Franklin Public Library Staff Association Contract

BE IT RESOLVED THAT THE TOWN OF FRANKLIN acting by and through the Town Council:

Hereby ratifies the provisions of the Franklin Public Library Staff Association Memorandums of Agreement dated August 31, 2015 which have been ratified by the Franklin Public Library Staff Association Employees. The provisions of the Agreements shall be in effect from July 1, 2015 to June 30, 2018 and shall become part of the existing contract.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

TOWN OF FRANKLIN

RESOLUTION 15-56

2015 AMENDED SCHEDULE OF TOWN COUNCIL MEETINGS

January 7
January 21
February 4
February 11
March 4
March 18
April 1
April 15
May 6
May 20
June 10
June 24
July 8
August 5
September 9
September 23
October 7
October 21
~~November 4~~
November 12
November 18
December 2
December 16

TOWN OF FRANKLIN

RESOLUTION NO.: 15-57

APPROPRIATION: Water Enterprise Prior Year Bill

TOTAL REQUESTED: \$ 4,320.00

PURPOSE: To pay a prior years' bill to Commonwealth of Mass – DEP for FY 2015 Compliance Assurance fee.

MOTION

- Be It Moved and Voted by the Town Council that a Prior Year bill in the amount of Four Thousand Three Hundred and Twenty Dollars (\$4,320) be paid from the FY 2016 Water Enterprise Operating Budget.

TOWN OF FRANKLIN

RESOLUTION 15-58 R

DISSOLUTION OF HIGH SCHOOL BUILDING COMMITTEE

A Resolution dissolving the High School Building Committee.

WHEREAS, The High School Complex opened in September of 2014; and

WHEREAS, The High School Building Committee at a meeting on Monday, September 14, 2015 voted to recommend to the Town Council that the committee had completed its charge to design and construct a new High School.

NOW, THEREFORE, BE IT RESOLVED by the Town Council of the Town of Franklin that the High School Building Committee is hereby dissolved and the Town Council does commend the Chairman, Thomas Mercer and the Committee members for their hard work and dedication in delivering a school complex that the community can be proud of. Further, the chairman of the Building Committee is authorized to resolve all outstanding issues and approve all payments of bills until the audit is complete.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

TOWN OF FRANKLIN

RESOLUTION NO.: 15-59

APPROPRIATION: Town Administration: Insurance Recovery Account
28123490

AMOUNT REQUESTED:

PURPOSE: To authorize payments in excess of 20,000 from Insurance Proceeds to pay invoices related to damage to Town Fiber Optic Network.

FINANCE COMMITTEE ACTION

Meeting Date: **Vote:**

Recommended Amount:

MOTION

Be It Moved and Voted by the Town Council to authorize payments in excess of Twenty-thousand Dollars (\$20,000) from Insurance Proceeds (MGL Ch 44 Sec 53) for purposes of paying invoices related to damage to the Town Fiber Optic Network.

TOWN OF FRANKLIN

RESOLUTION NO.: 15-60

APPROPRIATION: Town Administration: Insurance Recovery Account
28123490

AMOUNT REQUESTED:

PURPOSE: To authorize payments in excess of 20,000 from Insurance Proceeds to pay invoices related to storm damages at the Police Department.

FINANCE COMMITTEE ACTION

Meeting Date: **Vote:**

Recommended Amount:

MOTION

Be It Moved and Voted by the Town Council to authorize payments in excess of Twenty-thousand Dollars (\$20,000) from Insurance Proceeds (MGL Ch 44 Sec 53) for purposes of paying invoices related to the storm damages at the Police Department.

TOWN OF FRANKLIN

RESOLUTION NO.: 15-61

APPROPRIATION: Senior Center Renovation Project

AMOUNT REQUESTED: \$601,500

PURPOSE: To appropriate FY 2016 hotel and motel tax revenues in the amount of \$500,000 and \$101,500 from Sales of Real Estate Receipts Reserved to the Senior Center Renovation Project

FINANCE COMMITTEE ACTION

Meeting Date: 9/21/15 **Vote:**

Recommended Amount: \$ 601,500.00

MOTION

Be It Moved and Voted by the Town Council to raise and appropriate Five hundred thousand dollars (\$500,000.00) and transfer from Sale of Real Estate Receipts Reserved One hundred thousand dollars (\$101,500) for the Senior Center Renovation.

TOWN OF FRANKLIN

RESOLUTION 15-62

**ESTABLISHMENT OF A COUNCIL ON AGING
SENIOR CENTER RESPITE PROGRAM REVOLVING
ACCOUNT
FOR FISCAL YEAR 2016**

BE IT RESOLVED THAT THE TOWN OF FRANKLIN acting by and through the Town Council;

Hereby establishes a Council on Aging Senior Center Respite Program Revolving Account pursuant to the provisions of Chapter 44 Section 53E ½ of the Massachusetts General Laws.

Said revolving account shall be used to collect fees generated from the participation in the Senior Center Respite program. Said funds shall be expended under the direction of the Senior Center Director. All fees shall be credited to said revolving account and expended for expenses directly related to the Senior Center Respite program.

The total amount to be expended from said revolving account shall not exceed Thirty thousand dollars (\$30,000) for Fiscal 2016.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

TOWN OF FRANKLIN

RESOLUTION NO.: 15-63

APPROPRIATION: Prior Year Bill – Fire Fighter Arbitrator Services

AMOUNT REQUESTED: \$ 12,031.50

PURPOSE: To Raise & Appropriate \$12,031.50 for Fire Fighter Arbitrator Services invoice dated June 1, 2015.

MOTION

Be It Moved and Voted by the Town Council to Raise and Appropriate Twelve thousand and thirty-one dollars and fifty cents (\$12,031.50) to pay a prior year bill for Fire fighter Arbitrator Services invoice dated June 1, 2015.

TOWN OF FRANKLIN

RESOLUTION 15-64

Ratification of AFSCME Municipal Building Employees Memorandum of Agreement

BE IT RESOLVED THAT THE TOWN OF FRANKLIN acting by and through the Town Council:

Hereby ratifies the provisions of the AFSCME, Municipal Building Employees, Memorandum of Agreement dated October 7, 2015 which has been ratified by the Municipal Building Employees. The provisions of the Agreement shall be in effect from July 1, 2015 to June 30, 2018 and shall become part of the existing contract.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

TOWN OF FRANKLIN

RESOLUTION 15-65

**Ratification of AFSCME Local 1298
Custodians**

BE IT RESOLVED THAT THE TOWN OF FRANKLIN acting by and through the Town Council:

Hereby ratifies the provisions of the AFSCME Municipal Employees Local 1298, Custodians, Memorandum of Agreement dated October 7, 2015 which has been ratified by the Custodians. The provisions of the Agreement shall be in effect from July 1, 2015 to June 30, 2018 and shall become part of the existing contract.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

TOWN OF FRANKLIN

RESOLUTION 15-66

Reconstructing, Adding to, Equipping and Furnishing the Franklin Public Library

Whereas: The Town Council has been advised of a need for reconstructing, adding to, equipping and furnishing the Franklin Public Library,

NOW THEREFORE BE IT ORDERED by the Town Council of the Town of Franklin that:

- (1) \$10,500,000 is appropriated to pay costs of reconstructing, adding to, equipping and furnishing the Franklin Public Library, including the payment of all other costs incidental or related thereto; and that to meet this appropriation the Treasurer-Collector with the approval of the Town Administrator is authorized to borrow \$10,500,000 under G.L. c.44, §7 or pursuant to any other enabling authority.
- (2) This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

TOWN OF FRANKLIN

RESOLUTION NO.: 15-67

APPROPRIATION: Police Salaries

TOTAL REQUESTED: \$ 15,000

PURPOSE: To Raise & Appropriate additional funds to the Police Salary Account:

FY 2016 Police Salaries 01210100-511250 \$15,000

FINANCE COMMITTEE ACTION

Meeting Date: 10/20/15 **Vote:**

Recommended Amount: \$ 15,000

MOTION

Be It Moved and Voted by the Town Council Raise and Appropriate the sum of Fifteen-Thousand Dollars (\$15,000) into the Police Department FY 2016 Salary Budget.

TOWN OF FRANKLIN

RESOLUTION NO.: 15-68

APPROPRIATION: Fire Salaries

TOTAL REQUESTED: \$ 75,000

PURPOSE: To Raise & Appropriate additional funds to the Fire Salary Account:

FY 2016 Fire Salaries 01220100-511260 \$75,000

FINANCE COMMITTEE ACTION

Meeting Date: 10/20/15 **Vote:**

Recommended Amount: \$ 75,000

MOTION

Be It Moved and Voted by the Town Council Raise and Appropriate the sum of Seventy-five Thousand Dollars (\$75,000) into the Fire Department FY 2016 Salary Budget.

TOWN OF FRANKLIN

RESOLUTION 15-69

Amendment to the Town Administrators Contract

Whereas: The Town Council ratified a five year contract for the Town Administrator from July 1, 2013 to June 30, 2018.

BE IT RESOLVED THAT THE TOWN OF FRANKLIN acting by and through the Town Council:

Hereby ratifies an amendment to the contract as follows:

The Town Council agrees to compensate Nutting for his services rendered:

Effective- July 12, 2015 and increase from his Fiscal Year 2015 compensation by 3%

Effective- July 10, 2016 an increase from his Fiscal Year 2016 Compensation by 2%

Effective- July 9, 2017 an increase from his Fiscal Year 2017 Compensation by 2%

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

TOWN OF FRANKLIN

RESOLUTION: 15-70

**AUTHORIZING TAX INCREMENT FINANCING,
COLD CHAIN TECHNOLOGIES, INC. AND
KNICKERBOCKER PROPERTIES, INC. XLIII**

WHEREAS, In March 2009 the Town Council adopted Resolution 09-14 establishing Franklin Industrial Park Economic Opportunity Area, an area containing 261.43± industrially zoned acres, including a property known as 135 Constitution Boulevard shown on the Town of Franklin Assessor's Map Number 319 as Parcel 319-013-000 (hereinafter "the Property"); and

WHEREAS, In April 2009 the Town Council adopted Resolution 09-25 agreeing to negotiate a tax increment financing agreement for each "Certified Project" located within the Town of Franklin's economic opportunity areas that will result in redevelopment of underutilized properties or development of new facilities, creation of permanent jobs, and also meet mandatory requirements within 402 CMR 2.00; and

WHEREAS, Cold Chain Technologies Inc. (hereinafter referred to as "the Company"), a Massachusetts corporation having its principal office at 29 Everett Street, Holliston, MA 01746, desires to move its Massachusetts based administration, manufacturing, and warehouse operations to the Property; and

WHEREAS, the Property is owned by Knickerbocker Properties, Inc. XLIII, a Delaware corporation with an address c/o Invesco Advisers, Inc., 1166 Avenue of the Americas, New York, NY 10036 (hereinafter referred to as "the Property Owner"); and

WHEREAS, the Company intends to lease the Property, the Property Owner and or Company will be making substantial improvements to the Property, and the Company will be equipping and operating the Property for its use in manufacturing, warehouse, and administration and other potential uses and activities; and

WHEREAS, the Company's and Property Owner's proposed improvements on the Property are expected to increase the total assessed valuation of the Property from its current \$9,600,400 (FY2015) to approximately \$10,968,400 million (FY2017); and

WHEREAS, the Company's proposed Project is expected to be "Certified" by the Economic Assistance Coordinating Council, and at which time would qualify for a Tax Increment Financing Agreement (TIF Agreement); and

WHEREAS, the Company and Property Owner are desirous to enter into a TIF Agreement with the Town of Franklin in accordance with the Economic Development Incentive Program and the provisions of Massachusetts General Laws Chapter 23A, Chapter 40, and Chapter 59;

NOW, THEREFORE, BE IT RESOLVED THAT the Town Council of the Town of Franklin approves execution of a TIF Agreement between the Town of Franklin, the Company and the Property Owner; and

FURTHER, the Chairman of the Town Council, the Town Administrator and other Town Officials and staff, as may be required, are authorized to sign all required documents and to take such actions relating to the said agreement; and

FURTHER, the Town Council of the Town of Franklin strongly supports the Company's efforts to obtain State investment tax credits and other development incentives, and therefore approves the submission of a Certified Project Application to the Economic Assistance Coordinating Council.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

TOWN OF FRANKLIN

RESOLUTION 15-71

**ACCEPTANCE OF DEED OF LAND OFF DANIELS STREET
(PARCELS B AND C IN TANGLEWOOD ESTATES SUBDIVISION)
FOR CONSERVATION PURPOSES**

WHEREAS, Daniels Associates, with a principal business address of 32 Tarbell Avenue, Lexington, MA, was the owner and developer of Tanglewood Estates Definitive Subdivision located off Daniels Street and shown on a plan of land entitled "Tanglewood Estates Definitive Subdivision and Open Space Development Plan in Franklin, Mass." dated June 30, 1999, revised through September 3, 1999, prepared by Guerriere & Halnon, Inc., Engineering and Land Surveying and recorded with Norfolk County Registry of Deeds as Plan No. 296 of 2000 in Plan Book 474 and is currently the title owner of record of Parcels B and C shown on said plan, and

WHEREAS, Daniels Associates has executed a deed to the Town of Franklin of said Parcels B and C, for nominal consideration, said parcels to be held by Town for conservation purposes, a true copy of said deed being attached hereto as "Exhibit 1".

NOW THEREFORE, BE IT ORDERED that the Town of Franklin acting by and through its Town Council accepts the conveyance of said Parcels B and C to Town for conservation purposes, as evidenced by the deed attached hereto as Exhibit 1, and it is further ordered that a true copy of this resolution be recorded with the original deed at Norfolk County Registry of Deeds.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

TOWN OF FRANKLIN

RESOLUTION 15-72

**ESTABLISHMENT OF A SCHOOL STORE
REVOLVING ACCOUNT FOR FISCAL YEAR 2016**

BE IT RESOLVED THAT THE TOWN OF FRANKLIN acting by and through the Town Council;

Hereby establishes a School Store Revolving Account pursuant to the provisions of Chapter 44, Section 53E ½ of the Massachusetts General Laws.

Said revolving account shall be used to collect receipts generated from the sale of items in the School Store program. Said funds shall be expended for repurchase of inventory under the direction of the Franklin School Committee. All funds shall be credited to said revolving account and expended for expenses directly related to the School Store program.

The total amount to be expended from said revolving account shall not exceed Forty Thousand Dollars (\$40,000) for Fiscal 2016.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

**TOWN OF FRANKLIN
RESOLUTION 15-73
ACCEPTANCE OF EASEMENT ON PROPERTY AT 0 GREYSTONE ROAD**

WHEREAS, Ava Larnis, as Trustee of Greystone Road Realty Trust, is the owner of a certain parcel of land located at 0 Greystone Road in Franklin described in a deed dated January 14, 2013 and recorded at Norfolk Registry of Deeds in Book 31007 at Page 433 and

WHEREAS, Ava Larnis, as Trustee of Greystone Road Realty Trust, having agreed to grant to the Town of Franklin an easement across a portion of her land for storage of snow removal from Greystone Road shown on a plan entitled "Easement Plan of Land, Massachusetts", prepared by Guerriere & Halnon, Inc., dated May 6, 2015 and recorded at Norfolk Registry of Deeds in Book 33247 @ Page 33 , executed a Grant of Easement to the Town of Franklin for nominal consideration, on May 26, 2015 and recorded said Grant of Easement at said Registry on June 25, 2015 in Book 33247 at Page 31, together with the above-referenced easement plan, a true copy of said Grant of Easement being attached hereto as "Exhibit 1".

NOW THEREFORE, BE IT ORDERED that the Town of Franklin acting by and through its Town Council, accepts the Grant of Easement, a true copy of which is attached hereto as "Exhibit 1" and it is further ordered that a true copy of this resolution be recorded at Norfolk County Registry of Deeds and a margin notation be added to the previously recorded Grant of Easement referencing the recordation of this acceptance.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

TOWN OF FRANKLIN

RESOLUTION 15-74

Adoption of Town Council Procedures Manual

WHEREAS, The newly elected Town Council of the Town of Franklin, recognizing the importance of conducting business in an orderly and efficient manner, wishes to formally adopt the Procedures Manual of the Franklin Town Council, dated March 7, 2012; and

WHEREAS, The Procedures Manual of the Town Council will consist of three documents: the Introduction, The Role of the Town Council, and The Council Procedures.

NOW THEREFORE, BE IT RESOLVED THAT the Procedures Manual of the Town of Franklin is duly adopted and effective until revised or revoked by resolution of the Town Council of the Town of Franklin.

TOWN OF FRANKLIN

RESOLUTION 15-75

AUTHORIZATION FOR MUNICIPAL AGGREGATION OF ELECTRICITY

WHEREAS, the Commonwealth of Massachusetts, by enacting Chapter 164 of the Acts of 1997, has established a competitive marketplace through deregulation and restructuring of the electric utility industry, and

WHEREAS, the residents and businesses of the Town of Franklin have substantial economic, environmental, and social interests at stake and are interested in reducing their electricity rates, and

WHEREAS, if an aggregation of electricity load is implemented in the town, individual residents and businesses would retain the right to opt-out of the aggregation with no penalty and to choose any other competitive supplier or to stay with the default utility.

NOW, THEREFORE, the Franklin Town Council hereby authorizes the appropriate department(s) to research, develop and participate in a contract, or contracts, to aggregate the electricity load of the residents and businesses in the Town of Franklin and for other related services, independently, or in joint action with other municipalities, and authorizes the Town Administrator to execute all documents and take any other action necessary to accomplish the same.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

TOWN OF FRANKLIN

RESOLUTION: 15-76

WHEREAS, a public hearing on the Property Tax Classification was held and closed on December 8, 2015.

NOW THEREFORE be it resolved that:

A **MOTION** is made and seconded to set the Residential Factor at [1.000000].

TOWN OF FRANKLIN

RESOLUTION: 15-77

WHEREAS, a public hearing on the Property Tax Classification was held and closed on December 8, 2015.

NOW THEREFORE be it resolved that:

A MOTION is made and seconded that there [~~be~~] [not be] an exemption for open space.

TOWN OF FRANKLIN

RESOLUTION: 15-78

WHEREAS, a public hearing on the Property Tax Classification was held and closed on December 8, 2015.

NOW THEREFORE be it resolved that:

A **MOTION** is made and seconded that there [~~be~~] [not be] an exemption for small businesses.

TOWN OF FRANKLIN

RESOLUTION: 15-79

WHEREAS, a public hearing on the Property Tax Classification was held and closed on December 8, 2015.

NOW THEREFORE be it resolved that:

A **MOTION** is made and seconded that there [~~be~~] [not be] an exemption for residential property.

TOWN OF FRANKLIN

RESOLUTION 15-80

2016 SCHEDULE OF TOWN COUNCIL MEETINGS

January 6
January 12 Tuesday Workshop
January 20
February 3
February 24
March 9
March 23
April 6
April 27
May 11
May 25
May/June Budget Hearing
June 8
June 22
July 13
August 10
September 7
September 21
October 5
October 19
November 2
November 16
December 7
December 21

TOWN OF FRANKLIN

RESOLUTION 15-81

Legal Notices

BE IT RESOLVED THAT THE TOWN OF FRANKLIN, acting by and through the Town Council and pursuant to the Town Code of the Town of Franklin, Division 2, Part 1, Chapter 4. Administration of Government, Article VI, § 4-15. Public Notices, hereby designates the Milford Daily News to be utilized by all boards, departments, agencies, and agents of the Town to give notice to the public of pending public hearings for the next calendar year, 2016.

This resolution shall become effective according to the rules and regulations the Town of Franklin Home Rule Charter.

TOWN OF FRANKLIN

RESOLUTION 15-82

Acceptance of Gift – Town of Franklin – Fire Department

WHEREAS, the Town of Franklin Fire Department has received a donation of Two Thousand Five Hundred Dollars (\$2500.00) from the Digital Federal Credit Union in support of programs that make a difference.

NOW THEREFORE, BE IT RESOLVED THAT the Town Council of the Town of Franklin accepts this gift to be used by the Fire Department and does thank Digital Federal Credit Union.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

TOWN OF FRANKLIN

RESOLUTION 15-83

**Authorizing Application to EPA Brownfields Cleanup Grant
Application for 87 Grove Street, Map 276, Lot 22**

WHEREAS, The Town of Franklin has conducted a Phase II Assessment of the Town owned property located at 87 Grove Street, Map 276 Lot 22 (a/k/a Nu-Style Property); and

WHEREAS, The Town of Franklin is eligible to apply to the U.S. Environmental Protection Agency (EPA) for a Brownfields Cleanup grant for up to \$200,000; and

WHEREAS, The Town of Franklin is required to provide an additional twenty percent (20%) cost share, which can be funded through local revenues, or in-kind work provided by the municipality.

NOW THEREFORE BE IT RESOLVED THAT the Town Council of the Town of Franklin hereby votes to authorize submission of a \$200,000 grant application for EPA Brownfields Cleanup funding for 87 Grove Street, Map 276, Lot 22.

FURTHER, the Council authorizes the Chairman of the Town Council, the Town Administrator, and other Town Officials and staff, as may be required, to sign all required documents and to take such actions necessary relating to said grant application.

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

TOWN OF FRANKLIN

RESOLUTION 15-84

**Ratification of the Franklin Permanent Firefighter Association Local 2677
Contract**

BE IT RESOLVED THAT THE TOWN OF FRANKLIN acting by and through the Town Council:

Hereby ratifies the provisions of the Franklin Permanent Firefighter Association Local 2677 Memorandum of Agreement dated December 15, 2015 which has been ratified by the Franklin Permanent Firefighter Association Local 2677 Employees. The provisions of the Agreement shall be in effect from July 12, 2015 to June 30, 2018 and shall become part of the existing contract.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

TOWN OF FRANKLIN

RESOLUTION 16-01

**G.L. CHAPTER 59, SECTION 5, CLAUSE 41C
PROPERTY TAX EXEMPTION**

WHEREAS, The Town of Franklin desires to increase the amount of the property tax exemption available to eligible property owners who have reached their seventieth birthday from the current amount of \$750.00 to \$1,000.00.

NOW, THEREFORE, BE IT RESOLVED that the Town Council hereby increases the property tax exemption under G.L. Chapter 59, Section 5, Clause 41C to \$1,000.00, to be effective for the fiscal year beginning on July 1, 2016.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

TOWN OF FRANKLIN

RESOLUTION 16-02

**AMENDING THE SENIOR CITIZEN PROPERTY TAX WORK-OFF
ABATEMENT PROGRAM**

WHEREAS, The Town Council has accepted Massachusetts General Laws Chapter 59, Section 5K, enacted by the General Court of the Commonwealth on November 16, 1999 that allows senior citizens of the Town of Franklin to volunteer their services to the Town in exchange for a reduction in their property tax bills for their domiciles.

**NOW THEREFORE, BE IT RESOLVED BY THE TOWN COUNCIL OF THE
TOWN OF FRANKLIN THAT:**

The Senior Citizen Tax Work-off Abatement Program annual benefit is increased to \$1,000. Qualified Senior Citizen taxpayers over 60 years of age may volunteer their services to the town in exchange for a reduction in their property tax bills for their domicile. Qualified senior citizen taxpayers will receive an amount at an hourly rate for their services not exceeding the minimum hourly wage rate in the Commonwealth of Massachusetts.

TOWN OF FRANKLIN

RESOLUTION 16-03

Acceptance of Gift – Recreation Dept.

WHEREAS, The Town of Franklin has received a generous donation of \$250 from Richard Hertzberg of Ames Financial to be deposited in the Recreation Gift account to be used where needed.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin gratefully accepts this generous donation and thanks Mr. Hertzberg for his generosity and continued support.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

**TOWN OF FRANKLIN
RESOLUTION: 16-04
GRANT OF UTILITY EASEMENT
275 BEAVER STREET (NEW RECREATION FACILITY)**

WHEREAS, Town of Franklin is constructing a new recreation facility at 275 Beaver Street, and

WHEREAS, the facility requires new electric and telecommunications services, and

WHEREAS, Massachusetts Electric Company is an electric company as defined in G.L. Chapter 164, Section 1 and provides electric service in the Town of Franklin, and Verizon New England, Inc. is a telecommunications company as defined in G.L. Chapter 166 and provides telecommunications services in the Town, and

WHEREAS, Massachusetts Electric Company and Verizon New England, Inc. require that the Town of Franklin grant them an access easement to provide electric and telecommunications services.

NOW, THEREFORE, BE IT RESOLVED THAT the Town Council of the Town of Franklin hereby grants a utility easement to Massachusetts Electric Company and Verizon New England, Inc. through, under, over, across and upon land of the Town of Franklin located on the northerly side of Beaver Street, shown as Lot 9 on Map 277 of Town of Franklin Assessors' Maps, title reference: Norfolk County Registry of Deeds Book 33391, Page 495 and Book 33351, Page 431, for the sole purpose of providing electric and telecommunications services to the Town of Franklin's new recreation facility and such other municipal facilities as may be constructed upon said land, as more fully set out and upon the terms and conditions contained in the easement instrument attached hereto as "Exhibit 1" and the Town Council hereby authorizes the Town Administrator to execute said easement instrument on its behalf.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

TOWN OF FRANKLIN

RESOLUTION 16-~~5~~

Acceptance of Gift – Town of Franklin - Police Dept.

WHEREAS, Digital Federal Credit Union (DCU) has generously donated \$2,500 to the Franklin Police Department to support the Department's efforts in providing programs that will make a difference.

NOW THEREFORE, BE IT RESOLVED THAT: The Town Council of the Town of Franklin on behalf of Franklin Police Department gratefully accepts this gift and thanks DCU for their continued support of the Franklin Police Department and their programs in support of the children of Franklin.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

TOWN OF FRANKLIN

RESOLUTION 16-~~8~~6

Acceptance of Gifts – Council on Aging

WHEREAS, The Council on Aging has received a generous donation of \$250.00 from Richard Hertzberg, Ames Financial to be used where needed.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of Council on Aging gratefully accepts this generous donation and thanks Mr. Hertzberg for his continued support and generosity.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

TOWN OF FRANKLIN

RESOLUTION 16-~~87~~

Acceptance of Gift – Town of Franklin - Police Dept.

WHEREAS, The Franklin Police Department has received a generous donation of \$50.00 from Guerriere & Halnon, Inc.

NOW THEREFORE, BE IT RESOLVED THAT: The Town Council of the Town of Franklin on behalf of Franklin Police Department gratefully accepts this gift and thanks Guerriere & Halnon, Inc. for their continued support of the Franklin Police Department and their programs.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

TOWN OF FRANKLIN

RESOLUTION NO.: 16-08

APPROPRIATION: Facilities Van

AMOUNT REQUESTED: \$ 33,000

PURPOSE: To provide funding for the purchase of a Facilities Van

MOTION

Be It Moved and Voted by the Town Council to appropriate from the following accounts:

Remington Jefferson Roof:	01350315-580000	\$10,854.00
FY 14 Capital – Election Booths:	01950414-587300-58161	\$12,117.32
FY 10 Capital – Building Imprv:	01950410-582500-58192	\$10,028.68

to purchase a Facilities Van and all costs incidental and related thereto.

TOWN OF FRANKLIN

RESOLUTION 16 – 09 (REVISED)

RESCIND RESOLUTION 15-15 AND APPROPRIATE AVAILABLE FUNDS TO PAY COSTS OF THE PURCHASE OF LAND AND RENOVATION OF IMPROVED PROPERTY FOR FRANKLIN RECREATION DEPARTMENT

Whereas: On April 15, 2015, the Town Council approved the borrowing of \$1,000,000 by the adoption of Resolution 15-15 to pay costs of the purchase of land with an existing building or buildings and the improvement and/or renovation of said land and/or building(s), together with any and all costs incidental and related thereto, for the use of the Town of Franklin Recreation Department, both to house its administrative offices and to provide space for its programs and activities, and

Whereas: It is now advisable to increase the appropriation made by Resolution 15-15 to \$1,100,000 and to meet this revised appropriation with a transfer from available funds, rather than through the incurring of debt,

NOW THEREFORE BE IT ORDERED by the Town Council of the Town of Franklin that:

- (1) Resolution 15-15 adopted by this Council on April 15, 2015 is hereby rescinded and of no further force or effect.
- (2) One Million One Hundred Thousand Dollars (\$1,100,000) is hereby appropriated for the purchase of land with an existing building or buildings and the improvement and/or renovation of said land and/or building(s), together with any and all costs incidental and related thereto, for the use of the Town of Franklin Recreation Department, both to house its administrative offices and to provide space for its programs and activities.
- (3) To meet this appropriation, \$500,000 shall be transferred from receipts reserved for appropriation (proceeds derived from the sale of the old town hall located at 150 Emmons Street), and \$600,000 shall be transferred from overlay surplus.
- (4) This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

TOWN OF FRANKLIN

RESOLUTION 16-10

Ratification of the Memorandum of Agreement Between the AFSCME Local 1298, Council 93, Department of Public Works and the Town of Franklin

BE IT RESOLVED THAT THE TOWN OF FRANKLIN acting by and through the Town Council:

Hereby ratifies the provisions of the Department of Public Works, AFSCME Local 1298, Council 93, Memorandum of Agreement dated December 2, 2015 which has been ratified by the Department of Public Works Employees. The provisions of the Agreement shall be in effect from July 1, 2015 to June 30, 2018 and shall become part of the existing contract.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

TOWN OF FRANKLIN

RESOLUTION 16-11

**DECLARATION OF TOWN-OWNED LAND ON GROVE STREET
(PORTION OF FORMER NU-STYLE PROPERTY) AS
SURPLUS AND AVAILABLE FOR DISPOSITION**

WHEREAS, Town owns a parcel of land on Grove Street shown on a plan of land captioned "Plan of Land Grove Street and Old Grove Street Franklin, Massachusetts for Town of Franklin 355 East Central Street Franklin, Massachusetts December 7, 2015 Scale 1" = 20'" prepared by United Consultants, Inc. and recorded at Norfolk County Registry of Deeds in Plan Book 647 at Page 20, and

WHEREAS, Town is not currently using and does not intend to use "Lot 2" shown on said plan and containing 17,267 square feet, more or less, according to said plan, with the exception of a twenty-foot wide sewer easement abutting Grove Street, shown on said plan,

NOW, THEREFORE, BE IT RESOLVED that the Town of Franklin, acting by and through its Town Council:

1. Declares the parcel of Town-owned land shown as "Lot 2" on the plan of land described above to be no longer needed for municipal purposes, except for the twenty-foot wide sewer easement also described above, and therefore to be surplus and available for disposition, (sale) subject to the reserved sewer easement abutting Grove Street, shown on said plan.
2. Directs the Town's Chief Procurement Officer to prepare and issue an "Invitation to Bid" or "Request for Proposals" for the disposition (sale) of said parcel in accordance with the requirements of G.L. Chapter 30B, Section 16, containing a minimum bid price of \$18,000 and such other terms and conditions as the Town Administrator determines to be in Town's best interests.
3. Directs the Town Administrator to submit all qualifying responses to the "Invitation to Bid" or "Request for Proposals", together with his and Planning Department's recommendations, to the Town Council for its consideration and potential acceptance of the bid or proposal it determines to be most advantageous to the Town, the Council expressly reserving its right to reject all bids and/or proposals if, in its sole discretion, it deems none of the bids or proposals to be in the Town's best interests, financial or otherwise.

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

TOWN OF FRANKLIN

RESOLUTION 16-12 (Revised)

AUTHORIZATION FOR MUNICIPAL AGGREGATION OF ELECTRICITY

WHEREAS, the Town Council unanimously adopted Resolution 15-75 on December 16, 2015 authorizing the Town Administrator to administer a municipal aggregation program on behalf of the Town.

NOW, THEREFORE, the Franklin Town Council hereby approves the Town of Franklin's Community Choice Power Supply Program Aggregation Plan prepared by the Colonial Power Group, Inc., a copy of which is attached hereto as Exhibit A for submittal to the Department of Public Utilities (DPU) , Department of Energy Resources (DOER), and other regulatory state agencies required by law for approval.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

TOWN OF FRANKLIN

RESOLUTION NO.: 16 - 13

APPROPRIATION: Town Administrator: Insurance Recovery Account
28123490

PURPOSE: To authorize payment in excess of \$20,000 from Insurance Proceeds for purposes of paying invoices related to the damages at the Franklin High School.

MOTION

Be It Moved and Voted by the Town Council to authorize payments in excess of Twenty-thousand Dollars (\$20,000) from Insurance Proceeds (MGL Ch 44 Sec 53) for purposes of paying invoices related to the damages at the Franklin High School.

TOWN OF FRANKLIN

RESOLUTION NO.: 16-14

APPROPRIATION: Records Management - Assessors

TOTAL REQUESTED: \$ 10,000

PURPOSE: To transfer/appropriate funds for the following purpose:

Records Organization/Management/Disposal for Assessors records \$10,000

MOTION

Be It Moved and Voted by the Town Council that the sum of Ten Thousand Dollars (\$10,000) be transferred/appropriated from Overlay Surplus to fund the Records Management Project for the Assessing Department.

TOWN OF FRANKLIN

RESOLUTION: 16-15

**AUTHORIZATION TO ENTER INTO SEPARATE
INTERMUNCIPAL AGREEMENTS
BETWEEN FRANKLIN AND THE TOWNS OF
BELLINGHAM, MEDWAY, NORFOLK AND WRENTHAM
TO PROVIDE PUBLIC SAFETY MUTUAL AID**

WHEREAS, G.L. Chapter 40, Section 8G authorizes a municipality which accepts it to enter into an agreement with another municipality to provide public safety mutual aid and Franklin has accepted said statute, and G.L. Chapter 40, Section 4A provides general authority for one municipality to enter into an agreement with another municipality for each municipality to provide public services to the other, and

WHEREAS, the Franklin Police Chief recommends that Franklin enter into separate agreements with each of the surrounding towns, namely: Bellingham, Medway, Norfolk and Wrentham to provide public safety mutual aid, including but not limited to, the ability of on-duty police officers from one town to operate with full police powers including power of arrest in the other town.

NOW, THEREFORE, BE IT RESOLVED THAT the Town Council of the Town of Franklin hereby authorizes the Town Administrator, in consultation with the Franklin Police Chief and Town Attorney, to negotiate and execute separate intermunicipal agreements with the towns of Bellingham, Medway, Norfolk, and Wrentham in substantially the form attached hereto as "Exhibit 1", pursuant to G.L. Chapter 40, Section 8G, as well as G.L. Chapter 40, Section 4A and any other enabling statute, and to take any and all other action necessary to implement each agreement.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

TOWN OF FRANKLIN

RESOLUTION 16-16

**AUTHORIZATION FOR DISPOSITION (SALE) OF
TOWN-OWNED LAND ON POND STREET**

WHEREAS, Town owns a parcel of land containing 33.86 acres, more or less on Pond Street, shown on Franklin Assessors Map 258 as Parcels 3 and 4 (Title ref: Norfolk Registry Book 1281, Page 108) which includes the former municipal sewer beds, and

WHEREAS, Town Council, by Resolution 04-58, has previously declared said parcel to be surplus and available for disposition, and

WHEREAS, pursuant to G.L. Chapter 30B, Section 16, Town previously obtained an appraisal and subsequently issued several Requests for Proposals (RFP's), the latest being issued on or about May 20, 2015, which RFP contained a minimum bid price of one million, five hundred thousand dollars, and

WHEREAS, one prospective applicant-developer Baystone Development, LLC/Baystone Franklin, LLC has submitted a responsive proposal to the latest RFP and the Town Council has evaluated said proposal and had a presentation from the applicant-developer.

**NOW, THEREFORE, BE IT RESOLVED THAT THE TOWN OF FRANKLIN
ACTING BY AND THROUGH ITS TOWN COUNCIL:**

1. Determines that the proposal of Baystone Development, LLC/Baystone Franklin, LLC (hereinafter "Baystone") to pay the Town of Franklin the sum of One Million, Five-Hundred and Sixty Thousand Dollars (\$1,560,000) for the subject property and to construct a residential development consisting of no more than ninety-nine residential condominium units, with sixty-nine two-bedroom units and no more than thirty (30) three-bedroom units, to be surrounded by permanently-preserved open space with public access thereto, as more fully described in its proposal, dated March 16, 2016, a copy of which is attached hereto as "Exhibit A" and as shown on a conceptual plan captioned "Baystone Franklin LLC Pond Street Site Plan", a copy of which is attached hereto as "Exhibit B", and subject to reserved easements for existing public sewer and drainage, is advantageous to the Town and accepts same, subject to the provisions of the following paragraphs.
2. Votes to dispose of the subject property by selling it to Baystone for the sum of One Million, Five-Hundred and Sixty Thousand Dollars (\$1,560,000), subject to reserved

easements on a portion of said parcel to maintain existing public sewer and drainage, in accordance with "Exhibits A and B" attached hereto, conditioned upon Baystone's execution, within sixty days, of a purchase and sales agreement and/or land disposition/development agreement containing terms and language consistent with Town's RFP and otherwise satisfactory to Town, both to ensure Town's timely receipt of the full purchase price and that the property is developed consistent with Town's RFP and Baystone's proposal within a reasonable time period; without limiting the foregoing, the agreement shall provide for residential development, as described and limited in Paragraph 1 of this resolution, together with permanently-preserved open space with public access and reserved public sewer and drainage easements, all as described in Paragraph 1.

3. Directs the Town Administrator, with the assistance of the Town Attorney, to prepare and execute a purchase and sales agreement, land disposition/development agreement, deed and such other documents as he determines to be necessary, both to effectuate the sale of the subject property by Town to Baystone and to ensure that the subject property is developed consistent with Town's RFP and Baystone's proposal and conceptual plan, being "Exhibits A and B" attached hereto, and the provisions of this resolution.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

TOWN OF FRANKLIN

RESOLUTION 16-17

**Ratification of AFSCME Local 1298
Public Safety Telecommunications Unit**

BE IT RESOLVED THAT THE TOWN OF FRANKLIN acting by and through the Town Council:

Hereby ratifies the provisions of the Public Safety Telecommunications Division, Local 1298, Council 93, Memorandum of Agreement dated March 28, 2016 which has been ratified by the Public Safety Telecommunications employees. The provisions of the Agreement shall be in effect from July 1, 2015 to June 30, 2018 and shall become part of the existing contract.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

TOWN OF FRANKLIN

RESOLUTION NO.: 16-18

APPROPRIATION: Elections Expenses: 01164200-534090

TOTAL REQUESTED: \$3,500

PURPOSE: To transfer funds to cover anticipated shortfalls within the above named account for election related bills

MOTION

Be It Moved and Voted by the Town Council that the sum of Three Thousand Five hundred Dollars (\$3,500) be transferred to the FY 16 Elections Expense from the FY 16 Employee Benefits – Workers Comp budget account # 01910200-517180

TOWN OF FRANKLIN

RESOLUTION NO.: 16-19

APPROPRIATION: Veterans Benefits

AMOUNT REQUESTED: \$ 50,000

PURPOSE: To appropriate from Employee Benefits – Health Insurance to the Veterans Benefits 2016 budget

MOTION

Be It Moved and Voted by the Town Council that the sum of Fifty Thousand Dollars (\$50,000.00) be transferred from Employee Benefits – Health Insurance 01910200-517150 to the Town’s Veterans Benefits account 01543600-577010.

TOWN OF FRANKLIN

RESOLUTION 16-20

APPROPRIATE AND AUTHORIZE THE BORROWING OF FUNDS TO PAY COSTS OF THE CONSTRUCTION OF SIDEWALKS AND RELATED WORK (REVISED)

BE IT ORDERED by the Town Council of the Town of Franklin that:

- (1) One Million Eight Hundred Thousand Dollars (\$1,800,000) is hereby appropriated for the construction of sidewalks and related work, including the payment of costs incidental or related thereto.
- (2) To meet this appropriation: (i) \$277,913.61 shall be transferred from the Department of Public Works stabilization account, (ii) \$22,086.39 shall be transferred from Free Cash, and (iii) the Treasurer with the approval of the Town Administrator is authorized to borrow \$1,500,000 under G.L. c.44, §§7(5) and 7(6) as amended, or any other enabling legislation;
- (3) The Town Administrator is authorized to contract for and expend any federal or state aid available for the project;
- (4) The Town Administrator is authorized to take any other action necessary or convenient to carry out this project.
- (5) This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

TOWN OF FRANKLIN

RESOLUTION NO.: 16-21

APPROPRIATION: Fire Truck Stabilization Fund

AMOUNT REQUESTED: \$ 100,000

PURPOSE: To transfer funds from Free Cash to the Fire Truck Stabilization Fund.

FINANCE COMMITTEE ACTION

Meeting Date: 3/15/16 **Vote:**

Recommended Amount: \$ 100,000.00

MOTION

Be It Moved and Voted by the Town Council to transfer One Hundred Thousand Dollars (\$100,000.00) from Free Cash to the Fire Truck Stabilization Fund.

TOWN OF FRANKLIN

RESOLUTION NO.: 16-22

APPROPRIATION: Athletic Fields Capital Improvement Stabilization Fund

AMOUNT REQUESTED: \$ 200,000

PURPOSE: To transfer funds from Free Cash to the Athletic Fields Capital Improvement Stabilization Fund.

FINANCE COMMITTEE ACTION

Meeting Date: 3/15/16 **Vote:**

Recommended Amount: \$ 200,000.00

MOTION

Be It Moved and Voted by the Town Council to transfer Two Hundred Thousand dollars (\$200,000.00) from Free Cash to the Athletic Fields Capital Improvement Stabilization Fund.

TOWN OF FRANKLIN

RESOLUTION NO.: 16-23
APPROPRIATION: Capital FY 16
TOTAL REQUESTED: \$ 1,938,607.09

PURPOSE: To transfer/appropriate funds for the 2016 Capital Improvement Plan:

Conservation	Delcarte Improvements		<u>\$ 100,598.09</u>
Fire	Equipment:		
	Fire Replacement Clothing	\$ 39,000	
	Fire Alarm Safety Receiver	\$ 57,000	
	Gas Monitors	\$ 12,000	<u>\$108,000</u>
	Vehicles:		
	Fire Prevention	\$ 16,000	
	Ambulance	\$295,000	<u>\$311,000</u>
Police	Vehicles: Cruisers (4)		<u>\$198,009</u>
	Equipment: Body Armor		<u>\$ 12,000</u>
Technology--Town	Equipment:		<u>\$ 74,000</u>
DPW	Vehicles:		
	H-4 Class B Dump Truck/Plow	\$160,000	
	T-11 1 T 4x4 Pick up	\$ 40,000	
	H-8 Dump Truck/Plow	\$ 60,000	
	Staff Vehicle.	\$ 12,000	<u>\$272,000</u>
	Infrastructure: Parking Lot Imp		<u>\$200,000</u>
Facilities - School	Equipment :		
	Aerohive Wireless Licensing	\$ 82,000	
	Visitor Badge Scanner System	\$ 20,000	
	Parmenter Security Door	\$ 18,000	
	SPED Van Security Cameras	\$ 45,000	
	DT Toilet Partitions	\$ 50,000	
	KS Handicapped Door	\$ 25,000	<u>\$240,000</u>
Facilities -- Town	Infrastructure:		
	Police -- Evidence Room	\$ 48,000	
	Fire - Fire Station Roof/Upgrades	\$375,000	<u>\$423,000</u>

TOWN OF FRANKLIN

RESOLUTION NO.: 16-24

APPROPRIATION: Water Enterprise Capital FY 16

TOTAL REQUESTED: \$ 1,137,000

PURPOSE: To transfer/appropriate funds for the 2016 Water Enterprise Capital Improvement Plan:

Meter Replacement			<u>\$ 200,000</u>
Vehicles/Equipment -			
Pickup Truck	\$	40,000	
Staff Vehicle	\$	12,000	
Utility Body	\$	60,000	
Air Compressor	\$	15,000	<u>\$ 127,000</u>
Infrastructure -			
Security Improvements	\$	30,000	
Queen St Water Main	\$	120,000	
Well #8 Generator	\$	60,000	
Water Main Improvements	\$	500,000	<u>\$ 710,000</u>
Water Quality Improvements			<u>\$ 100,000</u>

FINANCE COMMITTEE ACTION

Meeting Date: 3/15/16 **Vote:**
Recommended Amount: \$ 1,137,000

MOTION

Be It Moved and Voted by the Town Council that the sum of One Million One Hundred and Thirty -seven Thousand Dollars, (\$1,137,000) be transferred/appropriated from Water Retained Earnings, to be expended at the discretion of the Town Administrator for the FY 2016 Water Enterprise Capital Improvement Plan as outlined above.

TOWN OF FRANKLIN

RESOLUTION NO.: 16-25

APPROPRIATION: Sewer Enterprise Capital FY 16

TOTAL REQUESTED: \$ 1,227,000

PURPOSE: To transfer/appropriate funds for the 2016 Sewer Enterprise Capital Improvement Plan:

Vehicles/Equipment –

Vactor Truck Repair	\$ 40,000	
Staff vehicle	\$ 12,000	
Generator	\$ 40,000	
Air Compressor	\$ 15,000	<u>\$ 107,000</u>

Infrastructures -

Phase V Sewer Improvements	\$ 575,000	
Security Improvements	\$ 75,000	
East Central ST Station Improve	\$ 250,000	<u>\$ 900,000</u>

Sewer Master Plan \$ 220,000

FINANCE COMMITTEE ACTION

Meeting Date: 3/15/16 **Vote:**

Recommended Amount: \$ 1,227,000

MOTION

Be It Moved and Voted by the Town Council that the sum of One Million Two Hundred and Twenty - Seven Dollars, (\$1,227,000) be transferred/appropriated from Sewer Retained Earnings, to be expended at the discretion of the Town Administrator for the FY 2016 Sewer Enterprise Capital Improvement Plan as outlined above.

TOWN OF FRANKLIN

RESOLUTION NO.: 16-26

APPROPRIATION: Recreation Department – Expenses – Improvements

AMOUNT REQUESTED: \$ 41,700

PURPOSE: The Recreation Advisory Committee voted to approve the following expenses for improvements to the recreation fields:

Softball:	Pisani Field	New Scoreboard	\$ 5,600
Baseball:	Dacey Field	Two new Scoreboards	\$15,200
		Two New Dugouts	\$ 2,500
Lacrosse:	FHS/Beaver Turf	Lacrosse	\$ 8,000
Soccer:	King Street Memorial Park	New Scoreboard	\$ 5,600
	Remington	Fencing	\$ 4,800
			<hr/>
		Total:	\$41,700

Recommended Amount: \$41,700

Source of Funding: A. B. Fletcher Trust Fund, Current balance: \$208,880

MOTION

Be It Moved and Voted by the Town Council that the sum of Forty-one thousand, seven hundred dollars (\$41,700.00) be transferred from the A. B. Fletcher Trust Fund to the Recreation Department – Expenses, Improvements account for the purpose of providing funding for the above listed fields.

TOWN OF FRANKLIN

RESOLUTION 16-27

AUTHORIZE THE ISSUANCE OF REFUNDING BONDS

BE IT ORDERED by the Town Council of the Town of Franklin that:

In order to reduce interest costs, the Treasurer, with the approval of the town Administrator, is authorized to issue refunding bonds pursuant to G.L. c.44, §21A to refund all or any portion of the remaining principal of and interest on any bonds of the Town outstanding as of the date of adoption of this Order, and for the payment of all costs incidental and related thereto, and that the Town Administrator and the Treasurer are each authorized to take any and all other action necessary or convenient to carry out the purposes of this Order.

TOWN OF FRANKLIN

RESOLUTION NO.: 16-28

APPROPRIATION: Downtown Improvement Project

AMOUNT REQUESTED: \$ 60,000

PURPOSE: Appropriation to fund various items related to the downtown improvements project including but not limited to banners, holiday decorations, and brackets to display the American flag, etc.

MOTION

Be It Moved and Voted by the Town Council to transfer Sixty Thousand Dollars (\$60,000) from Free Cash to fund various downtown improvements including but not limited to banners, holiday decorations, and brackets to display the American flag, etc..

TOWN OF FRANKLIN

RESOLUTION 16-29

Acceptance of Gift – Franklin Public Library

WHEREAS, The Franklin Public Library has received a generous donation of \$25,000 from the Franklin Library Association to fund the restoration and/or digitization of historical records including books, newspapers, town records and other materials deemed of historical value to the town.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of Franklin Public Library gratefully accepts this generous donation to fund the restoration and/or digitization of historical records including books, newspapers, town records and other materials deemed of historical value to the town and thanks the Franklin Library Association for their continued support and generosity.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

TOWN OF FRANKLIN

RESOLUTION NO.: 16-30

APPROPRIATION: DPW Equipment – Skid Steer

AMOUNT REQUESTED: \$ 25,695

PURPOSE: To appropriate/transfer FY 16 Snow and Ice expense budget to purchase a skid steer.

MOTION

Be It Moved and Voted by the Town Council that the sum of Twenty-five Thousand, Six Hundred and Ninety-five Dollars (\$25,695) be transferred from FY 16 Snow & Ice Expense 01442200-527030 to purchase a skid steer.

TOWN OF FRANKLIN

RESOLUTION NO.: 16-31

APPROPRIATION: DPW– Road Construction and Maintenance

AMOUNT REQUESTED: \$ 375,000

PURPOSE: To appropriate/transfer \$175,000 FY 16 Snow and Ice surplus and \$200,000 from Free Cash for Road Construction and Maintenance

MOTION

Be It Moved and Voted by the Town Council that the sum of One Hundred and Seventy-five Thousand Dollars (\$175,000) be transferred from FY 16 Snow & Expense 01442200-527030 and Two Hundred Thousand Dollars (\$200,000) from Free Cash for Road Construction and Maintenance and other costs related thereto.

TOWN OF FRANKLIN

RESOLUTION 16-32

Compensation Plan – FY 2017

Whereas: The Human Resources Director, pursuant to Chapter 25 of the Code of the Town of Franklin, has reviewed the Compensation Plan which establishes minimum and maximum salaries for pay ranges;

Whereas: This pay plan shall be submitted to the Town Council for approval prior to implementation.

NOW THEREFORE BE IT enacted by the Town Council of the Town of Franklin that the Compensation Plan is hereby amended as attached.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

TOWN OF FRANKLIN

RESOLUTION 16-33

ADOPTION OF FY 2017 BUDGET

WHEREAS, the Town Council conducted two Public Hearings on the FY 2017 Budget on May 25, 2016 and May 26, 2016, after due notice was given in the Milford Daily News; and

WHEREAS, The Finance Committee issued printed recommendations with Copies made available at each Public Hearing; and

WHEREAS, The Town Council considered the FY 2017 Budget on a Departmental basis, and by vote so determined the size of the appropriations for each Department item on May 26, 2016.

NOW, THEREFORE, BE IT MOVED AND VOTED to adopt said General Fund Budget, Water Enterprise Fund Budget, Sewer Enterprise Fund Budget and Solid Waste Enterprise Fund Budget as voted on May 26, 2016 with a Total Appropriation of **\$116,417,305** of which **\$104,604,367** is to be raised and appropriated and the balance transferred from available funds and Enterprise fund revenues to be appropriated as follows:

PARKING METER RECEIPTS RESERVED	\$ 40,000
TOTAL AVAILABLE FUNDS TO BE TRANSFERRED:	<u>\$ 40,000</u>
WATER FEES (ENTERPRISE FUND)	\$ 4,748,897
SEWER FEES (ENTERPRISE FUND)	\$ 4,664,368
SEWER RETAINED EARNINGS	410,000
SOLID WASTE FEES (ENTERPRISE FUND)	\$ 1,810,673
SOLID WASTE RETAINED EARNINGS	\$ 139,000
TOTAL ENTERPRISE FUND:	<u>\$ 11,772,938</u>

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

TOWN OF FRANKLIN

RESOLUTION 16-34

**ESTABLISHMENT OF A USE OF FACILITIES ACCOUNT
FOR FISCAL YEAR 2017**

BE IT RESOLVED THAT THE TOWN OF FRANKLIN acting by and through the Town Council;

Hereby establishes a Use of Facilities Revolving Account pursuant to the provisions of Chapter 44 Section 53E ½ of the Massachusetts General Laws.

Said revolving account shall be used to deposit usage fees generated from the collection of fees for use of town and school buildings to defray costs of utilities and maintenance of said buildings. Said funds shall be expended under the direction of the Public Facilities Director. All fees shall be credited to said revolving account and expended for expenses directly related to the utility and maintenance of buildings.

The total amount to be expended from said revolving account shall not exceed Two-Hundred Thousand dollars (\$200,000) for Fiscal 2017.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

TOWN OF FRANKLIN

RESOLUTION 16-35

**ESTABLISHMENT OF A FIRE DEPARTMENT FIRE RESCUE
TRAINING REVOLVING ACCOUNT
FOR FISCAL YEAR 2017**

BE IT RESOLVED THAT THE TOWN OF FRANKLIN acting by and through the Town Council;

Hereby establishes a Fire Department Fire Rescue Training Revolving Account pursuant to the provisions of Chapter 44 Section 53E ½ of the Massachusetts General Laws.

Said revolving account shall be used to collect participation fees generated from the marketing of open slots in regular training provided by the department. Said funds shall be expended under the direction of the Fire Chief. All fees shall be credited to said revolving account and expended for expenses directly related to the training program.

The total amount to be expended from said revolving account shall not exceed Ten Thousand dollars (\$10,000) for Fiscal 2017.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

TOWN OF FRANKLIN

RESOLUTION 16-36

**ESTABLISHMENT OF A COUNCIL ON AGING SUPPORTIVE DAY
PROGRAM REVOLVING ACCOUNT FOR FISCAL YEAR 2017**

BE IT RESOLVED THAT THE TOWN OF FRANKLIN acting by and through the Town Council;

Hereby establishes a Council on Aging Supportive Day Program Revolving Account pursuant to the provisions of Chapter 44 Section 53E ½ of the Massachusetts General Laws.

Said revolving account shall be used to collect participation fees generated from the enrollment in the day program provided by the department. Said funds shall be expended under the direction of the Senior Center Director. All fees shall be credited to said revolving account and expended for expenses directly related to the supportive day program.

The total amount to be expended from said revolving account shall not exceed One Hundred Thousand dollars (\$100,000) for Fiscal 2017.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

TOWN OF FRANKLIN

RESOLUTION 16-37

**ESTABLISHMENT OF A COUNCIL ON AGING SENIOR CENTER
ACTIVITIES PROGRAM REVOLVING ACCOUNT FOR FISCAL YEAR 2017**

BE IT RESOLVED THAT THE TOWN OF FRANKLIN acting by and through the Town Council;

Hereby establishes a Council on Aging Senior Center Activities Program Revolving Account pursuant to the provisions of Chapter 44 Section 53E ½ of the Massachusetts General Laws.

Said revolving account shall be used to collect fees generated from the participation in all senior center activities offered, other than the supportive day program, but including the Senior Center Gift Store. Said funds shall be expended under the direction of the Senior Center Director. All fees shall be credited to said revolving account and expended for expenses directly related to the senior center activities program.

The total amount to be expended from said revolving account shall not exceed One Hundred Thousand dollars (\$100,000) for Fiscal 2017.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

TOWN OF FRANKLIN

RESOLUTION 16-38

ESTABLISHMENT OF A COUNCIL ON AGING SENIOR CENTER RESPITE PROGRAM REVOLVING ACCOUNT FOR FISCAL YEAR 2017

BE IT RESOLVED THAT THE TOWN OF FRANKLIN acting by and through the Town Council;

Hereby establishes a Council on Aging Senior Center Respite Program Revolving Account pursuant to the provisions of Chapter 44 Section 53E ½ of the Massachusetts General Laws.

Said revolving account shall be used to collect fees generated from the participation in the Senior Center Respite program. Said funds shall be expended under the direction of the Senior Center Director. All fees shall be credited to said revolving account and expended for expenses directly related to the Senior Center Respite program.

The total amount to be expended from said revolving account shall not exceed Thirty Thousand dollars (\$30,000) for Fiscal 2017.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

TOWN OF FRANKLIN

RESOLUTION 16-39

Adoption of Amendment to Town Council Procedures Manual

WHEREAS, The Franklin Town Council desires to amend the Procedures Manual of the Town Council at section XXIII. Order of Business and Agenda as follows:

- A. Approval of Minutes
- B. Announcements from the Chair
- C. Proclamations
- D. Citizen Comments
- E. Appointments
- F. Hearings
- G. License Transactions
- H. Presentations/Discussions
- I. Subcommittee Reports
- J. Legislation for Action
- K. Town Administrator's Report
- L. ~~Old-Business~~ Future Agenda Items
- ~~M. New-Business~~
- N.M. Council Comments
- ~~O.N.~~ Executive Session
- ~~P.O.~~ Adjourn

Only privileged motions (to adjourn; to recess; personal privilege; or orders of the day) shall be made during "Council Comments".

During "~~Future Agenda Items~~New-Business," the Council shall consider only those matters that relate to or concern potential legislation. If a "simple majority as required by charter" of the Councilors present during "~~Future Agenda Items~~New-Business" so determine, such matters will be included on a future agenda for consideration by the Council. Debate during "~~Future Agenda Items~~New-Business" shall be limited to whether the matter raised shall be included on an agenda in the future and each Councilor shall be limited to three minutes.

The above order shall not be changed except by a vote of a majority of all the members of the Council; and upon the motion to change the order, no debate shall be allowed. Additions to this order may be made by the Chairman and/or Town Administrator when setting the agenda (Example: Committee Reports).

All items for the agenda, including any relevant communications and reports from the Town Administrator, other town officers and town boards, shall be submitted to the Town Administrator's office no later than 10:00 AM on Thursday preceding the regular Council meeting.

Copies of said reports and agenda shall be delivered to the Town Council members no later than Friday preceding the regular Council meeting. Late items require a two-thirds vote of the members of the Council to be allowed at the Council meeting.

The agenda will be prepared by the Town Administrator with input from and approval by the Council Chairman, or, in his absence, the Vice Chairman of the Council, and then prepared for presentation by the Town Administrator's office staff.

NOW THEREFORE, BE IT RESOLVED THAT Section XXIII is amended as indicated and the amendment is duly adopted and the Procedures Manual is effective until revised or revoked by resolution of the Town Council of the Town of Franklin.

TOWN OF FRANKLIN

RESOLUTION 16-40

Acceptance of Gift – Town of Franklin

WHEREAS, the Town of Franklin wishes to accept a gift from the Friends of the Franklin Elders of \$50,000 to be used for construction, reconstruction, renovations and future needs of the Franklin Senior Center.

NOW THEREFORE, BE IT RESOLVED THAT: The Town Council of the Town of Franklin on behalf of the Town of Franklin gratefully accepts this gift and thanks the Friends of the Franklin Elders for their continued support of the Franklin Senior Center and their programs.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

TOWN OF FRANKLIN

RESOLUTION NO.: 16-41

APPROPRIATION: Central Services: 01196200 \$10,000

TOTAL REQUESTED: \$ 10,000

PURPOSE: To transfer funds to cover anticipated shortfall in the Central Services Budget.

MOTION

Be It Moved and Voted by the Town Council that the sum of Ten Thousand Dollars (\$10,000) be transferred to the above named account from Wage Settlement 01910200-519010.

TOWN OF FRANKLIN

RESOLUTION NO.: 16-42

APPROPRIATION: Plain Street Legal Settlement

AMOUNT REQUESTED: \$ 62,500

PURPOSE: Settlement of claim of Bagdasarian of ownership interest in Town land acquired by tax title foreclosure on Plain Street.

MOTION

Be It Moved and Voted by the Town Council to appropriate Sixty-two thousand, five hundred dollars (\$62,500) and to transfer said sum from the Wage Settlement Account 01910200-519010 to fund the Plain Street Legal Settlement.

TOWN OF FRANKLIN

RESOLUTION 16-43

Ratification of the Memorandum of Agreement Between the AFSCME Local 1298, Council 93, Public Facilities Maintenance Employees and the Town of Franklin

BE IT RESOLVED THAT THE TOWN OF FRANKLIN acting by and through the Town Council:

Hereby ratifies the provisions of the Public Facilities Maintenance Employees, AFSCME Local 1298, Council 93 the Collective Bargaining Agreement with the Public Facilities Maintenance Employees. The provisions of the Agreement shall be in effect from July 1, 2015 to June 30, 2018 and shall become part of the existing contract.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

TOWN OF FRANKLIN

RESOLUTION 16-44

**ACCEPTANCE OF EASEMENT AGREEMENT FOR
ON-STREET PARKING IMPROVEMENTS ON
PROPERTY AT 49 MAIN STREET, FRANKLIN**

WHEREAS, Bank of America National Association, is the owner of a certain parcel of land located at 49 Main Street in Franklin described in a deed to Norfolk County Trust Company dated January 9, 1951 and recorded at Norfolk County Registry of Deeds in Book 2975 at Page 67.

WHEREAS, Bank of America, National Association, having agreed to grant to the Town of Franklin a non-exclusive permanent easement over, under, and through that portion of Grantor's land shown as "Town of Franklin Permanent Easement 619.61 sf + or -" on a plan of land captioned "Emmons Street Sidewalk Easement on Land of Bank of America (formerly of Norfolk County Trust Company)' prepared by Town of Franklin Department of Public Works Engineering Division and dated 2/17/2016, executed an Easement Agreement with the Town of Franklin with said plan of land attached thereto as "Exhibit A", for nominal consideration, on May 18, 2016, a true copy of said Easement Agreement being attached hereto "Exhibit 1".

NOW THEREFORE, BE IT ORDERED that:

1. The Town of Franklin acting by and through its Town Council, accepts the Easement Agreement, a true copy of which is attached hereto as "Exhibit 1", and authorizes the Town Administrator to execute said instrument on its behalf.
2. The original fully-executed Easement Agreement, Exhibit 1, together with attached plan of land "Exhibit A", as well as a true copy of this Resolution, be recorded at Norfolk County Registry of Deeds.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

TOWN OF FRANKLIN

RESOLUTION NO.: 16-45

APPROPRIATION: Other Post-Employment Benefits Trust Fund

TOTAL REQUESTED: \$ 200,000

PURPOSE: To transfer funds from Free Cash to the Other Post-Employment Benefits Trust Fund.

MOTION

Be It Moved and Voted by the Town Council to appropriate Two Hundred Thousand Dollars (\$200,000) from Free Cash to the Other Post-Employment Benefits Trust Fund.

TOWN OF FRANKLIN

RESOLUTION NO.: 16-46

APPROPRIATION: Beaver Street Survey/Sidewalk Study

TOTAL REQUESTED: \$ 33,000

PURPOSE: To appropriate for the Beaver Street Survey/Sidewalk Study.

MOTION

Be It Moved and Voted by the Town Council that the sum of Thirty-three Thousand Dollars (\$33,000) be transferred to the above named account from Free Cash.

TOWN OF FRANKLIN

RESOLUTION NO.: 16-47

APPROPRIATION: Legal Budget: 01151200

TOTAL REQUESTED: \$ 4,000

PURPOSE: To transfer funds cover June 2016 legal bills.

MOTION

Be It Moved and Voted by the Town Council that the sum of Four Thousand Dollars (\$4,000) be transferred to the above named account from Employee Benefits Health Insurance 01910200.

**Franklin Municipal Election
November 3, 2015**

TOWN COUNCIL									
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
Blanks	1910	1219	1596	1406	1484	1747	1704	1260	12326
ANDREW M BISSANTI	260	173	247	195	201	232	253	189	1750
ROBERT D. DELLORCO	316	202	286	251	253	280	288	206	2082
BRETT S. FELDMAN	213	123	136	136	151	158	198	134	1249
MATTHEW T. KELLY	295	208	233	216	226	235	286	231	1930
THOMAS D. MERCER	237	175	215	213	211	211	285	191	1738
PETER E. PADULA	297	194	283	204	211	237	264	190	1880
JUDITH POND PFEFFER	248	167	237	193	188	205	215	162	1615
ROBERT R. VALLEE	244	147	219	211	216	201	246	188	1672
JAMES V. GIANOTTI, JR.	140	95	161	120	128	144	137	111	1036
GLENN F. JONES	252	158	165	164	210	236	233	200	1618
DEBORAH L. PELLEGRINI	344	214	327	256	262	287	320	223	2233
RICHARD W. POWER, SR.	156	108	95	127	150	150	173	125	1084
JAMES D. SCHULTZ, JR.	212	110	122	160	167	179	197	155	1302
SEAN P. SLATER	147	89	115	126	137	138	159	132	1043
Write-ins	3	2	9	0	8	4	1	11	38
Total Votes	5274	3384	4446	3978	4203	4644	4959	3708	34596
TOWN CLERK									
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
Blanks	28	11	24	25	29	23	31	27	198
TERESA M. BURR	165	97	169	135	146	158	148	95	1113
PAUL J. CHELI	54	72	74	60	32	71	57	52	472
DIANE M. PADULA-O'NEILL	168	95	161	133	145	114	143	122	1081
ELIZABETH F. SIMON	171	101	66	89	114	150	172	115	978
Write-ins	0	0	0	0	1	0	0	1	2
Total Votes	586	376	494	442	467	516	551	412	3844
QUESTION									
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
Blanks	84	51	68	42	62	62	75	49	493
YES	415	263	320	332	323	367	388	293	2701
NO	87	62	106	68	82	87	88	70	650
Total Votes	586	376	494	442	467	516	551	412	3844

**Franklin Municipal Election
November 3, 2015**

ASSESSORS	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
Blanks	509	337	433	350	371	468	457	348	3273
W. KENNETH NORMAN	329	204	268	271	283	287	332	260	2234
DONNA GREENWOD	331	211	285	260	277	277	312	212	2165
Write-ins	3	0	2	3	3	0	1	4	16
Total Votes	1172	752	988	884	934	1032	1102	824	7688
BOARD OF HEALTH	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
Blanks	282	193	231	191	190	239	245	163	1734
PHILIP M. BRUNELLI, SR.	256	172	261	193	213	238	255	168	1756
DONALD G. RANIERI, JR.	239	152	234	178	214	232	235	167	1651
GAIL P. CHIRDON	187	108	125	154	164	157	164	138	1197
TARA E. GURGE	207	127	136	168	152	166	203	187	1346
Write-ins	1	0	1	0	1	0	0	1	4
Total Votes	1172	752	988	884	934	1032	1102	824	7688
CONSTABLE	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
Blanks	831	522	672	605	599	732	723	585	5269
PHILIP M. BRUNELLI, SR.	299	207	306	233	266	281	316	217	2125
DANIEL J. McCAHILL	324	202	256	253	258	259	317	220	2089
JOHN S. POWER	301	196	244	234	276	275	296	211	2033
Write-ins	3	1	4	1	2	1	1	3	16
Total Votes	1758	1128	1482	1326	1401	1548	1653	1236	11532
PLANNING BOARD	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
Blanks	870	551	699	595	609	737	733	574	5368
JOHN F. CARROLL	291	193	268	237	251	263	310	224	2037
WILLIAM D. DAVID	252	170	231	210	244	243	277	198	1825
GREGORY T. RONDEAU	334	213	281	282	294	301	332	235	2272
Write-ins	11	1	3	2	3	4	1	5	30
Total Votes	1758	1128	1482	1326	1401	1548	1653	1236	11532
SCHOOL COMMITTEE	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
Blanks	1719	1117	1553	1254	1343	1602	1512	1092	11192
TREVOR A. CLEMENT	243	172	204	193	200	224	244	194	1674
CYNTHIA J. DOUGLAS	350	216	278	242	257	281	319	226	2169
JOHN S. JEWELL, PHD	261	174	230	205	226	235	269	192	1792
KEVIN P. O'MALLEY	301	200	249	238	249	242	304	237	2020
ANNE K. BERGEN	363	217	268	296	302	297	347	245	2335
VANESSA A. BILELLO	262	183	223	224	212	238	291	239	1872
DENISE L. SCHULTZ	282	153	198	206	213	234	249	217	1752
MARY JANE SCOFIELD	315	199	252	236	261	258	322	239	2082
Write-ins	6	1	3	0	6	1	0	3	20
Total Votes	4102	2632	3458	3094	3269	3612	3857	2884	26908

**TOWN OF FRANKLIN,
BOARD OF REGISTRARS
CERTIFICATION – RECOUNT
TOWN CLERK POSITION**

We, Deborah L. Pellegrini, Town Clerk, Anne M. Woodring, Elynor Crothers and Emergency appointment Registrar Lesley A. McCaffrey, being all members of the Board of Registrars for the Town of Franklin, do hereby certify the following acts concerning the recount of ballots on the position of Town Clerk for the Town of Franklin.

We hereby state the following:

1. Proper documentation to call a recount of votes for the position of Town Clerk was filed by candidate Diane Padula-O'Neill. Total voted difference was 32 votes.
2. Names were certified and a Recount of votes was scheduled for November 19, 2015.
3. A hand count was requested.
4. Present at the recount, other than my staff, were observers for Teresa M. Burr and Diane Padula-O'Neill. Attorney Dennis Newman represented Padula-O'Neill and

James Mullen, Town Clerk Hopdale, represented Burr.

5. The results changed by awarding 1 extra vote to Teresa Burr giving her the total number of 33 ballot difference and declared her the winner of the Town Clerk race.

6. **Total vote counts:**

Teresa M. Burr	1114
Paul Cheli	472
Diane Padula-O'Neill	1081
Elizabeth Simon	978
Blanks	199

Total ballots hand counted 3844

The Registrars were asked to review 1 ballot to make the determination of voter intent. The decision was upheld by those representatives present. Everyone was in agreement.

Attested on the 20th day of November, 2015

Deborah L. Pellegrini, CMC
Town Clerk/Election Administrator

Theresa M. Burr was sworn into office on November 20, 2015 by Deborah L. Pellegrini, CMC, Town Clerk

WARRANT FOR THE PRESIDENTIAL PRIMARY – March 1, 2016

COMMONWEALTH OF MASSACHUSETTS

NORFOLK: ss

To either of the Constables of the Town of Franklin, in Norfolk County.

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the qualified voters of the said Town of Franklin to vote at the polling place listed below on:

POLLING PLACE: FRANKLIN HIGH SCHOOL ON OAK STREET

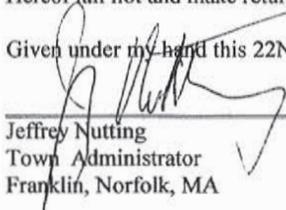
TUESDAY, MARCH 1, 2016, FROM 6:00 A.M. TO 8:00P.M. FOR THE FOLLOWING PURPOSE:

TO CAST THEIR VOTES IN THE PRESIDENTIAL PRIMARY FOR THE CANDIDATES OF POLITICAL PARTIES FOR THE FOLLOWING OFFICES:

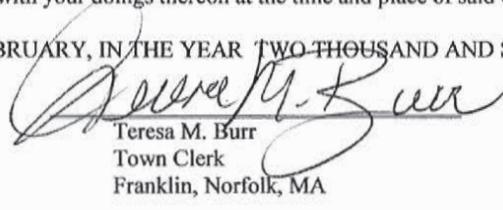
PRESIDENTIAL PREFERENCE.....	FOR THE COMMONWEALTH
STATE COMMITTEE MAN.....	NORFOLK SENATORIAL DISTRICT (PCT 5, 6 & 8)
STATE COMMITTEE MAN.....	NORFOLK SENATORIAL DISTRICT (PCT 1-4 & 7)
STATE COMMITTEE WOMEN.....	NORFOLK SENATORIAL DISTRICT (PCT 5, 6, & 8)
STATE COMMITTEE WOMEN	NORFOLK SENATORIAL DISTRICT (PCT 1-4 & 7)
TOWN COMMITTEE.....	FRANKLIN

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said election.

Given under my hand this 22ND DAY OF FEBRUARY, IN THE YEAR TWO THOUSAND AND SIXTEEN



 Jeffrey Nutting
 Town Administrator
 Franklin, Norfolk, MA



 Teresa M. Burr
 Town Clerk
 Franklin, Norfolk, MA

CONSTABLE

DATE

Warrant must be posted by February 23, 2016 (at least seven days prior to the March 1, 2016 Presidential Preference Primary)

RETURN OF THE WARANT

By virtue of the within warrant, I have notified and warned the inhabitants of the Town of Franklin herein described to assemble in the FRANKLIN HIGH SCHOOL , on TUESDAY MARCH 1, 2016, at 6:00am for the purpose within mentioned, by posting attested copies of the within warrant in five places open to the public, in compliance with Sec. Two of Article Five, Section One of the Franklin Home Rule Charter.

Constable, Daniel J. McCahill

Date

PROCEEDINGS FOR THE PRESIDENTIAL PRIMARY HELD ON MARCH 1, 2016

Pursuant to the warrant for the Town Elections, the inhabitants of the Town of Franklin qualified to vote in the Town Affairs, assembled in the Franklin high School gym on Tuesday, March 1, 2016 at six o'clock in the forenoon.

The election was officially opened by Teresa M. Burr, Town Clerk at exactly six am closing at exactly eight pm.

TOTAL BALLOTS CAST.....	DEMOCRATIC---5348
	REPUBLICAN----4415

TOTAL VOTERS FOR THIS ELECTION..... 9,763

Proceedings for the March 1, 2016 Presidential Primary

Pursuant to the warrant for State Primary elections, the inhabitants of the Town of Franklin qualified to vote in town affairs, assembled in the Franklin High School on Tuesday, March 1, 2016, at six o'clock in the forenoon. The following results were certified:

Democratic	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
PRESIDENTIAL PREFERENCE									
BLANKS	1	0	1	2	2	0	2	1	9
BERNIE SANDERS	352	322	313	302	368	328	343	330	2658
MARTIN O'MALLEY	3	0	5	1	2	1	2	1	15
HILLARY CLINTON	325	276	328	339	347	293	372	326	2606
ROQUE "ROCKY" DE LA FUENTE	0	2	1	0	1	0	1	2	7
NO PREFERENCE	6	4	6	5	7	5	2	3	38
Write-in votes	3	1	4	3	1	2	1	0	15
Total	690	605	658	652	728	629	723	663	5348
Democratic	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
STATE COMMITTEE MAN									
2nd Middlesex & Norfolk									
BLANKS					186	186	0	196	568
CHRIS WALSH					535	438	0	464	1437
Write-in votes					7	5	0	3	15
Total					728	629	0	663	2020
Democratic	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
STATE COMMITTEE WOMAN									
2nd Middlesex & Norfolk									
BLANKS					152	150		160	462
KAREN E. SPILKA					569	474		500	1543
Write-in votes					7	5		3	15
Total					728	629		663	2020
Democratic	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
STATE COMMITTEE MAN									
Norfolk, Bristol & Middlesex									
BLANKS	256	183	224	243			240		1146
BILL BOWLES	431	416	421	402			478		2148
Write-in votes	3	6	13	7			5		34
Total	690	605	658	652			723		3328
Democratic	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
STATE COMMITTEE WOMAN									
Norfolk, Bristol & Middlesex									
BLANKS	237	178	216	232			234		1097
ELLEN L. PARKER	451	422	430	410			482		2195
Write-in votes	2	5	12	10			7		36
Total	690	605	658	652			723		3328
Democratic	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
TOWN COMMITTEE									
BLANKS	15144	12404	15515	14500	14867	13436	15406	12798	114070
DENISE L. SCHULTZ	304	269	229	250	315	267	301	313	2248
DANIEL J. SLYMAN	241	251	197	228	292	232	265	291	1997
CURTIS G. OWENS	249	250	199	241	303	232	273	294	2041
RAYMOND D. MILICI	246	241	194	223	292	236	268	293	1993
MARIA E. LUCIER	266	263	227	252	313	260	285	302	2168
CHRISTOPHER M. LUCIER	243	247	211	249	300	247	272	296	2065
HENRY W J MADDOX	249	239	193	223	298	238	276	300	2016
MAXWELL S. MORRONGIELLO	258	260	200	231	298	241	271	295	2054
JOHN T. MAY	247	247	199	226	301	239	280	302	2041
JAMES F. HILL	244	248	196	228	305	235	274	304	2034
ROBERT J. VACCA	270	258	196	231	322	258	311	314	2160
JEFFREY N. ROY	406	368	351	359	449	363	444	420	3160
NATALIE M. ROY	306	292	267	285	357	298	351	339	2495
HELEN REEBENACKER	248	245	213	230	300	245	276	293	2050
LESTER QUAN	242	242	202	229	303	246	274	296	2034
JONI MAGEE	252	252	203	236	309	240	280	304	2076
CHRISTINE A. MANNS	256	261	215	235	302	245	294	308	2116
JOHN L. MANNS	247	244	199	226	289	232	283	306	2026
MARCO M. REGO	240	240	212	226	290	238	269	289	2004
ALESSANDRO PIZZI	280	262	262	244	319	266	297	303	2233
CHRISTOPHER T. YANCICH	251	246	202	228	300	243	296	301	2067
TREVOR A. CLEMENT	252	242	199	224	296	233	271	298	2015
MARYANN T. ZIEMBA	252	250	205	233	300	246	280	291	2057
OWEN ACTON	238	242	193	234	288	228	268	287	1978
ROBERT D. DELLORCO	323	298	278	307	358	292	323	329	2508
MICHAEL HOUSTON	240	241	197	225	287	228	266	291	1975
SUSAN W. PLUME	251	253	215	233	304	246	277	294	2073
MARK A. BRADY	268	256	215	240	333	249	303	309	2173
CHRISTOPHER K. FEELEY	280	271	259	296	325	278	306	317	2332
MARY N. NUAHN	247	241	208	235	293	237	275	288	2024
PAMELA B. McINTYRE	258	266	224	255	321	250	290	295	2159
DONALD L. PALLADINI	266	251	240	251	302	260	289	309	2168
MICHAEL A. WALKER-JONES	264	247	208	229	296	235	277	297	2053
GINO D. CARLUCCI, JR.	313	283	294	270	348	292	327	336	2463
Write-in votes	8	5	13	8	5	4	7	3	53
Total	24149	21175	23030	22820	25480	22015	25305	23205	187179

Republican	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
PRESIDENTIAL PREFERENCE									
BLANKS	0	0	1	4	2	1	0	0	8
JIM GILMORE	0	1	1	0	2	0	1	0	5
DONALD J. TRUMP	233	210	240	264	246	215	221	256	1885
TED CRUZ	43	45	44	63	58	37	41	70	401
GEORGE PATAKI	0	0	0	1	0	0	0	0	1
BEN CARSON	14	10	12	10	5	18	10	6	85
MIKE HUCKABEE	0	0	0	0	1	0	1	1	3
RAND PAUL	0	0	0	1	0	2	3	1	7
CARLY FIORINA	1	2	0	1	1	2	1	0	8
RICK SANTORUM	0	0	0	0	1	1	0	1	3
CHRIS CHRISTIE	1	1	0	6	2	1	0	4	15
MARCO RUBIO	116	88	112	158	135	94	172	145	1020
JEB BUSH	5	3	7	2	7	3	9	6	42
JOHN R. KASICH	111	91	71	147	122	76	149	111	878
NO PREFERENCE	4	4	3	2	5	2	4	4	28
Write-in votes	1	3	4	8	4	3	1	2	26
Total	529	458	495	667	591	455	613	607	4415
Republican	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
STATE COMMITTEE MAN									
2nd Middlesex & Norfolk									
BLANKS					116	99		117	332
EDWARD BERGIN McGRATH					181	133		177	491
MARTIN A. LAMB					289	222		309	820
Write-in votes					5	1		4	10
Total					591	455		607	1653
Republican	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
STATE COMMITTEE WOMAN									
2nd Middlesex & Norfolk									
BLANKS					135	101		130	366
JANET LEOMBRUNO					158	132		186	476
PATRICIA M. VANARIA					293	222		287	802
Write-in votes					5	0		4	9
Total					591	455		607	1653
Republican	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
STATE COMMITTEE MAN									
Norfolk, Bristol & Middlesex									
BLANKS	122	77	73	134			125		531
EARL H. SHOLLEY	191	217	225	267			258		1158
CARL G. NELSON	215	162	195	262			227		1061
Write-in votes	1	2	2	4			3		12
Total	529	458	495	667			613		2762
Republican	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
STATE COMMITTEE WOMAN									
Norfolk, Bristol & Middlesex									
BLANKS	201	153	155	228			194		931
PATRICIA S. SAINT AUBIN	326	300	328	430			415		1799
Write-in votes	2	5	12	9			4		32
Total	529	458	495	667			613		2762
Republican	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
TOWN COMMITTEE									
EDWARD J. ANGUISH	2	1	4	1	1	4	3	1	17
LOIS E. D'AMICO	2	1	5	1	1	4	4	1	19
RAYMOND FIORAVANTI	3	1	4	1	1	4	2	1	17
JAMES V. GIANOTTI	3	1	4	1	1	4	4	1	19
JEANNETTE S. GIANOTTI	2	1	4	1	1	4	3	1	17
DENNIS B. GRILLO	2	1	4	1	1	4	3	1	17
JOHN S. JEWELL	2	1	5	1	1	4	4	1	19
LINDA K. JEWELL	2	1	5	1	1	4	4	1	19
MATTHEW L. McGRATH III	1	1	2	1	1	4	2	1	13
CATHERINE A QUINN	1	1	4	1	1	3	2	1	14
GLENNA H. RICHARDS	1	1	4	1	1	4	2	1	15
LORRAINE M. SCHRATZ	3	1	4	1	1	4	3	1	18
REGIS R. SCHRATZ	3	1	4	1	1	4	3	1	18
JON T. SCHOFIELD	2	1	4	1	1	3	1	1	14
MARY JANE SCHOFIELD	2	1	4	1	1	3	2	1	15
SEAN P. SLATER	2	1	4	1	1	4	2	1	16
GRAYDON P. SMITH	1	1	4	1	1	4	3	1	16
GLEN P. TOUGHEY	2	1	5	1	3	4	3	1	20
SUSAN M. TOUGHEY	1	1	5	1	3	4	3	1	19
ELENA M. WILLIAMS	1	1	4	1	1	4	2	1	15
JOHN L. HENRY	0	0	0	0	1	0	0	0	1

Green Rainbow	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
PRESIDENTIAL PREFERENCE									
BLANKS	0	0	0	0	0	0	1	0	1
SEDINAM KINAMO CHRISTIN MOYOWASIFZA CURRY	0	0	0	0	0	0	0	0	0
JILL STEIN	0	0	0	0	0	0	0	0	0
WILLIAM P. KREML	0	0	0	0	0	0	0	0	0
KENT MESPLAY	0	0	0	0	0	0	0	0	0
DARRYL CHERNEY	0	0	0	0	0	0	0	0	0
NO PREFERENCE	0	1	0	0	0	0	1	0	2
Write-in votes	0	0	0	0	0	0	0	0	0
Total	0	1	0	0	0	0	2	0	3
Green Rainbow	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
STATE COMMITTEE MAN	2nd Middlesex & Norfolk								
BLANKS					0	0	0	0	0
Write-in votes					0	0		0	0
Total					0	0		0	0
Green Rainbow	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
STATE COMMITTEE WOMAN	2nd Middlesex & Norfolk								
BLANKS					0	0		0	0
Write-in votes					0	0		0	0
Total					0	0		0	0
Green Rainbow	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
STATE COMMITTEE MAN	Norfolk, Bristol & Middlesex								
BLANKS	0	1	0	0			2		3
Write-in votes	0	0	0	0			0		0
Total	0	1	0	0			2		3
Green Rainbow	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
STATE COMMITTEE WOMAN	Norfolk, Bristol & Middlesex								
BLANKS	0	0	0	0			1		1
Write-in votes	0	1	0	0			1		2
Total	0	1	0	0			2		3
Green Rainbow	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
TOWN COMMITTEE									
BLANKS	0	10	0	0	0	0	20	0	30
Write-in votes	0	0	0	0	0	0	0	0	0
Total	0	10	0	0	0	0	20	0	30
United Independent	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
PRESIDENTIAL PREFERENCE									
BLANKS	0	0	1	2	0	0	3	0	6
NO PREFERENCE	0	2	3	0	0	0	0	0	5
Write-in votes	0	3	0	1	0	0	6	2	12
Total	0	5	4	3	0	0	9	2	23
United Independent	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
STATE COMMITTEE MAN	2nd Middlesex & Norfolk								
BLANKS					0	0		0	0
Write-in votes					0	0		2	2
Total					0	0		2	2
United Independent	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
STATE COMMITTEE WOMAN	2nd Middlesex & Norfolk								
BLANKS					0	0		0	0
Write-in votes					0	0		2	2
Total					0	0		2	2
United Independent	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
STATE COMMITTEE MAN	Norfolk, Bristol & Middlesex								
BLANKS	0	4	4	3			7		18
Write-in votes	0	1	0	0			2		3
Total	0	5	4	3			9		21
United Independent	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
STATE COMMITTEE WOMAN	Norfolk, Bristol & Middlesex								
BLANKS	0	4	4	3			8		19
Write-in votes	0	1	0	0			1		2
Total	0	5	4	3			9		21
United Independent	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
TOWN COMMITTEE									
BLANKS	0	46	40	30	0	0	90	18	224
Write-in votes	0	4	0	0	0	0	0	2	6
Total	0	50	40	30	0	0	90	20	230

A True Copy of the Record

ATTEST: *Tina M. Burr*
Franklin Town Clerk

ANNUAL REPORT OF THE DEMOCRATIC TOWN COMMITTEE

On behalf of the Franklin Democratic Town Committee, I am pleased to submit this report about the activities and accomplishments of our group over the past year.



1 Members of the FDTC at their New Year's Kickoff for 2016

2015 was not an election year for state or federal offices, so on that note, our committee did not have any races to support on those levels. There was a level of excitement with regard to the presidential primary with members of the committee actively supporting the campaigns of Senator Bernie Sanders and Secretary of State Hillary Clinton for the nomination. In the end, Secretary Clinton was the nominee and all members of the committee have joined together in support. We look forward to helping our candidate win in our town, our state and become the 45th President of the United States of America.

Our many activities during the year include:

Caucus

Registered Democrats in Franklin held their caucus at the Alumni Restaurant on Saturday, March 26th, 2016 to elect 14 delegates and 3 alternates to the 2016 Massachusetts Democratic Convention. Delegates were divided equally between men and women.

The caucus elected Maria Lucier, Maryann Ziemba, Mary Downie, Joni Magee, Christine Manns, Monica Lindan and Helen Reebenacker as the female delegates to represent Democrats in Franklin at the annual convention. For the male delegates, those elected were Robert Vacca, Dan Slyman, John May, Henry Maddox, Trevor Clement, Jim Hill, and Michael Walker-Jones. Alternate delegates include Jack Manns, Celio Gaspar and Denise Shultz. These delegates attended the convention at the Tsongas Center in Lowell, MA on Saturday, June 4th, 2016.

Election of New Committee

The leadership for the Franklin Democratic Town Committee had a few changes after elections in March of this year – Chair is John May, Vice-Chair is Christine Manns, Secretary is Rob Vacca, Treasurer is Henry I Maddox, and Max Morrongiello is our Outreach and Affirmative Action Officer.

Scholarship

The Carol Pizzi Memorial Scholarship was established by the Franklin Democratic Town committee in honor of its long time Vice-Chair who served the Franklin community in a variety of ways as a mentor, civic volunteer and loyal Democrat for decades. This \$1,000 award is given to a Franklin High School senior who has demonstrated academic success and a commitment to public service through participation in the political process, community service projects, volunteer efforts and/or extracurricular activities.

We are proud to announce that our 2015 Franklin Democratic Town Committee scholarship in Memory of Carol Pizzi has been awarded to Patrick Kapples. Patrick will be attending Stonehill College majoring in Healthcare Management and Policy.

We congratulate Patrick, and wish him much success in his studies this fall.

Thanks to all the FHS graduates that applied - it was not easy to select just one awardee! Congrats to FHS Class of 2015, and best of luck in your endeavors!

4th of July

Our 4th of July booth at the festivities on the Town Common provided another opportunity for community interaction, while allowing us to raise funds for our scholarship and other activities. We had over 25 volunteers helping in all aspects related to the booth operation. In participating in these festivities, we draw inspiration and context from an incredible letter from John Adams to his wife Abigail written 235 years ago. In the letter, there is a quote that reads as follows:

The Second Day of July 1776, will be the most memorable Epoch, in the History of America. I am apt to believe that it will be celebrated, by succeeding Generations, as the great anniversary Festival. It ought to be commemorated, as the Day of Deliverance by solemn Acts of Devotion to God Almighty. It ought to be solemnized with Pomp and Parade, with Shews, Games, Sports, Guns, Bells, Bonfires and Illuminations from one End of this Continent to the other from this Time forward forever more.

We are glad that Franklin continues to celebrate in this manner, and the Democratic Town Committee is honored to participate in the commemoration.

Summer BBQ

Our tradition continues, holding a summer BBQ at the home of our committee chair, John May. The summer of 2016 will be used as opportunity to plan for the 2016 election cycle, and thank all the volunteers from the 4th of July booth! It is a wonderful opportunity for the active members of the committee, and their friends, spouses and loved ones to gather for a fun time, and mingle with our elected officials and candidates for office. !

Guests

During the course of the year, the Committee had a number of guests and presentations. Among them were the following:

- State Senator Jamie Eldridge
- Franklin Food Pantry Executive Director Erin Lynch
- Chandler Creedon, former president of the Franklin Teachers' Association
- A presentation on the history of health care and health insurance in America.
- Jim Hill presented on the efforts to stop a controversial gas pipeline through our town.
- Representatives from the Bernie Sanders and Hillary Clinton campaigns.
- Ted McIntyre from Massachusetts Climate Action Network

We thank all those who visited our monthly meetings this year, and encourage guests to visit.

About us

The purpose of Franklin Democratic Town Committee is to promote the objectives and interests of the Democratic Party. The FDTC supports and advocates democratic policies that ensure equality of opportunity, enrich our children, foster economic security, and guarantee a vibrant and clean environment for Franklin. The Franklin Democratic Committee celebrates the diversity of Franklin, the Commonwealth and country, and we oppose discrimination in any form it takes.

As Democrats we are proud to stand as the Party of, and the Party for, all people, without regard to race, gender, religion, language, national origin, age, disability, sexual orientation, economic circumstance or other characteristics. We have been, and will be, the Party that is the defender of individual rights, while remaining the strong champion for the common good.

Meetings

The Democratic Town Committee meets on the third Monday of each month at 7 p.m. Our meeting location is a private room at the Alumni Restaurant.

For more information on the Democratic Town Committee, please contact John May at JohnTMay55@Gmail.com or visit our website at www.franklindemocrats.com.

Respectfully submitted,

Franklin Democratic Town Committee,
John May, Chairperson

ANNUAL REPORT OF THE FRANKLIN REPUBLICAN TOWN COMMITTEE

On behalf of the Franklin Republican Town Committee, I am pleased to submit this report about the activities and accomplishments of our committee over the past year.

About Us

The Franklin Republican Town Committee is an organization of Franklin residents that hold sacred the conservative principles of our Founding Fathers. We promote and advocate for Republican candidates at the local, state and federal level who share these values. Our mission is to bring transparency and integrity back to government by educating the public about the issues facing our community.

Growing Committee

Over the past year, the Franklin Republican Town Committee has welcomed three new members, and countless volunteers. The Franklin Republican Town Committees continued growth can be attributed to the countless concerns that continue to be unresolved, from local building growth vs local resources (i.e. water supply), to excessive taxation at all levels. Franklin residents are tired of the lack of transparency and are looking for ways to ensure their voices are heard. The FRTC is that collective voice.

Today the Franklin Republican Town Committee has a full slate of 35 members that volunteer their time to ensure all voices are heard on Beacon Hill. As of January 2016, there are well over 3100 registered republicans in Franklin, a base that continues to grow. All Franklin residents are welcome to participate. If you would like to be included in our informational emails please visit our website at www.franklinmagop.com.

Committee Officers

James Gianotti Jr. Chairman,

jgianotti@franklinmagop.com

Glen Touhey Vice Chairman

gtouhey@franklinmagop.com

Ray Fioravanti Treasurer

rfioravanti@franklinmagop.com

Sean Slater Secretary:
sslater@franklinmagop.com or
sean.p.slater_pmp@yahoo.com

**Donald J. Trump easily wins Massachusetts
 Presidential Primary**

In Franklin, Donald J. Trump won in every precinct in Franklin. With a total of 1,885 votes or 43% of the Republican ballots pulled in Franklin.

Republican PRESIDENTIAL PREFERENCE	Prec.1	Prec.2	Prec.3	Prec.4	Prec.5	Prec.6	Prec.7	Prec.8	Total
BLANKS	0	0	1	4	2	1	0	0	8
JIM CLINTON	0	1	0	0	0	0	0	0	1
DONALD J. TRUMP	233	210	260	284	246	215	221	256	1665
YES CAROL	43	46	44	53	58	37	41	76	457
GEORGE PATARI	0	0	0	1	0	0	0	0	1
BEN GARSON	0	0	0	0	0	0	0	0	0
MIKE HICKKALEFF	0	0	0	0	0	0	0	0	0
RAND PAUL	0	0	0	1	0	2	3	0	6
CARLY FORNIA	1	2	0	1	1	2	1	0	7
ROCK BANTORUM	0	0	0	0	1	1	0	1	3
CHRIS CHRISTIE	1	2	0	1	1	2	1	4	13
MARCO RUBIO	116	88	112	158	135	84	172	148	1000
JEB BUSH	0	3	7	0	7	3	0	0	20
JOHN R. KASICH	111	84	71	147	122	76	149	151	873
NO PREFERENCE	4	4	3	4	3	4	3	2	28
MIKE PENCE	0	0	0	0	0	0	0	0	0
TRUMP	325	435	493	507	503	455	513	507	4413
Republican									



Jim Gianotti Jr, Patricia Saint Aubin and Glen Touhey at Trump Rally

**Governor Charlie Baker is the most popular
 Governor in America**

Governor Charlie Baker is the most popular governor in the United States, according to a new nationwide poll. Morning Consult conducted a nationwide survey of voters in all 50 states to assess their attitudes toward their governors. Governor Baker posted a 74% favorability rating, the highest of any governor in the country.



Working For ALL Franklin Residents

Throughout the year the FRTC and its volunteers have worked relentlessly on issues that matter most

to Franklin residents and their families. Most important is keeping our elected officials accountable for their votes. The Franklin Republican Committee continues to work with the Mass Fiscal Alliance to educate Franklin residents on the voting record of our elected officials.

1. We The People supported the common sense House Bill #14 requiring votes on local bills within 120 days.
 2. We The People supported House Bill #12 to impose term limits for the House Speaker
 3. We The People supported Senator Tarr and Humason's bill stripping the Attorney General Healey's unconstitutional authority on firearms sales
 4. We The People published an official endorsement of Donald Trump for President on behalf of the FRTC on June 19th
 5. We The People supported House Bill #11 which would have established an Ethics Committee with equal party representation.
 6. We The People opposed House Bill #222 a vote against the opportunity to roll back the sales tax to 5%.
 7. We The People opposed House #543, a bill that would not close the illegal union loophole in campaign finance law. Instead this bill would deter speech by coercing the disclosure of members of non-union organizations that engage in the democratic process
- Our district's elected house legislator voted "Nay" on #1-3, 5 and voted "Yea" on #6-7.

Learn more at www.massfiscalscorecard.org

Truth Should Drive 2nd Amendment Debate

A United States citizen's right to keep and bear arms is a God-given right. It precedes not only the Second Amendment but also the Founding of the United States. The Constitution does not grant us our rights; it recognizes that we are born with them. That is why no man, document, government or foreign entity should ever be allowed to infringe upon them. We do not have the right to keep and bear arms because the Bill of Rights says so. The Bill of Rights says so because that right is intrinsic to our very being; it is a right with which we were endowed by our Creator. All of the legal speak and political spin from "alleged" experts and scholars will never change that simple fact.

2016 FRTC Scholarship

The FRTC rewarded Julie Harrington the \$500 award this year. She wrote an essay in support of the 2nd Amendment, reinforcing the truth that no man, government, document or international entity may infringe on a citizen's inalienable right to keep and bear arms.

The following quote is attributed to Thomas Jefferson, one of our most respected Founders.

“No free government was ever founded or ever preserved its liberty without uniting the characters of citizen and soldier for the defense of the state...who take up arms to preserve their property as individuals and their rights as freemen”

4th Of July Celebration

The Franklin Republican Committee would like to thank the Franklin 4th of July committee for another great week on the green with family and friends. Their efforts allow us the opportunity to still have a venue to sell our famous root beer floats, corn dogs and nachos. The proceeds go to support our yearly scholarship program for Franklin High School Seniors. Thank you to all who stopped by. Your support will allow us again to give a scholarship award in 2017.



The 4th of July Parade

All Are Welcome To Attend

The FRTC holds monthly meetings at the Fire Station #2. For more updates please visit our Facebook Page

<https://www.facebook.com/franklinmagop>

Further, information can be obtained by calling FRTC Chairman Jim Gianotti Jr. at 508-520-9545

ANNUAL REPORT OF THE TOWN ATTORNEY MARK G. CEREL

The Town has an in-house attorney, Mark G. Cerel. Attorney Cerel has an office in the Town Administration offices and works three days a week. In addition, he attends regular Council sessions and meetings of town boards and commissions on an as-needed basis. His responsibilities include providing legal advice to the Town Administrator and other

town officials, review and drafting of legal documents, and representation of the town in negotiations and litigation other than labor-related matters. Having an in-house attorney has enabled town officials to obtain prompt legal review and advice; it has also expedited various town projects which require legal input.

During the past year, Attorney Cerel has continued to be successful not only in resolving actual litigation but also in resolving disputes prior to litigation on terms favorable to the Town; he has also continued to draft proposed legislation and to be involved in contract and real estate negotiations. In addition, he has continued to work with the staff to review and update the Town's zoning and general bylaws.

An in-house attorney plays an essential role in limiting the town's legal exposure. He assists in resolving matters before they result in legal action and he provides the town with a strong legal presence that discourages people from filing frivolous lawsuits.

The Town Attorney represents the town and is only available to consult with individual residents if the Town Administrator's prior approval is obtained

Respectfully submitted,

Mark Cerel
Town Attorney



LAW SUITS 2015

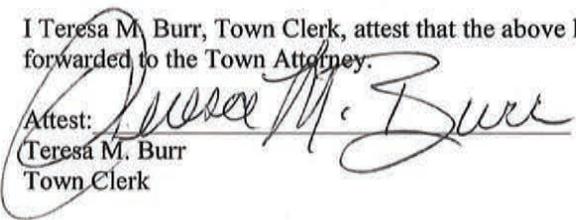
<u>Received</u>	<u>Names</u>	<u>Decision</u>
-----------------	--------------	-----------------

11/16/2015	David Patterson VS Franklin ZBA, Franklin Housing Authority & Town Of Franklin	Dismissed
------------	---	-----------

12/8/2015	Franklin Service Auto Care, LLC VS Town of Franklin & Jeffrey D. Nutting, as TA	Settlement
-----------	---	------------

I Teresa M. Burr, Town Clerk, attest that the above lawsuits have been filed with me, as Town Clerk, and forwarded to the Town Attorney.

Attest:
Teresa M. Burr
Town Clerk



**ANNUAL REPORT OF THE
ZONING BOARD OF APPEALS**

**Municipal Building
355 East Central Street
Franklin, Massachusetts 02038
cthayer@franklin.ma.us
Telephone: 508-520-4926
Direct line: 508-553-4856
FAX: 508-520-4906**

The Zoning Board of Appeals currently consists of three (3) members and one (1) associate member appointed by the Town Administrator, subject to the confirmation by the Town Council, for terms of such length and so arranged that the term of one member shall expire each year. There are currently two (2) openings for associate members. The members would like to take this opportunity to thank Nancy Danello for her 3+ years of dedicated service.

The Board of Appeals holds Public Hearings, as advertised, for Variance(s), Special Permits (including gravel removal), Findings and Chapter 40B applications. The Board also renders determinations on land use and zoning issues. All necessary forms and applications may be obtained through

the Building Inspection Department and via Board of Appeals website at <http://www.franklin.ma.us>.

The Zoning Board of Appeals meets in Town Council Chambers at the Franklin Municipal Building on Thursday evenings usually twice a month, at 7:30pm. The calendar may be viewed via website at <http://www.franklin.ma.us>.

All meetings are open to the public.

The Board has been very active this fiscal year and the following agenda is a list of all applications filed, indexed and recorded with the Town Clerk.

Respectfully submitted,

Franklin Zoning Board of Appeals

	Member Since
Bruce Hunchard, Chairman	1991
Robert Acevedo, Vice Chairman	2003
Timothy Twardowski, Clerk	2010
Philip Brunelli, Associate Member	2009
Casey Thayer, Administrative Secretary	



Zoning Board of Appeals Members
Associate Member Philip Brunelli absent from photo.

2015 ZONING BOARD OF APPEALS DECISIONS

Name	Address	Hearing	Variance	Decision
A				
Acme Jazz	1312 and 1330- 1342 W. Central St	9/24/2015	Comp. Permit	Grant 9/28/2015
Alloway, Deborah & Bailey	4 Charles Drive	9/24/2015	Special Permit	Grant 9/25/2015
B				
Brodsky, Wayne & Ann Marie	124 Beaver Street	6/4/2015	Variance	Withdrawn
C				
D				
Donahue, Dennis & Doreen	117 Beech Street	9/24/2015	Variance	Grant 09/25/2015
E				
F				
Fernandes, Luis M	5 Rosewood Lane	10/22/2015	Special Permit	Deny 10/22/2015
Franklin MA. Properties, LLC	300 East Central Street	3/19/2015	Variance	Grant 03/19/2015
Franklin MA. Properties, LLC	300 East Central Street	3/19/2015	Variance	Grant 03/19/2015
Franklin MA II Properties, LLC	340 East Central Street	8/6/2015	Variance	Grant 08/06/2015
Franklin Performing Arts Co	15 West Central Street	9/24/2015	Variance	Grant 09/24/2015
G				
H				
I				
J				
K				
Kane, John V III & Michele L.	682 Pond Street	9/24/2015	Variance	Grant 09/24/2015
Kelley, William & Linda	66 Daniels Street	12/17/2015	Variance	Grant 12/21/2015
Kelly, Matthew & Lesley	75 Crescent Street	6/18/2015	Special Permit	Grant 06/19/2015
L				
Lomberto, Mark & Vendetti Julie	45 Coutu Street	4/2/2015	Special Permit	Grant 04/02/2015
M				
Madabs,LLC	99-101 Union Street	8/6/2015	Variance	Grant 08/06/2015
Madabs,LLC	85 West Street	8/6/2015	Variance	Grant 08/06/2015
McQuade, Kent & Julia	14 Eldon Drive	5/21/2015	Variance	Grant 05/21/2015
N				
Nappa, Corey & Courtney	528 Chestnut Street	5/21/2015	Variance	Deny 06/08/2015
O				
O'Connell, James	610 Maple Street	4/30/2015	Variance	Grant 04/30/2015
P				
Patterson, David	21 Plain Street	12/17/2015	Appeal of Permit	Deny 12/21/15
Q				
R				
S				
T				
Taylor, Tom & Debbie	36 Pinehurst Street	3/19/2015	Variance	Deny 03/19/2015
U				
V				
W				
X				
Y				
Younes, Bassam	71 East Central Street	8/6/2015	Variance	Grant 08/06/2015

**ANNUAL REPORT OF THE BUILDING
INSPECTION DEPARTMENT
FOR FY 2016**

The Building Inspection Department is a multi-function office responsible for the construction, demolition, alteration, repair and occupancy of all residential, commercial, business and industrial uses for both existing and new construction in accordance with the Massachusetts Building Code. The department is responsible for the administration, interpretation and enforcement of the following codes:

Massachusetts State Building Code - 780CMR
Town of Franklin Code - Zoning – CH 185
Mass. Electrical Code – 527 CMR
Mass. Plumbing & Gas Code – 248 CMR
National Fuel Gas Code – NFPA 54-2002
Sealer of Weights and Measure – G.L. CH 98
Architectural Access Board – 521 CMR

Hours of Operation

The Building Inspection Department’s hours are Monday, Tuesday, and Thursday 8:00a.m.-4:00p.m., Wednesday 8:00a.m.-6:00p.m. and Friday 8:00a.m.-1:00p.m.

For your convenience, you may visit our website: at www.franklin.ma.us/inspections. This site contains a series of forms easily accessible and available to download. The website provides permit applications, sample plot plans, sign regulations, swimming pool instruction manuals. Shed/barn instruction manuals, zoning criteria and other information necessary to process a permit or to simply provide information to the public.

Building Department Staff

**Building Commissioner/Zoning Officer:
Lloyd Brown**

Inspectors:

Inspector of Wires: Bernard Mullaney
Asst Wiring Inspector: James Laughlin
Plumbing/Gas Inspector: Richard Cornetta
Asst Plumb/Gas Inspector: Richard McCormick
Local Building Inspector: Stephen O’Neill
Sealer of Weights & Measurers
Comm. of Mass. /Div. of Standards

Staff Assistants

Barbara J. Curran
Nancy Danello/Zoning
Judy Demers

Lloyd Brown, Commissioner of Buildings, is

responsible for all construction trade inspectors, municipal maintenance and supervision of all construction, zoning interpretation and determination, pre-planning and review of all subdivisions and proposed construction and improvements and general input for all other municipal departments and construction-related inquiries. I would like to thank Nancy Danello our ZBA and Permit Clerk. Nancy accepted the position of Assistant Town Clerk in January of this year. Nancy will shine in this new position, be assured of that. Casey Thayer was hired to fill that vacant position. Casey has shown that she has what it takes to run all aspects of the Building and ZBA Clerk duties.

Building Permits

This year the Building Department issued a total of 1670 building permits and the revenues collected totaled \$699,133.00

The following is a breakdown of the past years building permit activity:

Single Family Residence	40
Attached Senior Units	0
Commercial Building	4
Solar Panels	165
Accessory Dwelling Units	5
Addition(s)	32
Alteration(s)	1090
Amended Permit(s)	0
Deck	80
Swimming Pool(s)	29
Garage(s)	14
Shed(s)	4
Foundation(s) Only	0
Demolition(s)	9
Tent(s)	12
Sign(s)	53
Woodstove(s)	22
Carnival(s)	2
Fence	0
Earth Removal	0
Repair(s) Rehab	11
Sheet Metal	87

Certificates of Inspection

Inspection and certification of specified use groups shall be inspected annually in accordance with

Table 110 of the Massachusetts State Building Code. This year the staff issued 137 certificates of inspection and the fees collected for the certifications amounted to \$25,880.00. Certificates are issued for all public and private schools, churches, day care centers, nursing homes, funeral homes, bleachers, restaurants, alcoholic beverage establishments, multi-family dwellings (3or more units), movie theaters and

other places of assembly. The Fire Department has assisted our department in assuring compliance with the Fire Prevention Code. The purpose of these inspections is to ensure the public safety and well being of the general public.

Certificates of Occupancy

The Building Inspection Department issues a certificate of occupancy in accordance with the Massachusetts State Building Code. All buildings/structures shall not be used or occupied in whole or part until a certificate of occupancy is issued. This department has issued a total of 86 certificates of occupancy and the total fees collected amounted to \$5,850.00

Electrical Permits

The total number of electrical permits issued was 1276, the total fees collected and deposited amounted to \$124,635.00.

Plumbing Permits

The total number of plumbing permits issued was 661, the total fees collected and deposited amounted to \$65,986.00.

Gas Permits

The total number of gas permits issued was 830 and the total fees collected and deposited amounted to \$47,171.00

Vacant Property Registration

The State of Massachusetts has created the Abandoned Housing Initiative, this program has helped by using measures to appoint receivers to repair and then auction the vacant properties. The Town of Franklin still requires the registration of vacant properties. The total number of permits issued was 38 and the total fees collected and deposited amounted to \$1520.00

Division of Weights and Standards

The Commonwealth of Massachusetts Office of Consumer Affairs and Business Regulations, Division of Standards provides this service on behalf of the Town of Franklin. The Department of Weights and Measures is responsible for providing the services of testing, adjusting, sealing and handling all complaints regarding commercial weighing and measuring devices within the Town of Franklin. The department investigates consumer complaints regarding unit pricing laws; spot-checking prepackaged items for compliance with all weights and measures laws. Inspections were conducted by

the State and the total fees collected and deposited amounted to \$9,433.00

Total Revenues Collected: \$979,608.00

Respectfully submitted,

Lloyd Brown
Commissioner of Buildings

ANNUAL REPORT OF THE FRANKLIN COMMUNITY CABLE ACCESS, INC. for our operating year 2015 Franklin●TV (www.franklin.tv)

Franklin●TV is an IRS 501(c)(3) nonprofit corporation. We operate the local access TV studios for Franklin. We produce local TV programs on three channels:

Franklin All Access TV

Our Public Access Channel (Comcast 8, Verizon 26).

Franklin Pride TV

Our Educational Channel (Comcast 96, Verizon 28).

Franklin Town Hall TV

Our Government Channel (Comcast 11, Verizon 29).



We are Franklin's local TV channels on Comcast and Verizon, but we do not provide cable TV service.

Background

The Town of Franklin is the *Local Franchise Authority* (LFA) that maintains agreements with Comcast and Verizon cable TV providers. Franklin●TV's funding comes from a 4.8% access fee on cable service that cable subscribers pay via these agreements.

●TV does not rely on government taxes. ●TV pays a PILOT fee (Payment In Lieu Of Taxes) to the Town of Franklin by agreement. We are the first nonprofit organization that pays for town services.

As an IRS 501(c)(3) charitable organization we also may receive grants and donations from contributors.

Local Programming Produced in 2015

During our 2015 operating year we generated:

- 217 Public Access Programs
- 95 School/Sports Programs
- 19 School/Civic Events Programs
- 96 Government Meetings
- 427 Locally Produced Programs**

All of these programs were produced, recorded and edited by our staff on behalf of Franklin residents, organizations, agencies and local government.

Our extensive production support reaches beyond the customary charter of other public access studios to lend equipment and provide technical training. This additional commitment of professional support enables us to provide a broader range of programs



In addition to programming, Franklin•TV offers free community announcements on our Bulletin Board for all three P/E/G channels. Nonprofit organizations who wish to promote their meetings, special events and activities are welcome to contact us.

Your Message Here!
Promote Your Upcoming Events

Our Community Bulletin Board is a great way to let everyone know.
 CBB@franklin.tv
 508-541-4118
 Our Community Access
 See it on **FranklinTV**

Our Studios and Offices



We have five thousand square feet that houses two video studios (a large drive-in access studio and an interview studio), two audio recording rooms, four digital video editing/effects systems, and our offices.

We also have general purpose Community Meeting Space available – free to qualified nonprofit groups and service organizations for occasional meetings. Our facility accommodates up to 30 people.



Franklin•TV Our Public Service

• Organizations we support

• Creating a public good.



10 of 21

Our Comcast Digital Connection



After some years of effort, we finally succeeded in arranging for Comcast to upgrade our PEG channels connection to digital fiber. We are now connected by our own private fiber directly to the Comcast Milford Network Operations Center (NOC). This noise and distortion free connection was installed in April at a cost to us of \$30,000. This digital upgrade retires the obsolete Comcast analog RF iNet link that experienced regular signal outages and interference.

Our Interview Studio

Franklin•TV has two studios. Our smaller studio is an excellent facility for staging and recording interview and discussion programs. In 2015 this room was transformed with five all-digital displays that provide fully animated backgrounds. This novel approach enables us to stage more programs very efficiently, with each enjoying customized graphic set design.



Scholarships

In June, as part of our continuing commitment to Franklin students, Franklin•TV awarded two \$1,000 scholarships to graduating seniors:

Tatyana Youssef of Franklin High
Emily Scannell of Tri-County High

Our congratulations and best wishes go out to them in their academic endeavors.

A Broadcasting Opportunity, WFPR-FM

In February of 2014, Franklin•TV was awarded a construction permit by the FCC for a 100 Watt, noncommercial educational FM radio station. WFPR, (Franklin Public Radio) broadcasting on 102.9 FM. The FCC received 3,000 applications. Franklin.TV was among 81 Massachusetts applicants. Of these, 19 permits were granted, with 8 going to P/E/G studios like Franklin•TV. WFPR will be an extension of F•TV's services to the community and surrounding towns. Our construction permit runs to February, 2017 to allow sufficient time to properly site and construct a broadcast antenna.

FPR will also provide opportunities for local citizens to have a voice by producing their own programs or participating as volunteers to make our radio station successful as a local community resource.

Our Charter Operations

We continue to see increasing requests from various town agencies and civic organizations to provide TV coverage for local events. We cover Franklin events that are cultural or institutional in nature and of general interest.

We are always interested in training volunteers who would like to learn the craft of video production. Trained volunteers and interns work alongside our roster of free-lance and staff professionals to shoot and edit the institutional programs that we cover.

Citizen Access

Residents who produce their own access programs are the owners of these programs. As such, these producers hold their own copyright and may copy and distribute these programs freely, provided that the programs are cablecast on the Franklin system.

Per our Public Access charter, we do not provide equipment for covering private or personal events or for purposes other than generating Access Programs to be shown over the Franklin cable system

Information about our weekly programming can be found on our web site: www.franklin.tv.

While visiting our website, also read our informative F.A.Q. on P/E/G TV studios, their operation, history and charter. We also recommend browsing our past

newsletter archives to learn more about Franklin•TV, our growth and development, and the civic events that we cover throughout the year.

Finally, in closing, *“Thanks for watching!”*

Respectfully submitted,

Franklin•TV’s Board of Directors

Ken Norman, President
Jay Horrigan, Vice President
Wesley Rea, Treasurer
John Milot, Clerk
Anne Bergen, Nick Remissong, Rose Turco

Peter Fasciano, Executive Director

ANNUAL REPORT OF THE CHARLES RIVER POLLUTION CONTROL DISTRICT

During Fiscal Year 2016, the Charles River Pollution Control District’s (District) regional advanced wastewater treatment facility received and treated approximately 1,537 million gallons (4.2 million gallons per day) of raw wastewater, including 5.4 million gallons of septage from the District’s member and customer towns before discharge to the Charles River.

The District received its renewed National Pollution Discharge Elimination System (NPDES) permit in July 2014 for discharge of its treated wastewater to the Charles River. Under the renewed NPDES permit, the District and the Towns of Franklin, Medway, Millis, and Bellingham will maintain an ongoing preventive maintenance program to prevent overflows and bypasses caused by malfunctions or failures of the sewer system and an infiltration and inflow reduction program. In addition, the new limit for phosphorus has been reduced from 0.2 mg/L to 0.1 mg/L in the summer months and a winter limit of 0.3 mg/L was added.

The District conducted an Infiltration and Inflow Study in 2013, with CDM Smith, to identify areas of the District’s interceptors that needed further investigation and repair. In 2014, the District investigated the manholes in a portion of its interceptors to determine each manhole’s condition. This past spring, the District inspected the same portion of its interceptor, using closed-circuit television (CCTV), to determine the condition of the pipe and identify any sources of infiltration and inflow.

CDM Smith and staff from the District prepared a 20-year capital improvement plan (CIP) to improve the wastewater treatment facility to meet more stringent NPDES permitting requirements and provide a more reliable wastewater treatment facility at its current capacity of 5.7 million gallons per day. The CIP was divided into three phases (A, B and C).

Phase A, completed in December 2013, included the replacement of both primary clarifier mechanisms, addition of two screenings washer/compactors, primary scum handling upgrades, and plant lighting and security improvements. Phase B, the capping of the on-site residuals landfill, was completed in August 2013.

Phase C focuses on improving phosphorus removal, replacing the disinfection system, and extending the life of the facility for an additional 20 years. In the spring of 2014 the contract was awarded to Daniel O’Connell’s Sons, Inc. in the amount of \$17,397,000. Construction is ongoing and is expected to be completed this fall.

The District funded Phases A and B with a 20-year SRF loan of approximately \$3.2M for costs associated with bidding, construction, and resident engineering. Phase C costs will be funded through separate 20-year SRF loans of approximately \$23.6M, which includes bidding, construction, and resident engineering. Ineligible costs (i.e. the design for Phase C) for SRF loans were funded by a General Obligation Bond of \$1.95M.

In late 2015, the District entered into a Power Purchase Agreement to receive net-metering credits from a solar array in Carver, Massachusetts. The array has been online since December 2015. The District is projecting that the net-metering credits will save the District approximately \$95,000 a year on electrical costs.

In January 2016, the Executive Director, Elizabeth Taglieri, was awarded the Young Professional Award at the 2016 NEWEA awards ceremony in Boston, Massachusetts. This award, established in 2009, recognizes the achievements of a young professional engineer, operator, or academic student for contributions to the water environment.

The District’s Fiscal Year 2017 budget is 11.4% higher than the previous years’ budget. The increase is mainly due to the repayment of the remainder of the Phase C SRF loans. The District’s FY 2017 budget for operations and maintenance is \$3,324,470, while the capital projects budget is \$2,501,640. Franklin’s share of the operation and maintenance and capital projects budgets are estimated to be \$2,038,240 and \$1,555,640, respectively.

Respectively submitted

Douglas M. Downing, Chairman (Medway)
Joseph Cameron Vice Chairman (Franklin)
Gene Guidi, Clerk (Franklin)
David Formato, (Franklin)
Paul J. DeSimone (Medway)

CRPCD Officers:

Elizabeth Taglieri, P.E., Executive Director
Emma J. Catalano, Treasurer
Barbara Maffeo, Executive Secretary
Cornetta, Ficco & Simmler, Legal Counsel



ANNUAL REPORT OF THE 2015 COUNCIL ADVISORY COMMITTEE

The Committee met only three times in 2015 and most of our discussions and topics were related to ongoing issues and objectives begun in the preceding years. Updates and status reports, often from the Town Administrator, on a multitude of ongoing endeavors, such as: (1) the land swap with the Commonwealth at the recycle site; (2) improving maintenance and enhancing the appearance of the two train stations. There have been certain remedial repairs to walkways and parking lots, but little of significance since the building was painted and roofed two years ago; (3) South Franklin Congregational Church. Presently the building is secured and a decision how best to proceed and appropriate use remains with the Council. This historic property, along with the Ray Memorial library and Brick School are testament to the town's significant history and deserving of our attention and support; (4) The "Gateway" effort has materialized and we are witnessing new construction at the old town hall site with new roadway construction and removal of the temporary classrooms at Davis Thayer. Dean College continues to provide a positive image to the area with new buildings and landscaping. At the East end of town, an upscale housing development at the former Cook's Farm site

along with land acquisition from the Country Club has dramatically enhanced the area so that entering from East or West projects a positive impression to our community;

Council actions that benefited the community in which we provided opinion or input, along with the work of the Town Administrator and staff, includes certain zoning and building issues, the Pond Street RFP and subsequent award for development, attempts to bring businesses into the downtown, supporting development of the former bowladrome and car dealership site on 140 as well as the former Thompson Press site, exploration of establishing a Neighborhood Commercial Development in South Franklin, and proposing the town move to acquire the land on 140/495, which currently houses a salt barn and storage site, and has significant potential and value to the community and was, at one time, acknowledged by the state as such. Obviously, the Council, Town Administrator and staff do the work and make the important decisions.

Our role is to create and/or add to the discussion, and to that end, I am obliged to the Committee and those members of the Council, staff and administration for their support and contribution; to the many municipal employees who are second to none; and the many volunteers and residents who help make our community a special place. Thank you all in behalf of the Committee. L.P. Benedetto, Chairman

Members:

Paul Cheli, Vice Chair
Judith Pond Pfeffer Vice Chair
Robert Ficco
Bruce Hunchard
Andrew Bissanti (2015)
Robert Avakian (2015)
Nancy Rappa (2015)

Associate Members

Joseph Halligan
Paul Compton
Rick Circone
Deborah Pellegrini (2015)

ANNUAL REPORT OF THE CONSERVATION COMMISSION

The Franklin Conservation Commission is responsible for promoting and protecting the natural resources of Franklin and protecting the town's watershed resources. A large part of the Commission's attention is directed to administering

Massachusetts and Franklin wetland protection laws and regulations. Those laws and regulations require Commission permits to work in or within 100 feet of a wetland, in the 100 year flood hazard zone or within 200 feet of a perennial stream.

The Commission comprises seven volunteer residents appointed for three year terms by the Town Administrator. The current members of the Commission have diverse professional experience related to environmental science, biology, engineering, and project management. Because of their different backgrounds, each commissioner is able to offer a different perspective during the review of applications for a wetland permit that ultimately benefits Franklin.

Franklin has continuously been well represented at the annual conference of the Massachusetts Association of Conservation Commissions in March, with Commissioners attending classes and workshops and talking with other Commissioners from across the state as well as lawyers, ecologists and engineers active in conservation.

The Commission, via its Chairman, has also participated in the Keystone Project, which is organized and run by UMASS. The Keystone Project is designed to stimulate forest landowners and community opinion leaders to be advocates of sound forest conservation, and to help inform the land management and conservation decisions of their friends, neighbors, organizations, and communities.

In 2012, the EPA proposed regulations to reduce the amount of phosphorus in storm water runoff into the Charles River basin, with Franklin, Bellingham and Milford as the pilot communities. These regulations have not been finalized as the EPA continues to work out the regulatory details.

The Commission continues to work on the DelCarte Area (aka the Franklin Reservoirs) off of Pleasant Street. There are a series of seven “structures” (six dams that had been originally used for cranberry farming and a stone wall that beavers had dammed) along Miller brook thru the 100+ acre DelCarte Area. The Commission has retained the services of ESS, Inc. to undertake an ecological study to ascertain the flora and fauna viability in the pond and develop a long term management plan. This study, completed in the winter of 2015-6 has for the first time given the town a comprehensive understanding of exactly “what is there” and has developed a management plan to help keep the area viable as a true recreational jewel.

The town is now preparing the necessary permit applications to implement the recommendations in this study.



New stormwater management culverts installed at Dacey Recreation Area.

Since the last annual report, the Conservation Commission has received **44** permit applications to work within areas under their permitting jurisdiction. These applications range from the removal of dead trees in a wetland buffer zone to a multi thousand square foot commercial development to a new charter school. The Commission also issued 29 certificates of completion for various projects and granted extensions to allow projects to finish.

In late April, the Commission conducted what they hope will be the first or many annual clean-up days at the DelCarte Recreation area. The event was also attended by a number of citizen volunteers who lent valuable assistance and manpower in helping to maintain this valuable town resource.

Under the direction of the Commission, the Draft 2016 Open Space and Recreation Plan (OSRP) was updated and submitted to the State Dept. of Conservation and Natural Resources and preliminary approval was obtained. The final plan will be submitted in FY17. The Commission wishes to acknowledge the help of all of the town staff who contributed to the completion of this plan.

The Commission would like to draw the attention of the Town’s residents to the many protected natural areas in the Town and the opportunities for passive recreation they enable:

- The DelCarte Area, with parking off of Pleasant Street, has improved walking trails through woodlands along a series of ponds. Two canoe launches and an above-water boardwalk that completely connect the trail system have been installed;
- The Town Forest has good access points off of both Summer Street and Russet Hill Road with a network of walking trails thru woodlands and across Uncas Brook. In early 2016, the town applied for a Recreational Trails Grant to improve the trail system within the forest and the

parking lot on Summer St. The grant awards will not be made by the State until the fall of 2016;



- There is a network of walking trails that cross Shepards Brook and go through fields and woods behind the Dacey Recreation Area off Lincoln Street;
- Indian Rock has good access off of both King Phillip Road and Lost Horse Trail with walking trails through woodlands near two large vernal pools and to the top of historic Indian Rock; The trails in this area were improved in the spring as part of an eagle scout project;
- The Metacomet Land Trust owns several pieces of protected land, notably the walking trails off of Bridle Path and The Lady Bug Trail near JFK school;
- The Franklin State Forest is accessible off of Grove Street and Forge Hill Road and boasts an extensive network of walking and ORV trails;
- The SNETT trail goes all the way to Douglas. There is a Town parking lot off of Grove Street. The Trail section from Prospect Street into Bellingham has been reconstructed by the Dept. of Conservation and Recreation;
- The expansive marsh near Interstate 495 exit #17 is the US Army Corps of Engineers Natural Valley Flood Storage Project, preserved to protect against downstream flooding in the Charles River basin. That marsh is along Mine Brook, the largest stream in town, draining about half of Franklin, starting at the extreme south end of Franklin, passing underneath Washington Street, Beaver Street, 495, Grove Street, West Central Street, 495 again, Beech Street, and

Pond Street before finally meeting the Charles River on the Medway border;

- Other significant streams in Franklin include Shepards Brook, Miller Brook, Uncas Brook and Bubbling Brook. Lake Populatic is part of the Charles River, the other navigable ponds in Franklin are Spring (Green's) Pond, Beaver Pond, and Uncas Pond, the last two of which are listed as Great Ponds by Mass DEP.

The Commission would also like the town residents to be aware of the potential tax savings of M.G. L. Chapter 61 (forest land), 61A (agricultural land) and 61B (recreational land). Such programs are designed to benefit the land owner via reducing the tax burden as well as to preserving and maintaining the quality and quantity of environmentally sensitive and natural areas within the commonwealth.

Conservation Commission Members:

Jeff Livingstone – Chair	Scott McLean
Paul Harrington - - Vice Chair	Ravi Pendkar
Bill Batchelor	Tara Henrichon
Angela Gelineau	

Respectfully submitted,

Jeff Livingstone, Chair

Please visit our website for additional information including application forms, and regularly posted Conservation Commission agendas and meeting minutes at www.franklin.ma.us.

ANNUAL REPORT OF THE COMMUNITY GARDEN COMMITTEE FOR FY 2016

The mission of the Community Garden is to provide Franklin residents with a place to meet, learn, and grow, by providing a healthy space in which we can share the joy of growing organic fruits, vegetables, herbs, and flowers.

In partnership with the Town of Franklin, the Recreation Department and the nonprofit Friends of Franklin Community Gardens,

Your Community Garden Committee:

- Identifies appropriate locations
- Coordinates design and construction of new gardens
- Develops and enforces rules and regulations for the gardens

- Oversees the plot lottery, gardener registration and plot distribution

We pledge to continue:

- Supporting our community in growing local food
- Providing locally harvested food to those in need
- Promoting increased social interaction through gardening within our community
- Developing an educational garden for all ages

The King Street Community Garden continues to thrive in its fifth season! This year we have 52 beds available for planting, all of which are currently leased to community members and local non-profits, including St. Vincent De Paul, HMEA, and the Franklin Food Pantry. Our annual May plant sale was a success as always, and last October’s garlic planting demonstration was well-attended. The Community Garden welcomes interested gardeners of all skill levels.

Over the past fiscal year, the Community Garden Committee has focused on two areas in addition to our typical tasks. First of all, we undertook a review and rewrite of our bylaws, rules, and regulations, in order to incorporate the best practices and experience we have gained over the last five seasons at King Street. This updated “gardener’s handbook” has been made available to all gardeners electronically via Google Docs.

We have also made a concerted effort to recruit new gardeners and new members for the Committee. With the departure of former Chair, Christopher Clay, the Community Garden Committee is in great need of additional Committee members to help us efficiently run the King Street Garden and plan educational programming for the community. Our Chair, Bonnie Kaiden, sent a letter to all of our current gardeners seeking new Committee members, and we are awaiting responses. We have not yet succeeded in finding additional Committee members, but we are continuing our efforts in that direction and hope to have new members soon.



May 2016 plant sale

We look forward to many more harvests to come! If you would like to join us for the 2017 season, please visit the Franklin Recreation Department in person or online. For more information about the Community Garden, contact us at franklincommunitygardens@gmail.com or visit our website at www.franklincommunitygardens.com.

The Community Garden Committee meets the First Monday of the month at Town Hall. Check the Town of Franklin Meeting Calendar for details.

If you are interested in serving on the committee, please contact any committee member or visit the Town Clerk’s office.

Bonnie Kaiden, Chair
 Kiernan Reed, Secretary
 Amy Acevedo, Member
 Rich Clauser, Member

Respectfully submitted,

Kiernan Reed
 Secretary

ANNUAL REPORT OF THE DESIGN REVIEW COMMISSION

The Design Review Commission (DRC) is a Committee comprised of 5 regular members and 2 alternate members. All are residents and volunteers who are appointed by the Town. The Committee represents Citizen’s interests and strives to ensure new developments and sign installations enhance the appearance of the Town while meeting Town codes and bylaws. The DRC has approval authority on signage, and recommendation input to the Planning

Board on Site Plans as to landscaping and lighting, and Building Plans as to exterior design, colors and materials. The DRC has addressed numerous projects and sign applications this past fiscal year. The Commission is currently composed of Mark Fitzgerald, Chair, Chris Baryluk, Nancy Coleman, Anna Moses, and Claudine Silverman, as well as associate members, Doug Newton and Kate Harrington.

During FY16 the DRC reviewed and addressed several Site Plans as to landscaping and lighting and exterior Building Plans as to elevations, design, colors and materials. Reviews included projects such as the Moseley Realty, Horace Mann Square, Horace Mann Plaza, Central Square Development, and the Black Box Theater, as well as several other, smaller projects. In addition sign applications were received, hearings held and decisions issued for 50 signs during the past fiscal year.

Meetings are held at the Franklin Municipal Building, 355 East Central Street, Room 205, at 7:00 p.m. on two Tuesdays during each month, with the exception of December when it normally holds one meeting. Meeting times, dates and agendas are posted at the Town Clerk's Office.

Respectfully submitted,

Mark Fitzgerald, Chair

ANNUAL REPORT OF THE FINANCE COMMITTEE Year in Review - 2016

Our fiscal year, which started July 1, 2015, began with a presentation on proposed library improvements and financing. The committee approved a motion to appropriate \$10.5 million for the construction. We also participated in an OPEB briefing, summarizing an actuarial review of the town's OPEB funding status and projections for managing the town's obligations.

During the year the committee met 8 times. Three of those meetings were focused on the Fiscal 2017 budget process, with the end result being the approval of a projected \$116 million operating budget for the town. The budget allows for the town to provide services at the same level as FY 2016.

The long term financial plan projected continues to project financial challenges over the next 5 years. While our town continues to provide excellent services with little increase in resources, our reserve levels continue to be challenging. A concerning indicator is shown in the Franklin Public Schools

need to draw on their reserves at an unsustainable pace. Housing units are projected to grow and the impact on the school budget is currently unknown and will need to be monitored on a regular basis.

The town continued our prudent practice of reserving funds to our OPEB Trust Fund, Fire Truck and Recreational Fields Stabilization funds.

Our town continues to invest in our public spaces, appropriating \$1.8 million to construct sidewalks along heavily traveled Pleasant and Chestnut streets. Additionally, snow removal funds that remained unused due to a mild winter were redirected to the DPW for continued improvements to our streets.

I'd like to take the opportunity to thank my fellow committee members for their ongoing dedication to continued improvements and the financial well being of our town.

Respectfully submitted,

Susan Dewsnap
Chairman, Franklin Finance Committee

ANNUAL REPORT OF THE FRANKLIN FIRE DEPARTMENT Fiscal Year 2016



Fire Headquarters
40 West Central Street
Franklin, Massachusetts 02038

(508) 528-2323

http://town.franklin.ma.us/Pages/FranklinMA_Fire/index

The Department

The Franklin Fire Department is divided into two divisions: Operations and Maintenance, which is the

largest and responsible for dispatch, emergency medical services, fire suppression and hazardous materials response. Administration and Support Services is responsible for personnel, budget and finance, training, code compliance and coordinating the Town's emergency preparedness.

Our Mission

The mission of the Franklin Fire Department is to:

...Have a positive impact in the lives of citizens and visitors of Franklin in their time of crisis by providing compassionate, contemporary, community driven services.

...Safeguard human life from the perils of fire, sudden illness, injury or other emergency medical condition, natural and man-made disasters as well as preserve the environment and property from ensuing destruction.

... Be responsible for a safe, productive and pleasant work environment for our employees, and provide them opportunities to gain new skills and advance their personal career goals.

Operational Objectives

- Initiating advanced life support to patients within 10 minutes of receiving the telephone call at our communications center.
- To access, extricate, treat and transport and transport trauma patients to a level one trauma medical facility within one hour of the occurrence of the injury.
- Interrupt the progression of fires in structures within 10 minutes of open flame ignition.
- To insure response readiness remains greater than 70%.
- Provide safety and survival skills for all school students in grade K through 5 consistent with the Student Awareness Fire Education (SAFE) initiative of the Commonwealth.
- Provide educational opportunities for department members to insure optimal performance and safety.
- To develop and maintain "best practice" to insure personnel and citizen safety.
- Insure fire safety through timely, consistent code compliance services to all external customers.
- Provide all department services in a manner that satisfies the needs of our customers.

- Process emergency notifications in our dispatch center within 120 seconds of receiving the initial call for 99% of all calls.

Message from the Fire Chief

Fiscal Year 2016 ended as the year before as tied for busiest year in department history, with nearly 3,800 emergency responses. Sadly the community suffered two fire deaths in a tragic explosion on October 15th as the result of a massive propane explosion at 60 Tuscany Drive. The department also saw the increase in opioid related incident throughout the community. We applaud the work of the SAFE Coalition in their efforts to provide services for the families experiencing opioid addiction and for their tremendous work in fighting this scourge within the Town.

The department continued to enjoy the benefit of a Federal Staffing for Adequate Fire and Emergency Response (SAFER) Grant that provided four replacement Firefighter-Paramedics positions that were lost in 2009. We were fortunate to extend the period of the SAFER Grant through the entire Fiscal Year 2016 and increase the number of firefighters from four to seven. The department was also successful in obtaining grant funds for the purchase of an all terrain vehicle to remove injured patients from trail and forested areas. The addition of this vehicle has reduced the time to remove these patients by nearly 40 minutes.

We continue to see the number of calls for service that occur back-to-back or simultaneously grow steadily averaging nearly 380 calls per year over the past five years. Back-to-back or simultaneous calls are where the department receives another emergency call for service while managing a call for service (two at a time). In Fiscal Year 2016, this caused 144 ambulance responses from other Towns into Franklin. The increasing use of out-of-town resources causes delay in our ability to provide timely transport to the hospital emergency room. Franklin's average response time is 5 minutes, 44 seconds; the average response time for an out-of town ambulance is 12 minutes, 33 seconds – this time difference can have a great impact on the quality of patient outcomes for people with medical emergencies.

The trend of call distribution is compounded by the increasing calls for services. As previously noted, the department responded to nearly 3,800 emergency responses in Fiscal Year 2015, an increase of more than 10% from Fiscal year 2014. The department ended Fiscal Year 2016 at the same high level of incidents as in Fiscal Year 2015. We believe this trend is in response to an upturn in our economy. This year saw increased occupancy rates in the Town's Industrial Parks as well as opening of new

businesses and facilities. All of these combine to bring more people into the community and increase our demands for services. We will continue to monitor all of these trends and work with the community to develop strategies to maintain acceptable levels of emergency services within the Town.

The department experienced the loss of retire Fire Chief Lawrence Howell in August 2015. Chief Howell served the community for more than 30 years and will be sadly missed.

This year saw the retirement of three long term employees. Captain James Hagerty retired after 30 years of service with the department. During his tenure, Captain Hagerty served as the department's Training Officer, Equipment Manager and countless other positions and contributions. Firefighter James (Jay) Jossleyn also made the decision to retire this year. Jay began his career with the department in 1979 serving many years as the department Fire Inspector and Fire Alarm Superintendent. This year also saw the duty related injury retirement of Mark Pettitt. Mark joined the department in 2000 and experienced a line of duty injury which did not allow him to return to service. We thank them all for their years of their dedication and service to the Town and wish them the best in retirement.

This year we welcomed Nicholas Garland, Christian Mills and Keith Schnable to the department. All come to the department with a wide variety of experiences that strengthens our ability to provide services to the citizens of Franklin.

In addition to emergency response, the department also continued to try to expand its fire prevention education activities, providing safety and survival education to the most vulnerable population to fire – our children and seniors. Through the dedicated efforts of SAFE Officer Keith Darling, the department continued to educate over 100 children per month as well as attend various activities at the Senior Center. This year the department continued to offer home visit for our senior citizens. The focus of these visits is to insure there are working smoke and carbon monoxide detectors, remove trip hazards as well as provide safety education. Lieutenant Tom Carlucci with Firefighter Doug Perro, Paul Molla and Bill Blanchard provide dedicated assistance in completing this important service to our citizens.

Our employees continue to be the chief reason for maintaining our current the level of success and level of services we provide our citizens. They continue to work tirelessly to protect life and property within Franklin. In addition to their on-duty responses, our employees commit countless hours in continuing education and training targeted to maintain and improved upon their emergency skills. Additionally,

they continue to press forward in attempt to provide the highest level of service to the community based upon advancement in the fire-rescue field and advancements in technology. These efforts have yielded significant and broad insight into the requirements necessary to maintain and improve upon the services we provide to the citizens of Franklin.

Respectfully submitted,

Gary B. McCarraher, Fire Chief



Department Staffing Summary

Division	Full Time Employees	Part Time Employees
Administration and Support Services	3	0
Operations and Maintenance	53	4

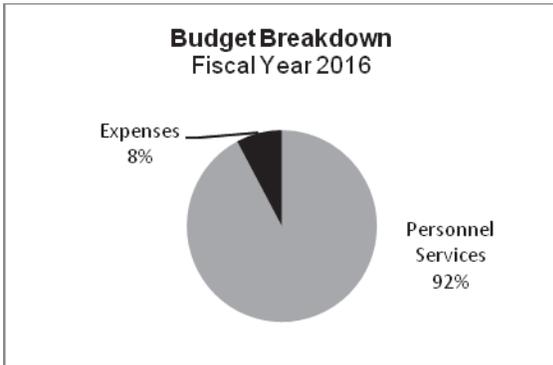
Budget Summary

Title/Description	FY'15 Approved	FY'16 Approved
Personal Services	\$ 4,323,025	\$ 4,716,182
Expenses	\$ 420,600	\$ 396,100
Equipment Outlay	\$ 0	\$ 0
Capital Equipment		
	\$ 4,743,625	\$ 5,112,282



the previous year. The incidence of fire within buildings decreased this year from 20 to 18 building fires from the previous year. This is minor but welcomed decline from our typical 24 to 36 building fire per year.

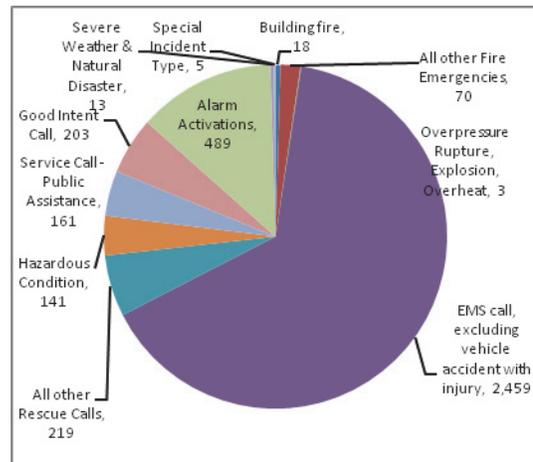
Of all fire incidents experienced within the Town, the majority (60%) occurred at residential property. Commercial property accounted for 28% of the department's fire damage, with special properties (e.g. roadways and outdoor areas) accounting for 7% of the fire problem.



Statistical Summary

Emergency Response

Type of Emergency	2015	2016
Building fire	20	18
All other Fire Emergencies	67	70
Overpressure Rupture, Explosion, Overheat(no fire)	5	3
EMS call, excluding vehicle accident with injury	2,449	2,459
All other Rescue Calls	221	219
Hazardous Condition (No Fire)	117	141
Service Call - Public Assistance	172	161
Good Intent Call	197	203
Alarm Activations	532	489
Severe Weather & Natural Disaster	4	13
Special Incident Type	6	5
Total Emergency Response	3,790	3,781



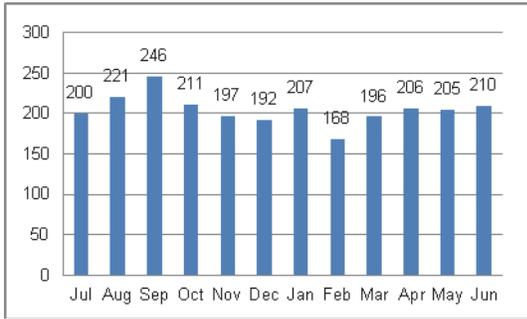
*Fiscal Year 2016
Emergency Response Breakdown*

Medical Emergencies

Requests for medical aid continue to be the largest service delivery for the department. In fiscal year 2016, medical emergencies accounted for 65% of the department's emergency responses. The department provided transport and medical assistance to a total of 1,874 patients. On average, the department responded to more than 204 medical calls per month, up from the average of 163 per month in 2005. Additionally, we served another 197 citizens with non transport services. The department generated \$ 900,000 in revenue for the General Fund through third party billing for ambulance services.

Fire Emergencies

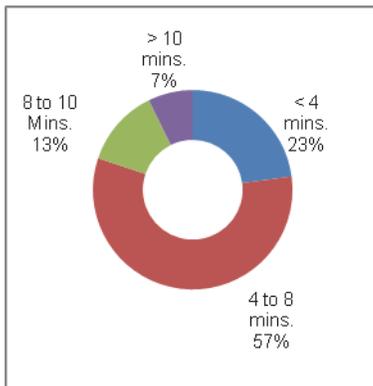
This year, the department responded to 1,322 incidents that involved damage due to fire and other non medical emergencies, nearly the same as



*Medical Emergency Response
by Month*

Response times

In Franklin, over 33% of all requests for emergency aid occur during the routine business day. This is the third year of an emerging decline over the past years where the majority of all responses occurred during this time frame. The time frame from 4 PM to Midnight is the busiest time period with the department experiencing more than 47% of the emergency call volume during this time. The least busy hour of the day was 3:00 AM with the busiest hour of the day between 5 PM and noon. The department's emergency incidents were distributed in a fairly equal fashion through the days of the week. Sundays were the least busy day with slightly more than 12% of the call volume with Thursdays being the busiest with 16% of the call volume each day; the remaining days of the week ranged between 13% and 15% of the emergency call volume.



*Emergency Responses Time Breakdown
All Emergencies*

This year the department met the response time standards established by the National Fire Protection Association. This in large part is due to the inclusion of various dispatch time intervals which effectively increases the overall response time from 8 minutes to 10 minutes. The department responds within 10 minutes to 92% of all emergencies; medical emergencies 96% of all calls and to 92% for all building fires.

The department's long range planning initiative anticipated this decline in overall response effectiveness which can be attributed to increased call volume to areas of the Town which have developed with increased population over the past several years. To no end, we will continue to monitor this critical benchmark and make appropriate recommendation to insure timely services to all citizens of Franklin.

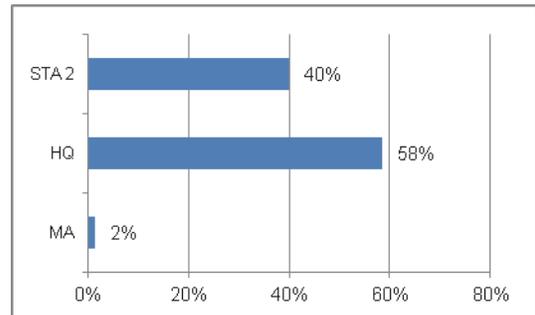


Headquarters – 40 West Central Street



Station #2 – 600 King Street

This year emergency responses between our station locations continued the trend of last year being not as equally divided as in the past. The Headquarters facility responded to the majority of our emergency responses. The King Street Station however continues to respond to a significant number of emergency responses and adds significantly to our ability to respond to requests for emergency aid in a timely fashion.



Response by Station

Code compliance and Inspections

This was another busy year for Captain Baker and Fire Prevention. The annual inspection of the all Liquor License holders, 17 Schools, Day Care facilities, Summer Camps and Multi-family houses along with the daily inspections of homes for resale

and new construction, service calls, telephone inquiries, LP gas tanks inspection, oil burner inspection, oil tank removals and plans review is almost too much to be handled by one person.

We continue to increase the number of commercial business inspections along with helping businesses to formulate evacuation plans for their employees. In turn, this has shown an increase in the number of requests for conducted fire drills by this department in occupied business facilities. It is a good sign that employers are concerned with the safety of their employees.

We would like to thank the Building Commissioner Gus Brown and his staff for their assistance over the past year.

Emergency Preparedness



The department continues to be the lead agency for the Town's emergency preparedness to natural and man-made disasters. This year we were fortunate in not experiencing any serious natural disasters. The Town's emergency management team met regularly over the year to insure preparedness in the event of large scale emergency and began addressing new threat identified within the Town. At the end of the year, the Town received a grant for enhance communications with citizens through Smartphone applications. The app is called PING 4 and can be downloaded for free on Apple or Android. This app allows us to provide you with up to date information during emergencies and information in preparation for emergencies.

As in previous years, we strongly encourage citizens to register their cell phones into the Connect CTY network so they can receive up-to-date information, even in the event of a power outage. Registration is easy, log onto the Town's web page, click on the Connect CTY icon and follow the instructions.

ANNUAL REPORT OF THE FRANKLIN HEALTH DEPARTMENT 2015-2016

Mission Statement

The Franklin Health Department is charged with protecting the public health and well being of the community, in accordance with federal, state and local public health laws and regulations. To fulfill this responsibility, the Franklin Health Department enforces a multitude of public health laws and regulations, and administers a comprehensive inspection program.

Inspections

The following list identifies the primary components of the department's inspection program, and the total number of inspections and re-inspections conducted for each component.

* Food Service/Retail Food/Inspections/ complaint Investigations	390
* Title V Septic System Plan Review and Installation/Repair, Total Applications 23 New, 19 Repairs, 19 Minor Repairs, and Approximately 165 field Inspections Conducted.	61
* Chapter II Housing Code Inspection/Re-Inspections	38
* Public Health Nuisance/Odor/Noise/Animal/ Smoking Complaint Investigations	80
* Semi-Public Pool/Spa Testing/Inspection and Public Beach Testing	36
* Inspection and Licensing of Children's Recreational Camps	10
* Tanning Salon Inspection	3
* Manicure/Pedicure Establishment	4

Communicable Disease

As mandated by the State Department of Public Health, local health departments must report, investigate and track all communicable disease occurrences in their jurisdictions. The Franklin Health Department has had a long-term contract with the former VNA and Hospice of Greater Milford, now call Salmon Health Care, to assist with the investigation and follow up of reportable communicable diseases that occur in the community. During Fiscal year 2015/2016, the VNA investigated over 200 suspect and/or confirmed cases of communicable disease in the community.

The following list depicts the reportable illness activity for fiscal year 2015-2016 in number of official **confirmed** cases:

Malaria	0
Human Granulocytic Anaplasmosis	1
Calicivirus/Norovirus	3
Babesiosis	0
Campylobacter	7
Hepatitis A	0
Hepatitis B	1
Hepatitis C (Chronic)	13
Lyme Disease	13
Meningitis	0
Streptococcus, Group A/B	3
E. E. Coli E. Coli	0
Ehrlichiosis	1
Giardiasis	2
Salmonellosis	6
Bacterial Infection, Avium, Vibrio	1
Encephalitis	0
Cryptosporidiosis	2
Legionellosis	2
Pulmonary TB	0
Chicken Pox	0
Pertussis	2
Influenza	33
Dog Bites	14

Cat Bites	4
Shigellosis	0
TB related	0
Streptococcus Pneumoniae	1
Yersiniosis	0
Vibrio sp	1
Dengue Fever	0
Enterovirus	1
Haemophilus Influenza	1
Shiga Toxin	1
Varicella	0
Chikungunya	0

Flu Clinics

In fiscal year 2015-2016, the VNA/Salmon Health Care held one seasonal flu clinic immunizing 67 residents. The wide spread availability of flu vaccine has reduced attendance at our public clinics in recent years. The VNA/Salmon Health Care also provided TB screening/ testing.

Licenses and Permits

The following is a comprehensive list of all permits/licenses issued by the Franklin Health Department during fiscal year 2015-2016. Most licensed/permitted activities require at least annual inspections as part of the permitting process.

During 2015/2016, the Franklin Health Department receipts for permits/licenses totaled \$62,872.50.

Beaver Permits	10
Burial Permits	90
Bottling	1
Catering	1
Cleaners/laundromats	1
Recreational Camps	7
Septic Installers	44
Disposal of Offal	29
Food Establishment	111
Funeral Directors	3
Infectious Waste	1
Keeping of Animals	13
Frozen Desserts/Ice Cream	10
Milk and Cream	29
Milk and Cream Vehicles	4
Mobile Food	3
Pasteurization	1
Private Wells (potable)	7
Irrigation Wells	7
Recycling	1
Retail Food	35
Stables	19
Manicure Establishment	17
Tanning Establishment	3
Temporary Food	18
Trench Permits	28

Staff

The current Health Department staff is as follows:
David E. McKearney, R.S. Public Health Director
Virginia M. McNeil, Health Agent, Elizabeth Hoey,
Environmental Health Inspector, (14) hours,
Mary Ellen Ficco, Administrative Assistant, (16) hours.

The Franklin Health Department wishes to once again thank the Town Administrator and all department heads and staff for their continuing assistance and support of the Health Department throughout the year.

Board of Health

The three-member elected Board of Health is the policy making arm for the Health Department. The board members assist in the drafting of public health bylaws and regulations, and review all site plans for compliance with local and state public health regulations. The board presides over administrative hearings in all matters concerning Health Department licensed and permitted activities. Board members are available for consultation on issues relative to the public health as well.

Bruce Hunchard, Board of Health Chairman
Philip Brunelli, Vice Chairman
Donald Ranieri, Jr. Board Clerk

Hours of Operation

The Franklin Health Department office is open Monday, Tuesday and Thursday from 8:00AM to 4:00PM, Wednesday from 8:00AM to 6:00PM and Friday from 8:00AM to 1:00PM

Health Department inspection staff is available to meet with customers from 8-9:15AM and again from 3:15-4PM each day, or other hours by appointment as necessary.

Respectfully submitted,

David E. McKearney, R.S.
Public Health Director
Franklin Health Department

**ANNUAL REPORT OF THE
FRANKLIN ANIMAL CONTROL
15 PUBLIC WORKS WAY,
FRANKLIN, MA
508-520-4922 CINDY SOUZA**

As Animal Inspector, I submit my report for the year ending June 30, 2016

Barn count and inspected

Number of:

Dairy cows -	0	Beef cows-	0
Goats –	0	Sheep –	0
Swine –	1		
Horses -	50	Ponies -	4
Mini Horses –	0	Chickens –	102
Waterfowl -	11	Rabbits -	21
Llamas -	1	Mule -	0
Game birds -	7		

Calls received and investigated:	2657
Dogs picked up not claimed:	1
Dogs picked up, claimed by owner:	42
Dogs found off leash:	87
Cats picked up:	16
Other animals picked up:	32
Dead animals picked up:	226
Wild animals euthanized:	37
Animals taken to vet:	24

Animal Bites:

40 animal bites were reported.

All were quarantined for a period of ten days.

None were found to be rabid.

Animals tested:

9 specimens were sent to the State lab to be tested for rabies.

All tested negative.



ANNUAL REPORT OF THE FRANKLIN HISTORICAL COMMISSION

The Franklin Historical Commission is a volunteer committee appointed by the Town Administrator and ratified by the Town Council. We are dedicated to maintaining, staffing, and operating the Franklin Historical Museum, and to preserving the historical assets of the Town of Franklin. Meetings are held the 2nd Tuesday of the month at 6:30PM at the museum and are open to the public.

We have up to 7 full time members with voting privileges along with non-voting associate members.

Members

- Mary Olsson**, Chair
- Phyllis Malcolm**, Treasurer
- Bob Percy** Recording Secretary
- Colette Ferguson**
- Connie Lawson**
- Richard Remillard**
- Jeremy Ball**

Associate Members

- Mary O'Neill Kai Olsson Alice Vendetti

Anyone interested in becoming an associate member is encouraged to contact us.

A note of Thanks: After 10 years, Commission Member and Chair Debbie Pellegri retired from the commission upon her election to the Town Council. In her years on the Commission Debbie was instrumental in getting the museum moved to its new location on W. Central St. Much planning was needed to get the new building renovated and ready, plan for the move, organize volunteers to move the collections and prepare for the grand opening. She always enjoyed hosting school groups and sharing her knowledge and love of Franklin. Debbie continues her involvement with the museum in her role as treasurer for the Friends of the Franklin Historical Museum.

Franklin Historical Museum



Overview

The Franklin Historical Museum has been in our present location for 6 years now. The museum occupies the old Town Hall Building, just a half block before the fire station on West Central Street. We continue to work to engage the community and area residents so they rely on the museum and find it a place to explore and celebrate the Town's heritage, achievements, and unique place in history.

Mission Statement

The Franklin Historical Museum is a center for community engagement, committed to facilitating the exploration of Franklin through a local, regional, and national lens, to a multigenerational audience.

WE ARE OPEN: **Saturdays** 10AM to 1PM;
Sundays 1PM to 4PM; **Thursdays** 5PM to 8PM;



Museum Hosts

Commission members and volunteers keep the museum open by giving of their time to host during regular business hours. Hosts are available to answer questions and share their knowledge of Franklin's History. Anyone interested in becoming a host volunteer should contact a member of the commission.

Some of our events this year:

Town of Franklin Birthday Party

In March we celebrate the founding of the town on March 2nd by inviting local town residents who share the same birthday with the town. Those birthday celebrants attending are entered into a drawing for a \$100 'picture of Ben'. And, as with any birthday celebration, cake was served.

Horace Mann Day

Each year we recognize Franklin's most famous son, Horace Mann, born May 4, 1796. Mann, known as the Father of Education was a lawyer, statesman, abolitionist and a great humanitarian. We are proud to celebrate his birthday each year and remember his noble accomplishment.

Antiques Appraisal Day

This is a very popular and well attended event that we hold each year at the museum. People are invited to bring up to three (3) items to be appraised. You never know what you have until you look into it!

Veterans Uniform Display - WWI

This year, in honor of the 100th anniversary of the start of World War I, our veterans display emphasized the contribution made by Franklin veterans, and the town as a whole, in this trying time in our history.

Annual Events of the Downtown Partnership

The Commission enjoys being part in the annual events planned by the Downtown Partnership which include the **Strawberry Festival**, the **October Stroll**

and the **Holiday Stroll**. The Holiday Stroll is always a fun evening hosted by Mrs. Claus who reads to many wide eyed children.



Mrs. Claus during the Holiday Festival.

Franklin Cultural Festival

The Fiddling Thomsons performed on the front porch of the Museum to an appreciate crowd as part of the 2nd Annual Franklin Cultural Festival in July.

SUMMER INTERNS

This year the museum was very fortunate to be able to hire two interns for the summer that worked on organizing our photographic, artifact and textile collections and entering them into Past Perfect Software. Nicole Neitzel, of Franklin and Allison Anderson from Warwick RI, were our two qualified interns who worked to get us organized and in a good position to move us into the future. We all benefitted from their knowledge and learned a lot about how to properly organize and operate a museum.

Area Historical Commissions and Societies Hosted at Franklin Museum.

For the first time, the Franklin Historical Museum hosted area Historical Commissions for a meet and greet and informal discussion. It was well attended by the surrounding towns of Wrentham, Bellingham, Norfolk, Plainville, Millis, Foxborough, Medway and Blackstone. The gathering was a great success and it was agreed to get the group together regularly for future collaboration and sharing of ideas.

School Participation

We encourage elementary, middle and high school student visits to the museum to learn about Franklin throughout the course of the year. Learning about our town's history is a wonderful gateway to history as a whole. Teachers encouraged to contact us to make arrangements to bring their class in for a visit and hosted tour.

ANNUAL REPORT OF THE FRANKLIN HOUSING AUTHORITY AUGUST 2016

Demolition Requests

Under the demolition bylaw passed by the Town Council, the Commission reviews any demolition request of a property built in 1930 or before. We make every attempt to encourage the preservation of any building of historical significance. We have the option to delay the demolition of a building for up to a year so that suitable alternatives can be considered.

The following properties were approved for demolition:

115 Dean Avenue 1880

This was originally built as the Snow Basset Straw Goods Company and most recently known as the Thompson Press Building. This speaks to the ongoing issue of the disappearance of the Town's historical assets.

The Old South Meeting House on Washington Street

The former location of the Horace Mann Museum is currently vacant, as we explore options for uses of this important historical building which is Franklin's oldest standing house of worship.

Friends of the Franklin Historical Museum (FFHM)

The Friends, which is the fundraising arm of the museum, work to bring special events and programs to the museum. Donations to this organization are always welcome! Because the Friends is a 501 (c) 3 non-profit organization, all donations are tax deductible.

We also encourage people to donate items of historical interest to the town of Franklin, at the Museum during regular hours of operation. These donations to the Friends of artifacts and written records are also tax deductible.

In conclusion, we feel that the Franklin Historical Museum and its supporters have helped us learn and treasure the town's history, and we look forward to working on additional projects in the future. We are grateful for your support and look forward to another exciting year!

Respectfully submitted,

The Franklin Historical Commission

Contact us:

Email: franklinmuseum1778@gmail.com

http://town.franklin.ma.us/Pages/FranklinMA_Historical/historical

webpage: <http://franklinhistoricalmuseum.org/>

Follow us on  and Instagram 

Board Members

The following Officers were duly elected at the annual organizational meeting of the Franklin Housing Authority held on April 21, 2016.

George A. Danello, Chairman
Christopher K. Feeley, Vice Chairperson
Mark A. Teehan, Treasurer
Peter L. Brunelli, Assistant Treasurer
Diane Padula-O'Neill, Commissioner

FHA Staff

Lisa M. Audette, Executive Director
Candice Day, Administrative Assistant
Carole Blanchard, Office Assistant
Michael Gilligan, Maintenance Supervisor
Frank McAvoy, Maintenance Laborer
James Brunelli, Maintenance Groundskeeper
Anne Ayotte, Service Coordinator

Lisa Audette, Executive Director was elected to a second term as president of MassNAHRO (Massachusetts Chapter of the National Association of Housing & Redevelopment Officials) making her the lead advocate for public housing in Massachusetts. As president, she will lead an organization that represents more than 240 local housing authorities in Massachusetts and will preside over major changes in the delivery of housing services as a new public housing reform law is implemented.

Modernization of the Franklin Housing Authority Properties

A Contract for Financial Assistance from the Department of Housing & Community Development for the purpose of repairing components of the aged agency for their fiscal year ending June 30, 2016 was awarded to the FHA. Several projects were completed using this very timely and important funding including roofs, flooring and storm door replacement, LED light fixtures and sewer pipes.

FHA Property

The Franklin Housing Authority manages 161 units of State Aided Elderly/Disabled Housing, 33 units of low income Family Housing and an 8-unit Group Home. Additionally, the Housing Authority is responsible for a four-bedroom congregate facility. This program provides a shared living environment for its residents who maintain private bedrooms. Congregate housing was established for residents who are self-reliant, however may need limited support.

Franklin Housing Authority also owns two single family homes and one duplex in Franklin. These properties are reserved for lease to low-income persons and afford these families the opportunity to reside in a residential neighborhood.

Additionally, Franklin Housing Authority is constructing another Chapter 689 housing facility. This housing is reserved for clients of the Department of Development Services and is located on Plain Street. We look forward to approval for occupancy in September 2016.

Little Free Library

The housing authority unveiled its first Little Free Library on July 29, 2016 before family residents and students from Bi-County Collaborative. The library is a free “Take a Book, Leave a Book” library for all aged children up to 18 and is open to anyone interested. Little Free Libraries are popping up everywhere to promote literacy. Special guest speakers were State Representative Jeffrey Roy and Nancy Regan, Director of Student Services, Bi County Collaborative. The library is located between 24 and 28 East Park Street. Our library is the #41,689th library opened worldwide. Book and monetary donations can be brought to the Franklin Housing Authority office.

Special Events Noted with Appreciation

- Rotary Club members served their annual spaghetti dinner to FHA residents and area seniors complete with all the fixings. John R. Padula was the head Chef and also provided some entertainment along with his brother Tony Dale. Rotary members cooked, served, entertained and picked up after. Rotarians always comment that the smiles and the kind words of appreciation received make their time and efforts very rewarding.

Special Thanks

The Board of Commissioners, Staff and Residents of the Franklin Housing Authority wish to express their thanks and appreciation to the following:

- The Clergy, a continuous support and comfort in the time of need and always.
- Franklin Senior Association Members:
Suzanne Wade, President
Linda Doonan, Vice President
Joyce Hutchinson, Treasurer
Evelyn Pelletier, Secretary
This Association plans pizza parties, holiday gatherings, morning coffee and donuts, card parties and many more events for the enjoyment of all Franklin Seniors.
- Chairman Bob Vallee and all of the Franklin Town Council Members, Town

Administrator, Jeffrey Nutting and his staff for their continued support and assistance.

- Franklin Housing Trust for their generous donation in support of our senior housing units.
- Council on Aging, Veterans Agent, SHINE Program and Food Pantry for assisting residents with health care concerns and working with the Authority to recognize needs and provide activities, nourishment and specialized services.
- Franklin Police Department, outgoing Chief Semerjian and New Police Chief Lynch and the entire Franklin Police Department for continuous concern, attention and response to the needs of the Authority and its Residents.
- Franklin Fire and Rescue, Chief Gary McCarraher and his department are always professional and respectful.
- Senator Karen Spilka, Senator Richard Ross, Representative Jeffery Roy for their relentless support of the Housing Programs and Bills with the best interest of our residents at heart.
- Governor Baker for his support of Massachusetts public housing.
- Norfolk County Sherriff’s Department and Sherriff Michael Bellotti for including FHA in their inmate community service program and professionalism during evictions.
- Dean Bank and its’ President and CEO Kevin R. Goffe for the generous donation to our Senior Community Hall for the benefit of our residents.
- Bi County Collaborative for the work the students do at the FHA to assist us with upkeep and for designing and painting our Little Free Library.

Through the years, the community and the housing authority are finding ways to improve the quality of life for our area seniors, disabled persons and low-income families. With the support of the Commissioners and the community, the Franklin Housing Authority continues to be a great, safe and affordable community living opportunity.

Respectfully submitted,

Lisa M. Audette, PHM, MCPPO, Executive Director
franklinhousing.org

ANNUAL REPORT OF THE HUMAN RESOURCE DEPARTMENT

The primary function of the Town of Franklin is Customer Service and that service is provided by its

employees. The Human Resources Department provides Customer Service primarily to applicants, active and former employees.

During this fiscal year we continued to see a transition in staff as baby boomers began to retire. This included three new full time hires in the Public Works Department, three in the Fire Department, three on the Custodial staff, and one Patrol Officer, one new Clerk, and four members of the management and professional teams. On Call Hiring was also very active, filling seasonal positions in Public Facilities, DPW, and Recreation, setting new Poll Workers up for the elections, and numerous Police from nearby communities who were working road details.

There are many conversations about benefits with new hires, and they continue throughout an employee's time with the Town, as their lives change, and still continue into retirement. All retirees from the Town and School Department are cared for in the Human Resources Department. Retirees remain active, with changes to their health insurance programs as they move around the country and become eligible for Medicare.

In addition to the mandatory participation in Norfolk Retirement System, the Town offers:

- Life Insurance
- Health Insurance
- Dental Insurance
- Section 125 Flexible Spending Accounts
- Short and Long Term Disability plans
- Section 457 Savings Plans

Health Insurance continues to be a major focus of planning, budgeting and communication. Federal Health Care Reform, also known as the Affordable Care Act (ACA) has had a significant impact on our health insurance program and premiums as it includes per capita fees for a national study commissions.

Other than payroll, it represents one of the largest single costs to the Town. The reporting requirements for this new mandate are extensive and complex. We have worked closely with the Comptroller's Office to be sure records for each individual are correct, as they become a part of reporting to the IRS.

All employees, other than Police and Fire, are covered by Workers' Compensation, a federally mandated program. Our goal is to prevent accidents and lost time from work, and to protect individuals from financial loss when there is an incident. This "no fault" insurance is designed to provide income security and medical coverage for individuals injured on the job. Since July 2011, the program has been insured with MIIA. Human Resources continues to ensure that incident reports are filed timely with

Worker's Compensation, reviewing claims and making payments directly to the employees. We are now able to file claims "on line" to get them set up quickly so employees are treated and claims processed quickly. Employees who have needed to use the services report a strong and positive experience working with claims managers. We also work with managers and employees across the Town to support safe work practices, so that the frequency and length of workers' compensation and 111F absences are held to a minimum. The number and severity of incidents has been reduced and we appreciate the work of all employees who practice safe work habits. There is no benefit to anyone to need to be out for a work related injury.

The Town of Franklin Safety Committee monitors practices and policies, with an eye to reducing hazards at the worksite.

We reviewed all benefit programs to be sure they comply with Federal and State laws. We continue to work to comply with all new reports and regulations. Over the coming year this will continue to add complexity as we coordinate changes at the Federal level with state regulations, or locally negotiated. We provide benefits that are competitive with the market to attract and keep the right workforce and provide those quality benefits at the lowest cost possible.

In addition to active employees we are responsible for over 400 retirees of the Town of Franklin and Franklin Public Schools who have health and/or life insurance as a result of their long-term employment with the Town. We enjoy hearing about their activities after they have left employ with the town. As retirees are a very mobile population, it is our goal and mission to assist all retirees and their covered spouses with any questions they might have which includes the processing of all of their enrollment, coverage and address changes on a daily basis.

As we begin the next year our goals include:

- Work with all departments to maintain a safe work environment, to reduce lost time from on the job injuries.
- Review return to work options for employees who have been out on Workers' Compensation or 111F.
- Review best practices in the public sector and find opportunities for skill development to offer to municipal employees.
- Continue to monitor changes arising from National Health Care Reform.
- Identify the various workload activities, and ensure proper documentation and training.

- Develop a transition plan with the anticipated retirement of the Human Resources Director.
- Partner with School HR activities to find service improvements and cost-efficiencies.
- Deliver high quality customer service to employees, retirees, and citizens.
- Constantly monitor full range of benefit options. Focus on the Health Insurance Program.
- Identify information which can be best communicated electronically and keep web site current.
- Provide excellent service to and resolve administrative issues arising from municipal health insurance program.
- Facilitate managers using job descriptions and performance evaluations to strengthen organizational and employee performance.
- Support managers and employees in employee relations activities.

We appreciate our employees and retirees and look forward to another year of providing timely and useful service to them.

Respectfully submitted

Stephanie Lutz
Human Resources Director.

INSURANCE ADVISORY COMMITTEE

Each of the municipal and school unions, as well as retired employees has a seat on the Town of Franklin Insurance Advisory Committee. It provides recommendations to the Town Administrator on health and dental plans. Meetings are an opportunity for employees from the unions to learn about insurance products, industry trends, and to help identify ways to meet employee needs within the framework of the Affordable Care Act, Massachusetts General Law, and available financial resources.

With the Affordable Care Act continuing to evolve, we anticipate changes, administrative challenges, and premium increases in the coming years. After several meetings to discuss claims trend and customer service questions, the various plans were renewed with Tufts. We will monitor claims and medical trends to share with the IAC in the coming year.

The Town continued a Health Reimbursement Arrangement to help offset hospital in patient costs. We are happy to report that few of our employees required in patient care.

The Town provides dental benefits on a totally employee paid basis. The Committee again selected Guardian Life Insurance as the provider for its dental plan no increase to premiums. Approximately 300 employees have elected this benefit.

The Flexible Spending Account vendor was retained. This vendor provides debit cards for employees to use for immediately payment. Employees can avoid an additional out of pocket expense by using the cards. The plan runs on a September 1 through August 31 calendar to more closely coordinate with the Health Insurance Plan and with the school year. We hope the participation in this plan will grow as employees recognize the tax savings available to them, and become more experienced in planning for medical and dependent care costs. Since this program exists on a tax exempt basis, changes at the federal level may cause plan changes. We will monitor any activity about Sec. 125 of the Tax Code to ensure we remain in compliance.

Participants on the IAC brought good questions to the process and have been very effective in exploring alternatives, and making recommendations. The insurance environment continues to evolve and costs continue to rise. The IAC will be asked to meet on a more regular basis during FY17 to continue its work gaining knowledge about the full insurance program. In the coming year we hope we will be able to reach out through this committee to other employees so that there is greater understanding of benefit plans.

Respectfully submitted

Stephanie Lutz
Human Resource Director

ANNUAL REPORT OF THE OTHER POST RETIREMENT BENEFITS (OPEB) TRUST COMMITTEE

The OPEB Trust was established to help meet the town's obligation of funding current and future retiree's health Insurance. The town provides health Insurance for both active and retired employees by generally paying 68 percent of the active and retiree's health insurance plan while the employee pays 32 percent of the cost. There are a few employees and retirees that share the cost a 50/50 split and some retired teachers that are "grandfathered" that the town pays 85 or 90 percent of the cost.

When retiree reaches age 65 they enroll in Medicare and town provides a supplement plan at the same ratio as mentioned above.

Every two years we have an actuarial study to determine our unfunded obligation

As of 6/30/2015 the unfunded liability was \$93 million dollars. As of 6/30/16 the amount of funds set aside in the trust \$2,172,234. Currently the town appropriates approximately 10% of its annual Free Cash plus as an annual appropriation in the budget of \$450,000. We have asked the Town council to increase the annual appropriation by \$50,000 per year.

These efforts are a good faith attempt to meet our obligation without compromising all the other the services provided to the citizens of Franklin. Once our unfunded pension obligation is paid off in 2032 we should be able to commit several million dollars a year to meeting our underfunded OPEB obligation.

Respectfully submitted,

Jeffrey D. Nutting
Chair OPEB trust

**ANNUAL REPORT OF THE
RECREATION DEPARTMENT
150 Emmons Street
Franklin, MA 02038
www.franklin.ma.us/recreation**

The Recreation Department is located at 275 Beaver Street, Franklin MA 02038. The Recreation Department offers Franklin residents a variety of programs and events for youths and adults as well as coordination of youth sports organizations field use and coordination of maintenance at athletic fields. The department operates and schedules activities for Chilson Beach at Beaver Pond, Fletcher Field, Dennis Pisani Field, Henry "Ski" Faenza Tot Lot (Nason Street Tot Lot), King Street Memorial Field, Dacey Community Field, and Meadowlark Lane Athletic Fields. The department is also responsible for scheduling the use of all school athletic fields during the summer, when school is not in session. Our department works closely with the various town youth sports organizations and Athletic Director Brad Sidwell to schedule all youth sports activities around the high school team practices and games.

Chilson Beach

This year, Chilson Beach was home to canoeing, kayaking, swimming, fishing, and hiking. We continue to permit soccer, field hockey, football, boy's lacrosse and cross country running on and around the turf field. The turf field was used for NFL Flag football, Pop Warner football, Franklin Youth Soccer, and Franklin youth boys lacrosse, as well as yoga for senior citizens, tai chi, boot camp, and many

other recreational activities. A portable recycled plastic walkway is on site for handicap accessibility to the water and playground area. The Franklin High School soccer, lacrosse and field hockey programs play all of their home games on the turf field as well.

Recreation Programs

Summer Playground Program

An eight week playground program was held at King Street Memorial Field & Medway's Choate Park from June 22-August 14, 2015. The program hours were Monday-Friday from 8:30 am to 3:30 pm daily. Activities included: organized games, arts and crafts, water activities, sports, and weekly visitors. The 8 weeks featured camp shirt tie dye on Tuesdays, field trips on Wednesdays, a giant slip and slide/water slide every Thursday, and Pizza day Fridays. The program grew this summer to over 1,200 registrants.

The Franklin Summer Playground Program Director this year was Kaitlyn Williamson. The Franklin Summer Playground Program staff included: Paul and Allison O'Donoghue, Nicole Williamson, Amy Trottier, Jakob Herlitz, Nicole Ellin, Emily Allard, Aiden Gilbert, Jacob Davis, Erin Connelly, Kyle Collins, Dominic Girdini, Holly Shumway, Megan Rogers, Beth Neal, Caroline Maguire, Joe Corsi, Colin Berg, Alanna Lynch, Katherine Donoghue, and Julia Hogan

The Medway Summer Playground Program Director was Marybeth Bryne. Her staff included: John Geromini, Ryan Spillane, Alec Borkowski, Erin Robinson, Tom Robinson, Brooke Roberts, Kevin Murray, and Wayne Boone.

Youth Basketball Program

The Youth Basketball program continues to grow and now involves over 1,224 children, 133 teams, 212 coaches, and utilizes every school gymnasium in town. The Recreation department expanded its basketball program to include High School aged kids looking to continue playing. This intramural program gives kids in grades 9-12 a chance to continue playing pick up basketball on Saturday nights. The program utilizes school gyms at Parmenter, Davis Thayer, Horace Mann Middle School, Remington Elementary, J.F. Kennedy School, Keller Sullivan Middle School, and Franklin High School auxiliary gym.

This year the youth basketball program ran from November 9th-March 1st on Saturdays. The FYBL is divided into ten divisions: Kindergarten (co-ed), 1st & 2nd Grade Boys, 1st & 2nd Grade Girls, 3rd & 4th Grade Boys, 3rd & 4th Grade Girls, 5th & 6th Grade Boys & 5th & 6th Grade Girls, 7th & 8th Grade Boys, 7th & 8th Grade Girls and High School Intramural division.

This year, our coordinators were Dave Angermeier 3rd & 4th Boys, Rich Atwood 3rd & 4th Girls, Bob Pingeton 5th & 6th Girls, Mark Eccher & Steve Skaza 5th & 6th Boys, Rick Power 7th & 8th Girls, Tim Saungers 7th & 8th Boys, and Mike Vinson High School Intramural League. It is because of these individuals and the volunteer coaches, that this program is a success. The K-4th grade leagues are set up as a non-competitive learning experience for the children with the focus on fundamental basketball skills. Grades 5th-8th grade basketball leagues start to teach the kids different rules, zone defense, pressing, and traits of competitive basketball. Ten players are drafted to each team and games are played weekly on Saturdays. Participation trophies are awarded to all Kindergarten through 4th grade players, and a “break-up” pizza party is held for all K-2nd grade players after the final game of the season.

Pee Wee Baseball

The Pee Wee Baseball program was created in 1999 by Director, Ryan Jette. Since then, the program has grown from 26 kids to over 200 kids annually. Taking his lifelong baseball coaching experience coupled with past employment with Major League Baseball International, Ryan created a beginners baseball program that teaches kids the proper techniques of hitting, fielding, base running and throwing. This fun league features 4 practice sessions and 10 controlled games. The use of tees, soft bats and spongy balls make this program a safe and enjoyable start children ages 4-6 years old. Head Instructor Paul O’Donoghue will be on site to run the drills, organize the scrimmages, and support the volunteer coaching staff.



Opening day march through town

Kid Care Babysitting

The Recreation Department continues to offer this 6-hour training program for kids ages 11-16 years old. Kelley Brooks teaches kids the business of babysitting while coordinating lectures on childcare, fire and police safety, nutrition, and diapering. Classes were offered monthly throughout the year and over 100 kids were introduced to the business of babysitting.

NFL Flag Football

The Recreation Department teamed up with the NFL to bring this non-contact flag football league to kids aged 6-14 years old. 467 kids signed up to play each Tuesday & Thursday evening at the Beaver Pond Turf Field. Reversible NFL game jerseys, playbooks, belt/flag setup and access to the NFL Kids website gives kids the opportunity to follow their favorite player or team. Players learned the fundamentals of throwing, catching, running and teamwork. Punt, pass, and kick competition will allow kids to showcase their skills in a competition against area youths.

Tennis Program

The youth tennis instructional program was offered at the Choate Park Courts in Medway. The two six-week program was under the supervision of Wesley Esthimer and John Hardesty. Classes were run at the Choate Park Tennis Courts in Medway Tuesday evenings through Thursday evenings for all skill levels.

Over 50 children and adults participated in our tennis program.

Golf Lessons

The Recreation Department expanded the golf lessons offered into the summer months, by offering a full or half day camp in the summer. The Recreation Department, in conjunction with Golf Professional, Mark Copithorne, offered Adult and Junior Golf instruction at the New England Country Club in South Bellingham. The lessons covered all aspects of the game of golf (putting, chipping, bunkers, irons, and woods). Registrants met one day a week for 6 weeks to practice their skills. Lessons were offered during the summer and fall season for over 340 residents attending. Express 2 day lessons were offered over April Vacation. Participants enjoyed playing the course following the six-week lesson to see what they learned.

Girls Lacrosse



The Recreation Department has been running the Girls lacrosse program since 2005. The program has grown from 28 girls to over 280 girls. In 2014, our teams participated in the Founders League for the

first time. This league provided better competition for our growing players. There were 3 teams at the 1st-2nd grade division There were 4 teams at the 3rd & 4th Grade division. There were 3 teams at the 5th & 6th Grade level. And there were 3 teams at the 7th & 8th Grade level. All levels had successful seasons and played in 8 regular season games. Franklin Girls Lacrosse is one of the largest girls' lacrosse program in the state of Massachusetts.

ArtVenture Afterschool Studios

After being without an art program for nearly two years, the Recreation Department recently hired a new art instructor, Anne Marie Tracey in March. 80 children from Pre-k to Middle School have signed up to take one of the many diverse art programs. ArtVenture Afterschool Studio, Artventure Preschool Studios, Art Inspired by Cake Bar, and Art Summer Camp. All art programs are held at the Recreation Department.

Preschool Programs

Our Preschool classes are held in the mornings from 9:00am to 11:30am. The Recreation Department has four certified preschool instructors on staff. Gretchen McAuley & Lisa Freiwald are the two science instructors. Approximately 200 children sign up for the year round preschool science programs. Little Engineers, Mad Scientist, The Amazing Body, Travel Through Space, Science for Seedlings, and the Science, Engineering and Math Camps just to name a few. The science classes are taught once a week for seven weeks. Kelley Brooks and Nicole Nesbit are our other two certified preschool instructors. Kelley and Nicole teach our First Friends programs; Exploration Station, First Friends, First Friends Lunch Bunch and More Fun with Friends. They hold class's everyday, Monday through Friday and yearly roughly 400 children sign up to take their programs.

Girls Field Hockey

Franklin Recreation offers girls youth field hockey in many formats throughout the year. The fall (August-October) are usually the months that the field hockey leagues run (K-2 grade in house, 3-8 grade travel league). School vacations (Feb-Apr), Summer (Jun-Aug) are usually the times Lisa Cropper runs camps and introductory clinics. We work closely with the FHS program Head Coach Lisa Cropper to coordinate clinics, field usage, games. The K-2 division, an in house program features practice sessions and some in house small sided games. The 3rd & 4th grade team will play some scrimmages/games against area teams (probably 4-6 games). The 5th & 6th and the 7th & 8th grade teams will play in the Walpole League with 8 games vs. surrounding towns. 190 girls comprise eight teams for the fall Field Hockey league.

NHL Street Hockey



This summer, our street hockey program was better than ever with over 100 kids and 8 NHL teams represented. We hold a skills clinic for the first four sessions to evaluate the players. Then, we will break them up into equal teams so that games will be fair and fun for all. Teams play twice a week, Monday and Wednesday's. Tom Gately and David Marchand are the league coordinators and the reason why this program continues to grow. Our Street Hockey program participates at Fletcher Field.

Respectfully submitted,

Ryan Jette
Director of Recreation

Recreation Advisory Board

The Recreation Advisory Board's purpose is to assist other town agencies in meeting the recreational needs of the community. The Board works closely with the Director of Recreation, the Town Administrator, the Department of Public Works Grounds Division, and the Athletic Director. The Recreation Advisory Board also advises the Town Administrator, Finance Committee, and Town Council regarding the expenditure of monies from the Fletcher Fund. The Recreation Advisory Board meets monthly to discuss issues pertaining to youth recreation, development of additional playing fields, field dedications, and spring/fall field allocations.

During the past year, the Recreation Advisory Board worked on the following:

1. Advised Public Works regarding safety concerns of fencing at Dacey Field, Fletcher Field and recommended replacement fencing.
2. Completed the conflict of interest law examination and submitted to Town Clerk.
3. Reviewed and commented on the 2015 Open Space and Recreation Plan.

4. On-going discussions with Public Works on our successful trash and recycling program for public facilities.
5. Reviewed and accepted all field permit applications with assistance from Director of Recreation.
6. Monitor capital projects at DelCorte Recreation Area.
7. Advised Director of Recreation on Fletcher Tot Lot components.

Goals of the Recreation Advisory Board

- Development of multi purpose facilities in various locations of town.
- Continued partnership with the Department of Public Works Grounds and Maintenance Division, and their efforts to maintain all town and school fields.
- Bring all recreational facilities into compliance with Americans with Disabilities Act, making facilities accessible to all users.

Members of the Recreation Advisory Board are: Chairman; Wayne Simarrian, Larry Pollard, Mark Eccher, Kinjal Patel, and Robert Dellorco.

Ex-officio members include: Doug Dean FYBO, Mark Scagliarini FYSA, A.J. Grant Pop Warner Football, Rick Power Franklin Girls Softball, Tom O'Rourke Franklin Boys Lacrosse, and Brad Sidwell FHS Athletics.

Respectfully submitted,

Wayne R. Simarrian
Chairman

**ANNUAL REPORT OF THE
FRANKLIN CULTURAL COUNCIL
2015-2016**

Thru 2015 and into 2016 Franklin Cultural Council has continued to assist local artists and businesses to participate in publicly accessible and popular events including the 4th of July celebration and the always popular Wednesday Summer Concert Series on the Common.

Proposals still under consideration included introducing commemorative signage to highlight many of the former residences of historically significant Franklin residents and with the completion of construction in the downtown cultural district, the FCC expects to be closely involved in the artistic and cultural evolution of central Franklin.

The Franklin Cultural Council continues to support residents and public servants in defense of local Heritage and the development of Arts, Sciences and Culture within the community.

FCC members through the summer 2016: Kai Olsson, Chair
Karen Wellerson-Juhl, Secretary
Teresa Burr
Ian Kabat
Helen Reebeacker
Justin Haslett
Gia Podobinski
Madison Weber.

2016 brings a change in administration: Kai Olsson and Helen Reebeacker have completed their 6 years of service and have stepped down per Massachusetts Cultural Council mandate. Justin Haslett and Gia Podobinski have resigned their positions and relocated due to a work related transfer out of state.

The Town of Franklin is currently represented on the FCC by: Stacey David, Chair; Susan Plume, Treasurer; Karen Wellerson-Juhl, Secretary; Teresa Burr, Ian Kabat and Madison Weber.

In October 2015 the council solicited local groups to submit grant applications for FCC funding. At its December meeting, FCC members reviewed and voted to fund 20 programs. FCC funding was approved by the Town Council at the same level as the previous year. In total the sum of \$14,209.00 was distributed amongst thirty applicants including The 4th of July Coalition, Concerts on the Common, Live Arts, Franklin Performing Arts Company, various Franklin Public School PCC's and more.

We would like to again acknowledge that our local and State Representatives are aware of community aspirations and work diligently to address public concerns regarding funding for the Arts, Sciences and Culture within our community.

The FCC will continue to review various projects should unencumbered funds become available at the conclusion of the fiscal year. We will continue to report the results of upcoming cultural requirement surveys to the Massachusetts Cultural Council.

Respectfully submitted

Kai Olsson
FCC Chairman 2010-2016.

ANNUAL REPORT OF THE MUNICIPAL AFFORDABLE HOUSING TRUST

The Municipal Affordable Housing Trust Fund was formed to create, preserve, acquire, finance, refinance, renovate or construct property within the town of Franklin so that such property will be substantially available as residential property for low and moderate income persons and to further provide mechanisms to ensure such use.

The Tri-County Regional Vocational Technical High School completed building a house on the Municipal Housing Trust's property at 15 Beaver Court. A lottery was held by the Trust on March 31 and the house was sold to an income and asset qualified first time homebuyer on May 25, 2016.

The Trust purchased 48 Arlington Street on 7/29/2015. Repairs and upgrades were made to the house and then it was sold by lottery as an affordable home to an income and asset qualified household. 48 Arlington brings the total number of resale houses sold by the Trust to income and asset qualified households to four.

Two affordable houses were available for resale, one 55+ on Grey Wolf Drive and one garden style unit in Franklin Heights. The Trust gained approximately \$6,000 in resale marketing fees for selling these homes.

The Trust voted to give the Franklin Housing Authority \$150,000 for a matching grant to update/repair their senior/disabled housing. When the Trust gives the Housing Authority \$150,000, the grant will provide \$500,000 for the necessary work of updating porches, roofs, windows, tubs, tiles, etc.

The Trust voted to ask the Town Council to transfer 17 acres of land off of Panther Way and behind the current Eaton Place Senior Housing. The trust will pursue an additional senior housing project in this location. The project will be similar to Eaton Place; however, new units will be slightly larger at 900 SF. The entire project will take to several years to complete.

We look forward to the coming year with hopes for the continued production of affordable housing in the Town of Franklin.

It is our pleasure to submit this report for your review.

Respectfully submitted,

Christopher Vericker

Judith Pond Pfeffer
Mary Anne Bertone
Eric Buliung
Robert Keras
Maxine Kinhart
Jeff Nutting

ANNUAL REPORT OF THE FRANKLIN SENIOR CENTER FOR FY 2016

The Franklin Senior Center

The Franklin Senior Center is located at 10 Daniel McCahill Street and is open Monday through Friday from 8:30 a.m. to 4:00 p.m. The Center provides programs, services and activities along with outreach, information and referral to serve the needs of older adults, people with disabilities and their families. Social services assistance is available to all adult residents in Franklin.

The Senior Center offers health screening and wellness, nutrition, social service coordination, socialization, recreation, transportation, educational programs, a supportive day program, respite care and volunteer and intergenerational opportunities.

The Center's mission is to enhance the independence and quality of life for Franklin's older adults by:

- Identifying the needs of this population and creating programs that meet those needs.
- Offering the knowledge, tools and opportunities to promote mental, social and physical well-being.
- Advocating for relevant programs and services in our community.
- Serving as a community focal point for aging issues and as liaison to local, state and Federal resources for older adults.

Highlights

Construction on the expansion of the Senior Center's second floor and repurposing of some rooms on the first floor began in March of 2016, which resulted in one wing of the Center being shut down. This presented several challenges to our daily operations and resulted in some of our programs and services being held off-site. Work also began on expanding our parking lot to address the increased size of the Center. Completion of this expansion will be finished by the fall of 2016.

The Franklin Senior Center became part of a consortium grant to create an Elder Mental Health Outreach Team as a result of a grant from the Executive Office of Elder Affairs and the Massachusetts Association of Councils on Aging. This team will work with a licensed mental health clinician to offer short-term interventions, assessments, crisis interventions



Enjoying the Fashion Show at the Senior Expo.

and referrals for older adults experiencing mental health challenges. The team will consist of the COA, the Police & Fire Department, the Health Department and the Housing Authority. Our goal is to support older adults with mental health issues by offering direct services and building community resources.

In response to the Opioid Crisis, the Senior Center hosted two Drug Take-Back sessions and a panel discussion on the effects of Opioids and drug interactions on elders.

This year, the *Stella Jeon, Dean College Lecture Series* featured a lecture on *Prose Poetry* by Professor Marsha Nourse and two lectures by Professor Jeff Skillings: *Lincoln's Letters* and *Baseball, America's Pastime*. Professor Nourse also offered a semester-long class to our seniors entitled, *Prose Poetry Writing Workshop*.

The Center hosted State Representative Denise Garlick, who presented an update on services the state provides for elders and elicited feedback from attendees regarding their service needs. We presented detailed presentations regarding Hearing Loss, Safe Driving, Tax Relief, Elder Law, Estate Planning, and many others. We started screening monthly "Ted Talks", informational excerpts on technology, entertainment, and design. The *2015 WMRC Senior Expo* was hosted by the Senior Center and featured 44 exhibitors, health screenings, and a senior fashion show.

Caregiver Support

A recent study by AARP reveals that more than 34 million Americans care for frail elderly loved ones. The biggest caregiving burden was on older adults caring for spouses or partners who provided an average of almost 45 hours-a-week of care, without any paid assistance. Caregivers who are themselves 75 or older are less likely to have paid help, more likely to act as medical advocates, and more likely to be managing their family finances than younger caregivers.

In an effort to ease this burden, we offer the following programs to support caregivers and their loved ones:

- **Supportive Day Program**, "The Sunshine Club" offers a structured, stimulating day program for frail elders, and respite for their caregivers. Program participants enjoy fun activities, socialization, and gentle exercise and share a meal.
- **Companion Caregivers**, a subsidized, in-home service that provides a trained, vetted companion for frail elders and respite to their caregivers.
- **Caregivers Support Group** is facilitated by two moderators who have completed a training program with the Alzheimer's Association. The group meets biweekly.
- **Memory Café** is a place for those with Alzheimer's or a related dementia and their care partners to socialize.
- **Lectures on Caregiving** included *Understanding & Responding to Behaviors and Effective Communication Strategies*, presented by the Alzheimer's Association.

Health & Wellness Programs

Healthy Aging is a process that emphasizes enhancing healthy activities and behaviors with a goal of reducing disease and disability. The Franklin Senior Center wholly supports this concept, and our Health and Wellness Program is an important component to achieving this goal.

The program provides chronic disease self-management, fall prevention, physical activity, healthy eating, social connection and community engagement. The Center's Health & Wellness program offers the following:

- **Health Clinics:** Blood Pressure, Blood Sugar, Podiatry, Flu Vaccinations, and Vision & Hearing screenings.
- **Evidence-based programs:** Developed through rigorous research, these programs provide clear benefits with measurable outcomes. This year we offered *Healthy Eating for Successful Living*.
- **Fall Prevention:** Home Safety Assessments evaluate elders' home environments to determine if the risk for dangerous falls can be reduced. Based on this evaluation, installation of grab bars and adaptive devices are provided free of charge.
- **Fitness:** Cardio Tone & Stretch, Zumba, Yoga, Tai Chi, Chair Exercise, Walking Club, Bocce, Chair Volleyball, and Meditation were offered.
- **Support:** Low Vision, Weight Loss, and Caregivers Support Groups; individual consultations with our Health & Wellness Nurse.
- **Education:** Monthly presentations such as *Aging & Self-Acceptance*, *Strong for Life*, *Aging*

Gracefully, The Whole 30, Getting Organized, and Five Wishes.

Outreach/Social Service Coordination

Assistance in obtaining housing, employment, home care services, tax abatements, long-term care placement, prescription drug programs, as well as food stamps, fuel assistance, Mass Health, and Supplemental Security Insurance by the Center's Social Service Coordinator. The Coordinator can assist Franklin's adult residents regardless of age, and can make home visits to homebound residents.

The Senior Center also offered a monthly legal clinic, and the SHINE (Serving the Health Insurance Needs of Elders) program, which provided assistance with health insurance questions and problems for 162 elders last year.

Free income tax preparation assistance was provided by the AARP for 115 individuals. An information session providing assistance with real estate tax abatements and the Circuit Breaker tax credit was offered. We provided assistance in completing Circuit Breaker Tax Credit returns for 44 elderly residents, resulting in a total of \$53,200 in senior tax relief.



Making friends at a social event.

Nutrition

The Center's Café offers a nutritious, affordable meal, along with the opportunity to make new friends. The *Café* is staffed mostly with volunteers who are sociable and welcoming, which makes it a great place to enjoy friendly conversation and good company. The Center also hosts monthly social events with live entertainment and a 3-course meal.

Transportation

Franklin is fortunate to have para-transit services for elders and those with disabilities through GATRA, the Greater Attleboro Taunton Regional Transit Authority. GATRA provides accessible transportation through Dial-A-Ride, which provides door-to-door service, within Franklin or out-of-town within a 15 mile radius. GATRA also offers the Franklin Area Bus, a fixed-route bus through town, which is available to all residents regardless of age.

Long distance transportation for medical appointments to Boston and other destinations is also available through GATRA. GATRA transportation can be scheduled by calling 1- 800-698-7676. GATRA also offers a service called the Tri-Town Connector, which takes riders from Franklin to Patriots Place Marketplace and Medical Centers in Foxboro.

Educational Programs

We offered instruction and educational programs in many areas of interest including the following:

- *Computer, Tablet & Smart Phone Instruction*
- *Italian Conversation Group*
- *Current Events Discussion Group*
- *Genealogy Workshops*
- *Painting Instruction*
- *Woodcarving Instruction*
- *Knitting & Quilting Instruction*
- *Arts & Crafts Instruction*
- *Writers Group – Senior Scribblers*
- *Book Discussion Group*
- *Cribbage Instruction*
- *Mah Jong Instruction*
- *Smart Driver Classes*
- *Art Appreciation Classes*
- *Chess Instruction*
- *Ted Talks*



The Center's Woodcarvers Group exhibits their work.

Social and Recreational Programming

Research has shown that people with regular social ties are significantly less likely to demonstrate cognitive decline when compared to those who are lonely or isolated. The Senior Center encourages social engagement by offering a variety of social and recreational opportunities, such as: cards, board games, arts & crafts, bingo, pool/billiards, movies, educational programs, day trips and our chorale group. The Center's Café and social events also offer great opportunities for socialization.

Friends of Franklin Elders

The Friends of Franklin Elders, Inc. (FOFE) is a private, non-profit organization, which was founded to assist the Franklin Senior Center with funding.

The Friends supplement town funding for the Senior Center by funding programs, services, and equipment. FOFE's generosity provides critical support for the Senior Center by helping to fund salaries for our Grill Cook and Health & Wellness Nurse, along with several other expenses.

This year, the Friends very generously donated \$50,000 towards the building expansion project and other future needs. The Friends also funded our annual Veterans Breakfast, our Volunteer Recognition Luncheon, entertainment for social events, and many other expenses.

The Friends publish our monthly newsletter, *The Franklin Connection*. In collaboration with the Benjamin Franklin Charter School, FOFE provides gifts to 40 homebound elderly residents during the holiday season.

Tax Work-Off Program

Franklin has a Tax Work-Off Program for senior homeowners aged 60 and over. Seniors take a credit of up to \$900.00 off their real estate taxes by working in various town departments at the minimum wage. These earnings are deducted from their real estate taxes, providing tax relief to senior citizens, while supplying the town with skilled workers. In 2015, 88 participants worked for a total of 8,016 hours at a total cost of \$72,144.00. Senior workers were placed in the Library, Treasurer/Collector's office, the Recreation Department, the DPW, the Assessors' office, the Planning Department, Building/Inspection office, the Senior Center and several schools.

Volunteers

Volunteers continue to be the lifeblood of the Senior Center, providing exceptional service and spirit. They consistently and generously offer their most valuable asset, their time. Volunteers work in our gift shop, café, Supportive Day Program, as instructors, and in many other capacities. Last year, 153 dedicated volunteers contributed 8,314 hours of service to the Senior Center.

Each year, we honor our volunteers for their commitment to service at our annual Volunteer Recognition Luncheon, which is generously funded by the Friends of Franklin Elders. We also recognize a community organization with a Community Service Award. This year's award was presented to the Neighbor Brigade.



Volunteers are recognized at our annual Volunteer Luncheon.

Intergenerational Activities

We offer intergenerational activities to provide a bridge for both young and old to connect and learn from each other's different perspectives. These activities enrich both participants and help stem age-related stereotypes. That both groups thoroughly enjoy the interactions is evident by the hearty laughter they share when they meet.

Students from the Horace Mann Middle School offered biweekly instruction for elders in using tablets and smartphones. They also shared a Poetry Day at the Center, reciting poetry and sharing information about the authors.

As well, 24 Franklin High School students volunteered in our Cafe and 16 students from Xavarian High School volunteered in various capacities at the center. National Honor Society students at Franklin High School hosted their annual *Spring Fling* for seniors with a free luncheon, entertainment by talented students, and generous raffle prizes which the students solicit from local merchants.

Our Supportive Day Program enjoyed monthly visits with students from the Early Child Development Program. Our seniors also mentored students at the Parmenter School's *Book Buddies* program.

This year we also collaborated with the Franklin Department of Adult Education and Community Learning by hosting a Holiday Concert at the Senior Center and working to launch a Staged Reading class for adults at the High School.

Amenities

Some further conveniences offered at the Senior Center include:

- Hairdresser/Barber/Manicurist
- "Ben's Bounty" Gift Shop
- Free Medical Equipment Loans
- Free use of fitness equipment
- Franklin Connection Newsletter
- Adaptive Assistance Lending library

- Low Vision video magnifiers
- Free movies

Funding

The Center’s total funding from all sources was \$308,009 last year. When broken down, this includes 55% from the Town’s General Fund, 22% from the Town’s Revolving Funds, 13% from the state’s Elder Affairs grant, 8% from the Friends of Franklin Elders and 2% from the MetroWest Health Care Foundation.

The Council on Aging also received funding as part of a regional grant from the **Executive Office of Elder Affairs** to address mental health issues in the elderly population.

The Center hosted a concert by the Southeastern Massachusetts Community Concert Band, funded by a generous grant from the **Franklin Cultural Council**.

In Memoriam

The Council on Aging, Senior Center staff and participants were saddened at the passing of COA member, Dave Cargill. Dave was an extraordinary man who left an enduring legacy of quiet accomplishment and leadership. We mourn his loss.



COA members, (standing, left to right), Lester Quan, Gail Chirdon, Mary Hick, Lyn O’Brien, Ken Norman, (Chair), Bob Crowley, Suzanne Wade, (seated, left to right), Barbara Deely & David Cargill.

Respectfully submitted,

Karen Alves,
Senior Center Director

**ANNUAL REPORT OF THE FRANKLIN
DISABILITIES COMMISSION 2016**

OUR ROLE;

The Franklin Disabilities Commission serves and advocates for Town residents who have disabilities. The Commission meets the first Thursday of the month September to December and then March to

June. Meetings are held at Central Park Terrace community room, starting at 7pm.

Current Members;

- Mary O’Neill- Chairman
- Lucy Negrone Vice-Chairman
- Martha Murray-Clerk
- Lorraine Mclaughlin
- Michael Furilla
- Debbie Bean
- Karen Gordon
- *Gus Brown- ADA Coordinator

Contact Information;

Meeting minutes are posted to the Franklin Town Web site by Mr. Nutting’s office. The Commission can be contacted by leaving a message with Maxine Kinehart, Administrative Assistant to Mr. Nutting.

FY 2016;

The year began with hazardous weather conditions forcing cancellation of January, February and March meetings. After that we rolled up our sleeves and continued work on complaints regarding sidewalk obstructions hindering safe passage of walkers and wheelchairs. The appointment of Gus Brown has provided valuable insight into the possibility of creating a town by-law to prevent this in the future. Mr. Brown’s expertise as

Building Inspector has enhanced the Commissions knowledge and mission to enforce ADA ‘s and/or AAB regulations. For example, currently the handicap parking space at the Franklin Post office is being redesigned for safer accessibility.

A Mobi-Chair for beach access was donated through the kindness of Paul Molla of Random Smiles. It was given to the Town of Wrentham Development Center.

We continue to gather information regarding housing for people with disabilities, there is a new facility on Plain Street as well as the Winter Street Congregate Space among others. We strive to remain solid resource for our disabled town members in need of a home.

To be installed at Fletcher Field playground through the kindness of Random Smiles a “Wheelchair Swing Platform”, user can lower ramp to enter, and lock in place by pulling a chain.



Source <http://www.flaghouse.com/Sensory-Solutions/Vestibular/Swings/Wheelchair-Swing-Platform--Large.axd>

We at the Commission encourage guests to attend any of our meetings, or contact us through the town.

ANNUAL REPORT OF THE DEPARTMENT OF PLANNING AND COMMUNITY DEVELOPMENT

The Department of Planning & Community Development (DPCD) maintains a professional staff that provides the Town of Franklin with a wide array of planning services. DPCD's mission is to plan and implement comprehensive policies and initiatives that work to fulfill the land use-related goals of the people of Franklin. We make every effort to maintain the character of the community while enhancing its economic, cultural and social vitality. DPCD's activities and services include, but are not limited to comprehensive planning, economic development, subdivision plan, site plan and conservation plan review, open space and wetlands preservation, historic preservation, zoning by-law and subdivision regulation development, downtown revitalization, brownfields redevelopment, affordable housing, public transportation, transit oriented development, and sustainable development including use of smart growth and low impact development concepts. The Department regularly identifies and sources funding for various community development projects and activities. DPCD balances its approach to these initiatives through long-term planning and public participation.

Department Personnel

The DPCD's staffing reflects the diverse skills needed to complete the many activities and roles the Department participates. DPCD's staff consists of the following:

Bryan Taberner, Director
Kristin Kaczmarek, Town Planner
George Russell, Conservation Agent
Amy Love, Program Coordinator
John Allen, Program Coordinator
Kathy Celorier, Conservation Secretary and Administrative Assistant

The DPCD manages an Intern Program to assist DPCD staff and other Town departments with administrative and technical assistance. The work performed by DPCD interns is extremely important to the Department's productivity. Interns work on a wide range of community development and economic development issues.

Support of Town Boards, Commissions and Committees

DPCD personnel provide staff support to several boards, commissions and committees, including the Planning Board, Conservation Commission, Design Review Commission, Technical Review Committee, and the Town Council's Economic Development Sub-committee. Approximately 60 to 65 percent of the Department's total staff hours are utilized on Planning Board and Conservation Commission related issues. In addition, DPCD staff occasionally provides professional technical assistance to other public entities including Town Council, Zoning Board of Appeals, and various ad hoc committees including the Town's Master Plan Committee.

Site Permitting and Guidance

DPCD is not a permit granting authority; its function during the permitting process is to integrate laws, regulations and plans with the Town's goals to ensure that the best interests of the Town and its residents are served. DPCD personnel organize and attend meetings, provide technical assistance, offer professional opinions, and guide developers, businesses and residents through the Town's various permitting processes.

Conservation

DPCD provides support to the Conservation Commission, as provided by MGL Chapter 131, Section 40. Conservation Staff, specifically the Town's Conservation Agent, is responsible for speaking for the Conservation Commission when they are not present (see separate Conservation Commission Report). Although not a permit authority, the Conservation Agent does have limited police powers to regulate already approved Conservation Commission activities, stop unauthorized activities, and promote and protect the natural resources of Franklin and its wetlands, streams, brooks, ponds, lakes and watersheds. In addition, Conservation staff provides administrative support and reviews applications being presented to the Conservation Commission, as well as provides professional support to other Town Boards and Departments.

Comprehensive Planning and Zoning

DPCD is responsible for traditional land-use related activities including updating the Town's plans, and amending and creating zoning bylaws. A description

of zoning and land use issues worked on by DPCD during the 2016 fiscal year is summarized below.

During FY16 DPCD played a major role in updating the 2008 Open Space and Recreation Plan. Under direction of the Conservation Commission, DPCD conducted an open space and recreation planning study, coordinated public input, updated the document, and submitted the Draft to the Department of Conservation & Natural Resources. Preliminary approval of the Plan was obtained, and the final plan will be completed and submitted in FY17.

Zoning Bylaw Amendments. During the 2016 fiscal year DPCD worked on amendment of several sections of Franklin's Zoning Bylaw. This work included Zoning Amendment 16-762, which was needed to address inconsistencies between Franklin's stormwater management sections and Federal and State Stormwater Management regulations. Zoning Amendment 16-764 was needed to address filing criteria for a limited site plan. Zoning Amendment 15-752 was needed to address non-conforming buildings, structures and uses. Zoning Amendment 16-753 amended Franklin's Zoning Map by changing several parcels on West Central Street from Single Family Residential IV to General Residential V.

Subdivision Regulation Amendments. Amendments were made to the Planning Board's Subdivision Regulations, Chapter 300 of Franklin's Town Code. Section 300-11.a was amended to address compliance with Federal and State requirements for Stormwater Management. Section 300-10.B.4 was amended to require a minimum distance of a cul-de-sac from an adjacent town property line.

Planning and Implementation of Community Development and Economic Development Projects

Each year the DPCD works on many community and economic development initiatives. The Department develops strategies, proposes policies, bylaw changes and Town Council resolutions, manages projects, and seeks grants in efforts to balance Franklin's community livability and its economic viability. DPCD encourages responsible community development that meets the goals and objectives of the Town's various planning documents, and the State's Sustainable Development and Smart Growth Principles. Some of DPCD's more important recently completed or ongoing projects and initiatives are summarized below.

Regional Planning. DPCD attends meetings and works on various regional planning issues with a variety of regional organizations, including Metropolitan Area Planning Council, the Southwest Advisory Planning Committee, I-495/MetroWest Corridor Partnership, and the I-95/495 South Regional Technology Economic Target Area's

Coordinating Council. In addition, the DPCD occasionally supports the initiatives of other regional organizations including the Franklin Bellingham Rail Trail Committee, Friends of the SNETT, the MetroWest Tourism and Visitors Bureau, and a workforce development advisory committee established by Employment and Training Resources in Framingham. DPCD also attends meetings and provides support for the Charles River Meadowlands, an effort among citizens and officials from the Towns of Bellingham, Medway and Franklin, to work together and to work with Federal and State officials, to improve access and management of the meadowlands.

Downtown Revitalization. For several years the Town has made revitalization of Downtown Franklin a major focus and has worked to improve the Downtown in a variety of ways. The revitalization of Downtown Franklin must be carefully planned to ensure that improvements positively impact the entire community. During the 2016 fiscal year DPCD worked on several projects related to implementation of the *Franklin Center Plan*, which was developed in 2002 and 2003 to provide Town officials with a vision and basic strategy for revitalization of Downtown Franklin.

Cultural Economic Development. One component of the Franklin Center Plan is Cultural Uses. The issue of cultural economic development has been a focus for DPCD in recent years. During FY15 and FY16 DPCD worked with the MetroWest Tourism and Visitors Bureau on a variety of cultural economic development marketing activities. DPCD provides assistance to the Franklin Cultural District Steering Committee, a group of individuals and organizations attempting to create a State designated *Downtown Franklin Cultural District*. A cultural district is a specific geographical area that has a concentration of cultural facilities, activities, and assets. It needs to be walkable, easily accessible, easily identifiable to visitors and residents, and serve as a center for cultural, artistic and economic activity. The goals of a Cultural District are to encourage business and job development, attract artists and cultural enterprises, establish the district as a tourist destination, preserve and reuse historic buildings, enhance property values, and foster local cultural economic development. In support of efforts to create a cultural district and celebrate the Town's cultural and economic diversity, DPCD attended MetroFest 2016 in Framingham, a regional arts, music and food truck festival that celebrates the MetroWest region. DPCD prepared marketing materials, performed outreach and coordination with local stakeholders, and organized a booth for the event to showcase the town.

The Town of Franklin's *Downtown Roadway and Streetscape Improvement Project* is an integral part

of the Town's strategy for Downtown revitalization. The project includes improvements to the traffic pattern of Route 140 in the Downtown Franklin area, installation of interconnected traffic signals with emergency preemption system, period lighting, traffic calming devices, resetting curbs where needed, ADA compliant sidewalks, resurfacing of streets, and landscape improvements and street furniture. The Project represents a substantial public investment in the Downtown's future and economic viability, and is expected to spur on private investment. Construction of this important multi-year project began in 2014; at the end of FY16 construction was nearly complete. DPCD assisted in the design and selection of street light banners and planters, to be installed in FY17.

Tax Title Properties. As in past years, DPCD again worked with other Departments assessing the Town's *Tax Title Properties*. Each year recommendations are developed for a number of these properties, and DPCD submits the work to the Town Administrator and Town Council for consideration.

DPCD works regularly on a wide range of *economic development* projects and programs, and is one of DPCD's top priorities, second only to providing excellent administrative and technical assistance to the Town's boards, commissions and committees. Potential benefits to the Town from successful implementation of DPCD's *Business Retainage and Attraction Initiatives* are significant. These efforts focus on increasing the value of Franklin's commercial and industrial tax base, filling the Town's empty and underutilized industrially zoned buildings, and attracting the right mix of companies to the community. DPCD hosted two Small Business Administration (SBA) seminars in FY16. One seminar focused on helping individuals start and grow businesses with the goals of making the Downtown more vibrant with more and larger businesses. The second seminar focused on helping Franklin business sell products and services to the Federal Government. The DPCD also hosted and participated in workshops and studies of what skills manufacturers and the life sciences industry are seeking. This included executives from Mass Life Sciences Center touring Franklin High School and Tri-County Regional Vocational High School, a meeting with Franklin educators, and a meeting with Franklin's technology businesses. As part of efforts to market the Town of Franklin, DPCD staff develops press releases, advertisements for industry periodicals, and economic development marketing brochures, and is working on a site selection web page. In partnership with the Massachusetts Office of Business Development and MassDevelopment DPCD manages a *Business Visitation Program*, which is intended to make local research and development and manufacturing companies in Franklin aware of State technical assistance programs and financial resources

that can be made available to further their development, and to raise awareness of DPCD as a resource for local businesses. DPCD works regularly with MOBD and other agencies in efforts to attract the right mix of companies to Franklin's industrial and commercial areas.

Tax Increment Financing. Franklin is part of the I-495/95 South Regional Technology Economic Target Area, and as such can offer businesses looking to start up or expand in Franklin one of the most attractive incentives a Massachusetts community can offer a business, a Tax Increment Finance (TIF) Agreement. The Town of Franklin supports the use of this local tax credit for a wide range of development projects, including projects that create a significant number of livable wage jobs for Franklin residents, support innovative technology, and result in redevelopment of empty or underutilized industrially zoned properties, or development of new facilities. Once a business negotiates a tax increment finance agreement with the Town of Franklin it may qualify for a State investment tax credit for qualifying tangible/depreciable assets.

During FY16 the Town was contacted by *Cold Chain Technologies (CCT)* of Holliston, a global provider of thermal packaging solutions servicing the life sciences industry. CCT had outgrown its three Holliston facilities and was looking to consolidate its operations to a new location along I-495. On October 1, 2015 CCT provided the Town with a letter of intent to relocate its company to 135 Constitution Boulevard and negotiate a TIF Agreement. On October 21, 2015 Franklin Town Council approved Resolution 15-70, which approved negotiation and execution of an 11-year TIF Agreement, and submission of a Certified Project Application to the Economic Assistance Coordinating Council (EACC). In December 2015 the EACC approved the TIF agreement, as well as a \$550,000 Investment Tax Credit - the maximum allowable. As part of the Agreement, CCT will invest at least \$5 million to improve the 230,000+ sf industrial building at 135 Constitution Boulevard, purchase machinery, equipment, furniture and fixtures, and operate the facility for manufacturing, warehouse, and administration, and relocate at least 140 full time employees from its Holliston facilities, and create at least 50 new jobs within 5 years.

Redevelopment Projects. Redevelopment of town-owned properties is a regular DPCD activity, and continues to be a high priority.

150 Emmons Street. Over the last three years the Town has worked towards redevelopment of the Town's former Municipal Building at 150 Emmons Street. The Town's goals for this important parcel are "Redevelopment of the site into a key gateway to

Downtown Franklin, which will maximize short-term and long-term benefits to the Town and its residents”. DPCD worked on a variety of related tasks including development of a Request for Expressions of Interest in FY14 and development of a Request for Proposals (RFP) in FY15. Proposals in response to the RFP were due during December 2014. One Proposal was received, and the Proposer/Developer began performing due diligence activities; a Purchase and Sale agreement was executed and construction began in FY16.

Nu-Style Property. During FY16 DPCD continued to work with other Town staff, consultants, and the Environmental Protection Agency (EPA) to move forward redevelopment of the Town’s “Nu-Style” Property on Grove Street. The former industrial property consists of two parcels totaling 1.2 acres, which are contaminated with a variety of hazardous materials. Preparing the site for redevelopment is expensive, and DPCD has sought funding and technical assistance from a variety of sources since 2006. Demolition of the main Nu-Style building was completed within FY13 with the help of a \$200,000 EPA Brownfields Cleanup Grant. A short time later the EPA awarded the Town a Targeted Brownfields Assessment technical assistance grant to install monitoring wells and assess the groundwater quality. During FY15 the EPA performed a Soil and Vapor Intrusion Study to assure vapors were not infiltrating an adjacent building. During the first three months of 2015 the Town’s LSP conducted a passive soil gas analysis in order to evaluate whether additional sources of contamination are present, and to identify the ideal location for additional ground water monitoring wells. The results of testing showed that to fully assess the property’s soil and groundwater contamination, Building II needs to be removed. Building II, a smaller dilapidated mill building on the back of the Nu-Style property became the focus of DPCD efforts starting in the second half of FY15.

The Town distributed an Invitation for Bids for demolition of Building II, which resulted in several bids from demolition contractors. However, the Town did not go through with the demolition project; the cost of demolition and off-site disposal of asbestos containing materials was higher than expected, and problems with the structural integrity of the privately owned building that is connected to Building II were identified. The Town hired a structural engineer to assess the adjacent building’s structural problems and provide a scope of work and related estimate of needed improvements. Results of the initial structural assessment showed that Building II cannot be demolished without first designing and implementing structural improvements to the attached building. Since that time the Town has reassessed its project approach and potential alternatives.

The portion of the Nu-Style property south of Mine Brook was primarily used for parking and no industrial processes likely occurred on that portion of the Site. Franklin’s LSP, was asked to develop an assessment document, *Permanent Solution with Conditions - Partial*, which was completed in October 2015. The document states a condition of No Significant Risk has been achieved at the property and an Activity and Use Limitation is not required. For these reasons the Town decided to separate the relatively clean portion of the property south of Mine Brook from the rest of the former manufacturing property. In December 2015 the Town submitted a plan to Franklin Planning Board for endorsement, which changed the boundaries of Franklin’s two Nu-Style parcels, creating one parcel south of Mine Brook and a second parcel mostly north of Mine Brook. At the end of FY16 the Town advertised a request for proposals for purchase of the southern parcel. Additional environmental assessment is needed on the northern portion of the site to further evaluate previously identified areas of environmental concern, properly determine the absence or presence and nature and extent of contaminants on site and in groundwater, and facilitate redevelopment planning to return the site to productive use.

Pond Street Property. Potential reuse of the 33.95+/- acre Office-zoned Pond Street Property has for good reason been a major topic of discussion in recent years. The property is highly visible bordered by Interstate 495, has zoning in place for substantial commercial, office, R&D and or multi-family development, is designated as both a Priority Development Site and Economic Opportunity Area, and is by far the largest Town-owned developable site. In addition, substantial wetlands on the site and its location adjacent to Mine Brook and Federally owned flood control lands could allow for valuable passive recreation opportunities.

After many meetings during FY15 and substantial input from residents, the Economic Development Committee voted to support two Pond Street Property Request for Proposals (RFP): Sale and Development; and Land Lease for Solar. DPCD prepared the documents, and in May 2015 Town Council voted to distribute two RFPs. DPCD performed a substantial level of outreach, distributing the two RFP announcements to a wide range of individuals and organizations, including realtors, site selection companies, hotel development and management companies, solar installation companies, and State agencies/organizations. Four proposals were submitted to the Town by the July 9, 2015 deadline. One proposal for purchase and development of the site was submitted by Baystone Development, LLC. The other three were Land Lease for Solar proposals. After a lengthy proposal review process Baystone Development’s proposal to purchase and build out of

the property with 99 market rate condominiums was accepted. During FY16 the Town negotiated and executed a purchase and sale agreement with Baystone Development.

DPCD will continue to undertake a wide range of community and economic development projects, programs, and planning initiatives that will keep the Town of Franklin’s goals and objectives current and representative of residents’ needs and desires. DPCD is proud of its accomplishments and welcomes public input on all of its efforts to improve the quality of life for the residents of Franklin.

Respectfully submitted,

Department of Planning & Community Development Staff.

ANNUAL REPORT OF THE PLANNING BOARD

The Planning Board, as established by MGL. Ch. 41 sec.70, is responsible for “...making plans for the development of the municipality, with special reference to proper housing of its inhabitants.” The Board is charged with administering the State’s Subdivision Control Law (MGL. 41 Ch.81K) and the local subdivision rules and regulations (Chapter 300). The Board makes recommendations to the Town Council on Zoning By-Law amendments and may at its own discretion adopt new subdivision regulations. The Board is also designated as the permitting authority for various site plan and special permit submittals under the Town’s Zoning Bylaw (Ch. 185). The Board receives recommendations from the Design Review Commission on building design, elevation, and signage for commercial site plan permits, and from the Conservation Commission on wetland related issues, and works closely with the Planning & Community Development and Public Works Departments.

In FY2016, the Planning Board reviewed and issued decisions for several projects throughout the year. One major project the Planning Board approved was 150 Emmons Street, a multi-unit retail development at the location of the former Municipal Building. The Site Plan includes demolition of the existing building and construction of a new retail building, which is to include a restaurant, salon and additional retail spaces. In front of the building land has been reserved to create a small park with a statue of Horace Mann. The largest project before the Planning Board during FY16 was the proposed Central Square project at 300 & 340 East Central Street, which will replace the former Ficco Bowling and Keigan Auto buildings with a multi-building, 113,000+ sf retail, commercial, and restaurant shopping center.

Proposed uses include but are not limited to a 4,500 sf filling station and convenience store, and a 2,371 sf vehicle service/repair center. The Planning Board reviewed and approved a Site Plan for a bath house at Camp Haiastan, which was for summer campers.

The Planning Board approved two new Definitive Subdivisions, Union Meadows and Rolling Brook Estates. Both were for single family homes to be built on a new roadway that end in a cul-de-sac. The Planning Board voted to endorse (2) two 81-P plans, and accepted ten (10) Form H - Certificate of Completions. Acceptance of a Form H indicates all work has been completed according to Site Plans or Subdivision Plans previously approved by the Planning Board. Examples of completed Site Plans include Midas Auto Repair and CVS Pharmacy, both located on West Central Street, and Eastern Propane located at 11 Forge Parkway. The table below is a summary of Planning Board Activity during the 2016 Fiscal Year.

Decisions - Approvals	Total FY 2016
Preliminary Subdivisions	1
Definitive Subdivisions	2
Definitive Subdivision Modifications	2
81-P Plans (ANR)	2
Site Plans	3
Site Plan Modifications	3
Limited Site Plan	1
Limited Site Plan Modifications	2
Special Permits	3
Street Acceptance Recommendation	1
Certificate of Completion	10
Zoning Bylaw Amendments	4
Subdivision Regulation Amendments	2
Bond Releases	1
Acceptance of Bonds	1

The Planning Board held public hearings on several proposed Zoning Bylaw changes including Zoning Bylaw 16-762, which clarifies requirements of the Stormwater section of the Zoning Bylaw, and Zoning Bylaw 16-764 was needed to address the filing criteria for a limited site plan. With these changes, the Planning Board is hoping to better streamline the application process. The Board continues to help property owners make the desired changes and improvements to their properties while fostering responsible growth and development in the Town of Franklin.

The Planning Board typically meets twice a month on Mondays at 7:00 PM in the Municipal Building. All Board meetings are open to the public, and are televised via Community Cable Access.

Planning Board Membership

The Planning Board consists of five members and one associate member. The associate member participates in all hearings but only votes on Special Permits if one of the members is unable to act. The Board members are elected and serve 4-year terms. Below is a list of current Planning Board members:

Anthony Padula, Chairman
Joseph Halligan, Vice Chairman
John Carroll, Clerk
Gregory Rondeau
William David
Rick Power, Associate Member

Respectfully submitted,

Anthony Padula, Chairman

ANNUAL REPORT OF THE NORFOLK COUNTY REGISTRY OF DEEDS FY 2016 William P. O'Donnell, Register 649 High St., Dedham, MA 02026

The Registry of Deeds is the principal office for real property records in Norfolk County. The Registry receives and records hundreds of thousands of documents annually. It houses more than 5 million land documents dating back to 1793. The Registry is a primary and indispensable resource for title examiners, mortgage lenders, municipalities, homeowners, and other individuals with a need for land record information.

The Registry operates under the supervision of the elected Register, William P. O'Donnell. In continuous operation for more than two hundred years, the Registry's mission has remained the same; to maintain and provide for accurate, reliable and accessible land records to all residents and businesses of Norfolk County.

FY 2016 Registry Achievements

- Register William P. O'Donnell and his staff continue their direct outreach to town halls, senior centers and civic groups across Norfolk County to provide Registry services. Register O'Donnell held office hours at the Franklin Municipal building on June 2, 2016.
- The Registry of Deeds newly renovated walk-in Customer Service and Copy Center continues to provide residents and businesses with quality service in all areas of Registry operations. You can contact the Customer Service and Copy Center at 781-

461-6101. Hours of operations are 8:30am to 4:30pm, Monday through Friday.

- Electronic recording which is recording documents over the internet continues to expand with 44,350 documents recorded electronically and 4.9 million in recording fees collected in FY 2016.
- The internet library of images, accessible to the public through the Registry of Deeds' online research system at www.norfolkdeeds.org continues to expand. Today all documents dating back to the first ones recorded in 1793 - are available for viewing.
- This year, numerous technological improvements were implemented including upgrades to the registry server and network infrastructure. The Registry's website www.norfolkdeeds.org is routinely updated and enhanced to include the latest resources such as real estate statistics and news, answers to frequently asked questions and the newest consumer programs available to the public.
- The Registry of Deeds publicly rolled out its Consumer Notification Service. This consumer/public safety program allows any county resident to opt in to this free notification service and be alerted when any document – fraudulent or otherwise – is recorded against their name. For more information, please see our website at: www.norfolkdeeds.org.
- Register O'Donnell hosted several free computer seminars at the Registry to provide hands-on-training to the public, including trade groups, on how to access land record information using the Registry's new website technology.

Franklin Real Estate Activity Report July 1, 2015 – June 30, 2016

During FY 2016, real estate activity in Franklin saw small increases in both total sales volume and average sales price.

There was a 13% increase in documents recorded at the Norfolk County Registry of Deeds for Franklin in FY 2016, resulting in an increase of 767 documents from 6,097 to 6,864.

The total volume of real estate sales in Franklin during FY 2016 was \$351,183,985, a 34% increase from FY 2015. The average sale price of homes and

commercial property was up 16% in Franklin. The average sale was \$644,374.

The number of mortgages recorded (1,480) on Franklin properties in FY 2016 was up 3% from the previous year. Total mortgage indebtedness increased a significant 170% to \$1,590,385 during the same period.

There were 11 foreclosure deeds filed in Franklin during FY 2016, representing a 10% increase from the previous year when there were 10 foreclosure deeds filed.

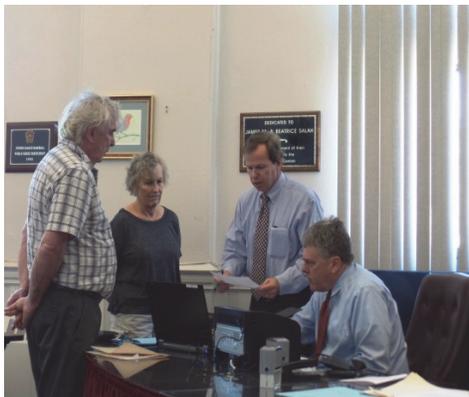
Homestead activity increased 9% in Franklin during FY 2016 with 604 homesteads filed compared to 556 in FY 2015.

Finally, our objective at the Registry will always be to maintain, secure, accurate and accessible land records for the residents and businesses of Norfolk County. It is a privilege to serve you.

Respectfully submitted by,



William P. O'Donnell
Norfolk County Register of Deeds



ANNUAL REPORT OF THE FRANKLIN POLICE DEPARTMENT Fiscal Year 2016

Report from the Office of the Chief of Police



It has been less than two months since I was sworn in as the Police Chief for the Town of Franklin. I would like to thank Town Administrator Jeff Nutting, the members of the Franklin Town Council and the greater Franklin community for placing their trust and faith in me. I pledge to do my very best to lead the exceptional men and woman of this first class agency and make you proud of your police department.

The Franklin Police Department experienced a number of changes at the end of FY16 and marked a major milestone with the retirement of Chief Stephan H. Semerjian. Chief Semerjian started his career in 1977 and through exceptional service was promoted through the ranks culminating in his selection as the 10th Franklin Chief of Police in 2011. We want to thank Chief Sermerjian for 39 years of dedicated service to the Town of Franklin. We wish him and his wife Susan a long, happy and healthy retirement.

American law enforcement is currently experiencing one of the most challenging and difficult times in its history. In my 20 years as a police officer I have not experienced anything similar to it. The nation is fixated on American policing and issues regarding police legitimacy, use of force, de-escalation impartial policing and other similar concerns. In July the top story across the nation was the shooting of 14 Dallas police officers and six in Baton Rouge. Eight of those officers lost their lives. As we grieved for and with our brother and sister officers, the stress officers were experiencing became almost insurmountable. We needed something to get us through this difficult time and the outpouring of support from our community was outstanding and sincerely appreciated. The greeting cards, special gifts and the overwhelming amount of food you dropped off at the station lifted our spirits and

cemented our resolve to continue our mission. We cannot thank you enough.

After several meetings and discussions with the staff and other stakeholders, the department has recently published our mission, values and vision. These statements provide the community with the police department's philosophy that explains how we will continuously work with and for you in a collaborative effort to enhance the quality of life in our town. It is published in this annual report for your review.

We have also created goals for FY17 that support our mission and we wanted to share these with you. Two of our most important initiatives are improving customer service and increasing communication with the residents. To achieve this we will be pursuing the following:

- Establish an improved working relationship with local print media.
- Increase use of social media to capitalize on our strong following. Currently 4,000 Facebook and 6,000 Twitter followers.
- Increase hours available and ease of making appointments for firearms permits, car seat installations and other services we provide.
- Creation of a Domestic Violence Coordinating Unit to provide follow-up and specialized services in an effort to break the cycle of violence.
- Proactively confront the opioid epidemic and work collaboratively with the SAFE coalition and other stakeholders in an effort to assist those who are dealing with addiction.
- Increase collaboration with Riverside Community Care in regards to psychological services in an effort to provide proactive and in-home care to those who can benefit.

We will also be working throughout the year on some very important projects and initiatives that have multi-year timelines due to their complexity.

We will be pursuing certification and eventually accreditation through the Massachusetts Police Accreditation Commission Inc. Accreditation/certification is a self-initiated evaluation process by which police departments

strive to meet and maintain standards that have been established for the profession, by the profession. These carefully selected standards reflect critical areas of police management, operations and technical support activities. They cover areas such as policy development, emergency response planning, training, communications, property and evidence handling, use of force, vehicular pursuit, prisoner transportation, and holding facilities.

The program not only sets standards for the law enforcement profession, but also for the delivery of police services to citizens.

Another major development we will be working on is the departments projected inclusion in a regional communications initiative known as the Metacomet Emergency Communications Center (MECC) in the next 18-24 months. The MECC will provide dispatch and other communications services to eight public safety agencies to include the police and fire departments of Franklin, Wrentham, Norfolk and Plainville. Needless to say, this will be a significant change in our current operations. We are working hard to prepare the department for this change and to ensure that service delivery and customer service are positively impacted by this initiative.

If you have a question, concern or wish to speak to me, please do not hesitate to call my office at 508-440-2710. I encourage you to call and look forward to speaking with you.

I would like to conclude by stating I'm truly fortunate to have been given the opportunity to be your police chief. The Town of Franklin is one of the finest and safest communities in the commonwealth. I'm blessed to have inherited a police department comprised of professional, hard working and altruistic public servants who truly care about your well being and the community at large. Our employees are the only reason we are able to continually succeed in providing excellent and professional law enforcement and community related services to you. They are the embodiment of "doing more with less" and have been doing so for years. I'm very proud of the men and woman of the Franklin Police Department and I know you are also.

Respectfully submitted,



Thomas J. Lynch, Chief of Police

Mission, Values and Vision Statement

Our Mission

The mission of the Franklin Police Department is to work collaboratively in partnership with our community to enhance the quality of life in our town, while maintaining order and protecting the people we serve. We will accomplish this mission by providing high quality law enforcement service, doing so with professionalism, honor and integrity.

Our Values

The Franklin Police Department exists to serve our community. We will respond to the needs of our community enthusiastically and professionally.

Central to our mission are the values that direct our everyday work and decisions, they assist us to contribute to an enhanced quality of life for the residents of Franklin.

Loyalty

- We care about the people and the community we serve.
- We are proud of the Department and the quality services we provide.
- We recognize the importance of all Department members and treat each other with fairness, loyalty, and respect.

Integrity

- We obey the law and respect the human dignity of all people.
- We are committed to honesty and ethical behavior in all our actions.
- We accept individual responsibility and accountability for our actions and decisions.

Leadership

- We strive to inspire, influence and support those in our organization and throughout the community.
- We believe leadership permeates the entire organization. We expect all members of the department to take initiative, seize leadership opportunities and solve problems.
- We lead by example by being positive and enthusiastic in everything we do.

Fairness

- We are dedicated to protecting the rights of all people.

- We believe all people deserve impartial and effective services from the Department.
- We are committed to fairness, strength, respect, and compassion in our interactions with the people we serve.

Accountability

- We are accountable to each other and to those we serve.
- We communicate openly and honestly among ourselves and with the community. We acknowledge our mistakes and are open to constructive criticism.
- We understand the importance of community expectations and are responsive to community concerns.

Excellence

- We are committed to excellence in the service we provide.
- We are committed to excellence in the community we serve
- We are committed to excellence in our personal performance and professionalism.

Our Vision

It is the vision and goal of the Franklin Police Department to perpetuate a strong work ethic that fosters pride in ourselves and in our department. We will be a model agency prepared to meet future challenges and will continue to grow and adapt to our ever changing community by providing the highest level of service and protection to our citizens.

We will accomplish this goal by providing our employees with the tools, training and knowledge to meet and exceed all present and future needs of the Town of Franklin within the scope of law enforcement services.

We will continuously work in collaboration with the community to identify and address those areas requiring improvement. We will strive to adapt thus ensuring we continue to provide the level of service deserved by the community we serve.

Operations Division Annual Report

The Operations Division is the largest and most visible division within the police department consisting of twelve units, the largest being patrol. There are currently five (5) Sergeants, twenty four

(24) Patrol Officers and one (1) Parking Control Officer assigned to the division led by Deputy Chief James Mill. Officers assigned to the division are responsible for answering calls for service, responding to emergencies and enforcing motor vehicle laws. Operations division personnel also respond to motor vehicle accidents, alarms, disturbances and any other call from a citizen needing assistance.

During this past fiscal year patrol officers conducted 6,091 motor vehicle violation stops resulting in the issuance of 2,267 citations.

Officers responded to 820 motor vehicle accidents, 87 with injuries and 733 without. The department handled 389 arrests and 400 criminal complaints. Below is a summary of what the Operations Division personnel encountered during fiscal year 2016.

<u>Incident Type Description</u>	<u>Total</u>
209A Order Expired	27
209A Order Modified	34
209A Order Received	117
209A Order Service	124
209A Order Vacated	9
209A Order Violation	29
911 Abandoned Call	145
911 Accidental Call	162
94C Civil Citation	9
ACO Incident	134
Alarm	1,081
Ambulance Request	1,829
Ambulance Request-Overdose	55
Arrest, Drugs	11
Arrest, OUI	27
Arrest, Warrant	7
Assault, Physical	12
Assault, Simple	7
Assault, Weapon	1

B&E, Attempt	9
B&E, Forced	19
B&E, Unfounded	2
B&E, Unlawful Entry	11
Bank Security Escort	4
Building Found Open	13
By Law, Dog Violation	5
By Law, Motor Vehicle	16
By Law, Other Municipal Violation	6
By Law, Skateboards	10
Child Seat Installation	60
Civil Complaint	228
Civil Rights Violation	1
Commercial MV Inspection	54
Community Policing Patrol	562
Counterfeiting	3
Dean College Incident	23
Disturbance	198
Disturbing the Peace	97
Domestic Abuse	102
Domestic Abuse Arrest	1
Domestic Abuse Property Escort	16
Drug, Possession	1
Employee Duty Status	402
Erratic Operation of Motor Vehicle	150
Fire, Alarm	112
Fire, Brush/Woods	13
Fire, Building	24
Fire, Drill/Test	17
Fire, Motor Vehicle	12

Fire, Other	111	Missing Person Returned	1
Firearms Appl Other	9	Motor Vehicle Collision, Animal	25
Firearms Violation, Discharge	6	Motor Vehicle Collision, Fatal	2
Fireworks Violation	31	Motor Vehicle Collision, Injuries	85
Foot Patrol	8	Motor Vehicle Collision, No Injuries	659
Fraud	123	Motor Vehicle Collision, Not Investigated	49
Funeral Escort	44	Motor Vehicle, Abandoned	5
Harassment	100	Motor Vehicle, Disabled	375
Harassment Order Expired	4	Motor Vehicle, Violation	6,091
Harassment Order Modified	9	Mutual Aid	126
Harassment Order Received	36	Parking Violation	206
Harassment Order Service	37	Possession of Liquor	4
Harassment Order Vacated	2	Power Outage	2
Harassment Order Violation	10	Prisoner Information	331
Health Hazard	10	Prisoner Pickup	2
Injury Private Property	36	Property Check	17,751
Injury Public Property	6	Property Destruction	17
Investigation	385	Property Found	77
Larceny	143	Property Lost	48
Larceny by Check	4	Property Received	18
Larceny by Credit Card	9	Property Returned	32
Larceny from MV	83	Protective Custody	1
Larceny MV - Auto	8	Protective Custody - Alcohol	1
Larceny, attempt	1	Radar Enforcement	49
Liquor, Sale to Minor	1	Repossession	33
Lockout, Building	21	Road Condition	48
Lockout, Motor Vehicle	248	Road Rage	42
Message Delivered	75	Robbery - Firearm	1
Missing Child	17	Robbery - Knife	1
Missing Person	14	Robbery - Unarmed	2
Missing Person Found	5		

Rubbish Disposal	16	Unwanted Person	74
Safety Hazard	85	Vacation Watch	3
Sex Offender Inquiry	1	Vandalism	98
Sex Offender Registration	2	VIN Check	11
Sex Offense	23	Warrant Received	11
Shoplifting	16	Warrant Service	90
Solicitor Info Log Entry	38	Well Being Check	352
Solicitor Permit Violation	8	Wires Down	101
Stolen Property - Possession	2	Total Incidents	36,691
Stolen Property - Receiving	1		
Sudden Death	8	The Operations Division has several specialized units to include the Canine (K9) Unit, Accident Reconstruction Unit, and the Traffic Enforcement Unit.	
Suicidal Subject	43		
Suicide	2	The K9 Unit is comprised of Officer Michael Gilboy and his canine partner Axe. Axe is a dual purpose canine partner trained for both patrol work and narcotics detection. The K9 Unit performs a variety of tasks to include building and area searches for suspects, searches for missing / lost persons, and narcotics investigations. Canine Ehre just retired after a long and distinguished career. He now resides at home with Officer Gilboy and his family.	
Suicide - Attempt	6		
Summons Received	22		
Summons Service	56		
Suspicious Activity			
Suspicious MV	549		
Suspicious Person	182	The Accident Reconstruction Unit is comprised of three highly trained officers (Sgt. Michael Campanelli, Ptl. Rick Grover and Ptl. David Gove). The objective of the Accident Reconstruction Unit is to conduct in-depth investigations and analyses of major traffic collisions. During this past fiscal year the Accident Reconstruction Unit investigated two fatal accidents and several accidents that resulted in serious injury.	
Telephone Harassment	7		
Threatening	46		
Tow Log Entry	32		
Traffic Enforcement	284		
Traffic Hazard	109		
Train Accident	1	The division also has three (3) Drug Recognition Experts (DRE). They are Detective Joseph MacLean, Ptl. Steve Hamilton and Ptl. David Mellor. These DREs are highly trained in identifying when someone is under the influence of drugs. These experts have taken two weeks of classes and take an extensive test as part of their training. Afterwards, they travel to Arizona where they participate in field studies.	
Transportation	51		
Trespass Arrest	1		
Trespass Notice	33		
Trespassing	15		
Truancy	17		

Community Service Unit

The Community Services Unit is in the Specialized Services Division. Community Services used to be known as the Safety Division or "Safety". Over the last year The Community Service Unit (formally Safety) handled parking, elderly affairs and specific traffic complaints. The unit is currently taking on some new areas of responsibility for the coming year. By far the unit's main mission which will remain unchanged this year is support of the Franklin Public Schools, Tri County Regional Vocational Technical School District and the Ben Franklin Charter School.

During the school year officers assigned to the unit assist and consult with principals, adjustment councilors and central office almost daily on various questions or issues. Community Service Officers have developed an excellent relationship with the schools over the years and assist them whenever they request it. Officers have given all school staff violent intruder training over the last two years. They also conducted 24 lockdown drills during the last school year. The Franklin Police is proud to still teach DARE to all 5th grade students. Community Service Officers taught twenty two fifth grade classes for 10 weeks during the DARE Course last year. Officers offer rides to school for Auction at all of the elementary PCC fundraisers to help raise money for the schools. The community Service Unit still installs car seats for all Franklin Residents free of charge.

During the summer The Community Service Unit runs a DARE Camp for students in all three middle school grades. The Unit also conducts Liquor compliance checks at all licensed establishments in Franklin. They also attend the weekly concerts on the common.

Respectfully submitted,

Lt. Mark Manocchio
FPD L4

Detective Division

The Detective Division consists of five Detective Investigators, one Task Force Officer and one Court Prosecutor. The division is led by Lieutenant Mark Manocchio. The detectives are responsible for the day to day investigations required of the Franklin Police Department. Detective cases can be received in a number of different ways by the police department. Examples would be a patrol call for

service in which the responding officer forwards a detailed narrative for follow-up investigation; other police sources, phone calls, letters, direct conversation and/or anonymous information from any number of sources which provide information directly to detectives.

There are two detective patrolmen assigned to high impact and drug investigations. Their work hours are fluid and are dictated by the nature of the investigation(s) they are involved in. These two detectives work cooperatively on a regular basis with other local, state and federal law enforcement agencies thus allowing for mutual sharing and cooperation, and a broader range of enforcement by breaking down the jurisdictional barriers which limit effective law enforcement work.

The court prosecutor is responsible for the administration of criminal court cases and works hand in hand with the Assistant District Attorneys assigned to the court on a daily basis ensuring that the resolution of criminal cases are in the best interests of the Town of Franklin and the victims of crime.

Respectfully submitted,

Mark Manocchio, Lieutenant Detective
Lee A. Drake, Sergeant Detective

Detectives:
Michael Kenney, Timothy Nagle, Christopher Baker,
Eric Copeland, Joseph MacLean

John Maloney, Court Prosecutor

Detective Statistics from

7-1-15 to 6-30-16

Sexual assaults -	35
Breaks into dwellings -	7
Breaks into MV-	20
Larceny/Frauds-	92
SORB requests/registrations-	50
Bank Robberies -	1
Armed Robberies-	3

Child Pornography -	2
Unattended Deaths - (7 of these deaths were known 94C Overdoses)	15
Child Abuse -	5
Bomb threats -	1
Arson -	2
Search Warrants-	4
Stolen Firearms-	4
Suspicious Activity	6



When the building opens its doors again in 2017, it will stand as an anchor of the community, a sustaining and engaging center of learning, exploration, discovery and growth.

ANNUAL REPORT OF THE FRANKLIN PUBLIC LIBRARY

Investing in our Future

This is a transformative time for the Franklin Public Library and the community. Together, we have embarked on a fourteen month renovation project with the goal of upgrading the MEP systems and adding a new wing to the Library.

We celebrate the Library Board of Directors for its vision, the Town Council for its wisdom in funding the building project, the Town Administrator for his guidance, our dedicated staff and volunteers, building committee and Chair, Judith Pfeffer, the Franklin Library Association for funding the Library's preservation efforts, The Friends of the Franklin Library, and the community's steadfastness and support through the many changes over the past years.

Highlights

The Franklin Public Library moved to 25 Kenwood Circle to expedite the expansion and renovation effort.

The Library strengthened its support of education and expanded collaboration with the schools through homework help, school visits, library card drives, free books for the classrooms from the book sales, multiple copies of print and e-books to supplement reading initiatives at Horace Mann and Parmenter during the school year and the Summer Reading Program for all the Franklin Public Schools, the Charter School and Tri County.

The community building initiatives of the Library continued in earnest. Two hundred and fifty thousand visits were made to the facility to take advantage of varied library resources.

In FY 2016, the Franklin Public Library logged 213,571 patron visits, circulated 246,646 library books and materials, issued 5000 new library cards, filled 35,696 requests made by our patrons and provided 37,893 inter library loan items to other libraries. We welcomed 11,090 patrons of all ages at library programs and provided public computer use to 18,200 patrons.

Most importantly, the Library provided many opportunities for the community to come together to



LOWER LEVEL FLOOR PLAN



MAIN LEVEL FLOOR PLAN

learn, share ideas, unlock family histories, shop at the monthly book sales and form new friendships.

A sampling of Programs



Summer Reading Sign ups with Wally the Green Monster



New Year's Eve Party



Teen Paint Party



Sciencetellers



Obstacle Course



Teddy Bear Picnic -Crafts



Ecology of Sound



Pony Ridges – Ridge valley Farms



Teddy Bear Parade



New Services

Rolling out the Library Mobile App!

We encourage all Franklin residents to download this mobile app and here's why:

- Never forget your card at home again – use your Digital Library Card
- Search the catalog for new items and for books, movies, audiobooks, music and more.
- Request or place holds fast
- Suggest a purchase
- Download and stream digital media – e-books, audiobooks, movies and magazines with easy access
- Conduct research and learn, everywhere, anywhere with our many remote access databases
- Check “My Account”
- Check Library information – hours, directions
- Never miss another library event
- Connect with us on the website, Facebook, Twitter, Blog
- Book museum passes on the go
- Save money search Consumer Reports from anywhere before you spend
- Receive notifications about emergency closings or special events.

New Museum Passes:

Old Sturbridge Village

Franklin residents can step back into the 1830s at New England's premier living history Museum in Sturbridge, Massachusetts. Old Sturbridge Village invites you to take a relaxing, nostalgic and amazing walk through history. This pass offers a 50% for up to four individuals each day of the week.

The Hall at Patriots Place

This pass offers up to four people an exciting, innovative and interactive journey through Patriots and New England football.

Telescope



Added to the circulating collection in June, this telescope has made it possible for Franklin residents to observe objects from their own backyard. The telescope can be reserved and check out for a week. Provided with funding from MathWorks of Natch and maintained by the Aldrich Astronomical Society, Inc.

Electronic Resources & Databases

ConsumerReports

is a trusted resource with thousands of product ratings, valuable buying advice and product reliability data.

To access Consumer Reports and our other databases, go to:

<http://www.mln.lib.ma.us/electronic/frk1.htm> and enter your library card number.



Use **Rosetta Stone's** award-winning interactive method to learn a new language. Core lessons build reading, writing, speaking, and listening skills in 30 languages.

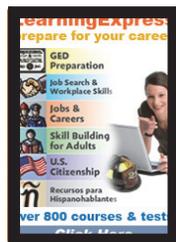
Log in with your Franklin library card number when prompted for library ID.



Use Digital **Media Catalog** and **Digital Collection for Kids & Teens** to download (OverDrive) popular audio books and eBooks for users to download.



With **Hoopla**, stream movies, TV shows, audio books and music for free.



Learning Express Library offers Skill-building courses and practice tests based on such official exams as the ACT, SAT, GED, ASVAB, Firefighter, and Police Officer.



Zinio allows you to enjoy your favorite magazines at home. The world's largest newsstand offering free full color to digital magazines from the library's collection of popular titles with no holds, no checkout periods, and no limits to the number of magazines that Franklin residents can download. Zinio can be accessed on variety of devices including iPads, iPhones, Android, Macs, and the PC.



Reference USA is the premier source for consumer and business information. With access and detailed information to over 14 million US businesses and consumers in an easy search format. it is a valuable tool for students, job seekers and small business owners/entrepreneurs.

Lynda.com is a web based service with over 400 online courses and 130,000+ video tutorials for learning software like MS Word, Excel, PowerPoint, web design, prototyping and much more.

HeritageQuest Online is a digital resource that combines searchable images of U.S. federal genealogical census records with digitized books containing family and local histories from around the country. It includes 25,000 family and local history books, U.S. census records, and PERSI, an index of over 1.6 million genealogy and local history articles.



Ancestry Library. Thousands of family history databases, including vital records, census records, ship passenger lists, military records and lots more!



An extensive online collection of newspaper obituaries and death notices. An easy-to-use interface allows searching by name, date range, or text such as institutional name, social affiliation(s), geographic location(s), philanthropic activities.



Kids InfoBits targets the research needs of students in Kindergarten through Grade 5. It features a developmentally appropriate and visual graphic interface, a subject-based topic tree search and full-text, age-appropriate, curriculum-related magazine and reference content.



Contains Compton's Encyclopedia, Britannica Elementary Encyclopedia, and a wealth of other age-appropriate material for younger students and children



Elementary, Middle and High School levels, plus read-aloud at all levels and translation for over 50 languages. **Britannica Online School Edition** gives teachers and students instant access to four complete encyclopedias and other resources that ensure consistency with classroom topics and age-appropriate language. This unique reference and learning suite also offers high-quality online learning

materials that have been developed by teachers and curriculum experts. Designed for all levels of learning from elementary school through high school, Britannica Online School Edition offers students an easy-to-use gateway to the vast resources of Encyclopedia Britannica.

Biography in Context is an engaging online experience for those seeking contextual information on the world's most influential people. The new solution merges Gale's authoritative reference content (including Lives & Perspectives) with periodicals and multimedia organized into a user-friendly portal experience while also allowing users to search for people based on name, occupation, nationality, ethnicity, birth/death dates and places, or gender as well as keyword and full text.



NoveList is an electronic readers' advisory resource which assists fiction readers in finding new authors and titles. Through its attractive and easy-to-use interface, NoveList allows readers to use a favorite author or title as a template to locate other authors and titles of interest. Readers can also enter words that describe the contents of a book they would like to read, and NoveList retrieves titles that contain these words in the book's subject headings field. In addition, users can browse over 1,200 theme-oriented book lists, 150 award lists and 1,000 fiction related web-sites. NoveList contains materials for all ages including picture books, children's "chapter" books, young adult titles and books for adult readers. The product's database provides enhanced subject access to over 92,000 fiction titles. Updated quarterly, the NoveList database integrates information from a variety of sources.

Respectfully submitted

Felicia Oti
Library Director

ANNUAL REPORT OF THE DEPARTMENT OF PUBLIC WORKS

The Department of Public Works provides a wide range of services to the residents of Franklin. It is organized into seven (7) Divisions:

1. Administration
2. Engineering

3. Highway and Grounds (including Highway Maintenance and Construction, Central Motors, Snow & Ice Control, Parks, Town and School Grounds Maintenance and Forestry/Insect Control)
4. Water (including ground water withdrawals, water treatment and distribution)
5. Sewer
6. Solid Waste and Recycling (including the operation of the Beaver St. Recycling Center)
7. Street Lighting

DPW Administrative Division

The major functions of the Administrative Division includes developing capital projects, long range planning, intergovernmental relations and compliance, grant writing, processing various private construction permits, drain layer licenses, purchasing, budgeting, accounting and payroll, and multiple forms of utility billing.

Capital Projects

The Administrative Division, in conjunction with Engineering and the operating divisions, develop major capital projects.

- The HPP reconstruction of the downtown corridor continued throughout the year and is nearly complete. This work is to improve traffic flow through the downtown area and create an area that expands pedestrian access and is business friendly. This project will provide two-way traffic on Route 140 and will include the burying of utilities, period lighting, planters, sidewalks, brickwork, curbing and parking improvements in addition to an improved transition with Dean College.

The DPW continues to design and construct long-range projects over the next three to four years. Progress on specific capital construction projects is outlined in subsequent portions of this report.

It is important to note that many of these projects are performed by existing staff members and save significant amounts of money by avoiding the need to contract out these services. The process of planning, designing, permitting and constructing these projects is an arduous task that requires a great level of coordination and cooperation between DPW divisions and other state, municipal and federal departments.

Grant Writing

The Town continues the work on an EPA 319 grant for stormwater improvements valued at over \$100,000.00

The Town received an \$118,000.00 grant to improve stormwater water infiltration at various locations from Mass DEP.

The Town partnered with the Charles River Watershed Association, which received a \$30,000 grant to conduct rain garden trainings for the residents of Franklin.

Permits and Long Range Planning

The Town of Franklin, along with the towns of Bellingham and Milford, were the only three communities in the Commonwealth of Massachusetts placed under a Residual Designation Authority (RDA) by the Environmental Protection Agency (EPA) to mitigate phosphorus loading into the Charles River Basin. It is estimated the Town of Franklin may need to spend upwards of \$135 million to implement all the measures that EPA feels would be required to meet phosphorus reductions. DPW staff members have been working with the Towns of Bellingham and Milford, and State and Federal officials in conjunction with private land owners and business representatives to oppose this action based upon the unnecessary economic hardship it would create for the community. EPA did issue a final permit that we will be evaluating.

The Town of Franklin also continues to oppose the implementation of the National Pollutant Discharge Elimination System (NPDES) Phase II and pending Phase III Stormwater Permit for Municipal Separate Storm Sewer Systems (MS4) as required by the EPA. Phase II required the Town to highly regulate and monitor stormwater throughout the Town at a significantly increased cost. Phase III is projected to include increased regulatory requirements and cost even more. The Department will continue to refine and improve adopted regulations and practices to improve the stormwater in Franklin while minimizing the associated costs.

Long range planning is critical in the area of Public Works and must be accomplished consistently in order to ensure that the Town water, sewer and roadway infrastructure can support the needs of our residents. With the success of the 20/20 Plan, the Town Council authorized additional funding for waterline replacement and the improvement of roadways. Details on specific locations can be found in other parts of this report. With that funding already allocated, the Town Council continued with additional funding for the waterline replacement and road reconstruction of the Northgate Rd neighborhood, Cleveland Ave neighborhood, Cottage St area, Squire St areas, sections of Maple St, Ruggles St area, sections of Partridge & Elm Streets,

Skyline Dr. neighborhood, Oak St Extension, Marvin Ave area and the Stanford Rd area.

The DPW has continued to work with both the DEP and the Massachusetts Department of Recreation and Conservation to facilitate the final closing and capping of the Beaver Street Landfill Site.

The Town of Franklin has continued to work with other area Towns and conservation groups towards insuring that regional water supplies are protected.

Solid Waste and Recycling Collection Program

The single stream automated solid waste and recycling program continues to be a very successful program in reducing costs, improving recycling rates and providing greater convenience for users. Additional landscaping improvements have been made to the Beaver St. Recycling Center to make the facility more attractive and customer friendly.

Hails and Farewells

With all the losses of the previous year, the DPW was able to hire some new employees. This included: Mr. Nathan MacDonald on the grounds crew and Mr. Josh Shaw and Jason Stearns on the highway crew.

With gains, there are always losses, Mr. Wayne Burton, an excellent member of the highway crew left to pursue other ventures as did Ms. Kim Leonard a key member of our administrative team.

Thanks

As the Director, I owe many thanks to my entire staff as they make this whole department work and serve all residents in a timely manner. Everyone is committed to providing extraordinary service to the Town in the most cost-effective manner possible.

The Town Engineer Mr. Mike Maglio, Budget & Administration Manager Ms. Kathy Mooradd, Director of Operations Mr. Deacon Perrotta, Highway and Grounds Superintendent Mr. Carlos Rebelo, Water and Sewer Superintendent Laurie Ruszala, Assistant Town Engineer Jay Mello, and GIS Coordinator Kate Sjoberg are all dedicated professionals that put in so much extra time and effort to make this Department a success. The Town and I are very fortunate to have such talented individuals to work with.

I would also like to thank, Paula Juarez, Sandy Wedge, Pam Vickery, Lynne Marchand, and Amy Blakesley who support the Administration Division. These individuals respond quickly and with courtesy

to thousands of requests for assistance and information throughout the year.

Continued thanks go to Mr. Christopher White, the Town's Solid Waste Coordinator. Even though his position is a part time one, he gives his heart and soul and spends much of his personal time to ensure that the solid waste and recycling program is a success. Ms. Jen Gouthro has done a wonderful job at the Beaver Street Recycling Center.

I would especially like to thank the "Crew" and the mechanics that work out of the DPW garage. These are the gentlemen that are not always seen, but provide the day-to-day services that are all too often taken for granted. They pump, treat and deliver safe drinking water; they care for parks and ball fields, and they maintain the roadways, repair and sustain all Town and school vehicles and handle all our waste. They are always available, day and night, and work long hours to assist in any emergency situation whether it is snow removal, water breaks, sewer backups, wind, lightning storms and flooding, among many others. They are all extremely professional and dedicated to their jobs. I cannot thank them enough.

Respectfully submitted,

Robert A. Cantoreggi II
Director of Public Works

Kathy Mooradd
Budget & Admin Manager

"Gettin' It Done"

Engineering Division

During the 2016 fiscal year the Engineering Division managed a very active Capital Improvement Project schedule to the town's infrastructure. Capital Improvement Projects substantially completed this past year include:

- Northgate Roadway Neighborhood Waterline Improvements including: Coronation Drive, Parliament Drive, Regent Circle, Northgate Road, Royal Court, and Brian Road.
- Maple Street and Squire Street Neighborhood Waterline Improvements
- The Lower Cottage Street Neighborhood Waterline Improvements including: Worst Street, Saxon Street, A Street, Landry Street, Metcalf Street, Joy Street, Geb Street, and a portion of Cottage Street.
- Conlyn Avenue, Anthony Road, and Carmine Drive Roadway Improvements
- Oak Street Roadway Improvements

- Cleveland Avenue and Gallison Street Roadway Improvements
- Lewis Street, Crocker Ave, Hill Ave, Cook Street, and Keough Street Roadway Improvements
- Miller Street at Pleasant Street Intersection Improvements

In addition to managing engineering consultants that provide designs for Town projects, the Engineering Division completed in-house design drawings and specifications for the following projects:

- Cleveland Avenue and Gallison Street Roadway Improvements
- Pleasant Street and Chestnut Street sidewalk construction.
- Squire Street neighborhood waterline improvements.
- Municipal Parking Lot Improvements to the Town Hall, Senior Center, Police Station, and the new Recreation Department building.

Capital Improvement Projects currently under construction or out for bids include:

- Pleasant Street and Chestnut Street sidewalk construction.
- Northgate Neighborhood Roadway Improvements
- Summer Street and Dale St Roadway Improvements
- Betten Court, Corrine Road, and Harborwood Drive Roadway Improvements
- Municipal Parking Lot Improvements to the Town Hall, Senior Center, Police Station, and the new Recreation Department building.

At the end of the fiscal year, the division included the following full-time staff.

- Michael Maglio, P.E., Town Engineer
- Jay Mello, P.E., Assistant Town Engineer
- Warren Groth, Engineering Assistant
- Bill Wenners, Construction Inspector
- Kate Sjoberg, GIS Manager

The Engineering Division also has its own experienced seasonal Resident Engineer Staff that inspects and monitors Capital Improvement Projects resulting in a significant cost savings to the Town of Franklin.

The Division has also been hiring engineering college students from Franklin as summer interns. The program provides the students with practical real-world experience while providing value to our operation.

In addition to the public projects highlighted above, the division was involved in many other projects and provided engineering services to other Town departments, boards, and entities. These services include mapping, surveying, and preparation of conceptual designs, property research, cost estimating, developing charts/graphs, and review of contracts.

The Engineering Division provides technical reviews of all proposed new private commercial projects and residential subdivisions and submits recommendations to the Town Council, Planning Board, Conservation Commission and Board of Appeals.

The Town's Geographic Information System (GIS) also falls under the Engineering Division.

A geographic information system is a computerized system designed to collect, store, manipulate, analyze, manage and visually present geographic spatial data. The Town of Franklin retains a GIS that is used to meet the needs of departments, boards, committees, professionals and citizens. The GIS Division updates and maintains numerous spatial databases and is committed to expanding the information available to the public in a simple and economical approach.

Respectfully submitted,

Michael Maglio, P.E.
Town Engineer

Highway and Grounds Division

The Highway and Grounds Division major functions are:

- General Highway
- General Grounds
- Central Motors
- Tree Program
- Snow and Ice program

General Highway Work

Roads Crack Sealed and Rubber Chip Sealed

Kate Drive, Rona Lane., Chris Drive, Sheila Lane, Tobacco Drive, Buena Vista Drive, Carol Drive, Alexandria Drive, Eric Drive, Heather Lane, Kayla Drive, Pasture Way, Lady Slipper Lane, Symmes Road, Nicholas Drive, Old Birch Street, MacArthur Road

Roads Crack Sealed

School Street, Pearl Street, Beaver Street Union to Rt.140, Willow Street, Beaver Court, J.R.'s

Lane, Mark's Way, North Park Street, Winter Street, Wachusett Street, Dailey Drive, Irondequoit Road, Martello Road, Mucciarone Road, Haverstock Road, Sahlin Circle, Wadsworth Farm Road, Vine Street

Annual Maintenance Works

Centerlines of roads, crosswalks and stop lines were painted as needed. All school parking lots were painted. Highway crews installed and/or repaired street signs as necessary. Traffic signals were repaired and maintained. All streets in the town were swept. Brush cutting was performed in the town right-of-way. Catch basins were cleaned throughout town and reconstructed as needed. Crews repaired and/or rebuilt sidewalks, patched potholes and other road imperfections in addition to grading and repairing gravel roads.

The Highway and Grounds Division responded to calls from residents 24 hours a day concerning drainage, brush, road repair, etc. and assisted other town departments when called upon.

General Grounds Work

The Highway and Grounds Department maintains the following fields and Town properties: Fletcher Field, Theron Metcalf Field, King Street Memorial Park, Nason Street Park, Sculpture Park, Delcarte Park, Police Station, Fire Stations 1 & 2, Senior Center, Museum, Recreational Department, Red Brick School House, Municipal Building, Chilson Beach, Dacey Field Complex, Meadowlark Field, Keller Sullivan School, Remington Jefferson School, Kennedy School, Parmenter School, High School, Horace Mann School Town Common and three synthetic fields located at the High School and Beaver Pond.

The Highway and Grounds Department works closely with the School Administration to provide a clean safe environment for students on school grounds.

The Highway and Grounds Division perform numerous maintenance practices on school grounds including:

- Weekly mowing and trimming
- Pruning trees and shrubbery
- Weeding and mulching planting beds
- Playground maintenance
- Fertilizing athletic fields
- Insect and weed control
- Maintenance on the High School synthetic field
- Trash and recycling

- Irrigation installation and repairs
- Field preparation for all High School sports programs
- Parking lot asphalt repairs
- Snow removal
- Fence Repairs
- Sidewalk repairs
- Annual Road sweeping
- Right-of-Way Brush Cutting
- Catch Basin Cleaning

Town Parks and Field Improvements

The Highway and Grounds Department renovated four baseball fields, with the financial assistance from Franklin Youth Baseball. These fields were located at Fletcher Field, King St. Memorial Park and Dacey field. Along with the baseball field work two new solar powered scoreboards were installed at Dacey field. Also, a number of Soccer Fields throughout town were renovated with the cooperation and financial assistance from Franklin Youth Soccer. Also, with the financial assists of Franklin youth softball two new solar power scoreboards were installed at Pisani field.

I want to give a special thanks to Ryan Jette and all the Franklin Youth Leagues for all their cooperation and support.

Central Motors/Equipment Maintenance

Central Motors has a permanent staffing level with only three mechanics. They perform tire repair and replacement, scheduled maintenance and specialized maintenance and repair. The 100+ pieces of DPW equipment which they maintain includes heavy duty trucks, pickups, cars, street sweepers, riding lawn mowers, backhoes, loaders, pumps, sewer jet machines, and miscellaneous other pieces of equipment. In addition to the DPW equipment, they maintain 19 vehicles for the Fire Department, 27 Police Department vehicles, 2 Assessors Department vehicles, Building Department vehicles, Board of Health vehicles, Council on Aging bus, 9 school vans and all school equipment such as trucks, blowers, etc., as well as assisting many other departments throughout the town.

Tree Program

The Division trimmed and pruned trees, removed decayed trees or trees deemed to be safety hazards. The Parks and Ground Department also responded to residents calls on all tree safety concerns.

Protects all Shade Trees under M.G.L. Chapter 187.

Snow And Ice Removal Operations – FY16

- The winter season was below average for snow accumulation, a total of 31 inches were recorded.
- Snow and ice operations started on 12/29/15 with a 1” sleet and snow event.
- There were a total of 12 snow and ice events with the last one ending 4/04-2016
- The Members of the Highway and Grounds Division, Mechanics, Water/Sewer Divisions and 68 contractors are involved to keep roads clear of snow and ice during major storms.

Miscellaneous

Election Set-Up: The Highway and Grounds Department works with other DPW departments and the Town Clerk to prepare for elections at the New High School Gym for every election in the Town of Franklin.

Flags: Crews raised and lowered flags in the downtown for State and National holidays and funerals of veterans.

4th of July: The Highway and Grounds Department along with other DPW departments works annually with the 4th of July Coalition

Town Beautification and Events: Crews assisted the Beautification Committee in placing the planters, assisted the Holiday Committee by erecting the annual Christian and Jewish decorations at the Town Common and assumed responsibility for the installation and removal of the Bandstand on the Town Common for the Concerts on the Common events and assisted with the annual Strawberry Festival. The town also installed more permanent Holiday lights on the town common.

I wanted to give a special thanks to my two foremen, mechanics and crew for all their hard work and effort. Additionally, I would like to thank my fellow managers for all their support. Finally, I would like to thank the clerks for their support in handling the never ending calls from residents asking for assistance.

I would also like to give thanks to the whole DPW Department for their time, effort and skills during snow operation. This is truly a professional department that is dedicated to making the roads safe in Franklin during the snow season.

Respectfully submitted,

Carlos Rebelo
Highway and Grounds Superintendent

Water & Sewer Division

The Water & Sewer Division had an active year during 2015. The Water & Sewer Division is responsible for the supply of water for all purposes to residents, commercial establishments and industries in Franklin, adhering to all State and Federal regulations, and maintains adequate water supply and pressures for fire protection. This Division is also responsible for the collection of wastewater from residential, commercial and industrial sources and transmission of such wastewater to the Charles River Water Pollution Control Facility.

Other responsibilities of the Water & Sewer Division are capital planning, yearly budgeting, ordering and maintaining an adequate inventory of supplies, developing plans and specifications to meet the needs of the Division, including review of plans and specifications prepared by outside consultants.

Total water production in calendar year 2015 was 981,898,000 gallons which is an average daily demand of 2.69 million gallons per day. The maximum day demand of 3.75 million gallons in one day took place on May 31, 2015.

Water & Sewer Personnel

Department personnel consist of a Superintendent, a ten man water section and a five man sewer section. Also, six summer employees were on board to supplement our regular crews with maintenance duties.

The Department also relies on automation to provide 24 hour supervisory control over both water and sewer facilities. The Department is continually updating the Supervisory Control and Data Acquisition (SCADA) system to provide a more comprehensive and thorough overview of daily water and sewer operations.

Precipitation

Precipitation records compiled at the DPW Garage on Public Works Way totaled 39.65 inches from January 1, 2015 to December 31, 2015.

2015 Monthly Precipitation Totals

Month	Inches
January	3.77
February	3.43
March	3.11
April	3.43
May	0.32
June	5.24
July	1.57
August	5.12
September	1.97
October	5.78
November	2.16
December	3.75

Water Facilities

The Franklin water system includes twelve wells; six water storage tanks located at Bald Hill (Tia Place), Franklin Industrial Park, Forge Hill Road, Hillside Road (two), and Pleasant Street; eight booster stations located at Berkshire Drive, Franklin Industrial Park, Iroquois Road, Jefferson Road, Lyons Street, Pleasant Street, Washington Street and Susan’s Way. The town also operates a state of the art Ultra Filtration treatment plant at Public Works Way.

In addition, the Town of Franklin is in a cooperative program for the operation of monitoring river and pond levels in the Charles River at Medway, Miscoe Brook in Franklin and Kingsbury Pond in Franklin by the U.S. Geological Survey, Water Resources Division. A gauging station, which monitors the flow of the Charles River, is located on Bent Street and at Dix Brook on South Street.

Sewer Facilities

The sewer collection system includes twenty-three pump stations located at Ainsley Drive, Anthony Road, Bridle Path, Charles River Drive, Dawn Marie Circle, East Central Street, Franklin Industrial Park, Grove Street (two), Jackson Circle, Jefferson Road, Kenwood Circle, Miller Street, Milliken Avenue, Monterey Drive, Oxford Drive, Palomino Drive, Public Works Way, Red Gate Lane, Sahlin Circle, Squibnocket Road, and Washington Street.

Water & Sewer Statistics

Miles of water mains	160
Number of fire hydrants	±2,000
Number of water services	9,827
Miles of gravity sewer	±110
Miles of force main sewer	±10
Number of sewer manholes	±2,050
Number of sewer connections	7,300

Water Pump Station Operators

Our Pump Station Operators monitor the daily operation of ten water well pumping stations with chemical feed facilities, one water treatment plant, eight water booster stations and six water storage tanks. Included in the daily operations are the monitoring of chemical feed systems and the maintenance of all pumps, electric motors, and standby power supplies.

Water Pump Station Operators record all daily pumping records and chemicals fed into the water distribution system. These records are submitted to the Massachusetts Department of Environmental Protection (MassDEP) on a monthly basis. Our Operators also sample Franklin's water for bacteria once a week, for a total of over 65 samples each month. The samples are tested by a state-approved laboratory for reporting to MassDEP. The pH of the water system is monitored daily. Fluoride, which is continuously added to the Town's water distribution system, is sampled and tested daily to ensure that the amount of fluoride added to the water is within acceptable limits set by the Department of Public Health as mandated by the Center of Disease Control.

Sewer Pump Station Operators

The Sewer Pump Station Operators keep pumping and maintenance records and monitor and maintain the daily operations of twenty-three sewer pump stations. This includes performing maintenance and repair on all sewer pumps, grinders, electric motors air compressors, and standby power supplies to ensure that these facilities are kept in good operating condition. The Sewer Pumping Station Operators are responsible for maintaining flows in all transmission mains and unclogging these mains with sewer jet machines whenever the need arises.

Water & Sewer Maintenance Crews

Water & Sewer Maintenance crews are responsible for the maintenance and repair of all water and sewer infrastructure. The crew's responsibilities include the maintenance and repair of water mains, water gate valves, water service shut-offs and fire hydrants. The staff also maintains and repairs gravity sewers, sewer manholes, and sewer easements. The Water & Sewer Maintenance Crews are responsible for maintaining records of all existing water and sewer services for private contractors, utility companies, engineering firms, and the general public.

Our crews continued to perform the annual hydrant flushing program to help ensure high quality water and reliable fire hydrants. Our staff flushed approximately 2,000 fire hydrants. As a result of this flushing program, the maintenance crews repaired

twenty fire hydrants. Our Water & Sewer Maintenance crews are also responsible for the repair of sewer manholes and the jetting of numerous sewer and drain lines ensuring operability of the drain and sewer system.

Crews repaired twelve leaks in conjunction with our leak detection program; three fire hydrants, and nine water services. Our leak detection program surveys over 158 miles of water main annually. This feat is accomplished using the latest electronic leak detector using audio frequencies created by underground leakage. Digital leak noise correlators were used when needed to pinpoint leak locations. The survey resulted in finding one leak in approximately every 14.3 miles of main surveyed.

Field crews were also instrumental in testing new water mains on Coronation Drive, Northgate Road, Regent Circle, Royal Court, Parliament Drive, Cleveland Avenue and Garrison Street. Testing ensures that water mains were installed properly by pressure testing and water quality is acceptable by chlorinating and testing mains prior to putting them into normal operation in the distribution system.

Water & Sewer crews responded to over 550 service calls including but not limited to water and sewer mark outs, water leaks, frozen services, plugged sewers, trench repairs.

Lastly, and most importantly our crews repaired five main breaks and sixteen service leaks not related to the leak detection survey last year. As expected these events happen at the least opportune times. Late night, early morning, week-ends, during snow storms or below freezing temperatures seem to beckon these emergency situations. In all circumstances our Water & Sewer Maintenance crews answer the bell and perform exemplary work under the most severe conditions and complete them in a timely and most importantly safe manner.

Water & Sewer Activities

Project and plan reviews conducted by the Water & Sewer Department included;

- Cottage Street Extension, A Street, Landry Street, Metcalf Street, Saxon Street, Geb Street and Worsted Street water main
- Maple Street, Squire Street and Garden Street, Orchard Street water main
- East Central Street water main
- East Central Street sewer force main
- Phase 4 Sewer inspections

Our crews were also responsible for installing over 700 feet of new water main on Dale Street. This in-house project improved fire protection through the

installation of larger diameter water main and new fire hydrants and improved water reliability by replacing water main that was prone to breaks.

The Water & Sewer Department strongly believes in educating its' work force. The Department holds memberships in the New England Water Works Association, Massachusetts Water Works Association, Plymouth County Water Works Association, New England Water Pollution Control Association and the American Water Works Association. All these resources are used to help train and educate our employees.

As a result of a "Team Effort" demonstrated by all the Water & Sewer Department employees, we are able to provide excellent customer service.

I would like to extend a special thank you to the DPW administrative staff and each member of our crew including Foreman Dave Allard, Foreman Tom Grundstrom, Crew Leader Steve Carlucci, Scott Smith, Jay Simons, Peter Freitas, Buddy Lowell, Steve Nunnery, J.P. MacNeil, Jake Standley, B.J. Santo Domingo, Kevin Bariteau, Justin Pothier, Scott Matthews and Michael Ciallella for all their hard work and dedication to the Department throughout 2015.

Respectfully submitted,

Laurie Ruszala
Water & Sewer Superintendent

Solid Waste Division

The responsibilities of the Solid Waste Division include oversight of the waste and recycling contracts, waste reduction initiatives, and management of the Beaver Street Recycling Center.

The Automated Cart System continues to drive cost effective enhancements such as:

- Ease of auditing and accounting
- Increase of business recycling via carts
- Expansion of recycling at fields, Common, Dog Park and other municipal areas
- Manage trash more effectively at common areas including fields
- Increase usage of Recycling Center
- Meet State recycling regulations

Recycling initiatives include recycling receptacles next to all trash at municipal areas such as Town Common, Downtown, parks, recreation facilities and fields.

The Beaver Street Recycling facility continues to see increased usage and enhancements including:

- Site improvements
- Expansion of HHW to include oil based paints, stains, thinners
- Mattresses, box springs and carpet recycling
- Composting with ability to recoup costs
- Cardboard compactor
- Styrofoam recycling
- Dedicated computer and printer recycling
- Printer toner and ink cartridges
- Rigid plastic recycling
- Standardized policies and procedures

Annually over 6,000 pounds of Household Hazardous Waste is processed at the center, most of which previously went in the trash, land or wastewater stream. The 40 foot Styrofoam container filled is recycled at least once a month. Value enhancements at the Recycling Center include: Oil based paint, lacquer, thinners and chemicals; Mattresses, carpet and box springs.

The Recycling Center will continue to be a focus for additional recycling initiatives and improvements as required for disposal of many categories of waste.

Fiscal year 2016 Curbside collection of trash, recycling and yard waste was provided by Waste Management.

Respectfully submitted,

Chris White
Environmental Affairs Coordinator

ANNUAL REPORT OF THE PURCHASING DEPARTMENT

GOALS

- The office function involves assisting other departments to ensure the highest quality of services and supplies for the best price and in compliance with applicable procurement laws.

THE PURCHASING EXPERIENCES

The Office assisted with a number of exciting new projects this year, all of which will have a positive effect on the operations of the Town. The Town has started numerous worthwhile projects, of most significant are the Library Renovation Project and the senior center expansion Project.

The Town has retained the services of an excellent architecture firm in Lerner, Ladd, and Bartels (LLB) to assist with the library project. LLB have been involved in many library renovation projects around the State and we are excited to be working with them on our important project. Court St. Architects are working with the Town on the Senior Center and we are glad to be working with Joseph Rizza given his familiarity with the Senior Center.

The Town has hired Owner Project Managers for both projects and construction is underway.

GREEN EFFORTS

The Purchasing Office continues to search for additional environmentally friendly policies and procedures. Examples of such efforts include digitizing documentation, further minimizing the amount of paper utilized for various procurements and placing a priority on those firms that can demonstrate a desire to utilize renewable energy in their overall operations.

OBJECTIVES

Promote fair, prompt and courteous consideration to all suppliers. Observe the highest ethics in all transactions and correspondence.

Respectively submitted:

John Bugbee
Chief Procurement Officer
Town of Franklin

ANNUAL REPORT OF THE VETERANS' SERVICE OFFICER

The Veterans' Service Officer (VSO) serves Veterans and their dependents in recognition of their service to our nation. Responsibilities of the VSO include educating veterans and their dependents about the benefits available to them, dispensing state-sponsored Veterans Benefits under M.G.L. Chapter 115, and assisting Veterans and their dependents or survivors in obtaining State and Federal Benefits or entitlements which they have earned.

During my first year as Franklin's Veteran Service Officer, I have had the privilege of working with many veterans, dependents, surviving spouses and veteran service organizations. In addition to my responsibilities to the veterans of Franklin, I serve as the Veterans Service Advocate for Norfolk County and as the VSO for the Town of Avon. Norfolk

County is the only county in the Commonwealth to have an individual dedicated to Veterans Services. Through an agreement between the Town and the County, I am able to continue to support the VSO's in the 28 cities and towns of Norfolk County while primarily serving the Franklin Veterans' community.

There are about 1,300 veterans and over 300 widows of veterans in Franklin.

It is critical for veterans and widow to identify themselves on the town census. This enables the VSO to provide the proper services to you.

As our veterans and their dependents/survivors age, there are more demands for benefits provided by the Commonwealth's Department of Veteran Services and the U. S. Department of Veterans Affairs.

Fiscal Year 2016, Office contacts for the VSO were:

Walk In's	376
Appointments	255
Incoming Telephone	1,271
Outgoing Telephone	797
Actionable Email	177
Total contacts:	2,876

Massachusetts Veterans Benefits vary according to need and income. The benefit ranges vary from \$1,000 to \$20,000 annually. In July 2015, there were 26 recipients of M.G. L. Chapter 115 benefits; 14 of whom were veteran's widows. In June 2106, there were 30 recipients of M.G. L. Chapter 115 benefits; 14 of whom were veteran's widows. During the fiscal year, the number of recipients of state benefits reached a high of 33.

Applications for VA benefits continue to rise and are the most common appointments for the VSO. Benefits applied for include: service-connected disability compensation, widows pensions, burial benefits, aid and attendance for wartime veterans and their widows and education benefits. VA claims may be processed through the VSO office. The various forms and documentation required for an application can be confusing. The VA has moved to an electronic claims process which requires that all documentation for each claim be complete and accurate upon the initial submission.

In 2015, 317 Franklin Veterans and beneficiaries received over \$3,750,200 in annualized VA payments. This is an increase of nearly \$700,000 over the same period in 2014. This has a significant impact on the lives of the recipients as well as for the local economy.

Franklin Veterans' Council

The Franklin Veterans Council had its inaugural meeting in July 2015. The Council was established to bring the Veterans Service Organizations and other Veteran support groups together to share information and programs for our veterans. The initial Council members were the VFW Post 3402, American Legion Post 75, Elks Lodge 2136, Franklin Police Department Liaison and Franklin Fire Department Liaison. Since the first meeting the Council has grown to include the Milford DAV, and the Franklin Lions Club.

All veterans are welcome to attend the monthly meetings which are held on the third Thursday of the month at the Franklin Elks. The Council is chaired by the VSO.

Veterans Day Breakfast

The Franklin Veterans' Day Breakfast was held at the Franklin Senior Center on Friday, 6 November, 2015. We thank the Friends of Franklin Elders for sponsoring this event which about 140 people attended. Our guest speaker was the Adjutant General of the Massachusetts National Guard, Major General L. Scott Rice.

During the program, all attending veterans and their wives and widows were recognized. State Representative Jeffrey Roy presented a proclamation for the State Representatives for Bob Fahey in recognition of his fourteen years of service as Franklin's Veteran Service Officer. State Senators Karen Spilka and Richard Ross also presented a proclamation for Bob Fahey from the State Senate. Franklin High School students Emma Newton and Morgan Peterson led us in the National Anthem and provided musical interludes for the audience during the program. Veterans Day is the opportunity for our community to recognize those who have served our nation in peacetime as well as in war.

Memorial Day Breakfast

Our deceased veterans were recognized at the 13th Annual Memorial Day Breakfast on Friday, 27 May 2016 at the Franklin Elks Lodge #2136. Franklin High School students Emma Newton and Morgan Peterson led us in the National Anthem and provided musical interludes for the audience during the program. The names of Franklins' war dead were read followed by the sounding of Taps performed by Matt Dao a member of the Franklin High School band. Our speaker for the program was Mr. Makrinikolas, Massachusetts Department of Veteran Services Director of Training and Compliance. A short video presented by Franklin TV in conjunction with the Veterans' History Project of the Library of Congress was shown. The video had clips of various

interviews conducted by Franklin TV in support of this project. All veterans are encouraged to contact Franklin TV to be a part of this program.

Memorial Day Ceremony

I was honored to speak at the Memorial Day Ceremony on Memorial Day. Although the parade was canceled due to inclement weather, we were able to have our ceremony honoring the veterans of Franklin who departed us during the prior year as well as lay wreaths at the war memorials. The war memorials were in fine condition thanks to the efforts of Town Administrator, Jeff Nutting, Building Commissioner, Gus Brown and the Department of Public Works. A special thanks to the Lampasona Brothers Concrete Corporation and Nick Carlucci for the donated work efforts to repair and refinish the memorials.



Chair of Honor

On May 25th, the veterans of Franklin presented the "Chair of Honor" to the Town Council. The "Chair of Honor" is dedicated to the veterans, active duty military and their families in recognition of the sacrifices they have made for our nation. The first 'Empty Chair' was dedicated in Knoxville, Tennessee prior to 2011. The 'Empty Chair' is now resident in many sports facilities and public buildings throughout the country including Gillette Stadium, TD Garden and Fenway Park.

The Veterans of Franklin believe that it is important that we remember and honor those who have served and those currently serving in the uniformed services of our country. Their service to our nation continues to preserve the freedoms we enjoy. We must also remember the families of those who have served in our armed forces, those who gave the ultimate sacrifice, those unaccounted for and those serving today separated from their loved ones. This "Chair of Honor" is a simple chair, yet powerful in its meaning. The chair will be rotated through the various town offices and buildings to maximize its viewing.

A plaque is displayed with the chair with the following wording:



Presented by the citizens of the Town of Franklin in recognition and gratitude to those men and women of our armed forces who serve our nation during times of war and peace.

The courage and personal sacrifices of those who have answered our nation's call to duty must never be forgotten.

This chair is set aside as a reminder of those who have not returned home to their families and loved ones.

Dedicated the 30th day of May 2016

The chair was donated by Simons Furniture. The plaque was designed by Paramount Industries of Medway and the stand for the plaque was donated by Custom Kitchens of Franklin.

Vietnam WAR 50th Year Commemorative Program

The Franklin Veterans Council has been designated as a Partner in the Vietnam War 50th Year Commemorative Program.

In Accordance With Public Law 110-181 SEC.598; the 2008 National Defense Authorization Act authorized the Secretary of Defense to conduct a program to commemorate the 50th anniversary of the Vietnam War and "in conducting the commemorative program, the Secretary shall coordinate, support, and facilitate other programs and activities of the Federal Government, State and local governments, and other persons and organizations in commemoration of the Vietnam War."

The commemorative program will include activities and ceremonies to achieve the following objectives:

1. To thank and honor veterans of the Vietnam War, including personnel who were held as prisoners of war (POW), or listed as missing

in action (MIA), for their service and sacrifice on behalf of the United States and to thank and honor the families of these veterans.

2. To highlight the service of the Armed Forces during the Vietnam War and the contributions of Federal agencies and governmental and non-governmental organizations that served with, or in support of, the Armed Forces.
3. To pay tribute to the contributions made on the home front by the people of the United States during the Vietnam War.
4. To highlight the advances in technology, science, and medicine related to military research conducted during the Vietnam War.
5. To recognize the contributions and sacrifices made by the allies of the United States during the Vietnam War.

The Franklin Veterans Council is planning an event around Veterans' Day to honor the men and women who served in our military from September 1, 1955 to May 15, 1975 in accordance with the guidelines established by the Department of Defense.

Community Support

Veterans' Services thanks these faithful supporters:

- The Franklin Garden Club for the care and maintenance of the Veterans' Memorial on the town common.
- Franklin Lodge of Elks 2136, BPOE for their continued sponsorship of the Veterans' Memorial Day Breakfast, the fuel assistance program for needy veterans and their families and all of their good work in support of our veterans.
- Franklin VFW Post 3402 for their assistance with the placement of Memorial Day flags on the graves of our deceased veterans and their ongoing support and attention to Franklin's veterans.
- Franklin American Legion, Edward L. Grant Post 75 for their support of the Memorial Day and Veterans Day Breakfasts and their support of our veterans at our local VA hospitals.

- The Friends of Franklin Elders for their support of the Veterans’ Day Breakfast at the Senior Center.
- The staff of the Franklin Senior Center for their daily support of Franklin Veteran Services.
- Special thanks to Nancy Schoen, Franklin Schools Director of Music, who has supported our veteran events.

Although, federal and state definitions of veterans are very specific as to time and component served for qualification for benefits, I hold to this definition of a veteran:

A veteran – whether active duty, retired, National Guard or Reserve – is someone who at one point in their life wrote a blank check made payable to the Government of the United States of America for an amount of “up to and including my life”

I am honored to serve Franklin’s veterans and their families.

Respectfully submitted,

Dale L. Kurtz
Veterans’ Service Officer

ANNUAL REPORT OF THE BOARD OF ASSESSORS

Annual Revaluation Update

The revaluation of all real and personal property in the Town of Franklin was completed Fall 2015 in preparation for Actual Fiscal Year 2016 3rd quarter tax bills. Following is a brief review of that achievement.

Data Collection

Fourteen years have now passed since we installed the real estate valuation and assessment administration software developed by Patriot Properties, Inc. Because our start-up data was from a different form of valuation system and most of our data had not been refreshed in nearly ten years, it was necessary to complete a town-wide data recollection program prior to finalizing the FY 2005 valuations. Patriot Properties was hired for this task. Over the past 11 years, our appraisal staff has performed the on-going property exterior measuring and interior inspecting for all real estate classes. Such reviews are done for the Department of Revenue (DOR) required cyclical program, as well as for building permitted changes, pre-appraisal and abatement verifications.

Field Review

In addition to individual property on-site review, field reviews are required periodically to check for obvious data accuracy and consistency. This drive-by review provides another level of assurance that when valuation schedules are applied, the results will be “Fair and Equitable”.

Commercial/Industrial/Apartment Valuations

Annually there are analyses of sales data as well as income & expense market data. The Board contracted Patriot to work with our Director to establish an income approach to value for each property. All requirements of the Massachusetts Department of Revenue were met through final approval of the FY 2016 valuations.

Sales Analysis

The majority of the sales analysis was completed by September 2015, and the interpretation of sales continued through the next two stages of valuation. The town-wide program resulted in a valuation system that was applied uniformly throughout the town, while reflecting all the adjustments warranted individually and by neighborhood, to result in “Full and Fair Cash Values” as per Massachusetts General Law.

Value Generation

A system of valuation was established based on valid property sales and where applicable the income approach to value. These schedules concluded from the market were then uniformly applied to all taxable and exempt real property.

Final Value Review

Final reviews were completed in preparation for the DOR review. These include studies of various computer-generated reports to check for value consistency, final field checks required, and for DOR documentation and its analyses.

DOR Review & Final Approval

Any on-site and statistical reviews by the DOR took place from April to September 2015. The appraisal staff provided files, generated property records, answered questions and addressed any concerns. At the conclusion of the DOR review, we were granted approval authorizing public disclosure.

Public Disclosure

The DOR approved valuations were available for disclosure to the property owners. While the administrative staff provided property record cards and general data reviews, the appraisers conducted informal hearings on valuations.

Personal Property

Business assets and those of utilities are reviewed for valuation as taxable Personal Property. For fifteen

fiscal years we have engaged the specialized services of Real Estate Research Consultants (RRC) in the discovery and valuation of these accounts. These services have served us well, resulting in DOR approval and consistently defensible valuations. Also, considerable new growth has been certified annually. Additionally, the RRC Personal Property Software installed in our office has benefited us. The personal property valuation formulas are very straightforward, and the administrative capabilities have met our needs.

Classification Hearing & Tax Commitment

Following some discussion and a few presentations relative to single versus split tax rates, the Council approved a single tax rate at \$14.50 per \$1,000 of taxable value as calculated by the Board for all property classes. The tax commitment and mailing were timely for an actual 3rd quarter tax bill.

Abatement Reviews

Upon mailing of the tax bills and on or before the due date of the first actual bill, property owners have an opportunity to file an Abatement Application on the basis of overvaluation or misclassification. 98 abatements applications were filed of 11,520 taxable accounts, or 9/10ths of 1%. Generally those with merit were resolved through our conducting a complete on-site exterior measuring and interior inspection. Usually a valuation discrepancy is the result of a data error or as a result of an inspection appointment not being arranged and thus the data having been "estimated".

Technology Improvements

In addition to our state-of-the-art software for the valuation and administration of both real and personal property, Cartographic Associates, Inc. (CAI) of Littleton, NH has continued to maintain the digital/GIS-mapping program it first developed for us in FY 2005. Following aerial photography and planimetric (physical features) mapping, CAI constructed cadastral tax maps (depicting parcels) through the use of over 5,000 plans and over 15,000 deeds. These new maps are continuously in our process of reconciliation with our property records for consistency in both parcel inventory and land area. With the support of Town Administrator Jeff Nutting and the Town Council, we have capacity in our Patriot software to link and utilize the maps with our assessment file. In addition, for the past eleven years we have provided our tax maps on the web for the benefit of both the Town staff and the general public.

Appraisal & Administrative Staffing

The use of automation has minimized the former heavy burden of traditional data processing. Due to this and numerous other office improvements, the Town approved our Staff Restructuring Plan. We

have adjusted our administrative support staff to Board Secretary Anne Covell who is responsible for continuing to improve our service to the public at the counter and by phone. She focuses her efforts on providing and reviewing public records, Motor Vehicle Excise Tax Commitments and Abatements, Exemption Applications, the general and specific support to the Appraisal Staff and any other assignments as required. She continues to train in various administrative duties and computer applications. We thank Anne for her efforts in 36 years of service to the Board. The Appraisers have made special efforts in the development and implementation of usable written instructions for the assessing office procedures and for MUNIS financial software applications. These instructions were developed consistent with all Mass. General Law and DOR requirements.

Appraisers

We thank Kevin W. Doyle, Director of Assessing for his diligence especially as Director beginning following his first two years here. He has overseen the completion of all our work these past fifteen fiscal years, five full revaluations and ten interim years of market adjustments. We are also pleased with the support work of Appraiser Peter Mooney since August 2004 and of Appraiser David Ruberti since July 2005. Our Director received his Massachusetts Accredited Assessor (MAA) in 1990. Within the past nine years both Appraisers completed their designation required education and experience, being granted their MAA designations and maintaining the periodic recertification required.

Town Revenue Enhancements

In addition to meeting all state requirements as well as daily office oversight, the Director and Appraisers have achieved many additional improvements to benefit the Town taxpayers. One such is the efficiencies built into the Motor Vehicle Excise Tax Commitment and Abatement processes in conjunction with the new MUNIS tax software installation. These excise taxes represent about 4.5 million dollars in locally raised annual revenue, or about 6.5% of locally raised tax revenue. We assure the citizens that like real and personal property, taxes on these are assessed and abated appropriately and uniformly for the maximum benefit of all. Registry of Motor Vehicles' automation aided the Director and Appraisers to further enhance revenue in assessing dealer and repair plate registrations. As well, with the automation improvements of the Environmental Police, this professional staff successfully developed a new annual revenue stream in the identification and assessment of excise taxes on boats principally situated in the Town of Franklin.

On-site Periodic Property Reviews

Because we have initiated the cyclical property re-measurement and re-inspection program acceptable to the Massachusetts DOR, we continue to make various public information efforts to assure property owners have advance information about this on-going program. Briefly, please note that the purpose of these property visits is to verify that the correct data is being used in the determination of valuations to achieve “full and fair cash value” in accordance with Mass. General Law Chapter 59. The Board appreciates the general public’s cooperation in its efforts to serve all property owners in all property types to assure fair and uniform values.

Your Elected Board of Assessors

Before entering the performance of his/her duties, each Assessor upon election has taken the oath of office specific to assessors. Massachusetts General Law has provided that because the DOR Commissioner of Revenue has regulatory oversight of assessing in every city and town, the Commissioner likewise determines the training requirements for the assessors and any assistants. At this time, the Commissioner has determined Course 101, including the Classification Training Workshop, meets the minimum requirements. All three assessors have completed these and have been certified as such by the Commissioner of Revenue.

The Board looks forward to continuing education opportunities offered by the MA DOR and the professional associations, the Massachusetts Association of Assessing Officers (MAAO) and the International Association of Assessing Officers (IAAO). The assessors have attended seminars and workshops to broaden and reinforce their understanding of property tax law.

In particular, the Board has focused on current and possible future tax relief and deferral options for Franklin’s elder citizens. To that goal following meetings of the Town Senior Outreach Committee, last fall the Board, its Staff and the Office of the Council on Aging continued a broad-based effort to reach seniors. This resulted in successfully providing tax relief (exemption) information to additional seniors who owned and occupied their homes.

Also, with the valued assistance of Veterans Agent Bob Fahey, special efforts were made to identify veterans and their surviving spouses entitled to state exemptions, much of it reimbursable to the Town. At the close of FY 2015, Bob retired as Veterans’ Agent; his dedication to veterans and his assistance to our Board and Staff in these matters is remembered and always appreciated. The Board wishes to recognize and indicate its appreciation for the dedication and efforts of new Veterans’ Agent Dale Kurtz. We look forward to continuing to work with him in supporting our veterans.

All these efforts are consistent with the Board of Assessors commitment to meet its challenges as key Town Financial Team members to the benefit of all the citizens of the Town of Franklin.

As we write, the Board of Assessors and its Staff are preparing to finalize the Real and Personal Property Appraisal files for the Fiscal Year 2017 Revaluation subject to DOR review and Final Certification.

Respectfully submitted,

W. Ken Norman, Chairman of the Board
Christopher K. Feeley, Assessor, Clerk
Donna Greenwood, Assessor, Member

Franklin Board of Assessors

**BOARD OF ASSESSORS - FISCAL YEAR 2016
TOWN FINANCIAL SUMMARY**

VALUATION

Taxable Real Property	4,523,590,571.00
Taxable Personal Property	143,307,330.00

TOTAL TAXABLE PROPERTY VALUATION 4,666,897,901.00

AMOUNTS TO BE RAISED

Total Real and Personal Property Tax Levy	67,670,019.57
Total Estimated Receipts & Other Revenue Sources	60,057,379.99

TOTAL AMOUNTS TO BE RAISED/RECEIPTS - ALL SOURCES 127,727,399.56

TAX RATE - \$14.50 PER \$1,000 OF TAXABLE VALUATION

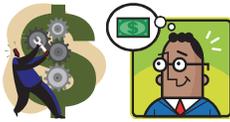
TAX LEVY

Real Property Levy	65,592,063.28
Personal Property Levy	2,077,956.29

TOTAL LEVY - ALL TAXABLE CLASSES 67,670,019.57

REAL PROPERTY EXEMPTIONS	\$ EXEMPTION TOTALS	\$ MA REIMBURSEMENT
Clause 17D Widow (61)	18,666.00	350.00
Clause 18 Hardship (3)	5,397.65	0.00
Clause 22 Veterans (117)	46,800.00	26,325.00
Clause 22F Veterans (1)	5,309.90	5,134.90
Clause 22D Veterans (6)	27,615.25	27,615.25
Clause 22E Veterans (25)	25,000.00	20,625.00
Clause 37A Blind (12)	6,000.00	1,050.00
Clause 41C Elderly (25)	18,750.00	0.00
Clause 42 Widow (police) (1)	7,329.75	0.00
Exemptions Totals (251)	160,868.55	81,100.15
Senior Work Prog. (89)	72,225.00	0.00

ANNUAL REPORT OF THE TREASURER-COLLECTOR



Fiscal 2016 has been another very busy year in the Treasurer-Collector's office.

The fiscal year ended with slightly higher but still low investment interest rates (MMDT – .60%). On the borrowing side, the low rates had a positive effect. In June of 2016 we refunded bonds from 2009 for \$7,310,000. The refinancing will generate total savings of \$733,115 over the remaining life of the Bonds. JP Morgan Securities LLC was the winning bidder on the Bonds with an average interest rate of 1.487%.

Prior to the sale, Standard and Poor's Ratings Services, a municipal credit rating agency, affirmed the Town's AA+ bond rating. The rating agency cited the Town's very strong economy, strong management with good financial policies, strong budgetary flexibility, very strong liquidity, very strong debt and contingent liability position and strong institutional framework as positive credit factors.

In May of 2016 we issued a 1 year Bond Anticipation Note (BAN) for \$13,550,000. It included \$4.55 million for continued FHS construction, \$7 million for Library planning and design and \$2 million for water repairs and associated roadway repairs. Morgan Stanley & Co LLC was the winning bidder on the BAN with a weighted average interest cost of .719443%.

During FY 2016, \$115,857 was collected in back property taxes, interest and fees. Nine property owners paid off all outstanding taxes and redeemed

their properties out of tax title. We continue to pursue delinquent taxes through the foreclosure process and there are currently 30 properties in Land Court. Since 2001 we have foreclosed on 56 properties. Some properties will eventually be auctioned off and the rest will remain as town property.

There were 957 Municipal Lien Certificates issued by the Treasurer-Collector's office generating revenue of \$47,850. Also collected was \$3,364.00 in fees for duplicate bills and files that we supplied to tax services and escrow agents. During FY16, the Treasurer-Collector's office printed and mailed 43,719 Real Estate Tax bills; 2,065 Personal Property Tax bills; 34,081 Motor Vehicle Excise Tax bills; and 41,165 Utility bills. The following Demands were also printed and mailed; 506 Real Estate Tax, 93 Personal Property Tax, and 4,568 Motor Vehicle Excise Tax. There were 2,724 Motor Vehicle warrants issued in FY16. There were 7 Betterment releases (water, sewer and road) generating revenue of \$28. We also collected \$98,070 for backflow testing and \$63,500 for Sprinkler/Hydrant charges.

The Treasurer also acts as the town's parking clerk. Our deputy collector, Kelley & Ryan Associates of Hopedale, handles the billing and collection of parking tickets. During FY16 we collected \$23,185 for parking violations.

I would like to thank all town departments for the timely and accurate turnover of fees to the Treasurer-Collector's office. I also would like to thank the first-class staff of the Treasurer-Collector's office for their continued hard work. Finally, I thank the citizens of Franklin for their continued support.

Respectfully submitted,

James P. Dacey
Treasurer-Collector

INTEREST ON INVESTMENTS – FISCAL 2016 *	
State Grants	\$676.83
School Lunch Program	\$545.45
Trust Funds	\$233,664.29
Water Enterprise Fund	\$13,299.80
Sewer Enterprise Fund	\$10,379.14
Solid Waste Enterprise Fund	\$2,521.24
Student Activity Funds	\$258.57
General Funds	<u>\$86,618.87</u>
Total Interest Earned	<u>\$347,964.19</u>

STATEMENT OF CASH & DISBURSEMENT – FISCAL 2016 *

July 1, 2015	\$48,697,735.61
Fiscal 2016 Receipts	\$147,465,721.55
Fiscal 2016 Warrants	<u>(\$142,324,838.97)</u>
June 30, 2016	\$53,838,618.19

ALLOCATION OF CASH & INVESTMENTS AS OF JUNE 30, 2016 *

State Grants	\$85,951.56
School Lunch Programs	\$244,033.08
Trust Funds	\$14,763,692.70
General Funds	\$38,487,957.47
Student Activity Funds	<u>\$256,983.38</u>
Total	\$53,838,618.19

* Unaudited

**SALARIES OF TOWN EMPLOYEES
CALENDAR YEAR 2015**

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
BLANCHARD, DIANNE M	38,361.37	TOWN ADMINISTRATOR
ELZ, CYNTHIA A	24,255.56	TOWN ADMINISTRATOR
FEELEY, LINDA	4,890.00	TOWN ADMINISTRATOR
JACKSON, ALEXANDER D	1,952.50	TOWN ADMINISTRATOR
KINHART, MAXINE D	64,316.96	TOWN ADMINISTRATOR
LIZARDI, JUDITH L	3,567.75	TOWN ADMINISTRATOR
NUTTING, JEFFREY D	205,695.33	TOWN ADMINISTRATOR
SHEPHERD, NATHAN A	2,637.50	TOWN ADMINISTRATOR
WHELTON, CHRISTINE A	8,650.00	TOWN ADMINISTRATOR
BUGBEE, JOHN R	76,537.62	TOWN COMPTROLLER
CASSIDY, ELIZABETH	54,071.06	TOWN COMPTROLLER
COOK, LISA A	42,969.39	TOWN COMPTROLLER
DARLING, LINDA M	70,943.79	TOWN COMPTROLLER
GAGNER, SUSAN L	108,906.46	TOWN COMPTROLLER
HAWLEY, JANET	32,109.20	TOWN COMPTROLLER
COVELL, ANNE M	42,969.39	ASSESSORS
DOYLE, KEVIN W	85,807.65	ASSESSORS
MOONEY, PETER V	62,670.23	ASSESSORS
RUBERTI, DAVID	62,670.22	ASSESSORS
BROWN, JAMIE L	42,969.39	TREASURER-COLLECTOR
CONNOLLY, NANCY B	3,747.52	TREASURER-COLLECTOR
DACEY, JAMES P	96,226.85	TREASURER-COLLECTOR
FANNING, SANDRA A	68,148.10	TREASURER-COLLECTOR
REILLY, JEAN I	5,221.44	TREASURER-COLLECTOR
STAFFIER, BARBARA A	43,248.27	TREASURER-COLLECTOR
WORNER, ELODEE J	44,023.97	TREASURER-COLLECTOR
WYLLIE, PATRICIA B	43,155.31	TREASURER-COLLECTOR
CEREL, MARK G	96,151.02	LEGAL
GOLEBIEWSKI, SANDRA L	35,558.56	HUMAN RESOURCES
LUTZ, STEPHANIE M	101,344.59	HUMAN RESOURCES
BIRD, JOANNE F	3,600.88	TOWN CLERK
BURR, TERESA M	50,778.66	TOWN CLERK
D'AMICO, LOIS	15,817.64	TOWN CLERK
DANELLO, NANCY	35,983.21	TOWN CLERK
GHIRINGHELLI, MONA L	16,009.56	TOWN CLERK
MAREK, MICHELLE A	2,024.00	TOWN CLERK
PELLEGRI, DEBORAH L	75,062.43	TOWN CLERK
ADAMS, JOYCE C	135.00	ELECTIONS & REGISTRATIONS
AZARIAN, SHEILA M	135.00	ELECTIONS & REGISTRATIONS
BISSANTI, ANNE M	189.00	ELECTIONS & REGISTRATIONS
BLANCHARD, JEANNE C	135.00	ELECTIONS & REGISTRATIONS
BROWN, ROBERT B	135.00	ELECTIONS & REGISTRATIONS
BRUNELLI, PETER F	117.00	ELECTIONS & REGISTRATIONS
CARRACHINO, ANTHONY P	117.00	ELECTIONS & REGISTRATIONS
CARRACHINO, VALERIE	135.00	ELECTIONS & REGISTRATIONS
CROTHERS, ELYNOR	150.00	ELECTIONS & REGISTRATIONS
CUSSEN, JOAN A	135.00	ELECTIONS & REGISTRATIONS
D'ALESSANDRO, JANICE I	135.00	ELECTIONS & REGISTRATIONS
DOHERTY, GENEVA C	135.00	ELECTIONS & REGISTRATIONS
FAENZA, MADELEINE A	189.00	ELECTIONS & REGISTRATIONS
FLYNN, BRENDAN D	54.00	ELECTIONS & REGISTRATIONS
GENTILI, JEAN	135.00	ELECTIONS & REGISTRATIONS
HALTERMAN, JANET T	135.00	ELECTIONS & REGISTRATIONS
HOOOPER, SHEILA A	54.00	ELECTIONS & REGISTRATIONS
HUTCHINSON, MARY J	135.00	ELECTIONS & REGISTRATIONS
IPACS, CAROL A	162.00	ELECTIONS & REGISTRATIONS
KELLY, BARBARA A	189.00	ELECTIONS & REGISTRATIONS
KENNEY, SANDRA M	135.00	ELECTIONS & REGISTRATIONS
MCCAFFREY, LESLEY A	234.00	ELECTIONS & REGISTRATIONS

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
PASQUANTONIO, JOANNE M	135.00	ELECTIONS & REGISTRATIONS
PEDERSEN, JOYCE A	135.00	ELECTIONS & REGISTRATIONS
PICARD, ELIZABETH J	189.00	ELECTIONS & REGISTRATIONS
RONDEAU, BARBARA A	135.00	ELECTIONS & REGISTRATIONS
SANTORO, PATRICIA J	135.00	ELECTIONS & REGISTRATIONS
SEMERJIAN, LUCY	135.00	ELECTIONS & REGISTRATIONS
SMITH, JOANNE D	135.00	ELECTIONS & REGISTRATIONS
STANISCIA, SHEILA J	135.00	ELECTIONS & REGISTRATIONS
TOLMAN, ELAINE L	135.00	ELECTIONS & REGISTRATIONS
TOMAINO, RICHARD S	189.00	ELECTIONS & REGISTRATIONS
TOMAINO, THERESA D	189.00	ELECTIONS & REGISTRATIONS
VOZZELLA, LOUISE C	189.00	ELECTIONS & REGISTRATIONS
WITZEL, HAZEL S	135.00	ELECTIONS & REGISTRATIONS
WOODRING, ANNE M	150.00	ELECTIONS & REGISTRATIONS
ALLEN, JOHN R	13,461.57	PLANNING & GROWTH MANAGEMENT
CELORIER, KATHLEEN M	30,692.42	PLANNING & GROWTH MANAGEMENT
HAYES, VINCENT J	3,666.99	PLANNING & GROWTH MANAGEMENT
LOVE, AMY	10,998.30	PLANNING & GROWTH MANAGEMENT
MILLETTE, GREGORY M	1,414.00	PLANNING & GROWTH MANAGEMENT
RUSSELL, GEORGE H	29,344.98	PLANNING & GROWTH MANAGEMENT
TABERNER, BRYAN W	95,786.77	PLANNING & GROWTH MANAGEMENT
WIERLING, BETH A	54,309.90	PLANNING & GROWTH MANAGEMENT
AHLIN, DIANA J	47,934.74	PUBLIC FACILITIES
AICARDI, JOHN B III	5,724.80	PUBLIC FACILITIES
ARSENAULT, ROBERT	4,421.70	PUBLIC FACILITIES
ASKEW, JAMES T	46,831.88	PUBLIC FACILITIES
BARRETT, MARCUS S	1,080.00	PUBLIC FACILITIES
BARRY, NICHOLAS J	1,501.00	PUBLIC FACILITIES
BEAULIEU, STEVEN M	49,141.83	PUBLIC FACILITIES
BIENKOWSKI, ROBERT M III	2,664.00	PUBLIC FACILITIES
BOHMILLER, MARKUS J	1,140.75	PUBLIC FACILITIES
BRENNAN, NEIL C	50,946.64	PUBLIC FACILITIES
CARNEY, LOUIS A JR	45,011.24	PUBLIC FACILITIES
CARTER, ELIZABETH A	45,361.95	PUBLIC FACILITIES
CARTER, MICHAEL D	64,901.64	PUBLIC FACILITIES
CHIPMAN, DAVID A	52,138.72	PUBLIC FACILITIES
CHIPMAN, ROBERT K	4,291.66	PUBLIC FACILITIES
CIALLELLA, MICHELINA	48,851.29	PUBLIC FACILITIES
CICCONE, RICHARD F	44,572.31	PUBLIC FACILITIES
CORSI, JACK H	6,286.00	PUBLIC FACILITIES
COTTO, DANA M	24,046.57	PUBLIC FACILITIES
DACEY, JOHN M	52,557.99	PUBLIC FACILITIES
D'ANGELO, MICHAEL P	111,801.41	PUBLIC FACILITIES
DAY, JOHN P	23,885.13	PUBLIC FACILITIES
DESROSIERS, WILFRED C	52,966.85	PUBLIC FACILITIES
DONAHUE, CONNOR J	160.00	PUBLIC FACILITIES
DOWDALL, BRUCE	11,480.97	PUBLIC FACILITIES
DUBOIS, ROBERT P	50,268.45	PUBLIC FACILITIES
ELLSWORTH, MICHAEL	69,727.43	PUBLIC FACILITIES
FAENZA, PETER G	44,873.76	PUBLIC FACILITIES
FLYNN, RACHEL	335.00	PUBLIC FACILITIES
FOLEY, JAMES C	17,944.04	PUBLIC FACILITIES
FOURNIER, JOSEPH G	2,160.00	PUBLIC FACILITIES
GASKIN, RICHARD J	83,539.77	PUBLIC FACILITIES
GASPAR, ROBERT	55,152.35	PUBLIC FACILITIES
GIL DE RUBIO, RICHARD	58,215.46	PUBLIC FACILITIES
GILBOY, DONALD R	6,993.19	PUBLIC FACILITIES
GILMORE, EDWARD J	8,784.73	PUBLIC FACILITIES
GOMEZ, JAMES	6,592.81	PUBLIC FACILITIES
GUYOT, BRIAN D	52,071.66	PUBLIC FACILITIES
HAGOPIAN, ALAN	4,207.00	PUBLIC FACILITIES
HANNA, MAGDY F	55,908.34	PUBLIC FACILITIES

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
HOULIHAN, KEVIN A	30,995.71	PUBLIC FACILITIES
HOWE, STEPHEN J	51,514.40	PUBLIC FACILITIES
JOHNSON, DAVID W	12,883.78	PUBLIC FACILITIES
KINNEY, PHILIP A	9,995.81	PUBLIC FACILITIES
KRESS, LAUREN K	8,053.00	PUBLIC FACILITIES
KUZIO, BRENDAN J	330.00	PUBLIC FACILITIES
KUZIO, JARED N	210.00	PUBLIC FACILITIES
LAPIERRE, ROBERT C	50,125.33	PUBLIC FACILITIES
LETOURNEAU, GARY D	48,203.54	PUBLIC FACILITIES
LOHAN, DONALD P	10,879.71	PUBLIC FACILITIES
LOMBARDI, STEPHEN A	43,568.60	PUBLIC FACILITIES
LYDON, MATTHEW G	2,857.50	PUBLIC FACILITIES
MACKAY, KEITH A JR	1,554.75	PUBLIC FACILITIES
MCCARRAHER, JULRY P	2,655.00	PUBLIC FACILITIES
MCDONOUGH, IRENE B	49,244.21	PUBLIC FACILITIES
MCMASTER, JAMES S	67,094.03	PUBLIC FACILITIES
MCNULTY, COLIN C	1,872.00	PUBLIC FACILITIES
MURILLO, FRANCISCO R	50,946.73	PUBLIC FACILITIES
NESMITH, JORDON A	38,267.77	PUBLIC FACILITIES
ORELLANA, OSIEL A	2,862.35	PUBLIC FACILITIES
PAQUETTE, CHERYL A	27,351.49	PUBLIC FACILITIES
PAQUETTE, GERALD J	51,419.27	PUBLIC FACILITIES
PARKHURST, JEFFREY D	31,483.36	PUBLIC FACILITIES
PIAZZA, CHRISTOPHER	1,025.11	PUBLIC FACILITIES
PINHEIRO, JONATHAN R	28,928.58	PUBLIC FACILITIES
PIPER, DANIELLE M	19,894.00	PUBLIC FACILITIES
PIZZI, WILLIAM J	621.00	PUBLIC FACILITIES
REID, CAMERON C	1,872.00	PUBLIC FACILITIES
REID, CHARLES M	53,450.84	PUBLIC FACILITIES
ROCHE, CHRISTOPHER R	3,757.75	PUBLIC FACILITIES
RONDEAU, JOHN M	77,201.95	PUBLIC FACILITIES
ROUSSEAU, ALBERT J	51,922.20	PUBLIC FACILITIES
ROUSSEAU, JAMES E	64,160.69	PUBLIC FACILITIES
ROUSSEAU, JOSEPH G	3,730.33	PUBLIC FACILITIES
RYAN, JOHN D	2,592.00	PUBLIC FACILITIES
SAMESKI, THOMAS M	2,088.00	PUBLIC FACILITIES
SCHRAGER, BRANDON A	2,775.00	PUBLIC FACILITIES
SKAZA, MICHAEL C	2,356.00	PUBLIC FACILITIES
SMOOT, KASY D	13,145.29	PUBLIC FACILITIES
TOYE, DANIEL R	11,231.00	PUBLIC FACILITIES
TULLOCH, JAMES W	10,090.00	PUBLIC FACILITIES
TULLOCH, KAREN	46,232.16	PUBLIC FACILITIES
VIVEIROS, RAUL M	61,006.57	PUBLIC FACILITIES
WALSH, MATTHEW T	14,059.75	PUBLIC FACILITIES
WEBSTER, WILLIAM A	55,592.05	PUBLIC FACILITIES
YANCICH, JUSTIN C	3,063.75	PUBLIC FACILITIES
YASKOFF, NICOLAS X	2,610.00	PUBLIC FACILITIES
ZAZZA, ETTORE	7,925.20	PUBLIC FACILITIES
ASHE, CONOR P	116,907.72	POLICE DEPARTMENT
AULD, MARK A	8,864.00	POLICE DEPARTMENT
BAKER, CHRISTOPHER H	102,096.28	POLICE DEPARTMENT
BIELSKI, JOVAN J	125,761.54	POLICE DEPARTMENT
BOLZE, MICHAEL R	33,375.04	POLICE DEPARTMENT
BRIGHAM, WILLIAM P	160,338.32	POLICE DEPARTMENT
BURCHILL, ROBERT G	104,437.61	POLICE DEPARTMENT
BUSSEY, JONATHON L	135,085.35	POLICE DEPARTMENT
CAHILL, BRIAN K	1,136.00	POLICE DEPARTMENT
CAMPANELLI, MICHAEL E	149,091.84	POLICE DEPARTMENT
CASAVANT, ROBERT K JR.	1,903.75	POLICE DEPARTMENT
CHANDLER, BRIAN M	105,801.47	POLICE DEPARTMENT
CLAFFEY, MICHAEL J	1,863.00	POLICE DEPARTMENT
COLECCHI, MICHAEL J	33,488.47	POLICE DEPARTMENT

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
CONNORS, NICOLE E	57,761.54	POLICE DEPARTMENT
COPELAND, ERIC R	85,123.87	POLICE DEPARTMENT
COPELAND, GERARD J	18,661.30	POLICE DEPARTMENT
CUSSON, ERIC J	80,451.59	POLICE DEPARTMENT
DAIGLE, PATRICK L	1,784.00	POLICE DEPARTMENT
DEPOTO, CHRISTOPHER J	3,568.00	POLICE DEPARTMENT
DION, SCOTT J	10,865.00	POLICE DEPARTMENT
DRAKE, LEE A	91,097.16	POLICE DEPARTMENT
ELLIS, SCOTT D	1,152.00	POLICE DEPARTMENT
FAIRWEATHER, GLENN M	13,613.25	POLICE DEPARTMENT
FALVEY, DAVID F	1,356.00	POLICE DEPARTMENT
FIORIO, PAUL F	107,649.65	POLICE DEPARTMENT
FLEMING, LAWRENCE J	8,313.75	POLICE DEPARTMENT
FRANCESCONI, JOSEPH W	1,192.00	POLICE DEPARTMENT
GALLAGHER, LISA M	7,945.59	POLICE DEPARTMENT
GILBOY, MICHAEL J	113,508.03	POLICE DEPARTMENT
GILLESPIE, RICHARD J	8,401.25	POLICE DEPARTMENT
GOVE, DAVID M	90,422.36	POLICE DEPARTMENT
GRADY, DENNIS P	2,615.00	POLICE DEPARTMENT
GROVER, RICHARD H	116,555.11	POLICE DEPARTMENT
GUARINO, PAUL R	78,262.44	POLICE DEPARTMENT
GUZOWSKI, EDWARD W	7,564.00	POLICE DEPARTMENT
HAMILTON, STEVEN S JR	103,187.58	POLICE DEPARTMENT
HARRINGTON, DEREK P	6,208.00	POLICE DEPARTMENT
HAYES, JOSEPH N	33,221.25	POLICE DEPARTMENT
HEENAN, KEVIN M	1,506.50	POLICE DEPARTMENT
HENDERSON, EDWARD J	1,104.00	POLICE DEPARTMENT
HOAR, TIMOTHY M	456.00	POLICE DEPARTMENT
HURWITZ, MAXWELL E	1,784.00	POLICE DEPARTMENT
JOHNSON, BRIAN J	99,958.79	POLICE DEPARTMENT
JONES, MICHAEL F	4,134.00	POLICE DEPARTMENT
KEHOE, MICHAEL D	184.00	POLICE DEPARTMENT
KENNEY, MICHAEL W	88,143.75	POLICE DEPARTMENT
KOZAK, JAMES C	4,755.00	POLICE DEPARTMENT
LAROSA, RANCOURT J	86,561.53	POLICE DEPARTMENT
LAUDON, DAVID B	1,765.00	POLICE DEPARTMENT
LAWRENCE, JAMES O	76,454.57	POLICE DEPARTMENT
LEAZOTT, BENJAMIN P	78,474.60	POLICE DEPARTMENT
LOPEZ, JAMES M	4,190.00	POLICE DEPARTMENT
LOVEJOY, KERRIE A	54,105.31	POLICE DEPARTMENT
LUIS, KEVIN C	384.00	POLICE DEPARTMENT
LYNCH, THOMAS J	143,302.65	POLICE DEPARTMENT
MACDONALD, PATRICK M	2,218.00	POLICE DEPARTMENT
MACLEAN, JOSEPH F	91,206.96	POLICE DEPARTMENT
MACQUARRIE, ROBERT M JR	85,821.83	POLICE DEPARTMENT
MALONEY, JOHN D	118,712.72	POLICE DEPARTMENT
MANOCCHIO, MARK J	114,095.22	POLICE DEPARTMENT
MARGUERITE, LOUIS J III	144,832.35	POLICE DEPARTMENT
MARTINI, RICHARD J	87,164.53	POLICE DEPARTMENT
MCENIRY, KEVIN	175,985.70	POLICE DEPARTMENT
MCGLYNN, DANIEL S	99,560.71	POLICE DEPARTMENT
MEINCKE, JOHN W III	1,608.00	POLICE DEPARTMENT
MELESKI, NICHOLAS T	4,094.00	POLICE DEPARTMENT
MELLOR, DAVID W	62,987.72	POLICE DEPARTMENT
METZ, CRAIG P	778.50	POLICE DEPARTMENT
MILL, JAMES A	111,001.54	POLICE DEPARTMENT
MITCHELL, JENNIFER A	12,887.47	POLICE DEPARTMENT
MORRIS, DANIEL R	384.00	POLICE DEPARTMENT
MUCCIARONE, JAMES M	113,006.12	POLICE DEPARTMENT
NAGLE, TIMOTHY	89,808.02	POLICE DEPARTMENT
NAUGHTON, LINDA L	40,972.78	POLICE DEPARTMENT
NIX, DOUGLAS P	76,990.76	POLICE DEPARTMENT

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
NUMMELA, RICHARD G	3,757.00	POLICE DEPARTMENT
O'NEILL, ROBERT E JR	456.00	POLICE DEPARTMENT
PALLADINI, CHRISTOPHER	139,517.71	POLICE DEPARTMENT
PERCIACCANTE, THOMAS J JR	2,116.00	POLICE DEPARTMENT
PERRON, REBECCA J	48,062.07	POLICE DEPARTMENT
PONTE, JOHN C	7,500.00	POLICE DEPARTMENT
PRATA, AMANDA J	59,962.49	POLICE DEPARTMENT
PREMO, GARY M	64,350.60	POLICE DEPARTMENT
PRESTON, PETER W	15,155.00	POLICE DEPARTMENT
QUINLAN, KELLY D	13,649.60	POLICE DEPARTMENT
REILLY, JASON C	122,085.35	POLICE DEPARTMENT
RIZOLI, JOSEPH E	384.00	POLICE DEPARTMENT
ROAKE, KEVIN D	384.00	POLICE DEPARTMENT
ROGERS, JASON F	2,880.00	POLICE DEPARTMENT
ROJEE, NAIF J JR	37,602.50	POLICE DEPARTMENT
ROLLS, JULIUS L JR	9,535.00	POLICE DEPARTMENT
RYAN, JOHN R JR	131,624.33	POLICE DEPARTMENT
RYAN, KEVIN F	52,633.71	POLICE DEPARTMENT
SEMERJIAN, STEPHAN H	148,775.68	POLICE DEPARTMENT
SENA, VIRIATO B	280.00	POLICE DEPARTMENT
SHEARNS, JOHN J	1,104.00	POLICE DEPARTMENT
SMITH, DANIEL E	112,329.42	POLICE DEPARTMENT
SMITH, JEFFREY T	6,810.50	POLICE DEPARTMENT
SPELLMAN, DAVID J JR	720.00	POLICE DEPARTMENT
SPILLANE, CHRISTOPHER J	146,773.56	POLICE DEPARTMENT
TAPPAN, GREGORY W	1,788.00	POLICE DEPARTMENT
TESTA, TODD D	368.00	POLICE DEPARTMENT
THAYER, GERALD F	31,117.50	POLICE DEPARTMENT
THIBEAULT, ALAN N	34,812.38	POLICE DEPARTMENT
THOMPSON, CRAIG P	6,360.00	POLICE DEPARTMENT
TROWBRIDGE, KYLE J	23,202.24	POLICE DEPARTMENT
TRUE, FREDERICK S	12,426.25	POLICE DEPARTMENT
VANPATTEN-STEIGER, JEANNE M	4,952.50	POLICE DEPARTMENT
VIALI, ANDREW P	116,528.33	POLICE DEPARTMENT
VIGORITO, THOMAS R	350.00	POLICE DEPARTMENT
WALDEN, JON P	3,704.00	POLICE DEPARTMENT
WEST, JAMES M	102,059.40	POLICE DEPARTMENT
WHITTEN, GLEN S	7,207.50	POLICE DEPARTMENT
WILLIS, GEORGE J	8,928.75	POLICE DEPARTMENT
ZIMMERMAN, ERIC J	100,041.20	POLICE DEPARTMENT
ALGER, DENNIS J	96,970.48	FIRE DEPARTMENT
ALLEN, CHARLES J	81,869.80	FIRE DEPARTMENT
ALLEN, DALE A	78,687.87	FIRE DEPARTMENT
BAILEY, CHARLES F III	82,227.90	FIRE DEPARTMENT
BAKER, DAVID S	123,172.29	FIRE DEPARTMENT
BAKER, DIANA D	48,995.35	FIRE DEPARTMENT
BARBIERI, JOSEPH S	140,186.57	FIRE DEPARTMENT
BEACH, PAUL W	844.19	FIRE DEPARTMENT
BERTHIAUME, MICHAEL A	41,068.52	FIRE DEPARTMENT
BLANCHARD, WILLIAM A	90,734.59	FIRE DEPARTMENT
BRADY, JAMES A	80,699.24	FIRE DEPARTMENT
BRAVOCO, RICHARD	74,983.84	FIRE DEPARTMENT
BRODEUR, JADEN R	72,720.96	FIRE DEPARTMENT
CARLUCCI, THOMAS M	109,817.92	FIRE DEPARTMENT
CARTER, MICHAEL P	95,411.86	FIRE DEPARTMENT
CASSANO, ROBERT D	60,211.80	FIRE DEPARTMENT
CHALK, JON M	79,106.44	FIRE DEPARTMENT
CONNOLLY, RYAN P	185.67	FIRE DEPARTMENT
DARLING, KEITH R	106,369.26	FIRE DEPARTMENT
DARLING, MICHELE M	557.76	FIRE DEPARTMENT
DESOUZA, JONATHAN P	89,442.61	FIRE DEPARTMENT
DONOVAN, ROBERT P	83,906.36	FIRE DEPARTMENT

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
FINDLEN, MICHAEL P	1,057.72	FIRE DEPARTMENT
GALLAGHER, LEO J JR	80,277.33	FIRE DEPARTMENT
GEER, STEPHEN L	76,674.60	FIRE DEPARTMENT
GETCHELL, WILLIAM R	557.01	FIRE DEPARTMENT
GRIFFIN, DARRELL G	84,214.54	FIRE DEPARTMENT
HAGAN, BRIAN P	91,309.06	FIRE DEPARTMENT
HAGERTY, JAMES L	110,214.42	FIRE DEPARTMENT
HOSFORD, TRACEY L	34,895.07	FIRE DEPARTMENT
IMPEY, JOSHUA S	171.59	FIRE DEPARTMENT
JOSELYN, JAMES R JR	76,813.79	FIRE DEPARTMENT
KELLY, MATTHEW S	93,171.19	FIRE DEPARTMENT
KLICH, JAMES P	145,505.46	FIRE DEPARTMENT
KONIECZNY, THOMAS J	97,050.43	FIRE DEPARTMENT
LEITCH, RICHARD A JR	84,134.14	FIRE DEPARTMENT
LEWIS, DANIEL J	92,681.07	FIRE DEPARTMENT
LEWIS, STEVEN E	42,524.72	FIRE DEPARTMENT
LIBERTI, JARED D	74,954.64	FIRE DEPARTMENT
LOVELY, EDWARD M	98,635.97	FIRE DEPARTMENT
LOVELY, SEAN P	85,280.49	FIRE DEPARTMENT
MAHONEY, ROBERT E	96,105.30	FIRE DEPARTMENT
MARSHALL, KEVIN M	84,028.08	FIRE DEPARTMENT
MCCARRAHER, GARY B	130,227.49	FIRE DEPARTMENT
MCGANN, JOSEPH	79,241.44	FIRE DEPARTMENT
MIGNONE, JOSEPH W JR	64,584.73	FIRE DEPARTMENT
MOLLA, PAUL	82,135.90	FIRE DEPARTMENT
MONTEROTTI, JOHN J	75,606.29	FIRE DEPARTMENT
MORRIS, DAVID A	99,833.55	FIRE DEPARTMENT
MULLEN, JOSEPH C III	91,973.23	FIRE DEPARTMENT
MURPHY, JAMIE B	71,409.13	FIRE DEPARTMENT
PAGLIA, DANIEL J	77,737.48	FIRE DEPARTMENT
PERRO, DOUGLAS M	82,121.29	FIRE DEPARTMENT
PETITT, MARK A	73,845.46	FIRE DEPARTMENT
ROACH, JAMES H JR	10,359.04	FIRE DEPARTMENT
ROBITAILLE, COREY R	54,055.06	FIRE DEPARTMENT
ROY, LAURIE A	84,739.63	FIRE DEPARTMENT
SCHMALL, CHRISTOPHER R	70,069.08	FIRE DEPARTMENT
SCOTT, DAVID E	15,631.82	FIRE DEPARTMENT
SHARPE, PAUL J JR	113,864.81	FIRE DEPARTMENT
SIMS, STEVEN J	120,341.77	FIRE DEPARTMENT
SMITH, DAVID J	85,312.55	FIRE DEPARTMENT
TRACY, BRIAN F	185.67	FIRE DEPARTMENT
TRANQUILLINO, ALBERT B	278.51	FIRE DEPARTMENT
TUCCI, ROBERT P	69,215.82	FIRE DEPARTMENT
WALLS, CORY R	344.40	FIRE DEPARTMENT
WALSH, SUSAN M	64,358.82	FIRE DEPARTMENT
WASHBURN, PETER E	300.29	FIRE DEPARTMENT
ZAJAC, JOHN C	343.19	FIRE DEPARTMENT
ZIMMERMAN, BROOKE R	1,320.20	FIRE DEPARTMENT
BROWN, LLOYD A	89,943.34	INSPECTION DEPARTMENT
COAKLEY, JAMES R	3,443.20	INSPECTION DEPARTMENT
CORNETTA, RICHARD R	23,037.96	INSPECTION DEPARTMENT
CURRAN, BARBARA J	43,669.39	INSPECTION DEPARTMENT
DEMERS, JUDITH A	42,969.39	INSPECTION DEPARTMENT
LOUGHLIN, JAMES J	2,528.60	INSPECTION DEPARTMENT
MCCORMICK, RICHARD D	10,114.40	INSPECTION DEPARTMENT
MULLANEY, BERNARD F	27,408.71	INSPECTION DEPARTMENT
O'NEILL, STEPHEN C	63,129.25	INSPECTION DEPARTMENT
SWEET, JENNIFER	753.20	INSPECTION DEPARTMENT
WILSON, DIANNE	6,252.00	INSPECTION DEPARTMENT
ADAMS, DEREK S	68,533.31	DEPARTMENT OF PUBLIC WORKS
ALLARD, DAVID L	89,639.70	DEPARTMENT OF PUBLIC WORKS
ALVARADO, ALAN J	1,477.50	DEPARTMENT OF PUBLIC WORKS

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
ALVARADO, MISSAEL E	1,477.50	DEPARTMENT OF PUBLIC WORKS
BARITEAU, KEVIN R	53,236.76	DEPARTMENT OF PUBLIC WORKS
BEDOYA, JOHN J	64,001.12	DEPARTMENT OF PUBLIC WORKS
BLAKESLEY, AMY E	480.00	DEPARTMENT OF PUBLIC WORKS
BORKOWSKI, ALEC M	2,117.50	DEPARTMENT OF PUBLIC WORKS
BRADY, COLIN C	5,520.00	DEPARTMENT OF PUBLIC WORKS
BRUNETTA, ANTHONY M	48,164.07	DEPARTMENT OF PUBLIC WORKS
BURTON, WAYNE E	69,000.40	DEPARTMENT OF PUBLIC WORKS
CALABRESE, CATHERINE M	6,150.00	DEPARTMENT OF PUBLIC WORKS
CANTOREGGI, ROBERT A	120,486.42	DEPARTMENT OF PUBLIC WORKS
CARLUCCI, STEVEN M	84,487.05	DEPARTMENT OF PUBLIC WORKS
CARTER, DENNIS J	68,839.10	DEPARTMENT OF PUBLIC WORKS
CAULFIELD, PATRICK B	487.50	DEPARTMENT OF PUBLIC WORKS
CIALLELLA, MICHAEL J	59,811.42	DEPARTMENT OF PUBLIC WORKS
CISTERNELLI, MICHAEL L	72,965.14	DEPARTMENT OF PUBLIC WORKS
CORSI, THOMAS P	5,328.00	DEPARTMENT OF PUBLIC WORKS
COSTANZO, ROBERT F	61,650.98	DEPARTMENT OF PUBLIC WORKS
CYR, ANDREW R	4,150.00	DEPARTMENT OF PUBLIC WORKS
D'ANGELO, STEPHEN	85,940.02	DEPARTMENT OF PUBLIC WORKS
DELLORCO, ROBERT D	4,274.50	DEPARTMENT OF PUBLIC WORKS
DENNIS, RICHARD A	6,620.65	DEPARTMENT OF PUBLIC WORKS
DOWD, STEPHANIE P	5,735.63	DEPARTMENT OF PUBLIC WORKS
DUARTE, CARLOS A	225.00	DEPARTMENT OF PUBLIC WORKS
ECCHER, BRANDON M	5,197.00	DEPARTMENT OF PUBLIC WORKS
FARRELL, PATRICK J	84,275.25	DEPARTMENT OF PUBLIC WORKS
FINAMORE, KYLE J	5,320.00	DEPARTMENT OF PUBLIC WORKS
FORSYTHE, NICHOLAS R	2,280.00	DEPARTMENT OF PUBLIC WORKS
FORSYTHE, ZACHARY W	1,220.00	DEPARTMENT OF PUBLIC WORKS
FREIBERG, STEPHEN	53,401.63	DEPARTMENT OF PUBLIC WORKS
FREITAS, PETER A	81,720.53	DEPARTMENT OF PUBLIC WORKS
GEROMINI, VINCENT C	4,666.50	DEPARTMENT OF PUBLIC WORKS
GOUTHRO, JENNIFER L	17,635.00	DEPARTMENT OF PUBLIC WORKS
GROTH, WARREN H JR	65,865.09	DEPARTMENT OF PUBLIC WORKS
GRUNDSTROM, THOMAS E	87,954.09	DEPARTMENT OF PUBLIC WORKS
HENCHY, JAMES S	5,301.00	DEPARTMENT OF PUBLIC WORKS
HINCKLEY SJOBERG, KATHARINE E	49,755.71	DEPARTMENT OF PUBLIC WORKS
JACOBSON, STEPHEN M	3,920.00	DEPARTMENT OF PUBLIC WORKS
JUAREZ, PAULA J	42,969.39	DEPARTMENT OF PUBLIC WORKS
KINNEY, ANDREW R	5,386.50	DEPARTMENT OF PUBLIC WORKS
LEONARD, KIMBERLY B	6,797.80	DEPARTMENT OF PUBLIC WORKS
LINCOLN, JARED J	24,632.57	DEPARTMENT OF PUBLIC WORKS
LOWELL, LINWOOD E JR	76,521.16	DEPARTMENT OF PUBLIC WORKS
LY, DANNY	675.00	DEPARTMENT OF PUBLIC WORKS
MACDONALD, NATHAN T	18,858.29	DEPARTMENT OF PUBLIC WORKS
MACLEOD, CAMERON M	4,664.50	DEPARTMENT OF PUBLIC WORKS
MACNEIL, JOHN P	87,536.02	DEPARTMENT OF PUBLIC WORKS
MAGLIO, MICHAEL	93,468.33	DEPARTMENT OF PUBLIC WORKS
MALCOLM, RYAN J	4,780.00	DEPARTMENT OF PUBLIC WORKS
MARCHAND, LYNNE M	42,992.63	DEPARTMENT OF PUBLIC WORKS
MATTHEWS, SCOTT W	53,436.77	DEPARTMENT OF PUBLIC WORKS
MCKIE, JASON P	4,655.00	DEPARTMENT OF PUBLIC WORKS
MCPHEE, NICHOLAS J	4,896.00	DEPARTMENT OF PUBLIC WORKS
MEDLIN, LARUE M III	25,311.40	DEPARTMENT OF PUBLIC WORKS
MELLO, JASON K	70,929.79	DEPARTMENT OF PUBLIC WORKS
MOORADD, KATHLEEN M	63,090.94	DEPARTMENT OF PUBLIC WORKS
MUCCIARONE, ANTHONY	19,160.00	DEPARTMENT OF PUBLIC WORKS
MURRAY, JOSEPH R	4,444.87	DEPARTMENT OF PUBLIC WORKS
NGO, QUANGMINH	450.00	DEPARTMENT OF PUBLIC WORKS
NUNNERY, STEPHEN T	93,093.27	DEPARTMENT OF PUBLIC WORKS
OLIVER, ROBERT L	8,887.50	DEPARTMENT OF PUBLIC WORKS
PERROTTA, ITALO P	97,222.80	DEPARTMENT OF PUBLIC WORKS
POTHIER, JUSTIN P	57,243.70	DEPARTMENT OF PUBLIC WORKS

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
PUCCEL, JOHN J	6,720.99	DEPARTMENT OF PUBLIC WORKS
RACCA, ANDREW L	5,230.00	DEPARTMENT OF PUBLIC WORKS
REBELO, CARLOS A	86,649.71	DEPARTMENT OF PUBLIC WORKS
REMILLARD, ALEXANDER K	5,367.50	DEPARTMENT OF PUBLIC WORKS
REYES BATISTA, ALEX J	225.00	DEPARTMENT OF PUBLIC WORKS
ROWEAN, TRIPPER P	6,207.50	DEPARTMENT OF PUBLIC WORKS
ROZAK, STEPHAN J	56,260.31	DEPARTMENT OF PUBLIC WORKS
RUSZALA, LAURIE J	69,375.02	DEPARTMENT OF PUBLIC WORKS
SANTO DOMINGO, VENANCIO JR	53,448.25	DEPARTMENT OF PUBLIC WORKS
SHANNON, KEVIN T	54,998.11	DEPARTMENT OF PUBLIC WORKS
SHAW, JOSHUA R	7,441.78	DEPARTMENT OF PUBLIC WORKS
SIMONS, JOHN N JR	66,064.22	DEPARTMENT OF PUBLIC WORKS
SMITH, SCOTT A	77,643.11	DEPARTMENT OF PUBLIC WORKS
STANDLEY, JACOB D	79,668.61	DEPARTMENT OF PUBLIC WORKS
STEARNS, JASON A	1,741.50	DEPARTMENT OF PUBLIC WORKS
TETREAULT, ALAN D JR	47,579.70	DEPARTMENT OF PUBLIC WORKS
TRINQUE, THOMAS M	68,014.44	DEPARTMENT OF PUBLIC WORKS
VICKERY, PAMELA J	20,280.00	DEPARTMENT OF PUBLIC WORKS
WALSH, JOSEPH T	1,750.00	DEPARTMENT OF PUBLIC WORKS
WALSH, KEVIN J	6,556.50	DEPARTMENT OF PUBLIC WORKS
WEDGE, SANDRA G	47,286.22	DEPARTMENT OF PUBLIC WORKS
WENNERS, WILLIAM F	60,637.83	DEPARTMENT OF PUBLIC WORKS
WHITE, CHRIS R	12,988.80	DEPARTMENT OF PUBLIC WORKS
WILLEY, CRAIG M	1,757.50	DEPARTMENT OF PUBLIC WORKS
FICCO, MARY E	12,834.35	BOARD OF HEALTH
HOEY, ELIZABETH A	19,615.50	BOARD OF HEALTH
MCKEARNEY, DAVID E	85,041.29	BOARD OF HEALTH
MCNEIL, VIRGINIA M	57,421.62	BOARD OF HEALTH
ADILETTO, CAROL	27,973.99	COUNCIL ON AGING
ALVES, KAREN A	73,548.15	COUNCIL ON AGING
BARBOUR, SUSAN M	39,928.79	COUNCIL ON AGING
BRUNELLI, DONNA A	8,721.13	COUNCIL ON AGING
CALABRESE, KAREN A	3,786.94	COUNCIL ON AGING
FLAHERTY, MARY-CLAIRE	3,835.50	COUNCIL ON AGING
GELINEAU, GLORIA A	14,604.12	COUNCIL ON AGING
HASTINGS, LINDA M	11,143.96	COUNCIL ON AGING
HAYNES, DONNA M	16,356.00	COUNCIL ON AGING
LAVOIE, ANNA C	376.95	COUNCIL ON AGING
LEDWITH, PAUL J	25,306.80	COUNCIL ON AGING
LEWIS, CLAIRE A	15,520.05	COUNCIL ON AGING
MOLLOY, PHYLLIS	3,214.76	COUNCIL ON AGING
OWENS, ELAINE M	7,124.59	COUNCIL ON AGING
ROGERS, ERIN L	32,160.00	COUNCIL ON AGING
SIMMLER, FLORENCE D	155.00	COUNCIL ON AGING
ANDREWS, BARBARA A	30,525.13	LIBRARY
CERIER, LAURA M	3,736.07	LIBRARY
COUGHLIN, DENISE F	33,767.52	LIBRARY
DOLAHAR, RACHEL A	38,558.83	LIBRARY
DOODY, WENDY A	42,157.10	LIBRARY
DOUBET, LORNA S	1,004.12	LIBRARY
EARLS, VICKI B	53,157.87	LIBRARY
HARDIN, MARGARET A	945.00	LIBRARY
HENDERSON, JESSICA N	24,901.13	LIBRARY
KILBURN, BRIDGET R	1,669.50	LIBRARY
NAFF, KARA B	14,960.24	LIBRARY
OTI, FELICIA	90,787.79	LIBRARY
PADDEN, MARY E	10,889.59	LIBRARY
POLIHOVSKY, DANIELLA	1,584.00	LIBRARY
REINERTSON, MELISSA S	2,196.00	LIBRARY
RODDY, JANICE M	7,100.32	LIBRARY
SHIPALA, KIMBERLY A	13,540.98	LIBRARY
TOWLE, LAUREN E	15,808.11	LIBRARY

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
WELCH, JAMES R	11,802.01	LIBRARY
ABBOTT, BRYAN C	180.00	RECREATION
ADILETTO, OLIVIA R	485.00	RECREATION
ADILETTO, SHEILA M	9,255.54	RECREATION
ALLARD, EMILY A	2,984.56	RECREATION
ASSAD, ADAM K	420.00	RECREATION
ATWOOD, LAURA L	120.00	RECREATION
BEAUDIN, SAMUEL R	75.00	RECREATION
BERG, COLIN A	2,396.75	RECREATION
BISSANTI, ALEXANDER E	470.00	RECREATION
BOKELMAN, NICHOLAS M	45.00	RECREATION
BOONE, WAYNE T	2,557.74	RECREATION
BREMSEY, ANDREW J	75.00	RECREATION
BREMSEY, BRENDAN C	210.00	RECREATION
BROOKS, KELLEY L	9,020.00	RECREATION
BROTHERS, DAYNA B	255.00	RECREATION
BROTHERS, TAYLOR C	450.00	RECREATION
CARNEY, KIMBERLEY A	500.00	RECREATION
COLLINS, KYLE A	2,228.90	RECREATION
CONLEY, ERIN M	2,495.69	RECREATION
CORSI, JOSEPH M	3,695.00	RECREATION
DAVIS, JACOB W	2,333.21	RECREATION
DONAGHEY, KRISTEN L	790.00	RECREATION
DONAHUE, KATHERINE L	2,317.40	RECREATION
DONNELLY, PATRICIA E	438.00	RECREATION
DONOVAN, JACK P	330.00	RECREATION
ELIAS, MATTHEW P	570.00	RECREATION
ELLIN, NICOLE P	1,682.37	RECREATION
FARNAN, GAVIN W	650.00	RECREATION
FAUGHT, ISABELLA M	710.00	RECREATION
FENTON, JOHN C	780.00	RECREATION
FERNANDES, KIERA M	75.00	RECREATION
FREIWALD, LISA M	647.86	RECREATION
GEROMINI, JOHN F	1,670.00	RECREATION
GEROMINI, JONATHAN T	2,962.50	RECREATION
GIARDINI, DOMINIC V	2,201.65	RECREATION
GILBERT, AIDAN S	2,381.77	RECREATION
GIROLAMO, TRAVIS A	693.00	RECREATION
GRAY, CATHERINE S	335.00	RECREATION
HABA, ALEXANDER J	105.00	RECREATION
HERLITZ, JAKOB D	2,550.74	RECREATION
HOGAN, JULIA K	748.28	RECREATION
JETTE, RYAN J	83,123.84	RECREATION
JONES, SAMANTHA M	330.00	RECREATION
KANE, GRASIELE R	1,330.77	RECREATION
KARAKEIAN, JILLIAN E	187.50	RECREATION
KILEY, JACOB V	165.00	RECREATION
KNOUS, CAROLINE P	240.00	RECREATION
KUZIO, MADISON N	585.00	RECREATION
LICHTENSTEIN, MAX M	225.00	RECREATION
LYNCH, ALANNA C	2,448.50	RECREATION
MAGUIRE, CAROLINE P	2,174.53	RECREATION
MARINELLI, TIMARI L	60.00	RECREATION
MARSH, JAMES B III	60.00	RECREATION
MARTIN, ALLEXIA R	240.00	RECREATION
MARTIN, JARRETT G	285.00	RECREATION
MASSEUR, MICHAEL J	720.00	RECREATION
MASTAJ, EMILY A	405.00	RECREATION
MCCUE, DAYNA M	45.00	RECREATION
MOLL, JOHN G	105.00	RECREATION
MORSE, KATHLEEN C	285.00	RECREATION
MORSE, RYAN S	490.00	RECREATION

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
MURRAY, KEVIN C	1,749.26	RECREATION
NASUTI, NOAH	502.50	RECREATION
NEAL, ELIZABETH A	1,922.08	RECREATION
NESBIT, NICOLE A	7,410.00	RECREATION
O'DONOGHUE, ALLISON K	3,169.72	RECREATION
O'DONOGHUE, PAUL D	4,842.28	RECREATION
O'REILLY, MOLLY A	210.00	RECREATION
PARRELLA, ANDREW J	190.00	RECREATION
PASQUAROSA, NICHOLAS P	1,140.00	RECREATION
PIPE, JENNIFER A	865.00	RECREATION
PISANI, JULIANNE M	375.00	RECREATION
PISANI, TRACY E	375.00	RECREATION
QUEENAN, MICHAEL W	570.00	RECREATION
RIU, SYDNEY L	602.50	RECREATION
ROBERTS, BROOKE E	1,959.12	RECREATION
ROBINSON, ERIN P	2,877.28	RECREATION
ROBINSON, THOMAS J	2,648.44	RECREATION
ROGERS, MEGAN E	2,890.00	RECREATION
RONDEAU, CARLEY E	326.52	RECREATION
SHANNON, TIMOTHY J	510.00	RECREATION
SHUMWAY, HOLLY E	284.08	RECREATION
SICCHIO, BRENDAN J	662.50	RECREATION
SICCHIO, THOMAS W	655.00	RECREATION
SKIDMORE, BRENDAN M	180.00	RECREATION
SKIDMORE, ERIN M	270.00	RECREATION
SKIDMORE, KYLE J	75.00	RECREATION
SMITH, BRYAN M	300.00	RECREATION
SPILLANE, RYAN C	2,740.00	RECREATION
SPOLIDORO, BRADEN D	265.00	RECREATION
SPOLIDORO, JILLIAN L	195.00	RECREATION
STAVELY, JOHN C	145.00	RECREATION
TARANTO, LAUREN N	3,870.00	RECREATION
TRACEY, ANNEMARIE E	3,526.16	RECREATION
TROTTIER, AIMEE L	2,794.76	RECREATION
WALSH, LUKE J	560.00	RECREATION
WILLIAMS, PETER S	570.00	RECREATION
WILLIAMSON, KAITLYNN F	4,899.14	RECREATION
WILLIAMSON, NICOLE	2,883.37	RECREATION
WOODACRE, MEGAN E	46,181.06	RECREATION
FAHEY, ROBERT F	20,763.97	VETERANS SERVICES
BENNETT, MARYLIN H	63,039.40	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
BISHOP, LINDA A	72,927.86	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
BOSZE, SONYA A	20,075.81	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
CURRY, AMY	49,004.72	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
DADDARIO, SUSAN	17,099.79	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
DETERMAN, DEBORAH	3,921.60	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
DUGGAN, CHRISTINE M	66,785.43	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
FELIX, DEANNA M	5,884.14	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
FLANAGAN, LAURA A	43,454.24	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
GIORDANO, DOROTHY C	7,207.65	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
GRAY, JANE L	1,410.89	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
HACKNEY-BLISS, REBECCA J	70,164.88	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
HARWOOD, HEATHER	19,066.93	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
HEBERT, TARA	3,990.40	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
HEILWEIL, CYNTHIA A	12,661.86	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
HEISELMEYER, RANDI L	74,056.52	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
JACOBS, JENNIFER L	82,239.03	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
KELLEY, KELTY E	97,037.47	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
LEVESQUE, JULIE A	10,954.47	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
MACNEIL, JOANNE R	78,436.69	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
MANOCCHIO, LAURA	9,552.67	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
MATTO, LAURIE A	18,252.91	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
MCCOMB, TRICIA M	20,527.53	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
MONTVILLE, ARIELLE	5,487.93	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
NUZZO, MARY E	60,868.04	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
O'DONNELL, SHARIFAH S	11,437.79	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
PEAVEY, DIANE M	75,045.52	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
RAMSDELL, JENNIFER E	27,087.39	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
REYNARD, ELIZABETH	63,302.91	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
SANTELICES, MARYELLEN E	18,917.34	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
SMITH, TERESA A	58,530.77	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
ST. JEAN, SHAWNA A	20,448.10	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
ALGER, JENNIFER L	74,339.15	DAVIS THAYER ELEM SCHOOL
ANDERSON, LAUREN A	44,176.38	DAVIS THAYER ELEM SCHOOL
ARCE BUCKLEY, LILLIAN	16,785.36	DAVIS THAYER ELEM SCHOOL
AULD, JENNIFER G	73,163.44	DAVIS THAYER ELEM SCHOOL
BALLINGER, REBECCA A	50,307.13	DAVIS THAYER ELEM SCHOOL
BERNE, EVE	33,240.00	DAVIS THAYER ELEM SCHOOL
BUSHERY, LYNN T	20,566.23	DAVIS THAYER ELEM SCHOOL
CALLAHAN, COURTNEY L	62,941.71	DAVIS THAYER ELEM SCHOOL
CHRISTOPOULOS, AMANDA J	57,821.81	DAVIS THAYER ELEM SCHOOL
COLAHAN, CAITLIN P	74,000.14	DAVIS THAYER ELEM SCHOOL
DEFILIPPO, DEBRA	2,828.08	DAVIS THAYER ELEM SCHOOL
DUGUAY, KYLE D	47,517.15	DAVIS THAYER ELEM SCHOOL
ELIAS, PATRICIA A	75,550.79	DAVIS THAYER ELEM SCHOOL
ELLIS, CAROL M	1,627.64	DAVIS THAYER ELEM SCHOOL
ELLIS, JODI L	3,530.32	DAVIS THAYER ELEM SCHOOL
EVERETT, DOROTHEA	26,272.79	DAVIS THAYER ELEM SCHOOL
FERNANDES, DAWN-MARIE	62,313.13	DAVIS THAYER ELEM SCHOOL
GARGAN, JENNIFER R	40,619.99	DAVIS THAYER ELEM SCHOOL
GERBER, MARY K	87,495.95	DAVIS THAYER ELEM SCHOOL
GINN, JENNIFER A	79,870.51	DAVIS THAYER ELEM SCHOOL
GLEASON, AMY M	19,786.09	DAVIS THAYER ELEM SCHOOL
GRAY, ALICIA M	61,394.79	DAVIS THAYER ELEM SCHOOL
KANE, LISA M	14,720.97	DAVIS THAYER ELEM SCHOOL
KINNEY, ANNE	7,318.80	DAVIS THAYER ELEM SCHOOL
KYE, LEE A	74,080.59	DAVIS THAYER ELEM SCHOOL
LADD, LISA	47,618.10	DAVIS THAYER ELEM SCHOOL
LANGEVIN, GERMAINE T	11,663.68	DAVIS THAYER ELEM SCHOOL
LEO, JANE M	8,430.49	DAVIS THAYER ELEM SCHOOL
LEWIS, SARAH K	64,795.24	DAVIS THAYER ELEM SCHOOL
MACRURY, KRISTINA L	84,473.55	DAVIS THAYER ELEM SCHOOL
MCAULEY, GRETCHEN E	5,606.00	DAVIS THAYER ELEM SCHOOL
MCHUGH, ALYSON E	41,436.60	DAVIS THAYER ELEM SCHOOL
MORAN, NANCY M	44,375.20	DAVIS THAYER ELEM SCHOOL
NORTON, EILEEN P	84,729.63	DAVIS THAYER ELEM SCHOOL
O'NEIL, CAROL L	12,344.46	DAVIS THAYER ELEM SCHOOL
PHILLIPS, ELIZABETH	65,581.29	DAVIS THAYER ELEM SCHOOL
RENAUD, CHRISTINA F	73,983.80	DAVIS THAYER ELEM SCHOOL
RICHARD, JOYCE M	57,130.00	DAVIS THAYER ELEM SCHOOL
SALVUCCI, JOANNE F	19,560.12	DAVIS THAYER ELEM SCHOOL
SAVAGE, DIANA I	68,950.34	DAVIS THAYER ELEM SCHOOL
SCHOMBERG, JOANNA C	77,148.00	DAVIS THAYER ELEM SCHOOL
SHANAHAN, DENISE M	3,585.05	DAVIS THAYER ELEM SCHOOL
SICILIANO, KERI L	82,551.00	DAVIS THAYER ELEM SCHOOL
SMILEY, JILLIAN B	45,350.24	DAVIS THAYER ELEM SCHOOL
SWAN, LOUANN P	19,416.47	DAVIS THAYER ELEM SCHOOL
TAYLOR, AUDREY L	50,800.05	DAVIS THAYER ELEM SCHOOL
TODD, KIM M	19,244.47	DAVIS THAYER ELEM SCHOOL
VIOLET, JENNIFER A	80,191.51	DAVIS THAYER ELEM SCHOOL
WASIK, STEFANI	53,230.73	DAVIS THAYER ELEM SCHOOL
WESTERLIND, MARGARET	28,587.36	DAVIS THAYER ELEM SCHOOL
ZEILOR, JENNIFER	84,443.63	DAVIS THAYER ELEM SCHOOL
ASHLEY, LINDA M	110,608.64	JEFFERSON ELEM SCHOOL

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
BARKER, MAUREEN A	10,614.58	JEFFERSON ELEM SCHOOL
BARRETT, JAMES H	78,448.69	JEFFERSON ELEM SCHOOL
BERGERON, JOANNE L	22,064.47	JEFFERSON ELEM SCHOOL
BIGOS, ANDREA M	19,980.21	JEFFERSON ELEM SCHOOL
BRENT, MICHELLE L	65,389.29	JEFFERSON ELEM SCHOOL
CARDIN, AMY G	84,794.17	JEFFERSON ELEM SCHOOL
CARLSON, KELLI A	76,366.69	JEFFERSON ELEM SCHOOL
CARNEY, HELEN P	969.45	JEFFERSON ELEM SCHOOL
CARTER, KRISTINE H	73,163.36	JEFFERSON ELEM SCHOOL
CHELMAN, EVAN H	72,541.26	JEFFERSON ELEM SCHOOL
CHRISTENSEN, DARLENE A	16,177.25	JEFFERSON ELEM SCHOOL
CRONIN, ALYSSA A	75,300.69	JEFFERSON ELEM SCHOOL
CRONIN, JANE C	73,163.36	JEFFERSON ELEM SCHOOL
CUNNINGHAM, ANDREA A	47,435.72	JEFFERSON ELEM SCHOOL
CURRY, JENNIFER L	73,365.86	JEFFERSON ELEM SCHOOL
DAVEY, KATHERINE F	5,527.44	JEFFERSON ELEM SCHOOL
DENGOS, KAITLIN M	37,599.85	JEFFERSON ELEM SCHOOL
DIODATI-GATELY, LISA T	18,778.86	JEFFERSON ELEM SCHOOL
DIPALMA, LISA M	19,583.97	JEFFERSON ELEM SCHOOL
DOHERTY, LINDA K	43,485.60	JEFFERSON ELEM SCHOOL
DOHERTY, MEREDITH A	75,840.69	JEFFERSON ELEM SCHOOL
DONAGHEY, NANCY R	5,312.95	JEFFERSON ELEM SCHOOL
GARVIN, DIANA M	54,822.23	JEFFERSON ELEM SCHOOL
HARRINGTON, JOANN	25,893.84	JEFFERSON ELEM SCHOOL
HONG SCHMAUDER, APRIL	20,404.55	JEFFERSON ELEM SCHOOL
JULIANI, KATHERINE A	40,835.99	JEFFERSON ELEM SCHOOL
KELLEY, DANIEL J	17,468.31	JEFFERSON ELEM SCHOOL
KELLY, NICOLE D	56,621.91	JEFFERSON ELEM SCHOOL
KIRSHKALN, LAURA J	81,520.65	JEFFERSON ELEM SCHOOL
KLIM, SARAH A	85,170.70	JEFFERSON ELEM SCHOOL
LAZZARO, LISA J	16,405.10	JEFFERSON ELEM SCHOOL
LEARY, KARA	48,340.68	JEFFERSON ELEM SCHOOL
LOVEJOY, KELLY A	39,142.37	JEFFERSON ELEM SCHOOL
LYNCH, KRISTEN	20,264.50	JEFFERSON ELEM SCHOOL
MACDONALD, MARY E	5,740.83	JEFFERSON ELEM SCHOOL
MARKS, CHRISTINE A	79,948.59	JEFFERSON ELEM SCHOOL
MARSHALL, CHERYL K	19,389.99	JEFFERSON ELEM SCHOOL
MONTANA, DEBRA L	83,849.63	JEFFERSON ELEM SCHOOL
MOYNIHAN, ANNEMARIE	3,229.18	JEFFERSON ELEM SCHOOL
MOYNIHAN, MEGHAN R	47,481.89	JEFFERSON ELEM SCHOOL
MULLER, MELISSA	49,576.59	JEFFERSON ELEM SCHOOL
O'NEIL, MEAGHAN E	53,028.25	JEFFERSON ELEM SCHOOL
OWENS, PAMELA L	25,977.61	JEFFERSON ELEM SCHOOL
PARKMAN, MELANIE	5,249.29	JEFFERSON ELEM SCHOOL
PENNELL, KATHLEEN M	54,338.00	JEFFERSON ELEM SCHOOL
PLESHAW, CARLA J	82,944.20	JEFFERSON ELEM SCHOOL
RAE, NANCY E	82,432.82	JEFFERSON ELEM SCHOOL
REBELLO, CHRISTINE A	19,583.97	JEFFERSON ELEM SCHOOL
REED, JULIE J	19,246.51	JEFFERSON ELEM SCHOOL
ROCCO, KAREN E	45,572.82	JEFFERSON ELEM SCHOOL
ROY, LAURA L	71,867.44	JEFFERSON ELEM SCHOOL
SALDANA, VICTORIA M	23,558.43	JEFFERSON ELEM SCHOOL
SANTUCCI, JAIME B	69,702.88	JEFFERSON ELEM SCHOOL
SCUZZARELLA, SHERIANN	46,204.38	JEFFERSON ELEM SCHOOL
SHARPLES, JENNIFER A	45,487.99	JEFFERSON ELEM SCHOOL
SHEPHERD, JACQUELINE M	19,124.07	JEFFERSON ELEM SCHOOL
SILVIA, KARA H	33,391.50	JEFFERSON ELEM SCHOOL
STANTON, LISA C	64,504.86	JEFFERSON ELEM SCHOOL
TANGNEY, JESSICA L	75,366.86	JEFFERSON ELEM SCHOOL
VIETEN, CHRISTINE A	9,899.61	JEFFERSON ELEM SCHOOL
VULFOVICH, AMY	41,710.02	JEFFERSON ELEM SCHOOL
WESTERMAN, AMY B	66,339.93	JEFFERSON ELEM SCHOOL

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
WHALEN, SUSAN E	22,752.67	JEFFERSON ELEM SCHOOL
WINTERROTH, DEBORAH D	75,639.36	JEFFERSON ELEM SCHOOL
ACETO, LAUREN M	72,916.74	J F KENNEDY ELEM SCHOOL
ACONE, ERIN C	52,423.81	J F KENNEDY ELEM SCHOOL
ADAMS, HEATHER M	59,430.75	J F KENNEDY ELEM SCHOOL
ARNOLD, BELINDA R	83,849.63	J F KENNEDY ELEM SCHOOL
BODKINS, ASHLEY F	86,143.85	J F KENNEDY ELEM SCHOOL
BRADLEY, CHRISTINE J	75,462.69	J F KENNEDY ELEM SCHOOL
BRUNEAULT, EMILY A	23,388.06	J F KENNEDY ELEM SCHOOL
CARON, KAREN A	20,297.67	J F KENNEDY ELEM SCHOOL
CARTER, KELLY J	42,138.24	J F KENNEDY ELEM SCHOOL
CHRISTIAN-LUSSIER, DANA L	80,894.87	J F KENNEDY ELEM SCHOOL
DIPIETRO, MARY A	1,756.95	J F KENNEDY ELEM SCHOOL
DRAINVILLE, KRISTIN	66,550.12	J F KENNEDY ELEM SCHOOL
DULMAINE, PAMELA P	49,232.40	J F KENNEDY ELEM SCHOOL
FARRELL, KRISTEN M	46,980.39	J F KENNEDY ELEM SCHOOL
FITZGERALD, ANN	83,653.01	J F KENNEDY ELEM SCHOOL
GASTON, JEANNINE E	79,716.84	J F KENNEDY ELEM SCHOOL
GAUL, AUDRA M	19,464.78	J F KENNEDY ELEM SCHOOL
GOMES, DIANE M	79,732.51	J F KENNEDY ELEM SCHOOL
GREENE, SALLY A	19,280.23	J F KENNEDY ELEM SCHOOL
HARN, CHARLENE M	13,165.86	J F KENNEDY ELEM SCHOOL
HENAULT, JANUARY A	84,457.13	J F KENNEDY ELEM SCHOOL
HENNEBERRY, ELIZABETH A	53,695.65	J F KENNEDY ELEM SCHOOL
HESS, SARAH A	29,675.85	J F KENNEDY ELEM SCHOOL
JERRIER, KERRY	48,345.29	J F KENNEDY ELEM SCHOOL
KELLY, LINDA C	19,174.65	J F KENNEDY ELEM SCHOOL
KLINEDINST, CAITLIN S	80,894.86	J F KENNEDY ELEM SCHOOL
KOLODNY, LEAH R	49,533.75	J F KENNEDY ELEM SCHOOL
KROEBER, DEBRA A	84,011.63	J F KENNEDY ELEM SCHOOL
LACERDA, DAWN M	80,894.86	J F KENNEDY ELEM SCHOOL
LANE, MARGARET J	20,503.49	J F KENNEDY ELEM SCHOOL
LEE, GREGORY R	79,126.02	J F KENNEDY ELEM SCHOOL
LEENHOUTS, KAREN H	19,278.53	J F KENNEDY ELEM SCHOOL
MACMURRAY, MARY E	52,827.24	J F KENNEDY ELEM SCHOOL
MAIATO, STEPHANIE L	69,864.88	J F KENNEDY ELEM SCHOOL
MCCARTHY, MATTHEW M	81,272.86	J F KENNEDY ELEM SCHOOL
MCNEIL, EVEMARIE B	107,059.18	J F KENNEDY ELEM SCHOOL
MERTEN, KATHLEEN C	94,146.96	J F KENNEDY ELEM SCHOOL
MESCHWITZ, KATHLEEN	9,857.01	J F KENNEDY ELEM SCHOOL
MOSHER, AMY P	2,579.63	J F KENNEDY ELEM SCHOOL
MURRAY, ELIZABETH A	70,362.97	J F KENNEDY ELEM SCHOOL
O'KEEFE-WILLIAMS, ANN	91,040.28	J F KENNEDY ELEM SCHOOL
RICHARDS, KRISTINE F	81,172.51	J F KENNEDY ELEM SCHOOL
ROBERTS, JOANNE E	43,173.24	J F KENNEDY ELEM SCHOOL
SAUNDERS, ELAINE M	5,216.99	J F KENNEDY ELEM SCHOOL
SCHREIBER, JILL M	85,539.63	J F KENNEDY ELEM SCHOOL
SHECK, CHRISTINE	3,350.06	J F KENNEDY ELEM SCHOOL
STEEL, PATRICIA M	5,603.84	J F KENNEDY ELEM SCHOOL
TOYE, JOAN D	121,845.37	J F KENNEDY ELEM SCHOOL
TREGGIARI, SUSAN E	5,251.94	J F KENNEDY ELEM SCHOOL
TROCKMAN, KAREN J	80,732.86	J F KENNEDY ELEM SCHOOL
TROTTIER, LAUREL L	69,999.60	J F KENNEDY ELEM SCHOOL
VALENTINE, KATHLEEN A	10,712.49	J F KENNEDY ELEM SCHOOL
VICENTE, LAURIE A	79,732.59	J F KENNEDY ELEM SCHOOL
WILLIAMS, ERIN E	42,906.12	J F KENNEDY ELEM SCHOOL
WILMARTH, SARAH P	80,272.51	J F KENNEDY ELEM SCHOOL
WONG, SANDRA J	36,934.98	J F KENNEDY ELEM SCHOOL
ANDERSON, CHRISTY J	8,712.30	OAK ST ELEM SCHOOL
BENNETT, ELIZABETH C	31,364.96	OAK ST ELEM SCHOOL
BIANCHI, MICHELLE D	4,017.63	OAK ST ELEM SCHOOL
BOCK, WHITNEY B	21,054.45	OAK ST ELEM SCHOOL

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
BUCHHEISTER, FRANCES M	85,432.63	OAK ST ELEM SCHOOL
BURGER, LISA E	72,541.67	OAK ST ELEM SCHOOL
BUSWELL, BETH S	77,024.19	OAK ST ELEM SCHOOL
CASEY, ELIZABETH L	79,079.70	OAK ST ELEM SCHOOL
CASS, DEBORAH J	80,955.16	OAK ST ELEM SCHOOL
CLARK, TANIA L	75,300.69	OAK ST ELEM SCHOOL
DEMELLE, NANCY J	22,388.87	OAK ST ELEM SCHOOL
DIETZ, THERESE P	20,626.93	OAK ST ELEM SCHOOL
DOHERTY, KATHLEEN H	18,931.67	OAK ST ELEM SCHOOL
DOHERTY, MARY K	87,260.19	OAK ST ELEM SCHOOL
DUMAINE, DONNA M	11,742.72	OAK ST ELEM SCHOOL
EGAN, SUSAN M	73,392.86	OAK ST ELEM SCHOOL
FULLER, ALLISON C	54,372.18	OAK ST ELEM SCHOOL
GALLO, MICHELLE D	15,900.96	OAK ST ELEM SCHOOL
GOLDMAN, NICHOLAS	49,120.95	OAK ST ELEM SCHOOL
GRANT, SUZANNE M	86,360.33	OAK ST ELEM SCHOOL
HARVEY, AMY F	71,056.70	OAK ST ELEM SCHOOL
HAYES, DANA	3,106.09	OAK ST ELEM SCHOOL
HUGHES, KERRI	29,817.28	OAK ST ELEM SCHOOL
JOHNSON, ANNE MARIE	5,648.18	OAK ST ELEM SCHOOL
KRAGER, ALYSSA M	70,268.85	OAK ST ELEM SCHOOL
LAJOIE, JENNIFER L	1,891.95	OAK ST ELEM SCHOOL
LALIBERTE, EMILY R	70,956.48	OAK ST ELEM SCHOOL
LAROSE, KATHERINE M	75,515.36	OAK ST ELEM SCHOOL
LEIGHTON, KATHLEEN A	70,663.40	OAK ST ELEM SCHOOL
LEPAGE, ALEXANDRA	20,046.28	OAK ST ELEM SCHOOL
LETTIERI, JANET M	88,983.78	OAK ST ELEM SCHOOL
LUCHUK, ELIZABETH S	13,681.21	OAK ST ELEM SCHOOL
MACIEL, KIMBERLY B	7,875.00	OAK ST ELEM SCHOOL
MARCHIONE, JENNA K	14,517.84	OAK ST ELEM SCHOOL
MINKLE, CORINE	109,485.33	OAK ST ELEM SCHOOL
MINOR, NADINE R	80,340.66	OAK ST ELEM SCHOOL
MITCHELL, SUSAN E	73,163.36	OAK ST ELEM SCHOOL
MOORE, KATRINA Y	6,333.40	OAK ST ELEM SCHOOL
MURPHY, JENNIFER L	75,361.44	OAK ST ELEM SCHOOL
NARKIEWICZ, JACLYN M	8,174.40	OAK ST ELEM SCHOOL
NAYLER, KATHERINE A	75,840.94	OAK ST ELEM SCHOOL
O'BRIEN, TRACIE A	75,123.18	OAK ST ELEM SCHOOL
O'CONNOR, ROSE M	66,728.91	OAK ST ELEM SCHOOL
PATTEN, KATHRYN	48,738.62	OAK ST ELEM SCHOOL
PERETZ, KATHERINE S	87,634.94	OAK ST ELEM SCHOOL
PERRO, JENNA B	72,588.76	OAK ST ELEM SCHOOL
PETIT, DIANE R	81,643.61	OAK ST ELEM SCHOOL
PETRIN, JAMIE S	20,024.62	OAK ST ELEM SCHOOL
PISANI, BARBARA	5,411.88	OAK ST ELEM SCHOOL
RAINVILLE, JULIE	44,705.77	OAK ST ELEM SCHOOL
RAPPA, SUSAN A	2,250.09	OAK ST ELEM SCHOOL
REYNOLDS, DONNA M	69,763.63	OAK ST ELEM SCHOOL
ROBERTS, KATHLEEN M	24,341.84	OAK ST ELEM SCHOOL
ROY, EMILY M	43,048.31	OAK ST ELEM SCHOOL
RYAN, LAURIE R	54,964.61	OAK ST ELEM SCHOOL
SHERLOCK, DOLORES P	80,281.92	OAK ST ELEM SCHOOL
SHERMAN, KELLY M	47,377.99	OAK ST ELEM SCHOOL
SINNERY, ERICA D	16,396.56	OAK ST ELEM SCHOOL
SOLOMON, STEPHANIE N	41,051.99	OAK ST ELEM SCHOOL
STANTON, JO-ANNE M	49,455.09	OAK ST ELEM SCHOOL
TAVALONE, TRICIA	14,973.60	OAK ST ELEM SCHOOL
TOBIN, PATRICIA M	65,780.79	OAK ST ELEM SCHOOL
VANDEGIESEN, CAITLIN R	19,085.43	OAK ST ELEM SCHOOL
WEEMAN, ERIN M	10,427.50	OAK ST ELEM SCHOOL
WEEMAN, KATIE	27,056.64	OAK ST ELEM SCHOOL
WHITE, PAMELA V	15,214.32	OAK ST ELEM SCHOOL

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
BARCA, SHANNON E	85,592.66	PARMENTER ELEM SCHOOL
BARRETT, DONNA L	83,381.16	PARMENTER ELEM SCHOOL
BELISLE, LISA A	24,895.98	PARMENTER ELEM SCHOOL
BESSETTE, JANET M	75,980.36	PARMENTER ELEM SCHOOL
CAMILLO, MAUREEN L	1,948.45	PARMENTER ELEM SCHOOL
CARDOSA, JOANN	4,681.78	PARMENTER ELEM SCHOOL
CARLSON, KATHERINE W	79,732.51	PARMENTER ELEM SCHOOL
CARNAROLI, WENDY M	79,570.51	PARMENTER ELEM SCHOOL
CHRISTOPHER, LYNNE M	3,323.43	PARMENTER ELEM SCHOOL
COHEN, ALLISON	40,909.76	PARMENTER ELEM SCHOOL
CONNELLY, VANESSA C	28,287.15	PARMENTER ELEM SCHOOL
CONSILVIO, STEPHANIE R	65,618.79	PARMENTER ELEM SCHOOL
CRONIN, JOLENE	80,302.59	PARMENTER ELEM SCHOOL
DAULEY, LOIS A	20,729.11	PARMENTER ELEM SCHOOL
DEMERS, ERICA	4,180.00	PARMENTER ELEM SCHOOL
DENIS, JULIE	66,715.41	PARMENTER ELEM SCHOOL
DOYLE, JULIE P	58,941.33	PARMENTER ELEM SCHOOL
EMORD, ALICIA E	56,778.96	PARMENTER ELEM SCHOOL
FORDE, MARYELLEN	80,732.86	PARMENTER ELEM SCHOOL
GREEN, LAUREN E	23,017.83	PARMENTER ELEM SCHOOL
GRINLEY, ANNA M	68,736.76	PARMENTER ELEM SCHOOL
KELLEY, BRIAN P	85,429.32	PARMENTER ELEM SCHOOL
LANDRAITIS, CAROL B	58,893.41	PARMENTER ELEM SCHOOL
LOGAN, CHRISTINE M	75,300.69	PARMENTER ELEM SCHOOL
LYONS, JENNIFER M	83,849.63	PARMENTER ELEM SCHOOL
MARTIN, ELAINE M	26,963.17	PARMENTER ELEM SCHOOL
MCMULLEN, KRISTINA M	60,308.57	PARMENTER ELEM SCHOOL
MORRIS, THOMAS L	104,748.55	PARMENTER ELEM SCHOOL
MURPHY, SARAH J	71,930.00	PARMENTER ELEM SCHOOL
PAPADOPOULOS, ASHLEY A	71,867.44	PARMENTER ELEM SCHOOL
PEIXINHO, NICHOLLE B	44,999.24	PARMENTER ELEM SCHOOL
PETERSEN, PAIGE	16,843.14	PARMENTER ELEM SCHOOL
PICHIERRI, EILEEN M	13,048.81	PARMENTER ELEM SCHOOL
RAYMOND, HEIDI	1,163.90	PARMENTER ELEM SCHOOL
REGAN, KELLY	5,213.52	PARMENTER ELEM SCHOOL
RICHARDSON, KERRY H	57,145.71	PARMENTER ELEM SCHOOL
ROBERTS, JANELLE M	16,590.18	PARMENTER ELEM SCHOOL
SABANOSH, ELLEN B	88,316.78	PARMENTER ELEM SCHOOL
SANDFORD, MARY L	68,476.06	PARMENTER ELEM SCHOOL
SANFORD, LAURA A	75,300.69	PARMENTER ELEM SCHOOL
SOUZA, CHRISTINE E	44,477.49	PARMENTER ELEM SCHOOL
SPEARS, ANN I	73,163.36	PARMENTER ELEM SCHOOL
STRUZIK, KRISTEN A	65,409.54	PARMENTER ELEM SCHOOL
TARANTO, KAREN E	73,325.36	PARMENTER ELEM SCHOOL
TARASENKO, MICHAEL J	24,663.18	PARMENTER ELEM SCHOOL
TIGHE, EDWARD J	84,945.66	PARMENTER ELEM SCHOOL
TODESCO, KAREN M	24,664.43	PARMENTER ELEM SCHOOL
TRAVERS, JANET C	20,829.31	PARMENTER ELEM SCHOOL
TROTIN, GAIL V	5,247.62	PARMENTER ELEM SCHOOL
WELCH, LOIS M	54,812.94	PARMENTER ELEM SCHOOL
WHITE, CHASTITY L	5,375.00	PARMENTER ELEM SCHOOL
WILLIAMS, ANN MARIE	24,116.98	PARMENTER ELEM SCHOOL
WILLIAMSON, JANICE	13,715.27	PARMENTER ELEM SCHOOL
WOLF, JEAN M	84,416.63	PARMENTER ELEM SCHOOL
YANOSHAK, MARIA E	60,623.78	PARMENTER ELEM SCHOOL
ZARRELLA, LAURIE A	75,300.69	PARMENTER ELEM SCHOOL
ALLARD, PATRICIA M	12,514.12	HELEN KELLER ELEM SCHOOL
BADEAU, ASHLEY A	17,865.94	HELEN KELLER ELEM SCHOOL
BARTHOLOMEW, CHERYL C	83,597.16	HELEN KELLER ELEM SCHOOL
BISSON, LINDSAY S	71,703.47	HELEN KELLER ELEM SCHOOL
BROWN, CHERYL A	25,866.40	HELEN KELLER ELEM SCHOOL
BUSAVAGE, KERI A	85,621.63	HELEN KELLER ELEM SCHOOL

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
CAHILL, NICHOLE F	78,021.59	HELEN KELLER ELEM SCHOOL
CONSTANTINE, TRICIA E	75,300.69	HELEN KELLER ELEM SCHOOL
COOK, HEATHER M	73,487.36	HELEN KELLER ELEM SCHOOL
CORSI, BARBARA J	26,653.34	HELEN KELLER ELEM SCHOOL
COURNOYER, LINDA J	45,843.46	HELEN KELLER ELEM SCHOOL
CYR, DENISE M	19,561.71	HELEN KELLER ELEM SCHOOL
DACEY, KATHLEEN A	45,658.40	HELEN KELLER ELEM SCHOOL
DESLAURIERS, CHRISTINE M	11,259.60	HELEN KELLER ELEM SCHOOL
DOHERTY, CHRISTINE E	44,523.74	HELEN KELLER ELEM SCHOOL
DRAPER, ANGELA C	8,765.53	HELEN KELLER ELEM SCHOOL
DUBENDRIS, BRITT E	78,152.17	HELEN KELLER ELEM SCHOOL
EICKMANN, KRISTIN C	89,805.28	HELEN KELLER ELEM SCHOOL
FEOLA, MANDY J	9,690.00	HELEN KELLER ELEM SCHOOL
FISHMAN, SARAH	47,784.57	HELEN KELLER ELEM SCHOOL
GICAS, KRISTIN A	69,216.52	HELEN KELLER ELEM SCHOOL
GLEAVY, JENNIFER A	13,590.41	HELEN KELLER ELEM SCHOOL
GRADY, DONNA M	79,570.51	HELEN KELLER ELEM SCHOOL
GREENSTEIN, WENDY L	79,570.51	HELEN KELLER ELEM SCHOOL
GUILMETTE, JULIA	21,408.85	HELEN KELLER ELEM SCHOOL
GUIMOND, MEGHAN E	49,533.73	HELEN KELLER ELEM SCHOOL
GUSTAFSON, BRIAN A	73,406.36	HELEN KELLER ELEM SCHOOL
HAGAN, MEGHAN	51,936.17	HELEN KELLER ELEM SCHOOL
HARRIS, CATHERINE L	10,183.44	HELEN KELLER ELEM SCHOOL
HENDRIXSON, NOELLE H	29,534.79	HELEN KELLER ELEM SCHOOL
HISS, BARBARA F	5,208.47	HELEN KELLER ELEM SCHOOL
HOBBY, CHRISTINE L	12,549.05	HELEN KELLER ELEM SCHOOL
HODGDON, LISA A	69,924.56	HELEN KELLER ELEM SCHOOL
HUNT, CHRISTINE M	71,867.44	HELEN KELLER ELEM SCHOOL
JENSEN, BETH K	73,103.89	HELEN KELLER ELEM SCHOOL
JOHNSON, MARILYN R	25,834.43	HELEN KELLER ELEM SCHOOL
JOSEPH, ANTHONY A	80,732.87	HELEN KELLER ELEM SCHOOL
KORNFELD, KRISTEN K	79,570.51	HELEN KELLER ELEM SCHOOL
MARINO, THERESA M	33,256.08	HELEN KELLER ELEM SCHOOL
MARTIN, DIANE J	11,102.31	HELEN KELLER ELEM SCHOOL
MARTINELLI, JENNIFER L	65,078.79	HELEN KELLER ELEM SCHOOL
MCINTYRE, JENNIFER A	83,353.51	HELEN KELLER ELEM SCHOOL
MITCHELL, BARBARA J	23,794.40	HELEN KELLER ELEM SCHOOL
MONIZ, JESSICA L	51,144.30	HELEN KELLER ELEM SCHOOL
MYERS, JEAN K	73,487.36	HELEN KELLER ELEM SCHOOL
NEWMAN, MELISSA S	21,188.82	HELEN KELLER ELEM SCHOOL
NORDBERG, JAMES G	72,524.71	HELEN KELLER ELEM SCHOOL
O'GLISHEN, D'ANN M	6,978.53	HELEN KELLER ELEM SCHOOL
O'MEALEY, KATHERINE B	65,078.79	HELEN KELLER ELEM SCHOOL
PALMIERI, BIANCA R	881.90	HELEN KELLER ELEM SCHOOL
PARKER, HOLLY B	83,705.16	HELEN KELLER ELEM SCHOOL
PAULHUS, LISA A	79,570.51	HELEN KELLER ELEM SCHOOL
PAXTON, ELSA T	5,396.63	HELEN KELLER ELEM SCHOOL
PETERSON, ELIZABETH F	13,771.37	HELEN KELLER ELEM SCHOOL
REA, KRISTEN L	75,300.69	HELEN KELLER ELEM SCHOOL
RICARD, WENDY	20,274.53	HELEN KELLER ELEM SCHOOL
RIOLO, DENISE E	5,454.32	HELEN KELLER ELEM SCHOOL
RIZZOLO, CAROL L	79,126.02	HELEN KELLER ELEM SCHOOL
ROGERS, STACI J	81,143.05	HELEN KELLER ELEM SCHOOL
SAPER, REBECCA M	28,129.08	HELEN KELLER ELEM SCHOOL
SHAUGHNESSY, BRENDA L	19,828.64	HELEN KELLER ELEM SCHOOL
SHIPOS, KATHLEEN A	34,050.92	HELEN KELLER ELEM SCHOOL
SINCAVAGE, LORI A	52,096.72	HELEN KELLER ELEM SCHOOL
STARK, ERIC T	102,642.77	HELEN KELLER ELEM SCHOOL
TESELLE, ALISA E	65,969.46	HELEN KELLER ELEM SCHOOL
THIBEAULT, KAREN A	5,310.70	HELEN KELLER ELEM SCHOOL
TROTTIER, ROBYN M	7,891.78	HELEN KELLER ELEM SCHOOL
WALSH, JANET A	19,381.05	HELEN KELLER ELEM SCHOOL

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
WARD, JOHN JR	74,823.36	HELEN KELLER ELEM SCHOOL
ARENA, CHERYL	513.00	SUBSTITUTES
BARRY, MARYELLEN	31.43	SUBSTITUTES
BAUER, JENNY C	1,894.29	SUBSTITUTES
BEKSHA, KATE A	4,774.00	SUBSTITUTES
BENTLEY, CHERYL A	28.62	SUBSTITUTES
BERTONE, MARY A	1,738.69	SUBSTITUTES
BERTONI, BRUCE	3,369.40	SUBSTITUTES
BIELSKI, SARAH E	1,000.00	SUBSTITUTES
BLAKE, SCOTT D	4,665.60	SUBSTITUTES
BLANCHARD, DAVID S	18,635.43	SUBSTITUTES
BONNER, HEATHER M	550.00	SUBSTITUTES
BORKUM, ARLENE	918.00	SUBSTITUTES
BOROFF, LINDSEY K	1,884.48	SUBSTITUTES
BOSITIS, FRANCIS E	9,670.00	SUBSTITUTES
BOWDEN, LINDSEY A	2,052.00	SUBSTITUTES
BOYEA, JACQUELYN A	1,711.20	SUBSTITUTES
BREWER, MEGHAN	239.74	SUBSTITUTES
BROWN, ZACHARIAH	4,705.00	SUBSTITUTES
BURKE, MARJORIE M	5,211.80	SUBSTITUTES
BURKE, MELISSA A	125.00	SUBSTITUTES
CAMERON, CATHERINE B	11,039.28	SUBSTITUTES
CAMERON, JOYCE A	12,625.00	SUBSTITUTES
CARTWRIGHT, KELSEY	3,111.75	SUBSTITUTES
CHAFFEY, EVAN	1,057.00	SUBSTITUTES
CHARLTON, AMIEE	196.43	SUBSTITUTES
CHAVES, KATRINA L	3,030.12	SUBSTITUTES
CHELKONAS, DIANNA R	3,491.07	SUBSTITUTES
CHITARRA, ALEXANDER N	500.00	SUBSTITUTES
CIRAS, SARAH J	432.00	SUBSTITUTES
COACHE, JULIA C	1,279.72	SUBSTITUTES
COFFEY, BRIAN	5,960.00	SUBSTITUTES
COLACE, CARMINE	5,211.80	SUBSTITUTES
COLLINS, CAROLINE	500.00	SUBSTITUTES
COLLINS, LISA	1,917.00	SUBSTITUTES
COMPAGNONE, DOMENIC	350.00	SUBSTITUTES
CONNELL, WILLIAM J	1,269.00	SUBSTITUTES
CONROY, KELSEY M	1,133.67	SUBSTITUTES
CORLISS-WILLIAMS, NICOLE	1,332.00	SUBSTITUTES
CORMAN, GEORGE M	2,375.00	SUBSTITUTES
COSTELLO, CAROL A	3,601.36	SUBSTITUTES
CRONIN, KEVIN A	3,217.00	SUBSTITUTES
CROPPER, LISA J	10,952.60	SUBSTITUTES
CUNNINGHAM, JENNIFER H	1,705.00	SUBSTITUTES
DADKHAHI-POOR, SHERVIN	80.00	SUBSTITUTES
DARCY, KATHERINE M	763.39	SUBSTITUTES
DEARBORN, DIANE M	130.00	SUBSTITUTES
DELLA PACE, DOMENIC J	2,685.00	SUBSTITUTES
DIANTONIO, NICHOLAS I	4,775.00	SUBSTITUTES
DIBONA, REBECCA	366.26	SUBSTITUTES
DICRUTTALO, JENNA D	5,343.00	SUBSTITUTES
DIGIACOMO, BLANCA	7,599.74	SUBSTITUTES
DIONIS, JANET	725.00	SUBSTITUTES
DIPALMA, GERALD A	10,575.00	SUBSTITUTES
DOHERTY, ERIN R	390.00	SUBSTITUTES
DOLAN, NICHOLAS J	275.00	SUBSTITUTES
DOYLE, JOANNA R	9,000.00	SUBSTITUTES
DURKEY, MARLEEN	9,526.35	SUBSTITUTES
DWYER, JAMES P	14,225.00	SUBSTITUTES
ECKHARDT, JACQUELINE	364.50	SUBSTITUTES
EDMUNDS, JENNIFER	160.00	SUBSTITUTES
ESTEVEZ, MARCOS N	2,520.00	SUBSTITUTES

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
FALLON-COMEAU, KATHLEEN	5,343.00	SUBSTITUTES
FERREIRA, JENNIFER M	80.00	SUBSTITUTES
FERRIGNO, LISA	584.83	SUBSTITUTES
FIRTH, KATHLEEN A	1,126.72	SUBSTITUTES
FLEMING, MARY M	2,168.50	SUBSTITUTES
FLYNN, MEREDITH L	5,259.00	SUBSTITUTES
FORD, EILEEN M	160.71	SUBSTITUTES
FORREST, BAMBY L	1,602.69	SUBSTITUTES
FRANK, ELLEN L	13,380.72	SUBSTITUTES
FREEMAN, CLAIRE B	3,900.00	SUBSTITUTES
FRONGILLO, RICHARD J	3,217.00	SUBSTITUTES
FULLER, JENNIFER E	4,125.00	SUBSTITUTES
FULLER, MARILYNN L	12,534.48	SUBSTITUTES
GABRIEL, JILLIAN E	8,250.00	SUBSTITUTES
GARRITY, JACOB C	710.00	SUBSTITUTES
GARSKE, VIRGINIA	5,225.00	SUBSTITUTES
GAUDREAU, STEVEN G	4,775.00	SUBSTITUTES
GAY, BRIDGET C	1,112.80	SUBSTITUTES
GERBER, CHRISTOPHER	146.06	SUBSTITUTES
GEYSEN, THOMAS F	16,275.00	SUBSTITUTES
GIARDINO, ADAM J	4,703.48	SUBSTITUTES
GIGUERE, LYNNE K	5,124.75	SUBSTITUTES
GIORDANO, LAURA M	200.00	SUBSTITUTES
GOLDSTON, REBECCA A	2,592.00	SUBSTITUTES
GOODMAN, SARAH A	876.34	SUBSTITUTES
GROVE, DARLENE A	895.00	SUBSTITUTES
GROVE, HEATHER E	619.75	SUBSTITUTES
GUARINO, KRISTIN I	5,324.00	SUBSTITUTES
GUARINO, TANNER A	275.00	SUBSTITUTES
GUARINO, TINA	6,054.74	SUBSTITUTES
GUERINO, MARY M	3,532.15	SUBSTITUTES
HERLIHY, SUSAN E	2,079.00	SUBSTITUTES
HINES, GINA L	6,475.00	SUBSTITUTES
HODGMAN, KRISTIN	6,602.40	SUBSTITUTES
HOFT, ALICIA	1,140.00	SUBSTITUTES
HOLLOWELL, KELLY	2,220.70	SUBSTITUTES
HOLT, DENISE F	7,525.88	SUBSTITUTES
HORMANN, CATHERINE D	11,143.00	SUBSTITUTES
HOWELL, SARA M	2,504.25	SUBSTITUTES
HUMPHREYS, ELIZABETH N	3,551.43	SUBSTITUTES
HURST, MATTHEW B	400.00	SUBSTITUTES
IACONIS, ALLISON G	3,250.00	SUBSTITUTES
JACOBS-BENIGNI, MICHELLE C	2,470.50	SUBSTITUTES
JOHANSON, JULIE M	6,165.00	SUBSTITUTES
JOHNSON, AMANDA L	1,554.65	SUBSTITUTES
JOHNSON, CYNTHIA C	4,250.02	SUBSTITUTES
JONES, MATTHEW J	4,757.00	SUBSTITUTES
KELLY, KAITLYN	840.00	SUBSTITUTES
KHAN, PARVEEN H	5,723.83	SUBSTITUTES
KOUTSOGLIANE, WALLIS M	8,609.02	SUBSTITUTES
LABELLA, PETER M	4,460.00	SUBSTITUTES
LABELLE, BRIAN N	2,595.00	SUBSTITUTES
LEBLANC, RONALD J	9,592.98	SUBSTITUTES
LEGGERO, KATHLEEN	11,904.74	SUBSTITUTES
LOMBARDI, PATRICIA	8,156.40	SUBSTITUTES
LONATI, MARIANNE	3,148.00	SUBSTITUTES
LOVETT, JONATHAN C	1,325.00	SUBSTITUTES
LUONGO, CHRISTINA M	3,359.48	SUBSTITUTES
LYDON, AMANDA M	3,500.00	SUBSTITUTES
MACDONALD, KRISTIE	1,126.72	SUBSTITUTES
MACMURRAY, ROBERT T	1,890.00	SUBSTITUTES
MACMURRAY, SANDRA G	196.43	SUBSTITUTES

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
MACNEIL, ERIN M	2,409.31	SUBSTITUTES
MACPHERSON, BEATRICE A	46,730.72	SUBSTITUTES
MANGIARATTI, MARK V	400.00	SUBSTITUTES
MARBENAS, LORRIE A	1,139.35	SUBSTITUTES
MARCHAND, DAVID	2,772.60	SUBSTITUTES
MARCOTTE, NICHOLAS N	6,298.00	SUBSTITUTES
MARSHALL, KAYLA C	240.00	SUBSTITUTES
MARTUCCI, ELIZABETH A	7,489.29	SUBSTITUTES
MCCAFFREY, EMILY K	3,288.99	SUBSTITUTES
MCCAFFREY, KERRY A	142.86	SUBSTITUTES
MCCOMB, VICTORIA A	8,718.50	SUBSTITUTES
MCCUSKER, LAURA M	2,939.22	SUBSTITUTES
MCGRATH, MARGARET M	2,675.00	SUBSTITUTES
MCLEAN, KIMBERLY D	15,025.00	SUBSTITUTES
MCMILLAN, STEPHANIE M	7,319.39	SUBSTITUTES
MEDIATE, MARISSA	1,400.00	SUBSTITUTES
MELCHER, CAMMIE	1,001.53	SUBSTITUTES
MIDDLEMAN, LAUREN R	4,000.00	SUBSTITUTES
MILLER, DOROTHY A	18,900.00	SUBSTITUTES
MILLER, ERNEST	837.00	SUBSTITUTES
MONAHAN, MARGUERITE	2,625.00	SUBSTITUTES
MONTGOMERY, TIMOTHY D	1,360.00	SUBSTITUTES
MOORE, KRISTINE L	11,148.67	SUBSTITUTES
MULLIGAN, DONNA A	9,375.00	SUBSTITUTES
MURPHY, AMY	3,691.20	SUBSTITUTES
MURPHY, REBECCA F	1,579.48	SUBSTITUTES
NARDUCCI, STEVEN P	3,223.00	SUBSTITUTES
NAWN, PAULA T	40.18	SUBSTITUTES
NEELY, CHRISTOPHER J	5,539.00	SUBSTITUTES
NEWTON, BETH K	13,272.31	SUBSTITUTES
O'BRyant, JASMINE M	1,126.72	SUBSTITUTES
OCHAB, PAULA L	1,459.60	SUBSTITUTES
O'CONNELL, LAURA	5,540.00	SUBSTITUTES
O'CONNOR, ERIC	3,125.00	SUBSTITUTES
O'CONNOR, JAMES S	425.00	SUBSTITUTES
O'KEEFE, KYLIE S	876.34	SUBSTITUTES
O'NEIL, MOLLY C	675.00	SUBSTITUTES
O'NEILL, DANIEL P	4,900.00	SUBSTITUTES
PARENT, ANDREW J	1,620.00	SUBSTITUTES
PARNELL, PAUL D	11,467.29	SUBSTITUTES
PASQUAROSA, LINDA	751.14	SUBSTITUTES
PERKINS, HEATHER N	25,853.51	SUBSTITUTES
PERRON, JUSTIN C	2,684.01	SUBSTITUTES
PETERS, JACOB A	400.00	SUBSTITUTES
POLAKOFF, JOANN	3,314.29	SUBSTITUTES
POZNER, MICHELLE I	2,500.00	SUBSTITUTES
PRESSWOOD, AMANDA L	160.00	SUBSTITUTES
PRIDHAM, JESSICA	2,876.40	SUBSTITUTES
PROCTOR, DIANE P	1,957.50	SUBSTITUTES
RENGA, ROBERT M	10,780.00	SUBSTITUTES
RICARD, LINDSAY	1,726.62	SUBSTITUTES
RICCIO, CHRISTOPHER J	2,999.00	SUBSTITUTES
RICHARDSON, PAUL	3,150.60	SUBSTITUTES
ROY, MICHELLE	746.52	SUBSTITUTES
SAMESKI, LAURIE L	9,748.49	SUBSTITUTES
SAUNDERS, FRANCES	14,368.38	SUBSTITUTES
SAVI, CARA R	219.08	SUBSTITUTES
SAYWARD, KEVIN R	2,685.00	SUBSTITUTES
SCHRAGER, HEATHER	6,909.74	SUBSTITUTES
SCOVILLE, KRISTIN N	13,517.86	SUBSTITUTES
SERAFINO, SHEILA	2,616.00	SUBSTITUTES
SHOLUDKO, LISA A	151.00	SUBSTITUTES

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
SIMS, PATRICIA A	8,375.00	SUBSTITUTES
SINGH, PRATIBHA	3,754.80	SUBSTITUTES
STARR-PERRY, TAMARA A	2,261.71	SUBSTITUTES
SUGRUE, CAROL A	482.14	SUBSTITUTES
SWIFT, DEANNA	1,560.00	SUBSTITUTES
SZYMECZKO, BYRON R	11,707.50	SUBSTITUTES
TANGNEY, DAWN A	1,212.12	SUBSTITUTES
TOPE, ANASTASIA M	20.00	SUBSTITUTES
TOWLE, ROBIN R	2,322.00	SUBSTITUTES
TOWNSEND, JUSTIN	13,583.00	SUBSTITUTES
TROVATO, PAUL	14,911.80	SUBSTITUTES
TURCOTT, STEVEN L	1,687.50	SUBSTITUTES
TWARDOWSKI, DESIREE L	900.00	SUBSTITUTES
TYAGI, PRIYA	120.00	SUBSTITUTES
VACCARI, KATHLEEN R	11,675.00	SUBSTITUTES
VERROCHI, LOUIS	5,343.00	SUBSTITUTES
VERSPRILLE, ANNE	4,122.40	SUBSTITUTES
WAKS, SARAH M	250.00	SUBSTITUTES
WALKER, SIMON J	100.00	SUBSTITUTES
WATSON, WILLIAM J	3,223.00	SUBSTITUTES
WILES, MARY JANE	2,500.00	SUBSTITUTES
WOJES, STEVEN L	3,485.00	SUBSTITUTES
YOUNG, PATRICIA M	7,925.00	SUBSTITUTES
ALLEN, CAROL-ANNE	81,127.48	ANNIE SULLIVAN MIDDLE SCHOOL
ANTHONY, JEFFREY S	73,186.68	ANNIE SULLIVAN MIDDLE SCHOOL
BECKMAN, MINA RAE O	16,340.43	ANNIE SULLIVAN MIDDLE SCHOOL
BISSANTI, CHRISTINA M	19,231.40	ANNIE SULLIVAN MIDDLE SCHOOL
BUTZ, PAMELA J	19,990.21	ANNIE SULLIVAN MIDDLE SCHOOL
CAPACHIN, JULIE A	12,162.12	ANNIE SULLIVAN MIDDLE SCHOOL
CARDOOS, MARIE B	20,655.94	ANNIE SULLIVAN MIDDLE SCHOOL
CARR, GRETCHEN	84,660.01	ANNIE SULLIVAN MIDDLE SCHOOL
CATANIA, JENNIFER M	22,721.91	ANNIE SULLIVAN MIDDLE SCHOOL
CAUDLE, MYONG C	18,179.63	ANNIE SULLIVAN MIDDLE SCHOOL
COLLINS, CAROLYN P	42,954.24	ANNIE SULLIVAN MIDDLE SCHOOL
DALY, LISA M	61,028.86	ANNIE SULLIVAN MIDDLE SCHOOL
D'AMICO, JENNIFER	60,541.31	ANNIE SULLIVAN MIDDLE SCHOOL
D'ANGELO, SONYA M	12,296.02	ANNIE SULLIVAN MIDDLE SCHOOL
DONATO, KRISTIN	53,691.15	ANNIE SULLIVAN MIDDLE SCHOOL
DONEGAN, KEVIN P	39,115.02	ANNIE SULLIVAN MIDDLE SCHOOL
DOWNIE, CHRISTINA C	20,764.42	ANNIE SULLIVAN MIDDLE SCHOOL
ELDERKIN-ROULEAU, LURA M	4,611.21	ANNIE SULLIVAN MIDDLE SCHOOL
FLANAGAN, KATHERINE M	59,998.03	ANNIE SULLIVAN MIDDLE SCHOOL
FLANAGAN, ROBERT F JR	79,570.51	ANNIE SULLIVAN MIDDLE SCHOOL
FLYNN, JAMES B	19,798.28	ANNIE SULLIVAN MIDDLE SCHOOL
FORD, KAREN A	19,166.43	ANNIE SULLIVAN MIDDLE SCHOOL
FRANCIOSI, BRANDEE N	56,036.21	ANNIE SULLIVAN MIDDLE SCHOOL
GARAY, RACHEL E	69,315.16	ANNIE SULLIVAN MIDDLE SCHOOL
GLEASON, MARILEE E	80,732.50	ANNIE SULLIVAN MIDDLE SCHOOL
GONCALVES, SARAH	3,638.18	ANNIE SULLIVAN MIDDLE SCHOOL
GONTARZ, CHRISTINE A	62,742.70	ANNIE SULLIVAN MIDDLE SCHOOL
HEFELE, HELENA J	7,361.25	ANNIE SULLIVAN MIDDLE SCHOOL
HERMAN, DIANA A	5,962.01	ANNIE SULLIVAN MIDDLE SCHOOL
HISLOP, MARGARET M	16,617.60	ANNIE SULLIVAN MIDDLE SCHOOL
HUGHES, JACKYE M	59,082.87	ANNIE SULLIVAN MIDDLE SCHOOL
JETTE, DEBRA A	44,604.74	ANNIE SULLIVAN MIDDLE SCHOOL
KAUFMAN, CHARLEEN E	12,685.40	ANNIE SULLIVAN MIDDLE SCHOOL
KRUSE, AMY L	48,022.89	ANNIE SULLIVAN MIDDLE SCHOOL
MAGEE, TRICIA	50,560.93	ANNIE SULLIVAN MIDDLE SCHOOL
MAHAN, CHRISTINE A	78,428.02	ANNIE SULLIVAN MIDDLE SCHOOL
MALONEY, BRIAN F	29,063.10	ANNIE SULLIVAN MIDDLE SCHOOL
MARCOTTE, KERRI	65,509.17	ANNIE SULLIVAN MIDDLE SCHOOL
MARINO, KATHLEEN M	19,619.79	ANNIE SULLIVAN MIDDLE SCHOOL

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
MASE, ORIN	29,755.92	ANNIE SULLIVAN MIDDLE SCHOOL
MCCAFFREY, ANNE R	82,949.01	ANNIE SULLIVAN MIDDLE SCHOOL
MCCORMICK, JENNIFER A	56,607.21	ANNIE SULLIVAN MIDDLE SCHOOL
MCLELAND, LAURI L	76,339.18	ANNIE SULLIVAN MIDDLE SCHOOL
MEAGHER, REGINA M	55,764.31	ANNIE SULLIVAN MIDDLE SCHOOL
MELLO, JONATHAN J	78,888.60	ANNIE SULLIVAN MIDDLE SCHOOL
MILES, VALERIE H	19,218.33	ANNIE SULLIVAN MIDDLE SCHOOL
MORIARTY, DANIEL J	80,335.92	ANNIE SULLIVAN MIDDLE SCHOOL
MORRIS, SANDRA L	86,455.84	ANNIE SULLIVAN MIDDLE SCHOOL
MORRISON, ELIZABETH H	75,277.07	ANNIE SULLIVAN MIDDLE SCHOOL
NELAN, ERIN E	50,584.52	ANNIE SULLIVAN MIDDLE SCHOOL
NEWTON, ELIZABETH M	429.93	ANNIE SULLIVAN MIDDLE SCHOOL
O'NEILL, LISA P	60,222.71	ANNIE SULLIVAN MIDDLE SCHOOL
PARNELL, CARYN M	84,436.35	ANNIE SULLIVAN MIDDLE SCHOOL
PERRI, STEPHANIE S	63,137.11	ANNIE SULLIVAN MIDDLE SCHOOL
PLOUFFE, DIANE M	81,628.74	ANNIE SULLIVAN MIDDLE SCHOOL
PRINDEVILLE, ELEANOR A	7,495.63	ANNIE SULLIVAN MIDDLE SCHOOL
PROCACINI, MICHAEL	50,774.19	ANNIE SULLIVAN MIDDLE SCHOOL
RAKOVIC, GREG	50,194.38	ANNIE SULLIVAN MIDDLE SCHOOL
ROCKWOOD, EMILY C	55,588.59	ANNIE SULLIVAN MIDDLE SCHOOL
SHEBAR, COLIN N	20,286.57	ANNIE SULLIVAN MIDDLE SCHOOL
SPINELLI, CHRISTINA J	73,949.34	ANNIE SULLIVAN MIDDLE SCHOOL
UDALL, RACHAEL W	59,097.52	ANNIE SULLIVAN MIDDLE SCHOOL
VARTANIAN, FRANCES E	23,260.35	ANNIE SULLIVAN MIDDLE SCHOOL
VETRANO, LISA M	68,174.40	ANNIE SULLIVAN MIDDLE SCHOOL
VIVEIROS, JULIE E	54,822.23	ANNIE SULLIVAN MIDDLE SCHOOL
WELSHOFF, LAURA M	80,760.27	ANNIE SULLIVAN MIDDLE SCHOOL
WITTCOFF, BETH A	116,557.26	ANNIE SULLIVAN MIDDLE SCHOOL
ZOGBY, MARIANNE M	53,998.68	ANNIE SULLIVAN MIDDLE SCHOOL
ACKLEY, RACHAEL D	16,259.43	REMINGTON MIDDLE SCHOOL
AHLBERG, INGRID E	80,370.51	REMINGTON MIDDLE SCHOOL
AMBROSE, EMILY C	68,390.36	REMINGTON MIDDLE SCHOOL
BAIMA, VICKIE L	62,782.41	REMINGTON MIDDLE SCHOOL
BEAN, CHRISTINE L	2,829.24	REMINGTON MIDDLE SCHOOL
CHAFFEE, JEFFREY A	91,693.63	REMINGTON MIDDLE SCHOOL
CHAMPAGNE, DANIELLE L	88,430.25	REMINGTON MIDDLE SCHOOL
CHIARAVALLOTI, LAURA A	47,991.40	REMINGTON MIDDLE SCHOOL
CHITTY, JANET S	75,300.69	REMINGTON MIDDLE SCHOOL
CONNELLY, MATTHEW	84,978.51	REMINGTON MIDDLE SCHOOL
COPE, CORTNEY C	79,384.26	REMINGTON MIDDLE SCHOOL
DELANEY, SHARON J	23,288.05	REMINGTON MIDDLE SCHOOL
DELLORCO, LYNDSEY M	48,766.73	REMINGTON MIDDLE SCHOOL
DESIMONE, KRISTEN T	85,492.54	REMINGTON MIDDLE SCHOOL
DIAMAND, SETH M	91,232.31	REMINGTON MIDDLE SCHOOL
DIEZ, LUKE P	17,491.35	REMINGTON MIDDLE SCHOOL
DOHERTY, DAVID P JR	79,815.69	REMINGTON MIDDLE SCHOOL
DOLAN, MARYBETH	19,126.11	REMINGTON MIDDLE SCHOOL
DONOVAN, DEVON L	81,633.52	REMINGTON MIDDLE SCHOOL
DOYLE, JOAN M	10,841.34	REMINGTON MIDDLE SCHOOL
EDMONDS, JAY H	68,835.36	REMINGTON MIDDLE SCHOOL
ERDMANN, LAUREN A	53,694.76	REMINGTON MIDDLE SCHOOL
FANELLI, VICKY A	6,498.56	REMINGTON MIDDLE SCHOOL
FITZGERALD, FRANCIS P	82,611.85	REMINGTON MIDDLE SCHOOL
GAGNE SUMMERS, DAWN M	21,197.67	REMINGTON MIDDLE SCHOOL
GALLO, CATHERINE M	62,125.37	REMINGTON MIDDLE SCHOOL
GAUTHIER, DONNA A	20,340.03	REMINGTON MIDDLE SCHOOL
GHILONI, DENISE T	75,855.02	REMINGTON MIDDLE SCHOOL
GINLEY, KRISTIN L	73,163.36	REMINGTON MIDDLE SCHOOL
GOODWIN, KATHERINE A	77,503.02	REMINGTON MIDDLE SCHOOL
HALSEY, ZEPHANIAH P	29,213.50	REMINGTON MIDDLE SCHOOL
HAYES, LISA A	79,678.51	REMINGTON MIDDLE SCHOOL
HUNZEKER, PAULA J	42,947.93	REMINGTON MIDDLE SCHOOL

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
HUSBAND-VERBEEK, TULANI K	73,380.89	REMINGTON MIDDLE SCHOOL
KAMMERER, LUKE C	57,344.83	REMINGTON MIDDLE SCHOOL
KASS, MARY M	68,476.06	REMINGTON MIDDLE SCHOOL
KOVAL, NANCY E	15,417.07	REMINGTON MIDDLE SCHOOL
KUREK, JILL A	75,784.74	REMINGTON MIDDLE SCHOOL
LESSARD, CAROL E	44,794.24	REMINGTON MIDDLE SCHOOL
LINDBLOM, KAREN E	83,849.63	REMINGTON MIDDLE SCHOOL
LOUNSBURY, LYNNE C	19,413.41	REMINGTON MIDDLE SCHOOL
LYTWYN, EMILY A	20,205.57	REMINGTON MIDDLE SCHOOL
MACKAY, MARK E	8,415.54	REMINGTON MIDDLE SCHOOL
MARTIN, CAROL E	79,570.51	REMINGTON MIDDLE SCHOOL
MCCAFFREY, RACHEL A	14,024.97	REMINGTON MIDDLE SCHOOL
MCELROY, MELANIE A	67,921.94	REMINGTON MIDDLE SCHOOL
MCGUIRE, KAREN A	20,304.95	REMINGTON MIDDLE SCHOOL
MCINNIS, LESLIE	69,570.20	REMINGTON MIDDLE SCHOOL
O'HALLORAN, JOSEPH M	83,849.63	REMINGTON MIDDLE SCHOOL
PICHETTE, JANE A	23,008.20	REMINGTON MIDDLE SCHOOL
PINTO, TAMMY L	19,559.91	REMINGTON MIDDLE SCHOOL
PUCEL, KAREN A	13,503.09	REMINGTON MIDDLE SCHOOL
RAFFIN, BETH	31,683.84	REMINGTON MIDDLE SCHOOL
RAY, MARCIA A	21,929.53	REMINGTON MIDDLE SCHOOL
RICHARDS, SUSAN	72,987.20	REMINGTON MIDDLE SCHOOL
RODRIGUES, LAURA	60,141.71	REMINGTON MIDDLE SCHOOL
ROMA, SUZANNE R	25,595.58	REMINGTON MIDDLE SCHOOL
ROMANO, KRISTEN A	48,617.41	REMINGTON MIDDLE SCHOOL
RONDEAU, LINDA A	2,137.01	REMINGTON MIDDLE SCHOOL
SCHMIDT, KIMBERLY A	74,744.62	REMINGTON MIDDLE SCHOOL
SCHOEN, NANCY T	96,657.80	REMINGTON MIDDLE SCHOOL
SPICER, CRISTINA M	17,468.31	REMINGTON MIDDLE SCHOOL
TARRANT, PATRICIA A	60,381.18	REMINGTON MIDDLE SCHOOL
THALL, JUNE R	82,959.82	REMINGTON MIDDLE SCHOOL
TRAVERS, BETH A	58,990.33	REMINGTON MIDDLE SCHOOL
TURNER, KEITH R	86,531.20	REMINGTON MIDDLE SCHOOL
VOZZELLA, ADELE M	17,190.08	REMINGTON MIDDLE SCHOOL
WALKER, MEGAN A	32,851.46	REMINGTON MIDDLE SCHOOL
WAYNE, SARA J	20,735.40	REMINGTON MIDDLE SCHOOL
WHITE, ELLEN M	83,216.86	REMINGTON MIDDLE SCHOOL
WILDEMAN, BRIAN M	91,052.76	REMINGTON MIDDLE SCHOOL
WYNN, JENNIFER	74,129.78	REMINGTON MIDDLE SCHOOL
YAVAROW, STEVEN	16,209.00	REMINGTON MIDDLE SCHOOL
ZARICZNY, MICHELLE L	73,487.36	REMINGTON MIDDLE SCHOOL
ACKLEY, BETHANY B	88,386.66	HORACE MANN MIDDLE SCHOOL
BATES, SARAH A	22,332.50	HORACE MANN MIDDLE SCHOOL
BEKKUM, SAMANTHA E	18,337.26	HORACE MANN MIDDLE SCHOOL
BLISS, SHARON L	11,127.60	HORACE MANN MIDDLE SCHOOL
BOYER, LINDA F	9,705.60	HORACE MANN MIDDLE SCHOOL
BRADY, MARK A	7,792.74	HORACE MANN MIDDLE SCHOOL
BURSELL, TRICIA A	79,570.51	HORACE MANN MIDDLE SCHOOL
BYRNE, MARYBETH F	23,727.92	HORACE MANN MIDDLE SCHOOL
CARROLL, JACQUELYN B	71,365.88	HORACE MANN MIDDLE SCHOOL
COHEN, RONNI E	81,628.68	HORACE MANN MIDDLE SCHOOL
CONNERTON, KELLY A	4,939.35	HORACE MANN MIDDLE SCHOOL
CONSTANTINE, EMILY A	88,090.97	HORACE MANN MIDDLE SCHOOL
CONVERSE, JOHN N	1,742.36	HORACE MANN MIDDLE SCHOOL
COREY, JOSEPH A	91,963.55	HORACE MANN MIDDLE SCHOOL
COTE, SCOTT M	73,909.44	HORACE MANN MIDDLE SCHOOL
COTILLO, MARY V	75,663.06	HORACE MANN MIDDLE SCHOOL
CREASIA-GARZOLI, JAYME L	48,131.25	HORACE MANN MIDDLE SCHOOL
CREEDON, CHANDLER P JR	83,903.63	HORACE MANN MIDDLE SCHOOL
DEMERS, KATELYN	84,299.73	HORACE MANN MIDDLE SCHOOL
D'ENTREMONT, EARL J III	81,508.04	HORACE MANN MIDDLE SCHOOL
DONAHUE, COLLEEN A	78,966.28	HORACE MANN MIDDLE SCHOOL

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
DUHAMEL, LAURA A	19,432.14	HORACE MANN MIDDLE SCHOOL
ELLIOTT, SAMANTHA E	20,103.18	HORACE MANN MIDDLE SCHOOL
FANNING, KERRY	58,806.37	HORACE MANN MIDDLE SCHOOL
FENERTY, MARYANNE	11,406.12	HORACE MANN MIDDLE SCHOOL
FORGIONE, ELSA M	6,770.77	HORACE MANN MIDDLE SCHOOL
FORMAN, ELLEN S	85,578.79	HORACE MANN MIDDLE SCHOOL
FORTIN, SHAWN M	85,093.44	HORACE MANN MIDDLE SCHOOL
FOSTER, AMY M	76,073.35	HORACE MANN MIDDLE SCHOOL
GARR, BERT H	75,816.44	HORACE MANN MIDDLE SCHOOL
GASS, KAITLIN N	34,135.26	HORACE MANN MIDDLE SCHOOL
GOLBURGH, VICKI-BETH	75,300.69	HORACE MANN MIDDLE SCHOOL
HEALEY, KRISTEN A	19,383.77	HORACE MANN MIDDLE SCHOOL
HERSEE, RENEE D	83,970.60	HORACE MANN MIDDLE SCHOOL
HINDE, HANNAH	47,565.89	HORACE MANN MIDDLE SCHOOL
HORAN, SUSAN C	8,389.47	HORACE MANN MIDDLE SCHOOL
JAKEL, TERESE M	80,732.86	HORACE MANN MIDDLE SCHOOL
KESSLER, GREGORY A	49,961.29	HORACE MANN MIDDLE SCHOOL
LANGMEYER, NOREEN T	90,500.64	HORACE MANN MIDDLE SCHOOL
LAWSON, ERIK H	77,194.02	HORACE MANN MIDDLE SCHOOL
LAZZARO, SARA	20,705.49	HORACE MANN MIDDLE SCHOOL
LOWE, ROBIN	21,158.39	HORACE MANN MIDDLE SCHOOL
MANDEVILLE, SAMANTHA R	14,932.29	HORACE MANN MIDDLE SCHOOL
MAW, CRISTY	30,748.32	HORACE MANN MIDDLE SCHOOL
MCGOVERN, DAVID P	54,157.75	HORACE MANN MIDDLE SCHOOL
METRICK, PATRICIA S	53,709.30	HORACE MANN MIDDLE SCHOOL
MOLLOY, RACHELLE M	24,576.20	HORACE MANN MIDDLE SCHOOL
MOTTE, REBECCA A	92,696.02	HORACE MANN MIDDLE SCHOOL
NADREAU, KIMBERLY S	82,166.01	HORACE MANN MIDDLE SCHOOL
NELLIGAN, SEAN P	76,314.55	HORACE MANN MIDDLE SCHOOL
O'BRIEN, ROBERT T	60,141.71	HORACE MANN MIDDLE SCHOOL
O'LEARY, ERIN P	70,501.13	HORACE MANN MIDDLE SCHOOL
PASQUAROSA, PETER M	84,919.99	HORACE MANN MIDDLE SCHOOL
PULERA, KATHRYN	6,492.64	HORACE MANN MIDDLE SCHOOL
ROSSETTI, JOANANE	18,602.44	HORACE MANN MIDDLE SCHOOL
SCHAMBER, SHEILA A	74,391.12	HORACE MANN MIDDLE SCHOOL
SCHLIEFKE, JAMES A	90,657.60	HORACE MANN MIDDLE SCHOOL
SCULLY, MICHELLE A	10,159.66	HORACE MANN MIDDLE SCHOOL
SHEPARDSON, BRICE M	70,574.63	HORACE MANN MIDDLE SCHOOL
SIMON, ELIZABETH	42,954.24	HORACE MANN MIDDLE SCHOOL
SOMMERS, LIZA J	19,276.86	HORACE MANN MIDDLE SCHOOL
ST. JEAN, NICOLE M	7,226.31	HORACE MANN MIDDLE SCHOOL
STADELBAUER, DIANE M	16,614.57	HORACE MANN MIDDLE SCHOOL
TWEEDIE, MEGAN E	6,673.60	HORACE MANN MIDDLE SCHOOL
VACCA, ROBERT J	85,131.60	HORACE MANN MIDDLE SCHOOL
VIOLETTE, JANICE R	6,975.32	HORACE MANN MIDDLE SCHOOL
VIZAKIS, ANTHONY J	65,900.32	HORACE MANN MIDDLE SCHOOL
WEBER, MADISON	43,976.30	HORACE MANN MIDDLE SCHOOL
WHETSTONE, JILLIAN A	47,995.64	HORACE MANN MIDDLE SCHOOL
WILSON, HEATHER M	72,463.77	HORACE MANN MIDDLE SCHOOL
WINRICH, LEISA Z	84,649.63	HORACE MANN MIDDLE SCHOOL
WNUK, CAROLYN A	32,581.50	HORACE MANN MIDDLE SCHOOL
WOLF, JAMIE A	24,994.10	HORACE MANN MIDDLE SCHOOL
WRIGHT, NICOLE	58,121.82	HORACE MANN MIDDLE SCHOOL
ACCARDI, DAVID A	46,743.49	FRANKLIN HIGH SCHOOL
ACHIN-HOUSMAN, ROSANNE S	73,925.41	FRANKLIN HIGH SCHOOL
AIZMAN, AIDA B	85,049.47	FRANKLIN HIGH SCHOOL
AKIE, ROBERT E	69,287.72	FRANKLIN HIGH SCHOOL
AMO, MICHELLE C	14,827.08	FRANKLIN HIGH SCHOOL
ANELLO, MELISSA A	53,438.82	FRANKLIN HIGH SCHOOL
AYVAZIAN, PAUL	27,680.60	FRANKLIN HIGH SCHOOL
BAILEY, NICHOLAS E	72,854.41	FRANKLIN HIGH SCHOOL
BANKS, LAUREN M	28,077.08	FRANKLIN HIGH SCHOOL

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
BARRON, TREVOR L	46,332.74	FRANKLIN HIGH SCHOOL
BEATON, CAROLYN A	84,729.63	FRANKLIN HIGH SCHOOL
BECK, THERESA D	36,076.32	FRANKLIN HIGH SCHOOL
BERCUME, MARGARET L	14,270.37	FRANKLIN HIGH SCHOOL
BERTONE, ROBERT E	8,171.50	FRANKLIN HIGH SCHOOL
BETTS, LESLIE K	48,794.69	FRANKLIN HIGH SCHOOL
BLYN, LIANE E	62,410.99	FRANKLIN HIGH SCHOOL
BOBROWSKY, WILLIAM J	34,022.13	FRANKLIN HIGH SCHOOL
BOISVERT, CATHERINE M	89,353.12	FRANKLIN HIGH SCHOOL
BOMBARA, PATRICIA J	20,990.91	FRANKLIN HIGH SCHOOL
BOWES, MICHAEL H	84,645.90	FRANKLIN HIGH SCHOOL
BRADY, KELLI A	3,239.52	FRANKLIN HIGH SCHOOL
BRANDT, KRISTIN M	53,002.19	FRANKLIN HIGH SCHOOL
BRIGGS, JENNIFER L	86,192.66	FRANKLIN HIGH SCHOOL
BRUNELLE, KATIE A	49,439.65	FRANKLIN HIGH SCHOOL
BUTLER, ANN R	88,750.11	FRANKLIN HIGH SCHOOL
CAMPOS, CAROLINA	64,146.52	FRANKLIN HIGH SCHOOL
CARLSON, LORNA J	8,276.19	FRANKLIN HIGH SCHOOL
CARMICHAEL, LYNN A	3,483.32	FRANKLIN HIGH SCHOOL
CARMO, MIGUEL	39,169.70	FRANKLIN HIGH SCHOOL
CATALDO, JAMIE	45,446.41	FRANKLIN HIGH SCHOOL
CATTERALL, SUSAN M	20,828.73	FRANKLIN HIGH SCHOOL
CERCE, KRISTIN L	85,888.56	FRANKLIN HIGH SCHOOL
CHACKALACKAL, ANN S	59,974.41	FRANKLIN HIGH SCHOOL
CHETLEN, JASON T	81,872.35	FRANKLIN HIGH SCHOOL
CHILDS, JOSEPH W	44,249.18	FRANKLIN HIGH SCHOOL
CIALLELLA, ANNA M	21,592.86	FRANKLIN HIGH SCHOOL
CINTRON, STEPHANIE	68,258.56	FRANKLIN HIGH SCHOOL
COADY, KRISTEN S	80,972.85	FRANKLIN HIGH SCHOOL
CONNOLLY, MIRIAM M	86,194.10	FRANKLIN HIGH SCHOOL
CONROY, MELISSA	64,331.30	FRANKLIN HIGH SCHOOL
CORBMAN, JAMIE D	76,473.11	FRANKLIN HIGH SCHOOL
COVELL, KATHERINE E	4,550.00	FRANKLIN HIGH SCHOOL
CURLEY, JENNIFER	44,523.74	FRANKLIN HIGH SCHOOL
CURTIS, ELIZABETH A	44,505.21	FRANKLIN HIGH SCHOOL
DANDURAND, JANET M	73,163.36	FRANKLIN HIGH SCHOOL
D'ANGELO, JENNIFER L	76,145.01	FRANKLIN HIGH SCHOOL
DANIZIO-TO, TERESE A	81,542.86	FRANKLIN HIGH SCHOOL
DAVENPORT, ELIZABETH	29,933.50	FRANKLIN HIGH SCHOOL
DEGIDIO, LYNN C	73,406.36	FRANKLIN HIGH SCHOOL
DELLELO, LAUREN M	18,028.29	FRANKLIN HIGH SCHOOL
DESMARAIS, KRISTINE A	24,659.89	FRANKLIN HIGH SCHOOL
DIBONA, RONALD A	69,539.13	FRANKLIN HIGH SCHOOL
DISEPIO, SOPHIA	42,283.50	FRANKLIN HIGH SCHOOL
DOHM, JENNIFER P	76,180.69	FRANKLIN HIGH SCHOOL
DONOHUE, SARA	21,965.43	FRANKLIN HIGH SCHOOL
DUBOFSKY, GRACE A	49,069.61	FRANKLIN HIGH SCHOOL
DUDLEY, JAMES G	24,835.10	FRANKLIN HIGH SCHOOL
EDSON, AMY	46,845.39	FRANKLIN HIGH SCHOOL
ELDRIDGE, LORI	19,286.12	FRANKLIN HIGH SCHOOL
ENOS, JULIA C	21,201.96	FRANKLIN HIGH SCHOOL
ENOS, KEVIN M	76,925.69	FRANKLIN HIGH SCHOOL
EVANS, LAURA A	76,013.55	FRANKLIN HIGH SCHOOL
EVANS, MARY C	55,872.87	FRANKLIN HIGH SCHOOL
EVERLEIGH, JULIA B	50,389.08	FRANKLIN HIGH SCHOOL
FALLAHAZAD, OMID	66,339.93	FRANKLIN HIGH SCHOOL
FANUELE, JESSI J	74,780.25	FRANKLIN HIGH SCHOOL
FAUSNACHT, KATHY L	34,760.22	FRANKLIN HIGH SCHOOL
FLYNN, ANASTASIA R	15,555.57	FRANKLIN HIGH SCHOOL
FORTUNA, CAROLYN L DR	85,593.63	FRANKLIN HIGH SCHOOL
FOURNIER, JEANNINE M	2,694.01	FRANKLIN HIGH SCHOOL
FOX-ROMANELLI, TRACEY A	7,565.68	FRANKLIN HIGH SCHOOL

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
GANNON, LISA	20,098.49	FRANKLIN HIGH SCHOOL
GARDNER, PATRICIA M	50,979.90	FRANKLIN HIGH SCHOOL
GARFIELD, LINDSAY E	75,053.36	FRANKLIN HIGH SCHOOL
GAUDET, SANDRA M	18,722.73	FRANKLIN HIGH SCHOOL
GIGUERE, LUCAS A	44,822.00	FRANKLIN HIGH SCHOOL
GILES, KATHLEEN E	57,035.15	FRANKLIN HIGH SCHOOL
GILLESPIE, CAROL A	18,734.64	FRANKLIN HIGH SCHOOL
GOGUEN, AIMEE N	18,773.63	FRANKLIN HIGH SCHOOL
GORDON, COLLEEN M	67,629.76	FRANKLIN HIGH SCHOOL
GRAHAM, JENNIFER E	35,317.97	FRANKLIN HIGH SCHOOL
GUARINO, ELIZABETH	44,604.74	FRANKLIN HIGH SCHOOL
GUIDI, VANINA V	12,298.66	FRANKLIN HIGH SCHOOL
HABERMAN, NICOLE M	43,233.80	FRANKLIN HIGH SCHOOL
HART, MICHELLE	11,763.05	FRANKLIN HIGH SCHOOL
HAUSWIRTH, AMANDA	43,557.60	FRANKLIN HIGH SCHOOL
HEBNER, JENNIFER A	20,205.57	FRANKLIN HIGH SCHOOL
HEDVIG, MAUREEN T	7,859.23	FRANKLIN HIGH SCHOOL
HERTEL, MELISSA	12,446.81	FRANKLIN HIGH SCHOOL
HESS, MICHELLE M	77,062.35	FRANKLIN HIGH SCHOOL
HEY, JANE A	84,999.55	FRANKLIN HIGH SCHOOL
HOGAN, JANE S	78,834.07	FRANKLIN HIGH SCHOOL
HORNER, JULIANNE J	46,697.69	FRANKLIN HIGH SCHOOL
HUDDER, DANIEL	90,770.55	FRANKLIN HIGH SCHOOL
HUGHES, KAITLYN E	45,526.64	FRANKLIN HIGH SCHOOL
JACOBSON, SUSAN L	38,317.11	FRANKLIN HIGH SCHOOL
JOHNSON, BRENNAM	55,241.25	FRANKLIN HIGH SCHOOL
JOHNSON, CAROL A	18,558.06	FRANKLIN HIGH SCHOOL
JONES, GEORGINA A	22,589.72	FRANKLIN HIGH SCHOOL
JORDAN, HEIDI A	72,346.88	FRANKLIN HIGH SCHOOL
KAROLYSHYN, ANNA	61,453.22	FRANKLIN HIGH SCHOOL
KAYAN, CARRIE-ANN	61,593.38	FRANKLIN HIGH SCHOOL
KELLEHER, KRISTEN N	20,858.07	FRANKLIN HIGH SCHOOL
KELLER, CAITLIN A	10,056.92	FRANKLIN HIGH SCHOOL
KELLEY, CAROL A	90,833.11	FRANKLIN HIGH SCHOOL
KELLY, CHRISTOPHER E	61,471.21	FRANKLIN HIGH SCHOOL
KILBRIDE, KASSANDRA R	42,290.66	FRANKLIN HIGH SCHOOL
KIRKMAN, ANNE M	79,423.21	FRANKLIN HIGH SCHOOL
KITANOSONO, KEIICHI	16,259.43	FRANKLIN HIGH SCHOOL
LAPLANTE, DANIELLE M	59,659.79	FRANKLIN HIGH SCHOOL
LAQUINTA, SHELLY W	50,567.64	FRANKLIN HIGH SCHOOL
LAWSON, KATHARINE M	71,466.79	FRANKLIN HIGH SCHOOL
LEARDI, ANGELA T	85,831.64	FRANKLIN HIGH SCHOOL
LEDoux, THOMAS J JR	42,571.94	FRANKLIN HIGH SCHOOL
LEIGHTON, JOHN A	92,407.69	FRANKLIN HIGH SCHOOL
LEMANSKI, RASHIBA	15,341.33	FRANKLIN HIGH SCHOOL
LESTAGE, MATTHEW M	19,368.60	FRANKLIN HIGH SCHOOL
LEVERONE, CHRISTINE R	18,444.39	FRANKLIN HIGH SCHOOL
LOVEJOY-CARTER, SARAH L	48,534.79	FRANKLIN HIGH SCHOOL
MACCREERY, JOSHUA N	70,615.99	FRANKLIN HIGH SCHOOL
MACKIN-DONAHUE, ALLISON	60,653.69	FRANKLIN HIGH SCHOOL
MACKINNON, PATRICIA	18,520.73	FRANKLIN HIGH SCHOOL
MACLEAN, JOHNNA B	82,608.70	FRANKLIN HIGH SCHOOL
MALACARIA, PETER F	19,683.20	FRANKLIN HIGH SCHOOL
MANCINI, MICHELLE M	3,279.13	FRANKLIN HIGH SCHOOL
MARTIESIAN, LISA	34,523.66	FRANKLIN HIGH SCHOOL
MARTIN, SHANNON	45,630.74	FRANKLIN HIGH SCHOOL
MASTO, MICHAEL A	67,762.43	FRANKLIN HIGH SCHOOL
MCCARTHY, EUGENE K	95,385.79	FRANKLIN HIGH SCHOOL
MCCARTHY, KELSEY E	49,712.23	FRANKLIN HIGH SCHOOL
MCKEOWN, LAUREEN M	44,836.94	FRANKLIN HIGH SCHOOL
MCLAUGHLIN, MATTHEW D	17,497.43	FRANKLIN HIGH SCHOOL
MCVAY, HEATHER	92,934.80	FRANKLIN HIGH SCHOOL

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
MERCHANT, CAROL V	33,313.52	FRANKLIN HIGH SCHOOL
MILLER, ERIN R	53,554.42	FRANKLIN HIGH SCHOOL
MIRANDA, SIGRID D	54,763.82	FRANKLIN HIGH SCHOOL
MIRLISS, DOROTHY G	18,903.52	FRANKLIN HIGH SCHOOL
MONTANA, SHANNON A	24,674.79	FRANKLIN HIGH SCHOOL
MOORE, COLLEEN T	40,068.28	FRANKLIN HIGH SCHOOL
MORAN, KYLA K	41,506.88	FRANKLIN HIGH SCHOOL
MOREAU, HEATHER	62,983.78	FRANKLIN HIGH SCHOOL
MURPHY, ELIZABETH	11,582.49	FRANKLIN HIGH SCHOOL
MYETTE, PAMELA	84,203.63	FRANKLIN HIGH SCHOOL
NAUGHTON, SUSAN K	27,686.28	FRANKLIN HIGH SCHOOL
NEAL, KRISTINE B	80,504.51	FRANKLIN HIGH SCHOOL
NOTZ, AMANDA	74,922.06	FRANKLIN HIGH SCHOOL
O'CONNOR, BRIAN W	80,397.01	FRANKLIN HIGH SCHOOL
O'HANDLEY-WATERS, MARUSHKA	88,705.21	FRANKLIN HIGH SCHOOL
O'NEILL, JUDITH D	49,894.40	FRANKLIN HIGH SCHOOL
PAGLIA, KATE E	32,581.60	FRANKLIN HIGH SCHOOL
PAOLINI, ANNE K	75,337.95	FRANKLIN HIGH SCHOOL
PARISI, KATELYN	25,769.58	FRANKLIN HIGH SCHOOL
PARSONS, JENNIFER M	62,686.78	FRANKLIN HIGH SCHOOL
PATTEN, IVY S	17,486.75	FRANKLIN HIGH SCHOOL
PENZA, CHRISTOPHER M	69,377.37	FRANKLIN HIGH SCHOOL
PERI, PAUL A	115,988.19	FRANKLIN HIGH SCHOOL
PERKINS, JOHN M	40,142.31	FRANKLIN HIGH SCHOOL
PIAZZA, JOSEPH	76,761.35	FRANKLIN HIGH SCHOOL
PICILLO, DUSTIN P	45,672.30	FRANKLIN HIGH SCHOOL
PSILAKIS, JULIE M	3,796.10	FRANKLIN HIGH SCHOOL
QUINN, DEVAN	17,657.31	FRANKLIN HIGH SCHOOL
RAMSOUR, MARLY	59,852.87	FRANKLIN HIGH SCHOOL
REDDING, BRENDA L	97,776.61	FRANKLIN HIGH SCHOOL
REILLY, COURTNEY L	72,777.55	FRANKLIN HIGH SCHOOL
RENFREW, GAYLE L	58,010.96	FRANKLIN HIGH SCHOOL
REYNOLDS, GARY	55,676.81	FRANKLIN HIGH SCHOOL
RILEY, KATHLEEN M	17,497.96	FRANKLIN HIGH SCHOOL
ROBIDOUX, SUSAN E	34,513.28	FRANKLIN HIGH SCHOOL
ROSBOROUGH, EMILY B	40,197.16	FRANKLIN HIGH SCHOOL
ROSEN, SAMUEL B	76,459.46	FRANKLIN HIGH SCHOOL
ROSSI, GINA M	12,408.89	FRANKLIN HIGH SCHOOL
RUDSIT, LEIGHANNE J	87,032.37	FRANKLIN HIGH SCHOOL
RUFFING, LAUREN E	70,980.76	FRANKLIN HIGH SCHOOL
SANSONI, MICHAEL S	63,721.22	FRANKLIN HIGH SCHOOL
SCANNELL, BROOKE E	48,163.64	FRANKLIN HIGH SCHOOL
SCANNELL, SARAH J	30,809.07	FRANKLIN HIGH SCHOOL
SCHMIDT, CHRISTOPHER P	50,142.91	FRANKLIN HIGH SCHOOL
SCHULER, JUSTIN A	30,898.84	FRANKLIN HIGH SCHOOL
SEILER, MADELINE A	24,611.43	FRANKLIN HIGH SCHOOL
SEMAS-SCHNEEWEIS, RENE K	70,161.88	FRANKLIN HIGH SCHOOL
SHERRIN, SUZANNE	29,824.08	FRANKLIN HIGH SCHOOL
SHULTZ, BRIAN K	79,697.69	FRANKLIN HIGH SCHOOL
SIDWELL, BRADLEY C	102,629.97	FRANKLIN HIGH SCHOOL
SISCO, JENNA	64,232.41	FRANKLIN HIGH SCHOOL
SNOW, SYLVIE L	20,718.86	FRANKLIN HIGH SCHOOL
SOULARD, DAVID A	89,495.78	FRANKLIN HIGH SCHOOL
SPAIN, ROBYN E	37,603.60	FRANKLIN HIGH SCHOOL
SPENCER, JENNIFER M	37,647.61	FRANKLIN HIGH SCHOOL
SQUIRES, SHAINA L	52,270.25	FRANKLIN HIGH SCHOOL
ST. BERNARD, MICHAEL	47,472.77	FRANKLIN HIGH SCHOOL
STOBART, CHRISTINE S	39,422.29	FRANKLIN HIGH SCHOOL
SUTHERLAND, DAVID R	87,742.13	FRANKLIN HIGH SCHOOL
TARANTO, ALYSSA	18,186.30	FRANKLIN HIGH SCHOOL
TATE, BONNIE F	81,292.95	FRANKLIN HIGH SCHOOL
TAYLOR, RONALD B	37,461.63	FRANKLIN HIGH SCHOOL

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
THOMPSON-HOFFENBERG, HELEN J	69,269.51	FRANKLIN HIGH SCHOOL
THORNTON, KRISTINE	41,389.49	FRANKLIN HIGH SCHOOL
TURENNE, LAURIE A	61,221.67	FRANKLIN HIGH SCHOOL
VALENTINE, SHARON A	7,682.51	FRANKLIN HIGH SCHOOL
VIZAKIS, EILEEN D	21,366.23	FRANKLIN HIGH SCHOOL
WAITE, MARYJANE J	74,702.34	FRANKLIN HIGH SCHOOL
WALL, MATTHEW E	52,520.18	FRANKLIN HIGH SCHOOL
WALSH, JODIE L	61,864.06	FRANKLIN HIGH SCHOOL
WALSH, MICHAEL J	83,050.51	FRANKLIN HIGH SCHOOL
WARBY, RICHARD A	27,018.57	FRANKLIN HIGH SCHOOL
WEBER, MARIA A	94,021.31	FRANKLIN HIGH SCHOOL
WHITE, DOUGLAS J	75,169.01	FRANKLIN HIGH SCHOOL
WILLIAMS, CRAIG M	79,671.64	FRANKLIN HIGH SCHOOL
WILNER-DEUTSCH, LEAH	29,673.06	FRANKLIN HIGH SCHOOL
WOELFLEIN, ELIZABETH B	54,824.81	FRANKLIN HIGH SCHOOL
WOOD, RACHEL A	49,142.74	FRANKLIN HIGH SCHOOL
WOODS, MARY KATHLEEN H	78,405.33	FRANKLIN HIGH SCHOOL
YANKEE, KRISTY M	25,289.40	FRANKLIN HIGH SCHOOL
AFONSO, ARTUR S	24,120.77	CENTRAL OFFICE
ANDREWZUSKY, KAREN A	24,001.07	CENTRAL OFFICE
ANDRUS, JUDITH S	43,471.86	CENTRAL OFFICE
BANKS, DONALD S	14,669.40	CENTRAL OFFICE
BASSIGNANI, LISA M	54,671.91	CENTRAL OFFICE
BELLAN, JULIE F	9,105.75	CENTRAL OFFICE
BERTONI, ROSE B	2,810.64	CENTRAL OFFICE
BORCHARD, SUSAN P	95,718.63	CENTRAL OFFICE
BUCK, MARTHA	32,315.07	CENTRAL OFFICE
CARLUCCI, PANDORA	96,370.55	CENTRAL OFFICE
CHAPMAN, KAREN A	23,661.87	CENTRAL OFFICE
CHASE, DANIEL L	49,278.44	CENTRAL OFFICE
CHICCARELLI, JEFFREY P	6,938.40	CENTRAL OFFICE
CHILDERS, SUSAN	54,920.80	CENTRAL OFFICE
CLIFFORD, JENNIFER	174.02	CENTRAL OFFICE
CONNELL, CHERYL A	38,210.57	CENTRAL OFFICE
CORREIA, SEAN W	59,003.31	CENTRAL OFFICE
DIXSON, DEBORAH N	62,127.50	CENTRAL OFFICE
EDWARDS, JOYCE S	122,084.68	CENTRAL OFFICE
FITZMAURICE, ELIZABETH S	61,746.01	CENTRAL OFFICE
GAFFEY, WILLIAM J	23,464.49	CENTRAL OFFICE
GARCIA, RUTH A	12,422.52	CENTRAL OFFICE
GEDDES, STEPHANIE L	84,613.86	CENTRAL OFFICE
GLYNN, DEBRA A	50,750.40	CENTRAL OFFICE
GOODMAN, MIRIAM A	121,148.30	CENTRAL OFFICE
GUARINO, PAUL J	776.60	CENTRAL OFFICE
HORVATH, ROSE	50,884.54	CENTRAL OFFICE
HUMMEL, JEANNE M	32,031.75	CENTRAL OFFICE
HYLANDER, CHRISTOPHER	11,546.91	CENTRAL OFFICE
JOHNSON, DENISE M	26,181.42	CENTRAL OFFICE
JOHNSON, SUSAN M	8,656.03	CENTRAL OFFICE
KINGSLAND-SMITH, MICHELE	27,540.00	CENTRAL OFFICE
KOVAL, ANDREW J	5,428.00	CENTRAL OFFICE
LABRIE, DIANE L	55,363.75	CENTRAL OFFICE
LIGHT, PETER J	141,567.14	CENTRAL OFFICE
MACLEOD, TRACY A	44,565.88	CENTRAL OFFICE
MAHER, CAROL A	1,083.06	CENTRAL OFFICE
MAKDISSI, JACOB	4,478.58	CENTRAL OFFICE
MALKIN, GREGORY R	21,020.63	CENTRAL OFFICE
MARANO, PAULA J	76,139.79	CENTRAL OFFICE
MARCHAND, MAUREEN A	21,947.34	CENTRAL OFFICE
MAZZOLA, BONITA A	5,641.92	CENTRAL OFFICE
MENDES, MARY JANE	55,217.60	CENTRAL OFFICE
MENNA, ANTHONY III	51,582.57	CENTRAL OFFICE

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
MERCADO, ARISON	65,176.53	CENTRAL OFFICE
MILLER, DENISE E	59,193.77	CENTRAL OFFICE
MONTEIRO, ERICA L	65,691.61	CENTRAL OFFICE
PAPARAZZO, SHARON F	4,372.50	CENTRAL OFFICE
PERKINS, JESSICA M	13,127.25	CENTRAL OFFICE
PITTMAN, DEBORAH J	45,044.28	CENTRAL OFFICE
RAPOZA, TIMOTHY	117,899.14	CENTRAL OFFICE
ROBINSON, DAVID T	79,624.98	CENTRAL OFFICE
SABOLINSKI, MAUREEN A	181,540.85	CENTRAL OFFICE
SEQUIN, BRIAN P	14,534.51	CENTRAL OFFICE
SILVA, RAYMOND J	47,505.49	CENTRAL OFFICE
TALAMINI, BRENDA J	3,820.51	CENTRAL OFFICE
THIBODEAU, DOROTHEA C	4,547.58	CENTRAL OFFICE
TRAINOR, LISA E	98,265.71	CENTRAL OFFICE
TURNEY, CAMERON S	42,927.60	CENTRAL OFFICE
VACCARI, JOHN	319.94	CENTRAL OFFICE
WAITE, EMILY N	2,335.00	CENTRAL OFFICE
WINSLOW, SALLYANNE	140,765.74	CENTRAL OFFICE
WOODS, WILLIAM H	418.20	CENTRAL OFFICE
WRIGHT, SUE ELLEN	4,583.88	CENTRAL OFFICE
ADDI, SOPHIA	630.00	ADULT EDUCATION
ALLEN, REBECCA M	324.00	ADULT EDUCATION
BALEST, RICHARD P	868.50	ADULT EDUCATION
BARBOZA, GAY H	360.00	ADULT EDUCATION
BELCHER, BRIDGET P	480.25	ADULT EDUCATION
BOUCHARD, CAROL A	960.00	ADULT EDUCATION
CALABRESE, ISABELLA R	630.00	ADULT EDUCATION
CARLE, IAN A	585.00	ADULT EDUCATION
CHEN, MEGAN	1,200.00	ADULT EDUCATION
CHIU, LEE	600.00	ADULT EDUCATION
CULLEN, JENNIFER M	245.00	ADULT EDUCATION
CZYRKLIS, EILEEN F	1,955.52	ADULT EDUCATION
DAO, MATTHEW D	630.00	ADULT EDUCATION
DASILVA, ALYSSA M	364.50	ADULT EDUCATION
DEWITT, THERESA A	5,924.91	ADULT EDUCATION
DUVAL, ADAM T	630.00	ADULT EDUCATION
ECKBERG-FERGUSON, GAIL	2,950.00	ADULT EDUCATION
FENTON, GRIFFIN P	215.00	ADULT EDUCATION
FLAHERTY, ALLISON M	202.50	ADULT EDUCATION
FLAMENCO, GISELA P	2,160.00	ADULT EDUCATION
FORCINA, DEVYN R	137.25	ADULT EDUCATION
FOXWORTHY, ANN W	5,994.01	ADULT EDUCATION
GNAMAN, NICOLAS E	215.00	ADULT EDUCATION
GORR, MATTHEW D	2,386.69	ADULT EDUCATION
GOULET, RAYMOND L	1,980.00	ADULT EDUCATION
GUZZETTI, JILLIAN A	225.00	ADULT EDUCATION
HALT, CHIP M	4,463.13	ADULT EDUCATION
HIGGINS, KATELYN E	4,657.00	ADULT EDUCATION
INSTASI, JARED A	789.75	ADULT EDUCATION
KATINAS, DIONNE E	60.00	ADULT EDUCATION
KATSAROS, ALEXA D	215.00	ADULT EDUCATION
KIM, MATTHEW Y	2,867.00	ADULT EDUCATION
KINSON, JACLYN R	657.50	ADULT EDUCATION
LABENSKI, HEATHER G	900.00	ADULT EDUCATION
LANGMEYER, EMILY M	897.00	ADULT EDUCATION
LAPLACA, BRIAN M	3,060.00	ADULT EDUCATION
LEE-CLARK, ALEXANDER F	0.00	ADULT EDUCATION
LEWIS, RONALD	5,097.01	ADULT EDUCATION
LOMBARDI, SAMUELE V	363.25	ADULT EDUCATION
LONG, SARA M	405.00	ADULT EDUCATION
LOUKOTA, CARLA M	6,300.76	ADULT EDUCATION
LYNCH, VICTORIA M	400.00	ADULT EDUCATION

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
MACAULAY, MATTHEW B	6,102.50	ADULT EDUCATION
MACLEAN, JOSEPH D	120.00	ADULT EDUCATION
MEALEY, GAVIN J	207.50	ADULT EDUCATION
MINOR, CASEY R	1,720.00	ADULT EDUCATION
MITCHELL, BECCA L	630.00	ADULT EDUCATION
MOCCIA, CLAUDIA L	215.00	ADULT EDUCATION
MOCCIA, SAMANTHA N	0.00	ADULT EDUCATION
MONTGOMERY, JACKSON O	215.00	ADULT EDUCATION
MORRISON, HANS W	3,100.00	ADULT EDUCATION
MURRAY, BRIANNA L	215.00	ADULT EDUCATION
NODDIN, JILL M	8,187.56	ADULT EDUCATION
OLIVO, ABRAHAM I	1,748.00	ADULT EDUCATION
OSOJNICKI, JENNIFER M	504.00	ADULT EDUCATION
PALMER, WYATT A	1,214.76	ADULT EDUCATION
PENDKAR, NYNA	215.00	ADULT EDUCATION
PISANO, DEREK J	1,560.00	ADULT EDUCATION
PRUNIER, TIMOTHY T	0.00	ADULT EDUCATION
REED, BRENDA	28,303.11	ADULT EDUCATION
RINGROSE, PAMELA A	720.00	ADULT EDUCATION
ROCHE, BLAINE J	215.00	ADULT EDUCATION
RONDEAU, REBECCA E	630.00	ADULT EDUCATION
RUGOLETTI, ROBERT A	567.00	ADULT EDUCATION
SCAFATI, NOAH	215.00	ADULT EDUCATION
SELBY, BRENT A	19,359.38	ADULT EDUCATION
SELBY, JACQUELINE L	73.50	ADULT EDUCATION
SERGI, STEVEN	3,391.26	ADULT EDUCATION
SHEEHAN, DANIEL F	215.00	ADULT EDUCATION
SIGNA, JULIE M	1,844.38	ADULT EDUCATION
SPELMAN, REBECCA L	215.00	ADULT EDUCATION
SULLIVAN, NOLAN	215.00	ADULT EDUCATION
SULLIVAN, QUINN D	215.00	ADULT EDUCATION
TEIXEIRA, ELIZABETH A	215.00	ADULT EDUCATION
TEIXEIRA, KATHERINE H	0.00	ADULT EDUCATION
THOMAS, KAY L	1,280.00	ADULT EDUCATION
TRUENOW, OLIVIA	339.75	ADULT EDUCATION
WALKER, HANNAH M	215.00	ADULT EDUCATION
WOODSBIE, GREGORY S	294.00	ADULT EDUCATION
ZIEGLER-HALT, LORI J	4,952.39	ADULT EDUCATION
AUDETTE, DONNA M	9,154.50	SOLUTIONS PROGRAM
CARROLL, ZAMIRA Y	4,140.00	SOLUTIONS PROGRAM
CHELI, PEARL E	24,897.80	SOLUTIONS PROGRAM
CHLEBDA, DEBORAH	19,365.00	SOLUTIONS PROGRAM
CIFIZZARI, LISA M	6,509.50	SOLUTIONS PROGRAM
COSTARELLOS, EUGENIA	14,312.00	SOLUTIONS PROGRAM
COURTEMANCHE, KARA E	20,335.21	SOLUTIONS PROGRAM
DUNTON, DEBORA J	12,824.50	SOLUTIONS PROGRAM
ESPOSITO, MARY-JO	12,111.55	SOLUTIONS PROGRAM
FAY, TIFFANIE	18,469.37	SOLUTIONS PROGRAM
FERNANDES, STACEY	948.50	SOLUTIONS PROGRAM
FORD, KARISA	12,716.00	SOLUTIONS PROGRAM
FRAWLEY, JODI A	24,355.18	SOLUTIONS PROGRAM
GAY, PATRICIA C	74,563.49	SOLUTIONS PROGRAM
GIL DE RUBIO, JANE A	15,529.77	SOLUTIONS PROGRAM
HOGUE, ERIN P	27,256.58	SOLUTIONS PROGRAM
HOGUE, RENEE M	22,856.23	SOLUTIONS PROGRAM
HOWE, DAWN E	11,545.38	SOLUTIONS PROGRAM
HUMMEL, KIRSTEN M	288.00	SOLUTIONS PROGRAM
INSTASI, JESSICA L	49,607.03	SOLUTIONS PROGRAM
LUETH, PAMELA L	8,277.46	SOLUTIONS PROGRAM
MACKENZIE, JULIE	574.00	SOLUTIONS PROGRAM
MAITLAND, JENNIFER L	59,621.63	SOLUTIONS PROGRAM
MCGILVRAY, SAMANTHA	20,732.10	SOLUTIONS PROGRAM

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
OSTHOLTHOFF, SARAH J	5,724.00	SOLUTIONS PROGRAM
PERKINS, KATHLEEN M	3,115.00	SOLUTIONS PROGRAM
QUINTINA, TAMMIE L	3,387.00	SOLUTIONS PROGRAM
SIMPSON, MAUREEN D	24,847.02	SOLUTIONS PROGRAM
SPALLA, CHRISTINA J	4,197.00	SOLUTIONS PROGRAM
TEIXEIRA, CATHRYN A	5,398.92	SOLUTIONS PROGRAM
YOUNG, KAREN M	1,582.50	SOLUTIONS PROGRAM
64,120,333.86		

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

ANNUAL REPORT OF THE TOWN COMPTROLLER

In accordance with Chapter 41, Section 61, of the Massachusetts General Laws, I hereby submit the annual report of the Town Comptroller for fiscal year July 1, 2015 to June 30, 2016.

All invoices and payrolls presented during the fiscal year by various departments were examined for accuracy and legality before being submitted to the Town Administrator for approval and to the Treasurer-Collector for payment.

The accounting records for the Town are maintained under the Uniform Municipal Accounting System (UMAS) as promulgated by the State.

Following are statements that reflect the town's general fund and enterprise funds, expenditures and revenues as of June 30, 2016.

The Town's auditing firm, Melanson Heath, found the town's 2015 financial statements and systems to be in good order. The **audited** financial statements for year ending *June 30, 2015* are included.

I would like to take this opportunity to thank my staff for all their hard work and dedication. Linda Darling, the Assistant Comptroller who was hired in August of 2014, has been a great asset to me and the Comptrollers' office. She hit the ground running her first year and continues to grow and take on new responsibilities.

Liz Cassidy continues to do an excellent job as the payroll manager. Her skills and knowledge of payroll continue to grow, especially when two key department employees left in FY 15. She is a valuable asset to the department and the town.

Janet Hawley, hired as the payroll clerk in January of 2015 has done an excellent job learning the intricacies of the Franklin payroll system.

Lisa Cook accounts payable clerk really stepped up to the plate and wore many hats during that transition year. We couldn't have done it without her.

John Bugbee, hired as the new Procurement Officer in the summer of 2014 has continued to grow in his knowledge of Mass Procurement Laws.

We have a new team in the Comptrollers' Office, and they all should be commended for doing such an excellent job during this transition year. They are all phenomenal and their knowledge and expertise continues to be of great help to me.

I really look forward to working with them over the next year.

I also need to thank all departments for their ongoing assistance, especially Human Resources, Treasurer/Collector, and School Business Office.

Respectfully submitted,

Susan L. Gagner
Town Comptroller

**Revenue Budget
Fiscal Year 2016 of: 06/30/2016**

REVENUE ACCOUNT	Actual FY 2014 6/30/2014	Actual FY 2015 6/30/2015	FY 2016 Final Recap	Actual FY 2106 6/30/2016	FY 2016 Budget vs Actual	100% % coll
PROPERTY TAXES:	61,238,282	65,476,336	67,670,020	67,032,052	(637,968)	99%
<u>LOCAL RECEIPTS</u>						
MOTOR VEHICLE EXCISE:	4,544,568	4,311,193	4,126,000	4,913,245	787,245	119%
OTHER TAX (BOAT/HOTEL/MOTEL/MEALS)	998,928	1,034,788	955,000	1,126,475	171,475	118%
PENALTIES & INTEREST ON TAXES:	238,595	260,681	250,000	281,411	31,411	113%
PAYMENTS IN LIEU OF TAXES:	20,178	20,073	20,000	20,276	276	101%
FEES/AMBULANCE:	763,403	840,827	807,000	903,533	96,533	112%
FEES/OTHER:	649,956	639,943	613,000	732,003	119,003	119%
DEPARTMENTAL REVENUE - SCHOOLS:	0	0	0	0	0	
DEPARTMENTAL REVENUE - LIBRARY:	30,318	33,686	28,000	28,150	150	101%
DEPARTMENTAL REVENUE - RECREATION:	534,873	508,407	500,000	487,925	(12,075)	98%
BOARD OF ANIMALS	415	560	500	470	(30)	94%
LICENSES & PERMITS:	931,358	821,404	800,000	1,308,872	508,872	164%
SPECIAL ASSESSMENTS:	2,440	5,937	4,000	1,762	(2,238)	44%
FINES & FORFEITS:	159,488	115,969	111,000	114,128	3,128	103%
INVESTMENT INCOME:	259,031	118,349	112,000	86,619	(25,381)	77%
MISCELLANEOUS RECURRING:	150,251	296,383	214,000	245,627	31,627	115%
MISCELLANEOUS NONRECURRING:	632,933	79,949	0	469,960	469,960	
TOTAL LOCAL RECEIPTS:	9,916,733	9,088,146	8,540,500	10,720,456	2,179,956	126%
Hotel/Motel for Roads						
<u>STATE REVENUE</u>						
CHERRY SHEET:	31,002,455	31,295,190	31,380,643	31,141,672	(238,971)	99%
OTHER STATE REVENUE:	15,379			10,693	10,693	
TOTAL STATE REVENUE:	31,017,834	31,295,190	31,380,643	31,152,365	(228,279)	99%
TOTAL REVENUE OPERATING BUDGET	102,172,849	105,859,672	107,591,163	108,904,872	1,313,710	101%
CHARGES FOR SERVICES - SEWER:	5,162,703	5,150,418	4,785,242	5,292,495	507,253	111%
SEWER RETAINED EARNINGS	0	0	0	0	0	
CHARGES FOR SERVICES - WATER:	6,315,538	6,414,324	5,422,047	6,537,262	1,115,215	121%
TRASH RETAINED EARNINGS	0	0	100,000	0	(100,000)	
CHARGES FOR SERVICES - TRASH:	1,960,679	2,006,153	1,820,529	1,917,159	96,630	105%
	13,438,920	13,570,895	12,127,818	13,746,916	1,619,098	113%
Other Available Funds:	1,967,453	1,433,594	1,042,000	1,704,764	662,764	164%
Free Cash:						
TOTAL OTHER FUNDING SOURCES:	1,967,453	1,433,594	1,042,000	1,704,764	662,764	164%
TOTAL REVENUE/OTHER FUNDING SOURCES:	117,579,222	120,864,161	120,760,981	124,356,552	3,595,572	103%

TOWN OF FRANKLIN, MASSACHUSETTS

Annual Financial Statements

For the Year Ended June 30, 2015

Town of Franklin, Massachusetts

TABLE OF CONTENTS

INDEPENDENT AUDITORS' REPORT

MANAGEMENT'S DISCUSSION AND ANALYSIS

BASIC FINANCIAL STATEMENTS:

Government-wide Financial Statements:

Statement of Net Position

Statement of Activities

Fund Financial Statements:

Governmental Funds:

Balance Sheet

Reconciliation of Total Governmental Fund Balances to
Net Position of Governmental Activities in the Statement
of Net Position

Statement of Revenues, Expenditures, and Changes
in Fund Balances

Reconciliation of the Statement of Revenues, Expenditures,
and Changes in Fund Balances of Governmental Funds to
the Statement of Activities

Statement of Revenues and Other Sources, and Expenditures
and Other Uses - Budget and Actual - General Fund

Proprietary Funds:

Statement of Net Position

Statement of Revenues, Expenses, and Changes in Fund
Net Position

Statement of Cash Flows

Fiduciary Funds:

Statement of Fiduciary Net Position

Statement of Changes in Fiduciary Net Position

Notes to Financial Statements

REQUIRED SUPPLEMENTARY INFORMATION

Schedule of Funding Progress

Schedule of Proportionate Share of the Net Pension Liability

Schedule of Contributions

INDEPENDENT AUDITORS' REPORT

To the Town Council
Town of Franklin, Massachusetts

Additional Offices:
Nashua, NH
Manchester, NH
Greenfield, MA
Ellsworth, ME

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Franklin, Massachusetts, as of and for the year ended June 30, 2015, and the related notes to the financial statements, which collectively comprise the Town's basic financial statements as listed in the Table of Contents.

Management's Responsibility for the Financial Statements

The Town's management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that

are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Franklin, Massachusetts, as of June 30, 2015, and the respective changes in financial position and, where applicable, cash flows thereof and the respective budgetary comparison for the general fund for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that Management's Discussion and Analysis, the Schedule of Funding Progress, the Schedule of Proportionate Share of Net Pension Liability, and the Schedule of Contributions be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the *Governmental Accounting Standards Board*, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with evidence sufficient to express an opinion or provide any assurance.

Other Information

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated February 10, 2016 on our consideration of the Town's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Town's internal control over financial reporting and compliance.

Melanson Heath

February 10, 2016

MANAGEMENT'S DISCUSSION AND ANALYSIS

As management of the Town of Franklin we offer readers this narrative overview and analysis of the financial activities of the Town of Franklin for the fiscal year ended June 30, 2015.

A. OVERVIEW OF THE FINANCIAL STATEMENTS

This discussion and analysis is intended to serve as an introduction to the basic financial statements. The basic financial statements comprise three components: (1) government-wide financial statements, (2) fund financial statements, and (3) notes to financial statements. This report also contains other supplementary information in addition to the basic financial statements themselves.

Government-wide financial statements. The government-wide financial statements are designed to provide readers with a broad overview of our finances in a manner similar to a private-sector business.

The Statement of Net Position presents information on all assets and liabilities, with the difference between the two reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position is improving or deteriorating.

The Statement of Activities presents information showing how the Town's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g., uncollected taxes and earned but unused vacation leave).

Both of the government-wide financial statements distinguish functions that are principally supported by taxes and intergovernmental revenues (governmental activities) from other functions that are intended to recover all or a significant portion of their costs through user fees and charges (business-type activities). The governmental activities include general government, public safety, education, public works, health and human services, and culture and recreation. The business-type activities include sewer, water and solid waste activities.

Fund financial statements. A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. Fund accounting is used to ensure and demonstrate compliance with finance-related legal requirements. All of the funds can be divided into three categories: governmental funds, proprietary funds and fiduciary funds.

Governmental funds. Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide

financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating a government's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures and changes in fund balances provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

An annual appropriated budget is adopted for the general fund. A budgetary comparison statement has been provided for the general fund to demonstrate compliance with this budget.

Proprietary funds. Proprietary funds are maintained as follows:

Enterprise funds are used to report the same functions presented as business-type activities in the government-wide financial statements. Specifically, enterprise funds are used to account for sewer, water and solid waste operations.

Proprietary funds provide the same type of information as the business-type activities reported in the government-wide financial statements, only in more detail. The proprietary fund financial statements provide separate information for the sewer, water and solid waste operations. The sewer and water funds are considered major funds.

Fiduciary funds. Fiduciary funds are used to account for resources held for the benefit of parties outside the government. Fiduciary funds are not reflected in the government-wide financial statements because the resources of those funds are not available to support the Town's own programs. The accounting used for fiduciary funds is much like that used for proprietary funds.

Notes to financial statements. The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

Other information. In addition to the basic financial statements and accompanying notes, this report also presents certain required supplementary information which is required to be disclosed by accounting principles generally accepted in the United States of America.

B. FINANCIAL HIGHLIGHTS

- As of the close of the current fiscal year, the total of assets exceeded liabilities by \$170,286,498 (i.e., net position), a change of \$5,833,053 in comparison to the prior year.
- As of the close of the current fiscal year, governmental activities reported unrestricted net position of \$(62,602,474), a change of \$(44,845,586), in comparison to the prior year. This change is primarily due to the implementation of GASB 68 (see Notes 19 and 21).
- As of the close of the current fiscal year, governmental funds reported combined ending fund balances of \$28,001,948, a change of \$(10,306,527) in comparison to the prior year. This change is primarily due to activity associated with the ongoing High School construction project.
- At the end of the current fiscal year, unassigned fund balance for the general fund was \$9,686,850, a change of \$(721,012) in comparison to the prior year.

C. GOVERNMENT-WIDE FINANCIAL ANALYSIS

The following is a summary of condensed government-wide financial data for the current and prior fiscal years. All amounts are presented in thousands.

	<u>NET POSITION</u>					
	<u>Governmental Activities</u>		<u>Business-Type Activities</u>		<u>Total</u>	
	<u>2015</u>	<u>2014</u>	<u>2015</u>	<u>2014</u>	<u>2015</u>	<u>2014</u>
Current assets	\$ 38,088	\$ 46,468	\$ 14,963	\$ 15,478	\$ 53,051	\$ 61,946
Noncurrent assets	237,659	222,744	58,464	57,668	296,123	280,412
Deferred outflows	1,648	-	13	-	1,661	-
Total assets and deferred outflows	277,395	269,212	73,440	73,146	350,835	342,358
Current liabilities	13,405	12,512	2,284	1,828	15,689	14,340
Noncurrent liabilities	149,395	112,726	15,457	12,462	164,852	125,188
Deferred inflows of resources	7	3	-	-	7	3
Total liabilities and deferred inflows	162,807	125,241	17,741	14,290	180,548	139,531
Net position:						
Net investment in capital assets	164,652	150,017	42,133	45,826	206,785	195,843
Restricted	12,538	11,711	-	-	12,538	11,711
Unrestricted	(62,602)	(17,757)	13,566	13,030	(49,036)	(4,727)
Total net position	\$ 114,588	\$ 143,971	\$ 55,699	\$ 58,856	\$ 170,287	\$ 202,827

CHANGES IN NET POSITION

	Governmental		Business-Type		Total	
	<u>Activities</u>		<u>Activities</u>			
	<u>2015</u>	<u>2014</u>	<u>2015</u>	<u>2014</u>	<u>2015</u>	<u>2014</u>
Revenues:						
Program revenues:						
Charges for services	\$ 6,862	\$ 6,332	\$ 13,846	\$ 13,418	\$ 20,708	\$ 19,750
Operating grants and contributions	40,670	42,529	-	-	40,670	42,529
General revenues:						
Property taxes	65,340	61,168	-	-	65,340	61,168
Excises	5,298	5,455	-	-	5,298	5,455
Penalties, interest, and other taxes	309	283	-	-	309	283
Grants and contributions not restricted to specific programs	13,083	33,683	-	-	13,083	33,683
Investment income	149	353	28	20	177	373
Miscellaneous	282	1,586	11	8	293	1,594
Total revenues	<u>131,993</u>	<u>151,389</u>	<u>13,885</u>	<u>13,446</u>	<u>145,878</u>	<u>164,835</u>
Expenses:						
General government	12,003	9,859	-	-	12,003	9,859
Public safety	10,110	10,336	-	-	10,110	10,336
Education	74,705	74,621	-	-	74,705	74,621
Public works	7,124	6,363	-	-	7,124	6,363
Human services	935	869	-	-	935	869
Culture and recreation	1,643	1,446	-	-	1,643	1,446
Employee benefits	14,060	13,380	-	-	14,060	13,380
Interest on long-term debt	2,918	3,223	-	-	2,918	3,223
Intergovernmental	5,003	4,653	-	-	5,003	4,653
Sewer	-	-	3,909	3,733	3,909	3,733
Water	-	-	5,076	4,567	5,076	4,567
Sanitation	-	-	1,936	2,055	1,936	2,055
Total expenses	<u>128,501</u>	<u>124,750</u>	<u>10,921</u>	<u>10,355</u>	<u>139,422</u>	<u>135,105</u>
Change in net position before transfers	3,492	26,639	2,964	3,091	6,456	29,730
Transfers in (out)	<u>400</u>	<u>1,199</u>	<u>(1,022)</u>	<u>(1,697)</u>	<u>(622)</u>	<u>(498)</u>
Change in net position	3,892	27,838	1,942	1,394	5,834	29,232
¹ Net position - beginning of year, as restated	<u>110,696</u>	<u>116,133</u>	<u>53,757</u>	<u>57,462</u>	<u>164,453</u>	<u>173,595</u>
Net position - end of year	<u>\$ 114,588</u>	<u>\$ 143,971</u>	<u>\$ 55,699</u>	<u>\$ 58,856</u>	<u>\$ 170,287</u>	<u>\$ 202,827</u>

¹ Restated from the prior year as described in Note 21. Comparative balances for fiscal year 2014 as reported in the MD&A have not been restated.

As noted earlier, net position may serve over time as a useful indicator of a government's financial position. At the close of the most recent fiscal year, total net position was \$170,286,498, a change of \$5,833,053 from the prior year.

The largest portion of net position \$206,784,445 reflects our investment in capital assets (e.g., land, buildings, machinery and equipment, infrastructure); less any related debt used to acquire those assets that is still outstanding. These capital assets are used to provide services to citizens; consequently, these assets are not available for future spending. Although the investment in capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

An additional portion of net position \$12,538,304 represents resources that are subject to external restrictions on how they may be used. The remaining balance of unrestricted net position is a deficit of \$(49,036,251), resulting from unfunded OPEB and net pension liabilities (see Notes 18 and 19).

Governmental activities. Governmental activities for the year resulted in a change in net position of \$3,891,537. Key elements of this change are as follows:

General fund revenues and transfers in excess of expenditures and transfers out	\$ (1,702,025)
High School construction fund change in fund balance, net of capital additions	8,792,628
Nonmajor governmental funds change in funds balance, net of capital additions	1,597,869
Depreciation expense in excess of principal debt service expense	(1,179,585)
Capital additions funded by operating cash	2,679,042
Increase in net OPEB obligation	(5,218,643)
Change in net pension liability	(1,837,684)
MSBA grants recognized in prior years	(825,934)
Change in deferred outflows	1,648,021
Other	<u>(62,152)</u>
Total	<u>\$ 3,891,537</u>

Business-type activities. Business-type activities for the year resulted in a change in net position of \$1,941,516. Key elements of this change are as follows:

Sewer operations	\$ 971,991
Water operations	973,388
Solid waste operations	<u>(3,863)</u>
Total	<u>\$ 1,941,516</u>

D. FINANCIAL ANALYSIS OF THE GOVERNMENT'S FUNDS

As noted earlier, fund accounting is used to ensure and demonstrate compliance with finance-related legal requirements.

Governmental funds. The focus of governmental funds is to provide information on near-term inflows, outflows and balances of spendable resources. Such information is useful in assessing financing requirements. In particular, unassigned fund balance may serve as a useful measure of a government's net resources available for spending at the end of the fiscal year.

As of the end of the current fiscal year, governmental funds reported combined ending fund balances of \$28,001,948, a change of \$(10,306,527) in comparison to the prior year. Key elements of this change are as follows:

General fund revenues and other financing sources in excess of expenditures and transfers out	\$ (1,702,025)
High School construction MSBA grant revenues and other financing sources in excess of expenditures	(10,202,372)
Special revenue fund revenues and transfers in excess of expenditures and transfers out	649,767
Nonmajor capital projects fund expenditures and transfers out in excess of revenues	899,583
Trust fund expenditures and transfers out in excess of revenues	<u>48,520</u>
Total	<u>\$ (10,306,527)</u>

The general fund is the chief operating fund. At the end of the current fiscal year, unassigned fund balance of the general fund was \$9,686,850, while total fund balance was \$16,231,482. As a measure of the general fund's liquidity, it may be useful to compare both unassigned fund balance and total fund balance to total general fund expenditures. Refer to the table below.

<u>General Fund</u>	<u>6/30/15</u>	<u>6/30/14</u>	<u>Change</u>	<u>% of Total General Fund Expenditures</u>
Unassigned fund balance ⁽¹⁾	\$ 9,686,850	\$ 10,407,862	\$ (721,012)	9.0%
Total fund balance	\$ 16,231,482	\$ 17,933,507	\$ (1,702,025)	15.2%

⁽¹⁾ Includes \$4,915,019 in general stabilization and \$1,324,442 in budget stabilization funds.

The total fund balance of the general fund changed by \$(1,702,025) during the current fiscal year. Key factors in this change are as follows:

Use of free cash, overlay surplus, and other reserves as a funding source	\$ (3,072,759)
Add back transfers to stabilization funds	<u>550,000</u>
Subtotal	(2,522,759)
Revenues in excess of budget	897,419
Expenditures less than budget	1,242,622
Other	<u>(1,319,307)</u>
Total	<u>\$ (1,702,025)</u>

Included in the total general fund balance are the Town's stabilization accounts with the following balances:

	<u>6/30/15</u>	<u>6/30/14</u>	<u>Change</u>
General stabilization	\$ 4,915,019	\$ 4,894,603	\$ 20,416
Budget stabilization	1,324,442	1,312,495	11,947
Public works stabilization	277,281	276,728	553
Senior center stabilization	-	910,207	(910,207)
Athletic fields stabilization	658,546	454,038	204,508
Fire truck stabilization	379,813	277,103	102,710
Property acquisition stabilization	251,476	-	251,476
Traffic signal stabilization	4,597	4,585	12
Total	<u>\$ 7,811,174</u>	<u>\$ 8,129,759</u>	<u>\$ (318,585)</u>

Proprietary funds. Proprietary funds provide the same type of information found in the business-type activities reported in the government-wide financial statements, but in more detail.

Unrestricted net position of the enterprise funds at the end of the year amounted to \$13,556,223, a change of \$535,901 in comparison to the prior year. Other factors concerning the finances of proprietary funds have already been addressed in the entity-wide discussion of business-type activities.

E. GENERAL FUND BUDGETARY HIGHLIGHTS

Differences between the original budget and the final amended budget resulted in an overall change in appropriations of \$3,323,759. Major reasons for this change include:

- \$ 200,000 appropriated to fund roads, sidewalks, drainage, storm, water, and infrastructure projects; funded by free cash.
- 251,000 appropriated for the purchase of land off Lincoln Street; funded by a transfer from the open space expendable trust account.
- 11,000 appropriated for the purchase of an animal control truck; funded by free cash
- 30,000 appropriated for the purchase of a diesel asphalt hot box; funded by free cash
- 200,000 appropriated for the athletic fields capital improvement stabilization fund; funded by free cash.
- 200,000 appropriated for the other post employment benefits trust fund; funded by free cash.
- 100,000 appropriated for the fire truck stabilization fund; funded by free cash.

(continued)

(continued)

1,752,000	appropriated for the 2015 capital improvement plan; funded by free cash
10,000	appropriated for an actuary study to determine Town's liability as it relates to the unfunded retiree health insurance obligation; funded by free cash.
12,000	appropriated for the central services postage budget; funded by free cash.
2,000	appropriated for the zoning board of appeals budget; funded by free cash.
50,000	appropriated for the legal budget; funded by free cash.
<u>505,759</u>	appropriated for the snow & ice budget; funded by free cash.
<u>\$ 3,323,759</u>	Total supplemental appropriations

F. CAPITAL ASSET AND DEBT ADMINISTRATION

Capital assets. Total investment in capital assets for governmental and business-type activities at year-end amounted to \$295,352,145 (net of accumulated depreciation), a change of \$16,592,381 from the prior year. This investment in capital assets includes land, construction in progress, buildings and improvements, machinery and equipment, and infrastructure.

Major capital asset events during the current fiscal year include ongoing construction costs for the new high school, various building improvements, conservation land purchases, sewer and water system improvements, various street improvements, and the acquisition of vehicles, and equipment for various Town departments.

Additional information on capital assets can be found in the Notes to the Financial Statements.

Credit rating. During the fiscal year, the Town's Standard & Poor's credit rating remained unchanged at AA+.

Long-term debt. At the end of the current fiscal year, total bonded debt outstanding was \$85,384,457, all of which was backed by the full faith and credit of the government.

Additional information on long-term debt can be found in the Notes to Financial Statements.

G. STABILIZATION FUNDS

In the late 1990s, the Town settled a legal case and received over six million dollars. The funds were paid to the Town over several years. All funds received from the settlement were voted into the general Stabilization Fund, resulting in a

balance of over \$9,000,000 in the account. The Stabilization Fund, plus interest, may be appropriated at any Town Council meeting for any municipal purpose. The Town always maintained a “traditional” general fund stabilization account.

At that point, the Town created two new stabilization accounts to set aside funds for known future costs. The Town voted to appropriate \$1,100,000 to pay for the Town’s share of Town state-funded road projects and to replace a culvert. The second was a Debt Stabilization account to take the “peak” off the debt schedule the Town adopted in accordance with our fiscal policy on debt. The Debt Stabilization account served its intended purpose and no funds currently remain in the account. In FY11, the Town Council voted to increase the Public Works Stabilization account for future related projects.

The Town Council voted in FY 2004, 2007 and 2008 to use general stabilization funds to balance the annual operating budget. However, once the fund reached the minimum amount established by the Town Council’s fiscal policy (\$4.5 million or 5% of general operating budget), no other funds were used until FY2013, when the Town Council voted to use \$350,000 for the annual operating budget.

In FY12, the Town Council voted to establish three additional stabilization funds for future Town appropriations. These funds include the Senior Center Capital Improvements Stabilization Fund, the Athletic Field Capital Improvements Stabilization Fund, and the Fire Truck Stabilization Fund, all of which are reported as “Other Stabilization” in the table below.

In FY13, the Town Council voted to establish a Budget Stabilization Fund for the purpose of stabilizing future Town budgets. This new fund is reported in a separate column in the table below.

The table below sets forth stabilization fund balances at year-end for the last nine fiscal years (in thousands):

<u>As of June 30</u>	<u>Stabilization Fund Balance</u>	<u>Budget Stabilization</u>	<u>Debt Stabilization</u>	<u>Public Works Stabilization</u>	<u>Other Stabilization</u>	<u>Total Stabilization</u>
2015	\$ 4,915	\$ 1,324	\$ -	\$ 277	\$ 1,295	\$ 7,811
2014	\$ 4,895	\$ 1,312	\$ -	\$ 277	\$ 1,646	\$ 8,130
2013	\$ 4,832	\$ 1,004	\$ -	\$ 276	\$ 882	\$ 6,994
2012	\$ 5,210	\$ -	\$ -	\$ 276	\$ 380	\$ 5,866
2011	\$ 4,779	\$ -	\$ -	\$ 275	\$ 5	\$ 5,059
2010	\$ 4,647	\$ -	\$ 380	\$ 130	\$ -	\$ 5,157
2009	\$ 4,573	\$ -	\$ 403	\$ 738	\$ -	\$ 5,714
2008	\$ 4,137	\$ -	\$ 568	\$ 792	\$ -	\$ 5,497
2007	\$ 5,224	\$ -	\$ 552	\$ 924	\$ -	\$ 6,700

REQUESTS FOR INFORMATION

This financial report is designed to provide a general overview of the Town of Franklin's finances for all those with an interest in the government's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to:

Comptroller's Office
355 East Central Street
Franklin, Massachusetts 02038

TOWN OF FRANKLIN, MASSACHUSETTS

STATEMENT OF NET POSITION

JUNE 30, 2015

	Governmental Activities	Business-Type Activities	Total
ASSETS			
Current:			
Cash and short-term investments	\$ 24,999,201	\$ 11,210,619	\$ 36,209,820
Investments	10,513,687	-	10,513,687
Receivables, net of allowance for uncollectibles:			
Property taxes	534,439	-	534,439
Excises	267,328	-	267,328
User fees	418,491	3,726,837	4,145,328
Intergovernmental	1,353,159	-	1,353,159
Betterments	1,293	25,713	27,006
Noncurrent:			
Receivables, net of allowance for uncollectibles:			
Property taxes	548,097	-	548,097
Betterments	8,204	214,222	222,426
Land and construction in progress	118,440,649	4,348,360	122,789,009
Capital assets being depreciated, net of accumulated depreciation	118,661,634	53,901,502	172,563,136
DEFERRED OUTFLOWS OF RESOURCES	<u>1,648,021</u>	<u>13,114</u>	<u>1,661,135</u>
TOTAL ASSETS AND DEFERRED OUTFLOWS OF RESOURCES	277,394,203	73,440,367	350,834,570
LIABILITIES			
Current:			
Warrants and accounts payable	2,448,257	475,231	2,923,488
Accrued liabilities	2,363,107	166,486	2,529,593
Notes payable	3,250,000	-	3,250,000
Tax refunds payable	530,601	-	530,601
Other liabilities	610,711	-	610,711
Current portion of long-term liabilities:			
Bonds payable	4,104,250	1,635,286	5,739,536
Compensated absences	98,299	7,075	105,374
Noncurrent:			
Bonds payable, net of current portion	65,163,001	14,481,920	79,644,921
Compensated absences, net of current portion	1,867,690	134,422	2,002,112
Other post-employment benefits	42,455,316	523,506	42,978,822
Net pension liability	39,908,524	317,562	40,226,086
DEFERRED INFLOWS OF RESOURCES	<u>6,828</u>	<u>-</u>	<u>6,828</u>
TOTAL LIABILITIES AND DEFERRED INFLOWS OF RESOURCES	162,806,584	17,741,488	180,548,072
NET POSITION			
Net investment in capital assets	164,651,789	42,132,656	206,784,445
Restricted for:			
Grants and other statutory restrictions	9,079,762	-	9,079,762
Permanent funds:			
Nonexpendable	503,930	-	503,930
Expendable	2,954,612	-	2,954,612
Unrestricted	<u>(62,602,474)</u>	<u>13,566,223</u>	<u>(49,036,251)</u>
TOTAL NET ASSETS	<u>\$ 114,587,619</u>	<u>\$ 55,698,879</u>	<u>\$ 170,286,498</u>

The accompanying notes are an integral part of these financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS
STATEMENT OF ACTIVITIES
FOR THE YEAR ENDED JUNE 30, 2015

	Program Revenues		Net (Expenses) Revenues and Changes in Net Position	
	Charges for Services	Operating Grants and Contributions	Governmental Activities	Business-Type Activities
Governmental Activities:				
General government	\$ 12,002,784	\$ 1,584,898	\$ (9,762,318)	\$ (9,762,318)
Public safety	10,110,052	502,951	(7,885,798)	(7,885,798)
Education	74,704,840	37,881,201	(33,191,333)	(33,191,333)
Public works	7,124,469	333,599	(6,604,551)	(6,604,551)
Health and human services	934,579	115,267	(681,967)	(681,967)
Culture and recreation	1,643,208	242,035	(871,844)	(871,844)
Insurance and benefits	14,059,527	9,652	(14,049,875)	(14,049,875)
Interest	2,918,086	-	(2,918,086)	(2,918,086)
Intergovernmental	5,002,971	-	(5,002,971)	(5,002,971)
Total Governmental Activities	128,500,516	40,669,603	(80,968,743)	(80,968,743)
Business-Type Activities:				
Sewer services	3,909,598	-	-	1,367,936
Water services	5,075,891	-	-	1,496,304
Sanitation services	1,935,902	-	-	60,808
Total Business-Type Activities	10,921,391	-	-	2,925,048
Total	\$ 139,421,907	\$ 40,669,603	(80,968,743)	(78,043,695)
General Revenues and transfers:				
Property taxes			65,339,701	65,339,701
Excises			5,298,037	5,298,037
Penalties, interest and other taxes			308,950	308,950
Grants and contributions not restricted to specific programs			13,083,462	13,083,462
Investment income			148,765	177,086
Miscellaneous			281,365	291,512
Transfers, net			400,000	(622,000)
Total general revenues			84,860,280	83,876,748
Change in Net Position			3,891,537	5,833,053
Net Position:				
Beginning of year, as restated			110,696,082	164,453,445
End of year			\$ 114,587,619	\$ 170,286,498

The accompanying notes are an integral part of these financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

GOVERNMENTAL FUNDS

BALANCE SHEET

JUNE 30, 2015

	General Fund	High School Construction Fund	Nonmajor Governmental Funds	Total Governmental Funds
ASSETS				
Cash and short-term investments	\$ 13,754,371	\$ 759,618	\$ 10,485,212	\$ 24,999,201
Investments	6,356,830	-	4,156,857	10,513,687
Receivables:				
Property taxes	1,317,673	-	-	1,317,673
Excises	543,486	-	-	543,486
Special assessments	121	-	-	121
User fees	597,844	-	-	597,844
Intergovernmental	-	-	527,226	527,226
TOTAL ASSETS	\$ 22,570,325	\$ 759,618	\$ 15,169,295	\$ 38,499,238
LIABILITIES				
Warrants and accounts payable	\$ 1,539,810	\$ 556,255	\$ 352,192	\$ 2,448,257
Accrued liabilities	1,371,797	-	-	1,371,797
Notes payable	-	3,000,000	250,000	3,250,000
Tax refunds payable	530,601	-	-	530,601
Other liabilities	610,710	-	-	610,710
TOTAL LIABILITIES	4,052,918	3,556,255	602,192	8,211,365
DEFERRED INFLOWS OF RESOURCES	2,285,925	-	-	2,285,925
FUND BALANCES				
Nonspendable	-	-	503,930	503,930
Restricted	-	-	13,140,733	13,140,733
Committed	5,466,033	-	1,436,653	6,902,686
Assigned	1,078,599	-	-	1,078,599
Unassigned	9,686,850	(2,796,637)	(514,213)	6,376,000
TOTAL FUND BALANCES	16,231,482	(2,796,637)	14,567,103	28,001,948
TOTAL LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND FUND BALANCES	\$ 22,570,325	\$ 759,618	\$ 15,169,295	\$ 38,499,238

The accompanying notes are an integral part of these financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

RECONCILIATION OF TOTAL GOVERNMENTAL FUND
BALANCES TO NET POSITION OF GOVERNMENTAL
ACTIVITIES IN THE STATEMENT OF NET POSITION

JUNE 30, 2015

Total governmental fund balances	\$ 28,001,948
<ul style="list-style-type: none"> • Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the funds. 	237,102,283
<ul style="list-style-type: none"> • Revenues are reported on the accrual basis of accounting and are not deferred until collection. 	1,597,824
<ul style="list-style-type: none"> • MSBA reimbursements for contracted assistance projects are not receivable in the current period; therefore, they are not reported in the governmental funds. 	825,933
<ul style="list-style-type: none"> • In the Statement of Activities, interest is accrued on outstanding long-term debt, whereas in governmental funds interest is not reported until due. 	(991,310)
<ul style="list-style-type: none"> • Long-term liabilities, including bonds payable, compensated absences, and other post-employment benefits, are not due and payable in the current period and therefore are not reported in the governmental funds. 	(153,597,080)
<ul style="list-style-type: none"> • Certain changes in the net pension liability, which are deferred to future reporting periods, are not reported in the governmental funds. 	<u>1,648,021</u>
Net position of governmental activities	<u>\$ 114,587,619</u>

The accompanying notes are an integral part of these financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

GOVERNMENTAL FUNDS

STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES

FOR THE YEAR ENDED JUNE 30, 2015

	General Fund	High School Construction Fund	Nonmajor Governmental Funds	Total Governmental Funds
Revenues:				
Property taxes	\$ 65,278,645	\$ -	\$ -	\$ 65,278,645
Excises	5,345,981	-	-	5,345,981
Penalties, interest and other taxes	280,754	-	595	281,349
Special assessments	5,937	-	-	5,937
Charges for services	2,023,422	-	3,989,868	6,013,290
Licenses and permits	821,404	-	-	821,404
Intergovernmental	31,591,573	8,885,908	6,376,405	46,853,886
Fines and forfeitures	115,969	-	3,445	119,414
Contributions	-	-	436,720	436,720
Investment income	164,355	-	22,277	186,632
Miscellaneous	46,919	-	730,549	777,468
Total Revenues	105,674,959	8,885,908	11,559,859	126,120,726
Expenditures:				
Current:				
General government	9,951,871	-	1,535,871	11,487,742
Public safety	9,636,601	-	290,643	9,927,244
Education	58,203,462	-	7,205,166	65,408,628
Public works	5,114,204	-	352,463	5,466,667
Health and human services	568,396	-	220,773	789,169
Culture and recreation	1,127,793	-	76,390	1,204,183
Insurance and benefits	8,615,927	-	35,294	8,651,221
Debt service	7,570,697	-	-	7,570,697
Intergovernmental	5,002,971	-	-	5,002,971
Capital outlay	1,284,094	19,088,280	979,386	21,351,760
Total Expenditures	107,076,016	19,088,280	10,695,986	136,860,282
Excess (deficiency) of revenues over expenditures	(1,401,057)	(10,202,372)	863,873	(10,739,556)
Other Financing Sources (Uses):				
Proceeds of refunding debt	7,662,992	-	-	7,662,992
Payment to refunding escrow agent	(7,662,992)	-	-	(7,662,992)
Bond premium	33,029	-	-	33,029
Transfers in	1,433,594	-	1,167,591	2,601,185
Transfers out	(1,767,591)	-	(433,594)	(2,201,185)
Total Other Financing Sources (Uses)	(300,968)	-	733,997	433,029
Change in fund balance	(1,702,025)	(10,202,372)	1,597,870	(10,306,527)
Fund Balance, at Beginning of Year	17,933,507	7,405,735	12,969,233	38,308,475
Fund Balance, at End of Year	\$ 16,231,482	\$ (2,796,637)	\$ 14,567,103	\$ 28,001,948

The accompanying notes are an integral part of these financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

RECONCILIATION OF THE STATEMENT OF REVENUES
EXPENDITURES, AND CHANGES IN FUND BALANCES OF
GOVERNMENTAL FUNDS TO THE STATEMENT OF ACTIVITIES

FOR THE YEAR ENDED JUNE 30, 2015

Net changes in fund balances - total governmental funds	\$ (10,306,527)				
<ul style="list-style-type: none"> • Governmental funds report capital outlays as expenditures. However, in the Statement of Activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense: <table border="0" style="margin-left: 40px;"> <tr> <td>Capital outlay purchases</td> <td style="text-align: right;">21,674,042</td> </tr> <tr> <td>Depreciation</td> <td style="text-align: right;">(5,916,932)</td> </tr> </table> 		Capital outlay purchases	21,674,042	Depreciation	(5,916,932)
Capital outlay purchases	21,674,042				
Depreciation	(5,916,932)				
<ul style="list-style-type: none"> • Revenues in the Statement of Activities that do not provide current financial resources are fully deferred in the Statement of Revenues, Expenditures and Changes in Fund Balances. Therefore, the recognition of revenue for various types of accounts receivable (i.e., real estate and personal property, motor vehicle excise, etc.) differ between the two statements. This amount represents the net change in deferred revenue. 	47,639				
<ul style="list-style-type: none"> • Some revenues reported in the Statement of Activities, such as MSBA reimbursements for contracted assistance, do not provide current financial resources and therefore, are not reported as revenues in the governmental funds. 	(825,933)				
<ul style="list-style-type: none"> • The issuance of long-term debt (e.g., bonds and leases) provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the financial resources of governmental funds. Neither transaction, however, has any effect on net position: <table border="0" style="margin-left: 40px;"> <tr> <td>Repayments of debt</td> <td style="text-align: right;">4,737,346</td> </tr> </table> 	Repayments of debt	4,737,346	4,737,346		
Repayments of debt	4,737,346				
<ul style="list-style-type: none"> • In the Statement of Activities, interest is accrued on outstanding long-term debt, whereas in governmental funds interest is not reported until due. 	80,666				
<ul style="list-style-type: none"> • Some expenses reported in the Statement of Activities, such as compensated absences and other post-employment benefits, do not require the use of current financial resources and therefore, are not reported as expenditures in the governmental funds. 	<u>(5,598,764)</u>				
Change in net position of governmental activities	\$ <u><u>3,891,537</u></u>				

The accompanying notes are an integral part of these financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

GENERAL FUND

STATEMENT OF REVENUES AND OTHER SOURCES, EXPENDITURES AND OTHER USES - BUDGET AND ACTUAL

FOR THE YEAR ENDED JUNE 30, 2015

	Budgeted Amounts		Actual Amounts	Variance with Final Budget Positive (Negative)
	Original Budget	Final Budget		
Revenues and Transfers In:				
Property taxes	\$ 65,099,302	\$ 65,099,302	\$ 65,099,302	\$ -
Motor vehicle excise	4,110,000	4,110,000	4,311,193	201,193
Other excise	920,000	920,000	1,034,788	114,788
Penalties, interest and other taxes	232,300	232,300	286,690	54,390
Charges for services	1,775,500	1,775,500	2,023,422	247,922
Licenses and permits	822,200	822,200	821,404	(796)
Intergovernmental	31,445,511	31,445,511	31,591,573	146,062
Fines and forfeitures	125,000	125,000	115,969	(9,031)
Investment income	200,000	200,000	118,349	(81,651)
Miscellaneous	-	-	46,919	46,919
Transfers in	1,038,000	1,289,000	1,433,594	144,594
Total Revenues and Transfers In	105,767,813	106,018,813	106,883,203	864,390
Expenditures and Transfers Out:				
General government	9,159,727	9,498,035	9,449,829	48,206
Public safety	9,781,904	10,262,904	9,938,774	324,130
Education	57,823,698	57,823,698	57,776,729	46,969
Public works	4,144,423	4,850,181	4,719,623	130,558
Health and human services	592,930	594,769	568,396	26,373
Culture and recreation	1,214,434	1,214,434	1,130,513	83,921
Debt service	7,591,160	7,591,160	7,570,697	20,463
Insurance and benefits	9,960,386	9,475,240	8,909,420	565,820
Capital outlay	-	1,782,000	1,781,998	2
Intergovernmental	4,999,151	4,999,151	5,002,971	(3,820)
Transfers out	500,000	1,000,000	1,000,000	-
Total Expenditures and Transfers Out	105,767,813	109,091,572	107,848,950	1,242,622
Excess (deficiency) of revenues and transfers in over expenditures and transfers out	-	(3,072,759)	(965,747)	2,107,012
Other Financing Sources:				
Use of bond premium	-	-	33,029	33,029
Use of free cash and overlay surplus	-	3,072,759	3,072,759	-
Excess of revenues and other financing sources over expenditures and other financing uses	\$ -	\$ -	\$ 2,140,041	\$ 2,140,041

The accompanying notes are an integral part of these financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

PROPRIETARY FUNDS

STATEMENT OF NET POSITION

JUNE 30, 2015

	Business-Type Activities Enterprise Funds			Total
	Sewer Fund	Water Fund	Non-major Solid Waste Fund	
ASSETS				
Current:				
Cash and short-term investments	\$ 3,719,888	\$ 6,824,581	\$ 666,150	\$ 11,210,619
Receivables, net of allowance for uncollectibles:				
User fees	1,573,901	1,948,221	204,715	3,726,837
Betterments	25,713	-	-	25,713
Total current assets	5,319,502	8,772,802	870,865	14,963,169
Noncurrent:				
Receivables, net of allowance for uncollectibles:				
Betterments	214,222	-	-	214,222
Land and construction in progress	679,558	3,621,871	46,931	4,348,360
Other capital assets, net of accumulated depreciation	10,874,563	42,667,839	359,100	53,901,502
Total noncurrent assets	11,768,343	46,289,710	406,031	58,464,084
DEFERRED OUTFLOWS OF RESOURCES	3,644	9,470	-	13,114
TOTAL ASSETS AND DEFERRED OUTFLOWS OF RESOURCES	17,091,489	55,071,982	1,276,896	73,440,367
LIABILITIES				
Current:				
Warrants and accounts payable	85,311	238,430	151,490	475,231
Accrued liabilities	7,682	158,804	-	166,486
Current portion of long-term liabilities:				
Bonds payable	298,196	1,337,090	-	1,635,286
Compensated absences	2,517	4,083	475	7,075
Total current liabilities	393,706	1,738,407	151,965	2,284,078
Noncurrent:				
Bonds payable, net of current portion	2,580,784	11,901,136	-	14,481,920
Compensated absences, net of current portion	47,814	77,578	9,030	134,422
Other post-employment benefits	195,080	328,426	-	523,506
Net pension liability	88,230	229,332	-	317,562
Total noncurrent liabilities	2,911,908	12,536,472	9,030	15,457,410
TOTAL LIABILITIES	3,305,614	14,274,879	160,995	17,741,488
NET POSITION				
Net investment in capital assets	8,675,141	33,051,484	406,031	42,132,656
Unrestricted	5,110,734	7,745,619	709,870	13,566,223
TOTAL NET POSITION	\$ 13,785,875	\$ 40,797,103	\$ 1,115,901	\$ 55,698,879

The accompanying notes are an integral part of these financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

PROPRIETARY FUNDS

STATEMENT OF REVENUES, EXPENSES AND CHANGES IN NET POSITION

FOR THE YEAR ENDED JUNE 30, 2015

	Business-Type Activities Enterprise Funds			Total
	Sewer Fund	Water Fund	Non-major Solid Waste Fund	
Operating Revenues:				
Charges for services	\$ 5,277,534	\$ 6,572,195	\$ 1,996,710	\$ 13,846,439
Total Operating Revenues	5,277,534	6,572,195	1,996,710	13,846,439
Operating Expenses:				
Personnel	622,356	1,111,873	57,715	1,791,944
Non-personnel	501,154	1,769,020	1,798,387	4,068,561
Depreciation	427,700	1,612,562	79,800	2,120,062
Intergovernmental	2,272,730	-	-	2,272,730
Total Operating Expenses	3,823,940	4,493,455	1,935,902	10,253,297
Operating Income	1,453,594	2,078,740	60,808	3,593,142
Nonoperating Revenues (Expenses):				
Interest income	10,055	16,084	2,182	28,321
Miscellaneous revenues	-	-	10,147	10,147
Interest expense	(85,658)	(582,436)	-	(668,094)
Total Nonoperating Revenues (Expenses)	(75,603)	(566,352)	12,329	(629,626)
Income Before Transfers	1,377,991	1,512,388	73,137	2,963,516
Transfers:				
Transfers out	(406,000)	(539,000)	(77,000)	(1,022,000)
Total Other Financing Sources (Uses)	(406,000)	(539,000)	(77,000)	(1,022,000)
Change in Net Position	971,991	973,388	(3,863)	1,941,516
Net Position at Beginning of Year, as restated	12,813,884	39,823,715	1,119,764	53,757,363
Net Position at End of Year	\$ 13,785,875	\$ 40,797,103	\$ 1,115,901	\$ 55,698,879

The accompanying notes are an integral part of these financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS
 PROPRIETARY FUNDS
 STATEMENT OF CASH FLOWS
 FOR THE YEAR ENDED JUNE 30, 2015

	Business-Type Activities Enterprise Funds			
	Sewer Fund	Water Fund	Non-major Solid Waste Fund	Total
<u>Cash Flows From Operating Activities:</u>				
Receipts from customers and users	\$ 5,212,363	\$ 6,426,241	\$ 1,993,825	\$ 13,632,429
Payments to vendors	(2,754,070)	(1,819,551)	(1,810,774)	(6,384,395)
Payments to employees	(614,415)	(1,074,909)	(57,251)	(1,746,575)
Net Cash Provided By Operating Activities	1,843,878	3,531,781	125,800	5,501,459
<u>Cash Flows From Noncapital Financing Activities:</u>				
Miscellaneous revenues	-	-	10,146	10,146
Transfer out	(406,000)	(539,000)	(77,000)	(1,022,000)
Net Cash (Used For) Noncapital Financing Activities	(406,000)	(539,000)	(66,854)	(1,011,854)
<u>Cash Flows From Capital and Related Financing Activities:</u>				
Acquisition and construction of capital assets	(333,760)	(2,621,573)	-	(2,955,333)
Principal payments on bonds	(368,727)	(1,378,894)	-	(1,747,621)
Interest expense	(87,178)	(496,435)	-	(583,613)
Net Cash (Used For) Capital and Related Financing Activities	(789,665)	(4,496,902)	-	(5,286,567)
<u>Cash Flows From Investing Activities:</u>				
Investment income	10,055	16,083	2,182	28,320
Net Change in Cash and Short-Term Investments	658,268	(1,488,038)	61,128	(768,642)
Cash and Short-Term Investments, Beginning of Year	3,061,620	8,312,619	605,022	11,979,261
Cash and Short-Term Investments, End of Year	\$ 3,719,888	\$ 6,824,581	\$ 666,150	\$ 11,210,619
<u>Reconciliation of Operating Income to Net Cash Provided by (Used For) Operating Activities:</u>				
Operating income	\$ 1,453,594	\$ 2,078,740	\$ 60,808	\$ 3,593,142
Adjustments to reconcile operating income to net cash provided by operating activities:				
Depreciation	427,700	1,612,562	79,800	2,120,062
Changes in assets and liabilities:				
User fees receivable	(65,171)	(145,955)	(2,885)	(214,011)
Warrants and accounts payable	19,814	(50,531)	(12,387)	(43,104)
Net pension liability	4,063	10,560	-	14,623
Other liabilities	3,878	26,405	464	30,747
Net Cash Provided By Operating Activities	\$ 1,843,878	\$ 3,531,781	\$ 125,800	\$ 5,501,459

The accompanying notes are an integral part of these financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS
 FIDUCIARY FUNDS
 STATEMENT OF FIDUCIARY NET POSITION

JUNE 30, 2015

	Other Post Employment Benefits Trust <u>Fund</u>	Private Purpose Trust <u>Funds</u>	Agency <u>Funds</u>
<u>ASSETS</u>			
Cash and short-term investments	\$ 71,249	\$ 9,772	\$ 384,761
Investments	1,385,765	99,082	-
Departmental receivable	-	-	271,650
Other assets	-	-	1,809,338
	<u>1,457,014</u>	<u>108,854</u>	<u>2,465,749</u>
Total Assets			
<u>LIABILITIES AND NET POSITION</u>			
Warrants payable	-	-	74,273
Other liabilities	-	-	2,391,476
	<u>-</u>	<u>-</u>	<u>2,465,749</u>
Total Liabilities			
<u>NET POSITION</u>			
Total net position held in trust	\$ <u><u>1,457,014</u></u>	\$ <u><u>108,854</u></u>	\$ <u><u>-</u></u>

The accompanying notes are an integral part of these financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

FIDUCIARY FUNDS

STATEMENT OF CHANGES IN FIDUCIARY NET POSITION

FOR THE YEAR ENDED JUNE 30, 2015

	Other Post Employment Benefits Trust Fund	Private Purpose Trust Funds
Additions:		
Contributions	\$ -	\$ 7,150
Investment income	<u>8,088</u>	<u>881</u>
Total additions	8,088	8,031
Deductions:		
Scholarship payments	<u>-</u>	<u>18,400</u>
Total deductions	-	18,400
Other financing sources:		
Transfers in	<u>622,000</u>	<u>-</u>
Total other financing sources	<u>622,000</u>	<u>-</u>
Net increase	630,088	(10,369)
Net position:		
Beginning of year	<u>826,926</u>	<u>119,223</u>
End of year	<u>\$ 1,457,014</u>	<u>\$ 108,854</u>

The accompanying notes are an integral part of these financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

Notes to Financial Statements

1. Summary of Significant Accounting Policies

The accounting policies of the Town of Franklin (the Town) conform to generally accepted accounting principles (GAAP) as applicable to governmental units. The following is a summary of the more significant policies:

A. Reporting Entity

The Town is a municipal corporation governed by an elected Town Council. As required by generally accepted accounting principles, these financial statements present the government and applicable component units for which the government is considered to be financially accountable. In fiscal year 2015, it was determined that no entities met the required GASB 14 (as amended) criteria of component units.

B. Government-wide and Fund Financial Statements

Government-wide Financial Statements

The government-wide financial statements (i.e., the Statement of Net Position and the Statement of Activities) report information on all of the nonfiduciary activities of the primary government. For the most part, the effect of interfund activity has been removed from these statements. *Governmental activities*, which normally are supported by taxes and intergovernmental revenues, are reported separately from *business-type activities*, which rely to a significant extent on fees and charges for support.

The Statement of Activities demonstrates the degree to which the direct expenses of a given function or segment is offset by program revenues. *Direct expenses* are those that are clearly identifiable with a specific function or segment. Program revenues include (1) charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment and (2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Taxes and other items not properly included among program revenues are reported instead as *general revenues*.

Fund Financial Statements

Separate financial statements are provided for governmental funds, proprietary funds and fiduciary funds, even though the latter are excluded from the government-wide financial statements. Major individual governmental funds and major individual enterprise funds are reported as separate columns in the fund financial statements.

C. Measurement Focus, Basis of Accounting, and Financial Statement Presentation

Government-wide Financial Statements

The government-wide financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*, as is the proprietary fund and fiduciary fund financial statements. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met. As a general rule, the effect of interfund activity has been eliminated from the government-wide financial statements.

Amounts reported as *program revenues* include (1) charges to customers or applicants for goods, services, or privileges provided, (2) operating grants and contributions, and (3) capital grants and contributions, including special assessments. Internally dedicated resources are reported as *general revenues* rather than as program revenues. Likewise, general revenues include all taxes and excises.

Fund Financial Statements

Governmental fund financial statements are reported using the *current financial resources measurement focus* and the *modified accrual basis of accounting*. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the Town considers property tax revenues to be available if they are collected within 60 days of the end of the current fiscal period. All other revenue items are considered to be measurable and available only when cash is received by the government. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures, as well as expenditures related to compensated absences and claims and judgments, are recorded only when payment is due.

The Town reports the following major governmental funds:

- The *General Fund* is the government's primary operating fund. It accounts for all financial resources of the general government, except those required to be accounted for in another fund.
- The *High School Construction Fund* accounts for activity associated with the construction of the new high school.

Proprietary funds distinguish operating revenues and expenses from non-operating items. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with

a proprietary fund's principal ongoing operations. The principal operating revenues of the enterprise fund are charges to customers for sales and services. Operating expenses for enterprise funds include the cost of sales and services, administrative expenses and depreciation on capital assets. All revenues and expenses not meeting this definition are reported as nonoperating revenues and expenses.

The government reports the following major proprietary funds:

- Sewer Fund
- Water Fund

The *Other Post-Employment Benefits Trust Fund* is used to account for monies the Town is setting aside to fund its future post-retirement health insurance obligations.

The *Private-Purpose Trust Fund* is used to account for trust arrangements, other than those properly reported in the pension trust fund or permanent fund, under which principal and investment income exclusively benefit individuals, private organizations, or other governments.

D. Cash and Short-Term Investments

Cash balances from all funds, except those required to be segregated by law, are combined to form a consolidation of cash. Cash balances are invested to the extent available, and interest earnings are recognized in the General Fund. Certain special revenue, proprietary, and fiduciary funds segregate cash, and investment earnings become a part of those funds.

Deposits with financial institutions consist primarily of demand deposits, certificates of deposits, and savings accounts. A cash and investment pool is maintained that is available for use by all funds. Each fund's portion of this pool is reflected on the combined financial statements under the caption "cash and short-term investments". The interest earnings attributable to each fund type are included under investment income.

For purpose of the statement of cash flows, the proprietary funds consider investments with original maturities of three months or less to be short-term investments.

E. Investments

State and local statutes place certain limitations on the nature of deposits and investments available. Deposits in any financial institution may not exceed certain levels within the financial institution. Non-fiduciary fund investments can be made in securities issued by or unconditionally guaranteed by the U.S. Government or agencies that have a maturity of one

year or less from the date of purchase and repurchase agreements guaranteed by such securities with maturity dates of no more than 90 days from the date of purchase.

Investments for the stabilization funds and trust funds consist of bank certificates of deposit, U.S. Treasury notes and agencies, corporate bonds, and mutual funds. Investments are carried at market value.

F. Property Tax Limitations

Legislation known as "Proposition 2½" has limited the amount of revenue that can be derived from property taxes. The prior fiscal year's tax levy limit is used as a base and cannot increase by more than 2.5 percent (excluding new growth), unless an override is voted. The actual fiscal year 2015 tax levy reflected an excess capacity of \$33,076.

G. Capital Assets

Capital assets, which include property, plant, equipment, and infrastructure assets, are reported in the applicable governmental or business-type activities columns in the government-wide financial statements. Capital assets are defined by the Town as assets with an initial individual cost of more than \$15,000 and an estimated useful life in excess of two years. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at estimated fair market value at the date of donation.

The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend assets lives are not capitalized.

Major outlays for capital assets and improvements are capitalized as projects are constructed. Interest incurred during the construction phase of capital assets of business-type activities is included as part of the capitalized value of the assets constructed.

Capital assets are depreciated using the straight-line method over the following estimated useful lives:

<u>Assets</u>	<u>Years</u>
Buildings	40
Building improvements	20
Infrastructure	30 - 50
Vehicles	5
Office equipment	5
Computer equipment	5

H. Compensated Absences

It is the Town's policy to permit employees to accumulate earned but unused vacation and sick pay benefits. All vested sick and vacation pay is accrued when incurred in the government-wide, proprietary, and fiduciary fund financial statements. A liability for these amounts is reported in governmental funds only if they have matured, for example, as a result of employee resignations and retirements.

I. Long-Term Obligations

In the government-wide financial statements, and proprietary fund types in the fund financial statements, long-term debt, and other long-term obligations are reported as liabilities in the applicable governmental activities, business-type activities, or proprietary fund type Statement of Net Position.

J. Fund Equity

Fund equity at the governmental fund financial reporting level is classified as "fund balance". Fund equity for all other reporting is classified as "net position".

Fund Balance - Generally, fund balance represents the difference between current assets and current liabilities. The Town reserves those portions of fund balance that are legally segregated for a specific future use or which do not represent available, spendable resources and therefore, are not available for appropriation or expenditure. Unassigned fund balance indicates that portion of fund balance that is available for appropriation in future periods.

The Town's fund balance classification policies and procedures are as follows:

- 1) Nonspendable funds are either unspendable in the current form (i.e., prepaid items) or can never be spent (i.e., perpetual care).
- 2) Restricted funds are used solely for the purpose in which the fund was established. In the case of special revenue funds, these funds are created by statute or otherwise have external constraints on how the funds can be expended.
- 3) Committed funds are reported and expended as a result of motions passed by the highest decision making authority in the government (i.e., the Town Council).
- 4) Assigned funds are used for specific purposes as established by management. These funds, which include encumbrances, have been assigned for specific goods and services ordered but not yet paid for. This account also includes fund balance (free cash) voted to be used in the subsequent fiscal year.
- 5) Unassigned funds are available to be spent in future periods.

When an expenditure is incurred that would qualify for payment from multiple fund balance types, the Town uses the following order to liquidate liabilities: restricted, committed, assigned and unassigned.

Net Position - Net position represents the difference between assets/deferred outflows and liabilities/deferred inflows. Net investment in capital assets, consists of capital assets, net of accumulated depreciation, reduced by the outstanding balances of any borrowing used for the acquisition, construction or improvement of those assets. Net position is reported as restricted when there are limitations imposed on their use either through the enabling legislation adopted by the Town or through external restrictions imposed by creditors, grantors, or laws or regulations of other governments. The remaining net position is reported as unrestricted.

K. Use of Estimates

The preparation of basic financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures for contingent assets and liabilities at the date of the basic financial statements, and the reported amounts of the revenues and expenditures/expenses during the fiscal year. Actual results could vary from estimates that were used.

2. Stewardship, Compliance, and Accountability

A. Budgetary Information

The Town Administrator presents, on behalf of the Finance Committee, an operating and capital budget for the proposed expenditures of the fiscal year commencing the following July 1. The budget, as enacted by Town Council, establishes the legal level of control and specifies that certain appropriations are to be funded by particular revenues. The original budget is amended during the fiscal year at Town Council meetings as required by changing conditions.

Departments are limited to the line items as voted. Certain items may exceed the line item budget as approved if it is for an emergency and for the safety of the general public. These items are limited by the Massachusetts General Laws and must be raised in the next year's tax rate.

Formal budgetary integration is employed as a management control device during the year for the General Fund. Effective budgetary control is achieved for all other funds through provisions of the Massachusetts General Laws.

At year end, appropriation balances lapse, except for certain unexpended capital items and encumbrances which will be honored during the subsequent year.

B. Budgetary Basis

The General Fund final appropriation appearing on the “Budget and Actual” page of the fund financial statements represents the final amended budget after all supplemental appropriations.

C. Budget/GAAP Reconciliation

The budgetary data for the general fund is based upon accounting principles that differ from generally accepted accounting principles (GAAP). Therefore, in addition to the GAAP basis financial statements, the results of operations of the general fund are presented in accordance with budgetary accounting principles to provide a meaningful comparison to budgetary data.

The following is a summary of adjustments made to the actual revenues and other sources, and expenditures and other uses, to conform to the budgetary basis of accounting.

<u>General Fund</u>	<u>Revenues and Other Financing Sources</u>	<u>Expenditures and Other Financing Uses</u>
Revenues/Expenditures (GAAP Basis)	\$ 105,674,959	\$ 107,076,016
Other financing sources/uses (GAAP Basis)	<u>9,129,615</u>	<u>9,430,583</u>
Subtotal (GAAP Basis)	114,804,574	116,506,599
Adjust tax revenue to accrual basis	(182,356)	-
Reverse beginning of year appropriation carryforwards from expenditures	-	(5,362,226)
Add end-of-year appropriation carryforwards to expenditures	-	4,972,918
Reverse effect of non-budgeted Gross up for refunding	(7,662,992)	(7,662,992)
Reverse effect of combining stabilization funds with general fund per GASB 54	(46,006)	(364,591)
Record use of bond premium	(33,029)	-
Reclass non-budgeted items	<u>3,012</u>	<u>(240,758)</u>
Budgetary Basis	<u>\$ 106,883,203</u>	<u>\$ 107,848,950</u>

D. Deficit Fund Equity

The following funds had deficits as of June 30, 2015:

School grants	\$	(34,256)
Town grants		(479,957)
Major capital project fund		<u>(2,796,637)</u>
	\$	<u>(3,310,850)</u>

The temporary deficits in these funds will be eliminated through future intergovernmental revenues.

3. Cash and Short-Term Investments

Custodial Credit Risk - Deposits. Custodial credit risk is the risk that in the event of a bank failure, the Town's deposits may not be returned. Massachusetts General Law Chapter 44, Section 55, limits the Town's deposits "in a bank or trust company or banking company to an amount not exceeding sixty percent of the capital and surplus of such bank or trust company or banking company, unless satisfactory security is given to it by such bank or trust company or banking company for such excess."

As of June 30, 2015, \$22,929,692 of the Town's bank balance of \$38,431,654 was exposed to custodial credit risk as uninsured or uncollateralized. These funds are primarily held in four highly rated banks according to the Veribanc Report. All of the banks are rated GREEN/**.*.

4. Investments

A. Credit Risk

Generally, credit risk is the risk that an issuer of an investment will not fulfill its obligation to the holder of the investment. For short-term investments that were purchased using surplus revenues, Massachusetts General Law, Chapter 44, Section 55, limits the Town's investments to the top rating issued by at least one nationally recognized statistical rating organization (NRSROs).

Presented below (in thousands) is the actual rating as of year-end for each investment of the Town. (All federal agency securities have an implied credit rating of AAA):

<u>Investment Type</u>	Fair <u>Value</u>	<u>Rating as of Year-end</u>					Not <u>Rated</u>
		<u>Aaa</u>	<u>A1</u>	<u>A2</u>	<u>Baa1</u>		
U.S. Treasury notes	\$ 3,371	\$ 3,371	\$ -	\$ -	\$ -	\$ -	
Federal agency securities	5,028	4,693	-	-	-	335	
Corporate bonds	1,416	31	404	250	731	-	
Certificates of deposits	1,540	-	-	-	-	1,540	
Mutual funds	644	-	-	-	-	644	
Total investments	<u>\$ 11,999</u>	<u>\$ 8,095</u>	<u>\$ 404</u>	<u>\$ 250</u>	<u>\$ 731</u>	<u>\$ 2,519</u>	

B. Custodial Credit Risk

The custodial credit risk for investments is the risk that, in the event of the failure of the counterparty (e.g., broker-dealer) to a transaction, a government will not be able to recover the value of its investment or collateral securities that are in the possession of another party. Per the Town's investment policy, the Treasurer will review the financial institution's financial statements and the background of the Advisor. Further, all securities held by a third-party custodian will be held in the Town's name and tax identification number.

As of June 30, 2015, the Town did not have any investments exposed to custodial credit risk.

C. Concentration of Credit Risk

The Town will minimize concentration of credit risk by diversifying the investment portfolio so that the impact of potential losses from any one type of security or issuer will be minimized. Town investments in any one issuer (other than U.S. Treasury securities and mutual funds) that represent 5% or more of total investments are as follows (in thousands):

Federal Home Loan Bank	\$ 1,276
Federal National Mortgage Association	664
Federal Home Loan Mortgage	<u>1,821</u>
Total	<u>\$ 3,761</u>

D. Interest Rate Risk

Interest rate risk is the risk that changes in market interest rates will adversely affect the fair value of an investment. Generally, the longer the maturity of an investment, the greater the sensitivity of its fair value to changes in market interest rates. The Town's investment policy states the Town will manage interest rate risk by managing duration in the account.

Information about the sensitivity of the fair values of the Town's investments to market interest rate fluctuations is as follows (in thousands):

<u>Investment Type</u>	<u>Investment Maturities (in Years)</u>				
	<u>Fair Value</u>	<u>Less Than 1</u>	<u>1-5</u>	<u>6-10</u>	<u>More Than 10</u>
U.S. Treasury notes	\$ 3,371	\$ -	\$ 2,454	\$ 917	\$ -
Federal agency securities	5,028	293	4,106	565	64
Corporate bonds	1,416	367	1,049	-	-
Certificates of deposit	1,540	1,113	427	-	-
Total	<u>\$ 11,355</u>	<u>\$ 1,773</u>	<u>\$ 8,036</u>	<u>\$ 1,482</u>	<u>\$ 64</u>

E. Foreign Currency Risk

Foreign currency risk is the risk that changes in foreign exchange rates will adversely affect the fair value of an investment. The Town's policy for foreign currency risk states the Town will not invest in any investment exposed to foreign currency risk.

5. Taxes Receivable

Real estate and personal property taxes are levied and based on values assessed on January 1st of every year. Assessed values are established by the Board of Assessor's for 100% of the estimated fair market value. Taxes are due on a quarterly basis and are subject to penalties and interest if they are not paid by the respective due date. Real estate and personal property taxes levied are recorded as receivables in the fiscal year they relate to.

Fourteen days after the due date for the final tax bill for real estate taxes, a demand notice may be sent to the delinquent taxpayer. Fourteen days after the demand notice has been sent the tax collector may proceed to file a lien against the delinquent taxpayers' property. The Town has an ultimate right to foreclose on property for unpaid taxes. Personal property taxes cannot be secured through the lien process.

Taxes receivable at June 30, 2015 consist of the following:

Real Estate		
2015	\$ 471,534	
2014	2,314	
2013	1,714	
2012	2,308	
Prior	<u>354</u>	478,224
Personal Property		
2015	29,469	
2014	11,282	
2013	16,240	
2012	12,871	
Prior	<u>91,748</u>	161,610
Tax Liens		666,201
Deferred Taxes		10,269
Other		<u>1,369</u>
Total		<u>\$ 1,317,673</u>

6. Allowance for Doubtful Accounts

The receivables reported in the accompanying entity-wide financial statements reflect the following estimated allowances for doubtful accounts (in thousands):

	<u>Governmental</u>	<u>Business-Type</u>
Property taxes	\$ 235,137	\$ -
Excises	\$ 276,158	\$ -
User fees	\$ 179,353	\$ -
Sewer	\$ -	\$ 46,977
Water	\$ -	\$ 53,643
Trash	\$ -	\$ 27,662

7. Intergovernmental Receivables

This balance represents Massachusetts School Building Authority grants as well as certain other fiscal year 2015 grant funds. Future receipts are as follows:

	<u>MSBA</u>	<u>Other</u>	<u>Total</u>
2016	\$ <u>825,933</u>	\$ <u>527,226</u>	\$ <u>1,353,159</u>
	\$ <u>825,933</u>	\$ <u>527,226</u>	\$ <u>1,353,159</u>

8. Capital Assets

Capital asset activity for the year ended June 30, 2015 was as follows (in thousands):

	<u>Beginning Balance</u>	<u>Increases</u>	<u>Decreases</u>	<u>Ending Balance</u>
Governmental Activities:				
Capital assets, being depreciated:				
Buildings and improvements	\$ 144,532	\$ 646	\$ -	\$ 145,178
Machinery, equipment, and furnishings	10,686	432	(512)	10,606
Infrastructure	<u>76,276</u>	<u>1,714</u>	<u>-</u>	<u>77,990</u>
Total capital assets, being depreciated	231,494	2,792	(512)	233,774
Less accumulated depreciation for:				
Buildings and improvements	(58,268)	(3,696)	-	(61,964)
Machinery, equipment, and furnishings	(7,272)	(600)	512	(7,360)
Infrastructure	<u>(44,167)</u>	<u>(1,621)</u>	<u>-</u>	<u>(45,788)</u>
Total accumulated depreciation	<u>(109,707)</u>	<u>(5,917)</u>	<u>512</u>	<u>(115,112)</u>
Total capital assets, being depreciated, net	121,787	(3,125)	-	118,662
Capital assets, not being depreciated:				
Land	17,127	250	-	17,377
Construction in progress	<u>82,431</u>	<u>19,267</u>	<u>(635)</u>	<u>101,063</u>
Total capital assets, not being depreciated	<u>99,558</u>	<u>19,517</u>	<u>(635)</u>	<u>118,440</u>
Governmental activities capital assets, net	<u>\$ 221,345</u>	<u>\$ 16,392</u>	<u>\$ (635)</u>	<u>\$ 237,102</u>
	<u>Beginning Balance</u>	<u>Increases</u>	<u>Decreases</u>	<u>Ending Balance</u>
Business-Type Activities:				
Capital assets, being depreciated:				
Buildings and improvements	\$ 281	\$ -	\$ -	\$ 281
Machinery, equipment, and furnishings	1,363	227	-	1,590
Infrastructure	<u>97,450</u>	<u>2,728</u>	<u>-</u>	<u>100,178</u>
Total capital assets, being depreciated	99,094	2,955	-	102,049
Less accumulated depreciation for:				
Buildings and improvements	(116)	(6)	-	(122)
Machinery, equipment, and furnishings	(1,066)	(173)	-	(1,239)
Infrastructure	<u>(44,846)</u>	<u>(1,940)</u>	<u>-</u>	<u>(46,786)</u>
Total accumulated depreciation	<u>(46,028)</u>	<u>(2,119)</u>	<u>-</u>	<u>(48,147)</u>
Total capital assets, being depreciated, net	53,066	836	-	53,902
Capital assets, not being depreciated:				
Land	<u>4,348</u>	<u>-</u>	<u>-</u>	<u>4,348</u>
Total capital assets, not being depreciated	<u>4,348</u>	<u>-</u>	<u>-</u>	<u>4,348</u>
Business-type activities capital assets, net	<u>\$ 57,414</u>	<u>\$ 836</u>	<u>\$ -</u>	<u>\$ 58,250</u>

Depreciation expense was charged to functions of the Town as follows (in thousands):

Governmental Activities:	
General government	\$ 138
Public safety	398
Education	2,702
Public works	2,231
Health and human services	152
Culture and recreation	<u>296</u>
Total depreciation expense - governmental activities	<u>\$ 5,917</u>
Business-Type Activities:	
Sewer	\$ 427
Water	1,612
Solid waste	<u>80</u>
Total depreciation expense - business-type activities	<u>\$ 2,119</u>

9. Deferred Outflows of Resources

Deferred outflows of resources represent the consumption of net assets by the Town that is applicable to future reporting periods. Deferred outflows of resources have a positive effect on net position, similar to assets.

The following is a summary of deferred outflow of resources balances as of June 30, 2015:

	<u>Entity-wide Basis</u>	
	<u>Governmental Activities</u>	<u>Business-type Activities</u>
Net difference between projected and actual pension investment earnings	\$ 1,648,021	\$ 13,114

10. Warrants and Accounts Payable

Warrants payable represent 2015 expenditures paid by July 15, 2015, as permitted by law. Accounts payable represent additional 2015 expenditures paid after July 15, 2015.

11. Anticipation Notes Payable

The Town had the following bond anticipation notes outstanding at June 30, 2015:

	Interest Rate	Date of Issue	Date of Maturity	Balance at 6/30/15
High School construction	1.50%	5/22/15	5/20/16	\$ 3,000,000
Library reconstruction	1.50%	5/22/15	5/20/16	250,000
Total				<u>\$ 3,250,000</u>

The following summarizes activity in notes payable during fiscal year 2015:

	Balance Beginning of Year	New Issues	Maturities	Balance End of Year
High School construction	\$ -	\$ 3,000,000	\$ -	\$ 3,000,000
Library reconstruction	-	250,000	-	250,000
Total	<u>\$ -</u>	<u>\$ 3,250,000</u>	<u>\$ -</u>	<u>\$ 3,250,000</u>

12. Long-Term Debt

A. General Obligation Bonds

The Town issues general obligation bonds to provide funds for the acquisition and construction of major capital facilities. General obligation bonds have been issued for both governmental and business-type activities. General obligation bonds currently outstanding are as follows:

	Original Issue	Serial Maturities Through	Interest Rate(s) %	Amount Outstanding as of 6/30/15
<u>Governmental Activities:</u>				
School project refunding	04/01/04	11/15/15	2.00 - 5.00	\$ 302,250
Outdoor recreational facilities	03/15/05	03/15/19	3.25 - 5.50	1,006,500
Outdoor recreational facilities	03/15/05	03/15/19	3.25 - 5.50	201,500
Keller-Sullivan School	03/15/05	03/15/25	3.25 - 5.50	3,714,001
Horace Mann School (1)	03/15/06	03/15/26	3.75 - 5.00	270,000
Horace Mann School (2)	03/15/06	03/15/26	3.75 - 5.00	30,000
DPW garage	03/15/06	03/15/24	3.75 - 5.00	40,000
General obligation (various uses)	03/01/09	03/01/28	2.00 - 5.00	11,600,000
School building repairs	05/02/12	06/30/22	2.00 - 4.00	1,400,000
General obligation refunding 2002	12/15/11	06/30/23	2.00 - 4.00	262,000
General obligation refunding 2003	12/15/11	06/30/23	2.00 - 4.00	3,094,000
General obligation refunding 2004	05/02/12	06/30/22	2.00 - 4.00	1,207,000
High School construction	08/15/13	06/15/38	4.13 - 5.00	43,005,000
General obligation refunding 2015	02/25/15	03/15/27	2.00 - 4.00	3,135,000
Total Governmental Activities:				<u>\$ 69,267,251</u>

<u>Business-Type Activities:</u>	<u>Original Issue</u>	<u>Serial Maturities Through</u>	<u>Interest Rate(s) %</u>	<u>Amount Outstanding as of 6/30/15</u>
MWPAT Title V	09/28/01	08/01/19	4.50 - 5.75	\$ 8,480
Sewer	03/15/06	03/15/26	3.75 - 5.00	200,000
Sewer refunding 2002	12/15/11	06/30/23	2.00 - 4.00	295,000
Sewer refunding 2004	05/02/12	06/30/22	2.00 - 4.00	447,500
Sewer refunding 2015	02/25/15	03/15/27	2.00 - 4.00	1,928,000
Water treatment facility refunding	04/01/04	11/15/15	2.00 - 5.00	162,749
Water treatment facility DW-02-12	11/15/04	08/01/24	2.50 - 5.25	3,290,977
Water mains	03/15/05	03/15/25	4.26	1,523,000
Water treatment plant	04/01/07	04/01/27	3.45 - 4.125	30,000
Water improvements	04/01/07	04/01/27	3.45 - 4.125	450,000
Water refunding 2002	12/15/11	06/30/23	2.00 - 4.00	589,000
Water refunding 2004	05/02/12	06/30/22	2.00 - 4.00	670,500
Water line replacement	08/15/13	06/15/28	4.00 - 5.00	4,665,000
Water refunding 2015	02/25/15	03/15/27	2.00 - 4.00	1,857,000
Total Business-Type Activities:				<u>\$ 16,117,206</u>

B. Future Debt Service

The annual payments to retire all general obligation long-term debt outstanding as of June 30, 2015 are as follows:

<u>Governmental</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2016	\$ 4,104,250	\$ 2,814,312	\$ 6,918,562
2017	3,840,000	2,647,559	6,487,559
2018	3,876,000	2,494,164	6,370,164
2019	3,910,000	2,341,504	6,251,504
2020	3,642,000	2,206,054	5,848,054
2021-2025	17,405,001	8,800,734	26,205,735
2026-2029	11,110,000	5,709,175	16,819,175
Thereafter	<u>21,380,000</u>	<u>4,528,275</u>	<u>25,908,275</u>
Total	<u>\$ 69,267,251</u>	<u>\$ 31,541,777</u>	<u>\$ 100,809,028</u>

The general funds have been designated as the sources to repay the governmental-type general obligation long-term debt outstanding as of June 30, 2015.

<u>Business-Type</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2016	\$ 1,635,286	\$ 571,423	\$ 2,206,709
2017	1,479,118	493,197	1,972,315
2018	1,427,698	436,846	1,864,544
2019	1,443,069	386,772	1,829,841
2020	1,450,650	336,680	1,787,330
2021-2025	6,811,385	921,853	7,733,238
2026-2029	<u>1,870,000</u>	<u>131,200</u>	<u>2,001,200</u>
Total	<u>\$ 16,117,206</u>	<u>\$ 3,277,971</u>	<u>\$ 19,395,177</u>

C. Changes in General Long-Term Liabilities

During the year ended June 30, 2015, the following changes occurred in long-term liabilities (in thousands):

	Total Balance <u>7/1/14</u>	Additions	Reductions	Total Balance <u>6/30/15</u>	Less Current Portion	Equals Long-Term Portion <u>6/30/15</u>
<u>Governmental Activities</u>						
Bonds payable	\$ 74,004	\$ -	\$ (4,737)	\$ 69,267	\$ (4,104)	\$ 65,163
Other:						
Compensated absences	1,776	202	(12)	1,966	(98)	1,868
Other post-employment benefits	37,237	7,826	(2,608)	42,455	-	42,455
Net pension liability	<u>38,071</u>	<u>1,838</u>	<u>-</u>	<u>39,909</u>	<u>-</u>	<u>39,909</u>
Totals	\$ <u>151,088</u>	\$ <u>9,866</u>	\$ <u>(7,357)</u>	\$ <u>153,597</u>	\$ <u>(4,202)</u>	\$ <u>149,395</u>
<u>Business-Type Activities</u>						
Bonds payable	\$ 17,865	\$ -	\$ (1,748)	\$ 16,117	\$ (1,635)	\$ 14,482
Other:						
Compensated absences	122	19	-	141	(7)	134
Other post-employment benefits	499	62	(38)	523	-	523
Net pension liability	<u>303</u>	<u>15</u>	<u>-</u>	<u>318</u>	<u>-</u>	<u>318</u>
Totals	\$ <u>18,789</u>	\$ <u>96</u>	\$ <u>(1,786)</u>	\$ <u>17,099</u>	\$ <u>(1,642)</u>	\$ <u>15,457</u>

13. Deferred Inflows of Resources

Deferred inflows of resources are the acquisition of net assets by the Town that are applicable to future reporting periods. Deferred inflows of resources have a negative effect on net position, similar to liabilities.

The following is a summary of deferred inflow of resources balances as of June 30, 2015:

	<u>Entity-wide Basis</u>	<u>Fund Basis</u>
	<u>Governmental Activities</u>	<u>Governmental Funds General Fund</u>
Uncommitted taxes	\$ 6,828	\$ 6,828
Committed taxes	-	1,137,767
Committed excises	-	543,486
Billed user fees	-	<u>597,844</u>
Total	\$ <u>6,828</u>	\$ <u>2,285,925</u>

14. Restricted Net Position

The accompanying entity-wide financial statements report restricted net position when external constraints from grantors or contributors are placed on net position.

Permanent fund restricted net position is segregated between nonexpendable and expendable. The nonexpendable portion represents the original restricted principal contribution, and the expendable represents accumulated earnings which are available to be spent based on donor restrictions.

15. **Governmental Funds - Balances**

Fund balances are segregated to account for resources that are either not available for expenditure in the future or are legally set aside for a specific future use.

The Town has implemented GASB Statement No. 54 (GASB 54), *Fund Balance Reporting and Governmental Fund Type Definitions*, which enhances the usefulness of fund balance information by providing clearer fund balance classifications that can be more consistently applied and by clarifying existing governmental fund type definitions.

The following types of fund balances are reported at June 30, 2015:

Nonspendable - Represents amounts that cannot be spent because they are either (a) not in spendable form or (b) legally or contractually required to be maintained intact. This fund balance classification includes general fund prepaid expenditures and nonmajor governmental fund reserves for the principal portion of permanent trust funds.

Restricted - Represents amounts that are restricted to specific purposes by constraints imposed by creditors, grantors, contributors, or laws or regulations of other governments, or constraints imposed by law through constitutional provisions or enabling legislation. This fund balance classification includes capital projects funded by grants and bond issuances, various special revenue funds, and the income portion of permanent trust funds.

Committed - Represents amounts that can only be used for specific purposes pursuant to constraints imposed by formal action of the Town's highest level of decision-making authority (Town Council). This fund balance classification includes general fund non-lapsing capital appropriations approved by Town Council, capital improvement stabilization funds (now reported as part of the general fund per GASB 54), and various special revenue and expendable trust funds.

Assigned - Represents amounts that are constrained by the Town's intent to use these resources for a specific purpose. This fund balance classification includes general fund encumbrances that have been established by various Town departments for the expenditure of current year budgetary financial resources upon vendor performance in the subsequent budgetary period.

Unassigned – Represents amounts that are available to be spent in future periods. This fund balance classification also includes general and budgetary stabilization funds set aside by Town Council vote for future use (now reported as part of the general fund per GASB 54) and temporary deficits in other governmental funds.

Following is a breakdown of the Town's fund balances at June 30, 2015:

	General Fund	High School Construction Fund	Nonmajor Governmental Funds	Total Governmental Funds
Nonspendable				
Nonexpendable permanent funds	\$ -	\$ -	\$ 503,930	\$ 503,930
Total Nonexpendable	-	-	503,930	503,930
Restricted				
Special revenue funds:				
School revolving funds	-	-	3,248,326	3,248,326
School circuit breaker	-	-	1,980,294	1,980,294
School choice	-	-	1,176,732	1,176,732
School grants and other funds	-	-	136,198	136,198
Town revolving funds	-	-	663,951	663,951
Town grants and other funds	-	-	970,939	970,939
Receipts reserved	-	-	903,322	903,322
Capital projects funds:				
Other bonded projects	-	-	1,106,359	1,106,359
Expendable trust funds:				
Affordable housing	-	-	1,313,254	1,313,254
Open space acquisition	-	-	1,074,151	1,074,151
Other trust funds	-	-	567,207	567,207
Total Restricted	-	-	13,140,733	13,140,733
Committed				
Reserve for continuing resolutions	3,894,319	-	-	3,894,319
Capital improvement stabilization funds	1,571,714	-	-	1,571,714
Expendable insurance reserves	-	-	1,436,653	1,436,653
Total Committed	5,466,033	-	1,436,653	6,902,686
Assigned				
Budgetary encumbrances	1,078,599	-	-	1,078,599
Total Assigned	1,078,599	-	-	1,078,599
Unassigned				
General fund	3,447,389	-	-	3,447,389
General stabilization fund	4,915,019	-	-	4,915,019
Budget stabilization fund	1,324,442	-	-	1,324,442
Special revenue funds:				
School grants	-	-	(34,256)	(34,256)
Town grants	-	-	(479,957)	(479,957)
Major capital project funds				
High school construction fund	-	(2,796,637)	-	(2,796,637)
Total Unassigned	9,686,850	(2,796,637)	(514,213)	6,376,000
Total Fund Balance	\$ 16,231,482	\$ (2,796,637)	\$ 14,567,103	\$ 28,001,948

16. Interfund Transfers

The government reports interfund transfers between many of its funds. The sum of all transfers presented in the table below agrees with the sum of inter-fund transfers presented in the governmental and proprietary fund financial

statements. The following is an analysis of interfund transfers made in fiscal year 2015:

<u>Governmental Funds:</u>	<u>Transfers In</u>	<u>Transfers Out</u>
General fund	\$ 1,433,594	\$ 1,767,591
Nonmajor Funds:		
Special revenue funds	3,000	182,589
Capital project funds	914,591	-
Expendable trust funds	<u>250,000</u>	<u>251,005</u>
Subtotal Nonmajor Funds	<u>1,167,591</u>	<u>433,594</u>
Total Governmental Funds	2,601,185	2,201,185
<u>Business-Type Funds</u>		
Sewer fund	-	406,000
Water fund	-	539,000
Solid waste fund	<u>-</u>	<u>77,000</u>
Subtotal Business-type funds	<u>-</u>	<u>1,022,000</u> *
<u>Fiduciary Funds</u>		
Other post-employment benefits trust	<u>622,000</u>	<u>-</u>
Subtotal Fiduciary Funds	<u>622,000</u>	<u>-</u>
Grand Total	<u>\$ 3,223,185</u>	<u>\$ 3,223,185</u>

* Includes \$1,000,000 of indirect costs and \$22,000 transfer to OPEB Trust.

17. Commitments and Contingencies

Outstanding Legal Issues - There are several pending legal issues in which the Town is involved. The Town's management is of the opinion that the potential future settlement of such claims would not materially affect its financial statements taken as a whole.

Grants - Amounts received or receivable from grantor agencies are subject to audit and adjustment by grantor agencies, principally the federal government. Any disallowed claims, including amounts already collected, may constitute a liability of the applicable funds. The amount of expenditures which may be disallowed by the grantor cannot be determined at this time, although the Town expects such amounts, if any, to be immaterial.

Abatements - There are several cases pending before the Appellate Tax Board in regard to alleged discrepancies in property assessments. According to Town Counsel, the probable outcome of these cases at the present time is indeterminable, although the Town expects such amounts, if any, to be immaterial.

18. Post-Employment Healthcare and Life Insurance Benefits

Other Post-Employment Benefits

The Town implemented GASB Statement 45, *Accounting and Financial Reporting by Employers for Post-Employment Benefits Other Than Pensions*. Statement 45 requires governments to account for other post-employment benefits (OPEB), primarily healthcare, on an accrual basis rather than on a pay-as-you-go basis. The effect is the recognition of an actuarially required contribution as an expense on the Statement of Activities when a future retiree earns their post-employment benefits, rather than when they use their post-employment benefit. To the extent that an entity does not fund their actuarially required contribution, a post-employment benefit liability is recognized on the Statement of Net Position over time.

A. Plan Description

In addition to providing the pension benefits described, the Town provides post-employment healthcare and life insurance benefits for retired employees through the Town's plan. The benefits, benefit levels, employee contributions and employer contributions are governed by Chapter 32 of the Massachusetts General Laws. As of June 30, 2013, the actuarial valuation date, approximately 502 retirees and 955 active employees meet the eligibility requirements. The plan does not issue a separate financial report.

B. Benefits Provided

The Town provides medical, prescription drug, mental health/substance abuse and life insurance to retirees and their covered dependents. All active employees who retire from the Town and meet the eligibility criteria will receive these benefits.

C. Funding Policy

Post 1990 retirees contribute between 32% and 50% of the cost of the health plan and pre-1990 retirees contribute between 16% and 32%, as determined by the Town. The Town contributes the remainder of the health plan costs on a pay-as-you-go basis.

D. Annual OPEB Costs and Net OPEB Obligation

The Town's fiscal 2015 annual OPEB expense is calculated based on the annual required contribution of the employer (ARC), an amount actuarially determined in accordance with the parameters of GASB Statement No. 45. The ARC represents a level of funding that, if paid on an ongoing basis, is projected to cover the normal cost per year and amortize the unfunded actuarial liability over a period of thirty years. The following table shows the components of the Town's annual OPEB cost for the year ending June 30, 2015,

the amount actually contributed to the plan, and the change in the Town's net OPEB obligation based on an actuarial valuation as of June 30, 2015.

Normal Cost	\$ 4,234,678
Amortization of unfunded actuarially accrued liability	<u>3,303,264</u>
Annual Required Contribution (ARC)	7,537,942
Interest on net OPEB obligation	1,698,115
Adjustment to ARC	<u>(1,347,292)</u>
Annual OPEB cost	7,888,765
Expected benefit payments (pay as you go)	(2,023,822)
Contributions to OPEB Trust	<u>(622,000)</u>
Increase in net OPEB obligation	5,242,943
Net OPEB obligation - beginning of year	<u>37,735,879</u>
Net OPEB obligation - end of year	<u><u>\$ 42,978,822</u></u>

The Town's annual OPEB cost, the percentage of annual OPEB cost contributed to the plan, and the net OPEB obligation for the prior three years were as follows:

<u>Fiscal Year Ended</u>	<u>Annual OPEB Cost</u>	<u>Percentage of OPEB Cost Contributed</u>	<u>Net OPEB Obligation</u>
2015	\$ 7,888,765	34%	\$ 42,978,822
2014	\$ 7,793,356	30%	\$ 42,978,822
2013	\$ 7,354,066	28%	\$ 32,308,599

The Town's net OPEB obligation as of June 30, 2015 is recorded as a long-term liability on the Statement of Net Position.

E. Funded Status and Funding Progress

The funded status of the plan as of June 30, 2015, the date of the most recent actuarial valuation was as follows:

Actuarial accrued liability (AAL)	\$ 93,975,598
Actuarial value of plan assets	<u>1,455,552</u>
Unfunded actuarial accrued liability (UAAL)	<u>\$ 92,520,046</u>
Funded ratio (actuarial value of plan assets/AAL)	<u>1.5%</u>
Covered payroll (active plan members)	<u>\$ 57,381,408</u>
UAAL as a percentage of covered payroll	<u>161.2%</u>

Actuarial valuations of an ongoing plan involve estimates of the value of reported amount and assumptions about the probability of occurrence of events far into the future. Examples included assumptions about future employment, mortality, and the healthcare cost trend. Amounts determined regarding the funded status of the plan and the annual required contributions of the employer are subject to continual revision as actual results are compared with past expectations and new estimates are made about the future. The schedule of funding progress, presented as required supplementary information following the notes to the financial statements, presents multiyear trend information that shows whether the actuarial value of plan assets is increasing or decreasing over time relative to the actuarial accrued liabilities for benefits.

F. Actuarial Methods and Assumptions

Projections of benefits for financial reporting purposes are based on the plan as understood by the Town and the plan members and include the types of benefits provided at the time of each valuation and the historical pattern of sharing of benefit costs between the Town and plan members to that point. The actuarial methods and assumptions used include techniques that are designed to reduce short-term volatility in actuarial accrued liabilities and the actuarial value of assets, consistent with the long-term perspective of the calculations.

In the June 30, 2015 actuarial valuation, the projected unit credit cost method was used. The actuarial value of assets was \$1,455,552. The actuarial assumptions included a 4.0% investment rate of return and an initial annual healthcare cost trend rate of 6.0% which decreases to a 4.5% long-term rate for all healthcare benefits after four years. The amortization costs for the initial UAAL is a level percentage of payroll for a period of 30 years, on a closed basis. This has been calculated assuming the amortization payment increases at a rate of 4.0%.

19. Norfolk County Retirement System

The Town follows the provisions of GASB Statement No. 68, *Accounting and Financial Reporting for Pensions – an amendment of GASB Statement No. 27*, with respect to the employees' retirement funds.

A. Plan Description

Substantially all employees of the Town (except teachers and administrators under contract employed by the School Department) are members of the Norfolk County Retirement System (the System), a cost sharing, multiple-employer public employee retirement system (PERS). Eligible employees must participate in the System. The pension plan provides pension benefits, deferred allowances, and death and disability benefits. Chapter 32 of the

Massachusetts General Laws establishes the authority of the System, contribution percentages and benefits paid. The System Retirement Board does not have the authority to amend benefit provisions. Additional information is disclosed in the System's annual financial reports publically available from the System located at 480 Neponset Street, Canton, Massachusetts 02021.

B. Benefits Provided

The System provides for retirement allowance benefits up to a maximum of 80% of a member's highest three-year average annual rate of regular compensation. Benefit payments are based upon a member's age, length of creditable service, level of compensation and group classification. Members become vested after 10 years of creditable service. A retirement allowance may be received upon reaching age 65 or upon attaining 20 years of service. The plan also provides for early retirement at age 55 if the participant (1) has a record of 10 years of creditable service, (2) was on the Town payroll on January 1, 1978, (3) voluntarily left Town employment on or after that date, and (4) left accumulated annuity deductions in the fund. A retirement allowance consists of two parts: an annuity and a pension. A member's accumulated total deductions and a portion of the interest they generate constitute the annuity. The difference between the total retirement allowance and the annuity is the pension. The average retirement benefit is approximately 80-85% pension and 15-20% annuity.

Per Chapter 176 of the Acts of 2011, for members who retire on or after April 2, 2012, if in the 5 years of creditable service immediately preceding retirement, the difference in the annual rate of regular compensation between any 2 consecutive years exceeds 100 percent, the normal yearly amount of the retirement allowance shall be based on the average annual rate of regular compensation received by the member during the period of 5 consecutive years preceding retirement.

Employees who resign from service and who are not eligible to receive a retirement allowance or are under the age of 55 are entitled to request a refund of their accumulated total deductions. In addition, depending upon the number of years of creditable service, such employees are entitled to receive zero, fifty, or one hundred percent of the regular interest which has accrued upon those deductions. However, effective July 1, 2010, members voluntarily withdrawing with less than 10 years of service get credited interest each year at a rate of 3% and do not forfeit any interest previously earned on contributions.

C. Contributions

Participants contribute a set percentage of their gross regular compensation annually. Employee contribution percentages are specified in Chapter 32 of the Massachusetts General Laws. The employee's individual contribution percentage is determined by their date of entry into the system. In addition, all employees hired after January 1, 1979 contribute an additional 2% on all gross regular compensation over the rate of \$30,000 per year. The percentages are as follows:

Before January 1, 1975	5%
January 1, 1975 - December 31, 1983	7%
January 1, 1984 - June 30, 1996	8%
Beginning July 1, 1996	9%

Employers are required to contribute at actuarially determined rates as accepted by the Public Employee Retirement Administration Commission (PERAC).

The Town's contribution to the System for the year ended June 30, 2015 was \$3,661,686, which was equal to its annual required contribution.

D. Summary of Significant Accounting Policies

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the System and additions to/deductions from System's fiduciary net position have been determined on the same basis as they are reported by System. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with benefit terms. Investments are reported at fair value.

E. Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At June 30, 2015, the Town reported a liability of \$40,226,086 for its proportionate share of the net pension liability. The net pension liability was measured as of December 31, 2014, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of January 1, 2014. The Town's proportion of the net pension liability was based on an actuarially determined projection of the Town's long-term share of contributions to the pension plan relative to the projected contributions of all participating employers. At December 31, 2014, the Town's proportion was 7.756292%.

For the year ended June 30, 2015, the Town recognized pension expense of \$4,100,716. In addition, the Town reported deferred outflows of

resources and deferred inflows of resources related to pensions from the following sources:

	<u>Deferred Outflows of Resources</u>
Net difference between projected and actual earnings on pension plan investments	\$ <u>1,661,135</u>
Total	\$ <u><u>1,661,135</u></u>

Amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year ended June 30:	
2016	\$ 415,283
2017	415,284
2018	415,284
2019	<u>415,284</u>
Total	\$ <u><u>1,661,135</u></u>

Actuarial assumptions: The total pension liability was determined by an actuarial valuation as of January 1, 2014, using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	4.50%
Projected salary increases	4.00%
Investment rate of return	8.25%
Cost of living increases	3% of the first \$15,000 of retirement

Mortality rates were based on the RP-2000 Mortality Table adjusted with Scale AA. Mortality for disabled members is represented by the RP-2000 Mortality Table set forward two years for all disabled members.

The long-term expected rate of return on pension plan investments was selected from a best estimate range determined using the building block approach. Under this method, an expected future real return range (expected returns, net of pension plan investment expense and inflation) is calculated separately for each asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return net of investment expenses by the target asset allocation percentage and by adding expected inflation. The target allocation and best estimates of arithmetic real rates of return for each major class are summarized in the following table:

<u>Asset Class</u>	<u>Target Asset Allocation</u>	<u>Long-term Expected Real Rate of Return</u>
Domestic equity	32.0%	7.7%
International equities	17.5%	6.4%
Fixed income	19.0%	1.9%
Real estate	9.0%	5.2%
Private equity	8.5%	11.9%
Hedge funds	9.0%	5.5%
Real assets	5.0%	5.5%
Total	<u>100.00%</u>	

Discount Rate: The discount rate used to measure the total pension liability as of December 31, 2014 was 8.25%. The projection of cash flows used to determine the discount rate assumed that the plan member contributions will be made at the current contribution rate and that employer contributions will be made at contractually required rates, actuarially determined. Under Chapter 32 of the MGL, employers are required to make the necessary contributions such that the pension plan reaches full funding status by 2040. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments to current active and inactive plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the proportionate share of the net pension liability to changes in the discount rate: The following presents the Town's proportionate share of the System's net pension liability calculated using the discount rate of 8.25%, as well as what the Town's proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1 percentage-point lower (7.25%) or 1 percentage-point higher (9.25%) than the current rate:

<u>Fiscal Year Ended</u>	<u>1% Decrease (7.25%)</u>	<u>Current Discount Rate (8.25%)</u>	<u>1% Increase (9.25%)</u>
June 30, 2015	\$ 50,481,966	\$ 40,226,086	\$ 31,411,751

Pension plan fiduciary net position: Detailed information about the pension plan's fiduciary net position is available in the separately issued System financial report.

20. Massachusetts Teachers' Retirement System (MTRS)

A. Plan Description

The Massachusetts Teachers' Retirement System (MTRS) is a public employee retirement system (PERS) that administers a cost-sharing multi-employer defined benefit plan, as defined in Governmental Accounting Standards Board (GASB) Statement No. 67, Financial Reporting for Pension Plans. MTRS is managed by the Commonwealth on behalf of municipal teachers and municipal teacher retirees. The Commonwealth is a nonemployer contributor and is responsible for all contributions and future benefit requirements of the MTRS. The MTRS covers certified teachers in cities (except Boston), towns, regional school districts, charter schools, educational collaboratives, and Quincy College. The MTRS is part of the Commonwealth's reporting entity and does not issue a stand-alone audited financial report.

Management of MTRS is vested in the Massachusetts Teachers' Retirement Board (MTRB), which consists of seven members—two elected by the MTRS members, one who is chosen by the six other MTRB members, the State Treasurer (or their designee), the State Auditor (or their designee), a member appointed by the Governor, and the Commissioner of Education (or their designee), who serves ex-officio as the Chairman of the MTRB.

B. Benefits Provided

MTRS provides retirement, disability, survivor, and death benefits to members and their beneficiaries. Massachusetts General Laws (MGL) establishes uniform benefit and contribution requirements for all contributory PERS. These requirements provide for superannuation retirement allowance benefits up to a maximum of 80% of a member's highest three-year average annual rate of regular compensation. For employees hired after April 1, 2012, retirement allowances are calculated on the basis of the last five years or any five consecutive years, whichever is greater in terms of compensation. Benefit payments are based upon a member's age, length of creditable service, and group creditable service, and group classification. The authority for amending these provisions rests with the Legislature.

Members become vested after ten years of creditable service. A superannuation retirement allowance may be received upon the completion of twenty years of creditable service or upon reaching the age of 55 with ten years of service. Normal retirement for most employees occurs at age 65. Most employees who joined the system after April 1, 2012 cannot retire prior to age 60.

The MTRS' funding policies have been established by Chapter 32 of the MGL. The Legislature has the authority to amend these policies. The annuity portion of the MTRS retirement allowance is funded by

employees, who contribute a percentage of their regular compensation. Costs of administering the plan are funded out of plan assets.

C. Contributions

Member contributions for MTRS vary depending on the most recent date of membership:

<u>Hire Date</u>	<u>% of Compensation</u>
Prior to 1975	5% of regular compensation
1975 - 1983	7% of regular compensation
1984 to 6/30/1996	8% of regular compensation
7/1/1996 to present	9% of regular compensation
7/1/2001 to present	11% of regular compensation (for teachers hired after 7/1/01 and those accepting provisions of Chapter 114 of the Acts of 2000)
1979 to present	An additional 2% of regular compensation in excess of \$30,000

D. Actuarial Assumptions

The total pension liability for the June 30, 2014 measurement date was determined by an actuarial valuation as of January 1, 2014 rolled forward to June 30, 2014. The total pension liability for the June 30, 2013 measurement date was determined by an actuarial valuation as of January 1, 2014, rolled back to June 30, 2013. This valuation used the following assumptions:

- (a) 8.0% investment rate of return, (b) 3.5% interest rate credited to the annuity savings fund and (c) 3.0% cost of living increase per year.
- Salary increases are based on analyses of past experience but range from 4.0% to 7.5% depending on length of service.
- Mortality rates were as follows:
 - Pre-retirement - reflects RP-2000 Employees table adjusted for “white-collar” employment projected 22 years with Scale AA (gender distinct)
 - Post-retirement - reflects RP-2000 Healthy Annuitant table adjusted for large annuity amounts and projected 17 years with Scale AA (gender distinct)
 - Disability – reflects RP-2000 Healthy Annuitant table adjusted for large annuity amounts and projected 17 years with Scale AA (gender distinct) set forward 3 years for males.

Investment assets of the MTRS are with the Pension Reserves Investment Trust (PRIT) Fund. The long-term expected rate of return on pension plan

investments was determined using a building-block method in which best-estimate ranges of expected future rates of return are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future rates of return by the target asset allocation percentage. Best estimates of geometric rates of return for each major asset class included in the PRIT Fund's target asset allocation as of June 30, 2014 and 2013 are summarized in the following table:

<u>Asset Class</u>	<u>Target Allocation</u>	<u>Long-Term Expected Real Rate of Return</u>	
		<u>2014</u>	<u>2013</u>
Global equity	43.0%	7.2%	7.70%
Core fixed income	13.0%	2.5%	2.00%
Hedge funds	10.0%	5.5%	4.75%
Private equity	10.0%	8.8%	9.00%
Real estate	10.0%	6.3%	6.00%
Value added fixed income	10.0%	6.3%	6.30%
Timeber/natural resources	<u>4.0%</u>	5.0%	5.00%
Total	<u>100.0%</u>		

E. Discount Rate

The discount rate used to measure the total pension liability was 8.0%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rates and the Commonwealth's contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rates. Based on those assumptions, the net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

F. Sensitivity Analysis

The following illustrates the sensitivity of the collective net pension liability to changes in the discount rate. In particular, the table presents the MTRS collective net pension liability assuming it was calculated using a single discount rate that is one-percentage-point lower or one-percentage-point higher than the current discount rate (amounts in thousands):

<u>Fiscal Year Ended</u>	<u>1% Decrease to 7%</u>	<u>Current Discount Rate 8%</u>	<u>1% Increase to 9%</u>
June 30, 2013	\$ 21,426,000	\$ 17,234,000	\$ 13,672,000
June 30, 2014	\$ 20,247,000	\$ 15,896,000	\$ 12,200,000

G. Special Funding Situation

The Commonwealth is a nonemployer contributor and is required by statute to make all actuarially determined employer contributions on behalf of the member employers. Therefore, these employers are considered to be in a special funding situation as defined by GASB Statement No. 68, Accounting and Financial Reporting for Pensions (GASB 68), and the Commonwealth is a nonemployer contributing entity in MTRS. Since the employers do not contribute directly to MTRS, there is no net pension liability to recognize for each employer.

H. Commonwealth Proportions Associated with the Town

In fiscal year 2014 (the most recent measurement period), the Commonwealth's proportionate share of the MTRS' collective net pension liability and pension expense associated with the Town was \$92,862,306 and \$6,451,590 respectively, based on a proportionate share of 0.584174%. As required by GASB 68, the Town has recognized its portion of the collective pension expense as both a revenue and expense in the government-wide Statement of Activities.

21. Beginning Net Position Restatement

The beginning (July 1, 2014) net position of the Town has been restated as follows:

Government-Wide Financial Statements:

		<u>Business-Type Activities</u>		
	<u>Governmental Activities</u>	<u>Sewer Fund</u>	<u>Water Fund</u>	<u>Total</u>
As previously reported	\$ 143,971,034	\$ 14,998,051	\$ 42,738,375	\$ 201,707,460
GASB 68 implementation	(38,070,840)	(84,167)	(218,772)	(38,373,779)
Long-term debt reclassification	<u>4,795,888</u>	<u>(2,100,000)</u>	<u>(2,695,888)</u>	<u>-</u>
As restated	<u>\$ 110,696,082</u>	<u>\$ 12,813,884</u>	<u>\$ 39,823,715</u>	<u>\$ 163,333,681</u>

22. Risk Management

The Town is exposed to various risks of loss related to torts; theft of, damage to and destruction of assets; errors and omissions; and natural disasters for which the Town carries commercial insurance. There were no significant reductions in insurance coverage from the previous year and have been no material settlements in excess of coverage in any of the past three fiscal years.

**TOWN OF FRANKLIN, MASSACHUSETTS
SCHEDULE OF FUNDING PROGRESS
REQUIRED SUPPLEMENTARY INFORMATION**

June 30, 2015

(Unaudited)

(Amounts Expressed in thousands)

Other Post-Employment Benefits

	Actuarial	Actuarial	Unfunded	Funded	Covered	UAAAL as
	Value of	Liability	AAL	Ratio	Payroll	a Percent-
Actuarial	Assets	(AAL) -	(UAAL)	(a/b)	(c)	age of
Valuation	(a)	Entry Age	(b-a)			Covered
<u>Date</u>		<u>(b)</u>				Payroll
						<u>[(b-a)/c]</u>
06/30/15	\$ 1,456	\$ 93,976	\$ 92,520	1.5%	\$ 57,381	161.2%
06/30/13	\$ -	\$ 89,054	\$ 89,054	0.0%	\$ 53,066	167.8%
06/30/11	\$ -	\$ 84,749	\$ 84,749	0.0%	\$ 52,999	159.9%
06/30/09	\$ -	\$ 79,942	\$ 79,942	0.0%	\$ 53,737	148.8%
06/30/07	\$ -	\$ 116,638	\$ 116,638	0.0%	N/A	N/A

See Independent Auditors' Report.

TOWN OF FRANKLIN, MASSACHUSETTS
SCHEDULE OF PROPORTIONATE SHARE
OF THE NET PENSION LIABILITY
REQUIRED SUPPLEMENTARY INFORMATION
JUNE 30, 2015
(Unaudited)

<u>Norfolk County Retirement System:</u>	<u>2015</u>
Proportion of the net pension liability for the most recent measurement date	7.756292%
Proportionate share of the net pension liability for the most recent measurement date	\$ 40,226,086
Covered-employee payroll for the most recent measurement date	\$ 19,038,422
Proportionate share of the net pension liability (asset) as a percentage of its covered-employee payroll	211.29%
Plan fiduciary net position as a percentage of the total pension liability	60.12%
<u>Massachusetts Teachers' Retirement System</u>	<u>2015</u>
Proportion of the net pension liability for the most recent measurement date	0.584174%
Town's proportionate share of the net pension liability for the most recent measurement date	\$ -
Commonwealth of Massachusetts' proportionate share of the total net pension liability associated with the Town	<u>92,862,306</u>
Total net pension liability associated with the Town	<u>\$ 92,862,306</u>
Covered-employee payroll for the most recent measurement date	\$ 35,818,594
Proportionate share of the net pension liability as a percentage of covered-employee payroll	259.26%
Plan fiduciary net position as a percentage of the total pension liability	61.64%

Schedules are intended to show information for 10 years. Additional years will be displayed as they become available

See Independent Auditors' Report.

TOWN OF FRANKLIN, MASSACHUSETTS

**SCHEDULE OF CONTRIBUTIONS
REQUIRED SUPPLEMENTARY INFORMATION**

**JUNE 30, 2015
(Unaudited)**

<u>Norfolk County Retirement System:</u>	<u>2015</u>
Contractually required contribution for the current fiscal year	\$ 3,661,686
Contributions in relation to the contractually required contribution	<u>3,661,686</u>
Contribution deficiency (excess)	\$ <u><u>-</u></u>
Covered-employee payroll for the current fiscal year	\$ 19,038,422
Contributions as a percentage of covered-employee payroll	19.23%

Schedules are intended to show information for 10 years. Additional years will be displayed as they become available

See Independent Auditors' Report.

**ANNUAL REPORT OF THE
FRANKLIN PUBLIC SCHOOLS**



*Franklin School Committee 2015-2016
Back Row: Vanessa Bilello, Dr. Anne Bergen, MaryJane Scofield, Denise Schultz
Front Row: Cynthia Douglas-Vice Chair, Dr. Kevin O'Malley-Chair, Dr. John Jewell*

August 2016

Dear Members of the Franklin Community:

On behalf of the students, parents, faculty and community we are pleased to submit this report about the activities and accomplishments of the Franklin Public Schools for the 2015-2016 school year.

Our school infrastructure while aging remains solid. As our buildings age, however, issues continue to arise. Maintaining the school system at the level that our students deserve is a costly full time proposition. We are grateful to the many people who do this essential service for us. The technological structures in our schools are strong and have allowed us to maintain an enviable technological position in our classrooms and administration practices. Our new high school remains a place of pride for our entire community. School age population in our state has declined somewhat this year and this is the case with Franklin yet the population in the high school has increased again this year.

An issue of concern that cannot be ignored is the status of our operating budget. After completing a difficult fiscal year with a budget that was 18 percent below the state

average our budget for the upcoming year is a full 20 percent below the state budget. In the community that produced the great educator and Father of Public Education, Horace Mann the fundamental idea that all children are entitled to a free public education is an essential core value for the community. However, the continued decline in funding will impact the quality of the educational program over time. We need to engage this community at every level in the upcoming months to seek to seek a path forward in this area.

On a more positive note, we had a successful year academically. Our high school was rated a level one school, the highest rating the state awards. Our standardized testing was successful again this year. We implemented the PARCC assessments and will be working on transitioning to MCAS 2.0. Our college bound students were successful in fulfilling their aspirations attaining admittance to competitive schools such as Princeton, MIT, Brown and Cornell.

Athletically our teams performed well in all the sports. Our hockey team, in particular, won the state championship which was a remarkable achievement. Thanks to the help of parents and teachers, our students

in all schools received the benefit of some wonderful school clubs and extracurricular activities.

This year we were able to successfully negotiate five employee contracts which will help us smoothly go forward into the future. We are blessed with a dedicated professional staff and a wonderful group of parents and students. We are a good school system on the path to being a great school system. With the support of this community we will get there which is a fitting destination for the community that gave America Horace Mann.

We must close on sad note. Dr. Maureen Sabolinski, our excellent school superintendent has announced her retirement at the end of this school year. In her 8 years as superintendent and over 30 years as an educator in our schools, Maureen has been the epitome of excellence as an educational professional. She leaves behind an outstanding record of accomplishments.

We are unanimous in our praise of this wonderful educator and all she has done for our children and we wish her the very best in her retirement.

As advocates for public education in our town, we extend our sincere appreciation to the parents, the employees and the residents of Franklin for providing support for the Franklin Public schools.

Respectfully Submitted,

Dr. Kevin O'Malley
Chair, Franklin School Committee



Kristen Dumas

∞ Vision Statement ∞

The Franklin Public Schools will foster within its students the knowledge and skills to find and achieve satisfaction in life as productive global citizens.

∞ Mission Statement ∞

The Franklin Public Schools, in collaboration with the community, will cultivate each student's intellectual, social, emotional and physical potential through rigorous academic inquiry and informed problem solving skills within a safe, nurturing and respectful environment.

∞ Core Values ∞

Student Achievement

All students are entitled to academic excellence, appropriate facilities and quality materials and instruction.

Social / Civic Expectations

Students will become engaged, responsible citizens who respect the dignity and diversity of all individuals and cultures.

School Climate

Through our words and our actions, we create a culture of civility, thoughtfulness, appreciation and approachability.

School / Community Relationships

An active commitment among family, community and schools is vital to student learning.

Community Resources for Learning

We partner with all members of the community to exchange ideas, solve problems and build a comprehensive educational experience.

The FY2017 proposed school district budget is driven by three key factors:

Personnel Salaries and Contractual Obligations:

The FY2017 proposed budget includes funding for all known collective bargaining increases as well as a projection for those currently being negotiated. The overall salary recommendation does not include costs for employees who are expected to be absent for the year due to an unpaid leave of absence. The net increase in personnel costs amounts to \$607,187.

Similar to prior years, human resources continue to be our most valuable asset as indicated by the fact that eighty-five percent of the FY2017 budget is comprised of salaries and health

benefits. The remaining fifteen percent accounts for payment for students attending out-of-district placements, transportation, and other expenses, mainly supplies and contracted services.

Reduction in Positions:

Secondary Level:

With increasing enrollment at the secondary level, current positions will remain funded. No new positions are proposed at this time.

Elementary Level:

Three elementary classroom teaching positions, one physical education teacher position, and three special educator positions are proposed reductions in the FY2017 budget presented at this time. With declining enrollment and birth rates in Franklin also declining, the proposed reductions will maintain class sizes within school committee guidelines.

Health Care Benefits:

For FY2017, health care premiums are expected to increase 7.5%, \$428,612. The Town and School administration and the Insurance Advisory Committee continue to explore ways to reduce health care costs while at the same time improve overall health and wellness of employees. With a recent change of health insurance carriers, we remain hopeful that premium increases will be minimal. At this time Franklin’s Insurance Advisory Committee continues to work towards this goal and recognizes the significant cost savings that the Town and its employees have realized over the past several years. We are encouraged by this level of collaboration and we continue to explore additional cost containment measures.

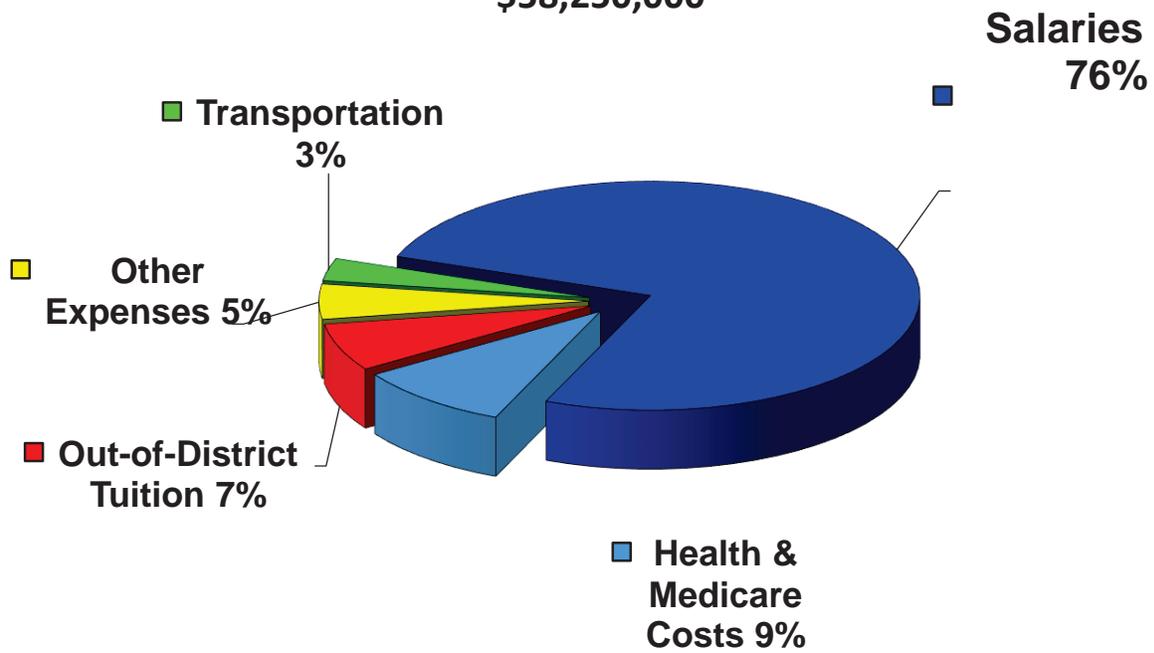
Special Education Costs:

The FY2017 budget includes an increase in special education out-of-district tuition costs. During the FY2016 school year, eight students moved into Franklin with a current individualized education plan indicating their need to access the curriculum at a school placement outside of the district. In addition, ten students attending Franklin schools were placed outside of the district to better meet their needs. Currently seventy-nine students access the curriculum in an out-of-district placement and the projected increase in costs for these programs approximates \$1.6M. The administration and school committee have allocated additional one time Circuit Breaker funds to offset this increase for FY2017. The Massachusetts Operational Services Division sets the tuition prices for M.G.L. approved private special education programs. More information can be found on their website at <http://www.mass.gov/anf/budget-taxes-and-procurement/oversight-agencies/osd/>.



FY2017 Proposed Budget

\$58,250,000



Major Category	Amount	Percentage of Total
Salaries	44,133,790	76%
Health and Medicare	5,473,076	9%
Out-of-District Tuition	3,917,593	7%
Transportation	2,874,619	5%
Other Expenses*	1,850,921	3%
Total	58,250,000	100%

Summary by Function by Line Item

FY2017 Proposed Franklin School District Budget

	FY13 Actual	FY14 Actual	FY15 Actual (unaudited)	FY16 Approved Budget	FY16 Revised Budget 1/22/16	FY17 Proposed Budget	Amount of Increase/ Decrease	Percentage Change
1110-School Committee Total	6,635	6,524	28,720	47,108	32,108	46,908	14,800	46.09%
1210-Superintendent's Office Total	253,918	265,229	286,043	276,346	299,346	308,066	8,720	2.91%
1220-Assistant Superintendent's Office Total	132,355	134,001	137,252	145,507	145,807	150,500	4,693	3.22%
1410 Business & Finance Total	309,540	317,408	331,166	334,268	338,019	352,237	14,218	4.21%
1420-Human Resources Total	157,744	167,036	173,965	180,102	182,102	179,354	(2,748)	-1.51%
1430 Legal Services - School Committee Total	119,277	152,309	227,432	120,000	120,000	150,000	30,000	25.00%
1435 Legal Settlements - School Committee Total	0	7,961	15,000	0	3,348	0	(3,348)	-100.00%
1450-District-Wide Information Data Processing Tot	147,487	152,288	296,193	223,000	223,000	213,586	(9,414)	-4.22%
2110-District Wide Curriculum/Instruction Total	412,077	428,528	447,206	446,824	571,824	671,012	99,188	17.35%
2210-Principal's Office Total	2,667,100	3,018,697	3,147,639	3,196,079	3,273,577	3,367,789	94,212	2.88%
2250-Principal's Technology Total	6,922	9,810	866	6,100	6,100	3,800	(2,300)	-37.70%
2305-Teachers Classroom Total	22,152,716	22,391,677	23,223,301	24,423,032	24,215,532	24,224,972	9,440	0.04%
2310-Teachers Classroom-SPED Total	5,957,919	6,107,429	6,657,426	6,948,324	6,997,255	7,046,795	49,540	0.71%
2320-Therapeutic Services Total	1,728,022	1,813,744	2,006,984	2,134,111	2,231,611	2,355,958	124,347	5.57%
2325-Substitutes Total	566,547	484,378	470,976	523,000	472,600	523,000	50,400	10.66%
2330-Educational Assistants Total	1,643,158	1,525,173	1,260,752	1,099,988	1,099,988	1,117,946	17,958	1.63%
2340-Librarians Total	154,242	155,211	129,408	133,057	133,057	137,691	4,634	3.48%
2357-Professional Development Total	642,715	756,841	638,783	886,468	848,001	937,105	89,104	10.51%
2410-Textbooks/Media/Materials Total	313,414	337,033	245,005	264,759	253,225	276,679	23,454	9.26%
2415-Other Instructional Materials-Library Total	49,398	40,009	36,597	49,050	49,050	40,950	(8,100)	-16.51%
2420-Instructional Equipment Total	133,358	140,714	137,843	139,641	139,641	139,830	189	0.14%
2430-General Supplies Total	425,636	430,047	479,966	414,147	412,516	377,629	(34,887)	-8.46%
2440-Other Instructional Services Total	7,431	8,955	10,249	10,550	10,550	13,495	2,945	27.91%
2451-Instructional Technology Total	188,223	234,580	714,041	138,122	133,356	128,622	(4,734)	-3.55%
2453-Library Technology/Hardware Total	4,083	0	3,583	1,800	1,800	1,500	(300)	-16.67%
2455-Instructional Software Total	43,358	56,647	33,884	36,000	36,000	24,000	(12,000)	-33.33%
2710-Guidance/Counseling Total	861,538	984,337	1,127,486	1,174,250	1,174,250	1,212,190	37,940	3.23%
2720-Testing and Assessment Total	15,947	18,953	58,097	57,789	15,756	17,275	1,519	9.64%
2800-Psychological Services Total	828,714	758,180	761,020	785,178	779,728	749,132	(30,596)	-3.92%
3200-Medical/Health Services Total	634,524	623,457	683,566	747,215	747,215	796,057	48,842	6.54%
3300-Transportation Services Total	2,022,526	2,194,624	2,153,246	2,209,527	2,209,527	1,850,921	(358,606)	-16.23%
3510-Athletics Total	389,518	488,189	438,329	329,996	329,996	373,978	43,982	13.33%
3520-Other Student Activities Total	240,041	257,468	275,481	242,345	242,345	257,844	15,499	6.40%
3600-School Security Total	0	0	0	0	31,800	10,000	(21,800)	-68.55%
4450-Technology Maintenance Total	505,063	545,473	678,415	742,787	714,787	722,410	7,623	1.07%
5200-Fixed Charges/Insurance Total	4,569,810	4,875,854	4,782,382	5,011,716	5,011,716	5,473,077	461,361	9.21%
5500-Other Fixed Charges	54,144	53,875	79,889	75,049	79,649	80,100	451	0.57%
9000-Out of District Total	4,189,304	3,651,895	3,078,393	3,396,766	3,383,818	3,917,593	533,775	15.77%
Grand Total FY17 Proposed Budget	52,534,404	53,594,533	55,256,584	56,950,000	56,950,000	58,250,000	1,300,000	2.28%



The FY2017 budget can be further summarized by the eleven categories of spending reported in the DESE Expenditure per Pupil calculations, which follow the order of the DESE chart of accounts. The chart below indicates the amount budgeted for FY2017 as well as the change from the FY2016 budget.

FY2017 Proposed Franklin School District Budget

DESE Function	Description	Amount	Increase/Decrease
1000	Administration	1,400,651	56,921
2100 - 2200	Instructional leadership	4,042,601	191,100
2305, 2310	Classroom and specialist teachers	31,271,767	58,980
2315 - 2340	Other teaching services	4,134,595	197,339
2350	Professional development	937,105	89,104
2400	Instructional materials, technology and equipment	1,002,705	(33,433)
2700 - 2900	Guidance and psychological	1,978,597	8,863
3000	Pupil services	3,288,800	(272,083)
4000	Maintenance	722,410	7,623
5000	Employee benefits and fixed charges	5,553,177	461,812
9000	Programs with other school districts (tuition)	3,917,593	533,775
	Total	58,250,000	1,300,000

Administration

Total: \$1,400,651

Accounts for salaries and expenses for central office departments such as Superintendent, Assistant Superintendent, human resource, and finance. Legal fees are also included here as well as any expenses incurred by or for the school committee. This budget category reflects an increase of \$56,921 due to increasing legal fees as well as contractual obligations.

Instructional leadership

Total: \$4,042,601

Accounts for salaries and expenses for building and district level leaders such as principals, assistant principals, curriculum leaders and expenses for the Office of Pupil Services. This budget category reflects an increase of \$191,100 primarily due to contractual obligations for instructional leaders. Additionally, one administrative position previously funded through federal grant funds is included in the FY2017 appropriation budget. The district remains cognizant of federal regulations regarding supplanting and regularly reviews those grant-funded positions to assure that we are in compliance.

Classroom and Specialist Teachers

Total: \$31,271,767

Accounts for salaries for all certified teachers with primary responsibility for teaching designated curriculum to established classes or students in a group instruction setting. This account also includes expenses for providing individualized instruction to students to supplement the services delivered by the student's classroom teachers. This budget category reflects an increase of \$58,980 due to the reduction in positions based on declining elementary enrollment, and addresses projected contractual obligations. Additionally, the use of one-time revolving funds

offsets what would typically be a much larger increase in this category.

Other teaching services (library, therapeutic, substitutes, paraprofessionals)

Total: \$4,134,595

Accounts for salaries for all certified and non-certified professionals who provide services as a substitute teacher, paraprofessional, or therapist. Such individuals are responsible for providing assistance to teachers/specialists in the preparation of instructional materials or classroom instruction. This budget category reflects an increase of \$197,339 primarily due to contractual obligations as well as an increase in contracted therapeutic services.

Professional development

Total: \$937,105

Accounts for professional development expenses for professional staff as directed by the Office of Teaching and Learning. Expenses include teachers being trained to implement new curriculum or instructional practices, teachers targeted for training and support to remedy performance weaknesses, mentor teachers, curriculum coaches, and others who provide in-district professional development. Also includes contractual obligations for course reimbursement. This budget category reflects an increase of \$89,104 primarily due to contractual obligations for course reimbursement which are expected to increase in FY2017. Additionally, a reduction in administrative professional development offsets an increase due to restructuring an existing technology position to support a technology integration specialist at Franklin High School.

Instructional materials, technology and equipment

Total: \$1,002,705

Expenses include technology and related software/media/materials, workbooks, materials, and accessories, such as CD-ROMs and videos, provided as an integrated package as well as printed manuals used to support direct instructional activities. Also included are reference materials for use in school libraries, lease/purchase of equipment used to produce instructional material, and general supplies and materials such as paper, pens, pencils, crayons, chalk, paint, toner, calculators etc. This budget category reflects a decrease of \$33,433 due to reductions in principals' discretionary accounts due to declining enrollment at the elementary level.

Guidance and psychological services

Total: \$1,978,597

Accounts for salaries and expenses for guidance counselors, school adjustment counselors, psychologists and school adjustment counselors as well as any psychological evaluation, counseling and other services provided by licensed mental health professionals. Also includes any clerical staff as well as related supplies and materials. This budget category reflects an increase of \$8,863 due to contractual obligations.

Pupil services

Total: \$3,288,800

Accounts for salaries of school nurses and related supplies as well as expenses for the school physician. All salaries, stipends, and expenses for transportation of students, extracurricular activities and athletics are included as well. This budget category reflects a decrease of \$272,083 primarily due to one-time use of revolving funds offsetting the transportation services account.

Maintenance (technology only)
Total: \$722,410

Includes salaries and expenses of technology specialists and technicians to support the school district's networking and telecommunications infrastructure. This budget category reflects an increase of \$7,623 due to contractual obligations.

Employee benefits and fixed charges
Total: \$5,553,177

Accounts for all employer contributions to Medicare based on payroll expenses. Also includes all employer share cost for healthcare and life insurance premiums for active school employees. This budget category reflects an increase of \$461,812 as a result of an anticipated 7.5% increase in healthcare premiums over current projected expenses.

Programs with other school districts (tuition)
Total: \$3,917,593

Includes costs for tuitions for students with special needs to access the curriculum through other public school districts in Massachusetts, out-of-state schools, and non-public schools. Also includes any payments of assessments to member collaboratives for administrative and instructional services in accordance with collaborative agreements. This budget category reflects an increase of \$533,775 due to shifts in student population (students moving and/or graduating) and modifications to placements based on team decisions currently in place. The projected increase in costs for these programs approximates \$1.6M. The administration and school committee have allocated additional one time Circuit Breaker funds to offset this increase for FY2017. This represents a detour from the School Committee's philosophy regarding use of revolving funds, however, it is an estimate based on projected placements at this time and actual use of Circuit Breaker funding will be as needed during the course of the year.



Kelty Kelley, Principal

Early Childhood Development Center

224 Oak Street (rear)
 Franklin, MA 02038
 Phone: 508-541-8166
 Fax: 508-541-8254
kelleyk@franklin.k12.ma.us

"There is no hand so small that it cannot leave an imprint on the world!" Klub Kidz

General Program Information:

The F.X. O'Regan Early Childhood Development Center, or ECDC, is committed to offering the young children of Franklin an opportunity for high quality developmentally appropriate learning in an environment that encourages diversity, cooperation and understanding.

ECDC has maintained the highly respected accreditation from the National Association for the Education of Young Children (NAEYC), demonstrating a commitment to high quality, standards-based programming. Our building and our curriculum have been designed to meet the complex needs of students with and without disabilities on their way to developmental readiness for kindergarten.

Our Curriculum

ECDC has developed a curriculum based on the high standards established by *The National Association for the Education of Young Children (NAEYC)* and reflected in the *Massachusetts Frameworks*. These two tools have formed the foundation for a comprehensive curriculum which addresses the following developmental domains that make up each "whole child": Cognitive, Fine Motor, Gross Motor, Prewriting, Self-help, Speech and Language and Social Emotional.

Enrollment

Total Current Enrollment:	158
Community Peers:	93
Students receiving free or reduced tuition:	7
Students with individualized educational plans:	69
Students attending 2.5 hours per day:	115
Students attending 4 or more hours per day:	43



Professional Staffing

Early Childhood Special Educators	6
Early Childhood Special Educator/Team Chairperson	1
Speech and Language Pathologists	2.5
Occupational Therapist	.8
Physical Therapist (district-wide)	.5
School Nurse	1
Educational Assistants	10FTE

School Facts:

1. Outreach:
 - a. Special Education consults to private preschools
 - b. Parent Training and Pajama Story Time with Ms. Marsha from Self Help, Inc.
2. Community involvement:

- a. Regular partnership with the Franklin Senior Center (music/art),
 - b. Franklin Food Pantry (throughout the year)
 - c. Meals on Wheels (Thanksgiving placemats)
 - d. Best Buddies (Middle School students come daily to ECDC classrooms)
3. Child Find:
- a. Screen and evaluate all Franklin three to five year olds suspected of a disability
 - b. Outreach to local child care and medical providers to share information
4. Provide special education services for Franklin three to five years old with a disability
5. Connections for Parents of Children with Special Needs
- a. 3 meetings a year to offer support, resources and encourage connections

- o **Engage:** Actively participate in our learning by being focused and involved.

Enrollment: 273 students in grades K-5 as of January 14, 2016

Professional Educator Staff: 14.0 Classroom Teachers, 6.0 Special Education Teachers, 1.0 Literacy Specialist, 1.0 Math Specialist, 1.0 Title I Teacher, 1.0 Speech/Language Pathologist, 1.0 School Nurse, 0.7 School Adjustment Counselor, 0.5 Team Chair, 0.5 School Psychologist, 0.4 Occupational Therapist, 0.5 Music and Chorus, 0.6 Art, 0.8 Physical Education/Health

School Facts:

- o Davis Thayer offers enrichment and support services throughout the school day and beyond including:
 - o WIN (What I Need) intervention/enrichment blocks at grades K-5.
 - o Title I support provided in grades kindergarten, one, and two
 - o English Language Learner (ELL) support
 - o Chorus for grades three, four, and five
 - o Additional intervention instruction for at-risk students in grades 3-5
 - o Before-school fitness program offered free of cost to all students
 - o Breakfast program available to all students
 - o Co-teaching model in grades K-2; team-teaching model in grades 3-5
- o Our grade five Bobcat Buddies club works to promote the elimination of all types of bullying and unkind behavior. The Buddies have also spearheaded several whole-school community service projects including donations to the Franklin Food Pantry and Coins for a Cure.
- o The Davis Thayer PCC raises funds to provide numerous cultural, academic, and science programs to enrich the educational program for our students. Additionally, they provide family events throughout the school year.

Davis Thayer Elementary School



137 West Central Street
 Franklin, Massachusetts
 Evemarie McNeil, Principal
 Stefani Wasik, Assistant Principal

<http://thayerelementary.vt-s.net/Pages/index>
<http://davisthayerprincipalpage.blogspot.com/>

❖ **Davis Thayer Mission Statement**

Davis Thayer, in collaboration with the district, families, and the community, will foster a school that learns by equipping students with the skills and knowledge essential to becoming productive citizens and lifelong learners. We will provide a physically and intellectually safe learning environment by modeling and promoting our core values of Respect, Encourage, Challenge, Include, Persevere, and Engage to nurture fulfillment of each student’s potential.

❖ **Davis Thayer School Values**
R.E.C.I.P.E for success

- o **Respect:** Recognize the value each person brings to our community.
- o **Encourage:** Inspire the best in others by cheering them on and telling them they can do it!
- o **Challenge:** Set goals and reach beyond them, always striving to do the best we can.
- o **Include:** Welcome everyone because we all belong to our school community.
- o **Persevere:** Keep on trying and never give up, even when learning is challenging.

K	1	2	3	4	5
----------	----------	----------	----------	----------	----------

Davis Thayer		18	21	20	20	21
		19	21	21	19	21
						21
DT Grade Totals	TBD	37	42	41	39	63

- o We continue to strengthen our partnership with Dean College to support educational programs for both Dean and Davis Thayer.
- o Annual academic projects, such as the 4th grade Wax Museum and the grade 5th grade Invention Convention are presented to the school and parent communities.
- o Family Math Mornings are held monthly to educate parents about current curricular math expectations

and to familiarize parents with curriculum-based games that can be played at home.

- The music department organizes and presents various student concerts during the school year. Our art department hosts Art Shows each year both at DT and FHS. Our PE department invites parents to volunteer for our before school fitness program all year long and join our field day activities each spring.
- We are partnering with the Franklin Seniors to provide intergenerational opportunities at Davis Thayer while supporting Franklin’s tax work-off program.

School Achievement Profile:

Davis Thayer did not meet our gap-narrowing goals during the 2014-2015 school year. Our school’s overall performance relative to other schools in the same grade span was at the 50th percentile. A percentile score of 75 or higher equals “on target” for meeting gap narrowing goals. For the full DESE Davis Thayer report card, please refer to the following link: [http://franklindistrict.vts.net/Pages/FranklinDistrict_Teaching & Learning/MARreportcards](http://franklindistrict.vts.net/Pages/FranklinDistrict_Teaching&Learning/MARreportcards)

We continue to refine our planning and instruction to successfully provide personalized learning experiences for all students through the following practices: intervention/enrichment blocks, common planning time at least once each week per grade level, regular grade level collaboration with literacy and math specialists, monthly math and literacy K – 2 and 3 – 5 Professional Learning Community meetings in collaboration with Keller Elementary, co-teaching in grades kindergarten, first, and second, and team-teaching in grades three, four, and five, and regular support to students qualifying for Title I and/or English language development services.

Projected Class Sizes based on 1/14/16 enrollment



Jefferson Elementary School

628 Washington Street
Franklin, MA 02038
Linda Ashley, Principal
Sarah Klim, Assistant Principal



School Mission: Jefferson Elementary School is an inclusive learning environment dedicated to high standards in teaching and learning for all students. We support students in their pursuit of academic and social success.

We inspire life-long learning and develop responsible, self-confident students capable of effective communication and problem solving. Through a collaboration of staff, families, students and the community we foster a safe and respectful learning environment embracing creativity and individuality.

Core Values: At Jefferson School we are:

Safe - We nurture a positive and safe learning environment based on student needs.

Respectful – We recognize the value and strengths each person brings to our community.

Inclusive - We welcome everyone because we all belong to our school community.

Creative - We are resourceful thinkers who work together to solve problems.

Invested - We actively participate in our learning by being focused and involved.

Enrollment: 372 students in grades K-5

Staff: Professional Educator Staff: 22 Classroom Teachers and Specialists, 8 Special Education Teachers, 1 Literacy Specialist, 1 Math Specialist, 0.5 Team Chairperson, 2 Speech/Language Pathologists, 1 School Nurse, 1 School Adjustment Counselor, 0.5 School Psychologist, 1 Occupational Therapist

School Facts:

- 100% of teachers are “highly qualified” according to DESE guidelines.
- Teachers foster active student learning through technology integration, engaging lessons, and differentiated instruction.
- Our active Parent Communication Council (PCC) raises funds and organizes volunteers to provide numerous cultural, academic, and family enrichment assemblies and events.
- Chorus for grades 3, 4, 5
- Artist-in-Residence Program
- Outdoor Classroom
- Responsive Classroom – Social and Emotional Learning Programs
- Character Education Program
- Jump Rope for Heart Project
- Student Council
- Community Service Projects

- Future Teachers program in collaboration with Remington Middle School students

Spring 2015 Partnership for Assessment of Readiness for College and Careers (PARCC) Results in grades 3, 4, 5.

71% scored *Met Expectations or above* in English Language Arts.

68% scored *Met Expectations or above* in Mathematics.

Spring 2015 Grade 5 Science MCAS Results:

22% scored at the *Advanced level* and 38% scored at the *Proficient level* in Science.

Helen Keller Elementary School

500 Lincoln Street

Franklin, MA 02038

Website- <http://kellerelementary.vt-s.net>



Twitter- @KellerSchool #FranklinKellerKids, #KellerCommunity

School Motto: *“Alone we can do so little; together we can do so much.” Helen Keller*

Mission: The mission of the Helen Keller Elementary School, through strong support systems, and with the cooperation of parents and community, strives to educate all students to high levels of performance, measured by local, state, and national standards. We are committed to fostering strong social values and responsibility to self, others and the global community. The entire Keller staff pledges to support this mission in a safe and nurturing environment.

Enrollment: 447 (K=72; 1st=52; 2nd=73; 3rd=83; 4th=66; 5th=101)

Professional Staff: 46 Staff and 11 Educational Assistants

School Facts:

- This year, the Keller Community embarked upon a remarkable journey, which has been named the #KellerJourney. Keller Journey has become a roadmap into the future of learning and the Keller School. It has helped to connect all of the threads that run across our school and in attaching the hashtag to it, we are able to share the wonderful things happening here with the Keller Community and beyond.
- This year, the Keller Staff has grown and expanded. We welcomed a new Secretary- Mrs.

Dacey, a full-time Math Specialist- Mrs. Hendrixson, a new ELL Teacher- Mrs. Gaul, a fourth Kindergarten Teacher- Mrs. Myers and a host of additional staff members.

- The Keller Community has also welcomed Mrs. Souls to the Keller School as its new Assistant Principal.
- Teachers have embraced a growth mindset and see themselves as co-learners with their students. Teachers continue to engage in ongoing professional development in the areas of social, emotional learning, mathematics and beyond.
- With the support of Keller’s Literacy Specialist, K-5 teachers continue to explore the development of critical thinking around literary and informational texts by closely examining the roles of close reading, text complexity and paired texts. Additionally, K-5 teachers continue to use district developed rubrics to score student writing pieces.
- With the support of Keller’s Math Specialist, K-5 teachers continue to develop and implement high quality math tasks to increase perseverance and problem solving.
- The Keller School has expanded and strengthened its commitment to Morning Meetings building-wide by creating a dedicated time within the master schedule for this to happen. Additionally, the Principal and Assistant Principal facilitate Morning Meetings at each grade level on a monthly basis to support the ongoing implementation of the Responsive Classroom Approach.
- Administrators and teachers have expended their commitment to collaboration as evidenced by Keller’s partnership with Davis Thayer. With the aim of creating results oriented sessions that support the alignment of professional development with individual and team SMART Goals, all teachers participated in a backward design process of planning for these PLC times.
- Teachers across all grades continue to expand Keller’s co-teaching teams by partnering with our Special Educators and Curriculum Specialists.
- All students K-5 are using Chromebooks in a variety of ways. Chromebooks are used to support Google Classroom, Genius Hour (Fifth Grade), researching topics, reading fluency and comprehension and accommodating students’ needs. Chromebooks are also used to increase typing fluency and accuracy across all grades to produce and publish pieces of writing.
- Kindergarten Program Staff and Administrators have submitted Candidacy Materials as a last step in the NAEYC accreditation process.
- Keller Elementary School proudly partners with Best Buddies and is working to further develop its elementary chapter.
- Keller Kids engage in activities such as BOKS, Best Buddies, Typing Club and more beyond the regular school day.

- Student Council promotes youth leadership and committed to service and volunteerism through activities such as teaming up with the New England Patriots and Cradles to Crayons for a winter coat drive, the Franklin Food Pantry for a food drive and others.

School Achievement Profile (PARCC): Level 2 Accountability

	% Students Scoring at Each Achievement Level					
	3 rd ELA	3 rd Math	4 th ELA	4 th Math	5 th ELA	5 th Math
L5 Exceeds	12%	15%	14%	5%	6%	8%
L4 Met	70%	63%	52%	46%	66%	52%
L3 Approaching	10%	18%	30%	35%	20%	24%
L2 Partially Met	8%	3%	4%	14%	6%	13%
L1 Not Met	0%	0%	0%	0%	2%	3%

John F. Kennedy School

551 Pond Street

Joan D. Toye, Principal

Ashley Bodkins, Assistant Principal

<http://kenedy/elementary.vt-s.net>



The mission of the John F. Kennedy School is to enable, encourage, and challenge every student to continue the pursuit of lifelong learning by providing a safe, nurturing, and enjoyable academic environment. Through the collaborative efforts of staff, parents, and community we strive to help each student become a confident, responsible, and active citizen in an ever-changing global society.

Our school community thrives when...

- We are SAFE: physically, emotionally and socially.
- We all RESPECT each other and WORK TOGETHER.
- We are ACTIVE and CREATIVE.
- Families are INVOLVED.
- We have opportunities to LEARN and SHINE.

Enrollment: 380

Staff: 31 teachers/specialists, 6 part-time teachers/specialists, 5 Educational Assistants (EAs)

School Facts

- Our mascot is the ladybug. The ladybug was named the official state insect due to the efforts of Kennedy School students, who filed a petition and followed the legislative process through to the State Legislature's successful passage of the bill. We celebrated the 40th anniversary in 2014.
- Our school-wide Community Meetings emphasize social-emotional learning and understanding our Kennedy Core Values.
- An active Student Council selects community service projects to support each year.
- We continue to be an accredited early childhood program through NAEYC (National Association for the Educators of Young Children).

School Achievement Profile

- Our latest (2015) data designate us as a Level 1 School. In relation to other elementary schools in the state, Kennedy School is ranked in the 93rd for achievement.

Spring 2015 PARCC Results:

- 5th Grade: 82% proficient or higher MCAS Science; 77 % level 4/5 PARCC ELA; 71% level 4/5 PARCC Math
- 4th grade: 80% level 4/5 PARCC ELA; 75% level 4/5 PARCC Math.
- 3rd grade: 77 % level 4/5 PARCC ELA; 82% level 4/5 PARCC Math.



Oak Street Elementary School

224 Oak Street

Franklin, MA 02038

Principal: Kate Peretz

Assistant Principal: Kathleen

Gerber

<http://www.franklin.ma.us/auto/schools/oak/default.htm>



Core Values:

Mighty Oaks from Little Acorns Grow



School Vision:

To foster critical thinking. To strive for academic excellence. To promote life long learners.

School Mission:

Oak Street School creates a safe, nurturing, child-centered environment that promotes a variety of effective teaching and learning strategies, while fostering a positive self image for all learners. Students will achieve their maximum potential towards life-long learning based on their abilities, learning styles, and developmental stages. Our educational programs will meet student's needs and develop critical thinking skills, as well as emphasize academic excellence. Such excellence depends on diversity of perspective, a spirit of independence, and a community of trust. Oak Street School aims to create cooperative partnerships linking our school with the home and community.

Enrollment: 414 (K-5)

Professional Staff:

The Oak Street Staff consists of 31 full-time, certified personnel; 6 part-time, certified personnel, 8 full-time educational support personnel, 1 part-time nurse, 1 part time licensed practical nurse, 1 full-time secretary; 5 custodians, 3 activity monitors, and 2 administrators. This staff provides educational services and support to 414 students.

Expectations:

The staff of the Oak Street School expects all students to master the academic standards set forth in the Franklin Public Schools' curriculum guides that are based on the Massachusetts State Frameworks.

School Facts:

- 100% of professional staff is highly qualified according to DESE guidelines
- Kindergarten is NAEYC accredited year 4 in a 5 year cycle
- Performances are presented at the Night of the Arts, Winter, Spring and Memorial Day Concerts
- Walking Wednesdays
- Community Garden
- Nutrition Detectives
- PE-Dance Workshop
- BOKS programs
- Fit and Lit program
- Best Buddies with Horace Mann Middle School
- Community partners with Dean College, YMCA, Franklin Police and Fire Departments, and FHS
- Responsive Classroom approach used across grade levels
- Read Across America day with community members
- Student banking program
- Community service projects:
 - Jump Rope for Heart
 - Mitten Drive (Kindergarten)
 - Franklin Food Pantry- Grade 2-Snack Bags and 100 day collection, Monthly collection
 - Recycling

Halloween Candy Collection for the Troops in partnership with EMC (collected 38 boxes of candy filling 3 pallets)

Letters to Servicemen were written by Grade 4

EMC project with grade 5, Empty Bowls all proceeds go to the Franklin Food Pantry

Each week celebrity students bring a special guest to lunch.

Gerald M. Parmenter Elementary School

235 Wachusett Street
Tom Morris, Principal
Shannon Barca, Assistant Principal
<http://parmenterelementary.vt-s.net/Pages/index>



School Motto: *Touching minds, shaping futures*

Gerald M. Parmenter School Mission Statement

The Gerald M. Parmenter School community's mission is to touch the minds and shape the futures of its students preparing them to meet the opportunities and challenges of their lives. Parmenter creates a learning environment in which students are encouraged to:

- develop into self-confident, independent, responsible, and compassionate individuals.
- respect other points of view and appreciate differences.
- become self-motivated learners who strive to attain high levels of achievement.
- work individually and cooperatively to solve problems creatively and communicate effectively.
- reach out to the global community to broaden their learning experiences.

Gerald M. Parmenter Elementary School

Goals

The Gerald M. Parmenter School provides a balanced curriculum that enables and encourages students to:

- Accept social and academic responsibility for their actions.
- Respect integrity, hard work, diversity and the rights, opinions, and feelings of others.
- Apply appropriate problem-solving skills in academic areas and social situations.
- Communicate effectively when speaking and writing.
- Listen with understanding and empathy.
- Read for understanding and enjoyment.
- Use mathematical skills as a practical life tool.
- Develop skills based on the scientific method and a hands-on approach.
- Learn about people and their cultures.
- Develop skills and attitudes that promote physical and mental health.
- Develop an appreciation of the arts.

- Use technology and other media appropriately as tools to gain knowledge and enhance understanding of other curricular areas.

Enrollment: 376

Professional Staff: 38 Teachers and Specialists and 7 Educational Assistants

School Facts:

- As a school community, Parmenter is leading the way in going green with our Water Gardens, Rooftop Solar Panels, Comprehensive Cafeteria Recycling Program and our new School Hydroponics Garden.
 - » The Town of Franklin installed several water gardens around Parmenter during the summer of 2010. The water gardens help to make ground water cleaner by collecting water runoff and naturally distilling it back into the water table.
 - » Parmenter received a state grant to add fifty solar panels to the roof. These panels provide 15-20% of our energy needs. Part of the grant includes a weather monitoring system which will be used by students to supplement their science curriculum.
 - » Thanks to a grant from the YMCA, we will be installing an indoor garden to grow a variety of plants – some of which are edible. Our garden will be connected to curriculum at each grade level.

School Achievement Profile:

- Parmenter is classified as a “Level 2” school by the Massachusetts Department of Elementary and Secondary Education. Our school PPI (Progress and Performance Index) score on the ELA and Math portion of the PARCC test was 50 – indicating that we scored 50% better than all other schools in the state who took the PARCC test.

Horace Mann Middle School
 224 Oak Street
 Principal: Rebecca Motte
<http://mannmiddle.vt-s.net/Pages/index>
 @updateHM



School Motto:

- “If any man seeks for greatness let him forget greatness and seek for truth, and he shall find them both.” Horace Mann (1838)

Students thrive at HMMS when:

- Behavioral and academic expectations are clearly articulated, appropriately challenging, and modeled, building confidence and the desire for students to always do their best.
- They can count on an environment where they feel safe to take academic risks, focus on learning, strive for excellence, and presume that their experiences will be positive.
- The entire school community promotes supportive relationships which model compassion, equality, empathy, and accountability.
- Our words and actions are respectful, fostering a genuine interest in each other and creating an atmosphere of openness and trust.

Enrollment: 463 – 6th:161 7th:153 8th:149
Professional Staff: 45.8

School Facts:

- Student “athletes” competed in the Intermediate Mathematics League of Eastern Massachusetts with individuals achieving top scores in several competitions.
- Select Chorus and 7th/8th Grade Symphony Band performed at Massachusetts Instrumental and Choral Conductors Association (MICCA) festival and received silver medals.
- The school hosted local veterans as well as state and local politicians for a Veteran’s Day assembly featuring student musicians and singers.
- Students visited the Senior Center and provided technology assistance, completed puzzles, danced and to Zumba, learned Tai Chi, and played card games.
- All students participated in a day of community service: planting flowers, organizing a book swap, visiting the Senior Center and cleaning up school grounds. The day culminated with student musicians performing a student written song with Chadwick Stokes.
- Student projects for History Day qualified for state and national levels.
- Drama competed at METG Middle School Drama festival.
- Students participated in the state competition for the national Geography Bee.
- To commemorate the events of the Holocaust, students participated in a variety of events for Days of Remembrance, a program sponsored by the US Holocaust Memorial Museum.

- Social studies and unified arts teachers hosted a World Geography and Culture Night, an evening event featuring EarthView Globe, making gnocchi, playing Loteria, and sharing cultural foods via potluck.
- Several teachers have received FEF grants for enrichment and enhancement activities.
- Several teachers have presented their work at regional and national education conferences.
- School-wide reading initiatives recognized by the International Literacy Association and Scholastic.

unique developmental stage, and facilitating their transition to high school. We are committed to fostering the intellectual, physical, emotional and social needs of our students. Our programs promote academic excellence, equity, responsibility, and the development of skills that will encourage students to be independent learners and critical thinkers.

Enrollment: 483 students
Professional Staff: 58 Teachers/Staff/Aides 1/3 Chorus – 1/3 Band – 1/3 Orchestra

School Facts from this past year:

- Remington Middle School is recognized as one of ten Spotlight Schools in Massachusetts, and one of forty in New England, by the New England League of Middle Schools (NELMS).
- Brian Wildeman, RMS Principal, welcomed students back to school for the second year in a row by dancing on the front walkway. The Youtube clip currently has over 400,000 views and Brian was interviewed by several news stations, including the national news show Inside Edition!
- The entire RMS school continues to implement iPeriod classes across the grade levels. iPeriod is a research based and data driven instructional reform that targets Math and Literacy skills for students, is an RtI initiative, and addresses PARCC/MCAS standards. This year, teams have jumped into project-based learning!
- Tulani Husband-Verbeek, Reading Specialist, has started the Friday Scholars Program, which rewards students with a free book for being recognized for their achievement/effort in the classroom.
- RMS students have participated in virtual author visits via Skype, with three renowned Young Adult Authors.
- RMS students Katie Boyle and Elizabeth Ball received an Honorable Mention at the Massachusetts State 2016 Scholastic Art Competition.
- 80 students make up “Future Teachers”, a group that tutors and mentors Jefferson Elementary students in the classroom.
- The Remington Best Buddies Club received just over \$2300 in grant funding via The Friends of Best Buddies. This funding will allow for a number of activities that would allow buddies an opportunity for social interaction in smaller groups outside of school in addition to allowing for peer modeling of appropriate social interactions. Events this year are: Pizza party, ice cream social, field trip to PINZ (bowling), and small group outings to local restaurants.
- For the past 19 years, Frank Fitzgerald, school psychologist, has run our Adventure Club. Excursions include mountain biking, rock climbing, ropes courses, caving, and hiking Mt. Monadnock.

School Achievement Profile:

Horace Mann Middle School 2015 PARCC/MCAS Data					
Test	Level 5	Level 4	Level 3	Level 2	Level 1
PARCC 6 th Grade ELA	9	57	23	10	1
PARCC 6 th Grade Math	9	49	27	14	1
PARCC 7 th Grade ELA	23	46	21	8	3
PARCC 7 th Grade Math	8	49	28	13	2
PARCC 8 th Grade ELA	14	61	16	9	1
PARCC 8 th Grade Math	10	57	20	10	3
MCAS 8 th Grade Science		Advanced: 1	Proficient: 60	Needs Improvement: 35	Warning: 5

Remington Middle School

628 Washington Street
 Brian Wildeman, Principal

<http://remingtonmiddle.vt-s.net/Pages/index>



School Motto:

“Intelligence plus character-that is the goal of true education.” – Dr. Martin Luther King, Jr.

School Vision: We strive to teach our subject

matter with passion, and our students with compassion!

School Mission: The Remington Middle School Community is dedicated to understanding and guiding students during this

- The RMS Science and Social Studies departments hosted the 6th Annual Science Fair and STEM night!
- Student Council recently donated 250 pounds of food to the Franklin Food Pantry, 300 pounds of candy to Operation Giveback, and collected over 1,000 toys for children in need.
- Melanie McElroy conducts Developmental Guidance Curriculum focusing on students' hopes, expectations, and fears for their future selves as a learner, worker, and person. Included is career and HS prep!
- And in music news, our chorus received a Silver medal, the band a Silver medal and the orchestra received a Silver medal at the annual Massachusetts Instrumental and Choral Conductors Association (MICCA) festival.
- 185 RMS band, chorus and orchestra students performed a beautiful concert in December.
- On January 30th Remington music students will travel to Grafton High School in Grafton, MA for the Central District Music Festival auditions.

Annie Sullivan Middle School

Address: 500 Lincoln Street

Principal Name: Beth A. Wittcoff

Web site link: <http://www.sullivanmiddle.vt-s.net/pages/index/>



- ❖ **School Motto:** Setting Our Goals Higher and Higher (as seen on our student designed logo created in 2005).
- ❖ **School Vision:** To foster within middle school students the desire to achieve and to help them make healthy decisions in all areas (academic, social, behavioral and physical) that will chart their course for a positive and productive future.
- ❖ **School Mission:** PERSONAL GROWTH - ASMS celebrates the unique qualities of early adolescence by nurturing the physical, social, emotional and intellectual growth of all students. ACADEMIC STANDARDS - We encourage independent, creative and critical thinking in a rigorous program of studies that promotes student excellence. Our team of educators combines passion with innovative practices to inspire lifelong learning. CULTURE - We provide a safe learning environment that fosters tolerance and respects individual differences. COMMUNITY - In partnership with the Franklin community, our mission is to educate our students to be resourceful, responsive and contributing members of our evolving society.
- ❖ **School Mascot:** The Huskies (Student driven process run by Student Council from 2012-2013 school year. Some students reported that they chose the Husky because, "Huskies work together to pull the sled just like students at ASMS work together in class.")

School Achievement Profile:

Remington Middle School 2014-2015 PARCC Data					
Test	% Level 5	% Level 4	% Level 3	% Level 2	% Level 1
6 th Grade ELA	8	50	25	11	6
6 th Grade Math	9	53	26	8	4
7 th Grade ELA	30	44	18	6	1
7 th Grade Math	10	60	24	4	2
8 th Grade ELA	16	60	17	3	4
8 th Grade Math	12	53	23	8	5

Remington Middle School 2014-2015 MCAS Data				
Test	% Advanced	% Proficient	% Needs Improvement	% Warning
8 th Grade Science	3	59	34	5

Enrollment: 454

Professional Staff: # of staff: 45.6 (.5 shared nurse and .5 shared Occupational Therapist. .3 Chorus and .3 Orchestra shared with other middle schools)

School Facts:

- ❖ Annie Sullivan has a robust after school club life with over 60% of students participating in one or more clubs. There are twenty+ clubs including a sign_language club and self-directed study club. New this year is an Environmental Club and Drama Club
- ❖ Two Eighth grade students nominated and awarded the *John F. Kennedy Make A Difference Award* presented at the John F. Kennedy Presidential Library in March 2015.
- ❖ **Best Buddies** received seven grants in 2015 from *The Friends of Best Buddies*. The grants awarded provided funding for the following social activities which support the mission of Best Buddies. Funded Grants: Cooking lessons, Best Buddies Luncheon at local Restaurant, Supplies for Small Group Art, Lunch Gift Cards for Buddy Lunches, Pizza Party Social, Best Buddies T-Shirts, and Ice Cream Social.

- ❖ Participated in Special Olympics at Attleboro High School in May 2015.
- ❖ Community Service Club (Communiten) sponsored food drive for Franklin Food Pantry and collected toys for Toys for Tots and participated in 'Socktober' Fundraiser
- ❖ Vibrant Student Council that has raised money for the Franklin Food Pantry, sponsored several spirit weeks, and organized school wide events such as Winter Wonderland and Are You Smarter Than A Teacher afternoon
- ❖ Two Choral Students were selected to participate in the Central District Music Festival.
- ❖ Orchestra and Chorus received Silver Medals at the MICCA Festival (Massachusetts Instrumental, Band, Choral and Conductors Association).
- ❖ Jazz Band received a Bronze Medal at MAJE (Massachusetts Association for Jazz Education)
- ❖ Over two hundred students participated in Winter and Spring concerts
- ❖ Annual eighth grade Lip Synch video created and shown at the Step Up Ceremony.
- ❖ Student art work displayed at Worcester Art Museum, Town Hall and Gallery 218 at Franklin High School
- ❖ 6th Grade participated in the Alternatives Bookmark Contest
- ❖ Thirty-six 8th grade tutors provided academic support to sixth grade students during FLEX block and after school

❖ **School Achievement Profile:**

Annie Sullivan Middle School 2014-2015 PARCC Data					
	Level 5	Level 4	Level 3	Level 2	Level 1
6 th grade ELA	8%	52%	31%	8%	1%
6 th grade Math	2%	43%	38%	15%	2%
7 th grade ELA	27%	52%	17%	5%	--
7 th grade Math	7%	52%	32%	8%	1%
8 th grade ELA	17%	55%	18%	8%	3%
8 th grade Math	7%	52%	22%	13%	7%

Academic Vision - In order for Franklin High School students to become responsible and passionate learners, we expect them to be able to communicate effectively through listening, speaking, writing and a variety of media and techniques; and creating and performing. Read critically with understanding. Analyze and solve problems effectively by working collaboratively, identifying, clarifying and describing issues/problems, locating, organizing and processing information from various sources, utilizing thinking skills and reasoning strategies and creating, testing and justifying solutions and conclusions; and make interdisciplinary connections through observing and understanding connections within and between disciplines and articulating and demonstrating these connections. Demonstrate knowledge and skills to promote the health, safety and well-being of oneself and others.

Social and Civic Vision - In order to help prepare our students to be contributors to our democratic society and an interdependent world, we expect them to have respect for themselves and others, be open minded and compassionate, make informed decisions and accept responsibility for them, be involved in school and community activities, develop and cultivate knowledge of their physical, emotional and social well-being, utilize effective problem solving strategies to resolve social and emotional issues, be responsible citizens and be ambassadors of the school and the community.



GRADUATING CLASS OF 2015

Size: 393

4-year colleges 86.6%
 2-year/trade colleges 7.4%
 Continuing Education 94%
 Work or military 4%

Taking SAT 91.7%
 Mean score-CR 546
 Mean score-M 555
 Mean score-WR 534

Enrollment: 1733
 Professional Staff: 152



Franklin High School
 218 Oak Street
 Peter Light, Principal
<http://franklinhigh.vt-s.net/Pages/index>
School Motto: *Home of the Panthers*

Spring 2015 MCAS

Grade and Subject	Total Advanced and Proficient	Advanced	Proficient	Needs Improvement	Warning/ Failing
	SCHOOL	SCHOOL	SCHOOL	SCHOOL	SCHOOL
GRADE 10 - ENGLISH LANGUAGE ARTS	99	70	29	1	0
GRADE 10 - MATHEMATICS	92	73	19	6	2
GRADE 10 - SCIENCE AND TECH/ENG	91	47	19	9	1



We are

- Passionate** about learning.
- Active** in the school and community.
- Nurturing** of others and ourselves.
- Thoughtful and respectful** in our actions and ideas.
- High performing** so we can achieve our dreams.
- Engaged** in our education.
- Responsible** for our learning and decisions.
- Supportive** of one another.

FRANKLIN HIGH SCHOOL HONOR GRADUATES



**DOMENIC NARDUCCI,
VALEDICTORIAN**

Franklin High School
Class of 2016

Will Attend:
Massachusetts Institute of Technology

Domenic Narducci is a multi-talented, modest student, whose intellectual curiosity and passion for learning have gained him the respect of his peers and faculty at Franklin High School. Domenic has consistently challenged himself throughout his high school career, enrolling in all of the honors courses available to him, as well as a total of ten Advanced Placement courses. An active member of three different honor societies, Domenic takes his roles seriously and approaches them with his affable personality and unique sense of humor. He is an active member of the Tri-M Music Honor Society and has been involved in music since a young age. An enthusiastic member of the Science National Honor Society, Domenic won the Most Dedicated Student award for founding Science Night for elementary school children. As Vice President of the National Honor Society, Domenic's natural leadership abilities truly shine through. His academic excellence and impeccable character also earned Domenic the recognition as the Harvard Book Award recipient his junior year.

In addition to his academic demands, Domenic has immersed himself in the arts and founded the Franklin High School String Quartet. As the Principal Cellist for the Franklin Repertory Orchestra, Domenic's solo performance recently earned a gold medal at the Massachusetts Instrumental and Choral Conductors Association. Truly passionate about music, Domenic has volunteered countless hours teaching children how to play and read music at the Franklin String School. He has also been an active member of both the Human Rights Club and the Varsity Swim Team.

Domenic's diligent dedication to both his academics and a broad range of extracurricular endeavors have gained him admission to many competitive colleges including Boston University, Johns Hopkins University, Massachusetts Institute of Technology, University of Massachusetts Amherst, and Worcester Polytechnic Institute. Domenic will be attending MIT in the fall to study biological engineering where he will pursue a seat with the MIT Symphony Orchestra.

FRANKLIN HIGH SCHOOL HONOR GRADUATES



**EMILY WAITE,
SALUTATORIAN**

Franklin High School
Class of 2016

Will Attend:
Cornell University

Emily Waite is a remarkable student and individual who displays enthusiasm for learning and passion for problem solving. Emily has consistently challenged herself throughout her high school career, enrolling in Honors courses and a total of eight Advanced Placement courses since her freshman year. As a sophomore, Emily self-taught her own AP Computer Science course, and her work in this self-directed study helped her score a 5 on the AP exam. Emily's outstanding achievements in leadership and academic excellence earned her recognition as the University of Rochester Book Award recipient during her junior year.

A well-rounded student who has a variety of interests and talents, Emily is a member of the Computer Science Club, National Honor Society, Tri-M Music Honor Society, and a two-year Captain of the Math Team. Moreover, Emily has been an important and consistent member of Wind Ensemble and Full Orchestra throughout her high school career.

Both the faculty and her peers respect and appreciate Emily's personable and kind demeanor. Emily truly enjoys giving back and sharing her knowledge with others. She is one of five students who works in the IT department helping teachers and students with the new technology at our high school. Emily has also been mentored middle school band students every Monday since her sophomore year and devoted countless hours to helping the students improve their skills.

Emily's accomplishments as a high school student are truly outstanding. Emily was selected as one of sixty students in the Boston area to participate in the Samsung Mobile App Academy, where she had the opportunity to work with industry leaders, learn about mobile app development, and gain insight into mobile technology careers. Out of 350 high school students nationwide, Emily was selected as the 2015 Samsung Mobile App Academy Winner for her idea and creation of the "Med Kid" mobile app. Additionally, Emily worked tirelessly behind the scenes to get much of the technology at the new FHS running before the school opened last fall.

Emily's excellence and enthusiasm for her studies have helped her gain admission to many competitive engineering programs and universities, such as Rensselaer Polytechnic Institute, Stevens Institute of Technology, Clarkson University, and Worcester Polytechnic Institute. Emily will be attending Cornell University in the fall to study Mechanical Engineering.

INDEX

Advisory Committee	144
Assessors, Board of	199
Building Inspection Department	139
Charles River Pollution Control District	143
Community Cable Access TV	140
Community Garden Committee	146
Conservation Commission	144
Cultural Council.....	164
Democratic Town Committee.....	132
Design Review Commission	147
Disability Commission.....	169
Elected and Appointed Officials	7
Facts on Franklin	Inside Front Cover
Finance Committee.....	148
Fire Department	148
Health Department.....	153
Animal Control.....	154
Historical Commission	155
Housing Authority.....	157
Human Resource Department	158
In Memoriam	3
In Memory of Lawrence D. Howell	1
Index	314
Insurance Advisory Committee	160
Municipal Affordable Housing Trust	165
Norfolk County Registry of Deeds.....	175
Other Post Retirement Benefits Trust Committee.....	160
Planning and Community Development, Department of.....	170
Planning Board	174
Planning Board Decisions	174
Police Department	176
Public Library	183
Public Schools	297

Public Works Department	188
Administration	188
Engineering Division	190
Highway and Grounds Division	191
Water/Sewer Division.....	193
Solid Waste Division	195
Purchasing Department	195
Recreation Department.....	161
Registrars, Board of	127
Warrant for Presidention Primary Election-March 1 st 2016	128
Presidential Primary Election Results March 1 st 2016	129
Republican Town Committee.....	133
Salaries of Town Employees	205
Senior Center	165
State and County Officials	12
Telephone Directory.....	Back Cover
Town Administrator	13
Town Attorney.....	135
Law Suits Filed Against Town of Franklin	136
Town Clerk.....	14
Births	17
Deaths.....	19
Marriages	21
By-laws List.....	23
By-laws Text.....	24
Resolutions List.....	33
Resolutions Text	35
Municipal Election Results November 3 rd 2015.....	125
Town Comptroller Financial Statements	235
Town Council	13
Treasurer/Collector	203
Veterans Services Officer	196
Zoning Appeals, Board of	137
Zoning Board of Appeals Decisions	138

TELEPHONE DIRECTORY

PUBLIC SAFETY

Ambulance..... 911 Fire..... 528-2323 Police 528-1212

MUNICIPAL BUILDING

Connecting All Offices 528-7900

Administration.....	520-4949	Personnel	553-4810
Animal Control	520-4922	Planning Dept.....	520-4907
Assessors	520-4920	Public Works.....	520-4910
Board of Health.....	520-4905	Recreation.....	520-4909
Comptroller.....	520-4925	Town Clerk.....	520-4900
Conservation Commission	520-4929	Treasurer/Collector	520-4950
Election & Registration.....	520-4900	Veterans Affairs.....	520-613-1315
Inspections.....	520-4926		

SCHOOL DEPARTMENT

Connecting All Offices..... 528-5600
Superintendent..... 541-5243

TRI-COUNTY REGIONAL VOC/TECH

Connecting All Offices..... 528-5400

FREQUENTLY CALLED NUMBERS

Building Permits	520-4926	State Legislators:	
Cable TV-Comcast	1-800-633-4266	Governor Charlie Baker	1-617-725-4005
Call-A-Teen	520-4909	Cong. Joseph Kennedy,III	1-617-332-3333
Child Abuse& Neglec	1-800-922-8169	State Sen. Karen Spilka, Pr. 1-5-8..	1-617-722-1640
FISH.....	528-2121	State Sen. Richard Ross Pr.2-3-4....	1-617-722-1555
Food Pantry.....	528-3115	U.S. Sen. Elizabeth Warren	1-617-565-3170
Food Stamps.....	1-800-645-8333	U.S. Sen. Ed Markey	1-617-565-8519
Fuel Assistance.....	1-800-632-8175	Rep. Jeffrey Roy	1-617-722-2400
Gas Service-Columbia Gas	1-800-698-0940	Recycle Center	1-508-553-5500
Hazardous Spills	520-4905	Tax Assessments	1-508-520-4920
Housing Authority	528-2220	Tax Bill	1-508-520-4950
Library.....	520-4940	Telephone Service.....	1-800-870-9999
MBTA	1-617-222-3200	Training & Employment.....	1-508-478-4300
Meals on Wheels	520-4945	Veterans Agent.....	1-508-613-1315
Parking Tickets.....	520-4950	Voting.....	520-4900
Registry of Motor Vehicles	1-800-858-3926	YMCA.....	528-8708
Senior Center	520-4945		
Social Security.....	1-800-655-1213		
Skating Rink.....	541-7024		